

The Community Matters Partnership Project

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 March 2021

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THE COMMUNITY MATTERS PARTNERSHIP PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Chief Executive Officer

Mrs T Jarvis

Trustees

Mr M Bramah
Mr P Edwards
Mr J Godwin
Mr N Shrimpton
Mrs T Shrimpton

Auditors

Branston Adams
Chartered Certified Accountants
Suite 2 Victoria House
South Street
Farnham
Surrey
GU9 7QU

Principal registered address

7 Carisbrooke
Frimley
Camberley
Surrey
GU16 8XR

Charity Registration Number

1183467

Bankers

Lloyds Bank PLC
25 Gresham Street
London
EC2V 7HN

THE COMMUNITY MATTERS PARTNERSHIP PROJECT

ANNUAL REPORT OF THE TRUSTEES FOR THE PERIOD ENDED 31 March 2021

The Trustees present their Report and Accounts of the Charity for the period ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2016 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

The Community Matters Partnership Project (CMPP) is a Charitable Incorporated Organisation created by the constitution dated 17th May 2019. It is a Registered Charity, number 1183467.

The Trustees who served the Charity during the year were as follows:

- Mrs T Shrimpton (May 2019 to April 2021 as Deputy Chair)
- Mr M Bramah (October 2019 to September 2021)
- Mr P Edwards (May 2020 to April 2022 as Chair)
- Mr J Godwin (June 2019 to May 2021)
- Mr N Shrimpton (May 2019 to April 2021)

Governance:

The Community Matters Partnership Project's Trustees are elected by a majority vote of all the Trustees.

2. OBJECTIVES, ACTIVITIES AND RISK MANAGEMENT

The Charity's objects are:

- to relieve poverty, advance health, advance education, advance community development, promote equality and diversity and further other charitable purposes which are beneficial to the public by promoting volunteering; *and*
- the practical interest and involvement of companies, firms, voluntary organisations, local authorities and individuals in such purposes particularly in the communities in which they have operational interests.

The routine business of the Charity continues to be carried out by the Founder of the organisation and a team of CMPP staff supported by the Board of Trustees.

The activities of CMPP continue to be built around corporate volunteering, helping companies to deliver underutilised corporate volunteering days in relation to our objectives. In summary, these activities fall under one of the following programme headings:

- Community Action Days
- Speakers for Schools Programme
- Business skills and resources for charities
- The Twilight Runway Challenge (a fundraising event for schools and charities)

Trustees of CMPP are duty bound to demonstrate not only competence, challenge, and knowledge of charity affairs, but to make themselves aware of any significant risks which the Charity may face on a regular basis and to ensure that our financial and operational affairs are reviewed regularly.

Two key primary risks have been identified for the year ahead. They are as follows:

1. Financial sustainability

CMPP relies on two main income streams: Membership fees and fundraising, both of which could have come under significant pressure from the lockdown and the consequences of the COVID-19 crisis.

Early indications show that only a small number of funders (Members) have chosen not to renew their membership. Without members, the Charity would find it incredibly difficult to remain operational. Membership fees provide the funding for the four key community projects. It is therefore incumbent on CMPP to constantly seek new ways to evolve, in order to remain relevant and important to businesses (members).

The normal calendar of fundraising events was curtailed during 2020/21 but will resume again in September 2021 (restrictions and Government advice pending). However, this has resulted in the loss of income in this financial year. While reductions to staffing costs have been made, for example by reducing freelance staff, the Charity will continue to operate on smaller operational margins in the near future. However, CMPP has sufficient reserves to ensure there is no tangible risk to its ability to operate as a going concern and the longer term forecast as normality resumes is very positive.

2. Capacity and resource

CMPP is managed by a small, part-time team and in the 2019/20 accounts, it was reported that a pressing risk was lack of capacity to be able to deliver the expectations of stakeholders. This year CMPP has recruited the help of a part-time administrator to support the team, alongside a voluntary HR officer and two freelance members of staff. This has aided greatly in what we have been able to achieve this year.

