

ATF SOUTHEND

England & Wales · Charity number 1183471

Details

Status Registered

Legal form Other

Registered 2019-05-17

Register [View on the Charity Commission register](#)

Contact

Address The Hub 324-326 Chartwell Square
Victoria Plaza
Southend on Sea
Essex
SS2 5SP

Phone 07411630102

Email southendatf@gmail.com

Website www.atfcommunity.com

Activities

Objects: 1.TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE THROUGH;(A)THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE;(B) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

Activities: We are a charity that supports young people who are at risk of exclusion or becoming part of the criminal justice system. We engage with young people through leisure, sports, art, heritage and cultural activities. We use a community asset based approach to support not only the young person and their family but also to build resilience within the wider community at the same time.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Economic/community Development/employment
- **Who:** Children/young People

Geography

- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,094,595	£1,194,659	£728,305	16
2024-03-31	£1,393,359	£968,556	£828,369	9
2023-03-31	£943,887	£833,635	£403,566	8
2022-03-31	£719,784	£618,121	£293,314	7
2021-03-31	£290,867	£270,540	-	-

Trustees

Name	Role	Appointed
Andrew Knight		2022-09-01
Dr David Sollis		2019-06-01
Joanne Mcpherson		2022-04-01
Lee Monk		2021-03-01
Millie Downes		2024-09-01
Stephen Reid		2023-04-01
Tim Mcgregor		2024-09-01

ATF SOUTHEND

England & Wales - Charity number 1183471

Accounts

REGISTERED CHARITY NUMBER: 1183471

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

FOR

ATF SOUTHEND

Clouders
Chartered Certified Accountants
Charter House
103-105 Leigh Road
Leigh-on-Sea
Essex
SS9 1JL

ATF SOUTHEND

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

	Page
Report of the Trustees	1 to 2
Auditor's Report	3 to 6
Statement of Financial Activities	7
Balance Sheet	8
Cash Flow Statement	9
Notes to the Cash Flow Statement	10
Notes to the Financial Statements	11 to 20
Detailed Statement of Financial Activities	21 to 22

ATF SOUTHEND

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2025**

The trustees present their report and the audited financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Public benefit

The activities undertaken by the Charity during the year to further, in the opinion of the Trustees, its charitable purposes for public benefit, are described within objectives and aims in the accompanying annual report.

The Trustees are of the opinion that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Trustees of the charity

The trustees who have served during the year and since the year end were as follows:

- Dr David Sollis (Chairman)
- Lee Monk (Vice chairman)
- Lyndesy Hurd (Resigned 01/04/2024)
- Scott Logan (Resigned 01/04/2024)
- Sam Elliott (Resigned (01/04/2024)
- Cllr Jo McPherson
- Stephen Reid
- Andy Knight
- Tim MacGregor
- Millie Downes

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1183471

Principal address

The Hub
324-326 Chartwell Square
Victoria Plaza
Southend-on-Sea
Essex
SS2 5SP

ATF SOUTHEND

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

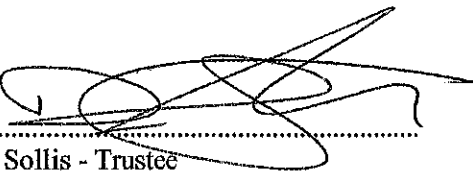
The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2015 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 23rd December 2025 and signed on its behalf by:


.....
D Sollis - Trustee

ATF SOUTHEND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ATF SOUTHEND FOR THE YEAR ENDED 31ST MARCH 2025

Opinion

We have audited the financial statements of ATF Southend (the 'charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, Comprehensive Income, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

ATF SOUTHEND

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ATF SOUTHEND
FOR THE YEAR ENDED 31ST MARCH 2025**

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 2, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management, those charged with governance and the entity's solicitors (or in-house legal team) around actual and potential litigation and claims
- enquiry of management, those charged with governance and the entity's solicitors (or in-house legal team) around actual and potential litigation and claims
- enquiry of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations
- reviewing minutes of meetings of those charged with governance
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations
- performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias

ATF SOUTHEND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ATF SOUTHEND FOR THE YEAR ENDED 31ST MARCH 2025

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

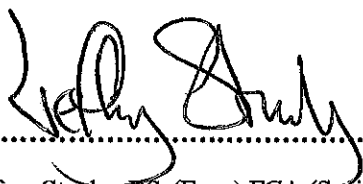
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

ATF SOUTHEND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ATF SOUTHEND
FOR THE YEAR ENDED 31ST MARCH 2025

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Jeffrey Stanley BSc(Econ) FCA (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Limited, Statutory Auditor
Lakeview House
4 Woodbrook Crescent
Billericay
Essex
CM12 0EQ

Date: 23rd December 2025

ATF SOUTHEND

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	<u>210,358</u>	<u>884,237</u>	<u>1,094,595</u>	<u>1,393,359</u>
EXPENDITURE ON					
Charitable activities	3				
Venue hire		-	10,968	10,968	9,192
Coaching		60	63,818	63,878	37,660
Counselling and mentoring		-	21,472	21,472	36,544
Teaching sessions		-	3,500	3,500	4,353
Community sessions		3,202	233,387	236,589	176,044
Holiday club		-	213,976	213,976	259,465
Staff costs		-	585,657	585,657	413,003
Support costs		2,217	17,800	20,017	5,912
Accounts and auditor costs		7,020	19,491	26,511	16,492
Other expenses		48	9,307	9,355	7,531
Depreciation		<u>47</u>	<u>2,689</u>	<u>2,736</u>	<u>2,360</u>
Total		<u>12,594</u>	<u>1,182,065</u>	<u>1,194,659</u>	<u>968,556</u>
NET INCOME		197,764	(297,828)	(100,064)	424,803
RECONCILIATION OF FUNDS					
Total funds brought forward		257,687	570,682	828,369	403,566
Transfers between funds		60,570	(60,570)	-	-
TOTAL FUNDS CARRIED FORWARD		<u>516,021</u>	<u>212,284</u>	<u>728,305</u>	<u>828,369</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

ATF SOUTHEND

BALANCE SHEET
31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	9	107	12,577	12,684	8,008
CURRENT ASSETS					
Debtors	10	73	1,032	1,105	147
Cash at bank		<u>527,666</u>	<u>246,268</u>	<u>773,934</u>	<u>845,676</u>
		527,739	247,300	775,039	845,823
CREDITORS					
Amounts falling due within one year	11	(11,825)	(47,593)	(59,418)	(25,462)
NET CURRENT ASSETS		<u>515,914</u>	<u>199,707</u>	<u>715,621</u>	<u>820,361</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>516,021</u>	<u>212,284</u>	<u>728,305</u>	<u>828,369</u>
NET ASSETS		<u>516,021</u>	<u>212,284</u>	<u>728,305</u>	<u>828,369</u>
FUNDS	12				
Unrestricted funds				516,021	257,687
Restricted funds				<u>212,284</u>	<u>570,682</u>
TOTAL FUNDS				<u>728,305</u>	<u>828,369</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:


.....
D Sollis - Trustee

23rd December 2025

The notes form part of these financial statements

ATF SOUTHEND

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(64,330)</u>	<u>436,222</u>
Net cash provided by operating activities		<u>(64,330)</u>	<u>436,222</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(7,412)	(1,363)
Sale of tangible fixed assets		<u>-</u>	<u>-</u>
Net cash used in investing activities		<u>(7,412)</u>	<u>(1,363)</u>
Change in cash and cash equivalents in the reporting period		(71,742)	434,859
Cash and cash equivalents at the beginning of the reporting period		<u>845,676</u>	<u>410,817</u>
Cash and cash equivalents at the end of the reporting period		<u>773,934</u>	<u>845,676</u>

The notes form part of these financial statements

ATF SOUTHEND

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	(100,064)	424,803
Adjustments for:		
Depreciation charges	2,736	2,359
Loss on disposal of fixed assets	-	-
Decrease/(increase) in debtors	(958)	369
Increase/(decrease) in creditors	<u>33,956</u>	<u>8,691</u>
Net cash provided by operations	<u>(64,330)</u>	<u>436,22</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank	<u>845,676</u>	<u>(72,742)</u>	<u>773,934</u>
	<u>845,676</u>	<u>(72,742)</u>	<u>773,934</u>
Total	<u>845,676</u>	<u>(72,742)</u>	<u>773,934</u>

The notes form part of these financial statements

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared on a going concern basis under the historical cost convention.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant & Machinery	- 25% on reducing balance
Fixtures & Fittings	- 25% on reducing balance
Motor vehicles	- 25% on reducing balance
Computer equipment	- 25% on cost

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	4,229	1,500
Grants	1,089,816	1,391,859
Other income	<u>550</u>	<u>-</u>
	<u>1,094,595</u>	<u>1,393,359</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Essex Association of Local Councils	6,780	8,080
Essex County Council	407,879	797,575
Essex Police	81,720	63,880
Active Essex	66,000	44,890
Rochford Borough Council	-	3,674
South Essex Homes	-	45,000
Southend City Council	65,238	65,245
Castle Point Council	9,200	-
HM Probation Services	11,999	-
Other Grants	<u>441,000</u>	<u>363,515</u>
	<u>1,089,816</u>	<u>1,391,859</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Venue hire	10,968	-	10,968
Coaching	63,878	-	63,878
Counselling and mentoring	21,472	-	21,472
Teaching sessions	3,500	-	3,500
Community sessions	236,589	-	236,589
Holiday club	213,976	-	213,976
Staff costs	-	585,657	585,657
Support costs	-	20,017	20,017
Accounts and auditor costs	-	26,511	26,511
Other expenses	-	9,355	9,355
Depreciation	<u>-</u>	<u>2,736</u>	<u>2,736</u>
	<u>550,383</u>	<u>644,276</u>	<u>1,194,659</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

4. SUPPORT COSTS

	Management £	Other £	Governance costs £	Totals £
Staff costs	585,657	-	-	585,657
Support costs	20,017	-	-	20,017
Accounts and auditor costs	-	-	26,511	26,511
Other expenses	2,346	7,009	-	9,355
Depreciation	<u>2,736</u>	<u>-</u>	<u>-</u>	<u>2,736</u>
	<u>610,756</u>	<u>7,009</u>	<u>26,511</u>	<u>644,276</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

6. STAFF COSTS

	2025 £	2024 £
Wages and salaries	526,660	373,474
Social security costs	48,039	32,333
Other pension costs	<u>10,958</u>	<u>7,196</u>
	<u>585,657</u>	<u>413,003</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Administration staff	<u>16</u>	<u>9</u>

Two employees received emoluments between £60,000 - £70,000.

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>217,116</u>	<u>1,176,243</u>	<u>1,393,359</u>
EXPENDITURE ON			
Charitable activities			
Venue hire	-	9,192	9,192
Coaching	265	37,395	37,660
Counselling and mentoring	-	36,544	36,544
Teaching sessions	-	4,353	4,353
Community sessions	62,589	113,455	176,044
Holiday club	-	259,465	259,465
Staff costs	-	413,003	413,003
Support costs	125	5,787	5,912
Accounts and auditor costs	-	16,492	16,492
Other expenses	1,391	6,140	7,531
Depreciation	<u>35</u>	<u>2,325</u>	<u>2,360</u>
Total	<u>64,405</u>	<u>904,151</u>	<u>968,556</u>
NET INCOME	152,711	272,092	424,803
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>56,176</u>	<u>347,390</u>	<u>403,566</u>
TOTAL FUNDS CARRIED FORWARD	<u>257,687</u>	<u>570,682</u>	<u>828,369</u>

8. GOVERNANCE COSTS

	2025 £	2024 £
Accountancy fees	7,020	4,410
Auditor's fees	8,400	7,200
Payroll fees	660	660
Bookkeeping fees	<u>10,431</u>	<u>4,222</u>
	<u>26,511</u>	<u>16,492</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

9. TANGIBLE FIXED ASSETS

	Plant & machinery	Fixtures & fittings	Motor vehicles	Computer equipment	Totals
	£	£	£	£	£
COST					
At 1st April 2024	-	-	9,824	1,363	11,187
Additions	<u>1,983</u>	<u>785</u>	<u>-</u>	<u>4,644</u>	<u>7,412</u>
At 31st March 2025	<u>1,983</u>	<u>785</u>	<u>9,824</u>	<u>6,007</u>	<u>18,599</u>
DEPRECIATION					
At 1st April 2024	-	-	3,070	109	3,179
Charge for the year	<u>233</u>	<u>79</u>	<u>1,688</u>	<u>736</u>	<u>2,736</u>
At 31st March 2025	<u>233</u>	<u>79</u>	<u>4,758</u>	<u>845</u>	<u>5,915</u>
NET BOOK VALUE					
At 31st March 2025	<u>1,750</u>	<u>706</u>	<u>5,066</u>	<u>5,162</u>	<u>12,684</u>
At 31st March 2024	<u>-</u>	<u>-</u>	<u>6,754</u>	<u>1,254</u>	<u>8,008</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	800	-
Prepayments	<u>305</u>	<u>147</u>
	<u>1,105</u>	<u>147</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	29,825	11,326
Taxation and social security	13,091	-
Other creditors	<u>16,502</u>	<u>14,136</u>
	<u>59,418</u>	<u>25,462</u>

12. OPERATING LEASE COMMITMENTS

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2025	2024
	£	£
Total commitments	<u>64,307</u>	<u>-</u>

ATE SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

13. MOVEMENT IN FUNDS

Year ending 31/03/2025	Funds 2024	Funds received	Funds expended	Fund Transfers	Funds 2025
ABSS	-	6,000	(6,000)	-	-
Active Essex Foundation	-	66,000	(56,984)	20,000	29,016
Castle Point Council	-	9,200	(9,200)	-	-
CIN	-	9,406	(9,406)	-	-
Cyclists Club	-	3,100	(3,100)	-	-
Digital Grant Clarion	-	1,500	(1,500)	-	-
Essex Association of Local Councils	-	6,780	(6,780)	-	-
Essex Community Foundation	8,410	-	(8,410)	-	-
Essex County Council	192,653	407,879	(454,230)	(20,000)	126,302
Essex Police	32,244	81,720	(63,935)	-	50,029
Global	-	28,390	(28,390)	-	-
HM Probation Services	-	11,999	(11,999)	-	-
JackPetchy	-	7,200	(1,063)	-	6,137
Levelling up fund	159,000	-	(159,000)	-	-
National Heritage	-	19,850	(19,850)	-	-
NHS Mid & South	52,005	-	-	(52,005)	-
Postcode Places Trust	13,898	-	(13,898)	-	-
Rosca	-	2,740	(2,740)	-	-
Rose Villa	-	3,217	(3,217)	-	-
Sanctuary	-	6,000	(6,000)	-	-
Southend Association of Voluntary Services	1,078	23,400	(23,678)	-	800
Southend City Council	65,245	65,238	(130,483)	-	-
Swan Housing	8,565	-	-	(8,565)	-
The National Lottery Community Fund	37,584	90,040	(127,624)	-	-
UK Youth	-	17,539	(17,539)	-	-
Unrestricted funds	257,687	227,286	(29,522)	60,570	516,021
	828,369	1,094,484	(1,194,458)	-	728,305

Comparative - Year ending 31/03/2024	Funds 2023	Funds received	Funds expended	Fund Transfers	Funds 2024
Active Essex Foundation	-	44,890	(44,890)	-	-
BBC Children In Need	-	9,331	(9,331)	-	-
Essex Community Foundation	-	8,500	(90)	-	8,410
Essex County Council	187,548	579,478	(574,373)	-	192,653
Essex Police	-	63,880	(31,636)	-	32,244
Levelling up fund	-	159,000	-	-	159,000
National Heritage	-	23,650	(23,650)	-	-

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

Year ending 31/03/2025	Funds 2024	Funds received	Funds expended	Fund Transfers	Funds 2025
NHS Mid & South	74,042	106,000	(128,037)	-	52,005
Postcode Places Trust	-	24,920	(11,022)	-	13,898
South Essex Homes	36,000	36,000	(36,000)	(36,000)	-
Southend Association of Voluntary Services	-	1,078	-	-	1,078
Southend City Council	-	65,245	-	-	65,245
Swan Housing	-	14,455	(5,890)	-	8,565
The National Lottery Community Fund	37,000	75,816	(75,232)	-	37,584
Things Made Public Fund	12,800	12,800	(12,800)	(12,800)	-
Unrestricted funds	56,176	217,116	(64,405)	48,800	257,687
	403,566	1,442,159	(1,017,356)	-	828,369

Fund Transfers

During the year, it was agreed with the fund providers that the following restricted funds were no longer required for their original purposes and should be reallocated to unrestricted funds. Accordingly, the necessary fund transfers have been reflected in these financial statements.

- NHS Mid & South: £52,005
- Swan Housing: £8,565

In addition, £20,000 of funds brought forward and previously reported within the Essex County Council fund for the year ended 31 March 2024 were identified as relating to the Active Essex Foundation. A transfer has therefore been made to correctly allocate these funds.

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

Grant	Purpose of Grant
ABSS	Provision of family sessions in Southend on Sea
Active Essex Foundation	Working with young offenders/Those at risk of exclusion
Castle Point Council	Funding to support youth work in Canvey Island
CIN	Youth based work in Southend on Sea
Cyclists Club	Free cycling sessions for community members
Digital Grant Clarion	Supporting residents with digital inclusion programme in Basildon
Essex Association of Local Councils	Provision of food alongside our sessions to support underserved communities
Essex Community Foundation	Supporting minority communities at risk of exclusion
Essex County Council	HAF/FYA/LDP funding for Basildon/Multiply/Food Ministry
Essex Police	Working with young offenders/Those at risk of exclusion
Global	Funding for Positive Futures employee
HM Probation Services	Working to support repeat offenders
JackPetchy	Rewarding young people for their positive behaviour through award scheme
Levelling up fund	ECC grant - Levelling up within Basildon communities
National Heritage	Time Will Tell Heritage project for Basildon
NHS Mid & South	Development of community hubs
Postcode Places Trust	Positive Futures course for young people
Rosca	Capital fund to support The Hive Nature School
Rose Villa	Funding to support development of Well Being Garden
Sanctuary	Supporting youth club in Craylands in Basildon
Southend Association of Voluntary Services	Southend Emergency Fund
Southend City Council	HAF placements for young people
Swan Housing	Community sessions at King Edward/Beech
The National Lottery Community Fund	Capacity and Management grant and Southend ABCD sessions
Things Made Public Fund	Volunteering in physical activities within Basildon
UK Youth	Funding to support Future Makers employment scheme

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

14. RELATED PARTY DISCLOSURES

Included within holiday club costs is £34,836 payments to Andy Knight, a trustee of the charity and included within coaching is £5,696 paid to Stephen Ried, another trustee of the charity. No amounts relating to these expenses were outstanding at 31st March 2025.

15. VOLUNTEERS

Volunteers supported sessions and organising holiday clubs, as well as supporting young people with one to one interventions.

16. PENSION AND POST RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £10,958 (2024 - £7,196).

ATF SOUTHEND

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	4,229	-	4,229	1,500
Grants	205,579	884,237	1,089,816	1,391,859
Hire income	<u>550</u>	<u>-</u>	<u>550</u>	<u>-</u>
	<u>217,116</u>	<u>884,237</u>	<u>1,094,595</u>	<u>1,393,359</u>
Total incoming resources	217,116	884,237	1,094,565	1,393,359
EXPENDITURE				
Charitable activities				
Venue hire	-	10,968	10,968	9,192
Coaching and courses	60	63,818	63,878	37,660
Counselling	-	21,472	21,472	36,544
Teaching sessions	-	3,500	3,500	4,353
Community sessions	3,202	233,387	236,589	176,044
Holiday club	<u>-</u>	<u>213,976</u>	<u>213,976</u>	<u>259,465</u>
	<u>- 3,262</u>	<u>547,121</u>	<u>550,383</u>	<u>523,258</u>
Support costs				
Management				
Wages	-	526,660	526,660	373,474
Social security	-	48,039	48,039	32,333
Pensions	-	10,958	10,958	7,196
Rent	2,000	4,000	6,000	-
Motor expenses	-	2,287	2,287	1,285
Insurance	-	5,748	5,748	1,708
Subscriptions	209	876	1,085	721
Postage and stationery	8	728	736	760
Advertising	-	4,161	4,161	1,438
Sundries	-	2,346	2,346	1,771
Depreciation of plant and machinery	-	233	233	-
Depreciation of motor vehicles	-	1,688	1,688	2,251
Depreciation of fixtures and fittings	-	79	79	-
Depreciation of computer equipment	<u>47</u>	<u>689</u>	<u>736</u>	<u>109</u>
	<u>2,264</u>	<u>608,492</u>	<u>610,756</u>	<u>423,046</u>
Other				
Professional fees	48	6,961	7,009	5,760

This page does not form part of the statutory financial statements

ATF SOUTHEND

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Other				
Governance costs				
Accountancy and auditor fees	-	16,080	16,080	16,492
Bookkeeping fees	<u>7,020</u>	<u>3,411</u>	<u>10,431</u>	-
	7,068	26,452	33,520	22,252
Total resources expended	<u>12,594</u>	<u>1,182,065</u>	<u>1,194,659</u>	<u>968,556</u>
Net income	<u>197,764</u>	<u>(297,828)</u>	<u>(100,064)</u>	<u>424,803</u>

To view the ATF Annual Report (April24-March25)

Please click on the link below:

https://drive.google.com/file/d/18ee_-E9CXDxfBXeLDRCZNX0zI9kRi8Ec/view?usp=sharing

This page does not form part of the statutory financial statements

ATF SOUTHEND

England & Wales - Charity number 1183471

Accounts



Achieve Thrive Flourish

2024 EDITION

ANNUAL REPORT



ATF SOUTHEND FINANCIAL STATEMENTS YEAR ENDED 31ST MARCH 2024

TABLE OF CONTENTS

03- 05	CHARITY DETAILS & INTRODUCTION
06 - 07	ATF STRUCTURE
08 - 14	DECISION MAKING
15 - 16	MISSION STATEMENT, OBJECTIVES, VALUES
17 - 23	ATF MAIN PROJECTS
24- 26	NEIGHBOURHOOD CONNECTORS
27-32	HAPPY, HEALTHY, WHOLE
32-38	SOUTHEND PROJECTS
38-51	BASILDON PROJECTS
52-53	FUTURE MAKERS & ATF LINKS
54 - 57	RESOURCES REQUIREMENTS
58 - 75	FINANCIAL STATEMENT

TRUSTEES' ANNUAL REPORT YEAR ENDED 31ST MARCH 2024

The Trustees of ATF Southend ("ATF" or "the Charity") present their report and the financial statements of the Charity for the year ending 31st March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

TRUSTEES OF THE CHARITY

The trustees who have served during the year and since the year end are as follows:

Dr David Sollis (Chairman)

Lee Monk (Vice Chairman)

Cllr Jo Mcpherson

Sam Elliot

Lynsey Hurd

Stephen Reid

Andy Knight

Scott Logan

The trustees seek re-election and are re-appointed on an annual basis at the Annual General Meeting and meet quarterly or more frequently if necessary. Trustee meetings are also attended by the CEO of ATF Southend who also acts as secretary at meetings.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

CHARITY DETAILS

Trustees

Dr David Sollis (Chairman)

Lee Monk (Vice Chairman)

Cllr Jo Mcpherson

Sam Elliot

Lynsey Hurd

Scott Logan

Stephen Reid

Andy Knight

Chief Executive Officer

Stuart Long

Principal office

The Hub 324-326

Chartwell Square

Victoria Plaza

Southend on Sea

Essex

SS2 5SP

Bankers

Metro Bank G19-G21 The Victoria Centre,

Southend-On-Sea SS1 2NG

Accountants

Clouders

Leigh on Sea Essex SS9 1JL

Charity registration number

1183471

INTRODUCTION

Annual report Introduction

The Last year has been one of growth and sustainability. We have seen a real deepening of our programs and activities with an increasing range of life-enhancing opportunities for our communities.

