

# BRITISH PAKISTANI ASSOCIATION LEICESTERSHIRE

England & Wales · Charity number 1183340

## Details

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**Other names** BPAL

**Status** Registered

**Legal form** CIO

**Registered** 2019-05-09

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 450 East Park Road  
Leicester  
LE5 5HH

**Phone** 07598056755

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## Activities

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**Objects:** TO FURTHER OR BENEFIT THE RESIDENTS OF LEICESTERSHIRE AND THE PAKISTANI COMMUNITIES IN THE UK WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS BY ASSOCIATING TOGETHER THE SAID RESIDENTS AND THE LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS IN A COMMON EFFORT TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECTIVE OF IMPROVING THE CONDITIONS OF LIFE FOR THE RESIDENTS BY THE WAY OF RELIEF OF POVERTY WHERE THE TRUSTEES DEEM FIT. IN FURTHERANCE OF THESE OBJECTS BUT NOT OTHERWISE, THE TRUSTEES SHALL HAVE POWER: TO ESTABLISH OR SECURE THE ESTABLISHMENT OF A COMMUNITY CENTRE AND TO MAINTAIN OR MANAGE OR CO-OPERATE WITH ANY STATUTORY AUTHORITY IN THE MAINTENANCE AND MANAGEMENT OF SUCH A CENTRE FOR ACTIVITIES PROMOTED BY THE CHARITY IN FURTHERANCE OF THE ABOVE OBJECTS.

**Activities:** British Pakistani Association Leicestershire's office is based at 450 East Park Road Leicester and is open to all residents from 10-4.00 pm Mon to Thurs. The services on offer include support on benefits, pension, housing, family relationships, financial management, sport activities, day trips, annual functions, health issues, drug awareness, theory test, computer skills, English & Math classes.

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** The Prevention Or Relief Of Poverty
- **Who:** The General Public/mankind

## Geography

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- Throughout England

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-04-30	£10,037	£6,490	-	-
2024-04-30	£7,707	£4,871	-	-
2023-04-30	£23,381	£18,589	-	-
2022-04-30	£1,634	£210	-	-
2021-04-30	£1,383	£387	-	-

## Trustees

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Name	Role	Appointed
<b>Tanveer Hussain</b>	Chair	2022-07-31
Fatima Zaidi Jafri Naeem		2022-07-31
Mohammad Tanvir Malik		2022-07-31
Mohammed Arif		2022-07-31
Muhammad Sultan		2022-07-31
Nigam Asghar		2022-07-31
Tahira Mohammed		2022-07-31
ZAHID AYUB RAJA		2022-07-31

**BRITISH PAKISTANI ASSOCIATION LEICESTERSHIRE**

England & Wales - Charity number 1183340

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# Accounts

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## **Trustees' annual report 2024-2025**

### **Summary of the purposes of the charity as set out in its governing document.**

To work with local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social, welfare, and recreation with the objective of improving the conditions of life for the residents by the way of relief of poverty.

### **Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.**

British Pakistan Association Leicestershire (Bpal) was able to provide following activities for the membership and other community members who requested help and support.

- Organised Eid function and Pakistan Independence Day. These functions are attended by over 200 people which includes Youths and young children. These functions often starts with welcoming the guests, speeches regarding local issues, question and answer session, Asian food is served, and the functions ends with live music. The children are provided with inflatables to entertain them and pack of sweets are given to them to take home.
- Work with other charities and groups in the area to promote and protect interest of the community. This work includes establishing a community Centre and organising joint events.
- Helping with applying universal and pension benefits.
- Assisting parents in arrange marriage issues.
- Running a youth group on Friday evening and providing weekly badminton session.
- Continued to provide Immigration related work which included online passport, Nadara card and visa applications.
- Helping members to retain and find accommodation.
- Offering advice in person and over the phone to families in crisis.

- Provided space and hospitality for a group of young people to have fortnightly meeting.
- Referral to other agencies where appropriate.
- Attending Voluntary sector's meeting to represent the community's interest.

**Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit.**

As previously reported, the trustees are conscious of Charity Commission guidance on public benefit. The trustees realises that we have limited volunteers and financial resources. As a result, the trustees have decided to focus on those service users who are in urgent need of help. The trustees have decided to keep the Bpal's office open so that those in need of services could contact and request services. We believe that these decisions are admirable, practical, adhering to guidance provided by the charity commission and are according to our charity's purpose. The trustees made decision to keep membership free and our activities take place where access is easy for all including elderly and people with disabilities.

**Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.**

Bpal was able to achieve many of its objectives during this financial year. For example, we were able to provide social functions, sport activities and education classes and other advice and welfare work through our office as listed above. We were able to work along with other charities, the police and other organisation to ensure that relationship is strengthened between different communities and issues are resolved through community organisations coming together to find solution to our common problems. Bpal believes that services provided are vital for the community to come together and built network to deal with issues facing the community internally and externally. These efforts by Bpal are highly appreciated by our community. Furthermore, our volunteers are happy to be contacted (out of hours) by phone by those who needs urgent help. This approach and flexibility is highly appreciated by the community. One of the important issues we concentrated this year was to open a community centre. Bpal has made some progress in this area by working with other voluntary organisation and Charities. Bpal hopes that these efforts will materialise soon and that we will have a good news for the community.

**Structure, Governance and Management:**

The Trustees drive their authority from the constitution and are accountable to membership via annual general meetings. The governing body consist of ten trustees which includes seven males and three females. The governing body l consisting of a Chairman, Treasurer, General Secretary. These officers are elected internally by the Trustees and serve until the next election. The Trustees are responsible for Planning & delivering services, attracting funds, providing annual report and accounts and

accountable to the members who had elected them. Bpal also have a team of active volunteers who provide their time and energy to deliver important services.

### **Type of governing document**

Bpal's Constitution is based on Association' Model which is Constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees. The Constitution was downloaded from Charity Commission's website, was briefly modified to meet the needs of Bpal and is proved by the Charity Commission.

### **How is the charity constituted?**

Bpal's is organised around its constitution and consists of 10 trustees. There are three female and twelve male trustees. The chairman is the head of the trustees while general secretary takes responsibilities of all the administration and calling meetings and proposing future programmes. While the treasure's role is to keep control of finance and to ensure there are sufficient funds for any future planned activities. The trustees are elected at Annual General meetings, nominated, and voted in by the members. Any vacant position is filled by the Trustees until the next election. There are no options at present for any external body to nominate any trustees to the Board of Trustees.

### **Report on public benefit:**

As reported above in the summary section, the services offered are open to all and public members who can walk into our office and benefit from our services. Our annual functions and trips are also open to any member of the local community. Bpal also works with other charities, voluntary and statutory sector to improve conditions in the local area. This work includes working with the police and youth organisations to reduce crime rate in the area and working with local Councillors to address the local needs. Bpal closely work with and support the activities of the Federation of the Muslim Organisations in the area to bring about harmony between the various communities. Bpal ensures through its reviews of services that the main beneficiaries are the members or public at large and that any benefit to trustees is only incidental and not by design.

### **Make decisions about who benefits in ways that are consistent with the purpose:**

We are a small charity with a limited funds and goals. At present there is no danger for Bpal to drift away from its purpose. However, we are conscious that as we grow, we need to adhere to our main goals and not carried away by the huge demand which we may not be able to meet. We are also conscientious that spreading our services too thinly may results in our services not being effective. Bpal is accountable to the community through its Annual General Meetings and any deviation from the core services will be noticed and addressed. Bpal's activities also depend on financial resources, number of volunteers available and urgency of services required. All these conditions are likely to influence our services delivery systems, and we are determined to do our best as a charity to address the needs of our members and community. Since Bpal is very grassroot based charity, we are very conscious and responsive about physical access to our facilities, days and opening ours. We make every effort to ensure where it is possible that maximum number of participations take place in our activities. We use local churches, mosques and community centres for our functions/activities which are in the centre of our community and thus very accessible.

**Committee meeting:** The meetings are schedule monthly and take place at our office. The committee takes reports discuss them and endorse them if happy with proposed events and refuse to accept if the proposals are not viable. The Trustees also receive financial reports from the treasurer and take appropriate actions if required. The trustees have been very active, have connections with businesses and do receive donations from them to pay for the services. In addition, there is Core Group which meets fortnightly, discuss issues and make recommendations to full Trustees board.

### **Young People's Group**

The Young People's Group meets fortnightly and has been running for over four years. It plays a vital role in helping BPAL maintain strong grassroots links within the community.

The group provides a welcoming space for young people to come together to socialise, build friendships, discuss local issues, and share experiences. Meetings take place on Saturday evenings and typically last around three hours. A key feature of the sessions is cooking and sharing a meal together. Members take turns planning the menu in advance, deciding which community issues to discuss, and assigning responsibility for shopping and cooking.

Experienced members support newer participants by teaching them how to prepare Asian dishes, encouraging skills development and cultural exchange. The highlight of each session is sharing food, enjoying laughter, and exchanging information about what is happening in the community. Meetings conclude with traditional Asian Masala chai.

### **Tuesday Coffee Morning Group**

The Tuesday Coffee Morning Group is a ladies-only group made up of 15 members. The group meets fortnightly on Tuesdays, providing a welcoming and supportive space where women can connect, share experiences, and build meaningful friendships. The sessions offer opportunities for open conversation and discussion, allowing members to stay informed about what is happening in the community while learning from one another. The group aims to strengthen personal and social identity, enhance communication skills, and develop problem-solving abilities in a friendly and relaxed environment. Members enjoy tea or coffee along with biscuits, cakes, and samosas during each meeting. The group is open to all women and warmly welcomes new members to join.

