

FOUNTAINS CHURCH BRADFORD

England & Wales · Charity number 1183423

Details

Other names FOUNTAINS CHURCH

Status Registered

Legal form CIO

Registered 2019-05-15

Register [View on the Charity Commission register](#)

Contact

Address Glydegate Square
Glydegate
Bradford
West Yorkshire
BD5 0BQ

Phone 01133530290

Email andy.jolley@leeds.anglican.org

Website www.fcb.church

Activities

Objects: 3.1 THE CHARITY'S OBJECTS FOR THE BENEFIT OF THE PUBLIC ARE:3.1.1 TO ADVANCE THE CHRISTIAN FAITH WITHIN THE CITY OF BRADFORD METROPOLITAN DISTRICT IN THE DIOCESE OF LEEDS AND IN ACCORDANCE WITH THE DOCTRINES, POLICIES, PRACTICES AND PATTERNS OF WORSHIP OF THE CHURCH OF ENGLAND BY FURTHERING ITS PASTORAL, EVANGELISTIC, SOCIAL AND ECUMENICAL ACTIVITIES; AND3.1.2 THE PREVENTION OR RELIEF OF POVERTY IN THE CITY OF BRADFORD METROPOLITAN DISTRICT BY PROVIDING ITEMS AND SERVICES TO INDIVIDUALS IN NEED AND/OR CHARITIES, OR OTHER ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.

Activities: To advance the Christian faith within Bradford by providing a space for prayer and worship, open daily and to take its mission out to the surrounding areas. To engage with and aim to help those on the margins of society in recovery from addiction and prevention and reduction of need. To be a home to one or more social enterprises, bringing people in for activity that encourages meeting and sharing

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** The General Public/mankind

Geography

- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,003,613	£927,382	£224,760	7
2023-12-31	£627,755	£632,265	£148,529	10
2022-12-31	£367,023	£387,060	-	-
2021-12-31	£361,111	£275,569	-	-
2020-12-31	£249,550	£167,689	-	-

Trustees

Name	Role	Appointed
THE RT REVD DR TOBY MATTHEW HOWARTH	Chair	2019-05-15
Dr Hendrika Jolley		2020-11-09
Gareth John Medd		2022-04-24
Laurence Crummay		2025-07-16
Matthew Kehinde		2025-07-16
Megan Emily McCallum		2025-07-16
Rev Chris Enwerem		2023-01-08
Rev Leah Leighton		2025-07-16
Rev Linda Maslen		2019-05-15
Rev Sharon Bavington		2023-07-02
Shelby Pocock		2023-05-14
TERRY HENRY		2020-05-04
The Venerable Dr Andrew John Jolley		2019-05-15

FOUNTAINS CHURCH BRADFORD

England & Wales - Charity number 1183423

Accounts



Trustees' Annual Report for the period

From: 1 January 2024 To: 31 December 2024

Charity name: Fountains Church, Bradford ('FCB')

Charity registration number: 1183423

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Objectives and Activities

	SORP reference Para 1.17	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Charity's objects for the benefit of the public are: 3.1.1 to advance the Christian faith within the City of Bradford Metropolitan District in the Diocese of Leeds and in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities; and 3.1.2 the prevention or relief of poverty in the City of Bradford Metropolitan District by providing items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"> ◆ Rejuvenation and development of Glydgate building(s) ◆ Church plant: Saturday Gathering ◆ Church plant: Wrestling Church ◆ Church plant: International Church ◆ Revitalisation, support and growth of network churches: St Margaret's Frizinghall & St Michael's Shelf with St Aiden's Buttershaw ◆ Community Engagement: Drop In ◆ Community Engagement: Community meals ◆ Community Engagement: Renew Wellbeing ◆ Community Engagement: Stay and Play
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	As part of on-going development of the Trustee Board a new induction process is to be introduced in 2023 which will encompass the competencies and knowledge of CC guidance on public benefit.
Contribution made by volunteers	Para 1.38	There are 65 volunteers supporting the CIO in various guises from Welcome Team at services through to serving at outreach activities, maintenance of the building and children's groups. They are also part of the pastoral care team, prayer teams and support grant applications to further the work of the CIO.

Achievements and Performance

The main focus in 2024 was the final stage of the building project - the completion of the upper auditorium. In September 2024 the space was officially opened with a successful civic launch and a further service of Dedication by Bishop Nick. This space completed the 5 year long building project to convert 3 former nightclubs into a city centre church and we now have a beautiful building to worship, serve the community and host events, helping us to achieve our vision of "Worship God, Belong Together, Bless Bradford".

Alongside a significant building project, the trustees continued to explore, support and develop the life and work of Fountains Church with a focus on developing new and existing ministries, ensuring our legal and ecclesiastical duties were upheld and exploring church and community missional activities that would enhance the work of Fountains.

Ministry - See 2024 reports from Ministry Leads

In addition to the ministry updates the trustees also supported an initiative that looks to reach out to the workplace community in Bradford with a monthly Inspire Breakfast session that is mildly evangelistic and has a programme of speakers and discussion topics that those who are Christians would feel comfortable inviting colleagues along to. We also introduced a monthly After Work Worship session for those who work in Bradford and are Christians, offering the opportunity to come and worship together and to intentionally pray for the things going on in their workplaces.

A working group from the Personal Growth and Leadership course suggested a regular pattern to Sunday worship services to include a volunteer testimony slot on the 3rd Sunday and a focus on Giving in the 4th Sunday service, to ensure we are regularly talking about the importance of service and giving as part of our discipleship as Christian's, as well as enabling people to engage easily. The introduction of a Connect desk has enabled the church to connect in with newcomers and visitors to ensure people feel welcomed, loved and are able to easily access the information they need.

Governance

The Trustee's appointed a new Safeguarding Officer, Kim Crummay, which has allowed a dedicated focus on ensuring we are compliant in all our activities and that Fountains is a safe and welcoming space for everyone - see Safeguarding Report.

2024 saw a more robust finance reporting procedure to the trustees to allow them to have greater insight and decision making around the charities finance.

A particular financial focus this year was on our income streams, with a review of giving and discussions began around managing eventing activities and how best to generate revenue from this. Work was done around standardising room hire rates and the terms and conditions of how we would manage event bookings and managing the balance between being a church and a commercial eventing space. The appointment of an Events Manager (Claire Govender) to oversee this area and the completion of the building project means that we could go into 2025 with a clear vision of our events strategy. This is a year in which we are learning and establishing ourselves as a prime events venue in Bradford city centre, there are challenges and obstacles to overcome but the trustees have given their full support to this work and to Claire in order to achieve important revenue targets.

A review of the Operations role was also undertaken with the departure of the Paul (Ops Director) and Ken (Finance Manager) in which it was recognised that Fountains is now in a new season as we begin to focus on what God is doing in Fountains and Bradford, and how we best respond to the call.

We also look forward to welcoming additional trustees to the board who can bring their gifts, skills and knowledge that will support and develop Fountains in its vision, ministry and missional activities.

Mission & Activities

The church weekend away in May at Wyedale was a successful event for church family. The next weekend away is being planned for 2026.

On the 22nd of September, which also marked the 5th birthday of Fountains, the congregation moved up to the new worship space, which is now graced with a cross made using pieces from the original glass dance floor. It was a great celebration of our journey so far and there was a real sense of excitement over what God will do next through Fountains. Interestingly the space immediately felt like home, a very comfortable and God filled space. We celebrated our first confirmations in the new space led by Bishop Toby. There was also an official civic launch of the new space and the completion of all the development works. This was attended by many of our stakeholders from around the city. Event bookings for the space came in quickly!

At the dedication service by Bishop Nick a new plaque was installed outside the building to remind us of the dedication and with the scripture from Isaiah 43 on it, a scripture that remains very special to us

“See, I am doing a new thing! Now it springs up; do you not perceive it?”

In 2024 we received a Quinquennial report completed by our Visitor John McGuinley, in which he praised Fountains for its work in the city and the progress it has made over the last 5 years, he states;

“Fountains continues to grow through its different congregations, seeing hundreds of people come to worship in the building each week. It is confident in its evangelical charismatic tradition and generous is the welcome it offers to others. It is seeing people regularly coming to faith and being baptised and many people have given testimony of the feeling of coming home as they have come back into relationship with God there and found a place in the church family.

Financial Review

<p>Review of the charity’s financial position at the end of the period</p>	<p>Para 1.21</p>	<p>As outlined elsewhere in this report, 2024 saw the completion of a major phase of the life of Fountains in that the on-going renovation works were finally completed and the building is ready for the next season.</p> <p>Although the significant grants for the building works and running cost that were received last year brought a lot of administration, the systems that had been put in place in 2023 were helpful in providing a good foundation for providing clarity of reporting and managing the budgets. Ill health meant that the finance manager left the role in Dec 2024, which coincided with the retirement of the Ops Director and a new Ops Manager starting, but the overall picture is one of reasonable stability with a small £4k deficit at the end of the year, continuing the same trend as 2023.</p> <p>As the distorting effect of major building works is now over, and tapering of the SDF funding kicks in further in 2025, we will begin to see a true picture of our financial position as the year progresses.</p>
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Regular Giving, Donations & Church Activities:

Regular giving saw a meaningful rise from 2023 (from £63k) which also increased our claimable Gift Aid. Giving remains a high priority as we look to increase our income revenue streams in the coming years (see below).

Unrestricted income was also helped by doubling the income from Church Activities, mainly from being able to hire out some of the phase 1 and 2 spaces that had been completed in 2023, including a regular monthly hire of the Hub space to The Growth Company which brought in a steady source of income for a significant part of the year. 2025 will prove to be a challenging year as we seek to increase event income by a significant margin to support the running costs of Fountains.

Grant funding:

The Strategic Development Fund (SDF) remained the largest element of FCB grant awards with funds supporting staffing, running costs and building works - £780k being awarded this year to complete phase 3 and also continuing to support the on-going running costs and salaries. In 2025 we will receive a reduced grant that will contribute to approximately half of the staffing costs and a small amount to running costs.

Opportunities & Challenges:

Challenges noted are reduced balances in unrestricted funds and cash in hand, this impacts on our liquidity and our ability to be flexible in our planning and strategy decisions as we go into 2025, which is a crucial year for income development as we see the second of three tapers in SDF funding come in to play, which means that much of our operating costs need to be self-funded. The funding ceases in 2027 so we need to be actively planning ahead now to be building income streams that will sustain fountains beyond the funding period.

Some mitigations to this are to increase our unrestricted funds through event hires, increasing giving and maximising fundraising and grant opportunities. We shall also be introducing spending controls, tighter monitoring of cash flow and regularly undertaking a review of operational costs under the direction of a dedicated finance sub-committee.

Utilities are proving to be a challenging area with increases in rates and now more spaces to heat and light. We hope to see the benefit of the solar panels kick in and again, on-going monitoring of our usage and reviewing of energy providers is critical.

As noted above, the introduction of an Events Manager to the team has meant that we have been able to have a greater focus on producing an eventing strategy for 2025 to generate income. As we go through the first year of hosting events in our building we will be learning and developing what works and what doesn't work for Fountains and how we can build a solid reputation as a premier event space in Bradford. As with any new enterprise

		<p>there is an element of risk, but the trustees have given their full support and backing to the event strategy.</p> <p>Overall, there is much to be thankful for as we look back and remember God’s faithfulness to Fountains in his generous (and sometimes miraculous!) provision, not only in the last year but throughout the last 5 years and we look ahead with a sense of hope and expectation that He will continue to do so.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>A reserves policy was agreed by the Trustees in 2023.</p> <p>The Trustees recognise that money should only be kept in reserve for specific reasons – whilst the Bible clearly indicates that we should not hoard it is also clear that sensible planning for known events and planning responsibly for others (including employees) is important.</p> <p>As such we have set a target to have three months of non-SDF funded running costs in unrestricted cash reserves in case of a major problem (c.£42k) and in addition to have a further month’s salaries in reserves (c.£11k)</p> <p>Policy: it is the policy of this church to aim to keep three months running costs and a further one month's salary costs in reserve to cover unforeseen emergencies.</p> <p>The reserves that we plan to set aside provide financial stability and the means for the continued development of our principal activities. Reserves will be monitored and reported as part of the annual accounts, the bi-monthly Trustees meetings and as part of the AGM for the church.</p> <p>This policy will be reviewed ready for approval at the final Trustee meeting of each financial year, normally November.</p>
Amount of reserves held	Para 1.22	£53k which equates to approximately 3 months of non-SDF funded costs and 1 month’s salaries.
Reasons for holding zero reserves	Para 1.22	We do not hold zero reserves.
Details of fund materially in deficit	Para 1.24	There is no material deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties around going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO - ASSOCIATION Registered 15 May 2019
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>12. Charity trustees</p> <p>12.1 Functions and duties of charity trustees</p> <p>The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:</p> <p>12.1.1 to exercise his or her powers and to perform his or her functions as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the objects of the CIO; and</p> <p>12.1.2 to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:</p> <p>12.1.2.1 any special knowledge or experience that he or she has or holds himself or herself out as having; and</p> <p>12.1.2.2 if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.</p> <p>12.1.3 The charity trustees shall make provision for their responsibilities to be served by:</p> <p>12.1.3.1 A Vice-chair</p>

12.1.3.2 A Secretary,

12.1.3.3 A Treasurer.

12.1.4 The charity trustees shall appoint one of their number to act as Vice-chair to the charity trustees.

12.1.5 The charity trustees shall appoint one of their number to act as Secretary to the charity trustees. Failing such appointment the office of Secretary shall be discharged by some other fit person approved by the charity trustees who shall not thereby become a charity trustee except under the provisions of clause 12.8.5.

12.1.6 The charity trustees shall appoint one of their number to act as Treasurer to the charity trustees. Failing such appointment the office of Treasurer shall be discharged by some other fit person approved by the charity trustees who shall not thereby become a charity trustee except under the provisions of clause 12.8.5.

12.2 Eligibility for trusteeship

12.2.1 Every charity trustee must be a natural person.

12.2.2 No one may be appointed as a charity trustee:

12.2.2.1 If he or she is under the age of 16 years; or

12.2.2.2 if he or she would automatically cease to hold office under the provisions of clause 14.

