



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **11th November 2021** **To** **10th November 2022**

Charity name: M2 SPED Awareness

Charity registration number: 1183367

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The purposes of the CIO are:</p> <ul style="list-style-type: none">- for the public benefit to advance the education of school age children attending London schools in Special Educational Differences (SPEDs) such as Dyslexia, Autism and ADHD.- To promote equality and diversity by advancing and raising awareness in these domains.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>During the November 2021- February 2022 period, the charity continued its existing work of delivering sessions to year 10 students in Harris Academy Boys East Dulwich. Sessions covered common challenges experienced by members of the SPED community with Autism and ADHD such as media portrayal, acceptance in the community and mental health.</p> <p>Like previous years, Students were encouraged to think of ideas in which in February 2022 they gave presentations to fellow peers in their year group thinking of a creative way to tackle stigma facing a particular group of the SPED community.</p> <p>The sessions were delivered by both the Trustees of the organisation and paid staff. Paid staff accounted for £33 during this period.</p>

		<p>During April-October 2023, the Charity supported the Ukrainian cause and gathered and donated £300 to the cause.</p> <p>In August 2022, the charity recruited a charity assistant who will aid the charity in terms of liasoning with schools for our programmes to be run and aid trustees in keeping on top of their tasks. As of August 2022 to November 2022, the charity assistant accounted for £140 during this period.</p> <p>Between August 2022- November 2022, the charity has trained staff who were delivering our remote programme to Year 12 students from different schools across London which focussed on cultural stigma and its effects on the Neurodiverse community. Staff costs accounted for £74 during this period.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We can confirm that the Trustees, Mitchell Osei-Junior (Co-Founder, Chairman), Mayya Vorona (Co-Founder, Secretary) and Kelvin Naicker (Treasurer) have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
	Para 1.38	N/A

Policy on social investment including program related investment		
Contribution made by volunteers	Para 1.38	N/A
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the Course of September 2021- February 2022 and September 2022- Present, the Charity has been delivering workshops via an online summer school to year 12 students in London and Year 10 students in Harris Academy Boys East Dulwich (the earlier which is still ongoing at the end of the financial period). Both works to raise Awareness of neurodiversity, the sources of stigmatisation and the effects it could have on the neurodiverse community. Additionally, workshops have been delivered to doctors working at UHNM trust on dyslexia and autism awareness. The following positive impacts were generated.

		<p>Impact on the Neurodiverse Community:</p> <p>A market research survey covered with the year 10s demonstrated an overall positive change in perceptions of dyslexia and Autism, with an overall 85.5% percent accuracy increase on the traits associated with these special educational differences.</p> <p>Additionally, prior to the programme 63.3% of the students stated they felt confident with supporting their fellow neurodiverse peers socially and emotionally. This boosted to 88.5% post the year 10 programme.</p> <p>All students of the Year 10 programme also delivered a session to fellow year 10 students in their school raising awareness on a particular SPED group of choice. This is the first time that students had all gone out to raise awareness on SPEDs after what they have learnt from the programme.</p> <p>Overall, 100% of the students on the programme reported that they felt confident in their development of their communication skills, decision making skills, analytical and critical thinking skills to raise awareness to the general public.</p> <p>Ratings of our Sessions and its impact on self-development of the students who attend:</p> <p>100% of the participants rated all the sessions of the programme excellent or outstanding.</p> <p>The session showed to have the most significant impact was the conversations</p>
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		<p>with the SPED community session, which the year 12 students get a chance to converse with a guest about their lived experience of having a SPED.</p> <p>Two of the feedbacks can be seen below</p> <p><i>“My discussion with Humza, as well as the programme, has given me the confidence to discuss SPEDs and be more open about it. Before the interview with Humza, I didn't understand the gravity of exactly how underdiagnosed SPEDs are.”</i></p> <p>And</p> <p><i>“Talking with Linda allowed me to hear, firsthand about the impact SPEDs have on an individual but more importantly the way that being a member of the SPED community has impacted Linda as a member of the Black and Minority Ethnic community from before her diagnosis to where she is now and what she has achieved.”</i></p> <p>Charity activity (Raising neurodiveristy awareness in healthcare):</p> <p>During October 2020, two sessions on neurodiversity awareness based on dyslexia and autism were delivered to medical doctors in University Hospitals of North Midlands trust.</p> <p>All participants felt more confident in supporting fellow workers with dyslexia and making adjustments for hospital patients with Autism after the sessions.</p>
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		Example of feedback “ <i>Very well presented. Went over things systematically and good points on how we can improve the workplace for dyslexia which I never thought of.</i> ”
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	See above section for “Summary of the main achievements of the charity, identifying the difference the charity’s work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.” For achievements against objectives set.
Performance of fundraising activities against objectives set	Para 1.41	<p>This financial year, the charity has been raising funds both online means.</p> <p>Through advertisement online via our charity social media pages, we have been gathering online donations on our GoFundMe page, AmazonSmile Donations and PayPal donations page.</p> <p>Our GoFundMe Page has gathered a total of £300 between April 2022 to November 2022, however this was to give support to the Ukrainian cause via just giving.</p> <p>Our PayPal donations has amassed £12.31 Between November 2021 to November 2022.</p>