ATF has become established as a medium-sized charity, and we have expanded our delivery of programs into new and exciting themes.

These new themes include;

- Leapsprogs which focuses on early years development and social connections for both child and parents.
- Positive Futures which works with young people who are at risk of exclusion, learning from peers about the consequences of poor choices.
- Future Makers, which supports young people to build skills and confidence in a non-threatening environment whilst working with potential employers in a partnership approach to attract local people for local jobs.
- One to One Intervention for young people involved in the criminal justice system.
- We have also expanded into new areas and our funding secured from the public health accelerator bid in great Wakering has seen an explosion of activity in the community.

We have also strengthened our partnerships with significant progress made in Southend-on-Sea, with the support of South Essex Homes and Wellbeing at Garon Park, our work around community social prescribing has seen us test an exciting model in Laindon Health Centre, which focuses on building resilience and enabling the community to find solutions from within.

All these new themes of work demonstrate the need for ATF to go to the next stage as a maturing organization and transitioning into an established charity whose work is recognised as an important asset for supporting and enabling communities across key systems.

Over the next few pages, you will see countless examples of how our Practice of Change is making real and demonstrable improvements for individuals, communities, and the system. Our commitment for the next year is to double down on the opportunities we have been given to create the conditions for our communities to thrive.

–Thank you

Stuart Long, Chief Executive | June 2024

HOW THE CHARITY MAKES DECISIONS

Principle

The Trustees makes sure that its decision-making processes are informed, rigorous and timely, and that effective delegation, control and risk-assessment, and management systems are set up and monitored.

Key outcomes

- The Trustee board is clear that its main focus is on strategy, performance and assurance, rather than operational matters, and reflects this in what it delegates.
- The board has a sound decision-making and monitoring framework which helps the organisation deliver its charitable purposes. It is aware of the range of financial and non-financial risks it needs to monitor and manage.
- The board promotes a culture of sound management of resources but also understands that being over-cautious and risk averse can itself be a risk and hinder innovation.
- Where aspects of the board's role are delegated to committees, staff, volunteers or contractors, the board keeps responsibility and oversight.

Delegation and control

- The board regularly reviews which matters are reserved to the board and which can be delegated. It collectively exercises the powers of delegation to senior managers, committees or individual trustees, staff or volunteers.
- The board has a delegations framework which provides sufficient detail and clear boundaries. Systems are in place to monitor and oversee how delegations are exercised.
- The board makes sure that its committees have suitable terms of reference and membership and that:
 - the terms of reference are reviewed regularly
 - the committee membership is refreshed regularly and does not rely too much on particular people.
- Where a charity uses third party suppliers or services – for example for fundraising, data management or other purposes – the board assures itself that this work is carried out in the interests of the charity and in line with its values and the agreement between the charity and supplier. The board makes sure that such agreements are regularly reviewed so that they remain appropriate.

- The board regularly reviews the charity's key policies and procedures to ensure that they continue to support, and are adequate for, the delivery of the charity's aims. This includes policies and procedures dealing with board strategies, functions and responsibilities, finances (including reserves), service or quality standards, good employment practices, and encouraging and using volunteers, as well as key areas of activity such as fundraising and data protection.



Managing and monitoring organisational performance

- Working with senior management, the board ensures that operational plans and budgets are in line with the charity's purposes, agreed strategic aims and available resources.
- The board regularly monitors performance using a consistent framework and checks performance against delivery of the charity's strategic aims, operational plans and budgets. It has structures in place to hold staff to account and support them in meeting these goals.
- The board agrees with senior management what information is needed to assess delivery against agreed plans, outcomes and timescales. Information should be timely, relevant, accurate and provided in an easy to understand format.
- The board regularly considers information from other similar organisations to compare or benchmark the organisation's performance.

Actively managing risks

- The board retains overall responsibility for risk management and discusses and decides the level of risk it is prepared to accept for specific and combined risks.
- The board regularly reviews the charity's specific significant risks and the cumulative effect of these risks. It makes plans to mitigate and manage these risks appropriately.
- The board puts in place and regularly reviews the charity's process for identifying, prioritising, escalating and managing risks and, where applicable, the charity's system of internal controls to manage these risks. The board reviews the effectiveness of the charity's approach to risk at least every year.
- The board describes the charity's approach to risk in its annual report and in line with regulatory requirements.

Appointing auditors and audits

- The board agrees and oversees an effective process for appointing and reviewing auditors.
- The board, or audit committee, has the opportunity to meet the auditors without paid staff present at least once a year.
- Arrangements are in place for a body, such as the audit committee, to consider concerns raised in confidence about alleged improprieties, misconduct or wrongdoing. This includes concerns raised by 'whistle blowing'. Arrangements are also in place for appropriate and independent investigation and follow-up action.

The policies and procedures for the induction and training of trustees

ATF is committed to ensuring governance arrangements that are robust to ensure that the organisation is managed in accordance with the current legislation, as well as adopting procedures that are examples of good practice and improve the effectiveness of the organisation.

Introduction The Charities Act 1993 defines charity Trustees as the people responsible under the charity's governing document for controlling the administration and management of the charity.

The new Code of Governance for the Voluntary and Community Sector includes, as part of its principles, that 'Trustees should have the diverse range of skills, experience and knowledge needed to run an organisation effectively' and that 'Trustees should ensure that they receive the necessary induction, training and ongoing support they need to discharge their duties' in addition to this, disclosure is now required in SORP 2005 of the methods adopted for the recruitment and appointment of new Trustees and the policies and procedures adopted for the induction and training of Trustees.

Diversity

ATF will ensure that it engages effectively with the community it serves, responds effectively and equitably to the needs of its users and increases its accountability and public confidence in its work by:

- ensuring that the mix of Trustees reflects the local area and where possible includes people from ethnic minorities and those with disabilities
- ensuring that the needs of children and adults from under served communities are represented by the trustees.
- working with schools, other voluntary sector and statutory organisations to ensure that the needs of children and young people are kept central to the organisational priorities.

If representation on the board does not reflect the areas of need, active recruitment to redress this balance will be carried out.

Role of the Board of Trustees

At it's simplest, the role of the Trustee Board is to receive assets from funders, safeguard them and apply them for the charitable purposes as declared in the objects and aims of ATF.

The Trustee Board must always act in the best interests of ATF, exercising the same duty of care that a prudent person of business would in looking after the affairs of someone for whom he or she had responsibility.

The Trustee Board must act as a group and not as individuals.

Rules governing the appointment of Trustees

- In the governing documents of ATF (memorandum and articles of association) there is no maximum number of Trustees set, but there should, at any one time, be in place a minimum of five Trustees.
- A Trustee must be over 18 years of age.

Eligibility to become a Trustee

It is a criminal offence for an individual to serve as a Trustee if disqualified from doing so. Rigorous checks will be carried out to ensure that all persons applying to become a Trustee are eligible.

These checks will include:

- A Disclosure and Barring Service (DBS) check
- Two references (one from a current employer and one from an individual who has known the applicant for over two years and is not a relative). If the potential trustee is retired or not currently in employment, one reference should come from someone who has known them on a professional level. Having a criminal record will not necessarily prohibit a person from becoming a Trustee but will necessitate a risk assessment to be carried out to determine suitability.

Process for appointment of Trustees

Potential Trustees can be recruited through:

- Recommendation
- Referral from a recruiting organisation (e.g. Council for Voluntary Services or Develop)
- Self-Referral
- Advertisement, following a skills audit which identifies gaps

Potential Trustees will, in the first instance, be met by the management team and given an overview of the organisation from an operational perspective. They will be given background written information about the organisation and invited to meet with a minimum of two representatives of the Trustees.

The subsequent meeting with members of the Board will ascertain the following information:

- Skills
- Background
- Experience of working within a governance role
- Experience of working with children and young people.

It is a two-way process and the discussion should present the prospective Trustees with an opportunity to find out more about being a ATF trustee and decide whether or not they are still interested.

They will be asked to complete, at this stage, an application form and a DBS form if they wish to continue the process of appointment. Two references will be followed up, directly following this meeting.

Following this meeting and on receipt of the references and DBS check, recommendations will be made to the board of Trustees and, if agreed, the new candidate will be invited to attend the next available board meeting.

At this point, the new Trustee will be asked to:

- Complete and sign the declaration of interest form, to be retained by the management team.
- Sign a declaration that they are eligible to serve as a Trustee
- Agree and sign two copies of the code of conduct, one to be retained by the Trustee and the other by the management team.

The new Trustee will be elected at the next AGM and the Trustee will be sent a letter of appointment. The management team will notify Companies House of the appointment.

Expectations of Trustees

A role description outlines the duties of the Trustee and a person specification details the experience and qualities needed to fulfil the role.

Trustees are expected to attend all Trustee meetings. Trustee meetings are held quarterly during the year (with management team meetings being held every 6 weeks).

Each meeting lasts for up to 3 hours, is usually in the evening, and papers are provided by email five days before the meeting with a hard copy available at the meeting. Occasional day time meetings are held for board development.

Induction Programme

All Trustees should receive:

- An organisational chart
- Outline of current boards skills and experience
- A copy of the previous year's annual report and financial report
- A copy of the memorandum and articles of association
- A copy of the previous board meeting minutes (once agreement for appointment has been made by the Trustees)
- A copy of the business plan
- Charity Commission CC3 – The essential trustee: What you need to know
- Charity Commission CC10 – The Hallmarks of an Effective Charity
- Copies of all the current up to date policies (once agreement for appointment has been made by the Trustees)

All new Trustees will be encouraged to visit, at least, one of the projects provided by ATF and will be invited to meet with the CEO.

Ongoing Support and Training

Trustees will be offered ongoing training opportunities and be kept up to date with Charity Commission guidance and policy news through the board meetings and via email.

They will be invited to attend relevant training pertinent to their role, such as:

- Health and Safety
- Employment Law
- Financial Management
- Diversity and equal opportunities
- Safeguarding

This training may be in a collective setting, individual and may be provided either in-house or from other reputable training providers.

Review of Trustee Performance

On a regular basis (preferably annually) the Chair will speak to individual Trustees to consider their contribution to the organisation and identify any areas where the Trustee would benefit from additional training or support. The Trustee board will collectively review its performance at regular intervals, again preferably annually. It should also review the performance of the Chair person. The Trustee board will use resources available from Government Governance Support Agencies to support this process. The skills of the trustee board will be reviewed every year.

Statement on how ATF set up their senior staff salaries

Our approach is to pay a fair salary to attract and retain skilled and expert senior leaders for the charity. Salaries and benefits should be competitive within the charity sector, proportionate to the complexity of each role, and responsible in line with our charitable objectives. To achieve this our Management Team Pay Policy aims to:

- Pay the median range for similar organisations in the UK Charity sector market while not seeking to compete head-on with salaries in the public or private sectors to acknowledge that Senior Management Team are more likely than others to be recruited from these sectors
- Ensure performance is reviewed and reported to the Remuneration & People Committee on an annual basis
- Apply performance-related pay elements only where required by the relevant market sector
- Monitor a blend of charity, public, and private sector salary trends drawing on independent expert advice and statistically significant survey data to inform salary setting and progression decisions.



ATF receiving the Sport Recreation Alliance Award in March 2024.

MISSION STATEMENT AND OBJECTIVES

Our Mission Statement...

- To contribute towards reducing ASB in 'hot spot' areas.
- Remove the financial barrier of participating in structured football. ☒ Provide a supportive framework to encourage children to get involved regardless of their skill level.
- Provide accredited education to challenge negative behaviour pattern.
- Provide scholarship opportunities to an affiliated league youth club.

Our key charitable objectives are...

To advance in life and help young people through:

- (a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

– To help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.

– To act as a resource for young people up to the age of 25 years living in South Essex by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To find out more about our plans, or talk to us about our programmes, please [get in contact](#).

VALUES & CONFLICT

ATF's values

ATF's goal is to help us and the community members we work with to be all that we can be.

To help us achieve this, let's do the following:

- Be a good example and representative for ATF in our attitudes, language, and actions
- Care for the wellbeing of each other and ATF participants –be approachable and patient, kind and supportive (let's have each other's backs)
- Be respectful to everyone, especially when dealing with conflict
- Maintain good boundaries with everyone – remember we work with some people who are in vulnerable situations
- Report any concerns for someone's wellbeing to a supervisor as a priority
- Be reliable, responsible, and flexible
- Actively help each other (don't wait to be asked)
- Arrive in good time to set up and stay until everything is finished
- Let a supervisor & teammates know with good notice if you can't attend a session, for example if you are unwell, and arrange for any equipment etc to be available
- Care for facilities with respect and like they are our own

Dealing with conflict

There are naturally times when things don't go the way we would like them to and realistically, we won't always see eye to eye with everyone. It's helpful to remember that we are all a work in progress, and we are all continually learning. If we handle frustrations and conflict positively and respectfully, it can help us as a community grow and get stronger.

There's also the potential that our words, attitudes, and actions can cause hurt, anger and division and that can have a negative effect on everyone. Let's remember what we are doing this for – to help us as a community to be all that we can be.

It's helpful to be wise in what we say and who we say it to. For example: Am I being harsh or unkind about someone? What damage could it cause if my words get back to them?













If a situation is tricky to deal with, chat it through with a supervisor. It's easy to give up on someone but it's much better to try and resolve it so that everyone benefits.

MAIN PROJECTS 24/25

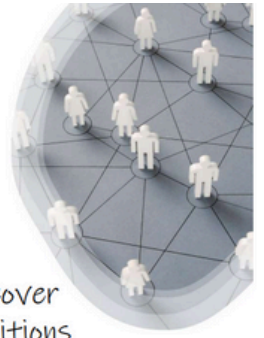
LDP Sport England

2023/24 has seen another year of considerable growth for ATF. We have built on our community work, transformed communities and built strong flourishing neighbourhoods. We have also further structured our 1-2-1s and supervision for young people. We have formed strong links with local secondary schools and with support from the Active Essex Foundation we have grown a strong support network with Youth Offending Services. We have provided numerous individual opportunities for young people previously involved within the criminal justice system. We have supported them to raise aspirations and build resilience. Opportunities have included dance, drama, joining a basketball team, working within stables, joining a football team and gym membership. We have introduced our Neighbourhood Connectors programme. The connector initiative takes a placed based approach and connects the individual, the community and partners to help the system work better together at a neighbourhood level. We have supported so many people through the project providing opportunities for built resilience, personal development, volunteering and employment opportunities. We have replicated the work that is thriving in Felmores to extend into the Laindon and Lee Chapel North areas. The snapshot below highlights levels of unprecedented engagement and the outcomes we have achieved.

Impact snapshot ATF Achieve Thrive Flourish 2020-23

				
5000 Engagements per month	1872 young people supported to stay in education			
				
864 free counselling sessions	93 cessations of anxiety & depression	2400 1:1 coaching & mentoring sessions	633 Young people supported incl. those in criminal justice system	40 young leaders mentored
				
1044 Volunteers	25 Free food parcels given monthly	1300 Nutritious free meals per month	30 free trips, opportunities and experiences	900 Free holiday club spaces per year

CATALYSTS OF CONNECTION



Neighbourhood Connectors identify local assets and help them to engage with new opportunities while increasing their sense of place, worth and wellbeing along with their fellow community members



Community Discovery Days uncover local strengths, pride and ambitions as well as mobilise community assets and galvanise local vision



Regular community activities and groups enable residents to try new things, increase their confidence, abilities and wellbeing while having fun being physically active together



Community Hub model acts as an epicentre for personal connection, wellbeing opportunities, and an anchor for neighbourhood activities



Community events and celebrations bring people together and foster a sense of belonging, local pride, shared connection, resilience and wellbeing



15

Catalysts of Connection

Building on our practice of change our catalysts of connection are the cornerstone of the work which enable us to build trust and momentum within a neighbourhood. By being visible and available within the neighbourhood has enabled ATF to identify assets that have driven change. The programme that we have developed in Felmores is now being replicated successfully in Laindon and Vange.

Nurturing a thriving community

-Impacts of ATF's Practice of Change



ASPIRATIONS begin to blossom as local people are invited and supported to imagine and create the kind of place they want to live



POSITIVE BEHAVIOURS begin to outshine anti-social behaviours - people display increasing resilience together



PUBLIC SPACES are increasingly valued & regularly used by residents



PUBLIC, PRIVATE AND VOLUNTARY sectors routinely partner with local residents for everyone's benefit



NEW FRIENDSHIPS and connections are made - loneliness & isolation begin to fade



PEOPLE DEVELOP NEW SKILLS, confidence, aspirations and opportunities through participation and volunteering



PEOPLE START TO FEEL BETTER, improving their emotional, mental and physical wellbeing



PEOPLE CARE MORE for each other, and individuals rely less on services



PEOPLE BEGIN TO DESCRIBE fellow community members with words like 'family', 'us' and 'everybody'



Achieve Thrive Flourish

Nurturing a thriving community

Our LDP project has delivered great outcomes and it has been helpful for ATF to understand the behaviours the community demonstrates as it begins to thrive. These behaviours are replicated continuously across our projects. A key component to the work that is now being recognised nationally is the reduction of social isolation and increase in community network.



Where do people gather?

Tap into ready-made communities e.g. Schools, Health Centres, places of worship, interest groups etc.



Involvement of positive local people is key to sustainable success (with and by, vs. to and for)



Regular, routine, reliability is crucial in building trust and engagement



Having fun together and generating a sense of belonging are powerful motivators



Honesty + commitment to being around for the long haul will gradually help to address disappointment and scepticism



Thinking outside of the box – Are there simple actions to help people flourish? (see Lauren's story)



Support people to live in their sweet spot and they just might shine!



Get the team right. From those who can gather people to those who create structure. -Magic happens when a diverse team is united by common values & vision!



Success might first seem like a mess!

Be risk positive. Make a start. Try things. Learn to live with discomfort. Nothing is both new and perfect!



Go with the energy.

Give a new activity 6 weeks and if it's not gathering people, focus resources elsewhere



People may come & go.

Some are here for good, while others may participate for a period – Try to leave the door open



Parties, celebrations and novel activities create a buzz & draw crowds!

Campfires, pony rides, pop-up petting zoos and fun characters like Shrek/superheroes etc boost community spirit



Crisis = opportunity. When facing difficulties, quickly adapting to connect with, and help people can reap unexpected benefits



Build it & they will come!

People often need to see something to believe in it- Make it happen to attract interest, support and funding



Communities can thrive when systems work together instead of in fragmented silos



Success breeds success! Word gets out when stuff is good, and people want in!

BUILDING neighbourhood connection



Employed **Neighbourhood Connector Kelly** runs community hubs in Northlands Park and Laindon Health Centre. Building on her knowledge and relationships from working with vulnerable families at Briscoe Primary School for over two decades, Kelly is skilled at identifying and nurturing local assets, as well as linking in services and stakeholders, plus navigating and streamlining complex systems.

Neighbourhood assets are voluntary roles which can lead to funded opportunities



Local mum and volunteer **Kayna**, who has experience as a chef at London's Savoy, now runs the food provision for ATF's local Holiday Activities and Food (HAF) programme



Local mum and volunteer **Louise** now supports the delivery of Briscoe Community Hub, as well as leading seated yoga sessions at the ATF Laindon Health Centre Community Hub



Local teacher **Jay** runs ATF's Holiday Activities and Food (HAF) provision at Northlands Primary School, as well as being Eversley ParkPlay leader. Jay won the Active Education award at the 2022 Essex Activity Awards



Through volunteering opportunities with ATF, local Mum **Mira** has gone on to complete an apprenticeship as a Community Activator Coach, as well as supporting ATF's community sessions and the ATF Briscoe Gardening Club



Local teen **Megan** has a passion for childcare, and ATF's community sessions have been a great opportunity for Megan to get involved and exercise her talent with children and families in the Northlands Park area.



Local teen **Jack** started volunteering as a young leader at community sessions and has now progressed to become an Apprentice Coach with ATF.

National Lottery NCLF – Neighbourhood Connectors

The above diagram articulates how a connector, once active within their community can untap the assets (people) who help to build momentum and drive the change at a local level. A connector is embedded within their neighbourhood, they are often an untapped recourse who once supported within our system become a catalyst for change. They support the assets by building their trust and confidence and a protective umbrella to allow the assets to flourish. A connector builds a group of assets to be a team who drive the change within the neighbourhood. Our Practice of Change has driven change and through the lottery programme we have been able to replicate and articulate the work, reflecting outcomes succeeded back to system partners to continue to build momentum.

