



Section A

Independent Examiner's Report

Report to the trustees

Charity Name  
Fountains Church Bradford

On accounts for the year  
ended

31 December 2022

Charity no  
(if any) 1183423

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

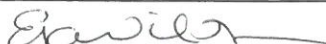
The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: 

Date: 18<sup>th</sup> May 2023

Name: Emma Wilson FCA

Relevant professional  
qualification(s) or body  
(if any):

FCA (ICAEW)

**Address:** 15 Victoria Mews, Cottingley Business Park, Bingley, BD16 1PY

## Section B

### Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

The report from 2021 has been reviewed and all observations noted have been duly dealt with by the charity.

We also note that there has been a change in finance personnel and as such a more robust reporting system is now in place giving the charity a much better framework to report from. They are now able to make more meaningful decisions and access information at a click of a button.

The observation noted in 2021 regarding Grace Kitchen Fund has been reviewed and the deficit noted. This area still shows a historic deficit but the much improved reporting means this cannot happen in the future.

**FOUNTAINS CHURCH BRADFORD**

**ACCOUNTS**

**FOR THE YEAR ENDED**

**31 December 2022**

## **THE ELDWICK CHURCH LEP**

### **INDEPENDENT EXAMINER'S REPORT - 2022**

#### **Independent Examiner's report to the Trustees Council of Fountains Church Bradford**

I report on the accounts of the Trust for the year ended 31 December 2022 which are set out on pages 3 and 4 together with the accounting policies and notes on pages 5 to 8.

#### **Respective responsibilities of the Trustees and the Independent Examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

#### **Independent Examiner's Statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 130 of the 2011 Act; or to prepare accounts which accord with the accounting records have not been met; **or**
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Emma Wilson FCA**

The Old Malthouse  
Ryecroft  
Bingley BD16 1DH

**14 May 2023**

# FOUNTAINS CHURCH BRADFORD

## STATEMENT OF FINANCIAL ACTIVITIES

### FOR THE PERIOD ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
<b>INCOMING RESOURCES</b>					
Donations and grants	2a	72,954	259,446	332,400	352,250
Church activities	2b	34,219	0	34,219	8,851
Other incoming resources (investments, etc.)	2d	404	0	404	9
<b>TOTAL INCOMING RESOURCES</b>		<b>107,577</b>	<b>259,446</b>	<b>367,023</b>	<b>361,110</b>
<b>RESOURCES USED</b>					
Missionary & charitable donations	3a	6,236	84,000	90,236	4,887
Activities directly related to Church work	3b	94,415	38,626	133,041	270,484
Fund Raising & Publicity	3c	1,966	0	1,966	198
	3d	50,419	111,398	161,817	
<b>TOTAL RESOURCES USED</b>		<b>153,036</b>	<b>234,024</b>	<b>387,060</b>	<b>275,569</b>
<b>SURPLUS/ (DEFICIT) FOR THE YEAR</b>		<b>(45,459)</b>	<b>25,422</b>	<b>(20,037)</b>	<b>85,541</b>
<b>TRANSFER BETWEEN FUNDS</b>		-	-	-	-
		<b>-45,459</b>	<b>25,422</b>	<b>(20,037)</b>	<b>85,541</b>
<b>FUND BALANCES B/F AT 1 JANUARY</b>		<b>92,128</b>	<b>80,925</b>	<b>173,053</b>	<b>87,512</b>
<b>BALANCES C/F AT 31 DECEMBER</b>		<b>46,669</b>	<b>106,347</b>	<b>153,016</b>	<b>173,053</b>

The accounting policies and notes on pages 5 to 8 form an integral part of these financial statements.

# FOUNTAINS CHURCH BRADFORD

## BALANCE SHEET AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
<b>FIXED ASSETS</b>		<b>4,878</b>	<b>0</b>
<b>CURRENT ASSETS</b>			
Debtors & prepayments	8	88,196	30,109
Cash at bank and in hand		65,291	150,303
<b>Current Assets</b>		<b>153,487</b>	<b>180,412</b>
<b>CURRENT LIABILITIES</b>			
(amounts falling due within 1 year)			
Sundry creditors & accruals	9	5,349	7,359
<b>NET CURRENT ASSETS / (LIABILITIES)</b>		<b>148,138</b>	<b>173,053</b>
<b>NET ASSETS / (LIABILITIES)</b>		<b>153,016</b>	<b>173,053</b>
<b>REPRESENTED BY:</b>			
Unrestricted Funds		46,669	92,128
Restricted Funds	10	106,347	80,925
<b>TOTAL RESERVES</b>		<b>153,016</b>	<b>173,053</b>

**Signed:**

*Minister*

*Treasurer*

**Date: 14 May 2023**

The accounting policies and notes on pages 5 to 8 form an integral part of these financial statements.