		<p>Our Amazon Smile donations has amassed £5.00</p> <p>The Charity has also been collecting contribution from family and friends which has contributed to £233.00 during this financial period.</p> <p><u>Summary of Donations received between November 2021 to November 2022</u></p> <p>GoFundMe= £300.00</p> <p>PayPal Donations= £12.31</p> <p>AmazonSmile Donations=£5.00</p> <p>Family and Friend Contributions= £233.00</p> <p>Total gathered during financial period from donations= £550.31</p>
Investment performance against objectives	Para 1.41	The organisation does not hold any investments.
Other		N/A

Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>At the End of the Financial Period- as of 10th November 2022;</p> <p><u>The Charity has:</u></p> <p><i>Bank Balance: £2.03</i></p> <p><i>GoFundMe Balance: £90.00</i></p> <p><i>PayPal Funding Balance: £12.31</i></p> <p>Total Balance= £104.04</p> <p><u>The Charity plans to raise for the next Financial Period</u></p> <p>GoFundMe+ PayPal Funding Expectations= £150</p> <p>Family & Friends Donation contribution= £400</p> <p>Support through grants for Not-for-profit organisations= £1000</p> <p>Total= £1,550</p> <p><u>The charity plans to spend during the next Financial Period</u></p> <p>Summer School Programme associated costs</p> <p>(These costs will cover marketing, staff for the sessions, Administrative costs such as acquiring Enhanced DBS for staff to work with the students and Setting up and maintaining Moodle for online programme)= £390.00</p> <p>Year 10 and 12 Programme School Sessions associated costs (these costs will cover staff running the sessions and</p>
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		<p>administrative costs such acquiring Enhanced DBS for staff to work with the students and purchasing uniform) = £262.00</p> <p>Total= £652.00</p> <p><u>Therefore, the charity plans to have spare at the end of the financial period as a safety budget</u></p> <p>Calculated as Expected Raising – Expected Spending= £898.00</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Charity currently has no policy for holding reserves, as it is currently has not raised enough to have a reserves policy.
Amount of reserves held	Para 1.22	The charity currently has no reserves for the reason stated in “statement explaining the policy for holding reserves stating why they are held”.
Reasons for holding zero reserves	Para 1.22	The Charity currently has no policy for holding reserves, as it is currently has not raised enough to have a reserves policy.
Details of fund materially in deficit	Para 1.24	The charity currently has no fund materially in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p>As of November 2022, the only uncertainty remains on securing a grant to supplement our charity.</p> <p>However, donations from families and friends have remained stable despite the pandemic and continues to be a supportive source of running our programmes.</p> <p>Therefore, the charity will continue with its scaled down programmes by delivering only the year 12 and summer school</p>