### **Overview of arrange marriages**

Our charity is dedicated to supporting families in arranging suitable and meaningful marriages for their children, with a focus on compassion, cultural respect, and community values. We aim to strengthen families and build lasting connections that contribute to a caring society.

### **Achievements**

- Successfully assisted over 10 families in arranging marriages for their children
- Provided emotional and logistical support throughout the matchmaking and wedding processes
- Facilitated meetings and family introductions in a respectful and confidential manner
- Strengthened community ties by connecting families with shared values and traditions

### **Impact**

Our efforts have led to:

- Greater family unity and mutual understanding within our community
- A supportive network where families can seek help and guidance with dignity
- Increased awareness about the importance of responsible and ethical matchmaking

### **Future Goals**

- Looking ahead, we plan to:
- Extend our support to reach more families in need
- Organize community events and workshops promoting healthy relationships and informed decision-making
- Develop a mentorship program to guide newly married couples through their early stages of life together

### **Future Plans**

Due to ongoing legal challenges and limited financial resources, we have not yet been able to establish a Community Centre in the area. However, this remains a key priority for our organisation, and we are committed to continuing our efforts in partnership with other charities and relevant stakeholders to achieve this goal. As previously reported, BPAL recognises that without a dedicated Community Centre, it is challenging to deliver the full range of much-needed services, bring our community together, empower our members, improve living conditions, and help reduce poverty in the area. Despite these limitations, we continue to provide the services that are possible within our current resources. We remain determined to achieve the outstanding objectives of our charity by working collaboratively with the community, partner organisations, and local authorities to establish a Community Centre. We believe that securing such a facility will begin to address the pressing needs of our community, including providing a safe and inclusive platform for individuals to express their views and have their voices heard.

Mohammed Arif, General Secretary.

British Pakistani Association Leicestershire Annual Accounts for 01.05.24---30.04.25				
Date/Receipt Number	Details	Income	Expenditure	Ballance
May 2024	B/F	2835.71		2835.71
06.06.24	Donation by Babar Mushtaq	50.00		2885.71
06.06.24	Donation by Irfan Azeem	50.00		2935.71
06.06.24	Donation by Chaudhary Y	35.00		2970.71
14.06.24	Donation by House of Paan & SH	110.00		3080.71
20.06.24	Donation by I Hussain	40.00		3120.71
20.06.24	Donation Mushtaq Babar	200.00		3320.71
20.06.24	Donation by Malik M. A	100.00		3420.71
20.06.24	Donation by Pamson Grill LTD	250.00		3670.71
20.06.24	Donation by Malik M	100.00		3770.71
21.06.24	Donation by Ali Syed	100.00		3870.71
21.06.24	Donation by WRIG JUS SOL LTD	100.00		3970.71
21.06.24	Donation by Arif. M (000036)	970.00		4940.71
21.06.24	Donation by Arif (000037)	100.00		5040.71
24.06.24	Donation by Zaheer Adnan	40.00		5080.71
24.06.24	Donation by M. Saddique	140.00		5220.71
24.06.24	Donation by Nadeem Abbasi	40.00		5260.71
24.06.24	Donation by Hussain T&S	50.00		5310.71
24.06.24	Pak Food Leicester plastic cups and plates.		54.10 (1)	5256.61
24.06.24	Payment to musician		750.00 (2)	4506.61
27.06.24	Pak Food (food items)		14.33 (5)	4492.28
27.06.24	Donation by Irfan Azeem	30.00		4522.28
28.06.24	Pak Catering LTD (Food)		1000.00 (6)	3522.28
28.06.24	Adrian Thurman (bouncy castle)		100.00 (7)	3422.28
28.06.24	Shakil Ahmed (hall charges)		750.00 (8)	2672.28
21.08.24	Hospitality (20.08.24)		5.16 (9)	2667.12