ATF FUNDED PROJECTS

Funded Projects Our larger funded projects this year have included the National Lottery Community Fund which has funded our senior management team and parts of our delivery programme in Southend. Active Essex has supported us through the Local Delivery Pilot with the continued development of our Neighbourhood Connectors Programme in Pitsea.

The PHAB funding we secured provides us with the opportunity to deliver a programme for the first time in Great Wakering over 2 years. It allows us to test the model in an area that can suffer from rural isolation and expands on our work in underserved areas. The VVU and Active Essex Foundation continue to support our work around young people at risk or engaged in the criminal justice system. In partnership with Garon Wellbeing Park, we have developed a volunteering programme and expanded our Leapsprogs initiative that for the first time sees us supporting families with pre-school children.

Clarion Housing and South Essex Homes have both supported us in carrying out estate-based work in Vange and Southend. Children In Need also continues to support us in Southend. Through UK Youth we have been funded to develop our Future Makers Programme in partnership with the Hatch Initiative that provides opportunities work experience.

The Alliance funding stream has allowed us to develop an initiative to be present within medical settings and develop a community based social prescribing model.

FINANCIAL STATEMENT

REGISTERED CHARITY NUMBER: 1183471

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024
FOR
ATF SOUTHEND

Clouders
Chartered Certified Accountants
Charter House
103-105 Leigh Road
Leigh-on-Sea
Essex
SS9 1JL

ATF SOUTHEND

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

	Page
Report of the Trustees	1
Auditor's Report	2 to 4
Statement of Financial Activities	5
Balance Sheet	6
Cash Flow Statement	7
Notes to the Cash Flow Statement	8
Notes to the Financial Statements	9 to 16
Detailed Statement of Financial Activities	17 to 18

ATF SOUTHEND

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Public benefit

The activities undertaken by the Charity during the year to further, in the opinion of the Trustees, its charitable purposes for public benefit, are described within objectives and aims in the accompanying annual report.

The Trustees are of the opinion that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1183471

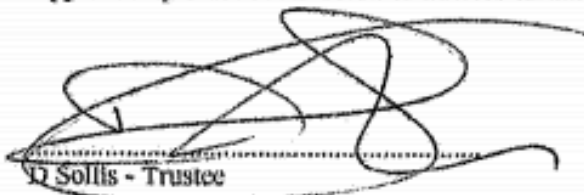
Principal address

The Hub
324-326 Chartwell Square
Victoria Plaza
Southend-on-Sea
Essex
SS2 5SP

Trustees

D Sollis

Approved by order of the board of trustees on 16th December 2024 and signed on its behalf by:


D Sollis - Trustee

ATF SOUTHEND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ATF SOUTHEND FOR THE YEAR ENDED 31ST MARCH 2024

OPINION

We have audited the financial statements of ATF Southend (the 'charity') for the year ended 31 March 2024 which comprise the Statement of financial activities, Comprehensive Income, Balance Sheet, cash flow statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ATF SOUTHEND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ATF SOUTHEND FOR THE YEAR ENDED 31ST MARCH 2024

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

AUDITOR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

ATF SOUTHERN

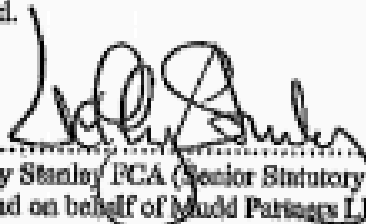
**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ATF SOUTHERN
FOR THE YEAR ENDED 31ST MARCH 2024**

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (i.e. gives a true and fair view).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

USE OF OUR REPORT

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Jeffrey Stanley (FCA (Senior Statutory Auditor)
for and on behalf of Mudd Partners LLP
Statutory Auditor
Chartered Accountants
Lakeview House
4 Woodbeck Crescent
Billesley
Essex
CM12 0BQ

Date: 17/12/2024

ATF SOUTHEND**STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	<u>217,116</u>	<u>1,176,243</u>	<u>1,393,359</u>	<u>943,887</u>
EXPENDITURE ON					
Charitable activities	3				
Venue hire		-	9,192	9,192	10,657
Coaching		265	37,395	37,660	46,713
Counselling and mentoring		-	36,544	36,544	11,023
Teaching sessions		-	4,353	4,353	42,520
Community sessions		62,589	113,455	176,044	159,590
Holiday club		-	259,465	259,465	210,242
Staff costs		-	413,003	413,003	324,318
Support costs		125	5,787	5,912	6,962
Accounts and auditor costs		-	16,492	16,492	8,642
Other expenses		1,391	6,140	7,531	11,434
Depreciation		<u>35</u>	<u>2,325</u>	<u>2,360</u>	<u>1,534</u>
Total		<u>64,405</u>	<u>904,151</u>	<u>968,556</u>	<u>833,635</u>
NET INCOME		152,711	272,092	424,803	110,252
RECONCILIATION OF FUNDS					
Total funds brought forward		56,176	347,390	403,566	293,314
Transfers between funds		48,800	(48,800)		
TOTAL FUNDS CARRIED FORWARD		<u>257,687</u>	<u>570,682</u>	<u>828,369</u>	<u>403,566</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

ATF SOUTHEND

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	9	154	7,854	8,008	9,005
CURRENT ASSETS					
Debtors	10	-	147	147	517
Cash at bank		<u>257,533</u>	<u>588,143</u>	<u>845,676</u>	<u>410,817</u>
		257,533	588,290	845,823	411,334
CREDITORS					
Amounts falling due within one year	11	-	(25,462)	(25,462)	(16,773)
		<u>257,533</u>	<u>562,828</u>	<u>820,361</u>	<u>394,561</u>
NET CURRENT ASSETS					
		<u>257,533</u>	<u>562,828</u>	<u>820,361</u>	<u>394,561</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>257,687</u>	<u>570,682</u>	<u>828,369</u>	<u>403,566</u>
NET ASSETS		<u>257,687</u>	<u>570,682</u>	<u>828,369</u>	<u>403,566</u>
FUNDS	12				
Unrestricted funds				<u>257,687</u>	56,176
Restricted funds				<u>570,682</u>	<u>347,390</u>
TOTAL FUNDS				<u>828,369</u>	<u>403,566</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 14th December 2024 and were signed on its behalf by:


D. Solis - Trustee

ATE SOUTHEND

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>436,222</u>	<u>128,506</u>
Net cash provided by operating activities		<u>436,222</u>	<u>128,506</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(1,363)</u>	<u>(9,824)</u>
Sale of tangible fixed assets		<u>-</u>	<u>459</u>
Net cash used in investing activities		<u>(1,363)</u>	<u>(9,365)</u>
		<u>-----</u>	<u>-----</u>
Change in cash and cash equivalents in the reporting period		434,859	119,141
Cash and cash equivalents at the beginning of the reporting period		<u>410,817</u>	<u>291,676</u>
Cash and cash equivalents at the end of the reporting period		<u>845,676</u>	<u>410,817</u>

The notes form part of these financial statements

ATF SOUTHEND

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	424,803	110,252
Adjustments for:		
Depreciation charges	2,359	1,534
Loss on disposal of fixed assets	-	3,119
Decrease/(increase) in debtors	369	(515)
Increase in creditors	<u>8,691</u>	<u>14,116</u>
Net cash provided by operations	<u>436,222</u>	<u>128,506</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank	<u>410,817</u>	<u>434,859</u>	<u>845,676</u>
	<u>410,817</u>	<u>434,859</u>	<u>845,676</u>
Total	<u>410,817</u>	<u>434,859</u>	<u>845,676</u>

ATE SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

I. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on reducing balance
Computer equipment	- 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	1,500	2,210
Grants	<u>1,391,859</u>	<u>941,677</u>
	<u>1,393,359</u>	<u>943,887</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Essex Association	8,080	8,700
Essex County Council	797,575	456,861
Essex Police	63,880	50,000
Active Essex	44,890	44,360
Rochford Borough Council	3,674	1,000
South Essex Homes	45,000	36,000
Southend City Council	65,245	59,618
Other Grants	<u>363,515</u>	<u>285,128</u>
	<u>1,391,859</u>	<u>941,677</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Venue hire	9,192	-	9,192
Coaching	37,660	-	37,660
Counselling and mentoring	36,544	-	36,544
Teaching sessions	4,353	-	4,353
Community sessions	176,044	-	176,044
Holiday club	259,465	-	259,465
Staff costs	-	413,003	413,003
Support costs	-	5,012	5,012
Accounts and auditor costs	-	16,492	16,492
Other expenses	-	7,531	7,531
Depreciation	-	2,360	2,360
	<u>523,258</u>	<u>445,298</u>	<u>968,556</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

4. SUPPORT COSTS

	Management	Other	Governance costs	Totals
	£	£	£	£
Staff costs	413,003	-	-	413,003
Support costs	5,912	-	-	5,912
Accounts and auditor costs	-	-	16,492	16,492
Other expenses	1,771	5,760	-	7,531
Depreciation	<u>2,360</u>	<u>-</u>	<u>-</u>	<u>2,360</u>
	<u>423,046</u>	<u>5,760</u>	<u>16,492</u>	<u>445,298</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

6. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	373,474	294,453
Social security costs	32,333	26,610
Other pension costs	<u>7,196</u>	<u>6,532</u>
	<u>413,003</u>	<u>327,595</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Administration staff	<u>9</u>	<u>8</u>

One employee received emoluments between £60,000 - £70,000.

One employee received emoluments between £70,000 - £80,000.

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>2,210</u>	<u>941,677</u>	<u>943,887</u>
 EXPENDITURE ON			
Charitable activities			
Venue hire	-	10,657	10,657
Coaching	-	46,713	46,713
Counselling and mentoring	-	11,023	11,023
Teaching sessions	-	42,520	42,520
Community sessions	-	159,590	159,590
Holiday club	-	210,242	210,242
Staff costs	-	324,318	324,318
Support costs	-	6,962	6,962
Accounts and auditor costs	-	8,642	8,642
Other expenses	-	11,434	11,434
Depreciation	-	<u>1,534</u>	<u>1,534</u>
Total	<u>-</u>	<u>833,635</u>	<u>833,635</u>
 NET INCOME	2,210	108,042	110,252
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>53,966</u>	<u>239,348</u>	<u>293,314</u>
 TOTAL FUNDS CARRIED FORWARD	<u>56,176</u>	<u>347,390</u>	<u>403,566</u>

8. GOVERNANCE COSTS

	2024 £	2023 £
Independent examiner's fees	-	2,400
Accountancy fees	2,160	-
Auditor's fees	<u>7,200</u>	<u>-</u>
	<u>9,360</u>	<u>2,400</u>

ATE SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

9. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1st April 2023	9,824	-	9,824
Additions	<u>-</u>	<u>1,363</u>	<u>1,363</u>
At 31st March 2024	<u>9,824</u>	<u>1,363</u>	<u>11,187</u>
DEPRECIATION			
At 1st April 2023	819	-	819
Charge for year	<u>2,251</u>	<u>109</u>	<u>2,360</u>
At 31st March 2024	<u>3,070</u>	<u>109</u>	<u>3,179</u>
NET BOOK VALUE			
At 31st March 2024	<u>6,754</u>	<u>1,254</u>	<u>8,008</u>
At 31st March 2023	<u>9,005</u>	<u>-</u>	<u>9,005</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	-	459
Prepayments	<u>147</u>	<u>58</u>
	<u>147</u>	<u>517</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	11,326	6,116
Taxation and social security	-	8,257
Other creditors	<u>14,136</u>	<u>2,400</u>
	<u>25,462</u>	<u>16,773</u>

AIE SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

12. MOVEMENT IN FUNDS

Year ending 31/03/2024	Funds 2023	Funds received	Funds expended	Fund Transfers	Funds 2024
Active Essex Foundation		44,890	(44,890)		-
BBC Children in Need		9,331	(9,331)		-
Essex Community Foundation		8,500	(90)		8,410
Essex County Council	187,548	579,478	(574,373)		192,653
Essex Police		63,880	(31,636)		32,244
Levelling up fund		159,000	-		159,000
National Heritage		23,650	(23,650)		-
NHS Mid & South	74,042	106,000	(128,037)		52,005
Postcode Places Trust		24,920	(11,022)		13,898
South Essex Homes	36,000	36,000	(36,000)	(36,000)	-
Southend Association of Voluntary Services		1,078	-		1,078
Southend City Council		65,245	-		65,245
Swan Housing		14,455	(5,890)		8,565
The National Lottery Community Fund	37,000	75,816	(75,232)		37,584
Things Made Public Fund	12,800	12,800	(12,800)	(12,800)	-
Unrestricted funds	56,176	217,116	(64,405)	48,800	257,687
	403,566	1,442,159	(1,017,356)	-	828,369

Comparative - Year ending 31/03/2023	Funds 2022	Funds received	Funds expended	Fund Transfers	Funds 2023
Active Essex		44,630	(44,630)		-
BBC Children in Need		9,917	(9,917)		-
Clurion Futures		24,332	(24,332)		-
Colchester Catalyst Charity		8,000	(8,000)		-
Education & Skills		1,000	(1,000)		-
Essex Association of Local Councils		8,700	(8,700)		-
Essex Community Foundation		30,500	(30,500)		-
Essex County Council	159,982	456,861	(429,295)		187,548
Essex Police	36,005	50,000	(86,005)		-
Groundwork UK		10,000	(10,000)		-
Jack Petchey		900	(900)		-
National Heritage		4,435	(4,435)		-
NHS Mid & South		74,042	-		74,042
Rochford District Council		1,000	(1,000)		-
Sanctuary Community Grant		3,800	(3,800)		-
South Essex Homes		36,000	-		36,000

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

13. RELATED PARTY DISCLOSURES

Included within holiday club costs is £17,575 payments to Andy Knight, a trustee of the charity and included within coaching is £5,332 paid to Stephen Riedl, another trustee of the charity. No amounts relating to these expenses were outstanding at 31st March 2024.

14. VOLUNTEERS

Volunteers supported sessions and organising holiday clubs, as well as supporting young people with one to one interventions.

ATE SOUTHEND**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31ST MARCH 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	1,500	-	1,500	2,210
Grants	<u>215,616</u>	<u>1,176,243</u>	<u>1,391,859</u>	<u>941,677</u>
	<u>217,116</u>	<u>1,176,243</u>	<u>1,393,359</u>	<u>943,887</u>
Total incoming resources	217,116	1,176,243	1,393,359	943,887
EXPENDITURE				
Charitable activities				
Venue hire	-	9,192	9,192	10,657
Coaching and courses	265	37,395	37,660	46,713
Counselling	-	36,544	36,544	11,023
Teaching sessions	-	4,353	4,353	42,520
Community sessions	62,589	113,455	176,044	159,590
Holiday club	-	259,465	259,465	210,242
	<u>62,854</u>	<u>460,404</u>	<u>523,258</u>	<u>480,745</u>
Support costs				
Management				
Wages	-	373,474	373,474	294,453
Social security	-	32,333	32,333	26,610
Pensions	-	7,196	7,196	6,532
Motor expenses	125	1,160	1,285	3,963
Insurance	-	1,708	1,708	1,238
Subscriptions	-	721	721	620
Postage and stationery	-	760	760	144
Advertising	-	1,438	1,438	997
Sundries	1,391	380	1,771	887
Depreciation of motor vehicles	-	2,251	2,251	1,534
Depreciation of computer equipment	35	74	109	-
Loss on sale of tangible fixed assets	-	-	-	3,119
	<u>1,551</u>	<u>421,495</u>	<u>423,046</u>	<u>340,097</u>
Other				
Professional fees	-	5,760	5,760	4,151

This page does not form part of the statutory financial statements

ATF SOUTHEAST

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Other				
Governance costs				
Accountancy and auditor fees	<u>-</u>	<u>16,492</u>	<u>16,492</u>	<u>8,642</u>
Total resources expended	<u>64,405</u>	<u>904,151</u>	<u>968,556</u>	<u>833,635</u>
Net income	<u>152,711</u>	<u>272,092</u>	<u>424,803</u>	<u>110,252</u>

This page does not form part of the statutory financial statements

ATF SOUTHEND

England & Wales - Charity number 1183471

Accounts



Achieve Thrive Flourish

2023 EDITION

ANNUAL REPORT



ATF SOUTHEND FINANCIAL STATEMENTS YEAR ENDED 31ST MARCH 2023

TABLE OF CONTENTS

01 - 03	CHARITY DETAILS
04 - 10	DECISION MAKING
11 - 12	MISSION STATEMENT, OBJECTIVES, VALUES
13 - 22	YEAR INTRODUCTION & PROJECTS
23 - 24	RESOURCE REQUIREMENTS
25 - 26	RISK ASSESSMENT
27 - 44	FINANCIAL STATEMENT

CHARITY DETAILS

Trustees

Dr David Sollis (Chairman)

Cllr Jo Mcpherson

Sam Elliot

Lee Monk

Lynsey Hurd

Scott Logan

Stephen Reid

Andy Knight

Chief Executive Officer

Stuart Long

Principal office

The Hub 324-326

Chartwell Square

Victoria Plaza

Southend on Sea

Essex

SS2 5SP

Bankers

Metro Bank G19-G21 The Victoria Centre,
Southend-On-Sea SS1 2NG

Accountants

Clouders

Leigh on Sea Essex SS9 1JL

Charity registration number

1183471

TRUSTEES' ANNUAL REPORT YEAR ENDED 31ST MARCH 2023

The Trustees of ATF Southend ("ATF" or "the Charity") present their report and the financial statements of the Charity for the year ending 31st March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

TRUSTEES OF THE CHARITY

The trustees who have served during the year and since the year end are as follows:

Dr David Sollis (Chairman)

Cllr Jo Mcpherson

Sam Elliot

Lee Monk

Lynsey Hurd

Stephen Reid

Andy Knight

Scott Logan

The trustees seek re-election and are re-appointed on an annual basis at the Annual General Meeting and meet quarterly or more frequently if necessary. Trustee meetings are also attended by the CEO of ATF Southend who also acts as secretary at meetings.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

CHARITY STRUCTURE

ATF STRUCTURE

BOARD OF TRUSTEES

STUART LONG

Chief Executive
Officer

ROB WALTERS

Structure &
Development Manager

STUART MARTIN

Communities Manager

RACHAEL LONG

Physical Activity &
Programmes Coordinator

KELLY HERRING

Hub & Volunteers
Coordinator

AMBER EVERSON

Operations Coordinator

IWONA KALISZ

Operations Coordinator

POSITIVE FUTRES COORDINATOR

Ashley Jenkinson

NEIGHBOURHOOD CONNECTOR

Mira Teodorescu

APPRENTICES

Chloe, Jack

COMMUNITY COACHES

Krys, Pete, Vicky, Jade

SESSIONAL COACHES

VOLUNTEERS



HOW THE CHARITY MAKES DECISIONS

Principle

The Trustees makes sure that its decision-making processes are informed, rigorous and timely, and that effective delegation, control and risk-assessment, and management systems are set up and monitored.

Key outcomes

- The Trustee board is clear that its main focus is on strategy, performance and assurance, rather than operational matters, and reflects this in what it delegates.
- The board has a sound decision-making and monitoring framework which helps the organisation deliver its charitable purposes. It is aware of the range of financial and non-financial risks it needs to monitor and manage.
- The board promotes a culture of sound management of resources but also understands that being over-cautious and risk averse can itself be a risk and hinder innovation.
- Where aspects of the board's role are delegated to committees, staff, volunteers or contractors, the board keeps responsibility and oversight.

Delegation and control

- The board regularly reviews which matters are reserved to the board and which can be delegated. It collectively exercises the powers of delegation to senior managers, committees or individual trustees, staff or volunteers.
- The board has a delegations framework which provides sufficient detail and clear boundaries. Systems are in place to monitor and oversee how delegations are exercised.
- The board makes sure that its committees have suitable terms of reference and membership and that:
 - the terms of reference are reviewed regularly
 - the committee membership is refreshed regularly and does not rely too much on particular people.
- Where a charity uses third party suppliers or services – for example for fundraising, data management or other purposes – the board assures itself that this work is carried out in the interests of the charity and in line with its values and the agreement between the charity and supplier. The board makes sure that such agreements are regularly reviewed so that they remain appropriate.

- The board regularly reviews the charity's key policies and procedures to ensure that they continue to support, and are adequate for, the delivery of the charity's aims. This includes policies and procedures dealing with board strategies, functions and responsibilities, finances (including reserves), service or quality standards, good employment practices, and encouraging and using volunteers, as well as key areas of activity such as fundraising and data protection.



Managing and monitoring organisational performance

- Working with senior management, the board ensures that operational plans and budgets are in line with the charity's purposes, agreed strategic aims and available resources.
- The board regularly monitors performance using a consistent framework and checks performance against delivery of the charity's strategic aims, operational plans and budgets. It has structures in place to hold staff to account and support them in meeting these goals.
- The board agrees with senior management what information is needed to assess delivery against agreed plans, outcomes and timescales. Information should be timely, relevant, accurate and provided in an easy to understand format.
- The board regularly considers information from other similar organisations to compare or benchmark the organisation's performance.

Actively managing risks

- The board retains overall responsibility for risk management and discusses and decides the level of risk it is prepared to accept for specific and combined risks.
- The board regularly reviews the charity's specific significant risks and the cumulative effect of these risks. It makes plans to mitigate and manage these risks appropriately.
- The board puts in place and regularly reviews the charity's process for identifying, prioritising, escalating and managing risks and, where applicable, the charity's system of internal controls to manage these risks. The board reviews the effectiveness of the charity's approach to risk at least every year.
- The board describes the charity's approach to risk in its annual report and in line with regulatory requirements.

Appointing auditors and audits

- The board agrees and oversees an effective process for appointing and reviewing auditors.
- The board, or audit committee, has the opportunity to meet the auditors without paid staff present at least once a year.
- Arrangements are in place for a body, such as the audit committee, to consider concerns raised in confidence about alleged improprieties, misconduct or wrongdoing. This includes concerns raised by 'whistle blowing'. Arrangements are also in place for appropriate and independent investigation and follow-up action.