**FOUNTAINS CHURCH BRADFORD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**1. ACCOUNTING POLICIES**

The Accounts (financial statements) have been prepared in accordance with the Church Accounting Regulations 2006, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the Trustees' Council is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

**Funds**

- General Funds are not subject to any restrictions regarding their use and are available for application to the general purposes
- Designated Funds are those monies which the Trustees have decided to allocate for particular purposes. They are also unrestricted in that the Trustees are free to re-designate them.
- Restricted Funds are only available to be applied for the purposes for which they were given.

**Incoming Resources**

- Collections are recognised when received by or on behalf of the Trustees' Council.
- Planned giving is recognised when received.
- Income tax recoverable on donations eligible for Gift Aid & GASD is recognised when the donation has been received.
- Grants and legacies are accounted for as soon as the Trustees are notified of legal entitlement.
- Funds raised at social events are accounted for gross.
- Income from cafe sales or from hire of accommodation are accounted for gross.
- Hire income from the letting of church premises is recognised when the income is due.
- Dividends and interest are accounted for when receivable and are received gross of tax.

**Resources Used**

- Grants and donations are accounted for when paid over, or when committed by the Trustees' Council.
- The Diocesan & Circuit Share is accounted for when payable.

**Gains and Losses on Investments**

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

**Fixed Assets**

- Consecrated & beneficed property is excluded from the accounts in accordance with s.10(2)(a) & (c) of the Charities Act 2011.
- No value is placed on movable church furnishings as the Trustees consider these to be inalienable property.
- Expenditure incurred on repair and maintenance of the above assets is written off when incurred. Other items of equipment are capitalised, if over £2,500 individually, and are then depreciated over four years, in equal annual instalments.

**Current Assets**

- Amounts owing to the Trustees' Council at 31 December in respect of fees, rents or other income are shown as debtors, less provision for amounts that may prove uncollectable.
- Short-term deposits comprise accounts held with the Bank.

# **FOUNTAINS CHURCH BRADFORD**

## **NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

<b>2 INCOMING RESOURCES</b>	<b>Unrestricted General Funds</b>	<b>Restricted Funds</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
<b>2(a) Voluntary Income</b>				
Donations and legacies	7,019	1430	<b>8,449</b>	43,645
Non-profit income	-	-	-	27,538
Other primary income	-	-	-	-
Grants	2,550	256,037	<b>258,587</b>	205,101
Regular giving	63,296	421	<b>63,717</b>	59,035
Gift aid	- 136	- -	<b>136</b>	14,218
Service income	225	1,558	<b>1,783</b>	2,713
	<b>72,954</b>	<b>259,446</b>	<b>332,400</b>	<b>352,250</b>
<b>2(b) Activities for generating funds</b>				
Wedding fees	1,107	-	<b>1,107</b>	-
Sales	33,112	-	<b>33,112</b>	8,851
	<b>34,219</b>	<b>-</b>	<b>34,219</b>	<b>8,851</b>
<b>2(c) Income from investments</b>				
Dividends and interest received	404	-	<b>404</b>	10
	<b>404</b>	<b>-</b>	<b>404</b>	<b>10</b>
<b>TOTAL INCOMING RESOURCES</b>	<b>107,577</b>	<b>259,446</b>	<b>367,023</b>	<b>361,111</b>