05.09.24	Donation by Raja Zaffer	50.00		2717.12
06.09.24	Donation	40.00		2757.12
09.01.25	Electric cards top up (08.01.25)		10.00 (10)	2747.12
13.01.25	Donation by Arif. M (11.01.25)	50.00		2797.12
20.01.25	Donation by Babar Mushtaq (19.01.25)	20.00		2817.12
20.01.25	Donation by Malik Enterprise (19.01.25).	20.00		2837.12
20.01.25	Donation by Syed Ali (19.01.25).	10.00		2847.12
22.01.25	Donation by Tanveer Hussain Gondal	10.00		2857.12
12.02.25	Donation by M.A Malik Aslam	120.00		2977.12
13.02.25	Electric cards top up at Morrison Store		10.00 (11)	2967.12
13.02.25	ATM transaction. (12.02.25) Petty cash		50.00 (12)	2917.12
03.03.25	Electric cards top up at Morrison Store (02.03.25)		5.00 (13)	2912.12
12.03.25	Donation by M.A Malik Aslam	100.00		3012.12
12.03.25	Donation by Tanveer Hussain	150.00		3162.12
12.03.25	Donation by Mushtaq Babar	150.00		3312.12
12.03.25	Donation by Usman Chaudhary	50.00		3362.12
13.03.25	Donation by Arif. M	150.00		3512.12
13.03.25	Donation by 000039	100.00		3612.12
14.03.25	Donation by Syed Ali	150.00		3762.12
14.03.25	Food shopping at Pak food.		10.00 (14)	3752.12
14.03.25	Gaffar Packaging, plastic cups and plates etc.		45.49 (15)	3706.63
17.03.25	Donation by Muhammad Ahmad	50.00		3756.63
17.03.25	Pak food, food shopping		15.44 (16)	3741.19
17.03.25	Iceland. Food shopping		3.75 (17)	3737.44
18.03.25	Donation by	200.00		3937.44
18.03.25	Memon Youth Association Hall charges		100.00 (18)	3837.44
19.03.25	Donation by Raja Zaffer Khan	200.00		4037.44
21.03.25	Donation by Y. Arif	1700.00		5737.44
21.03.25	Deposit returned by Braunstone Town Co	100.00		5837.44
21.03.25	Braunstone Twon Co taken deposit back		100.00 (19)	5737.44
21.03.25	Donation by Y. Arif	50.00		5787.44



**BRITISH PAKISTANI ASSOCIATION LEICESTERSHIRE**

England & Wales - Charity number 1183340

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# Accounts

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## **Trustees' annual report 2023-2024**

### **Summary of the purposes of the charity as set out in its governing document.**

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- Work with other charities and groups in the area to promote and protect interest of the community. This work includes establishing a community Centre and organising joint events.
- Helping with applying universal and pension benefits.
- Arabic classes at weekends.
- Assisting parents in arrange marriage issues.
- Running a youth group on Friday evening and providing weekly badminton session.
- Continued to provide Immigration related work which included online passport, Nadara card and visa applications.
- Helping members to retain and find accommodation.

- Offering advice in person and over the phone to families in crisis.
- Provided space and hospitality for a group of young people to have fortnightly meeting.
- Facilitating fortnightly coffee morning activities for Lady's Group.
- Referral to other agencies where appropriate.
- Attending Voluntary sector's meeting to represent the community's interest.

**Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit.**

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**Structure, Governance and Management:**

The Trustees drive their authority from the constitution and are accountable to membership via annual general meetings. The governing body consist of ten trustees

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physical access to our facilities, days and opening ours. We make every effort to ensure where it is possible that maximum number of participations take place in our activities. We use local churches, mosques and community centres for our functions/activities which are in the centre of our community and thus very accessible.

**Committee meeting:** The meetings are schedule monthly and take place at our office. The committee takes reports discuss them and endorse them if happy with proposed events and refuse to accept if the proposals are not viable. The Trustees also receive financial reports from the treasurer and take appropriate actions if required. The trustees have been very active, have connections with businesses and do receive donations from them to pay for the services. In addition, there is Core Group which meets fortnightly, discuss issues and make recommendations to full Trustees board.

**Young People's Group.**

This group comes together fortnightly. The group was established over four years ago and is viewed as a vital support for Bpal to have link with the community at a gross root level. The main activity of the group is to come together to have a chat, socialise, make friends, discuss local issues, and share food together. The group meets on Saturday evening, cook food, teach new members how to prepare Asian food. The group members decide week in advance what issue to discuss and who is responsible for shopping and cooking. The highlights are having and sharing food together, have good lough and sharing information about what is happening in the community. This activity lasts about 3 hours and ends with Asian Masala Chai. The group activity is open to all, and new members are always welcomed.

**Tuesday Coffee Morning Group:** This is lady's only group which consists of 15 Ladies. The group comes together on fortnightly on Tuesday to support each other, have chat, discussion make friends and learn from each other regarding what is happening in the community. The groups goals also include building a sense a personal and social identity, developed communication skills and problem-solving abilities. The group have tea or coffee, biscuits, cakes, and samosas together. The group is open to all and welcomes new members with great enthusiasm.

**Future Plans:** Due to legal issues and lack of financial resources, we have not been successful in establishing a Community Centre in the area yet. However, this is ongoing work, and we will continue to struggle until we achieve this noble goal. As reported previously, Bpal acknowledge that without a community centre we will find it difficult to deliver much needed services, unite our community, empower our members, improving conditions and reducing a level of poverty in the area. However, we are delivering service that we can with the limited resources and are determined to achieve remaining goals of our charity by working with the community and other authorities to realise our dream of establishing a Community Centre in this area. Hopefully, this will begin to address many needs of our community including giving them a platform to express their views and opinions.

Mohammed Arif, General Secretary.