12.2.3 No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

	<p>12.2.4 At least one of the trustees of the CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.</p> <p>12.3 Number of charity trustees</p> <p>12.3.1 The charity trustees shall comprise:</p> <p>12.3.1.1 The ex-officio trustees in accordance with clause 12.5</p> <p>12.3.1.2 up to three trustees nominated by the Bishop of Bradford in accordance with clause 12.6 (to be known as the "nominated trustees"); and</p> <p>12.3.1.3 up to two co-optative trustees appointed in accordance with clause 12.7</p> <p>12.3.1.4 up to fifteen lay trustees elected by the members of the CIO in accordance with clause 12.8 (to be known as the "elected charity trustees").</p> <p>12.3.2 The number of elected charity trustees shall be not less than three but will rise in the following increments:</p> <p>12.3.3 Six charity trustees where the membership register has more than 25 and less than 50 names,</p> <p>12.3.4 Nine charity trustees where the membership register has 50 names or more but less than 100 names,</p> <p>12.3.5 An additional three charity trustees for every further one hundred (or part thereof) names on the membership register up to a maximum of fifteen charity trustees. With the exception of the minimum of three, these numbers "six", "nine", "three" and "fifteen" may be altered from time to time by a resolution passed at any annual general</p>
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		<p>meeting, but such resolution shall not take effect before the next ensuing annual general meeting.</p> <p>12.3.6 No charity trustee appointment may be made in excess of these provisions .</p> <p>12.3.7 There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.</p>
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<p>Policies and procedures adopted for the induction and training of trustees</p>	<p>Para 1.51</p>	<p>As part of on-going development of the Trustee Board a new induction process was introduced in 2023.</p>
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Reference and Administrative details

Charity name	Fountains Church Bradford CIO
Other name the charity uses	FCB, Fountains, Fountains Church, Fountains Church Bradford
Registered charity number	1183423
Charity's principal address	Glydegate Square, Glydegate, BRADFORD, West Yorkshire, BD5 0BQ
Bankers	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Names of the charity trustees who served the charity during the period ending 31 December 2024

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	The Rt Reverend Dr Toby Matthew Howarth	Chair Ex-officio Trustee	15 May 2019	
2	The Venerable Dr Andrew John Jolley	Archdeacon Ex-Officio Trustee	15 May 2019	
3	Jonathan Wood	Diocesan Secretary of the Anglican Diocese of Leeds Ex-officio Trustee	4 May 2020	
4	Reverend Linda Maslen	Church Leader	15 May 2019	
5	Terry Henry	Vice-Chair	25 April 2021	
6	Dr Oluwaseun Eniola Olabode		24 April 2022	
7	Gareth John Medd		24 April 2022	
10	Reverend Christopher Enwerem	Associate Priest	January 2023	
11	Shelby Pocock		14 May 2023	
12	Reverend Sharon Bavington	Curate	August 2023	
13	Reverend Nathanael Poole	Associate Priest	15 May 2019	
14	Joanna Naomi Douglas		25 April 2021	
16	Dr Hendrika Jolley		14 May 2023	
17	Alice Czjaika		Until July 2024	

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

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Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser Name Address

Legal	AWB Charlesworth	City Hub, 9-11 Peckover Street, Bradford, BD1 5BD
Independent Examiner	Emma Wilson FCA	C/O Bailey Wilson Chartered Accountants, 15 Victoria Mews, Mill Field Road, Cottingley Business Park, Bingley, BD16 1PY

Name of chief executive or names of senior staff members (Optional information)

Paul Baxter - Operations Manager (Retired Nov 2024) Nyreen Johnson – Operations Manager (From Dec 2024)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

Not applicable

Declarations

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature

Full name

**Position
(e.g. Secretary, Chair, etc)**

Chair of Trustees

Date **25 May 2025**

Signature

Full name

**Position
(e.g. Secretary, Chair, etc)**

Vice-chair of Trustees

Date **26 May 2024**

FOUNTAINS CHURCH BRADFORD

ACCOUNTS

FOR THE YEAR ENDED

31 December 2024

Charity registration number: 1183423

FOUNTAINS CHURCH BRADFORD

INDEPENDENT EXAMINER'S REPORT - 2024

Independent Examiner's report to the Trustees Council of Fountains Church Bradford

I report on the accounts of the Trust for the year ended 31 December 2024 which are set out on pages 3 and 4 together with the accounting policies and notes on pages 5 to 8.

Respective responsibilities of the Trustees and the Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 130 of the 2011 Act; or to prepare accounts which accord with the accounting records have not been met; **or**
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Emma Wilson FCA BFP

The Old Malthouse
Ryecroft
Bingley BD16 1DH

Date: 24th May 2025

FOUNTAINS CHURCH BRADFORD

BALANCE SHEET AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
FIXED ASSETS		70724	5836
CURRENT ASSETS			
Debtors & prepayments		44206	34745
Cash at bank and in hand		134202	207921
		<hr/>	<hr/>
Current Assets		178408	242666
CURRENT LIABILITIES			
(amounts falling due within 1 year)			
Sundry creditors & accruals		24373	99973
		<hr/>	<hr/>
NET CURRENT ASSETS / (LIABILITIES)		154035	142693
		<hr/>	<hr/>
NET ASSETS / (LIABILITIES)		224760	148529
		<hr/>	<hr/>
REPRESENTED BY:			
Unrestricted Funds		121426	92745
Restricted Funds		103334	55784
		<hr/>	<hr/>
TOTAL RESERVES		224760	148529
		<hr/>	<hr/>

Signed:

Church Leader



Treasurer



Date:

12/06/2025

The accounting policies and notes on pages **5 to 8** form an integral part of these financial statements.

FOUNTAINS CHURCH BRADFORD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
INCOMING RESOURCES					
Donations and grants	2a	145404	781581	926985	598817
Church activities	2b	69301	5000	74300	28047
Other incoming resources (investments, etc.)	2c	2328	-	2328	891
TOTAL INCOMING RESOURCES		217032	786581	1003613	627755
RESOURCES USED					
Missionary & charitable donations	3a	8038	-	8038	5244
Activities directly related to Church work	3b	83861	538614	622475	350657
Fund Raising & Publicity	3c	-	-	-	1765
Staff costs	3d	96451	200417	296869	182576
Diocese & clergy	3f	-	-	0	92000
TOTAL RESOURCES USED		188351	739031	927382	632242
SURPLUS/ (DEFICIT) FOR THE YEAR		28681	47550	76231	(4487)
TRANSFER BETWEEN FUNDS		-	-	-	-
		28681	47550	76231	(4487)
FUND BALANCES B/F AT 1 JANUARY		92745	55784	148529	153016
BALANCES C/F AT 31 DECEMBER		121427	103334	224760	148529

The accounting policies and notes on pages 5 to 8 form an integral part of these financial statements.

FOUNTAINS CHURCH BRADFORD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

The Accounts (financial statements) have been prepared in accordance with the Church Accounting Regulations 2006, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the Trustees' Council is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

- General Funds are not subject to any restrictions regarding their use and are available for application to the general purposes
- Designated Funds are those monies which the Trustees have decided to allocate for particular purposes. They are also unrestricted in that the Trustees are free to re-designate them.
- Restricted Funds are only available to be applied for the purposes for which they were given.

Incoming Resources

- Collections are recognised when received by or on behalf of the Trustees' Council.
- Planned giving is recognised when received.
- Income tax recoverable on donations eligible for Gift Aid & GASD is recognised when the donation has been received.
- Grants and legacies are accounted for as soon as the Trustees are notified of legal entitlement.
- Funds raised at social events are accounted for gross.
- Income from cafe sales or from hire of accommodation are accounted for gross.
- Hire income from the letting of church premises is recognised when the income is due.
- Dividends and interest are accounted for when receivable and are received gross of tax.

Resources Used

- Grants and donations are accounted for when paid over, or when committed by the Trustees' Council.
- The Diocesan & Circuit Share is accounted for when payable.

Gains and Losses on Investments

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December 2024.

Fixed Assets

- Consecrated & beneficed property is excluded from the accounts in accordance with s.10(2)(a) & (c) of the Charities Act 2011.
- No value is placed on movable church furnishings as the Trustees consider these to be inalienable property.
- Expenditure incurred on repair and maintenance of the above assets is written off when incurred. Other items of equipment are capitalised, if over £2,500 individually, and are then depreciated over four years, in equal annual instalments.

Current Assets

- Amounts owing to the Trustees' Council at 31 December 2024 in respect of fees, rents or other income are shown as debtors, less provision for amounts that may prove uncollectable.
- Short-term deposits comprise accounts held with the Bank.

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

2 INCOMING RESOURCES	Unrestricted General Funds	Restricted Funds	Total 2024 £	Total 2023 £
2(a) Voluntary Income				
Donations and legacies	9926	-	9926	3289
Non-profit income	-	-	-	-
Other primary income	-	-	-	-
Grants	11653	779831	791484	500830
Regular giving	88146	1750	89896	65058
Gift aid	34153	-	34153	28918
Service income	1526	-	1526	722
	145404	781581	926985	598817
2(b) Activities for generating funds				
Wedding fees	667	-	667	261
Sales	68634	5000	73633	27786
	69301	5000	74300	28047
2(c) Income from investments				
Dividends and interest received	2328	-	2328	891
	2328	-	2328	891
TOTAL INCOMING RESOURCES	217032	786581	1003613	627755

3 RESOURCES USED	Unrestricted General Funds	Restricted Funds	Total 2024 £	Total 2023 £
3(a) Mission & Outreach - Donations & Costs				
Charitable contributions	8038	-	8038	5244
	8038	-	8038	5244

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

3(b) Activities directly relating to the church

Advertising	1186	3871	5057	4529
Accountancy fees		2000	2000	2045
Bank charges	1090	100	1190	800
Building works		451591	451591	206238
Computer costs	3020	1428	4448	1211
Cleaning	3249	5230	8479	1818
Church activities	9724	-	9724	8876
Equipment	774	365	1139	3144
Evangelism and outreach	119	-	119	12892
Furniture	1409	-	1409	360
Hospitality	25805	-	25805	5037
Insurances	-	734	734	1668
Motor vehicle costs	-	-	-	466
Office administration	289	-	289	162
Sundry costs	2467	-	2467	1782
Phone costs	178	906	1084	1449
Printing, postage and stationery	23	-	23	575
Professional services	1800	-	1800	1365
Rent	12960	-	12960	6173
Repairs, maintenance and refurbishment	6674	-	6674	13534
Subscriptions	1077	5814	6891	3550
Utilities	6783	64175	70957	66915
Travel and accommodation	4224	224	4448	3685
Waste disposal	1008	2176	3184	2383
	83861	538614	622475	350657

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted General Funds	Restricted Funds	2024 £	2023 £
3(c) Fund-raising and publicity				
Costs of social events	-	-	-	1765
	-	-	-	1765
3(d) Staff costs				
Salaries	93319	200417	293737	179331
Training	3132		3132	3245
	96451	200417	296869	182576
3(f) Diocese & Clergy				
Parish Share			-	92000
	-	-	-	92000
TOTAL RESOURCES USED	188351	739031	927382	632242
NET INCOME / (DEFICIT)	28681	47550	76231	(4487)



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Fountains Church Bradford

On accounts for the year ended

31st December 2024

**Charity no
(if any)**

1183423

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

24th May 2025

Name:

Emma Wilson FCA BFP

Relevant professional qualification(s) or body (if any):

ICAEW

Address:

15 Victoria Mews, Cottingley Business Park, Bingley BD16 1PY

FOUNTAINS CHURCH BRADFORD

England & Wales - Charity number 1183423

Accounts



Trustees' Annual Report for the period

From: 1 January 2023 To: 31 December 2023

Charity name: Fountains Church, Bradford ('FCB')

Charity registration number: 1183423

Objectives and Activities	3
Achievements and Performance	4
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Structure, Governance and Management	11
Reference and Administrative details.....	15
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Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Charity's objects for the benefit of the public are: 3.1.1 to advance the Christian faith within the City of Bradford Metropolitan District in the Diocese of Leeds and in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities; and 3.1.2 the prevention or relief of poverty in the City of Bradford Metropolitan District by providing items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"> ◆ Rejuvenation and development of Glydgate building(s) ◆ Church plant: Saturday Gathering ◆ Church plant: Wrestling Church ◆ Church plant: International Church ◆ Revitalisation, support and growth of network churches: St Margaret's Frizinghall & St Michael's Shelf with St Aiden's Buttershaw ◆ Community Engagement: Drop In ◆ Community Engagement: Community meals ◆ Community Engagement: Renew Wellbeing ◆ Community Engagement: Stay and Play
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	As part of on-going development of the Trustee Board a new induction process is to be introduced in 2023 which will encompass the competencies and knowledge of CC guidance on public benefit.
Contribution made by volunteers	Para 1.38	There are c.150 volunteers supporting the CIO in various guises from Welcome Team at services through food preparation and serving, maintenance of the building. They are also part of the pastoral care team and support grant applications to further the work of the CIO.

Achievements and Performance

	<p>SORP reference Para 1.20</p>	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>		<p>The last 12 months have been a year of great blessing and reward. The operations team has been significantly strengthened with the new Operations Director and Finance Manager moving fully into their roles and the Building and Facilities Manager joining them. The focus on operations has meant the policies, processes and procedures have been consolidated in line with the growing organisation. This along with the steady increase in congregations, further expansion of small groups and increasing numbers of baptisms and confirmations at Fountains, the growth we are seeing at St Margaret's Frizinghall and the addition of St Michael and St Aidan's to the Fountains Network has meant this has been a year of both consolidation and growth.</p> <p>We have seen change in our kitchen operations and have appointed a new chef. Since his arrival the quality of the food served has improved significantly and we are seeing an increase in the requests for catering supplied to external bookings and events which is helping towards our aim to make the kitchen self-funding in the longer term. Numbers at our two mid-week community meals and at Saturday Gathering have also increased from the low thirties at the start of the year to the mid to high seventies by the end of summer. In October we introduced a nominal charge of £1 per meal at the Tuesday and Thursday communities to help cover increasing food costs. Not unexpectedly, numbers attending the meals slumped initially but have risen again to around 45 per lunchtime. Consequently, the meals are quieter and less frenetic and have allowed more space in which to have meaningful conversations with those attending. It is noticeable that a core group is developing who are beginning to have conversations about FCB and Jesus away from the church and have been encouraging new people to come with them to the mealtimes. There is a real sense of family and community building which is infectious.</p> <p>In December we introduced a new worshipping community, International Church, which meets on a Sunday morning alternating between an online service and an in-person service in the church. This grew out of one of our small groups the leaders of which now lead International Church supported by one of our mission apprentices. All three are undertaking leadership training through the Myriad learning pathway run by CCX. The congregation is aimed at international students attending Bradford University but not exclusively.</p> <p>A new small group has been established run by one of the mission apprentices and our intern and meets locally in the</p>

		<p>city centre. This has supplemented well our support of the Chaplaincy at the University that has been in place since September and where we have introduced a midweek communion service, supported multi-faith activities and worked to draw together the Christian Societies in the Uni.</p> <p>In December, we appointed contractors to undertake the work on phase 3 and they started works in January 2024 with an aim to have completed by the end of June 2024.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	Objectives by 2024	Progress
Achievements against objectives set	Para 1.41	7-day worship and prayer in Bradford City Centre	7day worship and prayer in-person and online.
		Worshipping Community of 500 by 2024	Our Sunday 4:30 congregation continues to grow steadily, as do the new worshipping communities.
		First plant established and second launched	<p>A new worshipping community, International Church, has been established and meets on a Sunday morning alternating between online and in-person meetings. Made up largely of international students the congregation is around 53 strong and growing.</p> <p>Saturday gathering continues to develop well with numbers around 70 and usually around 30 people staying for worship. The transition under Chris Enwerem’s leadership is going well.</p> <p>Wrestling Church is seeing more people being baptised and confirmed and discipleship group has now been created.</p>
		Multiple, sustainable social enterprises	We continue to raise funds to support our mission and ministry through funding applications. We continue to develop the lettings processes and this is significantly helping our

			<p>revenue stream. Whilst our social enterprises have slowed this last year following the moving on of the Director we do anticipate that this will restart in a more sustainable way as our kitchen team develop. In October we introduced a nominal charge for food provision on Tuesday and Thursday, although we still provide a free alternative. Whilst numbers initially dropped, they have steadily climbed back.</p>
		<p>Operating Costs Covered</p>	<p>Our giving has continued to hold steady at around £5,000 pcm but we need to continue to have conversations with our congregations on increasing giving to the levels in our forecasts. Our concerns regarding the impact of increasing energy costs continue but we have seen our negotiated fixed prices extended. There is a delay on the installation of solar panels as we await planning permission.</p>
		<p>Positive civic reputation</p>	<p>With the localities hub, Fountains Drop In is now well established and continuing strong relationships within Bradford. Fountains hosted an event involving multiple local groups and charities, off the back of which we have taken several bookings and had a number of enquiries regarding the spaces at Fountains. Fountains is already taking enquiries for hiring space during the City of Culture 2025 festivities. We have links now with Bradford Literature Festival and hosted a celebration of 75 years since Windrush and have established links with community leaders for hosting events around Black History Month in Autumn. The DWP have now instigated a further Drop In, monthly on Tuesdays to go further into supporting our different communities into work and better living. Since October, the Growth Company, which specialises in the re-habilitation of ex-offenders, has been using one of our spaces on Monday, Thursday and Friday every week as a drop-in centre.</p>

		Support for 2 other resourcing church plants	<p>On track. Reverend Poole and Reverend Enwerem are working through what it means for St Margaret's, Frizinghall and St Michael' & All Angels, Shelf, to be a part of FCB's network and whether that supports their longer-term aspirations.</p> <p>From June, there has been a shared service once a month on a Sunday evening for prayer and worship.</p> <p>The Board of Trustees has begun to consider what the network means for governance, there has been a co-opted trustee from St Margaret's, although she resigned before Christmas but continues to be a member of the Finance sub-committee and consideration is being given to inviting a co-opted trustee from St Michaels.</p>
		250 new / returning disciples	On track. We continue to see returning disciples joining us.
		25 new lay leaders	On track – 29 people leading within the various groups including Saturday Gathering.
		6 Mission Apprentices	Two Mission Apprentices have been appointed for Fountains together with an Intern. Both MA roles at St Margaret's have been filled but not yet managed to fill our other vacancies at St Michaels.
		10 Ordination Candidates	On track.

Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>As outlined elsewhere in this report, 2023 has been a year of continued stabilisation, growth & development.</p> <p>Regular Giving, Donations & Gift Aid: Regular giving has remained at a reasonable level but will need to grow further as the congregation and needs of FCB develop through 2024. Gift Aid claims continue to work well making use of ChurchSuite.</p> <p>Grant funding: The Strategic Development Fund (SDF) remained the largest element of FCB grant awards with funds supporting staffing, running costs and building works.</p> <p>Other grants awarded were to support specific programmes/projects with an £8k award from the Mayors 'safer communities fund to support the work of the Drop In married up with funds from Warm Spaces and Welcoming spaces.</p> <p>Opportunities & Challenges: With Phase 2b of the building completed in the latter part of 2023 we ended the year having a pre-contracting agreement in place for tenancy of the Phase 2b office space. It has also allowed the FCB operational team to move upstairs into a dedicated office space. The tenders and contracting for Phase 3 development of Glydgate were agreed in the last few weeks of the year and, subject to unforeseen costs, should mean that works are on schedule as planned for 2024 and should fall within the allocated budgets for the last phase of the project. In order to avoid costly price rises in Q1 of 2024 some of the equipment for Phase 3 was agreed and ordered in advance. Growth of the congregations at FCB, wider usage of the building for commercial rentals and continued grant funding to support our community projects are all positive and encouraging but we will continue to have some limitations until all of the works are completed in terms of congregation numbers as we are already reaching capacity for some of our services. The number of regular givers and giving towards specific projects has been successful.</p> <p>2024 will see the introduction of the taper in terms of funding from the SDF. From July 2024 onwards, FCB will begin to contribute towards non-clergy staffing, core running costs and the costs of our clergy via the equivalent of a Parish Share. This is necessary to fully meet our objectives for the mission of the CIO, to encourage sustained regular giving, and for increased commercial rental of the building. A review of existing rental rates will be carried out and agreed in Q1 of 2024. Continued growth and stewardship will need to be kept at the forefront of the congregations' and FCB management team minds.</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>Para 1.22</p>	<p>A reserves policy was agreed by the Trustees in 2023.</p>

		<p>The Trustees recognise that money should only be kept in reserve for specific reasons – whilst the Bible clearly indicates that we should not hoard it is also clear that sensible planning for known events and planning responsibly for others (including employees) is important.</p> <p>As such we have set a target to have three months of non-SDF funded running costs in unrestricted cash reserves in case of a major problem (c.£30k) and in addition to have a further month's salaries in reserves (c.£10-12k).</p> <p>Policy: it is the policy of this church to aim to keep three months running costs and a further one month's salary costs in reserve to cover unforeseen emergencies.</p> <p>The reserves that we plan to set aside provide financial stability and the means for the continued development of our principal activities. Reserves will be monitored and reported as part of the annual accounts, the bi-monthly Trustees meetings and as part of the AGM for the church.</p> <p>This policy will be reviewed ready for approval at the final Trustee meeting of each financial year, normally November.</p>
Amount of reserves held	Para 1.22	£30k which equates to approximately 3 months of non-SDF funded costs.
Reasons for holding zero reserves	Para 1.22	We do not hold zero reserves.
Details of fund materially in deficit	Para 1.24	There is no material deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties around going concern.

The charity's principal sources of funds (including any fundraising)	Para 1.47	<ul style="list-style-type: none"> • Grants • Regular and occasional giving • Donations & legacies • Strategic Development Fund (SDF) – Central grant funding from the Church of England • Conference and event revenue: Auditorium, The Well, The Hub and Phase 3 (from Q2/3 2024) • Commercial sub-let of Phase 2b and The Cube 	
A description of the principal risks facing the charity	Para 1.46	Key Risks	Mitigations
		Recruitment delays and issues	Advertising widely – increasing social media
		Team burnout due to continued change	Regular rest days and holidays
		Future funding applications do not materialise	Be generous on number of applications and ensure the source of funding is appropriate to the project.
		Future building works cost more than expected.	Successful application for further SDF money for building.

		Damage to relationship with city	Actively liaising with the council and other sectors to support recovery following the pandemic and positive support in the development of City of Culture
		Inability to recruit future MAs/ Curates etc	Ensuring we have a positive presence on social media so that people view Fountains as a great opportunity. Personal connections are proving key to this.
		Lack of growth of congregational giving	Giving growth has not been met – we continue to regularly discuss giving as part of the main services. This has been trailed in the Saturday Gathering and Wrestling Church communities but needs to develop into regular giving patterns. This year will see us move missionally to the businesses in the area actively looking to find people who are Christian businesspeople but not currently in church.
		Failure to disciple congregation into leadership	Providing opportunities for people to learn and develop – active and growing small groups – low bars to leadership but high accountability.
		Younger leaders do not get spotted and disciplined	Actively watching out for leadership potential not being afraid to take risks
		Fuel costs become unsustainable, and cost of living crisis impacts church sustainability	Installation of solar PV panels on our roof as part of our building works.
		Leadership community being absorbed into outlying activities rather than core tasks, e.g. mission	Recruitment of stronger operations team to support the growth of Fountains
		Pandemic reemerges and restrictions are reimposed	Develop response strategy using learning from the last two years
		Insufficient prayer leads to a drift in the programme away from Christ-centre priorities.	Develop pattern of prayer based on Morning Prayer/ Team prayer and congregational prayer
		Safeguarding lapses and scandals lead to reputational damage.	Safeguarding training, mentoring encouraged, accountability and prayer groups for individual leaders. Training to recognise stress. Safeguarding team responsiveness.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO - ASSOCIATION Registered 15 May 2019
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>12. Charity trustees</p> <p>12.1 Functions and duties of charity trustees</p> <p>The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:</p> <p>12.1.1 to exercise his or her powers and to perform his or her functions as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the objects of the CIO; and</p> <p>12.1.2 to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:</p> <p>12.1.2.1 any special knowledge or experience that he or she has or holds himself or herself out as having; and</p> <p>12.1.2.2 if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.</p> <p>12.1.3 The charity trustees shall make provision for their responsibilities to be served by:</p> <p>12.1.3.1 A Vice-chair</p>

12.1.3.2 A Secretary,

12.1.3.3 A Treasurer.

12.1.4 The charity trustees shall appoint one of their number to act as Vice-chair to the charity trustees.

12.1.5 The charity trustees shall appoint one of their number to act as Secretary to the charity trustees. Failing such appointment the office of Secretary shall be discharged by some other fit person approved by the charity trustees who shall not thereby become a charity trustee except under the provisions of clause 12.8.5.

12.1.6 The charity trustees shall appoint one of their number to act as Treasurer to the charity trustees. Failing such appointment the office of Treasurer shall be discharged by some other fit person approved by the charity trustees who shall not thereby become a charity trustee except under the provisions of clause 12.8.5.

12.2 Eligibility for trusteeship

12.2.1 Every charity trustee must be a natural person.

12.2.2 No one may be appointed as a charity trustee:

12.2.2.1 If he or she is under the age of 16 years; or

12.2.2.2 if he or she would automatically cease to hold office under the provisions of clause 14.

12.2.3 No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

	<p>12.2.4 At least one of the trustees of the CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.</p> <p>12.3 Number of charity trustees</p> <p>12.3.1 The charity trustees shall comprise:</p> <p>12.3.1.1 The ex-officio trustees in accordance with clause 12.5</p> <p>12.3.1.2 up to three trustees nominated by the Bishop of Bradford in accordance with clause 12.6 (to be known as the "nominated trustees"); and</p> <p>12.3.1.3 up to two co-optative trustees appointed in accordance with clause 12.7</p> <p>12.3.1.4 up to fifteen lay trustees elected by the members of the CIO in accordance with clause 12.8 (to be known as the "elected charity trustees").</p> <p>12.3.2 The number of elected charity trustees shall be not less than three but will rise in the following increments:</p> <p>12.3.3 Six charity trustees where the membership register has more than 25 and less than 50 names,</p> <p>12.3.4 Nine charity trustees where the membership register has 50 names or more but less than 100 names,</p> <p>12.3.5 An additional three charity trustees for every further one hundred (or part thereof) names on the membership register up to a maximum of fifteen charity trustees. With the exception of the minimum of three, these numbers "six", "nine", "three" and "fifteen" may be altered from time to time by a resolution passed at any annual general</p>
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		<p>meeting, but such resolution shall not take effect before the next ensuing annual general meeting.</p> <p>12.3.6 No charity trustee appointment may be made in excess of these provisions .</p> <p>12.3.7 There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.</p>
<p>Policies and procedures adopted for the induction and training of trustees</p>	<p>Para 1.51</p>	<p>As part of on-going development of the Trustee Board a new induction process was introduced in 2023.</p>

Reference and Administrative details

Charity name	Fountains Church Bradford CIO
Other name the charity uses	FCB, Fountains, Fountains Church, Fountains Church Bradford
Registered charity number	1183423
Charity's principal address	Glydegate Square, Glydegate, BRADFORD, West Yorkshire, BD5 0BQ
Bankers	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Names of the charity trustees who served the charity during the period ending 31 December 2022

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	The Rt Reverend Dr Toby Matthew Howarth	Chair Ex-officio Trustee	15 May 2019	
2	The Venerable Dr Andrew John Jolley	Archdeacon Ex-Officio Trustee	15 May 2019	
3	Jonathan Wood	Diocesan Secretary of the Anglican Diocese of Leeds Ex-officio Trustee	4 May 2020	
4	Reverend Linda Maslen	Church Leader	15 May 2019	
5	Terry Henry	Vice-Chair	25 April 2021	
6	Dr Oluwaseun Eniola Olabode		24 April 2022	
7	Gareth John Medd		24 April 2022	
8				
9	June Elisabeth Hill	Grant funding	25 April 2021	
10	Reverend Christopher Enwerem	Associate Priest	January 2023	
11	Shelby Pocock		14 May 2023	
12	Reverend Sharon Bavington	Curate	August 2023	
13	Reverend Nathanael Poole	Associate Priest	15 May 2019	
14	Joanna Naomi Douglas		25 April 2021	
15	Alice Czajka		24 April 2022	
16	Dr Hendrika Jolley		14 May 2023	

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

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Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser Name Address

Legal	AWB Charlesworth	City Hub, 9-11 Peckover Street, Bradford, BD1 5BD
Independent Examiner	Emma Wilson FCA	C/O Bailey Wilson Chartered Accountants, 15 Victoria Mews, Mill Field Road, Cottingley Business Park, Bingley, BD16 1PY

Name of chief executive or names of senior staff members (Optional information)

Paul Baxter - Operations Manager

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

Not applicable

Declarations

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature



Full name

TOBY MATTHEW HOWARTH

Position
(e.g. Secretary, Chair, etc)

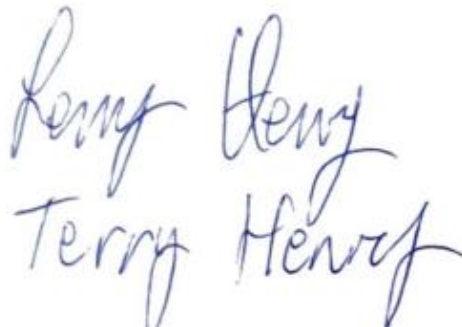
Chair of Trustees

Date

26 May 2024

Signature

Full name



Position
(e.g. Secretary, Chair, etc)

Vice-chair of Trustees

Date

26 May 2024

FOUNTAINS CHURCH BRADFORD

ACCOUNTS

FOR THE YEAR ENDED

31 December 2023

FOUNTAINS CHURCH BRADFORD

INDEPENDENT EXAMINER'S REPORT - 2023

Independent Examiner's report to the Trustees Council of Fountains Church Bradford

I report on the accounts of the Trust for the year ended 31 December 2023 which are set out on pages 3 and 4 together with the accounting policies and notes on pages 5 to 8.

Respective responsibilities of the Trustees and the Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 130 of the 2011 Act; or to prepare accounts which accord with the accounting records have not been met; **or**
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Emma Wilson FCA

The Old Malthouse
Ryecroft
Bingley BD16 1DH

14 May 2024



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Fountains Church Bradford

On accounts for the year ended

31 December 2023

**Charity no
(if any)**

1183423

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Emma Wilson

Date:

20th May 2024

Name:

Emma Wilson FCA

Relevant professional qualification(s) or body (if any):

FCA (ICAEW)

Address: 15 Victoria Mews, Cottingley Business Park, Bingley, BD16 1PY

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

No material matters to note for 31.12.2023

FOUNTAINS CHURCH BRADFORD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
INCOMING RESOURCES					
Donations and grants	2a	128,069	470,748	598,759	332,400
Church activities	2b	27,039	1,008.00	28,678	34,219
Other incoming resources (investments, etc.)	2c	891	-	891	404
TOTAL INCOMING RESOURCES		155,999	471,756	628,328	367,023
RESOURCES USED					
Missionary & charitable donations	3a	97,245	0	97,245	90,236
Activities directly related to Church work	3b	83,530	270,394	353,924	134,615
Fund Raising & Publicity	3c	6	1,759.00	1,765	1,966
Staff costs	3d	35,917	143,414	179,331	160,266
TOTAL RESOURCES USED		216,698	415,567	632,265	387,083
SURPLUS/ (DEFICIT) FOR THE YEAR		(60,699)	56,189	(4,510)	(20,060)
TRANSFER BETWEEN FUNDS		-	-	-	-
		-60,699	56,189	(4,510)	(20,060)
FUND BALANCES B/F AT 1 JANUARY		46,675	106,341	153,016	173,053
BALANCES C/F AT 31 DECEMBER		-14,024	162,530	148,506	152,993

The accounting policies and notes on pages 5 to 8 form an integral part of these financial statements.

