# GATE Herts

## (Gypsy and Traveller Empowerment) Hertfordshire

**(A Charitable Incorporated Organisation)**

**Registered Charity No 1183517**

# REPORT AND FINANCIAL STATEMENTS FOR THE YEAR

## 01 APRIL 2023 TO 31 MARCH 2024

**Verdant Accountants Limited**
20 - 22 Wenlock Road
London
N1 7GU

# GATE HERTS (GYPSY AND TRAVELLER EMPOWERMENT) HERTFORDSHIRE

## Trustees Report

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GATE Herts is a Charitable Incorporated Organisation (CIO) carrying out projects of a social nature within Hertfordshire and surrounding areas. The income of the Charity for 2023/24 is £318,619.

**The Trustees' Annual Report**

The Report follows the order set out in the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). The Trustees are appointed at the Annual General Meeting.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in our plans for future periods. In particular, the Trustees consider how planned activities contribute to the aims and objectives set.

The report refers to "a *risk management statement*" which identifies the major risks and the action taken to mitigate them. This is reviewed each year by the Board. The Charity's objects, aim, strategy and major activities undertaken are reviewed in the *objectives and activities* section.
The report concludes with a statement of the Trustees' responsibilities in relation to the financial statements.

**The accounts**

The Statement of Financial Activities (SOFA) reports the charitable activities as a single line with an expanded analysis in the notes on pages 10-19.

**Report of the Trustees for the period from 01 April 2023 to 31 March 2024**

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ending 31 March 2024.

The Trustees' Report covers the impact of the services delivered to the communities and people we support.

**Reference and administrative details**

Charity number: **1183517**

Principal Office: Suite – G5, Cuffley Place, Cuffley. EN6 4SG

**Directors and Trustees**

The Directors of the Charity are its Trustees for the purpose of Charity Law and throughout this report are collectively referred to as the Trustees.

**The Board during 2023/2024**

- Appointed new Trustees
- Reviewed and approved its Vision, Mission, Values
- Reviewed, Developed and Approved Policies
- Set up a Risk Register and Fund-Raising Sub Committees
- Supported Fund raising activities
- Reviewed the Budgets and the Financial Position of GATE Herts

The Trustees serving during the year and since the year end were as follows:

**Trustees**

| | |
|---|---|
| Chair | Jacqueline Bolton |
| Secretary | Joe Ferris |
| Treasurer | Tim Hayward-Smith |
| Trustee | Michael Hargreaves |
| Trustee | Peter Norton |
| Trustee | Billie-Jo Sines |
| Trustee | Christine Wyard |
| Trustee | Rachel Stuart |

Chief Executive Officer Josie O'Driscoll

**Independent Examiner:**

Verdant Accountants Limited. 20-22 Wenlock Road, London, N1 7GU.

**Banker:**

NatWest
Waltham Cross Branch
97 High Street Waltham Cross
Herts
EN87AH

## Structure, Governance and Management

**Governing Document**
GATE Herts is a Charity registered with the Charity Commission (CIO).

**Appointment of Trustees**
Trustees are appointed in line with the Constitution. Two of the Trustees resigned in December 2023 and two new Trustees were recruited during the year.

**Trustee induction and training**
New Trustees undergo an orientation to brief them on their legal obligations under Charity Law, the content of the constitution, the committee and decision-making processes, the Strategy Plan and recent financial performance of the Charity. During the induction they meet key employees and other Trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

**Organisation**
The Board of Trustees administers the Charity. The Board meets bi-monthly. The Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within terms of the delegation approved by the Trustees, for operational matters including finance and employment.

**Risk management.**
The Trustees have a risk management strategy which comprises.

- A quarterly review of the risks the Charity may face.
- The establishment of systems and procedures designed to mitigate those risks identified in the plan and the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise a key element in the management of financial risk is the setting of a reserves policy and its regular review by Trustees.

**Vision**
The vision of GATE Herts is to seek to resolve issues that confront GRT communities so that they develop pride and confidence to become more included and valued at all levels of society.

**Mission**
The mission is to build a sustainable organisation that provides leadership both locally and nationally in addressing the disadvantage and discrimination that GRT communities experience. GATE Herts will support and empower GRT communities to bring about this change.