		programme to accommodate for the budget remaining for the charity. With remote versions of the programmes being a substitute for the face-to-face costs of the programmes if required.
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Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	See "Review of the charity's financial position at the end of the period" for information regarding principal sources of funds.
Investment policy and objectives including any social investment policy adopted	Para 1.46	The charity does not have any investments.
A description of the principal risks facing the charity	Para 1.46	<p>The only risk facing the charity is the effect of not securing a grant on programmes.</p> <p>The charity has continued to deliver a year 10 and 12 programme, whilst the charity focused on gaining donations and will continue to review whether programmes need to be given in an online capacity to limit the costs of the programmes.</p>
Other		N/A

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Charity commission model constitution- Foundation model
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees are selected for appointment on the basis of their skills, knowledge and experience needed for the effective administration of the CIO.</p> <p>Decisions of who is made a trustee is a decision made by the existing trustees of M2 SPED Awareness.</p> <p>Individuals who may be suitable for the role provide a CV which documents their knowledge, skills and experience. This is followed by an interview with standardised questions to fairly assess who will be more suitable for the role of trustee. CVs and Interviews are assessed by the existing trustees.</p> <p>Upon successful admission, the trustee are given a formal training session which covers our charity's activities, and their role and responsibilities in further detail. This is followed by a 1 month "shadowing and handover" period in order to familiarise themselves with our charity's activities and take on more responsibilities.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

		Upon successful admission, the trustee must be given a formal training session which covers our charity's activities, and
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Policies and procedures adopted for the induction and training of trustees	Para 1.51	their role and responsibilities in further detail. This is followed by a 1 month “shadowing and handover” period in order to familiarise themselves with our charity’s activities and take on more responsibilities.
The charity’s organisational structure and any wider network with which the charity works	Para 1.51	<p>The charity splits its branches of operations into streams:</p> <ul style="list-style-type: none"> - Year 10 & summer programmes (Lead Trustee: Mayya) - Year 12 programmes (Lead Trustee: Kelvin) - Assessments and Mentoring programme (Lead Trustee: Mitchell) - Marketing (Lead Trustee: Mayya) <p>Each branch is lead by a Trustee who is responsible for the executive decisions, forming events and shifts associated with each stream, as well as training and briefing staff allocated to deliver sessions or work associated with that stream.</p> <p>Staff are asked to write debriefs of their sessions and shifts in order for the stream lead to document and discuss in the 3-monthly trustee mid-term review meetings.</p>
Relationship with any related parties	Para 1.51	The charity has no existing relationships with any parties.
Other		N/A

Reference and Administrative details

Charity name	M2 SPED Awareness
Other name the charity uses	N/A
Registered charity number	1183367
Charity's principal address	Flat A, 197 Ferme Park Road Crouch End London N8 9BS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mayya Vorona	Co-founder, Secretary	10 th May 2019- Present	Any of the current trustees are entitled to appoint trustees.
2	Mitchell Osei-Junior	Co-founder, Chairperson	10 th May 2019- 14 th February 2023	
3	Kelvin Naicker	Treasurer	7 th January 2020 – 14 th February 2023	
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Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Mitchell Osei-Junior	10th May 2019 - Present	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	There are no assets held in any capacity by the charity.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A

Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A
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Exemptions from disclosure

Reason for non-disclosure of key personnel details

There are no exemptions from disclosure.