Other important risks include safeguarding, Health and Safety and the need to ensure that data privacy practices are robust. CMPP has established a diverse Board to help us ensure these risks are challenged and mitigated effectively and has contracted with advisors to help ensure that operationally we are as robust and compliant as possible in each of these areas. To support this, responsibilities within the CMPP team have been reshaped and strengthened to ensure an on-going focus on internal systems and processes.

3. ACHIEVEMENTS AND PERFORMANCE

CMPP has outperformed on expectations during a COVID impacted year, creating new digital projects in response to Government imposed restrictions and Member expectations with staff furloughed for much of the year. The leadership have gone above and beyond the call of duty to ensure that activity continues and momentum is maintained whilst juggling the many competing priorities brought about by the national crisis. Staff were faced with home schooling, home working, self-isolation and so on. And yet, they developed valuable new digital skills during this period of adversity, often with no formal training, demonstrating impressive resilience, character and sheer determination to support the Charity.

By the end of March 2021, CMPP had successfully engaged 41 businesses into becoming CMPP Members. Membership fees generated an income of £65,900 ranging from larger corporate partners to SMEs and solo entrepreneurs.

In the 12-months since the last annual report, CMPP has adapted its performance and projects to fit within a new look society. All staff are geared up to work from home, with technology and resources in place to support this. Staff are encouraged to continue to work flexibly, from home and use the office for meetings and as a shared workspace for creating new ideas.

The Charity has a Board of Trustees, who are helping to develop a range of key policies and top line strategies. Most Trustees have been in post since the formation of the Charity (2 years ago) and in the year ahead we will be looking at a skills audit to add any additional Trustees needed to the team.

For the first time, virtual corporate volunteering online has been piloted, proving to be a successful and very effective way to share skills, expertise and stories with the charities and schools CMPP supports.

The Speakers for Schools project was relaunched with the backing of an educational sponsor and moved to an online platform throughout the pandemic. This made it possible to deliver talks from business professionals to school and college students online. One of the most pressing concerns of local educationalists throughout COVID pandemic was the missing inspiration: the feeling that often came from the life stories of external speakers. CMPP has created an online resource bank hosting numerous podcasts with business people. At the time of writing, 17 podcasts have been recorded. Any school, college or young person can now watch these podcasts as often as they choose, wherever they are in the world at a convenient time to suit.

CMPP has, over the past 12 months also developed the Community Action Day programme. Rather than broker opportunities for businesses, CMPP now finds, sources, scopes and attends each event and project and manages the experience from start to finish. Since May 2020, the Community Action team ran six full managed projects, engaging with 60 corporate volunteers who gave 350 hours of their time. Volunteers have worked in teams & individually to bring about significant improvements in the community and environment as well as sharing professional expertise. A digital case study for almost all of the wide-ranging community projects has been produced and added to the CMPP website.

In June 2020, CMPP took the decision to launch a new project for charities that helped businesses to share their skills and expertise online. Charities were often in contact with CMPP looking to be put in touch with a business to help them - for example, on how to use Facebook; how to seek a finance professional who may wish to become a Trustee; how to develop the charity's accounting procedures, and so on. To address this demand, the Community Action Team successfully launched the CMPP 'business skills and expertise for charities' project. At the time of writing, three businesses have subsequently created 3 videos which have been added to the Youtube channel.

In addition to the above, through the recruitment of a new freelance fundraiser, CMPP has spent this year developing the annual Twilight Runway Challenge. This event has two functions: raising funds for CMPP but also acting as a fundraising platform for local schools and charities. At the time of writing, CMPP had registered 30 local charities as partners of the event. There is no cost to charities as CMPP engages businesses to sponsor the event, which means that charities can use it to bring their supporters together to raise funds for their cause.

During the year, it is important to note that CMPP has neither applied for nor received any form of government or grant funding to support community projects. All funding has resulted from social enterprising work, generating income through membership packages and a programme of fundraising events.

4. FINANCIAL REVIEW

During its second year as a registered charity, CMPP generated £67,077 of unrestricted income, of which 80 per cent was sourced from contributions from over 50 partners, including corporate, SME and sole trader organisations. CMPP also successfully raised over £10,000 in fundraising activities. However, due to the changing Covid-19 restrictions, the ability to fundraise was severely curtailed and resulted in the flagship event - the Twilight Challenge – being cancelled at relatively late notice. As a consequence, unrestricted income was reduced by approximately 50 per cent.