# **FOUNTAINS CHURCH BRADFORD**

## **NOTES TO THE FINANCIAL STATEMENTS**

### **FOR THE YEAR ENDED 31 DECEMBER 2022**

<b>3 RESOURCES USED</b>	<b>Unrestricted General Funds</b>	<b>Restricted Funds</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
<b>3(a) Mission &amp; Outreach - Donations &amp; Costs</b>				
Charitable contributions	6,236	84,000	90,236	4,887
	<b>6,236</b>	<b>84,000</b>	<b>90,236</b>	<b>4,887</b>
<b>3(b) Activities directly relating to the church</b>				
Advertising	634	140	774	549
Admin	-	-	-	-
Accountancy fees	4,428	-	4,428	2,055
Bank charges	183	-	183	444
Computer costs	195	89	284	59
Cleaning	7,140	-	7,140	
Church activities	3,121	1,157	4,278	
Equipment	3,122	55	3,177	22,038
Evangelism and outreach	158	-	158	2,296
Furniture	55	-	55	224
Hospitality	5,457	1,869	7,326	3,996
Insurances	572	170	742	1,738
Motor vehicle costs	1,641	1,706	3,347	4,249
Office administration	3,418	-	3,418	5,194
Sundry costs	1,451	-	1,451	1,137
Phone costs	1,268	58	1,326	1,836
Printing, postage and stationery	2,843	-	2,843	696
Professional services	7,078	4,502	11,580	3,673
Rent	16,872	6,779	23,651	19,313
Repairs and maintenance	5,799	321	6,120	5,133
Subscriptions	3,439	676	4,115	3,592
Utilities	14,811	21,104	35,915	21,005
Travel and accommodation	6,994	-	6,994	3,873
Waste disposal	3,736	-	3,736	-
	<b>94,415</b>	<b>38,626</b>	<b>133,041</b>	<b>103,100</b>

# **FOUNTAINS CHURCH BRADFORD**

## **NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

	Unrestricted General Funds	Restricted Funds	2022 £	2021 £
<b>3(c) Fund-raising and publicity</b>				
Costs of social events	1,966	-	<b>1,966</b>	198
	<b>1,966</b>	-	<b>1,966</b>	198
<b>3(d) Staff costs</b>				
Salaries	47,829	111,398	<b>159,227</b>	164,873
Training	2,590	-	<b>2,590</b>	2,512
	<b>50,419</b>	<b>111,398</b>	<b>161,817</b>	167,385
<b>TOTAL RESOURCES USED</b>	<b>153,036</b>	<b>234,024</b>	<b>387,060</b>	275,570
<b>NET INCOME / (DEFICIT)</b>	<b>(45,459)</b>	<b>25,422</b>	<b>(20,037)</b>	<b>85,541</b>



**FOUNTAINS  
CHURCH**  
• BRADFORD •

**Trustees' Annual Report for the period**

**From: 1 January 2022    To: 31 December 2022**

**Charity name: Fountains Church, Bradford**

**Charity registration number: 1183423**

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## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Charity's objects for the benefit of the public are: 3.1.1 to advance the Christian faith within the City of Bradford Metropolitan District in the Diocese of Leeds and in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities; and 3.1.2 the prevention or relief of poverty in the City of Bradford Metropolitan District by providing items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"> <li>◆ Rejuvenation and development of Glydgate building(s)</li> <li>◆ Church plant: Saturday Gathering</li> <li>◆ Church plant: Wrestling Church</li> <li>◆ Revitalisation, support and growth of network churches: St Margaret's Frizinghall &amp; St Michael's Shelf with St Bernards Buttershaw</li> <li>◆ Community Engagement: Afghan Women's Initiative</li> <li>◆ Community Engagement: Drop In</li> <li>◆ Community Engagement: Community meals</li> <li>◆ Community Engagement: Renew Wellbeing</li> <li>◆ Community Engagement: Stay and Play</li> </ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	As part of on-going development of the Trustee Board a new induction process is to be introduced in 2023 which will encompass the competencies and knowledge of CC guidance on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
Policy on social investment including program related investment	Para 1.38	Not applicable
Contribution made by volunteers	Para 1.38	There are c.150 volunteers supporting the CIO in various guises from Welcome Team at services through food preparation and serving, maintenance of the building. They are also part of the pastoral care team and support grant applications to further the work of the CIO.
Other		N/A