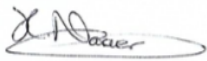


Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	 	
Full name(s)	Kelvin Naicker Mitchell Osei-Junior	Mayya Vorona
Position (eg Secretary, Chair, etc)	Treasurer Chairman	Secretary
Date	02/01/23	

Accounts for Financial year 2021 2022

THE OFFICIALS
M2 SPED AWARENESS
FLAT 58 175 DRUMMOND STREET
CAMDEN TOWN
LONDON
NW1 3FF

Your Community Account

At a glance

01 Oct - 31 Dec 2021

Date	Description	Money out £	Money in £	Balance £
1 Oct	Start Balance			19.98
14 Dec	On-Line Banking Bill Payment to Sabrina Shahid Ref: Summerschool	11.00		8.98
	On-Line Banking Bill Payment to Mahdi Sadeghi Ref: November Shift	22.00		-13.02
	Internet Banking Transfer From Account 83636283 at 20-74-63 Omds Payment		15.00	1.98
21 Dec	Giro Direct Credit From Osei J M Ref: Staff Donation		40.00	41.98
31 Dec	Balance carried forward			41.98
	Total Payments/Receipts	33.00	55.00	

Start balance	£19.98
Money out	£33.00
► Commission charges	£0.00
Money in	£55.00
► Gross interest earned	£0.00
End balance	£41.98

Your deposit is eligible for protection by the Financial Services Compensation Scheme.

Anything wrong? If you notice any incorrect or unusual transactions, see the next page for how to get in touch with us.



M2 SPED AWARENESS

Sort Code 20-45-45

Account No 63444996

SWIFT/BIC BUKGB22

IBAN GB97 8UKB 2045 4563 4449 96

Issued on 01 March 2022

THE OFFICIALS
M2 SPED AWARENESS
FLAT 58 175 DRUMMOND STREET
CAMDEN TOWN
LONDON
NW1 3FF

Your Community Account

At a glance

01 Jan - 28 Feb 2022

Date	Description	Money out £	Money in £	Balance £
1 Jan	Start Balance			41.98
7 Feb	Giro Direct Credit From Osei J M Ref: Staff Donation		10.00	51.98
28 Feb	Balance carried forward			51.98
	Total Payments/Receipts	0.00	10.00	

Start balance	£41.98
Money out	£0.00
► Commission charges	£0.00
Money in	£10.00
► Gross interest earned	£0.00
End balance	£51.98

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M2 SPED AWARENESS

Sort Code 20-45-45

Account No 63444996

SWIFT BIC BUKBG22


IBAN GB97 BUKB 2045 4563 4449 96

Issued on 03 May 2022

THE OFFICIALS
M2 SPED AWARENESS
FLAT 58 175 DRUMMOND STREET
CAMDEN TOWN
LONDON
NW1 3FF

Your Community Account

At a glance

Date	Description	Money out £	Money in £	Balance £
1 Mar	Start Balance			51.98
6 Apr	 Direct Credit From Adyen N.V. Ref: TX28608352111XT.GO		291.05	343.03
29 Apr	Balance carried forward			343.03
	Total Payments/Receipts	0.00	291.05	

Anything wrong? If you notice any incorrect or unusual transactions, see the next page for how to get in touch with us.

01 Mar - 29 Apr 2022

Start balance	£51.98
Money out	£0.00
▶ Commission charges	£0.00
Money in	£291.05
▶ Gross interest earned	£0.00
End balance	£343.03

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THE OFFICIALS
M2 SPED AWARENESS
FLAT 58 175 DRUMMOND STREET
CAMDEN TOWN
LONDON
NW1 3FF

M2 SPED AWARENESS

Sort Code 20-45-45

Account No 63444996

SWIFT BIC: BUUKGB22

IBAN: GB97 2045 4563 4449 96

Issued on 01 June 2022

Your Community Account

At a glance

30 Apr - 31 May 2022

Date	Description	Money out £	Money in £	Balance £
30 Apr	Start Balance			343.03
9 May	 Direct Credit From Amazon Europe Core Ref: 7895698968738498		5.00	348.03
31 May	Balance carried forward			348.03
	Total Payments/Receipts	0.00	5.00	

Start balance	£343.03
Money out	£0.00
▶ Commission charges	£0.00
Money in	£5.00
▶ Gross interest earned	£0.00
End balance	£348.03