450 East Park Road, Leicester LE5 5HH. Tel: 0116 2120921: Mob: 0759 80 56 755  
Email: Bpal-14@hotmail.com Charity Number 1183340

British Pakistani Association Leicestershire Annual Accounts for 01.05.23---30.04.24				
Date/Receipt Number	Details	Income	Expenditure	Ballance
May 2023	B/F	£4, 792.21		£4792.21
02.05.23 1	Pak Catering LTD Food for Eid Function		940.00	3852.21
02.05.23 2	Gaffar Packaging LTD Plastic cups and plate etc.		52.00	3800.21
02.05.23 3	Home Bargains. Black bags and cleaning materials.		4.74	3795.47
02.05.23 4	Petty Cash		250.00	3545.47
04.05.23	Donation by Mushtaq Babar	150.00		3695.47
04.05.23 5	Virgin media payments		55.25	3640.22
26.05.23 6	Electric cards top up		5.00	3635.22
26.05.23 7	Gas cards top up		5.00	3630.22
05.06.23 8	Direct debit Virgin Medea payments		62.25	3567.97
09.06.23 9	Card Transaction		2.67	3565.30
05.07.23 10	Direct debit Virgin Medea payments		62.25	3303.05
01.08.23 11	Electric Card top up.		5.00	3498.05
07.08.23 12	Hall Charges. St Philips church Leicester.		240.00	3258.05
07.08.23 13	Direct debit Virgin Medea payments		62.25	3195.80
15.08.23 14	Intasound Music. Equipment hire charges		255.00	2940.80
16.08.23	Intasound Music. Deposit returned	150.00		3090.80
17.08.23	Donation. Pak food store.	500.00		3590.80
21.08.23 15	Pak Foods Leicester.		6.57	3584.23
21.08.23 16	Pak Foods Leicester.		145.38	3438.85
30.08.23	Donation. Paid in by 033	445.00		3883.85
30.08.23 17	Pak Catering Derby. Cooked Food for function.		800.00	3083.85
05.09.23 18	Direct Debit. Virgin media payments		62.25	3021.60
06.09.23	Donation by Pervez. Paid in by 034	100.00		3121.60
05.10.23	Direct Debit. Virgin media payments		62.25	3059.35
13.10.23	Electricity cards top up.		5.00	3054.35



**BRITISH PAKISTANI ASSOCIATION LEICESTERSHIRE**

England & Wales - Charity number 1183340

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# Accounts

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To work with local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social, welfare, and recreation with the objective of improving the conditions of life for the residents by the way of relief of poverty.

### **Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.**

British Pakistan Association Leicestershire (Bpal) was able to provide following activities for the membership and other community members who requested help and support.

- Organised Eid function, Pakistan Day and get together community events. These functions are generally attended by over 200 people which includes young children. These functions often starts with welcoming the guests, speeches regarding local issues, question and answer session, live music and ends after Asian food is served. The children are often provided with inflatables to keep them occupied and pack of sweets are given to take home.
- Work with other Charities and other groups in the area to promote and protect interest of the community. This work includes establishing a community Centre and creating harmony between different communities.
- Helping with applying universal and pension benefits.
- Arabic classes at weekends.
- Assisting parents in arrange marriage issues.
- Provide badminton activities.
- Continued to provide Immigration related work which included online passport, Nadara card and visa applications.
- Helping members to retain and find accommodation.

- Offering advice in person and over the phone to families in crisis.
- Provided space and hospitality for a group young people to have fortnightly meeting.
- Facilitating ladies group fortnightly coffee morning activities.
- Referral to other agencies where appropriate.
- Attended Voluntary sector's meeting to represent the community's interest.

**Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit.**

As previously reported, the trustees are conscious of Charity Commission guidance on public benefit. The trustees realised that we had limited volunteers and financial resources. As a result, the trustees have decided to focus on those service users who are in urgent need of help. The trustees have decided to keep the Bpal's office open so that those in need of services could contact and request services. We believe that these decisions are admirable, practical, adhering to guidance provided by the charity commission and are according to our charity's purpose. The trustees made decision to keep membership free and our activities take place where access is easy for all including elderly and people with disabilities.

**Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.**

Bpal was able to achieve many of its objectives during this financial year. For example, we were able to provide social functions, sport activities and education classes and other advice and welfare work as listed above. We were able to work along with other charities, the police and organisation to ensure that harmony is strengthened between different communities and that differences are resolved through community organisations coming together to find solution to our problems. Bpal believes that services provided were vital for the community to come together and built network to deal with issues facing the community internally and externally. These efforts by Bpal are highly appreciated by our community. Furthermore, our volunteers are happy to be contacted (out of hours) by phone by those who needs urgent help. This approach and flexibility is highly appreciated by the community. One of the biggest crises that Bpal was able respond to a flood in Pakistan where quarter of the Country was under the water. Bpal through its various activities manage raise over £16000 pounds which were send to Pakistan to deliver food to the victims of the flood.

