

# 2022 EDITION **ANNUAL REPORT**



# **ATF SOUTHEND FINANCIAL STATEMENTS YEAR ENDED 31ST MARCH 2022**

## **TABLE OF CONTENTS**

<b>01 – 03</b>	CHARITY DETAILS
<b>04 – 10</b>	DECISION MAKING
<b>11 – 12</b>	MISSION STATEMENT, OBJECTIVES, VALUES
<b>13 – 22</b>	YEAR INTRODUCTION & PROJECTS
<b>23 – 24</b>	RESOURCE REQUIREMENTS
<b>25 – 26</b>	RISK ASSESSMENT
<b>27 – 44</b>	FINANCIAL STATEMENT

# CHARITY DETAILS

## **Trustees**

Dr David Sollis (Chairman)  
Cllr Jo Mcpherson  
Sam Elliot (Treasurer)  
Lee Monk  
Lynsey Hurd  
Michael Thorpe  
Scott Logan  
John Hindley  
Andy Knight

## **Chief Executive Officer**

Stuart Long

## **Principal office**

The Hub 324-326  
Chartwell Square  
Victoria Plaza  
Southend on Sea  
Essex  
SS2 5SP

## **Bankers**

Metro Bank G19-G21 The Victoria Centre,  
Southend-On-Sea SS1 2NG

## **Accountants**

Clouders  
Leigh on Sea Essex SS9 1JL

## **Charity registration number**

1183471



# **TRUSTEES' ANNUAL REPORT YEAR ENDED 31ST MARCH 2022**

The Trustees of ATF Southend ("ATF" or "the Charity") present their report and the financial statements of the Charity for the year ending 31st March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

## **TRUSTEES OF THE CHARITY**

The trustees who have served during the year and since the year end are as follows:

Dr David Sollis (Chairman)

Cllr Jo Mcpherson

Sam Elliot (Treasurer)

Lee Monk

Lynsey Hurd

Michael Thorpe

John Hindley

Andy Knight

Scott Logan

The trustees seek re-election and are re-appointed on an annual basis at the Annual General Meeting and meet quarterly or more frequently if necessary. Trustee meetings are also attended by the CEO of ATF Southend who also acts as secretary at meetings.

## **GOVERNING DOCUMENT**

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.



# CHARITY STRUCTURE

## ATF STRUCTURE

### BOARD OF TRUSTEES

#### STUART LONG

Chief Executive  
Officer

#### ROB WALTERS

Structure &  
Development Manager

#### STUART MARTIN

Communities Manager

#### RACHAEL LONG

Physical Activity &  
Programmes Coordinator

#### LOUISE HUNT

Intervention Coach

#### AMBER EVERSON

Operations Coordinator  
(Basildon)

#### IWONA KALISZ

Operations Coordinator  
(Southend)

### SENIOR COMMUNITY COACHES

Ashley Jenkinson & Peter Mirga

### APPRENTICES

Troy, Connor, Chloe,  
Jack

### COMMUNITY COACHES

Kelly, Charmayne,  
Sarah, Rob

### VOLUNTEERS

### SESSIONAL COACHES



# HOW THE CHARITY MAKES DECISIONS

## Principle

The Trustees makes sure that its decision-making processes are informed, rigorous and timely, and that effective delegation, control and risk-assessment, and management systems are set up and monitored.

## Key outcomes

- The Trustee board is clear that its main focus is on strategy, performance and assurance, rather than operational matters, and reflects this in what it delegates.
- The board has a sound decision-making and monitoring framework which helps the organisation deliver its charitable purposes. It is aware of the range of financial and non-financial risks it needs to monitor and manage.
- The board promotes a culture of sound management of resources but also understands that being over-cautious and risk averse can itself be a risk and hinder innovation.
- Where aspects of the board's role are delegated to committees, staff, volunteers or contractors, the board keeps responsibility and oversight.

## Delegation and control

- The board regularly reviews which matters are reserved to the board and which can be delegated. It collectively exercises the powers of delegation to senior managers, committees or individual trustees, staff or volunteers.
- The board has a delegations framework which provides sufficient detail and clear boundaries. Systems are in place to monitor and oversee how delegations are exercised.
- The board makes sure that its committees have suitable terms of reference and membership and that:
  - the terms of reference are reviewed regularly
  - the committee membership is refreshed regularly and does not rely too much on particular people.
- Where a charity uses third party suppliers or services – for example for fundraising, data management or other purposes – the board assures itself that this work is carried out in the interests of the charity and in line with its values and the agreement between the charity and supplier. The board makes sure that such agreements are regularly reviewed so that they remain appropriate.

- The board regularly reviews the charity's key policies and procedures to ensure that they continue to support, and are adequate for, the delivery of the charity's aims. This includes policies and procedures dealing with board strategies, functions and responsibilities, finances (including reserves), service or quality standards, good employment practices, and encouraging and using volunteers, as well as key areas of activity such as fundraising and data protection.



## **Managing and monitoring organisational performance**

- Working with senior management, the board ensures that operational plans and budgets are in line with the charity's purposes, agreed strategic aims and available resources.
- The board regularly monitors performance using a consistent framework and checks performance against delivery of the charity's strategic aims, operational plans and budgets. It has structures in place to hold staff to account and support them in meeting these goals.
- The board agrees with senior management what information is needed to assess delivery against agreed plans, outcomes and timescales. Information should be timely, relevant, accurate and provided in an easy to understand format.
- The board regularly considers information from other similar organisations to compare or benchmark the organisation's performance.

## **Actively managing risks**

- The board retains overall responsibility for risk management and discusses and decides the level of risk it is prepared to accept for specific and combined risks.
- The board regularly reviews the charity's specific significant risks and the cumulative effect of these risks. It makes plans to mitigate and manage these risks appropriately.
- The board puts in place and regularly reviews the charity's process for identifying, prioritising, escalating and managing risks and, where applicable, the charity's system of internal controls to manage these risks. The board reviews the effectiveness of the charity's approach to risk at least every year.
- The board describes the charity's approach to risk in its annual report and in line with regulatory requirements.