	SORP reference Para 1.20	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.		<p>2022 has been a year of stabilisation, reflection and renewed sense of purpose as the management structure of FCB was redefined and recruited to by the Trustees.</p> <p>It is a difficult task to sum up this year in a few sentences. The scripture God gave to us at the beginning of the journey that led to Fountains Church Bradford was Isaiah 43. The Lord says to Israel "Do not fear, for I have redeemed you; I have summoned you by name; you are mine. When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire you will not be burned; the flames will not set you ablaze." It has been apparent all through our journey but in especially in this last year that God does not say 'if' but "when". Through all we have experienced this year we have known God with us. At the beginning of the new year our Ops Director left, one of our Associate Vicars needed to take time out for family reasons and my PA and Marketing left, one of our Missional Apprentices left and our curate was on placement, so we had massive gaps in our team and significant trauma to handle. We found that our finances had not been managed in a way that would support our growing organisation and needed remedial work to bring everything up to a higher standard.</p> <p>Over the year the city has returning to a new normal with people returning to the City Centre post covid, we saw significant payback for the celebration we had for the completion of Phase 1 and 2a in stakeholders coming to us and asking us to support initiatives that fitted well with our missional objectives. For instance, the Fountains Drop in – bringing together all key agencies' benefits, housing, health, drug and alcohol support, mental health, and job search to support people attending our community meals. This was brought into being within a few weeks of its concept being floated and within a few weeks we saw people coming into our café homeless and leaving with a key. We know lives have been saved through testing for Hep C and have seen many move into being supported through their addictions.</p> <p>Our Sunday 4.30pm congregation has continued to thrive with small groups being developed further, new groups added to our Children's Church and the addition of other health and well-being groups midweek. The additional congregation at 7pm on the 1<sup>st</sup> and 3<sup>rd</sup> Sundays have good numbers and act to resource other churches as well as Fountains. A noticeable new addition has been an All Age interactive service which draws young and old together to worship.</p>

<p>Summary of the main achievements of the charity (cont.)</p>	<p>Para 1.20</p>	<p>Our first network church was taken on with St Margaret's Frizinghall and Nathanael moved to part time at Fountains to re-ignite this wonderful church in a Muslim-majority parish, Nathanael has already seen some growth there. Our second network church has been established with Shelf/ Buttershaw St Michael's and St Aiden's the plan is to do similarly in this outer estate parish, and we are hoping to extend the network further in the coming months and years.</p> <p>Saturday Gathering, our first congregational plant, has continued to grow and we have continued to see baptisms and confirmations come through this route. Wrestling Church was initiated and likewise we have seen new people come to faith, being baptised and confirmed through this growing worshipping community. Our wrestling performances serve to begin the conversation of faith with a community under-represented in the church and we have seen our auditorium filled with people often hearing the good news of Jesus for the first time.</p> <p>Fountains has had media coverage as the building launched, developed and as we have seen the new worshipping communities thrive. The latest has been a BBC documentary covering Wrestling Church, with associated interviews on Radio Leeds, Radio 2 and Look North.</p> <p>Our staff team has now been strengthened with Paul Baxter our Ops Manager, Ken Brown Finance Manager and Kim Tidswell Building &amp; Facilities Manager. This will enable us to further develop the project and grow our ability to forecast, plan and report on our financial position as well as to grow our revenue generation from letting out space in our building.</p> <p>We are very grateful for the ongoing support of the SDU, our senior team, the Diocese team, our trustees and our staff team. We know for all of them this year has been challenging too. But we also have seen the 'new thing' that God has promised to us we have seen sons and daughters returning from afar and ways in the wilderness being created. We are excited for all the next year will bring. Thanks be to God.</p>
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## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	Objectives by 2024	Progress
Achievements against objectives set	Para 1.41	7-day worship and prayer in Bradford City Centre	7 day worship and prayer in-person and online.
		Worshipping Community of 500 by 2024	We have a regular worshipping community of 187+ across the various congregations in the Resource Church with increased congregation numbers at both of the network churches.
		First plant established and second launched	<p>Saturday gathering continues to develop well with numbers around 40 and usually around 30 people staying for worship. There is flow into Sunday congregation and we have established a core group of 26 lay people who are rotated to lead and serve in this community. We have now seen members of this community being baptised and confirmed and a discipleship group is being formed mid-week.</p> <p>Wrestling Church is now well established with the congregation meeting formerly on a bi-monthly basis and with weekly small group meetings to support new disciples. There a group of baptisms and confirmations planned for early in Q1 of 2023.</p>
		Multiple, sustainable social enterprises	We continue to raise funds to support our mission and ministry through funding applications. We continue to develop the lettings processes with the help of the new Operations Manager.
		Positive civic reputation	With the localities hub the Fountains Drop In is now well established and continuing strong relationships. With Bradford winning City of Culture 2025 we continue to consider how we prepare for this and build toward the next stage of our civic presence. Late in 2022 FCB applied for and was awarded a grant to support the Drop In by the Mayors Safer Communities fund
		Support for 2 other resourcing church plants	St. Margaret's, Frizinghall, has seen a return, part time, of the incumbent and is supported by Mission Apprentices. Fountain's Finance Manger has been supported through links with the treasurer of the St Margaret's PCC.