The policies and procedures for the induction and training of trustees

ATF is committed to ensuring governance arrangements that are robust to ensure that the organisation is managed in accordance with the current legislation, as well as adopting procedures that are examples of good practice and improve the effectiveness of the organisation.

Introduction The Charities Act 1993 defines charity Trustees as the people responsible under the charity's governing document for controlling the administration and management of the charity.

The new Code of Governance for the Voluntary and Community Sector includes, as part of its principles, that 'Trustees should have the diverse range of skills, experience and knowledge needed to run an organisation effectively' and that 'Trustees should ensure that they receive the necessary induction, training and ongoing support they need to discharge their duties' in addition to this, disclosure is now required in SORP 2005 of the methods adopted for the recruitment and appointment of new Trustees and the policies and procedures adopted for the induction and training of Trustees.

Diversity

ATF will ensure that it engages effectively with the community it serves, responds effectively and equitably to the needs of its users and increases its accountability and public confidence in its work by:

- ensuring that the mix of Trustees reflects the local area and where possible includes people from ethnic minorities and those with disabilities
- ensuring that the needs of children and adults from under served communities are represented by the trustees.
- working with schools, other voluntary sector and statutory organisations to ensure that the needs of children and young people are kept central to the organisational priorities.

If representation on the board does not reflect the areas of need, active recruitment to redress this balance will be carried out.

Role of the Board of Trustees

At it's simplest, the role of the Trustee Board is to receive assets from funders, safeguard them and apply them for the charitable purposes as declared in the objects and aims of ATF.

The Trustee Board must always act in the best interests of ATF, exercising the same duty of care that a prudent person of business would in looking after the affairs of someone for whom he or she had responsibility.

The Trustee Board must act as a group and not as individuals.

Rules governing the appointment of Trustees

- In the governing documents of ATF (memorandum and articles of association) there is no maximum number of Trustees set, but there should, at any one time, be in place a minimum of five Trustees.
- A Trustee must be over 18 years of age.

Eligibility to become a Trustee

It is a criminal offence for an individual to serve as a Trustee if disqualified from doing so. Rigorous checks will be carried out to ensure that all persons applying to become a Trustee are eligible.

These checks will include:

- A Disclosure and Barring Service (DBS) check
- Two references (one from a current employer and one from an individual who has known the applicant for over two years and is not a relative). If the potential trustee is retired or not currently in employment, one reference should come from someone who has known them on a professional level. Having a criminal record will not necessarily prohibit a person from becoming a Trustee but will necessitate a risk assessment to be carried out to determine suitability.

Process for appointment of Trustees

Potential Trustees can be recruited through:

- Recommendation
- Referral from a recruiting organisation (e.g. Council for Voluntary Services or Develop)
- Self-Referral
- Advertisement, following a skills audit which identifies gaps

Potential Trustees will, in the first instance, be met by the management team and given an overview of the organisation from an operational perspective. They will be given background written information about the organisation and invited to meet with a minimum of two representatives of the Trustees.

The subsequent meeting with members of the Board will ascertain the following information:

- Skills
- Background
- Experience of working within a governance role
- Experience of working with children and young people.

It is a two-way process and the discussion should present the prospective Trustees with an opportunity to find out more about being a ATF trustee and decide whether or not they are still interested.

They will be asked to complete, at this stage, an application form and a DBS form if they wish to continue the process of appointment. Two references will be followed up, directly following this meeting.

Following this meeting and on receipt of the references and DBS check, recommendations will be made to the board of Trustees and, if agreed, the new candidate will be invited to attend the next available board meeting.

At this point, the new Trustee will be asked to:

- Complete and sign the declaration of interest form, to be retained by the management team.
- Sign a declaration that they are eligible to serve as a Trustee
- Agree and sign two copies of the code of conduct, one to be retained by the Trustee and the other by the management team.

The new Trustee will be elected at the next AGM and the Trustee will be sent a letter of appointment. The management team will notify Companies House of the appointment.

Expectations of Trustees

A role description outlines the duties of the Trustee and a person specification details the experience and qualities needed to fulfil the role.

Trustees are expected to attend all Trustee meetings. Trustee meetings are held quarterly during the year (with management team meetings being held every 6 weeks).

Each meeting lasts for up to 3 hours, is usually in the evening, and papers are provided by email five days before the meeting with a hard copy available at the meeting. Occasional day time meetings are held for board development.

Induction Programme

All Trustees should receive:

- An organisational chart
- Outline of current boards skills and experience
- A copy of the previous year's annual report and financial report
- A copy of the memorandum and articles of association
- A copy of the previous board meeting minutes (once agreement for appointment has been made by the Trustees)
- A copy of the business plan
- Charity Commission CC3 – The essential trustee: What you need to know
- Charity Commission CC10 – The Hallmarks of an Effective Charity
- Copies of all the current up to date policies (once agreement for appointment has been made by the Trustees)

All new Trustees will be encouraged to visit, at least, one of the projects provided by ATF and will be invited to meet with the CEO.

Ongoing Support and Training

Trustees will be offered ongoing training opportunities and be kept up to date with Charity Commission guidance and policy news through the board meetings and via email.

They will be invited to attend relevant training pertinent to their role, such as:

- Health and Safety
- Employment Law
- Financial Management
- Diversity and equal opportunities
- Safeguarding

This training may be in a collective setting, individual and may be provided either in-house or from other reputable training providers.

Review of Trustee Performance

On a regular basis (preferably annually) the Chair will speak to individual Trustees to consider their contribution to the organisation and identify any areas where the Trustee would benefit from additional training or support. The Trustee board will collectively review its performance at regular intervals, again preferably annually. It should also review the performance of the Chair person. The Trustee board will use resources available from Government Governance Support Agencies to support this process. The skills of the trustee board will be reviewed every year.

Statement on how ATF set up their senior staff salaries

Our approach is to pay a fair salary to attract and retain skilled and expert senior leaders for the charity. Salaries and benefits should be competitive within the charity sector, proportionate to the complexity of each role and responsible in line with our charitable objectives. To achieve this our Management Team Pay Policy aims to:

- Pay the median range for similar organisations in the UK Charity sector market and while not seeking to compete head-on with salaries in the public or private sectors to acknowledge that Senior Management Team are more likely than others to be recruited from these sectors
- Ensure performance is reviewed and reported to the Remuneration & People Committee on an annual basis
- Apply performance related pay elements only where required by the relevant market sector
- Monitor a blend of charity, public and private sector salary trends drawing on independent expert advice and statistically significant survey data to inform salary setting and progression decisions.



18.05.23 - Stuart Long, Stuart Martin and Rachael Long receiving HAF Special Recognition Award 2023 and HAF Regional Winner Award 2023 on behalf of ATF.

MISSION STATEMENT AND OBJECTIVES

Our Mission Statement...

- To contribute towards reducing ASB in 'hot spot' areas.
- Remove the financial barrier of participating in structured football. ☒ Provide a supportive framework to encourage children to get involved regardless of their skill level.
- Provide accredited education to challenge negative behaviour pattern.
- Provide scholarship opportunities to an affiliated league youth club.

Our key charitable objectives are...

To advance in life and help young people through:

- (a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

– To help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.

– To act as a resource for young people up to the age of 25 years living in South Essex by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To find out more about our plans, or talk to us about our programmes, please [get in contact](#).

VALUES & CONFLICT

ATF's values

ATF's goal is to help us and the community members we work with to be all that we can be.

To help us achieve this, let's do the following:

- Be a good example and representative for ATF in our attitudes, language, and actions
- Care for the wellbeing of each other and ATF participants –be approachable and patient, kind and supportive (let's have each other's backs)
- Be respectful to everyone, especially when dealing with conflict
- Maintain good boundaries with everyone – remember we work with some people who are in vulnerable situations
- Report any concerns for someone's wellbeing to a supervisor as a priority
- Be reliable, responsible, and flexible
- Actively help each other (don't wait to be asked)
- Arrive in good time to set up and stay until everything is finished
- Let a supervisor & teammates know with good notice if you can't attend a session, for example if you are unwell, and arrange for any equipment etc to be available
- Care for facilities with respect and like they are our own

Dealing with conflict

There are naturally times when things don't go the way we would like them to and realistically, we won't always see eye to eye with everyone. It's helpful to remember that we are all a work in progress, and we are all continually learning. If we handle frustrations and conflict positively and respectfully, it can help us as a community grow and get stronger.

There's also the potential that our words, attitudes, and actions can cause hurt, anger and division and that can have a negative effect on everyone. Let's remember what we are doing this for – to help us as a community to be all that we can be.

It's helpful to be wise in what we say and who we say it to. For example: Am I being harsh or unkind about someone? What damage could it cause if my words get back to them?

If a situation is tricky to deal with, chat it through with a supervisor. It's easy to give up on someone but it's much better to try and resolve it so that everyone benefits.

INTRODUCTION

When I'm asked exactly what our charity does, it can take some time to articulate! When all is stripped back, ATF is passionate about working with residents and wider partners to create the conditions for communities to thrive. The last three years has shown us the difference that our work can make, not only for the individual and the wider community, but also our relevance to help enable the system to work smarter together and allow neighbourhoods to have a greater experience of pride, wellbeing and place.

Often, I reflect on what a great privilege it is to undertake this work, but it is also a great responsibility as we are working within neighbourhoods who often experience multiple barriers to access services, opportunities and support, so building consistency & trust is key. It has been a strong three years of delivery, thanks in huge part to the support of so many residents and partners such as Find Your Active Basildon, Active Essex, Basildon Council and NHS Basildon and Brentwood Alliance to name a few. Together, we have developed a vibrant range of regular, meaningful activities, where thousands of residents across multiple areas are engaging in life-enhancing opportunities multiple times per week. Moving forward we want to build on the foundations we have all laid and continue to add value where we can make the most difference. One thing is clear, we wouldn't be where we are if it wasn't for everyone's passion, care and commitment. From the bottom of my heart

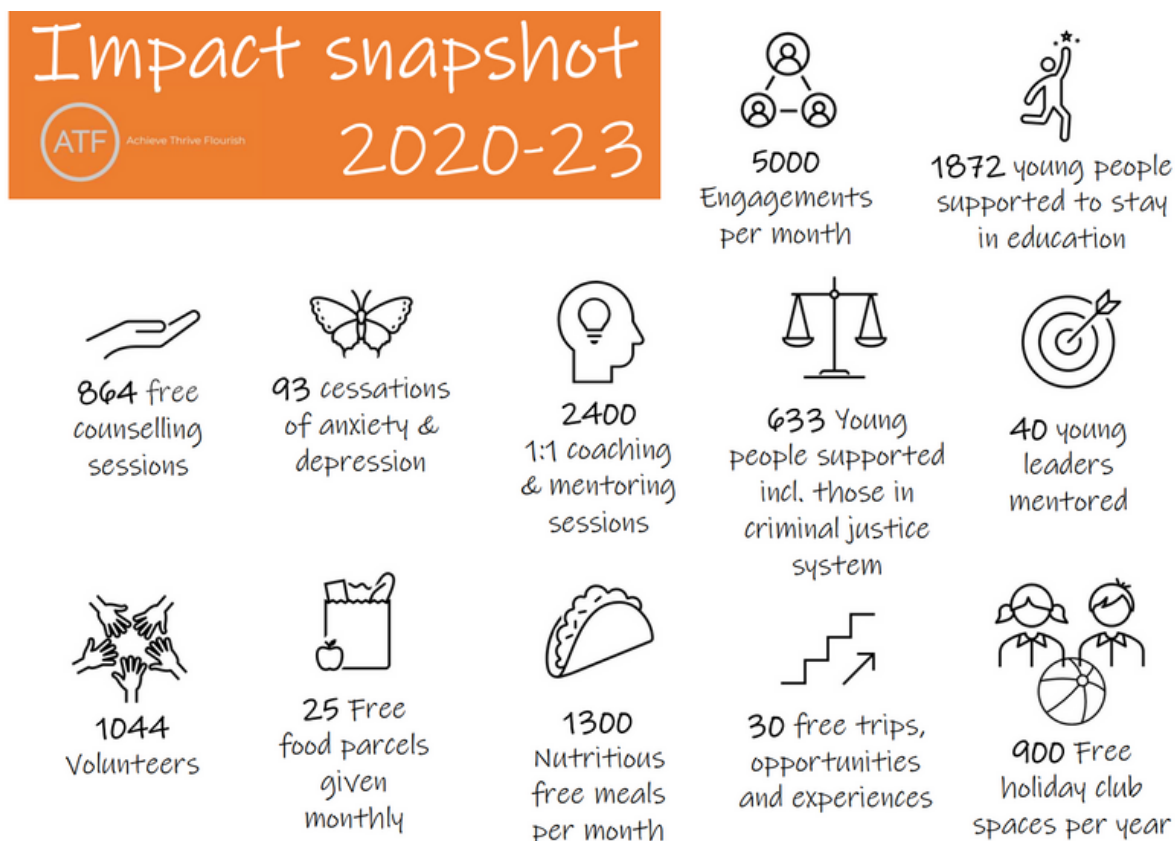
–Thank you

Stuart Long, Chief Executive | April 2023

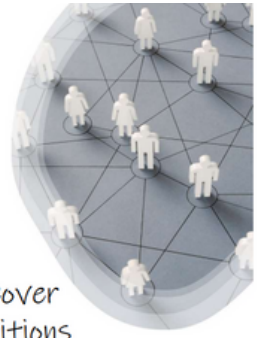
MAIN PROJECTS 22/23

LDP Sport England

2022/23 has seen another year of considerable growth for ATF. We have built on our community work, transformed communities and built strong flourishing neighbourhoods. We have also further structured our 1-2-1s and supervision for young people. We have formed strong links with local secondary schools and with support from the Active Essex Foundation we have grown a strong support network with Youth Offending Services. We have provided numerous individual opportunities for young people previously involved within the criminal justice system. We have supported them to raise aspirations and build resilience. Opportunities have included dance, drama, joining a basketball team, working within stables, joining a football team and gym membership. We have introduced our Neighbourhood Connectors programme. The connector initiative takes a placed based approach and connects the individual, the community and partners to help the system work better together at a neighbourhood level. We have supported so many people through the project providing opportunities for built resilience, personal development, volunteering and employment opportunities. We have replicated the work that is thriving in Felmores to extend into the Laindon and Lee Chapel North areas. The snapshot below highlights levels of unprecedented engagement and the outcomes we have achieved.



CATALYSTS OF CONNECTION



Neighbourhood Connectors identify local assets and help them to engage with new opportunities while increasing their sense of place, worth and wellbeing along with their fellow community members



Community Discovery Days uncover local strengths, pride and ambitions as well as mobilise community assets and galvanise local vision



Regular community activities and groups enable residents to try new things, increase their confidence, abilities and wellbeing while having fun being physically active together



Community Hub model acts as an epicentre for personal connection, wellbeing opportunities, and an anchor for neighbourhood activities



Community events and celebrations bring people together and foster a sense of belonging, local pride, shared connection, resilience and wellbeing



15

Catalysts of Connection

Building on our practice of change our catalysts of connection are the cornerstone of the work which enable us to build trust and momentum within a neighbourhood. By being visible and available within the neighbourhood has enabled ATF to identify assets that have driven change. The programme that we have developed in Felmores is now being replicated successfully in Laindon and Vange.

Nurturing a thriving community

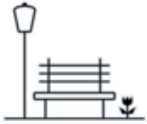
-Impacts of ATF's Practice of Change



ASPIRATIONS begin to blossom as local people are invited and supported to imagine and create the kind of place they want to live



POSITIVE BEHAVIOURS begin to outshine anti-social behaviours - people display increasing resilience together



PUBLIC SPACES are increasingly valued & regularly used by residents



PUBLIC, PRIVATE AND VOLUNTARY sectors routinely partner with local residents for everyone's benefit



NEW FRIENDSHIPS and connections are made - loneliness & isolation begin to fade



PEOPLE DEVELOP NEW SKILLS, confidence, aspirations and opportunities through participation and volunteering



PEOPLE START TO FEEL BETTER, improving their emotional, mental and physical wellbeing



PEOPLE CARE MORE for each other, and individuals rely less on services



PEOPLE BEGIN TO DESCRIBE fellow community members with words like 'family', 'us' and 'everybody'



Achieve Thrive Flourish

Nurturing a thriving community

Our LDP project has delivered great outcomes and it has been helpful for ATF to understand the behaviours the community demonstrates as it begins to thrive. These behaviours are replicated continuously across our projects. A key component to the work that is now being recognised nationally is the reduction of social isolation and increase in community network.



Where do people gather?

Tap into ready-made communities e.g. Schools, Health Centres, places of worship, interest groups etc.



Involvement of positive local people is key to sustainable success (with and by, vs. to and for)



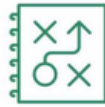
Regular, routine, reliability is crucial in building trust and engagement



Having fun together and generating a sense of belonging are powerful motivators



Honesty + commitment to being around for the long haul will gradually help to address disappointment and scepticism



Thinking outside of the box – Are there simple actions to help people flourish? (see Lauren's story)



Support people to live in their sweet spot and they just might shine!



Get the team right. From those who can gather people to those who create structure. -Magic happens when a diverse team is united by common values & vision!



Success might first seem like a mess!

Be risk positive. Make a start. Try things. Learn to live with discomfort. Nothing is both new and perfect!



Go with the energy.

Give a new activity 6 weeks and if it's not gathering people, focus resources elsewhere



People may come & go.

Some are here for good, while others may participate for a period – Try to leave the door open



Parties, celebrations and novel activities create a buzz & draw crowds!

Campfires, pony rides, pop-up petting zoos and fun characters like Shrek/superheroes etc boost community spirit



Crisis = opportunity. When facing difficulties, quickly adapting to connect with, and help people can reap unexpected benefits



Build it & they will come!

People often need to see something to believe in it- Make it happen to attract interest, support and funding



Communities can thrive when systems work together instead of in fragmented silos



Success breeds success! Word gets out when stuff is good, and people want in!

BUILDING neighbourhood connection



Employed **Neighbourhood Connector Kelly** runs community hubs in Northlands Park and Laindon Health Centre. Building on her knowledge and relationships from working with vulnerable families at Briscoe Primary School for over two decades, Kelly is skilled at identifying and nurturing local assets, as well as linking in services and stakeholders, plus navigating and streamlining complex systems.

Neighbourhood assets are voluntary roles which can lead to funded opportunities



Local mum and volunteer **Kayna**, who has experience as a chef at London's Savoy, now runs the food provision for ATF's local Holiday Activities and Food (HAF) programme



Local mum and volunteer **Louise** now supports the delivery of Briscoe Community Hub, as well as leading seated yoga sessions at the ATF Laindon Health Centre Community Hub



Local teacher **Jay** runs ATF's Holiday Activities and Food (HAF) provision at Northlands Primary School, as well as being Eversley ParkPlay leader. Jay won the Active Education award at the 2022 Essex Activity Awards



Through volunteering opportunities with ATF, local Mum **Mira** has gone on to complete an apprenticeship as a Community Activator Coach, as well as supporting ATF's community sessions and the ATF Briscoe Gardening Club



Local teen **Megan** has a passion for childcare, and ATF's community sessions have been a great opportunity for Megan to get involved and exercise her talent with children and families in the Northlands Park area.



Local teen **Jack** started volunteering as a young leader at community sessions and has now progressed to become an Apprentice Coach with ATF.

National Lottery NCLF – Neighbourhood Connectors

The above diagram articulates how a connector, once active within their community can untap the assets (people) who help to build momentum and drive the change at a local level. A connector is embedded within their neighbourhood, they are often an untapped recourse who once supported within our system become a catalyst for change. They support the assets by building their trust and confidence and a protective umbrella to allow the assets to flourish. A connector builds a group of assets to be a team who drive the change within the neighbourhood. Our Practice of Change has driven change and through the lottery programme we have been able to replicate and articulate the work, reflecting outcomes succeeded back to system partners to continue to build momentum.



NURTURING A PLACE-BASED APPROACH TO ABCD: Neighbourhood connectors



Achieve Thrive Flourish

- Skilled, experienced, community-based leaders (employed) who seamlessly connect community assets, services, stakeholders and systems
- Fluent in effectively navigating complex systems
- Bringing residents and stakeholders together to identify strengths and creatively respond to key local challenges and opportunities
- Fostering proud neighbourhoods, a sense of place and embracing possibilities together
- Identifying, nurturing and equipping neighbourhood assets
- Pump priming community generated aspirations and initiatives (e.g. 'reclaiming' Northlands Park)



Kelly (centre) –Neighbourhood Connector, with partners at Laindon Health Centre



Iwona (right) –Neighbourhood Connector, with participants at Shoebury Discovery Day



Neighbourhood Connectors: Target audience?

- High frequency attendees at GP services
- Vulnerable families e.g., edge of care
- Lonely and isolated community members
- Young people at risk of exclusion or who are engaged with the criminal justice system
- New and emerging communities
- Community members benefit from opportunities to increase their skills, resilience, confidence and wellbeing
- System partners are enabled to engage with hidden communities
- The wider community benefits from stronger connections with each other and stakeholders, as well as creatively addressing community challenges such as anti-social behaviour



Neighbourhood Asset Angel Cogger (centre) speaking at the House of Commons, to mark the progress of Essex County Council's plan to level up the county.



Achieve Thrive Flourish

ATF WHAT DO VOLUNTEER Neighbourhood Assets look like?