## **Appointing auditors and audits**

- The board agrees and oversees an effective process for appointing and reviewing auditors.
- The board, or audit committee, has the opportunity to meet the auditors without paid staff present at least once a year.
- Arrangements are in place for a body, such as the audit committee, to consider concerns raised in confidence about alleged improprieties, misconduct or wrongdoing. This includes concerns raised by 'whistle blowing'. Arrangements are also in place for appropriate and independent investigation and follow-up action.

## **The policies and procedures for the induction and training of trustees**

ATF is committed to ensuring governance arrangements that are robust to ensure that the organisation is managed in accordance with the current legislation, as well as adopting procedures that are examples of good practice and improve the effectiveness of the organisation.

**Introduction** The Charities Act 1993 defines charity Trustees as the people responsible under the charity's governing document for controlling the administration and management of the charity.

The new Code of Governance for the Voluntary and Community Sector includes, as part of its principles, that 'Trustees should have the diverse range of skills, experience and knowledge needed to run an organisation effectively' and that 'Trustees should ensure that they receive the necessary induction, training and ongoing support they need to discharge their duties' in addition to this, disclosure is now required in SORP 2005 of the methods adopted for the recruitment and appointment of new Trustees and the policies and procedures adopted for the induction and training of Trustees.

## **Diversity**

ATF will ensure that it engages effectively with the community it serves, responds effectively and equitably to the needs of its users and increases its accountability and public confidence in its work by:

- ensuring that the mix of Trustees reflects the local area and where possible includes people from ethnic minorities and those with disabilities
- ensuring that the needs of children and adults from under served communities are represented by the trustees.
- working with schools, other voluntary sector and statutory organisations to ensure that the needs of children and young people are kept central to the organisational priorities.

If representation on the board does not reflect the areas of need, active recruitment to redress this balance will be carried out.

## **Role of the Board of Trustees**

At it's simplest, the role of the Trustee Board is to receive assets from funders, safeguard them and apply them for the charitable purposes as declared in the objects and aims of ATF.

The Trustee Board must always act in the best interests of ATF, exercising the same duty of care that a prudent person of business would in looking after the affairs of someone for whom he or she had responsibility.

The Trustee Board must act as a group and not as individuals.

## **Rules governing the appointment of Trustees**

- In the governing documents of ATF (memorandum and articles of association) there is no maximum number of Trustees set, but there should, at any one time, be in place a minimum of five Trustees.
- A Trustee must be over 18 years of age.

## **Eligibility to become a Trustee**

It is a criminal offence for an individual to serve as a Trustee if disqualified from doing so. Rigorous checks will be carried out to ensure that all persons applying to become a Trustee are eligible.

These checks will include:

- A Disclosure and Barring Service (DBS) check
- Two references (one from a current employer and one from an individual who has known the applicant for over two years and is not a relative). If the potential trustee is retired or not currently in employment, one reference should come from someone who has known them on a professional level. Having a criminal record will not necessarily prohibit a person from becoming a Trustee but will necessitate a risk assessment to be carried out to determine suitability.

## **Process for appointment of Trustees**

Potential Trustees can be recruited through:

- Recommendation
- Referral from a recruiting organisation (e.g. Council for Voluntary Services or Develop)
- Self-Referral
- Advertisement, following a skills audit which identifies gaps

Potential Trustees will, in the first instance, be met by the management team and given an overview of the organisation from an operational perspective. They will be given background written information about the organisation and invited to meet with a minimum of two representatives of the Trustees.

The subsequent meeting with members of the Board will ascertain the following information:

- Skills
- Background
- Experience of working within a governance role
- Experience of working with children and young people.

It is a two-way process and the discussion should present the prospective Trustees with an opportunity to find out more about being a ATF trustee and decide whether or not they are still interested.

They will be asked to complete, at this stage, an application form and a DBS form if they wish to continue the process of appointment. Two references will be followed up, directly following this meeting.

Following this meeting and on receipt of the references and DBS check, recommendations will be made to the board of Trustees and, if agreed, the new candidate will be invited to attend the next available board meeting.

At this point, the new Trustee will be asked to:

- Complete and sign the declaration of interest form, to be retained by the management team.
- Sign a declaration that they are eligible to serve as a Trustee
- Agree and sign two copies of the code of conduct, one to be retained by the Trustee and the other by the management team.

The new Trustee will be elected at the next AGM and the Trustee will be sent a letter of appointment. The management team will notify Companies House of the appointment.

### **Expectations of Trustees**

A role description outlines the duties of the Trustee and a person specification details the experience and qualities needed to fulfil the role.

Trustees are expected to attend all Trustee meetings. Trustee meetings are held quarterly during the year (with management team meetings being held every 6 weeks).

Each meeting lasts for up to 3 hours, is usually in the evening, and papers are provided by email five days before the meeting with a hard copy available at the meeting. Occasional day time meetings are held for board development.



## **Induction Programme**

All Trustees should receive:

- An organisational chart
- Outline of current boards skills and experience
- A copy of the previous year's annual report and financial report
- A copy of the memorandum and articles of association
- A copy of the previous board meeting minutes (once agreement for appointment has been made by the Trustees)
- A copy of the business plan
- Charity Commission CC3 – The essential trustee: What you need to know
- Charity Commission CC60 – The Hall marks of an Effective Charity
- Copies of all the current up to date policies (once agreement for appointment has been made by the Trustees)

All new Trustees will be encouraged to visit, at least, one of the projects provided by ATF and will be invited to meet with the CEO.

## **Ongoing Support and Training**

Trustees will be offered ongoing training opportunities and be kept up to date with Charity Commission guidance and policy news through the board meetings and via email.

They will be invited to attend relevant training pertinent to their role, such as:

- Health and Safety
- Employment Law
- Financial Management
- Diversity and equal opportunities
- Safeguarding

This training may be in a collective setting, individual and may be provided either in-house or from other reputable training providers.