**Structure, Governance and Management:**

The Trustees drive their authority from the constitution and are accountable to membership via annual general meetings. The governing body consist of fifteen

trustees which includes nine men and three females. The governing body has a Chairman, Treasurer, General Secretary. These officers are elected internally by the Trustees and serve until the next election. The Trustees are responsible for attracting funds, providing annual report and accounts. Bpal have a team of 20 volunteers who are providing their time to delivering important services.

### **Type of governing document**

Bpal's Constitution is based on Association' Model which is Constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees. The Constitution was downloaded from Charity Commission's website, was briefly modified to meet the needs of Bpal and is proved by the Charity Commission.

### **How is the charity constituted?**

Bpal's is organised around its constitution and consists of 15 trustees. There are three female and twelve male trustees. The chairman is the head of the trustees while general secretary takes responsibilities of all the administration and calling meetings and proposing future programmes. While the treasure's role is to keep control of finance and to ensure there are sufficient funds for any future planned activities. The trustees are elected at Annual General meetings, nominated, and voted in by the members. Any vacant position is filled by the Trustees until the next election. There are no options at present for any external body to nominate any trustees to the Board of Trustees.

### **Report on public benefit:**

As reported above in the summary section, the services offered are open to all and public members who can walk into our office and benefit from our services. Our annual functions and trips are also open to any member of the local community. Bpal also works with other charities, voluntary and statutory sector to improve conditions in the local area. This work includes working with the police and youth organisations to reduce crime rate in the area and working with local Councillors to address the local needs. Bpal closely work with and support the activities of the Federation of the Muslim Organisations in the area to bring about harmony between the various communities. Bpal ensures through its reviews of services that the main beneficiaries are the members or public at large and that any benefit to trustees is only incidental and not by design.

### **Make decisions about who benefits in ways that are consistent with the purpose:**

We are a small charity with a limited funds and goals. At present there is no danger for Bpal to drift away from its purpose. However, we are conscious that as we grow, we need to adhere to our main goals and not carried away by the huge demand which we may not be able to meet without spreading our services too thinly and thus not being effective. Bpal is accountable through its annual General Meetings and any deviation from the core services will be noticed and addressed. Bpal's activities also depend on financial resources, number of volunteers available and urgency of services required. All these conditions are likely to influence our services delivery systems and we are determined to do our best as a charity to address the needs of our members and community. Since Bpal is very grassroot based charity, we are very conscious and responsive about physical access to our facilities, days and opening ours. We make every effort to ensure where it is possible that maximum

number of participations take place in our activities. We use local churches and community centres for our functions which are in the centre of our community and thus very accessible.

**Committee meeting:** The meetings are schedule monthly and take place at our office. The committee takes reports discuss them and endorse them if happy with proposed events and refuse to accept if the proposals are not viable. The Trustees also receive financial reports from the treasurer and take appropriate actions if required. The trustees have been very active, have connections with businesses and do receive donations from them to pay for the services. In addition, there is Core Group which meets fortnightly, discuss issues and make recommendations to full Trustees board. **Young People's Group.**

This group has grown since our last report and consist of 33 young people who comes together fortnightly. The group was established over three years ago and is viewed as a vital support for Bpal to have link with the community at a grass root level. The main activity of the group is to come together to have a chat, socialise, make friends, discuss local issues, and share food together. The group meets on Saturday evening, cook food, teach new members how to prepare salad, cock curries, make rice and chapaties. The group members decide week in advance what issue to discuss and who is responsible for shopping and cooking. The highlights are having and sharing food together, have good lough and sharing information about what is happening in the community. This activity lasts about 3 hours and ends with Asian Masala Chai. The group activity is open to all, and new members are always welcomed. **Tuesday Coffee Morning Group:**

This is ladies only group which consists of 15 Ladies. The group comes together on fortnightly on Tuesday to support each other, have chat, discussion make friends and learn from each other regarding what is happening in the community. The groups goals also include building a sense a personal and social identity, developed communication skills and problem-solving abilities. The group have tea or coffee, biscuits, cakes, and samosas together. The group is open to all and welcomes new members with great enthusiasm.

### **Future Projection:**

Unfortunately, due to legal issues we have not been successful in establishing a Community Centre in the area yet. However, this is ongoing work, and we will continue to struggle until we achieve this noble goal. As reported previously, Bpal acknowledge that without a community centre we will find it difficult to unite our community, empower our members, improving conditions and reducing a level of poverty in the area. However, we are delivering important services and are determined to achieve remaining purpose of the charity by working with the community and other authorities to realise our dream of establishing a Community Centre in this area which will address many needs of our community.