However, this loss of income was mitigated by the fact that CMPP received £20,297 in respect of the Government's job retention scheme grant due to the Covid-19 situation.

CMPPs' cost base increased during 2020/21 due to two main reasons. More investment was directed into planning the September 2020 Twilight Challenge in line with the Charity's plans to make this event the cornerstone of the annual calendar. However, the planned fundraising to offset these costs were lost due to the event being cancelled because of Covid-19 public event restrictions. Secondly, CMPP made the strategic decision to reduce its reliance on consultancy support and invest in its staff base creating the roles of Chief Operating Officer and a dedicated fund raising manager. This will ensure that CMPP can pro-actively respond to the post pandemic landscape both in terms of maintaining and expanding its membership but also maximising its fund raising potential. The reduction in income and increase in costs resulted in CMPP posting an operational loss of £12,091 in 2020/21 (2019/20 - £44,807 surplus). However, the Charity has sufficient reserves to draw on to off-set this financial downturn and successfully cope with the increased demands and pressures of the Covid-19 pandemic. Total funds at £123,071 remain very positive (2019/20-£135,162). Given the nature of the organisation, CMPP has very few tangible fixed assets. However, at the end of the year, it retains positive cash balances of over £124,000. This is a result of both its strong financial performance in 2019/20 and also the cash reserves brought into CMPP on inception as a charity. There were negligible short term or long term liabilities at the end of the financial year, so liquidity is strong. This demonstrates that CMPP remains in a positive financial position and has the financial flexibility to respond the post pandemic challenges.

5. FUTURE PLANS

The focus of our planning for the future has been on three key aspects:

1. Membership growth
2. Continuing to build and expand the community projects (pillars)
3. A successful annual Twilight Runway Challenge

The new CMPP website will be launched in September 2021 to encourage businesses to partner with CMPP and to give back to their community through the four core projects outlined in section 2 and 3 above. In addition, work is underway to create a promotional video as part of our on-going strategy to increase membership.

Last year, the focus of CMPP efforts was on increasing the number of businesses involved in community giving in Surrey Heath and Woking. Unfortunately, due to the pandemic, a whole development programme of workshops, set up and established in both Woking and Surrey Heath to recruit new businesses, was cancelled. However, the project team will renew concentration on these areas and, with restrictions lifting and networking recommencing, it is hoped that CMPP can substantially increase the numbers of community active businesses in both areas.

CMPP has made a good start in resourcing the new online digital resource banks. The future plans are to continue to record more speakers and engage further businesses to share their areas of expertise this way. Over the next 12 months, it is hoped to double the volume of videos created this year.

The CAD days will continue to run as they are with no plans to alter how these days operate because they are popular with Members and well received by the beneficiaries.

As per normal practice, CMPP will continue to ask for feedback from both business Members and the beneficiaries in order to deliver projects which meet community needs and to which the business community can respond positively. Guidance and protocols are under development for adding potential new projects to the CMPP offer. This will help ensure that CMPP is using its resources appropriately, providing the necessary evidence to demonstrate that potential projects are worthwhile, meet the Charity's remit and are capable of being delivered effectively. In terms of governance, CMPP will be working with an external facilitator (July 2021) to deliver a culture and values workshop looking at the key future practices Trustees wish to adopt in order to continue their evolution as a dynamic, effective and supportive Board.

6. STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Charity's Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and UK accounting standards (UK Generally Accepted Principles).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources for the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities' Statement of Recommended Practice (SORP);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; *and*
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2016, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Constitution. They are also responsible for safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

7. DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the Charity's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Signed on behalf of the Trustees of The Community Matters Partnership Project by



Mr Paul Edwards
Chair

21/10/21
Date

Independent Auditor's report to the Trustees of The Community Matters Partnership Project for the period ended 31 March 2021

We have audited the financial statements of The Community Matters Partnership Project for the period ended 31 March 2021 set out on pages 8 to 17 which have been prepared on the basis of the accounting policies set out on page 10. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charity's Trustees as a body, in accordance with Section 144 of the Charities Act 2016 and the regulations made under Section 164 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2016 and report in accordance with regulations made under section 164 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's ethical standards for auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. We read all the information in the report of Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2021 and of the Charity's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Charities Act 2016.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2016 requires us to report to you if, in our opinion:

- the information given in the report of Trustees is inconsistent in any material respect with the financial statements;
- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns and
- we have not received all the information and explanations we require for our audit.