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THE OFFICIALS
M2 SPED AWARENESS
FLAT 58 175 DRUMMOND STREET
CAMDEN TOWN
LONDON
NW1 3FF

M2 SPED AWARENESS

Sort Code 20-45-45

Account No 63444996

SWIFTBIC BUKBGB22

IBAN GB97 BUKB 2045 4563 444996

Issued on 01 September 2022

Your Community Account

Date	Description	Money out £	Money in £	Balance £
1 Jun	Start Balance			348.03
2 Aug	On-Line Banking Bill Payment to Malek Busaidy Ref: Training	35.00		313.03
26 Aug	On-Line Banking Bill Payment to Malek Busaidy Ref: August	35.00		278.03
30 Aug	On-Line Banking Bill Payment to Mr T S Chawla Ref: Training	30.00		248.03
31 Aug	Balance carried forward			248.03
	Total Payments/Receipts	100.00	0.00	

Anything wrong? If you notice any incorrect or unusual transactions, see the next page for how to get in touch with us.

At a glance

01 Jun - 31 Aug 2022

Start balance	£348.03
Money out	£100.00
► Commission charges	£0.00
Money in	£0.00
► Gross interest earned	£0.00
End balance	£248.03

Your deposit is eligible for protection by the Financial Services Compensation Scheme.

THE OFFICIALS
M2 SPEED AWARENESS
FLAT 58 175 DRUMMOND STREET
CAMDEN TOWN
LONDON
NW1 3FF

Your Community Account

At a glance

01 Sep - 31 Oct 2022

Date	Description	Money out £	Money in £	Balance £
1 Sep	Start Balance			248.03
3 Oct	Card Payment to Justgivingjustgivi On 30 Sep	300.00		-51.97
	On-Line Banking Bill Payment to Omid Hemadi Ref: September	11.00		-62.97
	On-Line Banking Bill Payment to Malek Busaidy Ref: September	35.00		-97.97
	Internet Banking Transfer From Account 83636283 at 20-74-63 Ref: Oct		100.00	2.03
25 Oct	Direct Credit From Osei J M Ref: Staff Donation		68.00	70.03
27 Oct	On-Line Banking Bill Payment to Mr T S Chawla Ref: October	11.00		59.03
	On-Line Banking Bill Payment to Omid Hemadi Ref: October	22.00		37.03
	On-Line Banking Bill Payment to Malek Busaidy Ref: October	35.00		2.03
31 Oct	Balance carried forward			2.03
	Total Payments/Receipts	414.00	168.00	

Start balance	£248.03
Money out	£414.00
Commission charges	£0.00
Money in	£168.00
Gross interest earned	£0.00
End balance	£2.03

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by the Financial Services
Compensation Scheme.

Anything wrong? If you notice any incorrect or unusual transactions, see the next page for how to get in touch with us.

THE OFFICIALS
M2 SPEED AWARENESS
FLAT 58 175 DRUMMOND STREET
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LONDON
NW1 3FF

Your Community Account

At a glance

01 - 30 Nov 2022

Date	Description	Money out £	Money in £	Balance £
Nov	Start Balance			2.03
8 Nov	On-Line Banking Bill Payment to Mayisa Daniel LD Ref: November	11.00		-8.97
	On-Line Banking Bill Payment to Humza Awan Ref: November	11.00		-19.97
	On-Line Banking Bill Payment to Malek Busaidy Ref: November	35.00		-54.97
	On-Line Banking Bill Payment to Omid Hemadi Ref: November	35.00		-89.97
	Direct Credit From Osei J M Ref: Staff Donation		92.00	2.03
30 Nov	Balance carried forward			2.03
	Total Payments/Receipts	92.00	92.00	

Start balance	£2.03
Money out	£92.00
Commission charges	£0.00
Money in	£92.00
Gross interest earned	£0.00
End balance	£2.03

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by the Financial Services
Compensation Scheme.

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