			St. Michael & All Angels, Shelf & Buttershaw were successful in recruiting and appointing a new incumbent who will lead the congregation from January 2023. The two leadership teams from Fountains and St Michaels pray weekly together and there is great anticipation as to what the partnership will bring.
		250 new / returning disciples	On track. We continue to see returning disciples joining us.
		25 new lay leaders	On track – 29 people leading within the various groups including Saturday Gathering.
		6 Mission Apprentices	FCB have supported 4 Mission Apprentices to date and will begin recruitment for the 2023 intake in Q1 & 2 of 2023.
		10 Ordination Candidates	Shelby Pocock is in discernment process and others are in the early part of discussions around ordinations.
Performance of fundraising activities against objectives set	Para 1.41	Not applicable	
Investment performance against objectives	Para 1.41	Not applicable	
Other		Not applicable	

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>As outlined elsewhere in this report, 2022 has been a year of transition and stabilisation.</p> <p><b>Internal processes and management reporting:</b> A substantial amount of work has been carried out in the period to restructure the bookkeeping and reporting so that records are accurate and reporting can be used to support the decisions of the Trustees in a much more timely manner. We are now in a position where Restricted, Unrestricted and Designated funds can be easily tracked, managed and reported against.</p> <p>The advent of the Operations Manager (Paul Baxter), Building &amp; Facilities Manager (Kim Tidswell) and the Finance Manager (Ken Brown) have seen tighter controls around processes. We now have improved interest in renting the spaces we have around the church and have better arrangements for contracting with external clients meaning that income from conferencing and events, which had been put on hold for part of the year whilst staffing and finances settled, has grown in Q3 &amp; Q4 and bookings into 2023 are already looking healthy. From both a worship and revenue perspective we are very much looking forward to the opportunities that the Phase 3 build will offer us.</p> <p><b>Regular Giving &amp; Gift Aid:</b> Regular giving has remained at a reasonable level but will need to grow further as the congregation and needs of FCB develop through 2023. Gift Aid claims have been processed and been brought up to date for the past 4 years and going forward will be managed on a quarterly basis, in arrears, making use of ChurchSuite and potentially a migration to the Parish Giving Scheme administered by the Diocese.</p> <p><b>Grant funding:</b> The successful reset bid to the Strategic Development Fund (SDF) allowed us to end 2022 safe in the knowledge that the much needed work to Glydgate could be carried out taking into account the impact of the pandemic on the income that FCB has been able to generate and also the noticeable rise in costs to carry out this type of building/development project. With the pushing on of dates for when FCB needs to be fully self-sustaining we have been able to review budgets and claims and as a result clear down the backdated funds that were owed to the Diocese for works completed in Phase 1 &amp; 2a that they had shouldered as the Landlord.</p> <p><b>Opportunities &amp; Challenges:</b> With the work for Phase 2b of the building due for completion in Q3 of 2023 we are already in discussion with a number of parties regarding tenancy so there will be commercial rental income from this space. Work on the Cube will also provide us with commercial rental income.</p> <p>Alongside the Phase 2b &amp; Cube works we have agreed to have repair work carried out on the roof of the main building so that Phase 3 is watertight and we can add a large Solar PV array which will allow us to substantially reduce our utility costs</p>
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		<p>which will form part of FCB being more self-sustaining in the longer term.</p> <p>Growth of the congregations at FCB, wider usage of the building for commercial rentals and continued grant funding to support our community projects are all positive and encouraging but we will continue to have some limitations until all of the works are completed in terms of congregation numbers as we are already reaching capacity for some of our services. We are blessed with a number of regular givers and giving towards specific projects has been successful. In order to fully meet our objectives for the mission of the CIO sustained regular giving, increased commercial rental of the building and continued growth and stewardship need to be kept at the forefront of the congregations and FCB management team.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	A reserves policy has been drafted and will be finalised and signed off in Q2 of 2023.
Amount of reserves held	Para 1.22	£30k which equates to approximately 3 months of non-SDF funded costs.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>Grants</p> <p>Regular and occasional giving</p> <p>Donations &amp; legacies</p> <p>Strategic Development Fund (SDF) – Central grant funding from the Church of England</p> <p>Conference and event revenue: Auditorium, The Well, The Hub and Phase 3 (from Q2/3 2024)</p> <p>Commercial sub-let of Phase 2b and The Cube</p>	
Investment policy and objectives including any social investment policy adopted	Para 1.46	<b>Not applicable</b>	
A description of the principal risks facing the charity	Para 1.46	<b>Key Risks</b>	<b>Mitigations</b>
		Recruitment delays and issues	Advertising widely – increasing social media
		Team burnout due to continued change	Regular rest days and holidays
		Future funding applications do not materialise	Be generous on number of applications and ensure the source of funding is appropriate to the project.
		Future building works cost more than expected.	Costs of rebuilding have outstripped money available.
		Damage to relationship with city	Actively liaising with the council and other sectors to support recovery following the