FOUNTAINS CHURCH BRADFORD

BALANCE SHEET AS AT 31 DECEMBER 2023

	Note	2023 £	2022 £
FIXED ASSETS		5,836	4,878
CURRENT ASSETS			
Debtors & prepayments		34,745	88,196
Cash at bank and in hand		207,921	65,291
Current Assets		242,666	153,487
CURRENT LIABILITIES (amounts falling due within 1 year)			
Sundry creditors & accruals		99,973	5,349
NET CURRENT ASSETS / (LIABILITIES)		142,693	148,138
NET ASSETS / (LIABILITIES)		148,529	153,016
REPRESENTED BY:			
Unrestricted Funds		-14,001	46,675
Restricted Funds		162,530	106,341
TOTAL RESERVES		148,529	153,016

Signed:

Church Leader

Treasurer

Date: 14 May 2023

The accounting policies and notes on pages 5 to 8 form an integral part of these financial statements.

FOUNTAINS CHURCH BRADFORD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

The Accounts (financial statements) have been prepared in accordance with the Church Accounting Regulations 2006, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the Trustees' Council is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

- General Funds are not subject to any restrictions regarding their use and are available for application to the general purposes
- Designated Funds are those monies which the Trustees have decided to allocate for particular purposes. They are also unrestricted in that the Trustees are free to re-designate them.
- Restricted Funds are only available to be applied for the purposes for which they were given.

Incoming Resources

- Collections are recognised when received by or on behalf of the Trustees' Council.
- Planned giving is recognised when received.
- Income tax recoverable on donations eligible for Gift Aid & GASD is recognised when the donation has been received.
- Grants and legacies are accounted for as soon as the Trustees are notified of legal entitlement.
- Funds raised at social events are accounted for gross.
- Income from cafe sales or from hire of accommodation are accounted for gross.
- Hire income from the letting of church premises is recognised when the income is due.
- Dividends and interest are accounted for when receivable and are received gross of tax.

Resources Used

- Grants and donations are accounted for when paid over, or when committed by the Trustees' Council.
- The Diocesan & Circuit Share is accounted for when payable.

Gains and Losses on Investments

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

- Consecrated & beneficed property is excluded from the accounts in accordance with s.10(2)(a) & (c) of the Charities Act 2011.
- No value is placed on movable church furnishings as the Trustees consider these to be inalienable property.
- Expenditure incurred on repair and maintenance of the above assets is written off when incurred. Other items of equipment are capitalised, if over £2,500 individually, and are then depreciated over four years, in equal annual instalments.

Current Assets

- Amounts owing to the Trustees' Council at 31 December in respect of fees, rents or other income are shown as debtors, less provision for amounts that may prove uncollectable.
- Short-term deposits comprise accounts held with the Bank.

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

2 INCOMING RESOURCES	Unrestricted General Funds	Restricted Funds	Total 2023 £	Total 2022 £
2(a) Voluntary Income				
Donations and legacies	3,289	-	3,289	8,449
Non-profit income	-	-	-	-
Other primary income	-	-	-	-
Grants	30,574	470,256	500,830	258,587
Regular giving	64,566	492	65,058	63,717
Gift aid	28,918	-	28,918	(136)
Service income	722	-	722	1,783
	<hr/> 128,069	470,748	<hr/> 598,817	332,400
2(b) Activities for generating funds				
Wedding fees	261	-	261	1,107
Sales	26,778	1,008	27,786	33,112
	<hr/> 27,039	1,008	<hr/> 28,047	34,219
2(c) Income from investments				
Dividends and interest received	891	-	891	404
	<hr/> 891	-	<hr/> 891	404
TOTAL INCOMING RESOURCES	<hr/> 155,999	471,756	<hr/> 627,755	367,023

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

3 RESOURCES USED	Unrestricted General Funds	Restricted Funds	Total 2023 £	Total 2022 £
3(a) Mission & Outreach - Donations & Costs				
Charitable contributions	97,245	-	97,245	90,236
	97,245	-	97,245	90,236
3(b) Activities directly relating to the church				
Advertising	2,904	1,625	4,529	774
Admin	158	-	158	-
Accountancy fees	2,045	-	2,045	4,428
Bank charges	800	-	800	183
Building works	17	206,221	206,238	-
Computer costs	1,211	-	1,211	284
Cleaning	1,818	-	1,818	7,162
Church activities	7,672	545	5,835	4,278
Equipment	3,144	-	3,144	3,177
Evangelism and outreach	12,892	-	12,892	158
Furniture	360	-	360	55
Hospitality	5,037	-	5,037	7,366
Insurances	1,610	58	1,668	742
Motor vehicle costs	466	-	466	3,347
Office administration	1,746	-	1,746	3,418
Sundry costs	1,701	81	1,782	1,451
Phone costs	-	-	-	1,326
Printing, postage and stationery	-	-	-	2,843
Professional services	3,790	820	4,610	7,078
Rent	7,033	(860)	6,173	23,651
Repairs and maintenance	11,615	1,919	13,534	12,111
Subscriptions	3,258	292	3,550	4,115
Utilities	8,380	58,535	66,915	35,915
Travel and accommodation	3,478	1,147	4,625	6,994
Waste disposal	2,372	11	2,383	3,736
	83,507	270,394	351,519	134,592

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted General Funds	Restricted Funds	2023 £	2022 £
3(c) Fund-raising and publicity				
Costs of social events	6	1,759	1,765	1,966
	6	1,759	1,765	1,966
3(d) Staff costs				
Salaries	35,917	143,414	179,331	157,676
Training		-	-	2,590
	35,917	143,414	179,331	160,266
TOTAL RESOURCES USED	216,675	415,567	629,860	387,060
NET INCOME / (DEFICIT)	(60,676)	56,189	(2,105)	(20,037)

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

	2R Restrict ed	2R AWI	AWI - All Churches Trust	AWI - CNet Bradford	AWI - Mahabba Network	AWI - Restrict ed Donation s	2R BB Baby basics	2R Building Phase 2	2R Drop In	DI Arnold Clark	DI Safe Spots BDMC	2R GK Restrict ed	GK - BACSA	GK - Pressed Flights	GK G of H Van	GK Russell Bussey	GK Salaries - TRJFP	2R NW Admin Salary	2R Renew Wellbeing	SDF FCB Building Costs	SDF FCB Running Costs	SDF FCB Salaries	SDF Network Church Pay	2R West Yorkshire Redeemin g	2R Wrestling	WR Pro Wrestling - BDMC	2R Youth & Mission	TOTAL	
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Income																													
2(a) Voluntary Income	-	-	-	-	-	-	-	492	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	492
2(b) Church activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,008	-	-	-	-	-	1,008
2(c) Other income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2(d) Grant Income	-	1,000	-	-	-	-	-	-	1,300	-	-	-	-	-	-	-	-	-	-	500	200,535	134,575	118,672	13,674	-	-	-	-	470,256
Total Income	-	1,000	-	-	-	-	-	492	1,300	-	-	-	-	-	-	-	-	-	500	200,535	134,575	118,672	14,682	-	-	-	-	471,756	
Expenditures																													
Total 3(a) Charitable Contributions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total 3(b) Activities relating to Church	-	-	2,271	-	525	-	-	125	-	-	-	-	3	-	-	-	382	-	81	206,822	60,690	-	-	-	-	-	-	-	269,849
Total 3(c) Fundraising and publicity	-	1,000	-	759	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,759
Total 3(d) Payroll Expenses	-	-	860	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	127,895	14,659	-	-	-	-	-	143,414
Total Expenditures	-	1,000	3,131	234	-	-	125	-	-	-	-	3	-	-	-	382	-	81	206,822	60,690	127,895	14,659	-	-	-	-	-	415,022	
Net Income/(Expenditure)	-	-	3,131	234	-	-	125	492	1,300	-	-	-	3	-	-	-	382	-	419	6,287	73,885	9,223	23	-	-	-	-	56,734	

FOUNTAINS CHURCH BRADFORD

England & Wales - Charity number 1183423

Accounts



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Fountains Church Bradford

On accounts for the year ended

31 December 2022

Charity no (if any)

1183423

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Emma Wilson

Date:

18th May 2023

Name:

Emma Wilson FCA

Relevant professional qualification(s) or body (if any):

FCA (ICAEW)

Address: 15 Victoria Mews, Cottingley Business Park, Bingley, BD16 1PY

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

The report from 2021 has been reviewed and all observations noted have been duly dealt with by the charity.

We also note that there has been a change in finance personnel and as such a more robust reporting system is now in place giving the charity a much better framework to report from. They are now able to make more meaningful decisions and access information at a click of a button.

The observation noted in 2021 regarding Grace Kitchen Fund has been reviewed and the deficit noted. This area still shows a historic deficit but the much improved reporting means this cannot happen in the future.

FOUNTAINS CHURCH BRADFORD

ACCOUNTS

FOR THE YEAR ENDED

31 December 2022

THE ELDWICK CHURCH LEP

INDEPENDENT EXAMINER'S REPORT - 2022

Independent Examiner's report to the Trustees Council of Fountains Church Bradford

I report on the accounts of the Trust for the year ended 31 December 2022 which are set out on pages 3 and 4 together with the accounting policies and notes on pages 5 to 8.

Respective responsibilities of the Trustees and the Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 130 of the 2011 Act; or to prepare accounts which accord with the accounting records have not been met; **or**
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Emma Wilson FCA

The Old Malthouse
Ryecroft
Bingley BD16 1DH

14 May 2023

FOUNTAINS CHURCH BRADFORD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
INCOMING RESOURCES					
Donations and grants	2a	72,954	259,446	332,400	352,250
Church activities	2b	34,219	0	34,219	8,851
Other incoming resources (investments, etc.)	2d	404	0	404	9
TOTAL INCOMING RESOURCES		107,577	259,446	367,023	361,110
RESOURCES USED					
Missionary & charitable donations	3a	6,236	84,000	90,236	4,887
Activities directly related to Church work	3b	94,415	38,626	133,041	270,484
Fund Raising & Publicity	3c	1,966	0	1,966	198
	3d	50,419	111,398	161,817	
TOTAL RESOURCES USED		153,036	234,024	387,060	275,569
SURPLUS/ (DEFICIT) FOR THE YEAR		(45,459)	25,422	(20,037)	85,541
TRANSFER BETWEEN FUNDS		-	-	-	-
		-45,459	25,422	(20,037)	85,541
FUND BALANCES B/F AT 1 JANUARY		92,128	80,925	173,053	87,512
BALANCES C/F AT 31 DECEMBER		46,669	106,347	153,016	173,053

The accounting policies and notes on pages 5 to 8 form an integral part of these financial statements.

FOUNTAINS CHURCH BRADFORD

BALANCE SHEET AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
FIXED ASSETS		4,878	0
CURRENT ASSETS			
Debtors & prepayments	8	88,196	30,109
Cash at bank and in hand		65,291	150,303
Current Assets		153,487	180,412
CURRENT LIABILITIES (amounts falling due within 1 year)			
Sundry creditors & accruals	9	5,349	7,359
NET CURRENT ASSETS / (LIABILITIES)		148,138	173,053
NET ASSETS / (LIABILITIES)		153,016	173,053
REPRESENTED BY:			
Unrestricted Funds		46,669	92,128
Restricted Funds	10	106,347	80,925
TOTAL RESERVES		153,016	173,053

Signed:

Minister

Treasurer

Date: 14 May 2023

The accounting policies and notes on pages 5 to 8 form an integral part of these financial statements.

FOUNTAINS CHURCH BRADFORD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

The Accounts (financial statements) have been prepared in accordance with the Church Accounting Regulations 2006, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Charities Act 2011 and applicable regulations.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the Trustees' Council is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

- General Funds are not subject to any restrictions regarding their use and are available for application to the general purposes
- Designated Funds are those monies which the Trustees have decided to allocate for particular purposes. They are also unrestricted in that the Trustees are free to re-designate them.
- Restricted Funds are only available to be applied for the purposes for which they were given.

Incoming Resources

- Collections are recognised when received by or on behalf of the Trustees' Council.
- Planned giving is recognised when received.
- Income tax recoverable on donations eligible for Gift Aid & GASD is recognised when the donation has been received.
- Grants and legacies are accounted for as soon as the Trustees are notified of legal entitlement.
- Funds raised at social events are accounted for gross.
- Income from cafe sales or from hire of accommodation are accounted for gross.
- Hire income from the letting of church premises is recognised when the income is due.
- Dividends and interest are accounted for when receivable and are received gross of tax.

Resources Used

- Grants and donations are accounted for when paid over, or when committed by the Trustees' Council.
- The Diocesan & Circuit Share is accounted for when payable.

Gains and Losses on Investments

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Fixed Assets

- Consecrated & beneficed property is excluded from the accounts in accordance with s.10(2)(a) & (c) of the Charities Act 2011.
- No value is placed on movable church furnishings as the Trustees consider these to be inalienable property.
- Expenditure incurred on repair and maintenance of the above assets is written off when incurred. Other items of equipment are capitalised, if over £2,500 individually, and are then depreciated over four years, in equal annual instalments.

Current Assets

- Amounts owing to the Trustees' Council at 31 December in respect of fees, rents or other income are shown as debtors, less provision for amounts that may prove uncollectable.
- Short-term deposits comprise accounts held with the Bank.