## **Review of Trustee Performance**

On a regular basis (preferably annually) the Chair will speak to individual Trustees to consider their contribution to the organisation and identify any areas where the Trustee would benefit from additional training or support. The Trustee board will collectively review its performance at regular intervals, again preferably annually. It should also review the performance of the Chair person. The Trustee board will use resources available from Government Governance Support Agencies to support this process. The skills of the trustee board will be reviewed every year.

## **Statement on how ATF set up their senior staff salaries**

Our approach is to pay a fair salary to attract and retain skilled and expert senior leaders for the charity. Salaries and benefits should be competitive within the charity sector, proportionate to the complexity of each role and responsible in line with our charitable objectives. To achieve this our Management Team Pay Policy aims to:

- Pay the median range for similar organisations in the UK Charity sector market and while not seeking to compete head-on with salaries in the public or private sectors to acknowledge that Senior Management Team are more likely than others to be recruited from these sectors
- Ensure performance is reviewed and reported to the Remuneration & People Committee on an annual basis
- Apply performance related pay elements only where required by the relevant market sector
- Monitor a blend of charity, public and private sector salary trends drawing on independent expert advice and statistically significant survey data to inform salary setting and progression decisions.



07.09.22 - Trustee meeting where we invited community members to meet our Trustees and hear first hand the difference the charity makes to their lives

# MISSION STATEMENT AND OBJECTIVES

## **Our Mission Statement...**

- To contribute towards reducing ASB in 'hot spot' areas.
- Remove the financial barrier of participating in structured football. Provide a supportive framework to encourage children to get involved regardless of their skill level.
- Provide accredited education to challenge negative behaviour pattern.
- Provide scholarship opportunities to an affiliated league youth club.

## **Our key charitable objectives are...**

To advance in life and help young people through:

- (a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

– To help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.

– To act as a resource for young people up to the age of 25 years living in South Essex by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To find out more about our plans, or talk to us about our programmes, please get in contact.



# VALUES & CONFLICT

## **ATF's values**

ATF's goal is to help us and the community members we work with to be all that we can be.

To help us achieve this, let's do the following:

- Be a good example and representative for ATF in our attitudes, language, and actions
- Care for the wellbeing of each other and ATF participants –be approachable and patient, kind and supportive (let's have each other's backs)
- Be respectful to everyone, especially when dealing with conflict
- Maintain good boundaries with everyone – remember we work with some people who are in vulnerable situations
- Report any concerns for someone's wellbeing to a supervisor as a priority
- Be reliable, responsible, and flexible
- Actively help each other (don't wait to be asked)
- Arrive in good time to set up and stay until everything is finished
- Let a supervisor & teammates know with good notice if you can't attend a session, for example if you are unwell, and arrange for any equipment etc to be available
- Care for facilities with respect and like they are our own

## **Dealing with conflict**

There are naturally times when things don't go the way we would like them to and realistically, we won't always see eye to eye with everyone. It's helpful to remember that we are all a work in progress, and we are all continually learning. If we handle frustrations and conflict positively and respectfully, it can help us as a community grow and get stronger.

There's also the potential that our words, attitudes, and actions can cause hurt, anger and division and that can have a negative effect on everyone. Let's remember what we are doing this for – to help us as a community to be all that we can be.

It's helpful to be wise in what we say and who we say it to. For example: Am I being harsh or unkind about someone? What damage could it cause if my words get back to them?

If a situation is tricky to deal with, chat it through with a supervisor. It's easy to give up on someone but it's much better to try and resolve it so that everyone benefits.

# INTRODUCTION

21/22 has been a year of considerable growth for ATF. From solid foundations built on gaining trust throughout the pandemic, we have forged ahead with the aspirations of the business plan and begun to demonstrate significant outcomes for our funding partners.

We have built on our community work, structured our 1-2-1s and supervision for young people. We have formed strong links with local secondary schools and with support from the Active Essex Foundation we have undertaken our Positive Futures work which is detailed elsewhere within this document. Our work with Active Essex and the Sport England Local Delivery Pilot continues to be a beacon of good practice that is now recognised across Essex. We have begun to support other areas in a training capacity including Tendering, Colchester, Harlow and Brentwood.

Our second year in North West Pitsea has seen the volunteers of last year running their own programmes and gaining training and employment. Our young leaders are the cornerstone of our successful HAF holiday club programme which also provides employment opportunities for the local community and helps to form 'the perfect storm for our 'Asset Based Community Development Work'. Our partnership with Essex County Council Youth Service, ParkPlay and several housing associations including Swan Housing and Sanctuary Housing has strengthened and matured as we work together co-producing programmes that bring mutual outcomes for all involved. New partners include Clarion Housing, carrying out estate based work in Vange and Harlow and Essex Community Foundation and Colchester Catalyst who are now funding our work around supporting young people in residential mental health settings in Colchester and Rochford.



# MAIN PROJECTS 21/22

## LDP Sport England

### Expansion of ATF hubs in Basildon

The success of the LDP project in Felmores Pitsea has led to further funding for the development of two community hubs in the most deprived areas of Basildon:

- 1) Laindon at Somercotes, Five Links,
- 2) Lee Chapel at Janet Duke School;

With further enhancement of the pilot hub within the Felmores locality at Briscoe School. Each community hub provides a range of services for local people, especially children and families.

A new youth worker now supports the three hubs, and the Active Essex LDP continues to provide additional investment to ensure each hub provides a wide range of physical activities and community sport.

The ATF 'Community Upscaling Programme' (2021 – 23) comprises two component parts: –

The Northlands Community Hub programme [Basildon] provides a blend of physical activity, arts, education and health development to ensure young people and their families undergo personal development by using physical activity as a medium.



### ATF support - **Benefits to the community**



- Enriched lives through community engagement



- Better physical and mental health & wellbeing



- Diversions from temptations including anti-social behaviour, criminality and being NEET



- Improved confidence and educational achievement



- New skills and pathways into employment



- Active citizenship – supporting the communities in which they live to build 'cohesive communities'



## The Model

ATF has created an exciting model, initially for the borough of Basildon and upscaling throughout Essex over 3-years, to ensure that the LDP legacy is one of active lifestyles and active communities.