Through volunteering opportunities with ATF, local Mum **Mira** has gone on to complete an apprenticeship as a Community Activator Coach, as well as supporting ATF's community sessions. Mira was awarded Active Essex Ambassador of the year 2022



Jay utilises his network as a local teacher to build group participation and connection to unprecedented levels. Jay leads Eversley ParkPlay and Northlands HAF provision and was awarded the Active Education award at the 2022 Essex Activity Awards



Neil & Claire utilised their teenage son's network to help ATF engage teens in Felmores. Their passion for supporting young people led to setting up a youth club that proved to be a key asset and it has given them the confidence to develop their own offer for local young people



Claire has used her skills as an educational professional to strengthen safeguarding protocols for ATF's Holiday Activities and Food (HAF) programme. Claire leads the HAF provision at Briscoe, providing a safe, nurturing environment for over 100 local children during the holidays



In addition to helping establish Briscoe Gardening club, local mum and volunteer **Kayna**, who has experience as a chef at London's Savoy, now leads the food provision at ATF's Holiday Activities and Food (HAF) club at Briscoe Primary School



Hannah a parent from Felmores area, has used her teaching experience to be a key member, developing the teenage offer in the Beech Community and King Edward Centres

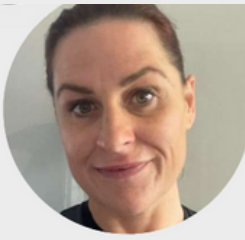


Originally from Latvia, one of ATF's biggest supporters **Jelena** has helped to connect with new communities in Pitsea, and has been integral in "reclaiming" Northlands Park



Charmayne who is on the support team at Northlands Primary School first provided SEN support for ATF's HAF clubs, before going on to be ParkPlay leader for Gloucester Park

37



Vicky ran an inspirational Mum and toddler physical activity session that needed spaces and support to deliver. Having teamed up with ATF, the programme is now flourishing, and it enables us to engage families in under-served areas. Vicky has also developed several well attended netball sessions, aimed at Mums and daughters, which has led to a thriving social network



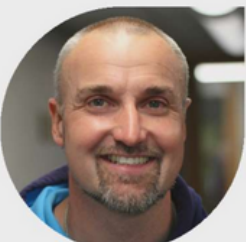
Jade has utilised her experience in working for local charity Aching Arms, to support families within our LDP programme. She has combined this with her love of physical activity to support several initiatives to help families be more active, as well as using her talent for social media, to increase awareness of ATF's activities



Steve came to ATF as a rugby coach, but he has given so much to our community, tirelessly volunteering to support initiatives, using his photography skills and he has now become a trustee, utilising his insightful life experience to help guide our strategic vision



As a LSA at a Primary School, **Adam** has supported ATF's Holiday Activities and Food (HAF) clubs, utilising his knowledge of the local community to engage and support vulnerable families. His commitment to ATF has led to him engaging in wider community work and he is a key asset for the Southend area.



Andy was motivated by the loss of his brother to support others in their mental and physical wellbeing. This has led to developing several flourishing physical training sessions, alongside heading up the Holiday Activity and Food (HAF) offer in Great Wakering



Local Mum **Angel** regularly brought her four boys to ATF's activities and eventually started volunteering at events with things like face painting and helping to lead community fitness sessions. Angel grew in confidence and was thrilled to secure a local job in education.



Frankie valued ATF's support during Covid and has also benefited from ongoing sessions with ATF's counselling support, helping at the HAF holiday clubs has built Frankie's confidence and she now sees ATF as an extended family and loves to be involved.



Local mum and volunteer **Louise** now supports the delivery of Briscoe Community Hub, as well as leading seated yoga sessions at the ATF Laindon Health Centre Community Hub and helping at the Holiday Activity and Food (HAF) clubs

HOLIDAY ACTIVITIES & FOOD (HAF)

An asset-based approach



Local Neighbourhood Asset Claire, who runs Briscoe HAF club

The Holiday Activities & Food (HAF) programme enables at-risk children and young people to experience life enhancing activities which are normally only available for more affluent families, as well as providing security and nourishment during out of school times.

Our asset-based approach to running HAF activities provides the perfect conditions for unprecedented engagement. Our investment in local volunteers, school staff and young leaders ensure that these events are delivered by the community for the community. This community centred approach was recognised nationally, as the Eastern Region winner of the 2023 HAF Awards.



DEVELOPING THRIVING PARKPLAYS

A Partnership approach



RESOURCE REQUIREMENTS TO MEET PLANS [2023 – 24]:

Resource Requirement	Details
1 - Premises / a base	<ul style="list-style-type: none"> Partnership with South Essex Home has secured office in Southend Regular maintenance and cleaning Ensure opening times by way of staff and volunteers engaged appropriately
2 - IT & Office Resources	<ul style="list-style-type: none"> Desks, chairs and filing cabinets etc. IT and adequate connections - Application to ECF Ensure utilities are active e.g. telephone, broadband and power
3 - Trustees, Staff and Volunteers	<ul style="list-style-type: none"> Ensure adequate funding to pay competitive salaries in place to continue projects Supervision / appraisal, training, development and general support for staff and volunteers. Develop new human resource policies [Trustee, Staff and Volunteers]
4 - Funds	<ul style="list-style-type: none"> Secure existing grants and contracts [annual and when applicable] Continue to develop a formal fund-raising strategy to make improved bids [volume and quality] Develop new income streams which might reduce reliance on grant funding

Resource Requirement	Details
5 - Partnerships & collaborations	<ul style="list-style-type: none"> • Continue membership / engagement within current partnerships • Develop new collaborations with like-minded groups • Generally, create new connections to collaborate more effectively within the community sector
6 - Funders	<ul style="list-style-type: none"> • Better engagement with funders to improve relationships and access new grants and income streams as appropriate • Improved reporting even when not mandatory
7 - New Resources	<ul style="list-style-type: none"> • Develop a plan for resource requirements and update throughout the year to build on this table

Risk	Likelihood (Low, Medium, High)	Impact (Low, Medium, High)	Mitigation	Responsibility
Currently reliant on the individual rather than the organisation	M	H	<ul style="list-style-type: none"> • Increase capacity of staff by diversifying staff who deliver sessions • Encourage coaches to have 'buy in' of the organisation's philosophy 	Trustees
Funding Issues: losing grants / funds ending	M	H	<ul style="list-style-type: none"> • Fund raising strategy developed to seek funding • New grants achieved which support activities to remain operational New consultation to produce strong case for supporting our programmes 	Trustees, staff, volunteers and external consultancy support
Other organisations bidding for the same funding making South Essex an unattractive area to potential funders	M	M	<ul style="list-style-type: none"> • Improve relations with identified key partners • Develop partnership arrangements with partners • Enter into joint funding bids 	Trustees, staff and external consultancy support
Nature of client group means that there is a high risk of having to deal with difficult behaviour on a regular basis	H	H	<ul style="list-style-type: none"> • Provide training to coaches on challenging difficult behaviour and effective youth work • Increase capacity of staff to improve safety and handling of difficult situations • Review safeguarding and health and safety policies • Work in a consistent manner with agencies to ensure issues are dealt with in partnership and in a consistent way 	Trustees, staff, volunteers and external consultancy support

Risk	Likelihood (Low, Medium, High)	Impact (Low, Medium, High)	Mitigation	Responsibility
Compliance Issues e.g. late returns	L	H	<ul style="list-style-type: none"> Written financial procedures updated regularly Plan mapped out re: deadlines for compliance tasks 	Chief Officer, Treasurer and accountant
Staff Issues e.g. key staff leaving or off sick for a protracted period	L	H	<ul style="list-style-type: none"> Favourable conditions maintained e.g. pay rates in-line with responsibilities Continuous Professional Development (CPD) opportunities for all members Continuity plan to include staff issues Volunteer development for cover at short notice 	Trustees, staff, volunteers and external consultancy support
Project Issues lack of success re: targets and outcomes	L	H	<ul style="list-style-type: none"> Project plans made on a dedicated basis Effective and user-friendly measurement systems designed and implemented to track progress and be able to act early Working effectively with users e.g. co-production and development of the work to ensure we are meeting real needs Engaging volunteers to have local people leading on reaching and supporting their peers i.e. community ownership at all levels 	Trustees, staff and external consultancy support
Governance Issues e.g. losing Trustees, lack of attendance and input / commitment from Trustees	L	M	<ul style="list-style-type: none"> Governance planning conducted e.g. a dedicated Trustee handbook and strategic plan produced Training and support functions developed for Trustees 	Trustees, staff, volunteers and external consultancy support
Financial Issues e.g. budget mis- management.	L	H	<ul style="list-style-type: none"> Renew financial policies Training for personnel involved in financial management Treasurer overseeing all financial activity Recruit new Trustees, volunteers and staff who have financial backgrounds 	Trustees, Treasurer and Chief Officer

FINANCIAL STATEMENT

Total reserves at end of reporting period	£403,566
Restricted reserves at the end of the reporting period	£347,390
Material amounts (paid out after the date of the accounts including when the amounts are paid)	£0
Reserves after accounting for restricted funds and material amounts paid after the date of the accounts	£56,176

Reserves Policy

ATF aim to have at least 3 months operating cost in the bank at all times as stating in our reserves policy. The level of reserves the charity held on 31st March 2022 exceeded the amount required by the reserves policy.

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023
FOR
ATF SOUTHEND

Clouders
Chartered Certified Accountants
Charter House
103-105 Leigh Road
Leigh-on-Sea
Essex
SS9 1JL

ATF SOUTHEND

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1183471

Principal address

The Hub
324-326 Chartwell Square
Victoria Plaza
Southend-on-Sea
Essex
SS2 5SP

Trustees

D Sollis

Independent Examiner

Clouders
Chartered Certified Accountants
Charter House
103-105 Leigh Road
Leigh-on-Sea
Essex
SS9 1JL

Approved by order of the board of trustees on and signed on its behalf by:

.....
D Sollis - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ATF SOUTHEND

Independent examiner's report to the trustees of ATF Southend

I report to the charity trustees on my examination of the accounts of ATF Southend (the Trust) for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C E Binnie F.C.A

Clouders
Chartered Certified Accountants
Charter House
103-105 Leigh Road
Leigh-on-Sea
Essex
SS9 1JL

Date: 17th November 2023

ATF SOUTHEND

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,210	941,677	943,887	700,990
Other trading activities	3	-	-	-	18,753
Investment income	4	-	-	-	41
Total		2,210	941,677	943,887	719,784
EXPENDITURE ON					
Charitable activities					
Venue hire	5	-	10,657	10,657	4,749
Coaching		-	46,713	46,713	93,526
Counselling and mentoring		-	11,023	11,023	9,406
Teaching sessions		-	42,520	42,520	47,734
Community sessions		-	159,590	159,590	87,933
Holiday club		-	210,242	210,242	161,665
Staff costs		-	324,318	324,318	196,999
Support costs		-	6,962	6,962	9,941
Accounts and independent examiner costs		-	8,642	8,642	4,405
Other expenses		-	11,434	11,434	332
Depreciation		-	1,534	1,534	1,431
Total		-	833,635	833,635	618,121
NET INCOME		2,210	108,042	110,252	101,663
RECONCILIATION OF FUNDS					
Total funds brought forward		53,966	239,348	293,314	191,651
TOTAL FUNDS CARRIED FORWARD		56,176	347,390	403,566	293,314

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

ATF SOUTHEND

BALANCE SHEET
31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	-	9,005	9,005	4,295
CURRENT ASSETS					
Debtors	12	-	517	517	-
Cash at bank		56,176	354,641	410,817	291,676
		<u>56,176</u>	<u>355,158</u>	<u>411,334</u>	<u>291,676</u>
CREDITORS					
Amounts falling due within one year	13	-	(16,773)	(16,773)	(2,657)
		<u>56,176</u>	<u>338,385</u>	<u>394,561</u>	<u>289,019</u>
NET CURRENT ASSETS					
		<u>56,176</u>	<u>338,385</u>	<u>394,561</u>	<u>289,019</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>56,176</u>	<u>347,390</u>	<u>403,566</u>	<u>293,314</u>
NET ASSETS					
		<u>56,176</u>	<u>347,390</u>	<u>403,566</u>	<u>293,314</u>
FUNDS	14				
Unrestricted funds				56,176	53,966
Restricted funds				347,390	239,348
TOTAL FUNDS				<u>403,566</u>	<u>293,314</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
D Sollis - Trustee

ATF SOUTHEND

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

Notes	2023 £	2022 £
Cash flows from operating activities		
Cash generated from operations 1	<u>128,506</u>	<u>110,750</u>
Net cash provided by operating activities	<u>128,506</u>	<u>110,750</u>
Cash flows from investing activities		
Purchase of tangible fixed assets	(9,824)	-
Sale of tangible fixed assets	459	-
Interest received	-	41
Net cash (used in)/provided by investing activities	<u>(9,365)</u>	<u>41</u>
Change in cash and cash equivalents in the reporting period		
	<u>119,141</u>	<u>110,791</u>
Cash and cash equivalents at the beginning of the reporting period	<u>291,676</u>	<u>180,885</u>
Cash and cash equivalents at the end of the reporting period	<u><u>410,817</u></u>	<u><u>291,676</u></u>

ATF SOUTHEND

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	110,252	101,663
Adjustments for:		
Depreciation charges	1,534	1,431
Loss on disposal of fixed assets	3,119	-
Interest received	-	(41)
(Increase)/decrease in debtors	(515)	7,400
Increase in creditors	14,116	297
	<hr/>	<hr/>
Net cash provided by operations	128,506	110,750
	<hr/> <hr/>	<hr/> <hr/>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank	291,676	119,141	410,817
	<hr/>	<hr/>	<hr/>
	291,676	119,141	410,817
	<hr/>	<hr/>	<hr/>
Total	291,676	119,141	410,817
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles - 25% on reducing balance

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	2,210	1,704
Grants	941,677	699,286
	<u>943,887</u>	<u>700,990</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Basildon County Council	-	22,500
Essex Association	8,700	13,869
Essex County Council	456,861	149,500
Essex Police	50,000	51,005
Active Essex	44,360	189,541
Rochford Borough Council	1,000	-
South Essex Homes	36,000	3,000
Southend City Council	59,618	59,080
Other Grants	285,128	210,790
	<u>941,677</u>	<u>699,285</u>

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Coaching income	-	18,753
	<u>-</u>	<u>18,753</u>

4. INVESTMENT INCOME

	2023	2022
	£	£
Bank account interest	-	41
	<u>-</u>	<u>41</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Venue hire	10,657	-	10,657
Coaching	46,713	-	46,713
Counselling and mentoring	11,023	-	11,023
Teaching sessions	42,520	-	42,520
Community sessions	159,590	-	159,590
Holiday club	210,242	-	210,242
Staff costs	-	324,318	324,318
Support costs	-	6,962	6,962
Accounts and independent examiner costs	-	8,642	8,642
Other expenses	-	11,434	11,434
Depreciation	-	1,534	1,534
	<u>480,745</u>	<u>352,890</u>	<u>833,635</u>

6. SUPPORT COSTS

	Management £	Other £	Governance costs £	Totals £
Staff costs	324,318	-	-	324,318
Support costs	6,962	-	-	6,962
Accounts and independent examiner costs	-	-	8,642	8,642
Other expenses	7,283	4,151	-	11,434
Depreciation	1,534	-	-	1,534
	<u>340,097</u>	<u>4,151</u>	<u>8,642</u>	<u>352,890</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	294,453	185,865
Social security costs	26,610	11,134
Other pension costs	6,532	-
	<u>327,595</u>	<u>196,999</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Administration staff	8	7

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,704	699,286	700,990
Other trading activities	18,753	-	18,753
Investment income	41	-	41
Total	<u>20,498</u>	<u>699,286</u>	<u>719,784</u>
EXPENDITURE ON			
Charitable activities			
Venue hire	-	4,749	4,749
Coaching	-	93,526	93,526
Counselling and mentoring	-	9,406	9,406
Teaching sessions	-	47,734	47,734
Community sessions	-	87,933	87,933
Holiday club	-	161,665	161,665
Staff costs	-	196,999	196,999
Support costs	-	9,941	9,941
Accounts and independent examiner costs	-	4,405	4,405
Other expenses	-	332	332
Depreciation	-	1,431	1,431
Total	<u>-</u>	<u>618,121</u>	<u>618,121</u>
NET INCOME	20,498	81,165	101,663

continued...

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	33,468	158,183	191,651
	-----	-----	-----
TOTAL FUNDS CARRIED FORWARD	<u>53,966</u>	<u>239,348</u>	<u>293,314</u>

10. GOVERNANCE COSTS

	2023	2022
	£	£
Independent examiner's fees	<u>2,400</u>	<u>2,400</u>

11. TANGIBLE FIXED ASSETS

	Motor vehicles £
COST	
At 1st April 2022	5,726
Additions	9,824
Disposals	(5,726)

At 31st March 2023	9,824
DEPRECIATION	
At 1st April 2022	1,431
Charge for year	1,535
Eliminated on disposal	(2,147)

At 31st March 2023	819
NET BOOK VALUE	
At 31st March 2023	<u>9,005</u>
At 31st March 2022	<u>4,295</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Other debtors	459	-
Prepayments	58	-
	<u>517</u>	<u>-</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	6,116	257
Taxation and social security	8,257	-
Other creditors	2,400	2,400
	<u>16,773</u>	<u>2,657</u>

14. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At
	£	£	31.3.23 £
Unrestricted funds			
General fund	53,966	2,210	56,176
Restricted funds			
Restricted fund	239,348	108,042	347,390
	<u>293,314</u>	<u>110,252</u>	<u>403,566</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	2,210	-	2,210
Restricted funds			
Restricted fund	941,677	(833,635)	108,042
	<u>943,887</u>	<u>(833,635)</u>	<u>110,252</u>

continued...

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	33,468	20,498	53,966
Restricted funds			
Restricted fund	158,183	81,165	239,348
TOTAL FUNDS	<u>191,651</u>	<u>101,663</u>	<u>293,314</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,498	-	20,498
Restricted funds			
Restricted fund	699,286	(618,121)	81,165
TOTAL FUNDS	<u>719,784</u>	<u>(618,121)</u>	<u>101,663</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	33,468	22,708	56,176
Restricted funds			
Restricted fund	158,183	189,207	347,390
TOTAL FUNDS	<u>191,651</u>	<u>211,915</u>	<u>403,566</u>

continued...

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	22,708	-	22,708
Restricted funds			
Restricted fund	1,640,963	(1,451,756)	189,207
TOTAL FUNDS	<u>1,663,671</u>	<u>(1,451,756)</u>	<u>211,915</u>

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

16. VOLUNTEERS

Volunteers supported sessions and organising holiday clubs, as well as supporting young people with one to one interventions.

ATF SOUTHEND

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	2,210	1,704
Grants	941,677	699,286
	<hr/>	<hr/>
	943,887	700,990
Other trading activities		
Coaching income	-	18,753
Investment income		
Bank account interest	-	41
	<hr/>	<hr/>
Total incoming resources	943,887	719,784
 EXPENDITURE		
Charitable activities		
Venue hire	10,657	4,749
Coaching and courses	46,713	93,526
Counselling	11,023	9,406
Teaching sessions	42,520	47,734
Community sessions	159,590	87,933
Holiday club	210,242	161,665
Volunteer expenses	-	150
	<hr/>	<hr/>
	480,745	405,163
Support costs		
Management		
Wages	294,453	185,865
Social security	26,610	11,134
Pensions	6,532	-
Motor expenses	3,963	4,188
Insurance	1,238	653
Subscriptions	620	261
Postage and stationery	144	228
Advertising	997	902
Sundries	887	332
Depreciation of motor vehicles	1,534	1,431
Loss on sale of tangible fixed assets	3,119	-
	<hr/>	<hr/>
	340,097	204,994

ATF SOUTHEND

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Management		
Other		
Covid expenses	-	3,559
Professional fees	4,151	-
	<u>4,151</u>	<u>3,559</u>
Governance costs		
Accountancy and independent examiner	8,642	4,405
	<u>8,642</u>	<u>4,405</u>
Total resources expended	833,635	618,121
	<u>833,635</u>	<u>618,121</u>
Net income	110,252	101,663
	<u>110,252</u>	<u>101,663</u>

ATF SOUTHEND

England & Wales - Charity number 1183471

Accounts



Achieve Thrive Flourish

2022 EDITION

ANNUAL REPORT



ATF SOUTHEND FINANCIAL STATEMENTS YEAR ENDED 31ST MARCH 2022

TABLE OF CONTENTS

01 - 03	CHARITY DETAILS
04 - 10	DECISION MAKING
11 - 12	MISSION STATEMENT, OBJECTIVES, VALUES
13 - 22	YEAR INTRODUCTION & PROJECTS
23 - 24	RESOURCE REQUIREMENTS
25 - 26	RISK ASSESSMENT
27 - 44	FINANCIAL STATEMENT

CHARITY DETAILS

Trustees

Dr David Sollis (Chairman)

Cllr Jo Mcpherson

Sam Elliot (Treasurer)

Lee Monk

Lynsey Hurd

Michael Thorpe

Scott Logan

John Hindley

Andy Knight

Chief Executive Officer

Stuart Long

Principal office

The Hub 324-326

Chartwell Square

Victoria Plaza

Southend on Sea

Essex

SS2 5SP

Bankers

Metro Bank G19-G21 The Victoria Centre,

Southend-On-Sea SS1 2NG

Accountants

Clouders

Leigh on Sea Essex SS9 1JL

Charity registration number

1183471

TRUSTEES' ANNUAL REPORT YEAR ENDED 31ST MARCH 2022

The Trustees of ATF Southend ("ATF" or "the Charity") present their report and the financial statements of the Charity for the year ending 31st March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

TRUSTEES OF THE CHARITY

The trustees who have served during the year and since the year end are as follows:

Dr David Sollis (Chairman)

Cllr Jo Mcpherson

Sam Elliot (Treasurer)

Lee Monk

Lynsey Hurd

Michael Thorpe

John Hindley

Andy Knight

Scott Logan

The trustees seek re-election and are re-appointed on an annual basis at the Annual General Meeting and meet quarterly or more frequently if necessary. Trustee meetings are also attended by the CEO of ATF Southend who also acts as secretary at meetings.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

CHARITY STRUCTURE

ATF STRUCTURE

BOARD OF TRUSTEES

STUART LONG

Chief Executive
Officer

ROB WALTERS

Structure &
Development Manager

STUART MARTIN

Communities Manager

RACHAEL LONG

Physical Activity &
Programmes Coordinator

LOUISE HUNT

Intervention Coach

AMBER EVERSON

Operations Coordinator
(Basildon)

IWONA KALISZ

Operations Coordinator
(Southend)

SENIOR COMMUNITY COACHES

Ashley Jenkinson & Peter Mirga

APPRENTICES

Troy, Connor, Chloe,
Jack

COMMUNITY COACHES

Kelly, Charmayne,
Sarah, Rob

VOLUNTEERS

SESSIONAL COACHES



HOW THE CHARITY MAKES DECISIONS

Principle

The Trustees makes sure that its decision-making processes are informed, rigorous and timely, and that effective delegation, control and risk-assessment, and management systems are set up and monitored.