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

2 INCOMING RESOURCES	Unrestricted General Funds	Restricted Funds	Total 2022 £	Total 2021 £
2(a) Voluntary Income				
Donations and legacies	7,019	1430	8,449	43,645
Non-profit income	-	-	-	27,538
Other primary income	-	-	-	-
Grants	2,550	256,037	258,587	205,101
Regular giving	63,296	421	63,717	59,035
Gift aid	- 136	-	136	14,218
Service income	225	1,558	1,783	2,713
	72,954	259,446	332,400	352,250
2(b) Activities for generating funds				
Wedding fees	1,107	-	1,107	-
Sales	33,112	-	33,112	8,851
	34,219	-	34,219	8,851
2(c) Income from investments				
Dividends and interest received	404	-	404	10
	404	-	404	10
TOTAL INCOMING RESOURCES	107,577	259,446	367,023	361,111

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

3 RESOURCES USED	Unrestricted General Funds	Restricted Funds	Total 2022 £	Total 2021 £
3(a) Mission & Outreach - Donations & Costs				
Charitable contributions	6,236	84,000	90,236	4,887
	6,236	84,000	90,236	4,887
3(b) Activities directly relating to the church				
Advertising	634	140	774	549
Admin	-	-	-	-
Accountancy fees	4,428	-	4,428	2,055
Bank charges	183	-	183	444
Computer costs	195	89	284	59
Cleaning	7,140	-	7,140	
Church activities	3,121	1,157	4,278	
Equipment	3,122	55	3,177	22,038
Evangelism and outreach	158	-	158	2,296
Furniture	55	-	55	224
Hospitality	5,457	1,869	7,326	3,996
Insurances	572	170	742	1,738
Motor vehicle costs	1,641	1,706	3,347	4,249
Office administration	3,418	-	3,418	5,194
Sundry costs	1,451	-	1,451	1,137
Phone costs	1,268	58	1,326	1,836
Printing, postage and stationery	2,843	-	2,843	696
Professional services	7,078	4,502	11,580	3,673
Rent	16,872	6,779	23,651	19,313
Repairs and maintenance	5,799	321	6,120	5,133
Subscriptions	3,439	676	4,115	3,592
Utilities	14,811	21,104	35,915	21,005
Travel and accommodation	6,994	-	6,994	3,873
Waste disposal	3,736	-	3,736	-
	94,415	38,626	133,041	103,100

FOUNTAINS CHURCH BRADFORD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted General Funds	Restricted Funds	2022 £	2021 £
3(c) Fund-raising and publicity				
Costs of social events	1,966	-	1,966	198
	1,966	-	1,966	198
3(d) Staff costs				
Salaries	47,829	111,398	159,227	164,873
Training	2,590	-	2,590	2,512
	50,419	111,398	161,817	167,385
TOTAL RESOURCES USED	153,036	234,024	387,060	275,570
NET INCOME / (DEFICIT)	(45,459)	25,422	(20,037)	85,541



**FOUNTAINS
CHURCH**
• BRADFORD •

Trustees' Annual Report for the period

From: 1 January 2022 To: 31 December 2022

Charity name: Fountains Church, Bradford

Charity registration number: 1183423

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	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The Charity's objects for the benefit of the public are: 3.1.1 to advance the Christian faith within the City of Bradford Metropolitan District in the Diocese of Leeds and in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities; and 3.1.2 the prevention or relief of poverty in the City of Bradford Metropolitan District by providing items and services to individuals in need and/or charities, or other organisations working to prevent or relieve poverty.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"> ◆ Rejuvenation and development of Glydgate building(s) ◆ Church plant: Saturday Gathering ◆ Church plant: Wrestling Church ◆ Revitalisation, support and growth of network churches: St Margaret's Frizinghall & St Michael's Shelf with St Bernards Buttershaw ◆ Community Engagement: Afghan Women's Initiative ◆ Community Engagement: Drop In ◆ Community Engagement: Community meals ◆ Community Engagement: Renew Wellbeing ◆ Community Engagement: Stay and Play
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	As part of on-going development of the Trustee Board a new induction process is to be introduced in 2023 which will encompass the competencies and knowledge of CC guidance on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
Policy on social investment including program related investment	Para 1.38	Not applicable
Contribution made by volunteers	Para 1.38	There are c.150 volunteers supporting the CIO in various guises from Welcome Team at services through food preparation and serving, maintenance of the building. They are also part of the pastoral care team and support grant applications to further the work of the CIO.
Other		N/A

	SORP reference Para 1.20	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>		<p>2022 has been a year of stabilisation, reflection and renewed sense of purpose as the management structure of FCB was redefined and recruited to by the Trustees.</p> <p>It is a difficult task to sum up this year in a few sentences. The scripture God gave to us at the beginning of the journey that led to Fountains Church Bradford was Isaiah 43. The Lord says to Israel "Do not fear, for I have redeemed you; I have summoned you by name; you are mine. When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire you will not be burned; the flames will not set you ablaze." It has been apparent all through our journey but in especially in this last year that God does not say 'if' but "when". Through all we have experienced this year we have known God with us. At the beginning of the new year our Ops Director left, one of our Associate Vicars needed to take time out for family reasons and my PA and Marketing left, one of our Missional Apprentices left and our curate was on placement, so we had massive gaps in our team and significant trauma to handle. We found that our finances had not been managed in a way that would support our growing organisation and needed remedial work to bring everything up to a higher standard.</p> <p>Over the year the city has returning to a new normal with people returning to the City Centre post covid, we saw significant payback for the celebration we had for the completion of Phase 1 and 2a in stakeholders coming to us and asking us to support initiatives that fitted well with our missional objectives. For instance, the Fountains Drop in – bringing together all key agencies' benefits, housing, health, drug and alcohol support, mental health, and job search to support people attending our community meals. This was brought into being within a few weeks of its concept being floated and within a few weeks we saw people coming into our café homeless and leaving with a key. We know lives have been saved through testing for Hep C and have seen many move into being supported through their addictions.</p> <p>Our Sunday 4.30pm congregation has continued to thrive with small groups being developed further, new groups added to our Children's Church and the addition of other health and well-being groups midweek. The additional congregation at 7pm on the 1st and 3rd Sundays have good numbers and act to resource other churches as well as Fountains. A noticeable new addition has been an All Age interactive service which draws young and old together to worship.</p>

<p>Summary of the main achievements of the charity (cont.)</p>	<p>Para 1.20</p>	<p>Our first network church was taken on with St Margaret's Frizinghall and Nathanael moved to part time at Fountains to re-ignite this wonderful church in a Muslim-majority parish, Nathanael has already seen some growth there. Our second network church has been established with Shelf/ Buttershaw St Michael's and St Aiden's the plan is to do similarly in this outer estate parish, and we are hoping to extend the network further in the coming months and years.</p> <p>Saturday Gathering, our first congregational plant, has continued to grow and we have continued to see baptisms and confirmations come through this route. Wrestling Church was initiated and likewise we have seen new people come to faith, being baptised and confirmed through this growing worshipping community. Our wrestling performances serve to begin the conversation of faith with a community under-represented in the church and we have seen our auditorium filled with people often hearing the good news of Jesus for the first time.</p> <p>Fountains has had media coverage as the building launched, developed and as we have seen the new worshipping communities thrive. The latest has been a BBC documentary covering Wrestling Church, with associated interviews on Radio Leeds, Radio 2 and Look North.</p> <p>Our staff team has now been strengthened with Paul Baxter our Ops Manager, Ken Brown Finance Manager and Kim Tidswell Building & Facilities Manager. This will enable us to further develop the project and grow our ability to forecast, plan and report on our financial position as well as to grow our revenue generation from letting out space in our building.</p> <p>We are very grateful for the ongoing support of the SDU, our senior team, the Diocese team, our trustees and our staff team. We know for all of them this year has been challenging too. But we also have seen the 'new thing' that God has promised to us we have seen sons and daughters returning from afar and ways in the wilderness being created. We are excited for all the next year will bring. Thanks be to God.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	Objectives by 2024	Progress
Achievements against objectives set	Para 1.41	7-day worship and prayer in Bradford City Centre	7 day worship and prayer in-person and online.
		Worshipping Community of 500 by 2024	We have a regular worshipping community of 187+ across the various congregations in the Resource Church with increased congregation numbers at both of the network churches.
		First plant established and second launched	<p>Saturday gathering continues to develop well with numbers around 40 and usually around 30 people staying for worship. There is flow into Sunday congregation and we have established a core group of 26 lay people who are rotated to lead and serve in this community. We have now seen members of this community being baptised and confirmed and a discipleship group is being formed mid-week.</p> <p>Wrestling Church is now well established with the congregation meeting formerly on a bi-monthly basis and with weekly small group meetings to support new disciples. There a group of baptisms and confirmations planned for early in Q1 of 2023.</p>
		Multiple, sustainable social enterprises	We continue to raise funds to support our mission and ministry through funding applications. We continue to develop the lettings processes with the help of the new Operations Manager.
		Positive civic reputation	With the localities hub the Fountains Drop In is now well established and continuing strong relationships. With Bradford winning City of Culture 2025 we continue to consider how we prepare for this and build toward the next stage of our civic presence. Late in 2022 FCB applied for and was awarded a grant to support the Drop In by the Mayors Safer Communities fund
		Support for 2 other resourcing church plants	St. Margaret's, Frizinghall, has seen a return, part time, of the incumbent and is supported by Mission Apprentices. Fountain's Finance Manger has been supported through links with the treasurer of the St Margaret's PCC.

			St. Michael & All Angels, Shelf & Buttershaw were successful in recruiting and appointing a new incumbent who will lead the congregation from January 2023. The two leadership teams from Fountains and St Michaels pray weekly together and there is great anticipation as to what the partnership will bring.
		250 new / returning disciples	On track. We continue to see returning disciples joining us.
		25 new lay leaders	On track – 29 people leading within the various groups including Saturday Gathering.
		6 Mission Apprentices	FCB have supported 4 Mission Apprentices to date and will begin recruitment for the 2023 intake in Q1 & 2 of 2023.
		10 Ordination Candidates	Shelby Pocock is in discernment process and others are in the early part of discussions around ordinations.
Performance of fundraising activities against objectives set	Para 1.41	Not applicable	
Investment performance against objectives	Para 1.41	Not applicable	
Other		Not applicable	

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>As outlined elsewhere in this report, 2022 has been a year of transition and stabilisation.</p> <p>Internal processes and management reporting: A substantial amount of work has been carried out in the period to restructure the bookkeeping and reporting so that records are accurate and reporting can be used to support the decisions of the Trustees in a much more timely manner. We are now in a position where Restricted, Unrestricted and Designated funds can be easily tracked, managed and reported against.</p> <p>The advent of the Operations Manager (Paul Baxter), Building & Facilities Manager (Kim Tidswell) and the Finance Manager (Ken Brown) have seen tighter controls around processes. We now have improved interest in renting the spaces we have around the church and have better arrangements for contracting with external clients meaning that income from conferencing and events, which had been put on hold for part of the year whilst staffing and finances settled, has grown in Q3 & Q4 and bookings into 2023 are already looking healthy. From both a worship and revenue perspective we are very much looking forward to the opportunities that the Phase 3 build will offer us.</p> <p>Regular Giving & Gift Aid: Regular giving has remained at a reasonable level but will need to grow further as the congregation and needs of FCB develop through 2023. Gift Aid claims have been processed and been brought up to date for the past 4 years and going forward will be managed on a quarterly basis, in arrears, making use of ChurchSuite and potentially a migration to the Parish Giving Scheme administered by the Diocese.</p> <p>Grant funding: The successful reset bid to the Strategic Development Fund (SDF) allowed us to end 2022 safe in the knowledge that the much needed work to Glydgate could be carried out taking into account the impact of the pandemic on the income that FCB has been able to generate and also the noticeable rise in costs to carry out this type of building/development project. With the pushing on of dates for when FCB needs to be fully self-sustaining we have been able to review budgets and claims and as a result clear down the backdated funds that were owed to the Diocese for works completed in Phase 1 & 2a that they had shouldered as the Landlord.</p> <p>Opportunities & Challenges: With the work for Phase 2b of the building due for completion in Q3 of 2023 we are already in discussion with a number of parties regarding tenancy so there will be commercial rental income from this space. Work on the Cube will also provide us with commercial rental income.</p> <p>Alongside the Phase 2b & Cube works we have agreed to have repair work carried out on the roof of the main building so that Phase 3 is watertight and we can add a large Solar PV array which will allow us to substantially reduce our utility costs</p>
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		<p>which will form part of FCB being more self-sustaining in the longer term.</p> <p>Growth of the congregations at FCB, wider usage of the building for commercial rentals and continued grant funding to support our community projects are all positive and encouraging but we will continue to have some limitations until all of the works are completed in terms of congregation numbers as we are already reaching capacity for some of our services. We are blessed with a number of regular givers and giving towards specific projects has been successful. In order to fully meet our objectives for the mission of the CIO sustained regular giving, increased commercial rental of the building and continued growth and stewardship need to be kept at the forefront of the congregations and FCB management team.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	A reserves policy has been drafted and will be finalised and signed off in Q2 of 2023.
Amount of reserves held	Para 1.22	£30k which equates to approximately 3 months of non-SDF funded costs.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>Grants</p> <p>Regular and occasional giving</p> <p>Donations & legacies</p> <p>Strategic Development Fund (SDF) – Central grant funding from the Church of England</p> <p>Conference and event revenue: Auditorium, The Well, The Hub and Phase 3 (from Q2/3 2024)</p> <p>Commercial sub-let of Phase 2b and The Cube</p>	
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable	
A description of the principal risks facing the charity	Para 1.46	Key Risks	Mitigations
		Recruitment delays and issues	Advertising widely – increasing social media
		Team burnout due to continued change	Regular rest days and holidays
		Future funding applications do not materialise	Be generous on number of applications and ensure the source of funding is appropriate to the project.
		Future building works cost more than expected.	Costs of rebuilding have outstripped money available.
		Damage to relationship with city	Actively liaising with the council and other sectors to support recovery following the

			pandemic and positive support in the development of City of Culture
		Inability to recruit future MAs/ Curates etc	Ensuring we have a positive presence on social media so that people view Fountains as a great opportunity. Personal connections are proving key to this.
		Lack of growth of congregational giving	Giving growth has not been met due to the impact of COVID and growth being more from poorer marginalised people. Regular teaching and viewing giving as a key part of our discipleship.
		Failure to disciple congregation into leadership	Providing opportunities for people to learn and develop – active and growing small groups – low bars to leadership but high accountability.
		Younger leaders do not get spotted and disciplined	Actively watching out for leadership potential not being afraid to take risks
		Fuel costs become unsustainable, and cost of living crisis impacts church sustainability	Continue to monitor fuel costs – watching for opportunities to reduce usage
		Leadership community being absorbed into outlying activities rather than core tasks, e.g. mission	Recruitment of stronger operations team to support the growth of Fountains
		Pandemic reemerges and restrictions are reimposed	Develop response strategy using learning from the last two years
		Insufficient prayer leads to a drift in the programme away from Christ-centre priorities.	Develop pattern of prayer based on Morning Prayer/ Team prayer and congregational prayer
		Safeguarding lapses and scandals lead to reputational damage.	Safeguarding training, mentoring encouraged, accountability and prayer groups for individual leaders. Training to recognise stress. Safeguarding team responsiveness.