We seek to end racism and discrimination against Gypsies, Roma and Travellers, whatever their circumstances, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

**Objectives and activities**

The objectives of the Charity as set out in the Constitution are:
The objects of the group are for the benefit of Gypsy, Roma and Traveller (GRT) individuals and communities in Hertfordshire, (the area of benefit), in particular but not limited to the foregoing:

1. Advice, information, and advocacy service both for and provided by GRT individuals.

2. Advancing the education and training of GRT individuals to advance them in life.

3. Advancing the education of the public in general about the issues relating to GRT communities.

4. Developing the capacity and skills of GRT individuals and communities in such a way that they are better able to identify and help meet their needs and to participate more fully in society.

5. Providing facilities for recreation or other leisure time occupation with the object of improving the conditions of life for those persons who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship, social or economic circumstances.

6. Promoting knowledge and mutual understanding between different racial groups.

7. Raising awareness about different GRT groups to promote good relations between persons of different racial groups.

8. Working towards the elimination of discrimination on the grounds of race.

9. Advancing education and raising awareness in equality and diversity.

10. Promoting activities to foster understanding between people from diverse backgrounds.

11. Conducting or commissioning research on equality and diversity issues and publishing the results to the public.

**Strategy**

We are happy to report and share on a wide range of successes and opportunities achieved during the past twelve months using a combination of policy, research, law and human rights-based approach underpinned by a community advocacy strategy.

This is delivered through the theory of change model which includes:

- Submissions to key consultations, policy briefings and active research
- Public affairs and influencing
- Advocacy and campaigning
- Training
- Direct casework, victim support and outreach service
- Yearly policy seminars and roundtable events
- Celebration of Gypsy Roma Traveller History Month.

A five-year strategic plan, developed after extensive consultation with stakeholders, presents the strategy and operational plan that GATE Herts (Gypsy and Traveller Empowerment Hertfordshire), will implement to achieve its aims and objectives.

The organisation is led by Gypsies and Travellers and works in collaboration with members to support social justice and participation, and uphold all the principles of equality, diversity, and human rights. It confronts discrimination and works with other organisations to actively campaign for racial justice.

Over the year, GATE Herts has provided free, independent, and confidential advice and information to GRT communities locally undertaking casework and advocacy support to users whilst developing a model of good service that encourages participation by GRT users. We have worked in education and health across clinical commissioning and NHS hospital trusts. GATE Herts has used ICT to raise awareness amongst users and worked effectively with Local Authorities.

This work has been recognised by a range of funders including The National Lottery, Esmée Fairbairn. Hertfordshire County Council. Hertfordshire Community Foundation, Lloyds Bank Foundation We intend to consolidate and expand our operations, link with other operators, seek extra resources to enable us carry on our work, always ensuring that our users are fully involved in the development of projects and programmes that benefit them.

**Engagement Work**

GATE received funding from Hertfordshire County council to keep GRT Communities across Hertfordshire informed and updated on support for paid and unpaid carers Information and good practice are being shared between organisations, specifically with HCC's Gypsy and Traveller section. GATE supported local district and borough partners in their local response in relation to Gypsy/Travellers.

**Warmer Spaces**

Hertfordshire Community Foundation funds this project, it offers a warm space and refreshments to vulnerable community members, there is also the opportunity to access our free IT Suite enabling users to get online to access educational resources, DWP portals, Local authority planning portals, job search, etc.

**Moving for Change**

Moving for Change is a project to improve quality of life for nomadic Gypsies and Travellers and the communities in which they reside across the UK.
Moving for Change "will use a five-year grant from the Big lottery to deliver a UK-wide project called Roadside Futures aimed at improving the quality of life for people living traditional nomadic lives, either permanently or temporarily" – and Gypsies and Travellers living on Traveller sites.
Moving for Change is a partnership of activists, academics and voluntary sector organisations including Leeds Gypsy and Traveller Exchange, Friends Families and Travellers, London Gypsies and Travellers, GATE Herts, York Travellers Trust, Irish Community Care, the Federation of Gypsy

Liaison Groups and Derbyshire Gypsy Liaison Group. Gate Herts are the training spoke for Moving for change.

**Small Acts of Kindness**
GATE Herts were gifted 100 small acts of kindness bags to distribute to vulnerable families.

**Lloyds community foundation** has kindly supported GATE Herts through core funding to continue our work in Hertfordshire and surrounding areas.

**Department of foreign affairs Ireland** has kindly provided a contribution to our project core cost under the Irish Immigrants support program.

**Hertfordshire Community Foundation**
GATE Herts were awarded funding for energy support for people experiencing the cost-of-living crisis.