They have built a community focused, asset-based hub in Basildon that has been delivered around the principles of participation, that can now be replicated in other areas targeted as we roll out the ATF offer.

This support has expanded community development work in Basildon which has supported young people and their families into regular physical activity within and around Northlands Park, with a programme customised for myriad targeted cohorts of young people from local areas which engage them in physical activity such as sports, exercise, walking-for-health, and community activity including peer-volunteering and befriending as well as developmental programmes for education and health e.g., healthy eating, all of which complement the offer to promote health thorough physical activity.

Overall, the programme has provided inclusive opportunities for participation, leading to healthier and more productive lives as well as making a significant contribution to local communities targeted to become stronger, connected and more cohesive as a result. w that this model will be available to other deprived areas within Basildon.



Achieve Thrive Flourish

## ATF support - **Benefits to public resources**



- Increasing capacity - less reliance on public services



- Increased community-based solutions & resilience



- Community members helping & encouraging each other



- More engaged, innovative, active citizens



- Community activity learning can be shared & replicated



- Increased social mobility

## The Practice of Change



Holistic wellbeing: Physical, emotional, relational, vocational

Due to the unprecedented levels of engagement, ATF have developed the Practice of Change to assist with the scale and replication of good practice across Essex. The model is a tool for training and allows other organisations to follow the methods that have brought real change thus far to our funded areas and allowed us to engage with around 500 young people on a weekly basis. It has also allowed us to find employment for 20 plus community members and volunteering opportunities for 39 participants.

### Active Essex Community Foundation/Violence and Vulnerability Unit

As part of our work within the community we engage with those most at risk of exclusion. This is done through working with local schools, the probation service and youth offending teams, targeting young people who are in additional support. The Positive Futures project has been developed through a number of initiatives that when combined take a person centred approach supporting the individual to raise aspirations and build resilience. This initiative is now being supported by the Active Essex Foundation who are working with local trusted partners alongside Loughborough University to prove the positive effect sport can have with young people who are part of the criminal justice system.



> View ATF's short video: [https://youtu.be/W-YuK3jz0\\_w](https://youtu.be/W-YuK3jz0_w)

"ATF came along when I was in a bad place and they never gave up on me no matter how much of a pain I was. Thank you will never be enough to repay the gratitude and appreciation I have for ATF"

Jan: 21-years old



## POSITIVE FUTURES 8-WK COURSE

- Inspiring 8-week course for young people at risk, uncovering the realities and lived experience of destructive choices and exploring alternative pathways for success



## 1:1 COACHING

- Intensive 1:1 coaching for young people at risk, with built in SMART goals and inspiring opportunities to support positive choices



## 1:1 COUNSELLING & PSYCHOTHERAPY

- Personal therapy available with qualified community practitioners, freely available and quickly accessible for participants



## "FUTURE MAKERS" VOCATIONAL PATHWAYS

- Programme for young people at risk of diminished outcomes, to broaden opportunities, skills and aspirations, in partnership with key local employers

# POSITIVE FUTURES COURSE



## WK1. CHOICES & CONSEQUENCES

- Lived experience of ATF coach who received 12 month custodial sentence shares their story, including the traumatic experiences of life in prison



## WK2. REALITIES OF YOUTH OFFENDING

- Lived experience of ATF Life Coach: Time in youth offending system
- Look at sporting role models / explore positive and negative influences in life
- Create timelines exploring participant's life including Influences/experiences that may have impacted them
- Reflect on timelines



## WK3. OVERCOMING ADVERSITY

- Look at sporting role models who have overcome adverse upbringings to develop a successful life
- Examine behaviours and qualities that bring mindset change & success



## WK4. COUNTY LINES

- Lived experience testimony of ATF staff member
- Examine the realities of county lines + the techniques used to groom and entrap young people



## WK5. MOTIVATION

- If you don't have a map, how do you know where you're going?
- Understanding what motivates people
- Case studies of those who have achieved their dreams
- Developing young people's dreams and aspirations



## WK6. STRENGTHS & WEAKNESSES

- What are your strengths and weaknesses?
- Strengths and weaknesses in sport
- Looking at your community



## WK7. LIFE IN PRISON – A PRISON OFFICER'S PERSPECTIVE

- A prison officer speaks about prison life from their perspective offering an alternative viewpoint of the realities for young people



## WK8. BEING PART OF A TEAM AND CELEBRATING TOGETHER...

- Team work
- Acknowledging achievements
- Celebration event



We have supported 78 young people this year engaging with them to remain in full time education and refrain from behaviours that could lead to offending. As part of the programme we also have organised a number of trips and events targeted to raise aspirations. These have included a trip to Wimbledon, Arsenal FC, Adventure Island, Base Jump and West Ham United FC.

We have also developed further structure around our 1-2-1 work for where it may be more appropriate to work with an individual alone before integration into a wider community setting. We have been supported by the Violence and Vulnerability Unit to employ a Key Worker to engage with the young person at the point of crisis in partnership with the youth offending team to work with them on 6 individual sessions.

### **HAF Programme supported by Southend City Council and Active Essex**

Since 2018, our holiday activities and food programme has provided support to children in receipt of free school meals through holiday periods.

Following successful pilots between 2018 and 2020, we have upscaled our delivery model to over 10 clubs.

Research has shown that the school holidays can be pressure points for some families. For some children this can lead to a holiday experience gap, with children from low-income households being:

- less likely to access organised out-of-school activities
- more likely to experience 'unhealthy holidays' in terms of nutrition and physical health
- more likely to experience social isolation

Our HAF programme is a response to this issue, with evidence showing that free holiday clubs can have a positive impact on children and young people, and that they work best when they:

- provide consistent and easily accessible enrichment activities
- cover more than just breakfast or lunch
- involve children (and parents) in food preparation
- use local partnerships and connections, particularly with the voluntary and community organisation sector

In 2021, the HAF programme enabled us to support over 700 children and their families throughout the Easter, summer and Christmas school holidays.