Paul Branston Adams (Senior Statutory Auditor)
For and on Behalf of Branston Adams
Statutory Auditors and Chartered Certified Accountants
Suite 2 Victoria House
South Street
Farnham
Surrey
GU9 7QU

21 October 2021
Date

NOTE

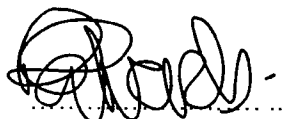
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THE COMMUNITY MATTERS PARTNERSHIP PROJECT
BALANCE SHEET
As at 31 March 2021

		2021		2020	
	Note	£	£	£	£
FIXED ASSETS					
Office equipment	9		1,352		825
CURRENT ASSETS					
Cash at Bank		124,270		134,342	
		<u>124,270</u>		<u>134,342</u>	
CREDITORS: Amounts falling due within one year	10				
Accruals & Prepaid Income		1,310		1,310	
Other Creditors		<u>1,241</u>		<u>(1,305)</u>	
		2,551		5	
NET CURRENT ASSETS			121,719		134,337
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>123,071</u>		<u>135,162</u>
THE FUNDS OF THE CHARITY	11				
Unrestricted Income Fund			121,751		133,842
Restricted Income Fund			1,320		1,320
TOTAL FUNDS			<u>123,071</u>		<u>135,162</u>

The financial statements were approved by the Trustees on 14/10/21

and were signed on their behalf by:



Mr Paul Edwards

1. ACCOUNTING POLICIES

a) *Basis of preparation and Going concern*

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2016.

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

b) *Incoming resources*

Income comprises of gross partner subscriptions, fundraising and other charitable activities.

All incoming resources are included in the Statement of Financial Activities when the Charity has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

c) *Resources expended*

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. All expenditure has been classified under headings that aggregate all costs related to the category. Costs that cannot be directly attributed to particular headings have been allocated to activities on a basis consistent with use of resources.

Grants payable are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the Charity.

d) *Tangible fixed assets*

Tangible assets are stated in the statement of financial position at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

e) *Depreciation*

Depreciation is charged so to write off the cost of assets, other than land and properties under construction over their estimated useful lives, as follows:

Office equipment - 25% Straight Line Basis

f) *Assets and liabilities*

Current assets are included at the lower of cost and net realisable value. Liabilities are generally recognised as soon as there is a legal or constructive obligation committing the Charity to the expenditure. Liabilities are included at their settlement value.

g) Fund accounting

Funds held by the Charity are both unrestricted general funds and restricted funds.

Unrestricted general funds are available for use in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds are available for use but must be applied in accordance with the restrictions associated to the individual capital.

h) Government Grants

Government grants were received and have been accounted for under the accrual model. Grants received were in respect of the Covid-19 pandemic and the job retention scheme.

2. PARTNERSHIP SUBSCRIPTIONS

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £
Partnership Subscriptions	54,142		54,142	91,853		91,853

3. FUNDRAISING EVENTS

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £
Fundraising Events	10,008		10,008	30,127		30,127

4. CHARITABLE INCOME ACTIVITIES

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £
Accumulator						
Challenge	746		746			
Bespoke Project	720		720	6,672		6,672
Donations				2,000		2,000
Networking Event				473		473
Charitable Activities	14		14	188		188
CMPP Branding				500		500
Speakers for						
Schools	1,447		1,447			
	2,927		2,927	9,833		9,833

5. GOVERNMENT GRANTS

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £
Job Retention Scheme	20,297		20,297	0		0