**NHS Race & Health Observatory: Inequalities in Mental Health Care for Gypsy, Roma, and Traveller Communities - Identifying Best Practice**

This research project, funded by the NHS Race and Health Observatory, aimed to identify best practices in mental health for Gypsy, Roma, and Traveller communities. The project was focused on England, although one Irish service was included because of the effectiveness of its provision for young people. The research was a collaborative venture between the University of Worcester (UW), Gypsy and Traveller Empowerment Hertfordshire UK (GATE Herts), and the Gypsy, Roma, and Traveller Social Work Association (GRTSWA).
The research employed a mixed-methods approach, including a literature review and extensive stakeholder engagement, culminating in the creation of several case studies. Six organisations offering mental health services to Gypsy and Traveller communities were identified as case studies for best practice, with 70 community members and 21 staff members coming forward as participants.

**Working with the Samaritans**

GATEHerts and The Samaritans produced two films supporting better awareness of Suicide and Suicide Prevention for Gypsies and Travellers.

The first video called “Here to Listen” (film above) is a drama piece about a Traveller Man in his car making a call to the Samaritans and features award winning actor and film director John Connors (who also advised on the script) as the voice of the caller.

The second video (film below) is titled ‘Listening to Gypsies and Travellers’ a documentary film

**National Lottery Community Fund:**
**Families and Communities/ Health and Wellbeing.**

As one of the only local organisations that work for all Gypsies, Roma and Travellers, GATE is particularly well positioned and qualified to tackle the exclusion, discrimination and racism experienced by GRT communities. With leadership from both the Irish Traveller and Romany communities, we have worked with the Travelling communities for ten years in a way that is impossible for mainstream service providers.

As a community-led and user-focussed organisation, GATE Herts' projects and programmes respond directly to the needs of the communities. We have developed services where the needs are greatest or most pressing. These needs and solutions are based on real casework and the ongoing interaction with members of the communities at different levels.

It is this first-hand knowledge of the issues and through consultation with the communities that has resulted in our identifying the priority needs as:

- low educational attainment and attendance
- health outcomes much poorer than the general population
- critically high levels of homelessness and overcrowding
- employment disadvantage
- marginalisation and experiences of hostility and discrimination

GATE Herts has three GRT volunteers, supporting the work of the organisation, we held a series of online meetings and webinars throughout 2023 to equip them in their work.

Through the Covid19 recovery we have provided up-to-date information and guidance to people about the developing crisis.
Through social media and video conferencing, we have developed and continue to look at new ways of working to empower Gypsies Roma and Travellers. This is particularly important for young Traveller people. Work we are already involved in, including regarding racial hatred, mental health means we are in a strong position to monitor and provide evidence of the longer-term consequences of Covid-19 for GRT.

We have campaigned to raise the issue of the multiple barriers and the discrimination that can impact on the lives of Gypsies and Travellers, for example: the access difficulties for a Gypsy with physical disabilities living on Council Sites. GATE has not only raised awareness about GRT issues but has also been working in a hands-on manner in collaboration with similar and facilitating organisations to build collaborative partnerships.

Our work has had a significant impact, empowering, and strengthening the voice of community activists and campaigners, challenging, and changing policies and practices of statutory bodies and policymakers and promoting wider public awareness and empathy.
By working collaboratively, we continue to empower and strengthen the voice of the Traveller communities and sector both locally and nationally with the objective to help reduce isolation, loneliness and the recognised links with mental health and poor health & well-being.

All this work would not have been possible without the dedication and support of our board and staff team and that received by the GRT communities who are at the forefront of all our activities and projects.

We continue to work in collaboration with our partners across Hertfordshire We are available to carry out work throughout Hertfordshire, and we continue to act as advocates for Gypsies Roma and Travellers wherever it is needed. We are also incredibly pleased to have a thriving partnership with Hertfordshire County Council (HCC), which is a keen supporter of the Network and recently awarded funding for continuing our work across Hertfordshire.

We are grateful to all our funders, supporters, Trustees, staff and volunteers whose tireless commitment to achieving the very best delivery that we can for the GRT people.

**Reserves policy**

The Trustees have considered the reserves (that is those funds that are freely available) that the Charity ought to hold. Reserves are needed to bridge the funding gaps between spending and receiving resources from grant and other incomes. Reserves should also cover the extent of GATE Herts' financial liabilities.
The actual reserves at 31 March 2024 were £65,000 (excluding designated reserves of £15,466).
In calculating reserves, the Trustees have excluded, from the total funds, the Restricted funds.