Our model also allows us to provide employment opportunities to family members and as a trainee programme for our young leaders.







## Heritage Lottery Fund – People Like Us



Following on from ATF's 2020 exhibition *We Were There*, *People Like Us* explores the rich stories, memories and experiences of local people who have moved to Essex, UK from other places around the globe. Funded by the Heritage Lottery Fund, *People Like Us* celebrates the diversity of our communities. We used video interviews from people from around the World and UK who have settled here and have become inspiring community heroes. Alongside the exhibition, we took the stories into schools and worked with over 150 young people to celebrate each story with a craft or creative activity - including mini-art works, clay, drama and creative writing.

There are six lessons as part of the project as listed below;

- Rachele: Black, British, Windrush Generation, racism in the UK, loves art
- Pete: Roma, Gypsy, Polish, boxer and sports coach
- Jelena: Latvian, Cold War, end of USSR, life under communism, loves being outdoors
- Alex: Black, British, Windrush Generation, Windrush Scandal, low income, runs a charity that connects kids to culture
- Liam: Dual nationality, Irish, English, coped with illness, loves travel, history, cars and bowling
- Cymba: Black, African, Zimbabwe, close to Nan, loves football

Each person's story is told each lesson with videos:

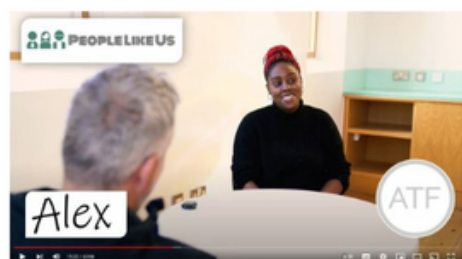
1 - All About Me - early memories, childhood and history

2- CHOICE: children choose one of two videos where a significant moment is shared (including Moving to the UK). Demonstrations of growth mindset, resilience and British values.

We explored their spiritual, moral, social and cultural development as role models for us.

Making a difference - today and their charity or community work (except Liam who is recovering from serious illness, who has 'Finding Happiness' instead) and how this has increased their resilience and wellbeing.

The project tackled negative stereotypes in the perception of those migrating to this country and also allowed young people to learn more about emerging communities within their local area.



**From Lambeth to Southend-on-Sea...**

Experience Alex's story [here](#)



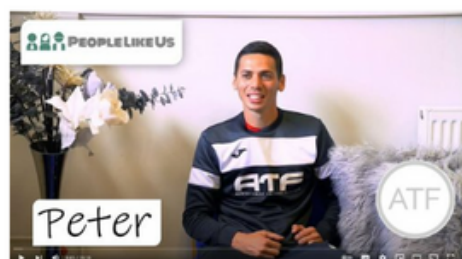
**From Hackney to Southend-on-Sea...**

Experience Ash's story [here](#)



**From Romania to Basildon...**

Experience Ionella's story [here](#)



**From Poland to Southend-on-Sea...**

Experience Peter's story [here](#)



**From Bangladesh to Ilford...**

Experience Alima's story [here](#)



**From Hungary to Southend-on-Sea...**

Experience Boglarka's story [here](#)

## **National Lottery Communities Fund**

Our 'offer' typically supports targeted young people through at least three of the six steps as a challenge for their development: through the programme, we are now supporting:

- 200 young people per year [600 over 3-years]
- 20 volunteers recruited, developed and engaged on the programme [60 over 3-years]
- 20 schools, community groups and other youth agencies engaged [60 over 3-years]

### **Outcomes [Aims]:**

Young people participating on ATF '6-Step Challenge' will:-

- Raise Aspirations: they will focus on 'what they can achieve as opposed to what they cannot' to build self-esteem and give them direction,
- Improve Mental and Physical Health: becoming more active and alleviating stresses and anxieties they experience due to their disadvantage and situations e.g. COVID,
- Improve Skills & Abilities: learning new skills which contribute to their personal, educational, professional development and employability,
- Develop Civic Responsibility: learning new skills, improving confidence, employability and community cohesion whilst supporting their peers to foster an ethos of self-help.

ATF delivers myriad activities for targeted beneficiaries, some of which are funded by NLCF, however during 2020 – 21, we revised our strategy to upscale over the next 3–5 years, therefore our new plan is to develop operations in Southend Basildon and other targeted areas e.g. Tendring and Colchester. Our new proposal to NLCF, takes existing programmes, develops new activities and approaches, and brings them together into one cohesive project, focussed on a range of targeted beneficiaries.

As such, this is a new approach updating and improving current methodology which will progress us towards achieving new strategic plans. Our NCLF work is focused on areas in underserved communities in Southend and is bringing together schools and local estates to focus on bringing change.



# RESOURCE REQUIREMENTS TO MEET PLANS [2022 – 23]:

Resource Requirement	Details
1 – Premises / a base	<ul style="list-style-type: none"> <li>• Explore Core funding [and project full cost recovery] to support rent – CIF in partnership with other agencies</li> <li>• Regular maintenance and cleaning</li> <li>• Ensure opening times by way of staff and volunteers engaged appropriately</li> </ul>
2 – IT & Office Resources	<ul style="list-style-type: none"> <li>• Desks, chairs and filing cabinets etc.</li> <li>• IT and adequate connections – Application to ECF</li> <li>• Ensure utilities are active e.g. telephone, broadband and power</li> </ul>
3 – Trustees, Staff and Volunteers	<ul style="list-style-type: none"> <li>• Ensure adequate funding to pay competitive salaries in place to continue projects</li> <li>• Supervision / appraisal, training, development and general support for staff and volunteers.</li> <li>• Develop new human resource policies [Trustee, Staff and Volunteers]</li> </ul>
4 – Funds	<ul style="list-style-type: none"> <li>• Secure existing grants and contracts [annual and when applicable]</li> <li>• Continue to develop a formal fund-raising strategy to make improved bids [volume and quality]</li> <li>• Develop new income streams which might reduce reliance on grant funding</li> </ul>