6. CHARITABLE ACTIVITIES

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £
Event purchases				40		40
Advertising & Promotional	6,098		6,098	3,265		3,265
Twilight Challenge	5,801		5,801	307		307
Black Tie Event				500		500
Accumulator Challenge				400		400
	11,899		11,899	4,512		4,512

7. OPERATING COSTS

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £
Wages	66,269		66,269	44,970		44,970
Administrative Expenses	1,614		1,614	460		460
Travel & Subsistence	227		227	761		761
Hospitality	659		659	143		143
Staff Training	95		95	272		272
Insurance	423		423	423		423
Professional Fees & Expenses	17,685		17,685	35,188		35,188
Finance Charges	52		52			
	87,024		87,024	82,217		82,217

8. STAFF

The average number of persons employed during the year was 4.

	2021 £	2021 £
<u>Staff costs were as follows:</u>		
Staff salaries	65,033	43,767
Social security costs	185	652
Pension costs	1,051	551
	<u>66,269</u>	<u>44,970</u>

No employee received emoluments above £60,000.

9. TANGIBLE FIXED ASSETS

	2021 £	2020 £
<u>Office Equipment</u>		
As at 1 April 2020	825	
Additions	1,069	1,100
Depreciation	(542)	(275)
Balance as at 31 March 2021	<u>1,352</u>	<u>825</u>

Trustees have confirmed that the value shown accurately reflects the market value, in accordance with the Charity's finance policy.

10. CREDITORS: Amounts falling due within one year

	2021 £	2020 £
Social security and other taxes	1,041	(893)
Other Creditors	200	(412)
Accruals & Deferred Income	1,310	1,310
	<u>2,551</u>	<u>5</u>

11. RESTRICTED AND UNRESTRICTED FUNDS

Restricted funds are funds subject to special trusts specified by the donor. This might be because it was a public appeal for a specific purpose, grants or donations. It may also include land, buildings or other assets donated to a Charity. The Trustees will be in breach of trust if they use restricted income other than for the specified purpose. Unless specified, interest or other investment income on a restricted fund will be added to the fund. Significant restricted funds have to be separately disclosed in the notes to the accounts. Unrestricted funds are funds available for the purposes of the Charity, to be spent as the Trustees see fit.

12. FINANCIAL COMMITMENTS

At 31 March 2021 the Charity had no longer term financial commitments

13. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

14. TAXATION

The Community Matters Partnership Project is a registered Charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

The Community Matters Partnership Project
Detailed Statement of Financial Activities
For the year ended 31 March 2021

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	2020 Total Funds £
INCOMING RESOURCES				
Partnership Subscriptions				
Partnership Subscriptions	54,142	-	54,142	91,853
Fundraising Events				
Fundraising Events	10,008	-	10,008	30,125
Charitable Income Activities				
Accumulator Challenge	746	-	746	-
Bespoke Project	720	-	720	6,672
Donations	-	-	-	2,000
Networking Events	-	-	-	473
Charitable Activities	14	-	14	188
CMPP Branding	-	-	-	500
Speakers for Schools	1,447	-	1,447	-
Government Grants	20,297	-	20,297	-
TOTAL INCOMING RESOURCES	87,374	-	87,374	131,811
RESOURCES EXPENDED				
Charitable Activities				
Event purchases	-	-	-	40
Advertising & Promotional	6,098	-	6,098	3,265
Twilight Challenge	5,801	-	5,801	307
Black Tie Event	-	-	-	500
Accumulator Challenge	-	-	-	400
Operating Costs				
Wages	66,269	-	66,269	44,970
Administrative Expenses	1,614	-	1,614	460
Travel & Subsistence	227	-	227	761
Hospitality	659	-	659	143
Staff Training	95	-	95	272
Insurance	423	-	423	423
Professional Fees & Expenses	17,685	-	17,685	35,188
Finance Charges	52	-	52	-
TOTAL RESOURCES EXPENDED	98,923	-	98,923	86,729
Depreciation	542	-	542	275
NET MOVEMENT IN FUNDS FOR THE YEAR	(12,091)	-	(12,091)	44,807
Total Funds Brought Forward	133,842	1,320	135,162	90,355
TOTAL FUNDS AT 31 MARCH 2021	121,751	1,320	123,071	135,162