Key outcomes

- The Trustee board is clear that its main focus is on strategy, performance and assurance, rather than operational matters, and reflects this in what it delegates.
- The board has a sound decision-making and monitoring framework which helps the organisation deliver its charitable purposes. It is aware of the range of financial and non-financial risks it needs to monitor and manage.
- The board promotes a culture of sound management of resources but also understands that being over-cautious and risk averse can itself be a risk and hinder innovation.
- Where aspects of the board's role are delegated to committees, staff, volunteers or contractors, the board keeps responsibility and oversight.

Delegation and control

- The board regularly reviews which matters are reserved to the board and which can be delegated. It collectively exercises the powers of delegation to senior managers, committees or individual trustees, staff or volunteers.
- The board has a delegations framework which provides sufficient detail and clear boundaries. Systems are in place to monitor and oversee how delegations are exercised.
- The board makes sure that its committees have suitable terms of reference and membership and that:
 - the terms of reference are reviewed regularly
 - the committee membership is refreshed regularly and does not rely too much on particular people.
- Where a charity uses third party suppliers or services – for example for fundraising, data management or other purposes – the board assures itself that this work is carried out in the interests of the charity and in line with its values and the agreement between the charity and supplier. The board makes sure that such agreements are regularly reviewed so that they remain appropriate.

- The board regularly reviews the charity's key policies and procedures to ensure that they continue to support, and are adequate for, the delivery of the charity's aims. This includes policies and procedures dealing with board strategies, functions and responsibilities, finances (including reserves), service or quality standards, good employment practices, and encouraging and using volunteers, as well as key areas of activity such as fundraising and data protection.



Managing and monitoring organisational performance

- Working with senior management, the board ensures that operational plans and budgets are in line with the charity's purposes, agreed strategic aims and available resources.
- The board regularly monitors performance using a consistent framework and checks performance against delivery of the charity's strategic aims, operational plans and budgets. It has structures in place to hold staff to account and support them in meeting these goals.
- The board agrees with senior management what information is needed to assess delivery against agreed plans, outcomes and timescales. Information should be timely, relevant, accurate and provided in an easy to understand format.
- The board regularly considers information from other similar organisations to compare or benchmark the organisation's performance.

Actively managing risks

- The board retains overall responsibility for risk management and discusses and decides the level of risk it is prepared to accept for specific and combined risks.
- The board regularly reviews the charity's specific significant risks and the cumulative effect of these risks. It makes plans to mitigate and manage these risks appropriately.
- The board puts in place and regularly reviews the charity's process for identifying, prioritising, escalating and managing risks and, where applicable, the charity's system of internal controls to manage these risks. The board reviews the effectiveness of the charity's approach to risk at least every year.
- The board describes the charity's approach to risk in its annual report and in line with regulatory requirements.

Appointing auditors and audits

- The board agrees and oversees an effective process for appointing and reviewing auditors.
- The board, or audit committee, has the opportunity to meet the auditors without paid staff present at least once a year.
- Arrangements are in place for a body, such as the audit committee, to consider concerns raised in confidence about alleged improprieties, misconduct or wrongdoing. This includes concerns raised by 'whistle blowing'. Arrangements are also in place for appropriate and independent investigation and follow-up action.

The policies and procedures for the induction and training of trustees

ATF is committed to ensuring governance arrangements that are robust to ensure that the organisation is managed in accordance with the current legislation, as well as adopting procedures that are examples of good practice and improve the effectiveness of the organisation.

Introduction The Charities Act 1993 defines charity Trustees as the people responsible under the charity's governing document for controlling the administration and management of the charity.

The new Code of Governance for the Voluntary and Community Sector includes, as part of its principles, that 'Trustees should have the diverse range of skills, experience and knowledge needed to run an organisation effectively' and that 'Trustees should ensure that they receive the necessary induction, training and ongoing support they need to discharge their duties' in addition to this, disclosure is now required in SORP 2005 of the methods adopted for the recruitment and appointment of new Trustees and the policies and procedures adopted for the induction and training of Trustees.

Diversity

ATF will ensure that it engages effectively with the community it serves, responds effectively and equitably to the needs of its users and increases its accountability and public confidence in its work by:

- ensuring that the mix of Trustees reflects the local area and where possible includes people from ethnic minorities and those with disabilities
- ensuring that the needs of children and adults from under served communities are represented by the trustees.
- working with schools, other voluntary sector and statutory organisations to ensure that the needs of children and young people are kept central to the organisational priorities.

If representation on the board does not reflect the areas of need, active recruitment to redress this balance will be carried out.

Role of the Board of Trustees

At it's simplest, the role of the Trustee Board is to receive assets from funders, safeguard them and apply them for the charitable purposes as declared in the objects and aims of ATF.

The Trustee Board must always act in the best interests of ATF, exercising the same duty of care that a prudent person of business would in looking after the affairs of someone for whom he or she had responsibility.

The Trustee Board must act as a group and not as individuals.

Rules governing the appointment of Trustees

- In the governing documents of ATF (memorandum and articles of association) there is no maximum number of Trustees set, but there should, at any one time, be in place a minimum of five Trustees.
- A Trustee must be over 18 years of age.

Eligibility to become a Trustee

It is a criminal offence for an individual to serve as a Trustee if disqualified from doing so. Rigorous checks will be carried out to ensure that all persons applying to become a Trustee are eligible.

These checks will include:

- A Disclosure and Barring Service (DBS) check
- Two references (one from a current employer and one from an individual who has known the applicant for over two years and is not a relative). If the potential trustee is retired or not currently in employment, one reference should come from someone who has known them on a professional level. Having a criminal record will not necessarily prohibit a person from becoming a Trustee but will necessitate a risk assessment to be carried out to determine suitability.

Process for appointment of Trustees

Potential Trustees can be recruited through:

- Recommendation
- Referral from a recruiting organisation (e.g. Council for Voluntary Services or Develop)
- Self-Referral
- Advertisement, following a skills audit which identifies gaps

Potential Trustees will, in the first instance, be met by the management team and given an overview of the organisation from an operational perspective. They will be given background written information about the organisation and invited to meet with a minimum of two representatives of the Trustees.

The subsequent meeting with members of the Board will ascertain the following information:

- Skills
- Background
- Experience of working within a governance role
- Experience of working with children and young people.

It is a two-way process and the discussion should present the prospective Trustees with an opportunity to find out more about being a ATF trustee and decide whether or not they are still interested.

They will be asked to complete, at this stage, an application form and a DBS form if they wish to continue the process of appointment. Two references will be followed up, directly following this meeting.

Following this meeting and on receipt of the references and DBS check, recommendations will be made to the board of Trustees and, if agreed, the new candidate will be invited to attend the next available board meeting.

At this point, the new Trustee will be asked to:

- Complete and sign the declaration of interest form, to be retained by the management team.
- Sign a declaration that they are eligible to serve as a Trustee
- Agree and sign two copies of the code of conduct, one to be retained by the Trustee and the other by the management team.

The new Trustee will be elected at the next AGM and the Trustee will be sent a letter of appointment. The management team will notify Companies House of the appointment.

Expectations of Trustees

A role description outlines the duties of the Trustee and a person specification details the experience and qualities needed to fulfil the role.

Trustees are expected to attend all Trustee meetings. Trustee meetings are held quarterly during the year (with management team meetings being held every 6 weeks).

Each meeting lasts for up to 3 hours, is usually in the evening, and papers are provided by email five days before the meeting with a hard copy available at the meeting. Occasional day time meetings are held for board development.

Induction Programme

All Trustees should receive:

- An organisational chart
- Outline of current boards skills and experience
- A copy of the previous year's annual report and financial report
- A copy of the memorandum and articles of association
- A copy of the previous board meeting minutes (once agreement for appointment has been made by the Trustees)
- A copy of the business plan
- Charity Commission CC3 – The essential trustee: What you need to know
- Charity Commission CC60 – The Hall marks of an Effective Charity
- Copies of all the current up to date policies (once agreement for appointment has been made by the Trustees)

All new Trustees will be encouraged to visit, at least, one of the projects provided by ATF and will be invited to meet with the CEO.

Ongoing Support and Training

Trustees will be offered ongoing training opportunities and be kept up to date with Charity Commission guidance and policy news through the board meetings and via email.

They will be invited to attend relevant training pertinent to their role, such as:

- Health and Safety
- Employment Law
- Financial Management
- Diversity and equal opportunities
- Safeguarding

This training may be in a collective setting, individual and may be provided either in-house or from other reputable training providers.

Review of Trustee Performance

On a regular basis (preferably annually) the Chair will speak to individual Trustees to consider their contribution to the organisation and identify any areas where the Trustee would benefit from additional training or support. The Trustee board will collectively review its performance at regular intervals, again preferably annually. It should also review the performance of the Chair person. The Trustee board will use resources available from Government Governance Support Agencies to support this process. The skills of the trustee board will be reviewed every year.

Statement on how ATF set up their senior staff salaries

Our approach is to pay a fair salary to attract and retain skilled and expert senior leaders for the charity. Salaries and benefits should be competitive within the charity sector, proportionate to the complexity of each role and responsible in line with our charitable objectives. To achieve this our Management Team Pay Policy aims to:

- Pay the median range for similar organisations in the UK Charity sector market and while not seeking to compete head-on with salaries in the public or private sectors to acknowledge that Senior Management Team are more likely than others to be recruited from these sectors
- Ensure performance is reviewed and reported to the Remuneration & People Committee on an annual basis
- Apply performance related pay elements only where required by the relevant market sector
- Monitor a blend of charity, public and private sector salary trends drawing on independent expert advice and statistically significant survey data to inform salary setting and progression decisions.



07.09.22 - Trustee meeting where we invited community members to meet our Trustees and hear first hand the difference the charity makes to their lives

MISSION STATEMENT AND OBJECTIVES

Our Mission Statement...

- To contribute towards reducing ASB in 'hot spot' areas.
- Remove the financial barrier of participating in structured football. Provide a supportive framework to encourage children to get involved regardless of their skill level.
- Provide accredited education to challenge negative behaviour pattern.
- Provide scholarship opportunities to an affiliated league youth club.

Our key charitable objectives are...

To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

– To help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.

– To act as a resource for young people up to the age of 25 years living in South Essex by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education;

(c) relieving unemployment;

(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To find out more about our plans, or talk to us about our programmes, please [get in contact](#).

VALUES & CONFLICT

ATF's values

ATF's goal is to help us and the community members we work with to be all that we can be.

To help us achieve this, let's do the following:

- Be a good example and representative for ATF in our attitudes, language, and actions
- Care for the wellbeing of each other and ATF participants –be approachable and patient, kind and supportive (let's have each other's backs)
- Be respectful to everyone, especially when dealing with conflict
- Maintain good boundaries with everyone – remember we work with some people who are in vulnerable situations
- Report any concerns for someone's wellbeing to a supervisor as a priority
- Be reliable, responsible, and flexible
- Actively help each other (don't wait to be asked)
- Arrive in good time to set up and stay until everything is finished
- Let a supervisor & teammates know with good notice if you can't attend a session, for example if you are unwell, and arrange for any equipment etc to be available
- Care for facilities with respect and like they are our own

Dealing with conflict

There are naturally times when things don't go the way we would like them to and realistically, we won't always see eye to eye with everyone. It's helpful to remember that we are all a work in progress, and we are all continually learning. If we handle frustrations and conflict positively and respectfully, it can help us as a community grow and get stronger.

There's also the potential that our words, attitudes, and actions can cause hurt, anger and division and that can have a negative effect on everyone. Let's remember what we are doing this for – to help us as a community to be all that we can be.

It's helpful to be wise in what we say and who we say it to. For example: Am I being harsh or unkind about someone? What damage could it cause if my words get back to them?

If a situation is tricky to deal with, chat it through with a supervisor. It's easy to give up on someone but it's much better to try and resolve it so that everyone benefits.

INTRODUCTION

21/22 has been a year of considerable growth for ATF. From solid foundations built on gaining trust throughout the pandemic, we have forged ahead with the aspirations of the business plan and begun to demonstrate significant outcomes for our funding partners.

We have built on our community work, structured our 1-2-1s and supervision for young people. We have formed strong links with local secondary schools and with support from the Active Essex Foundation we have undertaken our Positive Futures work which is detailed elsewhere within this document. Our work with Active Essex and the Sport England Local Delivery Pilot continues to be a beacon of good practice that is now recognised across Essex. We have begun to support other areas in a training capacity including Tendering, Colchester, Harlow and Brentwood.

Our second year in North West Pitsea has seen the volunteers of last year running their own programmes and gaining training and employment. Our young leaders are the cornerstone of our successful HAF holiday club programme which also provides employment opportunities for the local community and helps to form 'the perfect storm for our 'Asset Based Community Development Work'. Our partnership with Essex County Council Youth Service, ParkPlay and several housing associations including Swan Housing and Sanctuary Housing has strengthened and matured as we work together co-producing programmes that bring mutual outcomes for all involved. New partners include Clarion Housing, carrying out estate based work in Vange and Harlow and Essex Community Foundation and Colchester Catalyst who are now funding our work around supporting young people in residential mental health settings in Colchester and Rochford.



MAIN PROJECTS 21/22

LDP Sport England

Expansion of ATF hubs in Basildon

The success of the LDP project in Felmores Pitsea has led to further funding for the development of two community hubs in the most deprived areas of Basildon:

- 1) Laindon at Somercotes, Five Links,
- 2) Lee Chapel at Janet Duke School;

With further enhancement of the pilot hub within the Felmores locality at Briscoe School. Each community hub provides a range of services for local people, especially children and families.

A new youth worker now supports the three hubs, and the Active Essex LDP continues to provide additional investment to ensure each hub provides a wide range of physical activities and community sport.

The ATF 'Community Upscaling Programme' (2021 – 23) comprises two component parts: –

The Northlands Community Hub programme [Basildon] provides a blend of physical activity, arts, education and health development to ensure young people and their families undergo personal development by using physical activity as a medium.



ATF support - **Benefits to the community**



- Enriched lives through community engagement



- Better physical and mental health & wellbeing



- Diversions from temptations including anti-social behaviour, criminality and being NEET



- Improved confidence and educational achievement



- New skills and pathways into employment



- Active citizenship – supporting the communities in which they live to build 'cohesive communities'

The Model

ATF has created an exciting model, initially for the borough of Basildon and upscaling throughout Essex over 3-years, to ensure that the LDP legacy is one of active lifestyles and active communities.

They have built a community focused, asset-based hub in Basildon that has been delivered around the principles of participation, that can now be replicated in other areas targeted as we roll out the ATF offer.

This support has expanded community development work in Basildon which has supported young people and their families into regular physical activity within and around Northlands Park, with a programme customised for myriad targeted cohorts of young people from local areas which engage them in physical activity such as sports, exercise, walking-for-health, and community activity including peer-volunteering and befriending as well as developmental programmes for education and health e.g., healthy eating, all of which complement the offer to promote health thorough physical activity.

Overall, the programme has provided inclusive opportunities for participation, leading to healthier and more productive lives as well as making a significant contribution to local communities targeted to become stronger, connected and more cohesive as a result. w that this model will be available to other deprived areas within Basildon.



ATF support - Benefits to public resources



- Increasing capacity - less reliance on public services



- Increased community-based solutions & resilience



- Community members helping & encouraging each other



- More engaged, innovative, active citizens



- Community activity learning can be shared & replicated



- Increased social mobility

The Practice of Change



Holistic wellbeing: Physical, emotional, relational, vocational

Due to the unprecedented levels of engagement, ATF have developed the Practice of Change to assist with the scale and replication of good practice across Essex. The model is a tool for training and allows other organisations to follow the methods that have brought real change thus far to our funded areas and allowed us to engage with around 500 young people on a weekly basis. It has also allowed us to find employment for 20 plus community members and volunteering opportunities for 39 participants.

Active Essex Community Foundation/Violence and Vulnerability Unit

As part of our work within the community we engage with those most at risk of exclusion. This is done through working with local schools, the probation service and youth offending teams, targeting young people who are in additional support. The Positive Futures project has been developed through a number of initiatives that when combined take a person centred approach supporting the individual to raise aspirations and build resilience. This initiative is now being supported by the Active Essex Foundation who are working with local trusted partners alongside Loughborough University to prove the positive effect sport can have with young people who are part of the criminal justice system.



> View ATF's short video: <https://youtu.be/W-YuK3jz0>

"ATF came along when I was in a bad place and they never gave up on me no matter how much of a pain I was. Thank you will never be enough to repay the gratitude and appreciation I have for ATF"

Jan: 21-years old



POSITIVE FUTURES 8-WK COURSE

- Inspiring 8-week course for young people at risk, uncovering the realities and lived experience of destructive choices and exploring alternative pathways for success



1:1 COACHING

- Intensive 1:1 coaching for young people at risk, with built in SMART goals and inspiring opportunities to support positive choices



1:1 COUNSELLING & PSYCHOTHERAPY

- Personal therapy available with qualified community practitioners, freely available and quickly accessible for participants



"FUTURE MAKERS" VOCATIONAL PATHWAYS

- Programme for young people at risk of diminished outcomes, to broaden opportunities, skills and aspirations, in partnership with key local employers

POSITIVE FUTURES COURSE



WK1. CHOICES & CONSEQUENCES

- Lived experience of ATF coach who received 12 month custodial sentence shares their story, including the traumatic experiences of life in prison



WK2. REALITIES OF YOUTH OFFENDING

- Lived experience of ATF Life Coach: Time in youth offending system
- Look at sporting role models / explore positive and negative influences in life
- Create timelines exploring participant's life including Influences/experiences that may have impacted them
- Reflect on timelines



WK3. OVERCOMING ADVERSITY

- Look at sporting role models who have overcome adverse upbringings to develop a successful life
- Examine behaviours and qualities that bring mindset change & success



WK4. COUNTY LINES

- Lived experience testimony of ATF staff member
- Examine the realities of county lines + the techniques used to groom and entrap young people



WK5. MOTIVATION

- If you don't have a map, how do you know where you're going?
- Understanding what motivates people
- Case studies of those who have achieved their dreams
- Developing young people's dreams and aspirations



WK6. STRENGTHS & WEAKNESSES

- What are your strengths and weaknesses?
- Strengths and weaknesses in sport
- Looking at your community



WK7. LIFE IN PRISON – A PRISON OFFICER'S PERSPECTIVE

- A prison officer speaks about prison life from their perspective offering an alternative viewpoint of the realities for young people



WK8. BEING PART OF A TEAM AND CELEBRATING TOGETHER...

- Team work
- Acknowledging achievements
- Celebration event

We have supported 78 young people this year engaging with them to remain in full time education and refrain from behaviours that could lead to offending. As part of the programme we also have organised a number of trips and events targeted to raise aspirations. These have included a trip to Wimbledon, Arsenal FC, Adventure Island, Base Jump and West Ham United FC.

We have also developed further structure around our 1-2-1 work for where it may be more appropriate to work with an individual alone before integration into a wider community setting. We have been supported by the Violence and Vulnerability Unit to employ a Key Worker to engage with the young person at the point of crisis in partnership with the youth offending team to work with them on 6 individual sessions.

HAF Programme supported by Southend City Council and Active Essex

Since 2018, our holiday activities and food programme has provided support to children in receipt of free school meals through holiday periods.

Following successful pilots between 2018 and 2020, we have upscaled our delivery model to over 10 clubs.

Research has shown that the school holidays can be pressure points for some families. For some children this can lead to a holiday experience gap, with children from low-income households being:

- less likely to access organised out-of-school activities
- more likely to experience 'unhealthy holidays' in terms of nutrition and physical health
- more likely to experience social isolation

Our HAF programme is a response to this issue, with evidence showing that free holiday clubs can have a positive impact on children and young people, and that they work best when they:

- provide consistent and easily accessible enrichment activities
- cover more than just breakfast or lunch
- involve children (and parents) in food preparation
- use local partnerships and connections, particularly with the voluntary and community organisation sector

In 2021, the HAF programme enabled us to support over 700 children and their families throughout the Easter, summer and Christmas school holidays.

Our model also allows us to provide employment opportunities to family members and as a trainee programme for our young leaders.



Heritage Lottery Fund – People Like Us



Following on from ATF's 2020 exhibition *We Were There*, *People Like Us* explores the rich stories, memories and experiences of local people who have moved to Essex, UK from other places around the globe. Funded by the Heritage Lottery Fund, *People Like Us* celebrates the diversity of our communities. We used video interviews from people from around the World and UK who have settled here and have become inspiring community heroes. Alongside the exhibition, we took the stories into schools and worked with over 150 young people to celebrate each story with a craft or creative activity - including mini-art works, clay, drama and creative writing.

There are six lessons as part of the project as listed below;

- Rachele: Black, British, Windrush Generation, racism in the UK, loves art
- Pete: Roma, Gypsy, Polish, boxer and sports coach
- Jelena: Latvian, Cold War, end of USSR, life under communism, loves being outdoors
- Alex: Black, British, Windrush Generation, Windrush Scandal, low income, runs a charity that connects kids to culture
- Liam: Dual nationality, Irish, English, coped with illness, loves travel, history, cars and bowling
- Cymba: Black, African, Zimbabwe, close to Nan, loves football

Each person's story is told each lesson with videos:

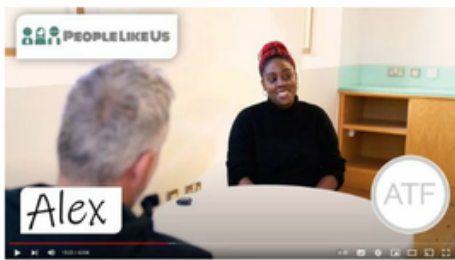
1 - All About Me - early memories, childhood and history

2- CHOICE: children choose one of two videos where a significant moment is shared (including Moving to the UK). Demonstrations of growth mindset, resilience and British values.