Resource Requirement	Details
5 – Partnerships & collaborations	<ul style="list-style-type: none"> <li>• Continue membership / engagement within current partnerships</li> <li>• Develop new collaborations with like-minded groups</li> <li>• Generally, create new connections to collaborate more effectively within the community sector</li> </ul>
6 – Funders	<ul style="list-style-type: none"> <li>• Better engagement with funders to improve relationships and access new grants and income streams as appropriate</li> <li>• Improved reporting even when not mandatory</li> </ul>
7 – New Resources	<ul style="list-style-type: none"> <li>• Develop a plan for resource requirements and update throughout the year to build on this table</li> </ul>

<b>Risk</b>	<b>Likelihood (Low, Medium, High)</b>	<b>Impact (Low, Medium, High)</b>	<b>Mitigation</b>	<b>Responsibility</b>
Currently reliant on the individual rather than the organisation	M	H	<ul style="list-style-type: none"> <li>• Increase capacity of staff by diversifying staff who deliver sessions</li> <li>• Encourage coaches to have 'buy in' of the organisation's philosophy</li> </ul>	Trustees
Funding Issues: losing grants / funds ending	M	H	<ul style="list-style-type: none"> <li>• Fund raising strategy developed to seek funding</li> <li>• New grants achieved which support activities to remain operationalNew consultation to produce strong case for supporting our programmes</li> </ul>	Trustees, staff, volunteers and external consultancy support
Other organisations bidding for the same funding making South Essex an unattractive area to potential funders	M	M	<ul style="list-style-type: none"> <li>• Improve relations with identified key partners</li> <li>• Develop partnership arrangements with partners</li> <li>• Enter into joint funding bids</li> </ul>	Trustees, staff and external consultancy support
Nature of client group means that there is a high risk of having to deal with difficult behaviour on a regular basis	H	H	<ul style="list-style-type: none"> <li>• Provide training to coaches on challenging difficult behaviour and effective youth work</li> <li>• Increase capacity of staff to improve safety and handling of difficult situations</li> <li>• Review safeguarding and health and safety policies</li> <li>• Work in a consistent manner with agencies to ensure issues are dealt with in partnership and in a consistent way</li> </ul>	Trustees, staff, volunteers and external consultancy support

<b>Risk</b>	<b>Likelihood (Low, Medium, High)</b>	<b>Impact (Low, Medium, High)</b>	<b>Mitigation</b>	<b>Responsibility</b>
Compliance Issues e.g. late returns	L	H	<ul style="list-style-type: none"> <li>Written financial procedures updated regularly</li> <li>Plan mapped out re: deadlines for compliance tasks</li> </ul>	Chief Officer, Treasurer and accountant
Staff Issues e.g. key staff leaving or off sick for a protracted period	L	H	<ul style="list-style-type: none"> <li>Favourable conditions maintained e.g. pay rates in-line with responsibilities</li> <li>Continuous Professional Development (CPD) opportunities for all members</li> <li>Continuity plan to include staff issues</li> <li>Volunteer development for cover at short notice</li> </ul>	Trustees, staff, volunteers and external consultancy support
Project Issues lack of success re: targets and outcomes	L	H	<ul style="list-style-type: none"> <li>Project plans made on a dedicated basis Effective and user-friendly measurement systems designed and implemented to track progress and be able to act early</li> <li>Working effectively with users e.g. co-production and development of the work to ensure we are meeting real needs</li> <li>Engaging volunteers to have local people leading on reaching and supporting their peers i.e. community ownership at all levels</li> </ul>	Trustees, staff and external consultancy support
Governance Issues e.g. losing Trustees, lack of attendance and input / commitment from Trustees	L	M	<ul style="list-style-type: none"> <li>Governance planning conducted e.g. a dedicated Trustee handbook and strategic plan produced</li> <li>Training and support functions developed for Trustees</li> </ul>	Trustees, staff, volunteers and external consultancy support
Financial Issues e.g. budget mis- management.	L	H	<ul style="list-style-type: none"> <li>Renew financial policies</li> <li>Training for personnel involved in financial management</li> <li>Treasurer overseeing all financial activity</li> <li>Recruit new Trustees, volunteers and staff who have financial backgrounds</li> </ul>	Trustees, Treasurer and Chief Officer



# FINANCIAL STATEMENT

<b>Total reserves at end of reporting period</b>	<b>£293,314</b>
<b>Restricted reserves at the end of the reporting period</b>	<b>£239,348</b>
<b>Material amounts (paid out after the date of the accounts including when the amounts are paid)</b>	<b>£0</b>
<b>Reserves after accounting for restricted funds and material amounts paid after the date of the accounts</b>	<b>£53,966</b>

## **Reserves Policy**

**ATF aim to have at least 3 months operating cost in the bank at all times as stating in our reserves policy. The level of reserves the charity held on 31st March 2022 exceeded the amount required by the reserves policy.**

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**  
**FOR**  
**ATF SOUTHEND**

Clouders  
Chartered Certified Accountants  
Charter House  
103-105 Leigh Road  
Leigh-on-Sea  
Essex  
SS9 1JL

## **ATF SOUTHEND**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31ST MARCH 2022**

The trustees present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1183471

##### **Principal address**

The Hub  
324-326 Chartwell Square  
Victoria Plaza  
Southend-on-Sea  
Essex  
SS2 5SP

##### **Trustees**

D Sollis

##### **Independent Examiner**

Clouders  
Chartered Certified Accountants  
Charter House  
103-105 Leigh Road  
Leigh-on-Sea  
Essex  
SS9 1JL

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
D Sollis - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**ATF SOUTHEND**