Mohammed Arif, General Secretary

450 East Park Road, Leicester LE5 5HH. Tel: 0116 2120921: Mob: 0759 80 56 755  
Email: Bpal-14@hotmail.com Charity Number 1183340

British Pakistani Association Leicestershire Annual Accounts for 01.05.22---30.04.23				
Date/ Receipt Number	Details	Income	Expenditure	Ballance
May 2022	B/F from previous year accounts.	£1424.22		£1424.22
05.05.22	Virgin Media Payment		28.00	1396.22
06.06.22	Virgin Media Payment		28.00	1368.22
07.06.22	Donation: Mushtaq Babar	150.00		1518.22
08.06.22	Highfield Community Association. Hall hire deposit. Paid by cheque Number 02		150.00	1368.22
08.06.22	Highfield Community Association. Hall hire charges. Paid by cheque Number 03		400.00	968.22
08.06.22	Highfield Community Association. Hall hire charges £135.00			
12.06.22 (1)	Shopping for Eid function at Pak Food		113.67	854.55
13.06.22	Direct debt		20.00	834.55
24.06.22	Donation: M Arif. Paid by Pay slip number 000014	1250.00		2084.55
05.07.22	Virgin Media Payment		28.00	2056.55
05.08.22	Virgin Media Payment		28.00	2028.55
17.07.22 (2)	Paid printing £50.00			
30.07.22 (3)	Mayflower Methodist Church Hall hire charges £95.00			
31.07.22 (4)	Food, drinks and plastic plates . £25.52			
31.07.22 (5)	Zamzam Sweets store, Smosas, Jalabi and Pakoras £100			
29.08.22	Flood Donation	100.00		2128.55
29.08.22	Function Donation: paid by Pay slip number 000015	100.00		2228.55
01.09.22	Donation. Sadiyya Patel	10.00		2238.55
02.09.22	Flood donation	400.00		2638.55
02.09.22	Flood donation by Shagafta Noreen	20.00		2658.55

05.09.22	Virgin Media Payment		28.00	2630.55
07.09.22	Flood donation: Malik MA	200.00		2830.55
09.09.22	Flood donation: K Ahmed	100.00		2930.55
12.09.22	Flood donation: Khan UM	50.00		2980.55
12.09.22	Flood donation: Naseer N	30.00		3010.55
12.09.22	Flood donation: Crystal MOT GRP LT Marshall Nissan	1500.00		4510.55
12.09.22	Flood donation: Abdul Rahim	200.00		4710.55
12.09.22	Flood donation: Hussein F	200.00		4910.55
13.09.22	Flood donation: Premier Taxi BCA	50.00		4960.55
14.09.22	Flood donation: Paid with pay in book number 000016	6395.00		11355.55
14.09.22	Flood donation: Paid with pay in book number 000017	1106.00		12461.55
20.09.22	Flood donation: Malik MA	2300.00		14761.55
20.09.22	Flood donation: Paid with pay in book number 000018	2356.00		17117.55
21.09.22	Flood donation: Paid with pay in book number 000019 (Tanvir Hussain)	515.00		17632.55
26.09.22	Flood donation: Mobeen Bashir, M. Aziz	50.00		17682.55
26.09.22	Flood donation: Syed F & Ali Syed	20.00		17702.55
29.09.22	Flood donation: Paid with pay in book number 000020	140.00		17842.55
29.09.22	Flood donation: Paid with pay in book number 000021	300.00		18142.55
29.09.22 (6)	The Co-Operative, Electricity payment. £5.00			
29.09.22 (7)	The Co-Operative, Gas payment. £5.00			
05.10.22	Virgin Media Payment		28.00	18114.55
07.10.22	Counter Transaction. Paid with pay in book number 000022	1020.00		19134.55
13.10.22	Flood donation: Paid with pay in book number 000023	150.00		19284.55
14.10.22	Donation by trustees. Paid with pay in book number 000024	30.00		19314.55
17.10.22	Chief Minister Flood Relief Fund 20		16136.00	3178.55
24.10.22 (8)	The Co-Operative, Electricity top up. £5.00			
27.10.22	Highfield community centre deposit returned	150.00		3328.55
07.11.22	Virgin Media Payment		28.00	3300.55
16.11.22	Donation. Paid with pay in book number 000025	100.00		3400.55