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO - ASSOCIATION Registered 15 May 2019
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>12. Charity trustees</p> <p>12.1 Functions and duties of charity trustees</p> <p>The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:</p> <p>12.1.1 to exercise his or her powers and to perform his or her functions as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the objects of the CIO; and</p> <p>12.1.2 to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:</p> <p>12.1.2.1 any special knowledge or experience that he or she has or holds himself or herself out as having; and</p> <p>12.1.2.2 if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.</p> <p>12.1.3 The charity trustees shall make provision for their responsibilities to be served by:</p> <p>12.1.3.1 A Vice-chair</p>

		<p>12.1.3.2 A Secretary,</p> <p>12.1.3.3 A Treasurer.</p> <p>12.1.4 The charity trustees shall appoint one of their number to act as Vice-chair to the charity trustees.</p> <p>12.1.5 The charity trustees shall appoint one of their number to act as Secretary to the charity trustees. Failing such appointment the office of Secretary shall be discharged by some other fit person approved by the charity trustees who shall not thereby become a charity trustee except under the provisions of clause 12.8.5.</p> <p>12.1.6 The charity trustees shall appoint one of their number to act as Treasurer to the charity trustees. Failing such appointment the office of Treasurer shall be discharged by some other fit person approved by the charity trustees who shall not thereby become a charity trustee except under the provisions of clause 12.8.5.</p> <p>12.2 Eligibility for trusteeship</p> <p>12.2.1 Every charity trustee must be a natural person.</p> <p>12.2.2 No one may be appointed as a charity trustee:</p> <p>12.2.2.1 If he or she is under the age of 16 years; or</p> <p>12.2.2.2 if he or she would automatically cease to hold office under the provisions of clause 14.</p> <p>12.2.3 No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.</p>
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		<p>12.2.4 At least one of the trustees of the CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.</p> <p>12.3 Number of charity trustees</p> <p>12.3.1 The charity trustees shall comprise:</p> <p>12.3.1.1 The ex-officio trustees in accordance with clause 12.5</p> <p>12.3.1.2 up to three trustees nominated by the Bishop of Bradford in accordance with clause 12.6 (to be known as the "nominated trustees"); and</p> <p>12.3.1.3 up to two co-optative trustees appointed in accordance with clause 12.7</p> <p>12.3.1.4 up to fifteen lay trustees elected by the members of the CIO in accordance with clause 12.8 (to be known as the "elected charity trustees").</p> <p>12.3.2 The number of elected charity trustees shall be not less than three but will rise in the following increments:</p> <p>12.3.3 Six charity trustees where the membership register has more than 25 and less than 50 names,</p> <p>12.3.4 Nine charity trustees where the membership register has 50 names or more but less than 100 names,</p> <p>12.3.5 An additional three charity trustees for every further one hundred (or part thereof) names on the membership register up to a maximum of fifteen charity trustees. With the exception of the minimum of three, these numbers "six", "nine", "three" and "fifteen" may be altered from time to time by a resolution passed at any annual general</p>
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		<p>meeting, but such resolution shall not take effect before the next ensuing annual general meeting.</p> <p>12.3.6 No charity trustee appointment may be made in excess of these provisions .</p> <p>12.3.7 There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	As part of on-going development of the Trustee Board a new induction process is to be introduced in 2023.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Can be provided on request.
Relationship with any related parties	Para 1.51	Not applicable
Other		Not applicable

Charity name	Fountains Church Bradford CIO
Other name the charity uses	FCB, Fountains, Fountains Church, Fountains Church Bradford
Registered charity number	1183423
Charity's principal address	Glydegate Square, Glydegate, BRADFORD, West Yorkshire, BD5 0BQ
Bankers	CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Names of the charity trustees who served the charity during the period ending 31 December 2022

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	The RT Revd Dr Toby Matthew Howarth	Chair Ex-officio Trustee	15 May 2019	
2	The Venerable Dr Andrew John Jolley	Archdeacon Ex-Office Trustee	15 May 2019	
3	Jonathan Wood	Diocesan Secretary of the Anglican Diocese of Leeds Ex-officio Trustee	4 May 2020	
4	Revd Linda Maslen	Church Leader	15 May 2019	
5	Terry Henry	Vice-Chair	4 May 2020	
6	Dr Oluwaseun Eniola Olabode		24 April 2022	
7	Gareth John Medd		24 April 2022	
8	Pippa Jones	Co-opted Member - Finance	24 April 2022	
9	June Elisabeth Hill	Grant funding	9 November 2020	
10	Christopher Michael Butler	Safeguarding Lead	25 April 2021	
11	Sally Wilkinson		9 November 2020	
12	Revd Peter Wilfred Gunstone	Curate	12 September 2019	
13	Rev Nathanael Poole	Associate Priest	15 May 2019	
14	Joanna Naomi Douglas		25 April 2021	
15	Alice Czajka		9 November 2020	
16	Dr Hendrika Jolley		9 November 2020	

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity’s objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity’s own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Legal	AWB Charlesworth	City Hub, 9-11 Peckover Street, Bradford, BD1 5BD
Independent Examiner	Emma Wilson FCA	Bailey Wilson Chartered Accountants, 15 Victoria Mews, Mill Field Road, Cottingley Business Park, Bingley, BD16 1PY

Name of chief executive or names of senior staff members (Optional information)

Paul Baxter - Operations Manager

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

Not applicable



Declarations

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature *Toby Howarth*

Full name TOBY MATTHEW HOWARTH

Position
(e.g. Secretary, Chair, etc) CHAIR

Date 19 JULY 2023

Signature *Terry Henry*

Full name Terry Henry

Position
(e.g. Secretary, Chair, etc) vice-chair

Date 19/7/23

FOUNTAINS CHURCH BRADFORD

England & Wales - Charity number 1183423

Accounts

Fountains Church BMO

Statement of Financial Activities for the year ended 31 December 2021

		Unrestricted	Restricted	Total	Total
	Notes	Funds £	Funds £	2021 £	2020 £
<u>Income & endowments:</u>					
Donations & Grants	2a	95,559.34	256,690.69	352,250.03	249,427.36
Church activities	2b	6,013.00	2,837.88	8,850.88	115.20
Fund raising activities	0	-	-	-	-
Investments	2c	9.77	-	9.77	7.60
Other		-	-	-	-
Total		101,582.11	259,528.57	361,110.68	249,550.16
<u>Expenditure:</u>					
Work of the Church	3a	56,287.37	214,196.42	270,483.79	167,688.69
Mission & charitable giving	3b	4,887.00	-	4,887.00	-
Raising funds	3c	-	198.00	198.00	-
Total		61,174.37	214,394.42	275,568.79	167,688.69
Net Income/(Expenditure)		40,407.74	45,134.15	85,541.89	81,861.47
Transfer between funds		-	-	-	-
Balances b/fwd at 1st January		51,720.05	35,790.92	87,510.97	5,649.50
BALANCES CARRIED FORWARD		92,127.79	80,925.07	173,052.86	87,510.97

Fountains Church Bradford
Balance Sheet
As of December 31, 2021

	2021 Total	2020 Total
Fixed Asset	£	
Total Fixed Asset	-	
Current Assets		
7 Accrued Income	28,233.03	14,014.80
Cash at bank and in hand		
CAF Current Account	13,250.02	9,263.12
CAF Gold Account	127,602.98	29,966.68
Social Enterprise	9,449.87	36,561.92
Debtors	1,549.00	
Prepayments	326.73	
Net current assets	180,411.63	89,806.52
8 Liabilities		
Creditors: amounts falling due within one year		
Current Liabilities	7,358.77	2,295.55
	7,358.77	2,295.55
Total assets less current liabilities	173,052.86	87,510.97
9 Funds of the Charity		
Unrestricted	92,127.79	51,720.05
Restricted	80,925.07	35,790.92
Total Charity funds	173,052.86	87,510.97

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

	Print Name	Date of approval dd/mm/yyyy
Signature		

Fountains Church Bradford
Notes to the Financial Statements for year ending 31st December 2021

1 ACCOUNTING POLICIES

The Church is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of Trustees, and with the Regulations "true and fair view" provisions, it is also the first year that they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

	Unrestricted	Restricted	2021 Total	2020 Total
Income				
2a Voluntary Income				
Donations and legacies	19,692.37	23,952.49	43,644.86	154,772.40
Non-Profit Income		27,538.39	27,538.39	
Other Primary Income		-	-	
Grants		205,100.66	205,100.66	39,334.00
Regular Giving	59,034.68	-	59,034.68	41,515.75
Gift Aid	14,218.23		14,218.23	10,563.00
Service Income	2,614.06	99.15	2,713.21	3,242.21
	<u>95,559.34</u>	<u>256,690.69</u>	<u>352,250.03</u>	<u>249,427.36</u>
2b Activities for Generating Funds				
Sales	6,013.00	2,837.88	8,850.88	115.20
	<u>6,013.00</u>	<u>2,837.88</u>	<u>8,850.88</u>	<u>115.20</u>
2c Income from investments				
Savings Interest	9.77		9.77	7.60
	<u>9.77</u>	<u>-</u>	<u>9.77</u>	<u>7.60</u>
Total Income	101,582.11	259,528.57	361,110.68	249,550.16
Expenditures				
3a Church Activities				
Advertising/Promotional	179.40	369.18	548.58	646.39
Admin			-	402.20
Accountancy Fees	2,055.00		2,055.00	885.00
Bank Charges	400.46	43.27	443.73	65.00
Computer Costs	34.50	24.95	59.45	553.55
Equipment	6,561.92	15,475.95	22,037.87	18,007.48
Evangelism and Outreach	1,946.13	350.00	2,296.13	1,564.83
Furniture	-	224.39	224.39	-
Hospitality	462.21	3,534.07	3,996.28	977.75
Insurances	-	1,738.29	1,738.29	449.87
Motor Vehicle Expenses	-	4,248.65	4,248.65	-
Office/General Administrative	1,432.19	3,761.82	5,194.01	908.80
Other Misc Cost	212.53	924.60	1,137.13	176.83
Phone Costs	1,006.16	725.35	1,731.51	1,757.16
Postage and Printing	104.76		104.76	64.29
Printing, Postage and Stationery	23.72	672.34	696.06	47.83
Professional Services	343.38	3,329.50	3,672.88	2,906.44
Purchases	-	-	-	895.73
Rent or Lease of Buildings	18,813.43	500.00	19,313.43	2,378.15
Repair and maintenance	2,701.96	2,430.57	5,132.53	192.65
Subscriptions	197.32	3,395.65	3,592.97	2,449.99
Sundries	-		-	15.00
Utilities	858.18	20,146.38	21,004.56	3,199.21
3b Mission & Charitable Giving				
Charitable Contributions	4,887.00		4,887.00	60.00
3c Raising Funds				
Fundraising		198.00	198.00	-
Staff Costs				
Er's NI	1,157.16	4,802.15	5,959.31	3,512.25
Er's Pension	906.68	11,065.58	11,972.26	9,406.06
Salaries	11,891.68	135,047.36	146,939.04	113,289.58
Training	1,816.55	695.00	2,511.55	917.98
Travel and Accommodation	3,182.05	691.37	3,873.42	1,958.67
Total Resources Expended	<u>61,174.37</u>	<u>214,394.42</u>	<u>275,568.79</u>	<u>167,688.69</u>
Net Income/(Expenditure)	40,407.74	45,134.15	85,541.89	81,861.47
Total Funds brought forward	51,720.05	35,790.92	87,510.97	5,649.50
Balances Carried Forward	92,127.79	80,925.07	173,052.86	87,510.97

Fountains Church Bradford
Notes to the Financial Statements for year ending 31st December 2021

5	Staff Costs	2021	2020
	Salaries & On costs	164,870.61	126,207.89
	Number of Staff employed	8	7

5a Related Parties

A payment has been made from Congregational Giving to Trustees Bruce & Deborah Warren via their Mission Agency (Pioneers) of £216.00

Becky Maslen-Smith is paid a salary and is related to Linda Maslen

6	Transfer between Funds	2021	2020
		-	-

7 Current Assets

SDF Grant due for 2020	-	-
HMRC Gift Aid due for 2020/2021	28,233.03	14,014.80
Debtors	1,549.00	
Prepayments	326.73	

8 Creditors: amounts falling due within one year

Accruals	2105.00
Net wages	0.00
PAYE	-987.97
Pension	6241.74
	7358.77

9 Funds

Restricted Fund Names	Balance 1st January	Income	Expenditure	Transfers	Gains & Losses	Balance at 31st December
	2020					2021
Leeds Diocese (SDF)	3,947.99	131,100.66	123,620.28		7,480.38	11,428.37
Bradford Family Church - Baby Basics	4,597.96	450.00	3,926.00		- 3,476.00	1,121.96
Bradford Family Church - Youth & Mission	2,000.00	-	-		-	2,000.00
West Yorkshire Redemmming	500.00	-	-		-	500.00
Food Ministry	24,744.97	7,897.73	4,316.45	- 28,326.25	3,581.28	-
Phase 2 Building		77,127.28	43.27		77,084.01	77,084.01
Renew Wellbeing	-	4,000.00	792.02		3,207.98	3,207.98
Wrestling	-	4,147.70	4,223.00		-£75.30	-£75.30
Bradford Guild of Help		5,000.00	4,248.65		751.35	751.35
Grace Kitchen		24,805.16	68,224.71	28,326.25	-43,419.55	-15,093.30
New Wine		5,000.04	5,000.04		-	-
	35,790.92	259,528.57	214,394.42		- 45,134.15	80,925.07
Unrestricted Funds	51,720.05	101,582.11	61,174.37		40,407.74	92,127.79
	51,720.05	101,582.11	61,174.37		- 40,407.74	92,127.79

9a) It has been agreed by the Trustees that the balance in Food Ministry is to be transferred to Grace Kitchen as the projects are one in the same

Fountains Church Bradford (a charitable incorporated organisation)

Trustees' Report and Financial Statement For the Year Ended 31st December 2021

Registered Charity 1183423

TRUSTEES

The Trustees who served the Charity during the year to 31st December 2021 were as follows:

Christopher Butler 25th April 2021

Sally Curtis

Alice Czajka

Rev Peter Wilfrid Gunstone

Terry Henry

June Elisabeth Hill

The Rt Rev Dr Toby Matthew Howarth

The Ven Dr Andrew John Jolley

Dr Hendrika Jolley

Rev Linda Maslen

Joanna Douglas

25th April 2021

Rev Nathanael Poole

Bruce Warren

Jonathan Wood

Resigned in the period

Ruth Nutter

25th April 2021

BANKERS

CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent,
ME19 4JQ

LEGAL ADVISORS

AWB Charlesworth, City Hub, 9-11 Peckover Street, Bradford, BD1 5BD

INDEPENDENT

EXAMINER

Nigel Gorski Consulting, Chartered Accountant

Fountains Church Bradford (a charitable incorporated organisation)
Year Ended 31 December 2021

REGISTERED OFFICE

Fountains Church Bradford
Glydegate Square
Glydegate
Bradford
BD5 0BQ

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity was established on 15th May 2019 as a charitable incorporated organisation.

The organisation and administration of the Charity are the responsibility of Trustees. The Trustees hold office for periods set out in the constitution.

OBJECTIVES AND ACTIVITIES

The objectives, for the public benefit, of the Charity are:

To advance the Christian Faith within the city of Bradford Metropolitan District in the Diocese of Leeds and in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities: and

The prevention or relief of poverty in the City of Bradford Metropolitan District by providing items and services to individuals in need and /or charities, or other organisations working to prevent or relieve poverty.”

TRUSTEE REPORT

Trustee Report 2021

Introduction

Fountains Church is a highly visible church based in reclaimed nightclubs at the heart of Bradford. It has a strong Bradford identity and is both ethnically and culturally diverse.

2021 was our second full year of operation and, as with the previous year, substantial parts of the year were impacted by the pandemic. As the financial year began non-essential shops were beginning to open but worship was needing to take place with social distancing in place and with the congregation not able to join in sung worship. Because of the limited numbers allowed in the space, a 7pm service was started to accommodate our numbers.

Our work with those who were struggling due to mental health issues and those on the margins / from more disadvantaged backgrounds continued and broadened out and Saturday Gathering moved from an outside food give away service to a sit-down meal with a worship gathering.

Our initial phase of building work had completed in November 2020 and during this year we completed the Phase 1a food storage area and office area and then the ground floor of Phase 2 accessed via Chester Street, supported by a significant grant from Allchurches Trust as well as the Church Commissioners' Strategic Development Funding.

Fulfilment of charitable objectives – Emerging from the pandemic and growing Church

As noted above a significant chunk of the year was spent navigating the restrictions around Covid and people's understandable anxiety around stepping back from them. We worked with legislation and were able to be open all through the year.

A downside of this year has been our inability be missional in all the ways we might have liked to be, as many people were still working from home and being cautious around too much human contact. However, we have been able to develop our work with people from the margins / more disadvantaged backgrounds and have had regular community meals on Tuesdays and Thursday lunchtimes and Saturday and Sunday teatime. We have built some good relationships with the community that 'makes the City Centre their home' as well as many of the agencies supporting them.

Saturday Gathering which began in 2020 with us offering a hot meal to the community outside moved indoors in Jan 2021 and has been growing steadily since then. This is a new congregation growing new disciples of Jesus in a service built around food. During the year this has averaged about 40 people with a number of those beginning to follow Jesus for themselves.