**Independent examiner's report to the trustees of ATF Southend**

I report to the charity trustees on my examination of the accounts of ATF Southend (the Trust) for the year ended 31st March 2022.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of A.C.C.A. which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C E Binnie F.C.A  
A.C.C.A.  
Clouders  
Chartered Certified Accountants  
Charter House  
103-105 Leigh Road  
Leigh-on-Sea  
Essex  
SS9 1JL

Date: 18<sup>th</sup> January 2023



**ATF SOUTHEND****STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

		Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	1,704	699,286	700,990	290,867
Other trading activities	3	18,753	-	18,753	12,520
Investment income	4	<u>41</u>	<u>-</u>	<u>41</u>	<u>34</u>
<b>Total</b>		<b>20,498</b>	<b>699,286</b>	<b>719,784</b>	<b>303,421</b>
<b>EXPENDITURE ON</b>					
Raising funds	5	-	-	-	4,600
<b>Charitable activities</b>	6				
Grant expenditure		-	-	-	204,063
Venue hire		-	4,749	4,749	-
Coaching		-	93,526	93,526	-
Counselling and mentoring		-	9,406	9,406	-
Teaching sessions		-	47,734	47,734	-
Community sessions		-	87,933	87,933	-
Holiday club		-	161,665	161,665	-
Staff costs		-	196,999	196,999	-
Support costs		-	9,941	9,941	-
Accounts and independent examiner costs		-	4,405	4,405	-
Other expenses		-	332	332	-
Depreciation		-	1,431	1,431	-
<b>Total</b>		<b>-</b>	<b>618,121</b>	<b>618,121</b>	<b>208,663</b>
<b>NET INCOME</b>		<b>20,498</b>	<b>81,165</b>	<b>101,663</b>	<b>94,758</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		33,468	158,183	191,651	96,893
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>53,966</u></b>	<b><u>239,348</u></b>	<b><u>293,314</u></b>	<b><u>191,651</u></b>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

**BALANCE SHEET**  
**31ST MARCH 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	-	4,295	4,295	5,726
<b>CURRENT ASSETS</b>					
Debtors	13	-	-	-	7,400
Cash at bank		<u>53,966</u>	<u>237,710</u>	<u>291,676</u>	<u>180,885</u>
		53,966	237,710	291,676	188,285
<b>CREDITORS</b>					
Amounts falling due within one year	14	-	(2,657)	(2,657)	(2,360)
<b>NET CURRENT ASSETS</b>		<u>53,966</u>	<u>235,053</u>	<u>289,019</u>	<u>185,925</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>53,966</u>	<u>239,348</u>	<u>293,314</u>	<u>191,651</u>
<b>NET ASSETS</b>		<u>53,966</u>	<u>239,348</u>	<u>293,314</u>	<u>191,651</u>
<b>FUNDS</b>	15				
Unrestricted funds				53,966	33,468
Restricted funds				<u>239,348</u>	<u>158,183</u>
<b>TOTAL FUNDS</b>				<u>293,314</u>	<u>191,651</u>

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
D Sollis - Trustee

**ATF SOUTHEND**

**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>110,750</u>	<u>79,910</u>
Net cash provided by operating activities		<u>110,750</u>	<u>79,910</u>
 <b>Cash flows from investing activities</b>			
Interest received		<u>41</u>	<u>34</u>
Net cash provided by investing activities		<u>41</u>	<u>34</u>
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>110,791</b>	<b>79,944</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u><b>180,885</b></u>	<u><b>100,941</b></u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u><u><b>291,676</b></u></u>	<u><u><b>180,885</b></u></u>

**ATF SOUTHEND**

**NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Net income for the reporting period (as per the Statement of Financial Activities)	101,663	94,758
Adjustments for:		
Depreciation charges	1,431	-
Interest received	(41)	(34)
Decrease/(increase) in debtors	7,400	(7,400)
Increase/(decrease) in creditors	<u>297</u>	<u>(7,414)</u>
Net cash provided by operations	<u><u>110,750</u></u>	<u><u>79,910</u></u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.21	Cash flow	<u>At 31.3.22</u>
	<b>£</b>	<b>£</b>	<b>£</b>
Net cash			
Cash at bank	<u>180,885</u>	<u>110,791</u>	<u>291,676</u>
	<u>180,885</u>	<u>110,791</u>	<u>291,676</u>
Total	<u><u>180,885</u></u>	<u><u>110,791</u></u>	<u><u>291,676</u></u>

## ATF SOUTHEND

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles - 25% on reducing balance

##### **Taxation**

The charity is exempt from tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

continued...



**ATF SOUTHEND**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**2. DONATIONS AND LEGACIES**

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Donations	1,705	-
Grants	<u>699,285</u>	<u>290,867</u>
	<u><b>700,990</b></u>	<u><b>290,867</b></u>

Grants received, included in the above, are as follows:

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Other grants	<u>699,285</u>	<u>290,867</u>

Grants received, included in the above, are as follows:

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Basildon County Council - Economic innovation fund	22,500	-
Essex Association - Covid recovery and food support	13,869	-
Essex County Council - Find your active	500	-
Essex County Council - Local delivery pilot	149,000	-
Essex County Council - Active Essex HAF	189,541	-
Southend Borough Council - Violence and vulnerability	59,080	-
Other Grants	<u>434,490</u>	<u>290,867</u>
	<u><b>699,285</b></u>	<u><b>290,867</b></u>

**3. OTHER TRADING ACTIVITIES**

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Coaching income	<u>18,753</u>	<u>12,520</u>

**4. INVESTMENT INCOME**

	<b>2022</b>	2021
	<b>£</b>	<b>£</b>
Bank account interest	<u>41</u>	<u>34</u>

## ATF SOUTHEND

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2022

#### 5. RAISING FUNDS

##### Raising donations and legacies

	2022	2021
	£	£
Bid writing	<u>-</u>	<u>4,600</u>

#### 6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Venue hire	4,749	-	4,749
Coaching	93,526	-	93,526
Counselling and mentoring	9,406	-	9,406
Teaching sessions	47,734	-	47,734
Community sessions	87,933	-	87,933
Holiday club	161,665	-	161,665
Staff costs	-	196,999	196,999
Support costs	150	9,791	9,941
Accounts and independent examiner costs	-	4,405	4,405
Other expenses	-	332	332
Depreciation	<u>-</u>	<u>1,431</u>	<u>1,431</u>
	<u>405,163</u>	<u>212,958</u>	<u>618,121</u>

#### 7. SUPPORT COSTS

	Management £	Other £	Governance costs £	Totals £
Staff costs	196,999	-	-	196,999
Support costs	6,232	3,559	-	9,791
Accounts and independent examiner costs	-	-	4,405	4,405
Other expenses	332	-	-	332
Depreciation	<u>1,431</u>	<u>-</u>	<u>-</u>	<u>1,431</u>
	<u>204,994</u>	<u>3,559</u>	<u>4,405</u>	<u>212,958</u>

continued...