			pandemic and positive support in the development of City of Culture
		Inability to recruit future MAs/ Curates etc	Ensuring we have a positive presence on social media so that people view Fountains as a great opportunity. Personal connections are proving key to this.
		Lack of growth of congregational giving	Giving growth has not been met due to the impact of COVID and growth being more from poorer marginalised people. Regular teaching and viewing giving as a key part of our discipleship.
		Failure to disciple congregation into leadership	Providing opportunities for people to learn and develop – active and growing small groups – low bars to leadership but high accountability.
		Younger leaders do not get spotted and disciplined	Actively watching out for leadership potential not being afraid to take risks
		Fuel costs become unsustainable, and cost of living crisis impacts church sustainability	Continue to monitor fuel costs – watching for opportunities to reduce usage
		Leadership community being absorbed into outlying activities rather than core tasks, e.g. mission	Recruitment of stronger operations team to support the growth of Fountains
		Pandemic reemerges and restrictions are reimposed	Develop response strategy using learning from the last two years
		Insufficient prayer leads to a drift in the programme away from Christ-centre priorities.	Develop pattern of prayer based on Morning Prayer/ Team prayer and congregational prayer
		Safeguarding lapses and scandals lead to reputational damage.	Safeguarding training, mentoring encouraged, accountability and prayer groups for individual leaders. Training to recognise stress. Safeguarding team responsiveness.

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO - ASSOCIATION Registered 15 May 2019
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>CIO</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p><b>12. Charity trustees</b></p> <p><b>12.1 Functions and duties of charity trustees</b></p> <p>The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:</p> <p><b>12.1.1</b> to exercise his or her powers and to perform his or her functions as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the objects of the CIO; and</p> <p><b>12.1.2</b> to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:</p> <p><b>12.1.2.1</b> any special knowledge or experience that he or she has or holds himself or herself out as having; and</p> <p><b>12.1.2.2</b> if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.</p> <p><b>12.1.3</b> The charity trustees shall make provision for their responsibilities to be served by:</p> <p><b>12.1.3.1</b> A Vice-chair</p>