**Trustees' responsibilities in relation to the financial statements**

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
Charity Law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the Charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make sound judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business

The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with The Charity Act 2016. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's independent examiner is unaware; and
- The Trustees have taken all steps that they ought to have taken to make them aware of any relevant audit information and to establish that the independent examiner is aware of that information.



**27th June 2024**

**Date:**

**Chair: Board of Trustees**

## INDEPENDENT EXAMINER'S REPORT

**Independent examiner's report to the trustees of GATE Herts (Gypsy and Traveller Empowerment) Herefordshire Charity No 1183517.**

I report on the financial statements of the charity for the year ended 31 March 2024, which comprise the statement of Financial Activities, the Balance Sheet and the related notes.

**Respective responsibilities of Trustees and examiner**
The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act'). The Charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed. Where the charity's gross income exceeded £250,000 I am qualified to undertake the examination by being a qualified Fellow of the Chartered Association of Certified Accountants.

It is my responsibility to examine the accounts under section 145 of the Charities Act, follow the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act, and state whether particular matters have come to my attention.

**Basis of independent examiner's report**
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**
(1) In connection with my examination, no material matters have come to my attention which give me cause to believe that, in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Report) Regulation 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of independent examination.

(2) I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Chaweevan Williams FCCA
Chartered Certified Accountant
Verdant Accountants Limited
20-22 Wenlock Road, London, N1 7GU

Date: 02 July 2024

**GATE Herts (GYPSY AND TRAVELLER EMPOWERMENT)**

**Charitable Incorporated Organisation**

# STATEMENT OF FINANCIAL ACTIVITIES

**( Incorporating the Income and Expenditure account )**

**For the year ended 31 March 2024**

| | *Note* | Unrestricted £ | Restricted £ | 2024 Totals £ | 2023 Totals £ |
|---|---|---|---|---|---|
| **Income and endowments from:** | | | | | |
| Grants | *2* | 20,863 | 297,756 | 318,619 | 331,345 |
| Investment Income | | - | - | - | - |
| **Total Income** | *12* | **20,863** | **297,756** | **318,619** | **331,345** |
| **Resources expended** | | | | | |
| Charitable activities | | 357 | 270,753 | 271,110 | 260,519 |
| **Total Resources expended** | *12* | **357** | **270,753** | **271,110** | **260,519** |
| **Net incoming/outgoing resources before transfers** | | 20,506 | 27,003 | 47,509 | 70,826 |
| **Transfers** | | - | - | | - |
| **Net movement of funds** | | **20,506** | **27,003** | **47,509** | **70,826** |
| **Reconciliation of funds:** | | | | | |
| Total funds brought forward | | 94,371 | 114,536 | 208,906 | 138,081 |
| **Balances carried forward at 31 March 2024** | | **114,877** | **141,539** | **256,415** | **208,907** |

The charity has no recognised gains or losses other than the net incoming resources for the year.

The notes on page 17 form part of these financial statements

SOFA for the year 2022-23 for a comparative analysis is on page 19 (Note 17)

**GATE Herts (GYPSY AND TRAVELLER EMPOWERMENT)**

**Charitable Incorporated Organisation**

# BALANCE SHEET

**As at 31 March 2024**

| | Note | 2024 £ | 2024 £ | 2023 £ |
|---|---|---|---|---|
| **Fixed Assets** | | | | |
| Tangible Fixed Assets | *8* | | - | - |
| **Current Assets** | | | | |
| Debtors | *9* | - | | - |
| Cash at Bank and Cash equivalents | | 258,566 | | 214,220 |
| | | 258,566 | | 214,220 |
| **Current Liabilities** | | | | |
| Creditors falling due within one year | *11* | 2,151 | | 5,313 |
| **Net Assets** | | | **256,415** | **208,907** |
| **Financed by** | | | | |
| **Unrestricted Funds** | | | | |
| General Fund | *12* | 99,411 | | 82,863 |
| Designated Fund | *12* | 15,466 | | 11,508 |
| | | | 114,877 | 94,371 |
| **Restricted Funds** | *12* | | 141,538 | 114,536 |
| | | | **256,415** | **208,907** |

The financial statements were approved and authorised for issue by the Board and were signed on its behalf on 27/06/2024

Jaqueline Bolton
Chairman

Tim Hayward-Smith
Treasurer

The notes on pages 17 to 18 form part of the financial statements

# NOTES TO THE FINANCIAL STATEMENTS

**For the year ended 31 March 2024**

## 1 Accounting Policies

*General information*

Gypsy & Traveller Empowerment Hertfordshire is a charitable Incorporated Organisation in Hertfordhsire. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is **Suite G5 - Cuffley Place, Sopers Road, Cuffley, EN6 4SG**. The nature of the charity's operations and principal activities are to be an advocate for communities in Hertfordshire.