**ATF SOUTHEND**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

**9. STAFF COSTS**

	2022	2021
	£	£
Wages and salaries	185,865	-
Social security costs	<u>11,134</u>	<u>-</u>
	<u><u>196,999</u></u>	<u><u>-</u></u>

The average monthly number of employees during the year was as follows:

	2022	2021
Administration staff	<u><u>7</u></u>	<u><u>-</u></u>

No employees received emoluments in excess of £60,000.

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	-	290,867	290,867
Other trading activities	12,520	-	12,520
Investment income	<u>34</u>	<u>-</u>	<u>34</u>
<b>Total</b>	12,554	290,867	303,421
 <b>EXPENDITURE ON</b>			
Raising funds	4,600	-	4,600
 <b>Charitable activities</b>			
Grant expenditure	-	204,063	204,063
	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total</b>	<u>4,600</u>	<u>204,063</u>	<u>208,663</u>
 <b>NET INCOME</b>	7,954	86,804	94,758

**ATF SOUTHEND**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted fund £	Total funds £
--	---------------------------	-------------------------	---------------------

**RECONCILIATION OF FUNDS**

Total funds brought forward	25,514	71,379	96,893
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b><u>33,468</u></b>	<b><u>158,183</u></b>	<b><u>191,651</u></b>

**11. GOVERNANCE COSTS**

	2022 £	2021 £
Independent examiner's fees	<u>2,400</u>	<u>-</u>

**12. TANGIBLE FIXED ASSETS**

	Motor vehicles £
<b>COST</b>	
At 1st April 2021 and 31st March 2022	<u>5,726</u>
<b>DEPRECIATION</b>	
Charge for year	<u>1,431</u>
<b>NET BOOK VALUE</b>	
At 31st March 2022	<u>4,295</u>
At 31st March 2021	<u>5,726</u>

**ATF SOUTHEND**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade debtors	<u>-</u>	<u>7,400</u>

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade creditors	257	2,360
Other creditors	<u>2,400</u>	<u>-</u>
	<u>2,657</u>	<u>2,360</u>

**15. MOVEMENT IN FUNDS**

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
<b>Unrestricted funds</b>			
General fund	33,468	20,498	53,966
<b>Restricted funds</b>			
Restricted fund	158,183	81,165	239,348
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u>191,651</u>	<u>101,663</u>	<u>293,314</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	20,498	-	20,498
<b>Restricted funds</b>			
Restricted fund	699,286	(618,121)	81,165
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u>719,784</u>	<u>(618,121)</u>	<u>101,663</u>



**ATF SOUTHEND**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**15. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	25,514	7,954	33,468
<b>Restricted funds</b>			
Restricted fund	71,379	86,804	158,183
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>96,893</u>	<u>94,758</u>	<u>191,651</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	12,554	(4,600)	7,954
<b>Restricted funds</b>			
Restricted fund	290,867	(204,063)	86,804
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>303,421</u>	<u>(208,663)</u>	<u>94,758</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	25,514	28,452	53,966
<b>Restricted funds</b>			
Restricted fund	71,379	167,969	239,348
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>96,893</u>	<u>196,421</u>	<u>293,314</u>

continued...

**ATF SOUTHEND**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**15. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	33,052	(4,600)	28,452
<b>Restricted funds</b>			
Restricted fund	990,153	(822,184)	167,969
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>1,023,205</u>	<u>(826,784)</u>	<u>196,421</u>

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2022.

**17. VOLUNTEERS**

Volunteers supported sessions and organising holiday clubs, as well as supporting young people with one to one interventions.

**ATF SOUTHEND****DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

	2022 £	2021 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	1,705	-
Grants	<u>699,285</u>	<u>290,867</u>
	700,990	290,867
<b>Other trading activities</b>		
Coaching income	18,753	12,520
<b>Investment income</b>		
Bank account interest	<u>41</u>	<u>34</u>
<b>Total incoming resources</b>	<b>719,784</b>	<b>303,421</b>
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Bid writing	-	4,600
<b>Charitable activities</b>		
Venue hire	4,749	-
Coaching and courses	93,526	-
Counselling	9,406	-
Teaching sessions	47,734	-
Community sessions	87,933	-
Holiday club	161,665	-
Volunteer expenses	150	-
Grants expenditure	<u>-</u>	<u>204,063</u>
	405,163	204,063
<b>Support costs</b>		
<b>Management</b>		
Wages	185,865	-
Social security	11,134	-
Motor expenses	4,188	-
Insurance	653	-
Subscriptions	261	-
Postage and stationery	228	-
Advertising	902	-
Carried forward	203,231	-

**ATF SOUTHEND**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

	2022 £	2021 £
<b>Management</b>		
Brought forward	203,231	-
Sundries	332	-
Depreciation of motor vehicles	<u>1,431</u>	<u>-</u>
	204,994	-
<b>Other</b>		
Covid expenses	3,559	-
<b>Governance costs</b>		
Accountancy and independent examiner	<u>4,405</u>	<u>-</u>
Total resources expended	<u>618,121</u>	<u>208,663</u>
<b>Net income</b>	<u><u>101,663</u></u>	<u><u>94,758</u></u>