Our Sunday services have grown steadily at 4.30pm and a new 7pm service on alternate weeks has also grown. The children's work is now beginning to mature well, and we are grateful to the growing number of volunteers who are enabling this. Fountains is now registered for weddings, and we were able to hold two weddings within the restrictions for Covid during this year. We reorganised our home groups during the autumn to enable physical meetings to take place more easily and added two more groups to our number.

In September 21 we were finally able to have a Civic launch of our new building and had over 120 attendees including those from the City Council, local businesses, councillors, ecumenical and Church of England partners. This has led to the building of some very strong relationships that are already bearing some fruit.

Fountains Drop-In was born out of this with the Police Commander asking to work in partnership to set up a one-stop shop for support for people in need of housing, benefit, mental health, medical or drug and alcohol support. Starting at the end of 2021 with a few agencies supporting, we saw an immediate results with people arriving homeless and leaving with a home, people given prescriptions for drug reduction, tested for Hepatitis C and helped back into benefits from the first session. We are planning to see this service continue through 2022 and involve more agencies to support local people in a wide variety of ways.

Fountains Church is part of the national Renew Wellbeing network and in 2021 ran both online sessions and an in-person sessions supporting mental health and wellbeing. We hope to expand this during 2022.

We started to host wrestling performances in the autumn of 2021 along with the development of a wrestling school led by Gareth Thompson. We are now planning a Wrestling church as we are seeing people come to and return to faith through the school and the performances.

Other Objects – Social Enterprise

The food side of social enterprise has continued to develop in support of the broader ministry of Fountains. We support several foodbanks with fresh fruit and veg food from the waste chain, cleaned by volunteers and delivered 'just in time' for the foodbanks. On average we are collecting about 1.5 tons of food a week that would otherwise be wasted. Food is also converted into meals some of which are served through Grace Kitchen and the community meals others are again given away to the foodbanks.

Social enterprise is also supporting the development of the Mental Health and Wellbeing Groups and Wrestling and has been successful in obtaining several grants.

The social enterprise team also took over the management of Baby Basics – a group providing essentials to new mums through a network of midwives and support agencies.

As we look forward, we are hoping to widen the scope of the social enterprise activities and to move away from being almost wholly grant funded and to revenue generation.

Building

The ground floor of the second phase of our building was completed in September 2021. This provided us with a bright and airy space known as The Hub, a meeting room The Rotunda and an amazing kitchen. The space is used for our mental health and wellbeing groups and for Kids Church and over time will become the space for Saturday Gathering so that the café space currently used can be turned into a revenue generating café.

The use of our building by others renting the space has increased during the year. It became very attractive to Bridge Project (a Bradford based drug treatment charity) and others because of the large spaces and good ventilation, and we were very grateful to our team and to Alice Czajka for helping us to get good processes and procedures in place for this.

Fountains Network of Churches

Towards the end of 2021, encouraged by Bishop Toby and Archdeacon Andy Jolley, we began discussing a partnership link with St Margaret's Frizinghall, a nearby parish with a majority-Muslim population. This is part of the wider strategy for the Bradford Episcopal Area to strengthen and revitalise churches. As a result, in December Revd Nathanael Poole was licensed as part-time Interim Priest-in-Charge of St Margaret's. It was agreed that his reduced time at Fountains would be focused on discipleship and learning. A similar partnership link with a shared clergy appointment with the parish of Shelf with Buttershaw, has now been suggested by the Bishop and Archdeacon.

This parish has a lot of outer estate housing, so the two link parishes cover the two different contexts where the Church of England probably faces the most significant challenges in church revitalisation.

Impact of Covid-19

Covid -19 did grow our capability to minister online, and we have continued to offer Daily Prayer online and most of our services are live streamed this has meant many people have watched online before joining us in person. But it has also had an impact on the frequency with which people attend church physically.

It was not until July 2021 that the government removed restrictions, but it really took until September for things to feel a bit more normal. Throughout this time congregation numbers and regular monthly giving remained strong

A pandemic spanning two years, combined with Brexit has affected both finances and growth. Building labour and materials increased significantly in cost. Restrictions on meetings and relationship development have had an impact on the congregational growth we were expecting. This does give us some concerns for the step changes that are needed for the longer-term plan.

Conclusion

Once again it has been a hugely challenging year for us and what has been achieved demonstrates the faithfulness of God and the willingness and support of a very talented team of paid staff and volunteers. The year ahead looks very exciting. To realise all that we believe God has placed in our hearts to achieve we must ensure that we have our foundations firm. I am tremendously grateful to the team I get the privilege to serve alongside and we all look forward to the challenges and blessings of the year ahead.



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Fountains Church Bradford

**On accounts for the year
ended**

31 December 2021

**Charity no
(if any)**

1183423

Set out on pages

1-9 inclusive

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 12 2021.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

19 April 2022

Name:

Nigel Gorski

**Relevant professional
qualification(s) or body**

ICAEW 8009107

(if any):

Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

A full audit is not required to be carried out on this Charity and items listed in this Section are not intended to be an exhaustive list but are items that came to our attention during our examination of the accounts.

Section 5.2 of CC32 provides that the accounting records kept by the charity should:

- be up to date at the time the accounts are prepared
- be readily available
- provide the basic information from which the charity's financial position can be understood on any selected date and at the end of the reporting period

Observation:

During the accounts preparation process, it was noted that bank reconciliations had not been carried out on a regular basis and items had not been fully posted to the correct accounts category / class. This raises the risk that the trustees do not have accurate information upon which to make their decisions and that incorrect information is given on restricted and unrestricted funds. This has been rectified during the accounts preparation process to 31 December 2021 and it is recommended a financial controls review is carried out during the current financial year together with monthly information extracted from the Nominal Ledger (Quickbooks).

Observation:

Note 8 contains a pension accrual. This has been built up over the year as the pension fund has not always been in sync with the correct amounts due. The accrual is considered to be the accurate position. The Trustees are reminded that they have a Statutory obligation to administer and pay over workplace pensions in a timely and accurate manner and that this should be reviewed monthly.

Observation:

Note 9 of the accounts provides details supporting the income and expenditure of restricted funds. It should be noted that there is a significant deficit on the Grace Kitchen fund. It is recommended that the Trustees carry out an urgent review of the funding of the Grace Kitchen and its related Food Ministry fund under note 9a and that detailed management information is available on at least a monthly basis to the Trustees to ensure that these funds do not jeopardise other funds within the Charity.

FOUNTAINS CHURCH BRADFORD

England & Wales - Charity number 1183423

Accounts



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name: Fountains Church Bradford

On accounts for the year ended

31 December 2020 Charity no (if any) 1183423

Set out on pages

1-4 ATTACHED (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
the accounts did not accord with the accounting records; or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Nigel Gorski

Date: 14/4/21

Name: Nigel Gorski

Relevant professional qualification(s) or body

ICAEW 8009107

(if any):

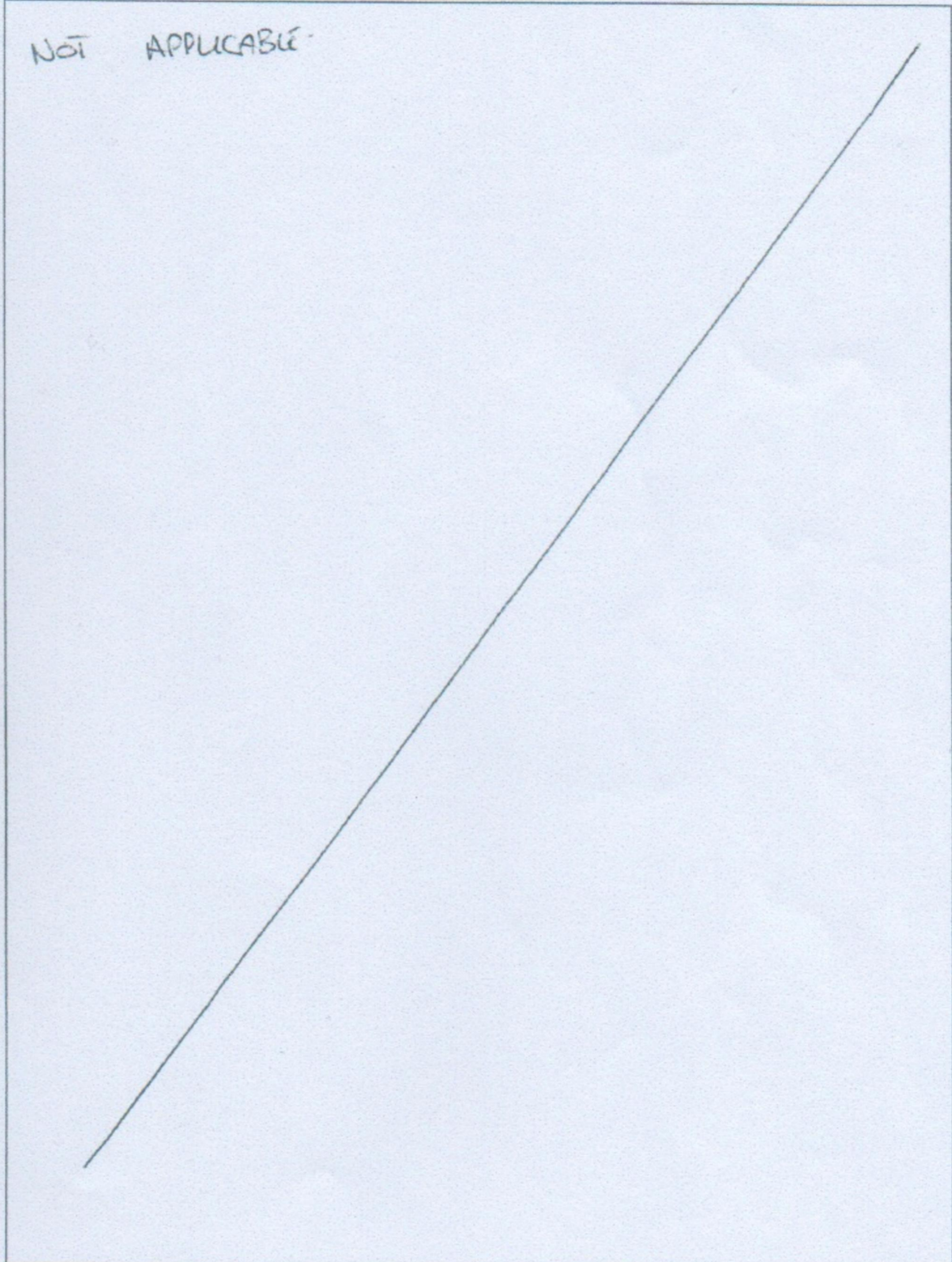
Address:

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

NOT APPLICABLE



Fountains Church BMO

Statement of Financial Activities for the year ended 31 December 2020

		Unrestricted	Restricted	Total	Total
	Notes	Funds £	Funds £	2020 £	2019 £
Income & endowments:					
Donations & Grants	2a	59,232.37	190,194.99	249,427.36	74,310.52
Church activities	2b	115.20	-	115.20	153.83
Fund raising activities	0	-	-	-	-
Investments	2c	7.60	-	7.60	0.34
Other					
	Total	59,355.17	190,194.99	249,550.16	74,464.69
Expenditure:					
Work of the Church	3a	15,922.47	151,766.22	167,688.69	68,815.19
Mission & charitable giving	3b	-	-	-	-
Raising funds	3c	-	-	-	-
	Total	15,922.47	151,766.22	167,688.69	68,815.19
Net Income/(Expenditure)		43,432.70	38,428.77	81,861.47	5,649.50
Transfer between funds		-	-	-	-
Balances b/fwd at 1st January		8,287.35	2,637.85	5,649.50	-
BALANCES CARRIED FORWARD		51,720.05	35,790.92	87,510.97	5,649.50

Fountains Church Bradford
Balance Sheet
 As of December 31, 2020

	<u>2020</u> <u>Total</u> £	<u>2019</u> <u>Total</u>
Fixed Asset		
Total Fixed Asset	-	
Current Assets		
7 Accrued Income	14,014.80	15,554.71
Cash at bank and in hand		
CAF Current Account	9,263.12	2,327.99
CAF Gold Account	29,966.68	1,441.34
Social Enterprise	36,561.92	
Net current assets	<u>89,806.52</u>	<u>19,324.04</u>
8 Liabilities		
Creditors: amounts falling due within one year		
Current Liabilities	2,295.55	13,674.54
	<u>2,295.55</u>	<u>13,674.54</u>
Total assets less current liabilities	<u>87,510.97</u>	<u>5,649.50</u>
9 Funds of the Charity		
Unrestricted	51,720.05	8,287.35
Restricted	35,790.92	- 2,637.85
Total Charity funds	<u>87,510.97</u>	<u>5,649.50</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

Signature

Print Name	Date of approval dd/mm/yyyy
PW Gunstone	28/04/2021
PW GUNSTONE	

L. J. Maslen

L. J. MASLEN

11/05/2021

(3)

Fountains Church Bradford
Notes to the Financial Statements for year ending 31st December 2020

1 ACCOUNTING POLICIES

The Church is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of Trustees, and with the Regulations' "true and fair view" provisions, it is also the first year that they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

	Unrestricted	Restricted	2020 Total	2019 Total
Income				
2a Voluntary Income				
Donations and legacies	5,481.44	149,290.96	154,772.40	5,000.00
Grants	-	39,334.00	39,334.00	57,051.53
Regular Giving	39,945.72	1,570.03	41,515.75	6,109.64
Gift Aid	10,563.00	-	10,563.00	3,451.80
Service Income	3,242.21	-	3,242.21	2,697.55
	<u>59,232.37</u>	<u>190,194.99</u>	<u>249,427.36</u>	<u>74,310.52</u>
2b Activities for Generating Funds				
Sales	115.20	-	115.20	153.83
	<u>115.20</u>	<u>-</u>	<u>115.20</u>	<u>153.83</u>
2c Income from investments				
Savings Interest	7.60	-	7.60	0.34
	<u>7.60</u>	<u>-</u>	<u>7.60</u>	<u>0.34</u>
Total Income	<u>59,355.17</u>	<u>190,194.99</u>	<u>249,550.16</u>	<u>74,464.69</u>
Expenditures				
3a Church Activities				
Advertising/Promotional	646.39	-	646.39	1,029.13
Admin	19.20	383.00	402.20	975.79
Bank Charges	65.00	-	65.00	-
Charitable Contributions	60.00	-	60.00	-
Computer Costs	553.55	-	553.55	300.42
Equipment	590.76	17,416.72	18,007.48	6,346.05
Evangelism and Outreach	1,564.83	-	1,564.83	1,825.56
Furniture	-	-	-	10,851.60
Hospitality	966.75	11.00	977.75	1,003.03
Insurances	201.15	248.72	449.87	233.95
Office/General Administrative	908.80	-	908.80	669.63
Other Misc Cost	60.00	116.83	176.83	-
Phone Costs	1,309.29	447.87	1,757.16	311.50
Postage and Printing	64.29	-	64.29	29.66
Printing, Postage and Stationery	47.83	-	47.83	2.50
Professional Services	885.00	2,906.44	3,791.44	30.00
Purchases	-	895.73	895.73	-
Rent or Lease of Buildings	-	2,378.15	2,378.15	5,992.00
Repair and maintenance	-	192.65	192.65	24.90
Subscriptions	2,149.99	300.00	2,449.99	-
Sundries	15.00	-	15.00	-
Utilities	-	3,199.21	3,199.21	-
Staff Costs				
Er's NI	-	3,512.25	3,512.25	4,283.88
Er's Pension	64.00	9,342.06	9,406.06	3,053.78
Salaries	3,600.00	109,689.58	113,289.58	28,928.12
Training	275.00	642.98	917.98	1,047.00
Travel and Accommodation	1,875.64	83.03	1,958.67	1,876.69
Total Resources Expended	<u>15,922.47</u>	<u>151,766.22</u>	<u>167,688.69</u>	<u>68,815.19</u>
Net Income/(Expenditure)	<u>43,432.70</u>	<u>38,428.77</u>	<u>81,861.47</u>	<u>5,649.50</u>
Total Funds brought forward	<u>8,287.35</u>	<u>2,637.85</u>	<u>5,649.50</u>	<u>0.00</u>
Balances Carried Forward	<u>51,720.05</u>	<u>35,790.92</u>	<u>87,510.97</u>	<u>5,649.50</u>