*Basis of Accounts*

The charity constitutes a public benefit entity as defined by FRS 102. The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below.

*Incoming resources*

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income, the amount can be measured reliably and it is probable that the income will be received.

Sundry receipts, including donations, are recorded on a receivable basis. Grant income is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

*Tax*

The CIO is a registered Charity, registration number 1183517 and in consequence it is exempt from taxation on income arising from and expended on its charitable activities.

*Expenditure*

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Grants and donations are charged to the Statement of Financial Activities once they are approved for payment by the Directors.

Costs that are directly attributable are allocated on a charitable activity basis and support costs then added. Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where central administration and office support costs cannot be directly attributed to particular headings, they are apportioned to the charitable activities on a reasonable and consistent basis.

*Fixed Assets and Depreciation*

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is calculated to write off the cost, less estimated residual values, of equipment, fixtures and fittings, over their estimated useful lives at 20% per annum on a straight line basis.

*Debtors receivable within one year*

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

*Fund Accounting*

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

*Fund Accounting (cont.)*

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The charity has decided to allocate some of the unrestricted funds as designated for the purpose of covering potential future redundancy costs.

*Going Concern*

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

*Judgements and key sources of estimation uncertainty*

Due to the simple operations of the entity, the trustees do not consider there to be any key accounting judgements or estimates that have a material impact on the financial statements.

*Financial Instruments*

The Charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Charity and their measurement as follows.

*Financial Assets*

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value

*Financial Liabilities*

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost.

**GATE Herts (GYPSY AND TRAVELLER EMPOWERMENT)**

**Charitable Incorporated Organisation**

# NOTES TO THE FINANCIAL STATEMENTS

**For the year ended 31 March 2024**

| 2 Donations and legacies | 2023/24 Unrestricted | 2023/24 Restricted | 2023/24 Totals | 2022/23 Totals |
|---|---|---|---|---|
| Donations | - | - | - | - |
| Grants | 20,863 | 297,756 | 318,619 | 331,345 |
| | **20,863** | **297,756** | **318,619** | **331,345** |
| Total 2022/23 | 26,530 | 304,815 | 331,345 | |

| 3 Charitable activities | 2023/24 Unrestricted | 2023/24 Restricted | 2023/24 Totals | 2022/23 Totals |
|---|---|---|---|---|
| Sale of goods and services | - | - | - | - |
| Total 2022/23 | - | - | - | |

| 4 Governance costs | 2023/24 £ | 2022/23 £ |
|---|---|---|
| Auditor's remuneration | | |
| Independent exam | 630 | 570 |
| Taxation services | - | - |
| Accounts preparation fee | - | - |
| Professional fees | | |
| Payroll services | - | - |
| | **630** | **570** |

| 5 Analysis of grants | 2023/24 | 2022/23 |
|---|---|---|
| Grants to individuals | - | - |

| 6 Staff costs | 2023/24 | 2022/23 |
|---|---|---|
| Wages, Salaries, Redundancies & Social Security Costs | 193,150 | 159,530 |
| Pension costs | 5,415 | 5,908 |
| | **198,565** | **165,438** |

The average number of full and part time employees during the period was 7 and No employee earned £60,000 or greater during the period (2022/23: £nil).

# NOTES TO THE FINANCIAL STATEMENTS

**For the year ended 31 March 2024**

## 7 Trustees' remuneration and expenses

The trustees neither received nor waived any remuneration during the year for their work (2023/24): £nil).

The trustees received no employee benefits during the year under review (2023/24: £nil).

No expenses were reimbursed during the year under review (2023/24: £nil).