We explored their spiritual, moral, social and cultural development as role models for us.

Making a difference - today and their charity or community work (except Liam who is recovering from serious illness, who has 'Finding Happiness' instead) and how this has increased their resilience and wellbeing.

The project tackled negative stereotypes in the perception of those migrating to this country and also allowed young people to learn more about emerging communities within their local area.



From Lambeth to Southend-on-Sea...

Experience Alex's story [here](#)



From Hackney to Southend-on-Sea...

Experience Ash's story [here](#)



From Romania to Basildon...

Experience Ionella's story [here](#)



From Poland to Southend-on-Sea...

Experience Peter's story [here](#)



From Bangladesh to Ilford...

Experience Alima's story [here](#)



From Hungary to Southend-on-Sea...

Experience Boglarka's story [here](#)

National Lottery Communities Fund

Our 'offer' typically supports targeted young people through at least three of the six steps as a challenge for their development: through the programme, we are now supporting:

- 200 young people per year [600 over 3-years]
- 20 volunteers recruited, developed and engaged on the programme [60 over 3-years]
- 20 schools, community groups and other youth agencies engaged [60 over 3-years]

Outcomes [Aims]:

Young people participating on ATF '6-Step Challenge' will:-

- **Raise Aspirations:** they will focus on 'what they can achieve as opposed to what they cannot' to build self-esteem and give them direction,
- **Improve Mental and Physical Health:** becoming more active and alleviating stresses and anxieties they experience due to their disadvantage and situations e.g. COVID,
- **Improve Skills & Abilities:** learning new skills which contribute to their personal, educational, professional development and employability,
- **Develop Civic Responsibility:** learning new skills, improving confidence, employability and community cohesion whilst supporting their peers to foster an ethos of self-help.

ATF delivers myriad activities for targeted beneficiaries, some of which are funded by NLCF, however during 2020 – 21, we revised our strategy to upscale over the next 3–5 years, therefore our new plan is to develop operations in Southend Basildon and other targeted areas e.g. Tendring and Colchester. Our new proposal to NLCF, takes existing programmes, develops new activities and approaches, and brings them together into one cohesive project, focussed on a range of targeted beneficiaries.

As such, this is a new approach updating and improving current methodology which will progress us towards achieving new strategic plans. Our NCLF work is focused on areas in underserved communities in Southend and is bringing together schools and local estates to focus on bringing change.

RESOURCE REQUIREMENTS TO MEET PLANS [2022 – 23]:

Resource Requirement	Details
1 - Premises / a base	<ul style="list-style-type: none"> • Explore Core funding [and project full cost recovery] to support rent – CIF in partnership with other agencies • Regular maintenance and cleaning • Ensure opening times by way of staff and volunteers engaged appropriately
2 - IT & Office Resources	<ul style="list-style-type: none"> • Desks, chairs and filing cabinets etc. • IT and adequate connections - Application to ECF • Ensure utilities are active e.g. telephone, broadband and power
3 - Trustees, Staff and Volunteers	<ul style="list-style-type: none"> • Ensure adequate funding to pay competitive salaries in place to continue projects • Supervision / appraisal, training, development and general support for staff and volunteers. • Develop new human resource policies [Trustee, Staff and Volunteers]
4 - Funds	<ul style="list-style-type: none"> • Secure existing grants and contracts [annual and when applicable] • Continue to develop a formal fund-raising strategy to make improved bids [volume and quality] • Develop new income streams which might reduce reliance on grant funding

Resource Requirement	Details
5 - Partnerships & collaborations	<ul style="list-style-type: none"> • Continue membership / engagement within current partnerships • Develop new collaborations with like-minded groups • Generally, create new connections to collaborate more effectively within the community sector
6 - Funders	<ul style="list-style-type: none"> • Better engagement with funders to improve relationships and access new grants and income streams as appropriate • Improved reporting even when not mandatory
7 - New Resources	<ul style="list-style-type: none"> • Develop a plan for resource requirements and update throughout the year to build on this table

Risk	Likelihood (Low, Medium, High)	Impact (Low, Medium, High)	Mitigation	Responsibility
Currently reliant on the individual rather than the organisation	M	H	<ul style="list-style-type: none"> • Increase capacity of staff by diversifying staff who deliver sessions • Encourage coaches to have 'buy in' of the organisation's philosophy 	Trustees
Funding Issues: losing grants / funds ending	M	H	<ul style="list-style-type: none"> • Fund raising strategy developed to seek funding • New grants achieved which support activities to remain operational New consultation to produce strong case for supporting our programmes 	Trustees, staff, volunteers and external consultancy support
Other organisations bidding for the same funding making South Essex an unattractive area to potential funders	M	M	<ul style="list-style-type: none"> • Improve relations with identified key partners • Develop partnership arrangements with partners • Enter into joint funding bids 	Trustees, staff and external consultancy support
Nature of client group means that there is a high risk of having to deal with difficult behaviour on a regular basis	H	H	<ul style="list-style-type: none"> • Provide training to coaches on challenging difficult behaviour and effective youth work • Increase capacity of staff to improve safety and handling of difficult situations • Review safeguarding and health and safety policies • Work in a consistent manner with agencies to ensure issues are dealt with in partnership and in a consistent way 	Trustees, staff, volunteers and external consultancy support

Risk	Likelihood (Low, Medium, High)	Impact (Low, Medium, High)	Mitigation	Responsibility
Compliance Issues e.g. late returns	L	H	<ul style="list-style-type: none"> Written financial procedures updated regularly Plan mapped out re: deadlines for compliance tasks 	Chief Officer, Treasurer and accountant
Staff Issues e.g. key staff leaving or off sick for a protracted period	L	H	<ul style="list-style-type: none"> Favourable conditions maintained e.g. pay rates in-line with responsibilities Continuous Professional Development (CPD) opportunities for all members Continuity plan to include staff issues Volunteer development for cover at short notice 	Trustees, staff, volunteers and external consultancy support
Project Issues lack of success re: targets and outcomes	L	H	<ul style="list-style-type: none"> Project plans made on a dedicated basis Effective and user-friendly measurement systems designed and implemented to track progress and be able to act early Working effectively with users e.g. co-production and development of the work to ensure we are meeting real needs Engaging volunteers to have local people leading on reaching and supporting their peers i.e. community ownership at all levels 	Trustees, staff and external consultancy support
Governance Issues e.g. losing Trustees, lack of attendance and input / commitment from Trustees	L	M	<ul style="list-style-type: none"> Governance planning conducted e.g. a dedicated Trustee handbook and strategic plan produced Training and support functions developed for Trustees 	Trustees, staff, volunteers and external consultancy support
Financial Issues e.g. budget mis- management.	L	H	<ul style="list-style-type: none"> Renew financial policies Training for personnel involved in financial management Treasurer overseeing all financial activity Recruit new Trustees, volunteers and staff who have financial backgrounds 	Trustees, Treasurer and Chief Officer

FINANCIAL STATEMENT

Total reserves at end of reporting period	£293,314
Restricted reserves at the end of the reporting period	£239,348
Material amounts (paid out after the date of the accounts including when the amounts are paid)	£0
Reserves after accounting for restricted funds and material amounts paid after the date of the accounts	£53,966

Reserves Policy

ATF aim to have at least 3 months operating cost in the bank at all times as stating in our reserves policy. The level of reserves the charity held on 31st March 2022 exceeded the amount required by the reserves policy.

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022
FOR
ATF SOUTHEND

Clouders
Chartered Certified Accountants
Charter House
103-105 Leigh Road
Leigh-on-Sea
Essex
SS9 1JL

ATF SOUTHEND

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

The trustees present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1183471

Principal address

The Hub
324-326 Chartwell Square
Victoria Plaza
Southend-on-Sea
Essex
SS2 5SP

Trustees

D Sollis

Independent Examiner

Clouders
Chartered Certified Accountants
Charter House
103-105 Leigh Road
Leigh-on-Sea
Essex
SS9 1JL

Approved by order of the board of trustees on and signed on its behalf by:

.....
D Sollis - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ATF SOUTHEND

Independent examiner's report to the trustees of ATF Southend

I report to the charity trustees on my examination of the accounts of ATF Southend (the Trust) for the year ended 31st March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of A.C.C.A. which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C E Binnie F.C.A
A.C.C.A.
Clouders
Chartered Certified Accountants
Charter House
103-105 Leigh Road
Leigh-on-Sea
Essex
SS9 1JL

Date: 18th January 2023

ATF SOUTHEND

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2022

		Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,704	699,286	700,990	290,867
Other trading activities	3	18,753	-	18,753	12,520
Investment income	4	<u>41</u>	<u>-</u>	<u>41</u>	<u>34</u>
Total		20,498	699,286	719,784	303,421
 EXPENDITURE ON					
Raising funds	5	-	-	-	4,600
Charitable activities					
Grant expenditure	6	-	-	-	204,063
Venue hire		-	4,749	4,749	-
Coaching		-	93,526	93,526	-
Counselling and mentoring		-	9,406	9,406	-
Teaching sessions		-	47,734	47,734	-
Community sessions		-	87,933	87,933	-
Holiday club		-	161,665	161,665	-
Staff costs		-	196,999	196,999	-
Support costs		-	9,941	9,941	-
Accounts and independent examiner costs		-	4,405	4,405	-
Other expenses		-	332	332	-
Depreciation		-	1,431	1,431	-
Total		-	618,121	618,121	208,663
NET INCOME		20,498	81,165	101,663	94,758
 RECONCILIATION OF FUNDS					
Total funds brought forward		33,468	158,183	191,651	96,893
TOTAL FUNDS CARRIED FORWARD		<u>53,966</u>	<u>239,348</u>	<u>293,314</u>	<u>191,651</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

BALANCE SHEET
31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	-	4,295	4,295	5,726
CURRENT ASSETS					
Debtors	13	-	-	-	7,400
Cash at bank		<u>53,966</u>	<u>237,710</u>	<u>291,676</u>	<u>180,885</u>
		53,966	237,710	291,676	188,285
CREDITORS					
Amounts falling due within one year	14	-	(2,657)	(2,657)	(2,360)
		<u>53,966</u>	<u>235,053</u>	<u>289,019</u>	<u>185,925</u>
NET CURRENT ASSETS					
		<u>53,966</u>	<u>235,053</u>	<u>289,019</u>	<u>185,925</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>53,966</u>	<u>239,348</u>	<u>293,314</u>	<u>191,651</u>
NET ASSETS					
		<u>53,966</u>	<u>239,348</u>	<u>293,314</u>	<u>191,651</u>
FUNDS					
Unrestricted funds	15			53,966	33,468
Restricted funds				<u>239,348</u>	<u>158,183</u>
TOTAL FUNDS					
				<u>293,314</u>	<u>191,651</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
D Sollis - Trustee

ATF SOUTHEND

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	<u>110,750</u>	<u>79,910</u>
Net cash provided by operating activities		<u>110,750</u>	<u>79,910</u>
Cash flows from investing activities			
Interest received		<u>41</u>	<u>34</u>
Net cash provided by investing activities		<u>41</u>	<u>34</u>
Change in cash and cash equivalents in the reporting period			
		<u>110,791</u>	79,944
Cash and cash equivalents at the beginning of the reporting period		<u>180,885</u>	<u>100,941</u>
Cash and cash equivalents at the end of the reporting period		<u><u>291,676</u></u>	<u><u>180,885</u></u>

ATF SOUTHEND

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	101,663	94,758
Adjustments for:		
Depreciation charges	1,431	-
Interest received	(41)	(34)
Decrease/(increase) in debtors	7,400	(7,400)
Increase/(decrease) in creditors	<u>297</u>	<u>(7,414)</u>
Net cash provided by operations	<u>110,750</u>	<u>79,910</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	<u>At 31.3.22</u>
	£	£	£
Net cash			
Cash at bank	<u>180,885</u>	<u>110,791</u>	<u>291,676</u>
	<u>180,885</u>	<u>110,791</u>	<u>291,676</u>
Total	<u>180,885</u>	<u>110,791</u>	<u>291,676</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles - 25% on reducing balance

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

continued...

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	1,705	-
Grants	<u>699,285</u>	<u>290,867</u>
	<u>700,990</u>	<u>290,867</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Other grants	<u>699,285</u>	<u>290,867</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Basildon County Council - Economic innovation fund	22,500	-
Essex Association - Covid recovery and food support	13,869	-
Essex County Council - Find your active	500	-
Essex County Council - Local delivery pilot	149,000	-
Essex County Council - Active Essex HAF	189,541	-
Southend Borough Council - Violence and vulnerability	59,080	-
Other Grants	<u>434,490</u>	<u>290,867</u>
	<u>699,285</u>	<u>290,867</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Coaching income	<u>18,753</u>	<u>12,520</u>

4. INVESTMENT INCOME

	2022	2021
	£	£
Bank account interest	<u>41</u>	<u>34</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2022

5. RAISING FUNDS

Raising donations and legacies

	2022	2021
	£	£
Bid writing	<u>-</u>	<u>4,600</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Venue hire	4,749	-	4,749
Coaching	93,526	-	93,526
Counselling and mentoring	9,406	-	9,406
Teaching sessions	47,734	-	47,734
Community sessions	87,933	-	87,933
Holiday club	161,665	-	161,665
Staff costs	-	196,999	196,999
Support costs	150	9,791	9,941
Accounts and independent examiner costs	-	4,405	4,405
Other expenses	-	332	332
Depreciation	<u>-</u>	<u>1,431</u>	<u>1,431</u>
	<u>405,163</u>	<u>212,958</u>	<u>618,121</u>

7. SUPPORT COSTS

	Management £	Other £	Governance costs £	Totals £
Staff costs	196,999	-	-	196,999
Support costs	6,232	3,559	-	9,791
Accounts and independent examiner costs	-	-	4,405	4,405
Other expenses	332	-	-	332
Depreciation	<u>1,431</u>	<u>-</u>	<u>-</u>	<u>1,431</u>
	<u>204,994</u>	<u>3,559</u>	<u>4,405</u>	<u>212,958</u>

continued...

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

9. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	185,865	-
Social security costs	<u>11,134</u>	<u>-</u>
	<u><u>196,999</u></u>	<u><u>-</u></u>

The average monthly number of employees during the year was as follows:

	2022	2021
Administration staff	<u><u>7</u></u>	<u><u>-</u></u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	290,867	290,867
Other trading activities	12,520	-	12,520
Investment income	<u>34</u>	<u>-</u>	<u>34</u>
Total	12,554	290,867	303,421
EXPENDITURE ON			
Raising funds	4,600	-	4,600
Charitable activities			
Grant expenditure	-	204,063	204,063
Total	<u>4,600</u>	<u>204,063</u>	<u>208,663</u>
NET INCOME	7,954	86,804	94,758

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted fund £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	25,514	71,379	96,893
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>33,468</u>	<u>158,183</u>	<u>191,651</u>
11. GOVERNANCE COSTS			
		2022	2021
		£	£
Independent examiner's fees		<u>2,400</u>	<u>-</u>
12. TANGIBLE FIXED ASSETS			
			Motor vehicles £
COST			
At 1st April 2021 and 31st March 2022			<u>5,726</u>
 DEPRECIATION			
Charge for year			<u>1,431</u>
 NET BOOK VALUE			
At 31st March 2022			<u>4,295</u>
 At 31st March 2021			<u>5,726</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	<u>-</u>	<u>7,400</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	257	2,360
Other creditors	<u>2,400</u>	<u>-</u>
	<u>2,657</u>	<u>2,360</u>

15. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	33,468	20,498	53,966
Restricted funds			
Restricted fund	<u>158,183</u>	<u>81,165</u>	<u>239,348</u>
TOTAL FUNDS	<u>191,651</u>	<u>101,663</u>	<u>293,314</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	20,498	-	20,498
Restricted funds			
Restricted fund	<u>699,286</u>	<u>(618,121)</u>	<u>81,165</u>
TOTAL FUNDS	<u>719,784</u>	<u>(618,121)</u>	<u>101,663</u>

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	25,514	7,954	33,468
Restricted funds			
Restricted fund	71,379	86,804	158,183
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>96,893</u></u>	<u><u>94,758</u></u>	<u><u>191,651</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,554	(4,600)	7,954
Restricted funds			
Restricted fund	290,867	(204,063)	86,804
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>303,421</u></u>	<u><u>(208,663)</u></u>	<u><u>94,758</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	25,514	28,452	53,966
Restricted funds			
Restricted fund	71,379	167,969	239,348
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>96,893</u></u>	<u><u>196,421</u></u>	<u><u>293,314</u></u>

continued...

ATF SOUTHEND

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	33,052	(4,600)	28,452
Restricted funds			
Restricted fund	990,153	(822,184)	167,969
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,023,205</u>	<u>(826,784)</u>	<u>196,421</u>

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.

17. VOLUNTEERS

Volunteers supported sessions and organising holiday clubs, as well as supporting young people with one to one interventions.

ATF SOUTHEND

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,705	-
Grants	<u>699,285</u>	<u>290,867</u>
	700,990	290,867
Other trading activities		
Coaching income	18,753	12,520
Investment income		
Bank account interest	<u>41</u>	<u>34</u>
Total incoming resources	719,784	303,421
 EXPENDITURE		
Raising donations and legacies		
Bid writing	-	4,600
Charitable activities		
Venue hire	4,749	-
Coaching and courses	93,526	-
Counselling	9,406	-
Teaching sessions	47,734	-
Community sessions	87,933	-
Holiday club	161,665	-
Volunteer expenses	150	-
Grants expenditure	<u>-</u>	<u>204,063</u>
	405,163	204,063
Support costs		
Management		
Wages	185,865	-
Social security	11,134	-
Motor expenses	4,188	-
Insurance	653	-
Subscriptions	261	-
Postage and stationery	228	-
Advertising	902	-
Carried forward	203,231	-

ATF SOUTHEND

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	2022 £	2021 £
Management		
Brought forward	203,231	-
Sundries	332	-
Depreciation of motor vehicles	<u>1,431</u>	<u>-</u>
	204,994	-
Other		
Covid expenses	3,559	-
Governance costs		
Accountancy and independent examiner	<u>4,405</u>	<u>-</u>
Total resources expended	<u>618,121</u>	<u>208,663</u>
Net income	<u>101,663</u>	<u>94,758</u>

ATF SOUTHEND

England & Wales - Charity number 1183471

Accounts



ATF Southend Financial Statements Year Ended 31st March 2021

Charity registration number: 1183471



Achieve Thrive Flourish

Contents

Charity Reference and Administrative Details	2-4
Trustees' Annual Report	5-18
Statement of Financial Activities	20
Balance Sheet	21
Statement of Cash Flows	22

Charity registration number

1183471



Trustees

Dr David Sollis (Chairman)
 Cllr Jo Mcpherson
 Sam Elliot (Treasurer)
 Lee Monk
 Lynsey Hurd
 Michael Thorpe
 Scott Logan
 John Hindley
 Matthew Crouch

Chief Executive Officer

Stuart Long

Principal office

The Hub 324-326
 Chartwell Square
 Victoria Plaza
 Southend on Sea
 Essex
 SS2 5SP

Bankers

Metro Bank G19-G21 The Victoria
 Centre,
 Southend-On-Sea SS1 2NG

Accountants

Liam Stannard
 23 Lockhart Drive, Wokingham,
 Berkshire. RG40 5BF

Trustees' Annual Report Year Ended 31st March 2021



Achieve Thrive Flourish

The Trustees of ATF Southend (“ATF” or “the Charity”) present their report and the financial statements of the Charity for the year ending 31st March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) “Accounting and Reporting by Charities” (FRS 102) in preparing the annual report and financial statements of the Charity.

Trustees of the charity

The trustees who have served during the year and since the year end are as follows:

Dr David Sollis (Chairman)

Cllr Jo Mcpherson

Sam Elliot (Treasurer)

Lee Monk

Lynsey Hurd

Michael Thorpe

Alex Waite

Matthew Crouch



Achieve Thrive Flourish



Our Mission Statement...

- To contribute towards reducing ASB in 'hot spot' areas.
- Remove the financial barrier of participating in structured football.
- Provide a supportive framework to encourage children to get involved regardless of their skill level.
- Provide accredited education to challenge negative behaviour pattern.
- Provide scholarship opportunities to an affiliated league youth club.

Our key charitable objectives are...

To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

– To help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.

– To act as a resource for young people up to the age of 25 years living in South Essex by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education;

(c) relieving unemployment;

(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To find out more about our plans, or talk to us about our programmes, please [get in contact](#).



ATF's values

ATF's goal is to help us and the community members we work with to be all that we can be.

To help us achieve this, let's do the following:

- Be a good example and representative for ATF in our attitudes, language, and actions
- Care for the wellbeing of each other and ATF participants -be approachable and patient, kind and supportive (let's have each other's backs)
- Be respectful to everyone, especially when dealing with conflict
- Maintain good boundaries with everyone – remember we work with some people who are in vulnerable situations
- Report any concerns for someone's wellbeing to a supervisor as a priority
- Be reliable, responsible, and flexible
- Actively help each other (don't wait to be asked)
- Arrive in good time to set up and stay until everything is finished
- Let a supervisor & teammates know with good notice if you can't attend a session, for example if you are unwell, and arrange for any equipment etc to be available
- Care for facilities with respect and like they are our own
- Anything else?

Dealing with conflict

There are naturally times when things don't go the way we would like them to and realistically, we won't always see eye to eye with everyone. It's helpful to remember that we are all a work in progress, and we are all continually learning. If we handle frustrations and conflict positively and respectfully, it can help us as a community grow and get stronger.

There's also the potential that our words, attitudes, and actions can cause hurt, anger and division and that can have a negative effect on everyone. Let's remember what we are doing this for – to help us as a community to be all that we can be.

It's helpful to be wise in what we say and who we say it to. For example: Am I being harsh or unkind about someone? What damage could it cause if my words get back to them?