		<p><b>12.1.3.2</b> A Secretary,</p> <p><b>12.1.3.3</b> A Treasurer.</p> <p><b>12.1.4</b> The charity trustees shall appoint one of their number to act as Vice-chair to the charity trustees.</p> <p><b>12.1.5</b> The charity trustees shall appoint one of their number to act as Secretary to the charity trustees. Failing such appointment the office of Secretary shall be discharged by some other fit person approved by the charity trustees who shall not thereby become a charity trustee except under the provisions of clause 12.8.5.</p> <p><b>12.1.6</b> The charity trustees shall appoint one of their number to act as Treasurer to the charity trustees. Failing such appointment the office of Treasurer shall be discharged by some other fit person approved by the charity trustees who shall not thereby become a charity trustee except under the provisions of clause 12.8.5.</p> <p><b>12.2 Eligibility for trusteeship</b></p> <p><b>12.2.1</b> Every charity trustee must be a natural person.</p> <p><b>12.2.2</b> No one may be appointed as a charity trustee:</p> <p><b>12.2.2.1</b> If he or she is under the age of 16 years; or</p> <p><b>12.2.2.2</b> if he or she would automatically cease to hold office under the provisions of clause 14.</p> <p><b>12.2.3</b> No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.</p>
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		<p><b>12.2.4</b> At least one of the trustees of the CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.</p> <p><b>12.3 Number of charity trustees</b></p> <p><b>12.3.1</b> The charity trustees shall comprise:</p> <p><b>12.3.1.1</b> The ex-officio trustees in accordance with clause 12.5</p> <p><b>12.3.1.2</b> up to three trustees nominated by the Bishop of Bradford in accordance with clause 12.6 (to be known as the "nominated trustees"); and</p> <p><b>12.3.1.3</b> up to two co-optative trustees appointed in accordance with clause 12.7</p> <p><b>12.3.1.4</b> up to fifteen lay trustees elected by the members of the CIO in accordance with clause 12.8 (to be known as the "elected charity trustees").</p> <p><b>12.3.2</b> The number of elected charity trustees shall be not less than three but will rise in the following increments:</p> <p><b>12.3.3</b> Six charity trustees where the membership register has more than 25 and less than 50 names,</p> <p><b>12.3.4</b> Nine charity trustees where the membership register has 50 names or more but less than 100 names,</p> <p><b>12.3.5</b> An additional three charity trustees for every further one hundred (or part thereof) names on the membership register up to a maximum of fifteen charity trustees. With the exception of the minimum of three, these numbers "six", "nine", "three" and "fifteen" may be altered from time to time by a resolution passed at any annual general</p>
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		<p>meeting, but such resolution shall not take effect before the next ensuing annual general meeting.</p> <p><b>12.3.6</b> No charity trustee appointment may be made in excess of these provisions .</p> <p><b>12.3.7</b> There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.</p>
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### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	As part of on-going development of the Trustee Board a new induction process is to be introduced in 2023.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<b>Can be provided on request.</b>
Relationship with any related parties	Para 1.51	<b>Not applicable</b>
Other		<b>Not applicable</b>



<b>Charity name</b>	Fountains Church Bradford CIO
<b>Other name the charity uses</b>	FCB, Fountains, Fountains Church, Fountains Church Bradford
<b>Registered charity number</b>	1183423
<b>Charity's principal address</b>	Glydegate Square, Glydegate, BRADFORD, West Yorkshire, BD5 0BQ
<b>Bankers</b>	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

### Names of the charity trustees who served the charity during the period ending 31 December 2022

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	The RT Revd Dr Toby Matthew Howarth	Chair Ex-officio Trustee	15 May 2019	
2	The Venerable Dr Andrew John Jolley	Archdeacon Ex-Office Trustee	15 May 2019	
3	Jonathan Wood	Diocesan Secretary of the Anglican Diocese of Leeds Ex-officio Trustee	4 May 2020	
4	Revd Linda Maslen	Church Leader	15 May 2019	
5	Terry Henry	Vice-Chair	4 May 2020	
6	Dr Oluwaseun Eniola Olabode		24 April 2022	
7	Gareth John Medd		24 April 2022	
8	Pippa Jones	Co-opted Member - Finance	24 April 2022	
9	June Elisabeth Hill	Grant funding	9 November 2020	
10	Christopher Michael Butler	Safeguarding Lead	25 April 2021	
11	Sally Wilkinson		9 November 2020	
12	Revd Peter Wilfred Gunstone	Curate	12 September 2019	
13	Rev Nathanael Poole	Associate Priest	15 May 2019	
14	Joanna Naomi Douglas		25 April 2021	
15	Alice Czajka		9 November 2020	
16	Dr Hendrika Jolley		9 November 2020	

<b>Director name</b>		
<b>N/A</b>		

Name of trustees holding title to property belonging to the charity

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	
<b>N/A</b>		

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

**Additional information (optional)****Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
<b>Legal</b>	AWB Charlesworth	City Hub, 9-11 Peckover Street, Bradford, BD1 5BD
<b>Independent Examiner</b>	Emma Wilson FCA	Bailey Wilson Chartered Accountants, 15 Victoria Mews, Mill Field Road, Cottingley Business Park, Bingley, BD16 1PY

**Name of chief executive or names of senior staff members (Optional information)**

Paul Baxter - Operations Manager

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

**Not applicable**

## Other optional information

**Not applicable**

## Declarations



FOUNTAINS  
CHURCH  
· BRADFORD ·

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature *Toby Howarth*

Full name *TOBY MATTHEW HOWARTH*

Position  
(e.g. Secretary, Chair, etc) *CHAIR*

Date *19 JULY 2023*

Signature *Terry Henry*

Full name *Terry Henry*

Position  
(e.g. Secretary, Chair, etc) *Vice-Chair*

Date *19/7/23*