## 8 Tangible fixed assets

| | 2023/24 Fixtures & fittings £ | 2022/23 Fixtures & fittings £ |
|---|---|---|
| Fixed assets at April 2023 | 1,500 | 1,500 |
| Additions/disposals | - | - |
| | 1,500 | 1,500 |
| Depreciation at 1 April 2024 | 1,500 | 1,500 |
| Charge for the year | - | - |
| As at March 2024 | 1,500 | 1,500 |
| Net book value at 31 March 2024 | - | - |

## 9 Debtors

| | 2023/24 | 2022/23 |
|---|---|---|
| Trade debtors | - | - |
| Payments in advance | - | - |
| Other Debtors | - | - |
| | - | - |

## 10 Investments

## 11 Creditors

| | 2023/24 | 2022/23 |
|---|---|---|
| Accruals | 1,798 | 3,720 |
| Trade Creditors | 354 | 1,593 |
| | **2,151** | **5,313** |

# NOTES TO THE FINANCIAL STATEMENTS

**For the year ended 31 March 2024**

## 12 Funds summary

| | Funds b/fwd £ | Incoming Resources £ | Outgoing Resources £ | Transfers £ | Funds c/fwd £ |
|---|---|---|---|---|---|
| *Unrestricted funds* | | | | | |
| General | 94,371 | 20,863 | (357) | (15,466) | 99,411 |
| Designated | - | | | 15,466 | 15,466 |
| Subtotal | 94,371 | 20,863 | (357) | - | 114,877 |
| Transfer from Restricted | | | | - | - |
| Total | 94,371 | 20,863 | - 357 | - | 114,877 |
| *Restricted funds* | 114,536 | 297,756 | (270,753) | - | 141,538 |
| | **208,907** | **318,619** | **(271,110)** | **-** | **256,415** |

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds represent the core funding for the purpose of being a voice and advocate for communities in Hertfordshire.

Designated funds have been set aside for the purpose of covering potential future redundancy costs.

## 13 Analysis of net assets between funds

| | Current Assets £ | Current Liabilities £ | Total £ |
|---|---|---|---|
| *Unrestricted fund* | | | |
| General | 101,562 | 2,151 | 99,411 |
| Designated | 15,466 | | 15,466 |
| *Restricted fund* | 141,538 | | 141,538 |
| | **258,566** | **2,151** | **256,415** |

## 14 Related party transactions

There are no related party transactions during the period (2022/23: £ nil).

# NOTES TO THE FINANCIAL STATEMENTS

**for the year ended 31 March 2024**

## 15 Financial instruments

The carrying amounts of the charity's financial instruments are as follows:

*Financial assets*

| | 2023/24 | 2022/23 |
|---|---|---|
| Debt instruments measured at amortised cost: | | |
| Trade debtors | - | - |
| Cash | 258,566 | 214,220 |
| | **258,566** | **214,220** |

*Financial liabilities*

| Measured at amortised cost: | 2023/24 | 2022/23 |
|---|---|---|
| Creditors | 354 | 3,720 |
| Accruals | 1,798 | 1,593 |
| | **2,151** | **5,313** |

## 16 Financial commitments

The following operating lease payments are committed to being paid:

| | 2023/24 | 2022/23 |
|---|---|---|
| Within one year | | |
| Between two and five years | - | - |
| | **-** | **-** |

**GATE Herts (GYPSY AND TRAVELLER EMPOWERMENT)**

**Charitable Incorporated Organisation**

# STATEMENT OF FINANCIAL ACTIVITIES

**( Incorporating the Income and Expenditure account )**

**for the period from 1 April 2022 to 31 March 2023**

**17 Comparative Statement of Financial Activities – Analysed by Fund Type.**

| | Unrestricted<br>£ | Restricted<br>£ | 2023 Totals<br>£ |
|---|---|---|---|
| **Income and endowments from:** | | | |
| | - | - | - |
| Grants | 26,530 | 304,815 | 331,345 |
| Investment Income | - | - | - |
| **Total Income** | **26,530** | **304,815** | **331,345** |
| **Resources expended** | | | |
| Charitable activities | - 14,774 | 275,293 | 260,519 |
| **Total Resources expended** | **- 14,774** | **275,293** | **260,519** |
| **Net incoming/outgoing resources before transfers** | 41,304 | 29,522 | 70,826 |
| **Transfers** | - | - | - |
| **Net movement of funds** | **41,304** | **29,522** | **70,826** |
| **Reconciliation of funds:** | | | |
| Total funds brought forward | 53,067 | 85,014 | 138,081 |
| **Balances carried forward at 31 March 2023** | **94,371** | **114,536** | **208,907** |