(4)

Fountains Church Bradford
Notes to the Financial Statements for year ending 31st December 2020

5	Staff Costs	2020	2019
	Salaries & On costs	126,207.89	36,265.78
	Number of Staff employed	7	4

5a Related Parties

No payments were paid to members of the Church, persons closely connected to them or related parties

6	Transfer between Funds	2020	2019
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7 Current Assets

	SDF Grant due for 2019	-	12,102.91
	HMRC Gift Aid due for 2020	14,014.80	3,451.80

8 Creditors: amounts falling due within one year

	Accruals	935.00	
	Net wages	50.28	
	PAYE	344.63	
	Pension	965.64	
		2295.55	

9 Funds

Restricted Fund Names	Balance 1st January	Income	Expenditure	Gains & Losses	Balance at 31st December	
	2019				2020	
Leeds Diocese (SDF)	-	2,637.85	139,728.39	133,142.55	6,585.84	3,947.99
Bradford Family Church - Baby Basics	-	-	6,932.60	2,334.64	4,597.96	4,597.96
Bradford Family Church - Youth & Mission	-	-	2,000.00	-	2,000.00	2,000.00
West Yorkshire Redemming	-	-	500.00	-	500.00	500.00
Food Ministry	-	-	41,034.00	16,289.03	24,744.97	24,744.97
	-	2,637.85	190,194.99	151,766.22	38,428.77	35,790.92
Unrestricted Funds	8,287.35	59,355.17	15,922.47	43,432.70	51,720.05	51,720.05
	8,287.35	59,355.17	15,922.47	43,432.70	51,720.05	51,720.05

Fountains Church Bradford (a charitable incorporated organisation)

**Trustees' Report and Financial Statement
For the Year Ended 31st December 2020**

Registered Charity 1183423

TRUSTEES

The Trustees who served the Charity during the year to 31st December 2020 were as follows:

The Rt Rev Dr Toby Matthew Howarth
Rev Linda Maslen
The Ven Dr Andrew John Jolley
Deborah Child (resigned in the period)
Rev Nathanael Poole
Rev Peter Wilfrid Gunstone
Bruce Warren
Terry Henry
June Elisabeth Hill
Ruth Nutter
Jonathan Wood
Dr Hendrika Jolley
Alice Czajka
Sally Curtis

BANKERS CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent,
ME19 4JQ

LEGAL ADVISORS AWB Charlesworth, City Hub, 9-11 Peckover St., Bradford, BD1 5BD

AUDIT Nigel Gorski Consulting Ltd

Fountains Church Bradford (a charitable incorporated organisation)
Year ended 31 December 2020

REGISTERED OFFICE

Fountains Church Bradford
Glydegate Square
Glydegate
Bradford BD5 0BQ

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity was established on 15 May 2019 as a charitable incorporated organisation.

The organisation and administration of the Charity are the responsibility of Trustees. The Trustees hold office for periods set out in the constitution.

OBJECTIVES AND ACTIVITIES

The objects, for the public benefit, of the Charity are:

"To advance the Christian faith within the city of Bradford Metropolitan District in the Diocese of Leeds and in accordance with the doctrines, policies, practices and patterns of worship of the Church of England by furthering its pastoral, evangelistic, social and ecumenical activities; and

The prevention or relief of poverty in the City of Bradford Metropolitan District by providing items and services to individuals in need and/ or charities, or other organisations working to prevent or relieve poverty."

TRUSTEE REPORT

Introduction

2020 was our first full calendar year of operations in the centre of Bradford. This was a year that threw up many challenges, some of which we anticipated when planning the launch of Fountains Church others, most notably Covid19, we certainly hadn't.

At the start of 2020 we had been meeting as a worshipping community for just five months and at that time were still living a nomadic existence in the city centre – moving in the early part of the year from another church's building - LIFE City - to a room above a pub in the centre of town - The Ginger Goose.

By the end of the year we had negotiated various lockdowns, Tier restrictions and the impacts these had had on development of our ministries, outreach and building plans. We were however finally, in mid-November, able to move into our base in Glydegate – the former home of several nightclubs.

Fulfilment of charitable objectives – a year of ministry in person and online

At the start of 2020 our move to a more central city centre location was very important to us. It meant that we could spend time ahead of the service inviting people from City Park into the service. We were also able to commence children's groups in a very simple form.

During the extended periods of lockdown in 2020 Sunday worship took a number of forms - whilst collective worship was not allowed pre-recorded services, often filmed from homes, were edited and streamed to social media. Zoom was used for Morning and Night Prayer and for Saturday Night Worship.

When regulations were reduced we met outside our building for Sunday Worship. Once the building opened late in the year space for private prayer was created and as regulations changed again worship began inside the new building in November 2020.

Although we maintained connection with most of our congregation, lockdown presented particular challenges to us in our ability to connect with many of those on the margins, which we had been doing when we were physically present in City Park.

Over Holy Week we carried out missional activities including serving over 100 pancakes on Shrove Tuesday and offering ashes to a similar number of people on Ash Wednesday. We ran our 'Prayer Shop' alongside this and prayed with approximately 130 people.

Our first Alpha course was two-thirds complete by the time of first lockdown and attendees included several homeless/destitute people seeking food and family.

One of the key ministries of Fountains was the development of Saturday worship, an evening of food and worship designed for people unchurched and on the margins using a similar pattern to a previously successful model used elsewhere in Yorkshire. Planning for this commenced in the latter part of the year with a view to it being launched early in 2021.

Relationships with other churches and church leaders in the area have been very important to us. We developed these through active participation in Prayer for Bradford, Deanery Chapter, Deanery Synod and other Christian events, including New Wine conference. Two of our team were keynote speakers at the New Wine Winter Conference in the Netherlands. We were also actively engaged in supporting the ministry of other churches in the district.

Other objects – social enterprise

The original plans for Fountains on which the grant of monies from the national churches Strategic Development Fund were based anticipated enterprise, in particular social enterprise, forming a significant part of the activity of the church.

An appointment was made in autumn 2020 of a director of social enterprise. Following on from this development started on several projects that will be housed within our city centre base. The first phase included development of a surplus food kitchen and café and the second phase space will house activities for mental wellness support, a proposed evangelistic wrestling school, food education classes and several growing projects.

Various grant funding bids were made including one for DCMS funding (administered by the National Lottery) for £39,350 to assist in responding to needs which have increased as a result of

the pandemic. This bid was successful and was primarily to cover the cost of three posts supporting the development of social enterprise – including a volunteer coordinator and a chef/head of food for a six-month period.

As the kitchen was unavailable until late November we rented a small room in a local church to store the food we had begun initially collecting. From this space we launched our Grace Boxes – weekly 10kg boxes of mixed surplus food (both dry and fresh produce). We commenced working with the supply of these Grace Boxes to a school in the autumn term. We receive regular surplus food from The Real Junk Food Project and we are looking at other sources of food – in particular looking to develop a link with Bradford Markets.

The importance of work in mental wellness became ever more apparent as the restrictions arising out of Covid19 continued. Progress was made in the latter part of the year with Renew Wellbeing in developing an “open space of welcome and inclusion in partnership with mental health teams to improve mental and emotional wellbeing.”

The work on developing social enterprise toward the end of the year sought to provide opportunities for volunteer participation in activities and to provide opportunities for individuals to develop skills - specifically in due course for individuals with whom we will be engaging from the margins.

Whilst the delays in building and restrictions imposed by Covid19 have meant that it has been more difficult to progress social enterprises in 2020, the need for their services is seen as more important than ever – the need for affordable, healthy food and for support on issues of mental wellbeing.

Building

In the first quarter of the year the Glydegate building project (our city centre location) was at the stage where invitations to tender for the Phase 1 development had been issued and reviewed. Phase 1 was to provide an initial worship space to seat (Covid19 aside) up to 180 people, a café space and an adjoining kitchen. It had initially been anticipated that contractors would be on site by the end of April. However, the start of the Covid19 pandemic in March meant that the start date for works was delayed to early June. These were completed eventually in mid-November, representing, overall, a delay of some 12 months from what had initially been timetabled.

However, the fact that it was possible to complete a handover and completion of Phase 1 at all in 2020 in view of the fact that Bradford had for a large part of the year been either in lockdown or operating under Tier restrictions represented a significant achievement.

At the same time as the first phase of the development was being concluded proposals for the design of Phase 2 continued. This phase is to include an area for work with marginalised communities, for social enterprises, a training kitchen and rentable office or co-working space.

As we moved towards the end of 2020 and the completion of Phase 1 we were better able to determine the additional funding requirements for the successful delivery of Phase 2. This linked in with the development of a business plan for the organisation.

At the same time as the development of Phase 2 plans it also became clear that there is significant need for space for the food ministry, in particular for the surplus food that was to form the backbone for the delivery of food. As a consequence of this, the plans to convert a large room in the heart of the building for the food ministries were brought forward, turning it in an area in which food could be received, sorted and be distributed from. This was a much simpler prospect than either Phase 1 or 2 and the contract was signed for delivery in early 2021.

Overall, 2020 has seen a gradual transformation of a building that was a dark and neglected space into a lighter, more open and a more hopeful place. The gradual conversion of the building and its restoration and renovation can be very much seen as a metaphor for the similar restoration for people we will encounter in future in the building and through the activities and ministry of Fountains.

Revitalisation and Church Planting

As part of the Bishop's plans for Fountains as a Resource Church, we are looking forward to playing our part in church planting and church revitalisation in the city of Bradford and the wider district. Although the pandemic and the associated restrictions have impacted our ability to gather our congregation, they have also accelerated the need and opportunity for this work in the Bradford Episcopal Area. By the end of 2020, plans were coming into place to plant a new congregation on a Saturday evening aimed at those who might also wish to access our social enterprise food ministries. We will continue to work with the Bishop of Bradford and the Archdeacon of Bradford to play our part, alongside the 5 Resourcing Churches in the Area, to grasp emerging opportunities for church planting and revitalisation.

Impact of Covid19

As with most other organisations we had to negotiate significant changes at the start of the pandemic and throughout the continued shifts of what was and was not allowed over 2020.

Adapting to these in the context of bringing together a new church community and in engaging with marginalised communities was particularly challenging.

However, in terms of our ministry, having invested in both equipment and in our team we were able quickly to develop high quality pre-recorded services streamed via Facebook and YouTube. This enabled us to engage not just with our own congregation but with others from further afield. With the onset of lockdown social media became the chief way of connection with people. In addition to the use of Facebook, Twitter and Instagram the staff team worked on new ways of building community and reaching out to Fountains Community and beyond. This included additional online activity - kids' church, evangelistic videos, a regular Friday pub quiz and guitar classes led by our worship leader. We also produced a series of 2-minute videos on Instagram and YouTube around mental health starting in September to coincide with the academic term with practical teaching on Cognitive Behaviour Therapy.

We ran a number of online courses – Alpha, Start, a mentoring group “Women in Leadership” and in-person course/support-groups including Keys to Freedom for those who had been severely impacted by the long-term restrictions.

So, although Covid19 clearly had an impact in terms of how we engaged it did not prevent us from successfully engaging – and forced us to develop how we should maximise the effectiveness of our social media content.

Alongside our digital offering we also sought, as far as Covid19 safety would allow, to continue to hold physical gatherings and launched our lunchtime Sunday Gatherings, being a short outside all age service, in late summer. These ran throughout autumn until early November.

As indicated elsewhere Covid19 also was the primary contributory factor in the delay of the completion of the Phase 1 works to the building.

Conclusion

Covid19 – and indeed other events including Black Lives Matter, concerns being raised around the prevalence of mental health issues and the growth in concern for the environment have challenged many pre-existing assumptions. We know that things will not be how they have been before. For the church both nationally and locally expressed in Fountains, this represented a gift in 2020, as it caused us in our early stages to recognise that we live in a time of constant change, due to globalization, technology, climate change, and rising inequality.

Whilst Fountains Church's main aim is to make the name of Jesus known in the city centre of Bradford, it is increasingly important that the way in which this is done takes account of what this means in a city polarised along borders of wealth, race, and culture.

As we move into 2021 operating in our new building, we need to consider what ought we to keep from this unique time? What do we need let go from the past that no longer serves us? It is very clear that we must continue to innovate in the online sphere.

It has been a hugely challenging year and both our paid team and our volunteers have worked incredibly hard to continue to grow Fountains Church, working with the congregation on deepening our lives with God through good habits and disciplines, maintaining our relationships with each other even with the challenging restrictions and growing in our love for and contribution to our City. A massive thank you to everyone who has contributed so well. As 2021 arrives we see hope in the reduction of virus cases and the rollout of vaccines this gives us great hope and our desire is to see that hope spill over into our City as the rebuilding post-Covid begins.

PUBLIC BENEFIT STATEMENT

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit

The purposes of the charity are enshrined in its objects to advance the Christian faith and to provide for the prevention or relief of poverty in the Bradford Metropolitan District

FINANCIAL REVIEW

The income from all sources for the year was £249,550. Expenditure over the period was £167,688

RESERVES POLICY

The Trustees considered that the charity should aspire to the development of a reserves policy

TRUSTEES' RESPONSIBILITIES

The Trustees (who are directors for the purposes of company law and charity trustees for the purposes of charity law) are responsible for preparing the Trustees' Report and the Financial Statements in accordance with the applicable law and the United Kingdom Accounting Standards

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at the time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and to take reasonable steps for the prevention and detection of fraud and irregularities

DISCLOSURE OF FINANCIAL INFORMATION

So far as the Trustees are aware, there is no financial information of which the independent examiner is unaware. The Trustees have taken all the steps they ought to have taken as Trustees in order to make themselves aware of relevant financial information and to establish that the independent examiner is aware of this information

STATEMENT OF TRUSTEES' RESPONSIBILITIES

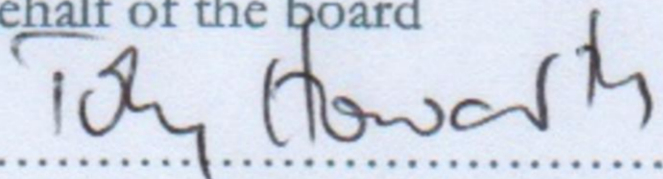
The Trustees are responsible for preparing the Trustees' Annual Report, Strategic Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these Financial Statements, the Trustees are required to: Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP; make judgements and estimates that are reasonable and prudent; state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In approving the Trustee's Report, the Trustees are also approving the Strategic Report therein in their capacity as company directors.

On behalf of the board


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Date approved 25 April 2021