If a situation is tricky to deal with, chat it through with a supervisor. It's easy to give up on someone but it's much better to try and resolve it so that everyone benefits.



Achieve Thrive Flourish

Introduction

Despite all its challenges we are proud of what we have 'achieved' in 20/21. The year was dominated by the pandemic and the environment in which ATF carried out our work was deeply affected. Despite this we have been able to utilise our skills and flexibility to support local authorities within their operating areas with practical 'on the ground' involvement in key tasks. Initially this involved supporting vulnerable service users that were shielding by operating 7 days a week to deliver food parcels and medical supplies. Our programmes such as counselling, mentoring and fitness sessions all continued on- line and we worked closely with our most at risk families. As restrictions eased our activity programmes were offered within education settings, supporting those most at risk of exclusion. We were able to support families on a 1-2-1 basis and scale up and down activities dependent on government restrictions in place at the time. As the vaccination programme commenced our community network provided additional infrastructure and support to the centres as we were able to swiftly mobilise an army of volunteers. Our work with Active Essex and the Sport England Local Delivery Pilot commenced and we began our hub participation work within North West Pitsea. This work is based around the principles of Asset Based Community Development and we look forward to seeing how this new way of working progresses. We have also developed exciting working partnerships with Essex County Council Youth Service, Park Play and several housing associations including Swan Housing and Sanctuary Housing on projects that focus on raising aspirations and building resilience for supporting disadvantaged communities.



Dr David Sollis Chair



All about the people – How we support change



1. Explore & discover

Building on new and existing networks and relationships in areas of deprivation, we run initial pilot projects which help to discover the passions, strengths, needs and opportunities within the heart of a community.

2. People are key

We look to identify key local people that can come together and work as a collective for positive change. This might be a young person, a parent, family, or local stakeholder who has a passion for empowering their community.

These individuals have a resilient, can do approach and are able to rise above challenges & obstacles.



3. Gather, create, do

Crucially, ATF associates represent the target audience, come from the community itself & can attract other community members to engage in project activity. This is much more powerful than advertising campaigns alone and guarantees authentic, lasting change.

4. Nurture to thrive

We support ATF associates to grow and develop into dynamic catalysts who help to generate beneficial change in their community.

Through training and mentoring, we support local people to express their natural talents and passions and in turn, nurture other local people and projects for long term success.



5. Repeat



Main Projects 20/21

LDP Sport England

The funding secured for this 3 year pilot project is focusing on 2 clear areas, the need for which is outlined below

The Scaling Up of ATF across Essex

The growth, scaling up and replication of the ATF successful model of engaging disadvantaged young people in sport, to divert them away from the youth criminal justice system and support young people's skills and confidence to lead positive lives with real purpose.

The model has been tested and proven in Southend over the past 8 years, and we are now ready to grow, scale up and replicate the model across Essex. The ATF evidence base of the success of its Southend model is available on request, and includes a number of evaluation and impact reports.

An important aspect of our model is the engagement with families, schools, and wider community organisations to ensure an holistic approach to preventing youth crime and increasing community cohesion.

We have a strong knowledge and relationships with the work of police, youth offending teams, the Essex youth justice system, and the Essex Violence and Vulnerability Board. We are positioning ourselves as the lead charity in Essex for the use of sport to divert young people away from anti-social behaviour and criminal activity including gangs and violence.

Our values demonstrate that we can collaborate and share, and will share our knowledge and expertise with youth justice agencies and community organisations across Essex who want to replicate the success factors of the ATF model.

The evaluation of the Southend and Basildon models will enable us to create a blueprint which they will promote and make available free of charge to any organisation that wants to replicate, and we will also provide bespoke advice, information and guidance to organisations seeking to replicate their proven work.

We utilise sport to resolve many youth justice issues on a local, neighbourhood basis, connecting with VRY, ERU, PCC and all other agencies as a joined-up approach to divert young people at-risk of entering the youth justice system to change course and undergo development training and support to live healthier and better lives.



Achieve Thrive Flourish

Our work is supported by Roger Hirst who is the Essex Police, Fire and Crime Commissioner, we have also been used as a best practise example by Priti Patel who is the Home Secretary.

The LDP leads for community safety/youth justice and community development / ABCD, as well as the Basildon LDP locality lead have worked with us for the past 12 months to ensure that they have a strong business model, a granular understanding of what has made the model in Southend such a success in terms of engaging and supporting at risk groups of young people and driving down anti-social behaviour and youth violence.

This request for LDP investment was an important part of the growth and scaling up of ATF.

We are key to the LDP community safety strategic development and we are collaborating with StreetGames to implement the StreetGames national sport and youth violence prevention 'funnel' model that provides an evidence based approach to the role that sport and physical activity has to play in the youth justice prevention agenda and use the evidence to influence the Essex community safety and youth justice system on the impact that sport can have.

In Essex, there are more young people engaged in violence as both suspects and victims than many other parts of the country. The Essex Violence and Vulnerability problem profile paper has prioritised the use of tertiary activities to positively engage at-risk young people, and we will use sport as a tertiary activity.

Over the past 12 months, we have been offered funding and partnering opportunities to grow its work in other areas. However, we have been held back by a lack of capacity. LDP investment has taken us to another level of capacity and enabled them to make the most of new funding and partnering opportunities.



The **6** ingredients that help our young people **Achieve, Thrive & Flourish**



1. Sports & Physical Exercise

ATF develops and delivers inclusive sporting activities for young people such as football, basketball, cricket, boxing and more, as well as other enjoyable activities that indirectly increase physical activity, social skills and wellbeing.



2. Unlocking Creativity

As an accredited Arts Awards Centre, we provide regular opportunities for young people to explore their creativity in a variety of ways such as drawing, painting, storytelling, music & theatre craft and more.



3. Training, Personal Development & Education

ATF supports young people to develop their confidence, educational abilities and employability. From homework study support, to gaining skills through accredited coaching awards and direct apprenticeship opportunities with ATF.



4. Health & Wellbeing

We care about the wellbeing of our participants and offer a range of complementary support such as counselling, life-coaching, mentoring & befriending, as well as support around diet & exercise, food poverty & addiction problems.



5. Heritage & Culture

Our heritage and culture programmes generate excitement, inspiration and a strong sense of community cohesion and belonging, as we celebrate and explore our collective social histories, customs and stories.



6. Active Citizenship

We provide opportunities for young people to support their peers and participate in the wider community as volunteers, befrienders and mentors, while assisting their own personal development as they gain new skills, experience and confidence.



Achieve Thrive Flourish

A new ATF hub in Basildon

Basildon is one of 5 key target area for the Essex violence and vulnerability board due to higher levels of serious youth violence. The first ATF replication will take place in Basildon through the development of the Northlands Community Hub programme which has begun to replicate the successful work of the ATF Southend Hub to use sport to engage hundreds of disadvantaged children and young people to develop their skills, confidence and self-esteem so they can be confident to make informed decisions to lead a positive life and reject criminal activities and youth violence.

Children and young people in Northlands are now experiencing programmes to support them deal with increased anxiety and poverty due to COVID and also tackle youth unemployment which is also increasing.

ATF is working with these young people through sport to encourage them with their education and access to employment by increasing their skills and confidence and providing them with the opportunity to undertake volunteering and work experience in their local community.

The ATF Basildon Hub is utilising a place based approach which makes the most of the assets in Northlands, including the positive contribution of the Briscoe Primary School who are fully this work.

The Northlands Hub is focusing on early interventions as well as direct work with young people already in the youth justice system. Engagement with families is an important part of the hub work, helped enormously by the contribution of the primary school.

COVID has clearly demonstrated that Northlands has a significant amount of community spirit and togetherness, and this work is building on the community's COVID response to engage positively with local children and young people.



Northlands Park – How the Hub will look



- Unique offer – Primary School setting in the heart of the community -flexible in being open and accessible to all residents



- Community partnerships delivering services on site – Housing, Social Care, CAB, Digital Support, Third Sector Etc.



- Empowering participation offer – The community model the activities around current gaps and aspirations in their local area



- People are key – Using the principles of identifying ‘our people’, support change to mentor and train community members to allow a continued thriving Hub

Northlands Park – Outcomes



Outcome 1

- Residents of Northlands Park Hub have opportunities to learn and develop, improving their own lives and those around them.
- Key Indicators – Active Citizenship Participants take part in formal education/training; increased numbers initiating in participation and involved in local projects; Improvements in reported well-being, new friendships and support networks created by the community for the community.



Outcome 2

- Residents of Northlands Park Hub have addressed barriers to being more resilient and self-sufficient and are living a more active lifestyle.
- Key Indicators – Residents will have undertaken self-resilience support and are alleviated of anxiety and depression; Residents have better access to statutory services through improved networks; More residents are sustaining their tenancies; Residents have moved from an inactive to a more active lifestyle



Outcome 3

- Northlands Park becomes a place where everyone feels safe, welcome and optimistic about the future
- Key Indicators - Increased pride and ownership of open spaces; Reduction in ASB; Increased capacity within the community to respond to problems; Building diverse social networks and the creation of a social movement around building up the participation of a positive safe space.



Achieve Thrive Flourish

The ATF Model, learnings thus far in this project:

Mission Statement: Through a collaborative and localised approach, ATF empowers local young people and their families to 'Achieve, Thrive and Flourish' in their lives through community-centred participation in life-enhancing activities such as sports, heritage, the arts and culture.

We achieve this through:

We can operate in different areas; the model works anywhere, however the approach is customised and adapted for each individual place, developed in partnership with local young people and stakeholders to promote 'ownership'

Being grounded and embedded in the local community

Targeting young people experiencing or at risk of experiencing disadvantage, anti-social behaviour, criminality and being NEET [Not in Employment, Education or Training] as ATF have specialist staff with experience and training of working with these targeted cohorts.

Flexible approach: ATF operate on rescue, prevention, diversion and remedial model, providing a full pathway to positive lives

Strong partnership working with schools to provide an holistic approach to supporting young people

The ATF model uses a 6-step programme customised for targeted cohorts of young people from local areas which engage them in physical activity such as sports, exercise, walking-for-health, and community activity including peer-volunteering and befriending as well as developmental programmes for education and health.



Personal impact

- "I've never seen the park (Northlands) this busy, 'til ATF come along" – Local resident
- "There's a real buzz around what we're doing at the moment - everyone's talking about when they're next gonna meet up... it's really positive" – Head Teacher, Briscoes Primary School
- "ATF is a great community that has been helping people to have the confidence they should have" – 10 year old pupil/participant from Briscoes Primary School
- "For me, it helps me get out of the house because I was depressed and anxious -even leaving the house, I would just have anxiety and panic attacks. Starting helping, it's been helping me to meet other parents and be more open to other people – I'm still working on it but it's been very helpful to me" – Mum in Northlands Park



Innovative asset-based model | Unprecedented transformational participation

- 16 residents alleviated from anxiety / depression
- 10 vulnerable families moved away from crisis support from school
- 12 adult volunteers supported into paid employment
- 3 Apprentice Coaches nurtured
- 50 young people at risk of exclusion kept in education
- 40 young people at risk of offending supported through personal development sessions
- 360 at-risk young people coached every week
- 60 adult residents regularly participating in confidence boosting & upskilling activities
- 200 vulnerable children attended 6 weeks of holiday clubs, eating 5,000 healthy lunches
- 'Murder Park' reclaimed with the community
- 20 young adult asylum seekers & care leavers regularly engaged in positive activities
- 20 residents completed 6-week cooking course
- 25 young leader volunteers mentored
- 40 at-risk children learning new skills in weekly garden club

Big Lottery

ATF are currently delivering 20 sports sessions a week in Southend, 50 weeks a year, to attract young people into further personal and social development activities. The weekly sports sessions incorporate additional training and accreditation programmes.

To address the specific developmental needs of the 200 participants per year, we also deliver sessions, run from the local community centres, with the support of our key partners - Essex FA, Drug and Alcohol Team, CAB and Young Peoples Counselling Services, comprising: drugs and substance misuse, communication skills, sexual health and self-awareness, sports leadership courses, vocational learning in life skills such as active and healthy lifestyles, winning edge training (to challenge negative behaviour patterns), employability and personal development; plus regular special events bringing different groups of young people together in a positive environment.

These sessions have been identified in direct response to tackle community issues around gangs, criminality, anti social behaviour and through consultation with young people. In addition, we will be supporting 3 young people to be trained as apprentices from local deprived communities, for all 3 funding years.

We are supporting them to develop them to be work ready. They are undertaking a 30 hour weekly placement for 40 weeks within the year as well as gaining additional



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Outcome 1. Consistent engagement

- Consistency of ATF's presence in the community noticeable
- Activities allow people to interact multiple days per week
- Long term stability - participation built up over time



Outcome 2. Enhanced mental wellbeing

Participants express experiencing:

- Increased connectedness with others
- Reduced anxiety
- Improved sense of self or self confidence
- Physical activity is important but wider related support and interaction is contributing to enhanced wellbeing as a whole

UoE Evaluation
of ATF Basildon
Summer 2021

Outcome 3. Whole family involvement

- Whole family inclusion in activities is producing broader wellbeing benefits and increased community connection
- Seeing their children's wellbeing improve further improved parents' wellbeing.
- When children and parents participated in activities with other community members, they enjoyed the activities more than if they did the same sport or exercise individually.

Anglia University independent review of the project

experience by volunteering at the sport sessions they are based at the community hubs, situated within deprived communities. Individuals involved in the work ready project are developing the skill-set needed to acquire and retain a job, through weekly individual coaching and mentoring sessions.

These sessions look at whole life issues and bring about change through realistic goal setting. We continue to empower individuals to be proactive to minimise barriers they may have around the world of work. Achieving goals during the project have boosted confidence and enabled each person to recognise their worth and capability. Through this individualised approach beneficiaries take steps towards becoming work-ready and seeing work as an achievable goal.

They are given the means and opportunities to take productive and positive control of their own lives and/or the ability to resolve (or play a key part in resolving) the issues that matter most to them. We combine individual coaching with the group workshops, to foster a team spirit. These sessions comprise: successful job searching, how employers think and recruit, tapping into the job market/hidden job



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market, selling yourself to an employer, discovering your skill base, how to write a C.V. and preparing a unique, targeted CV, what is a cover letter?, how to make them count, application forms - answering the difficult questions, successful interviewing, preparation and delivery.

At the end of the programme, the qualified young people will be part of community resource, acting as mentors and community champions, and potentially engaged as paid coaches within the community or for further ATF projects. We have identified individuals who needed extra individual coaching sessions after the completion of the annual programme. Offering ongoing support is a key success factor, on-going mentoring ensures motivation stays strong and active steps are taken towards work. Our current staff are all level 2 football coaches who also have received youth work training. They act as mentors for the young people and facilitate support planning to help build the young peoples' confidence and improve aspirations.



School community & education

Ricky - 11 years old

Ricky joined the ATF Garden Club at Briscoe School Hub in summer 2020 at the height of lockdown. As an at-risk pupil, Ricky often displayed difficult and anti-social behaviours but following consistent engagement in hub activities and regular support in group and 1:1 settings, positive changes in attitude and behaviour have become noticeable.

ATF coaches nurtured Ricky's natural tendency to help and lead, to the point where his confidence and social skillset have visibly increased and to his delight, Ricky was awarded Gardening Club member of The Year.

Now in his first year of Secondary School, ATF arranged for Ricky to become a volunteer at his local ParkPlay every Saturday, where he can stay connected to a wider network of support and friendships, while continuing to develop in confidence, pride and responsibility (plus he receives £5 each week for helping, which is helping to model the reward that follows good work).

Volunteering alongside one of his historic rivals has also helped Ricky manage conflict and they are now often seen patting each other on the back and encouraging each other, where there was often anger & aggression.

"The (ATF) sessions are really beneficial for our children. They are really engaged and find the sessions really stimulating and they're more engaged in their classwork. They also seem more confident in themselves and their attitude to learning too"

-Head teacher, Briscoe Primary School

"Unusually, we didn't receive one call to our (vulnerable families) crisis number this summer! - We put that down to parents being happier due to having their children in the ATF holiday club every day"

-Head teacher, Briscoe Primary Sch

"The Garden club helps me feel like I could be a professional gardener or something"

- Max, age 9



"I am so pleased – I can see how much the participants love it and also how far they've come. They are very creative – Lexy got a badge this week for their session activity!! It's great that Lexy is doing well as they come from one of our most vulnerable families. Thank you so much for the opportunity you're giving them – such a worthwhile project and opening their minds to a much broader horizon".

-Head Teacher, Vange Primary School

**Participant names anonymised for confidentiality*



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Essex At War

To mark the 80th anniversary of the Second World War, we have run after school heritage clubs for five schools within deprived areas in Southend. The clubs allowed pupils to explore their local heritage through a variety of archives, discovered the part their town played during the war and then inform a wider audience within their community. Each heritage club ran for 10 weeks from a community setting. They were delivered in partnership with Essex Record Office. Each young person of the club visited, explored and learned how to carry out heritage research at the Essex Record Office. They undertook Oral History training, had the opportunity to record oral history and capture living memories of those who were alive and witnessed the events.

Each club was linked to a sheltered housing scheme and undertook research that provided opportunity for inter generational cohesion. They researched the story of the war within their area, visited local historical sites related to the project and through the weekly clubs have gained a greater understanding of Essex at War. A oral history library and publication is now available digitally and can be accessed here alongside a comprehensive report. <https://www.atfcommunity.com/introduction>

ESSEX AT WAR WE WERE THERE

WE WERE THERE documents the amazing memories and experiences of South Essex residents who lived before, during and after World War II. Please click on individual portraits for in-depth personal profiles and audio interviews.

Developed in partnership with ATF, South Essex Homes and Essex Records Office and supported by Heritage Fund, this online exhibition captures the stories and emotions of those who witnessed incredible events, in their own words...

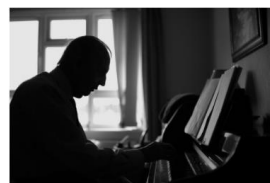
Thank you to everyone who so generously shared their time and memories to create this exhibition.

The exhibition is best viewed on a PC, in desktop mode, or horizontal/landscape format on a tablet or smartphone.

We'd love to know how you feel about this exhibition - [Contact us here](#)

Southend during WW2

Exhibition resources





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**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's report on the
accounts**

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name: ATF Southend		
On accounts for the year ended	31 March 2021	Charity no (if any)	1183471
Set out on pages	[remember to include the page numbers of additional sheets]		
Responsibilities and basis of report	<p>I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2021.</p> <p>As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").</p> <p>I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.</p>		
Independent examiner's statement	<p>I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:</p> <ul style="list-style-type: none"> the accounting records were not kept in accordance with section 130 of the Charities Act; or the accounts did not accord with the accounting records; or the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. <p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.</p>		
Signed:	<i>Liam Stannard</i>	Date:	31/08/2021
Name:	Liam Stannard		
Relevant professional qualification(s) or body (if any):	ICAEW (ACA, BFP)		
Address:	23 Lockhart Drive, Wokingham, Berkshire. RG40 5BF		



Achieve Thrive Flourish

ATF SOUTHEND (registered Charity #: 1183471)

Appendix 1

**BALANCE SHEET
AS AT 31 MARCH 2021**

	2021	2020
NOTE	£	£
ASSETS		
Motor Vehicles	5,726	5,726
Debtors	7,400	-
Cash at bank	180,885	100,940
Petty Cash	-	-
	194,010	106,666
LIABILITIES		
Short term creditors	2,360	9,774
TOTAL ASSETS	191,650	96,892
FUNDS		
Unrestricted Funds	33,467	25,513
Restricted Funds	158,183	71,378
TOTAL FUNDS	191,650	96,892

I hereby agree and approve the information in this report.

.....
Trustee

.....31 August 2021.....
Date



ATF SOUTHEND (registered Charity #: 1183471)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	2021 £	2020 £
UNRESTRICTED INFLOWS			
Unrestricted Funding B/Fwd from prior entity		-	11,886
FootPrints		-	3,000
FowlerJones Trust (Unrestricted)		-	1,500
John Manley		-	640
Milton Hall		-	1,650
Sanctuary		1,000	1,000
SECH		-	3,000
St Nicholas School		-	840
UK Youth (Unrestricted)		-	1,200
Heritage Lottery (Unrestricted)		-	4,829
Lawn Tennis Association		500	-
Holiday Club Community Development		1,400	-
Groundwork Comic Relief		6,500	-
Bank Interest received		34	18
TOTAL INFLOWS		9,434	29,562
	Note	2021 £	2020 £
RESTRICTED INFLOWS			
Grant Funding			
Restricted Funding B/Fwd from prior entity		-	72,412
Active Essex		25,700	10,320
Basildon County Council		3,775	-
Beechwood Village Community Trust		5,000	-
Big Lottery		40,545	71,605
Big Lottery Awards for All		-	10,000
Children in Need		2,126	8,818
Connectability CIC SEF		1,050	-
English Sports Council		6,000	-
Essex Association - Local Council		6,951	-
Essex At War		-	73,980
Essex Community		10,000	3,700
Essex County Council		106,091	-
Fowler Jones Trust (Restricted)		2,000	-
Heritage Lottery (Restricted)		6,687	-
JackPetchey		3,750	3,000
Peoples Heath Trust		6,002	13,206
Police Crime Commission		6,505	-
Reaching Communities		28,085	-
Southend Borough Council		21,000	1,500
Sported		2,000	-
Street Games		1,600	2,000
Thefore Raft Bulldog		5,000	-
UK Youth (Restricted)		1,000	-
TOTAL INFLOWS		290,867	270,540



Achieve Thrive Flourish

ATF SOUTHEND (registered Charity #: 1183471)

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	2021 £	2020 £
UNRESTRICTED OUTFLOWS			
General Expenses		(3,120)	182
Bid Writing		4,600	3,300
Professional fees		-	565
Bank Interest		-	2
		1,480	4,049
RESTRICTED OUTFLOWS			
Grant expenditure		204,063	199,162
TOTAL OUTFLOWS		(205,543)	(203,211)
NET CASH INFLOW/(OUTFLOW)		94,758	96,892