09.11.22 (9)	The Co-Operative, Electricity payment. £5.00			
21.11.22 (10)	Syed Kamal Store. Food hospitality		23.00	3377.55
22.11.22	Pak food, plastic plates and food. Hospitality.		11.72	3365.83
22.11.22 (11)	Nans from Best Shawarma, Evington Rd, Leicester.		8.40	3357.43
05.12.22	Virgin Media Payment		28.00	3329.43
22.11.22 (13)	The Co-Operative, Electricity payment. £5.00			
07.12.22	Donation: Paid with pay in book number 000026	160.00		3489.43
07.12.22	Gas Payment		5.00	3484.43
13.12.22	Gas Payment		5.00	3479.43
13.12.22	Electricity payment		5.00	3474.43
21.12.22 (17)	The Co-Operative, Electricity payment.		10.00	3464.43
21.12.22 (18)	Krasny sup Market Drinks. Hospitality		5.18	3459.25
21.12.22 (19)	Best Shawarma. Naan bread. Hospitality		5.40	3453.85
22.12.22	Donation. Ali Syed	20.00		3473.85
31.12.22	Balance			
01.01.23 (20)	Syed Kamal. Food for hospitality		14.99	3458.86
01.01.23 (21)	Pak Food. Food and plastic plates. Hospitality.		19.94	3438.92
01.01.23 (22)	The Co-Operative, Electricity payment.		5.00	3433.92
01.01.23 (23)	The Co-Operative, Gas payment.		5.00	3428.92
01.01.23 (24)	Goni Supper Sore. Tea Kettle.		11.00	3417.92

05.01.23	Virgin Media Payment		28.00	3389.92
16.01.23	Donation Ali Syed	10.00		3399.92
26.01.23 (25)	The Co-Operative, Electricity payment.		10.00	3389.92
26.01.23 (26)	The Co-Operative, Gas payment.		10.00	3379.92
30.01.23 (27)	The Co-Operative, Electricity payment.		5.00	3374.92
03.02.23	Car Park Fee		3.71	3371.21
06.02.23	Virgin Media Payment		28.00	3343.21
08.02.23	Donation. Ali Syed	10.00		3353.21
12.02.23	Donation: Iqbal S	20.00		3373.21
12.02.23	Donation: Mustaq Babar	20.00		3393.21
20.02.23	Donation: Paid with pay in book number 000027	105.00		3498.21
06.03.23	Virgin Media Payment		28.00	3470.21
13.03.23	Donation: Paid with pay in book number 000028	290.00		3760.21
13.03.23	Pak Catering LTD: Food payment (function)		1020.00	2740.21
14.03.23	Donation: Nigam Asghar	50.00		2790.21
14.03.23 (28)	Gaffar Packaging LTD. Plastic plates, cups etc.		70.00	2720.21
15.03.23	Donation: Babar Mushtaq	100.00		2820.21
15.03.23 (29)	The Co-Operative , Electricity payment.		10.00	2810.21
17.03.23	Donation: Iqbal S	50.00		2860.21
17.03.23	Donation: Ali Syed	50.00		2910.21
17.03.23	Donation: Paid with pay in book number 000029	130.00		3040.21
17.03.23	debit		120.00	29920.21
20.03.23	Donation: Ali Syed	50.00		2970.21

27.03.23	ATM Transaction. Jamia Masjid Bilal Crockery rent charges		50.00	2920.21
31.03.23	Donation by Malik Tanvir & others. Paid in with payslip 030	150.00		3070.21
05.04.23	Virgin Media Payment		28.00	3042.21
24.04.23	Donation by Iqbal	20.00		3062.21
27.04.23	Donation by Malik MA	100.00		3162.21
27.04.23	Donation by YM Driving Academy	150.00		3312.21
27.04.23	Donation. Automated pay in.	100		3412.21
27.04.23	Donation. Automated pay in	80.00		3492.21
28.04.23	Donation. Jamil J&S Traders.	40.00		3532.21
28.04.23	Donation by Syed F&A	50.00		3582.21
28.04.23	Donation by Mohammed Thaira	150.00		3732.21
28.04.23	Donation by Syed F&A	50.00		3782.21
28.04.23	Donation: (MA, Y. Arif, Rukhsar, M.A Malik) Paid in with payslip 031	860.00		4642.21
28.04.23	Donation by Rukhsar and Jamros. Paid in with payslip 032	150.00		4792.21
	<b>Total income for year 2022-2023</b>	<b>£23,381.22</b>	<b>£18,589.01</b>	<b>£4,792.21</b>

**BRITISH PAKISTANI ASSOCIATION LEICESTERSHIRE**

England & Wales - Charity number 1183340

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# Accounts

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## **Trustees' annual report 2021-2022**

### **Summary of the purposes of the charity as set out in its governing document.**

To work with local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social, welfare, and recreation with the objective of improving the conditions of life for the residents by the way of relief of poverty.

### **Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.**

Due to pandemic coronavirus (covid – 19) and restriction imposed by the government, the trustees decide not to provide all of the activities identified in our objectives. This was a difficult decision but nevertheless, it had to be strictly adhered to according with government guidelines. This was particularly necessary for our British Pakistani Association Leicestershire (Bpal) because our General Secretary and the Chairman were seriously affected previous year by the virus and were advised by the NHS not to meet other people. Furthermore, it was difficult to recruit more volunteers while whole of the community was suffering due to pandemic. However, despite the difficulties we were able to provide some activities which includes as follows:

- Talking to clients over the phone and advise them regarding what to do if they suspected their family member/s were affected by the virus.
- What activities Parents could provide for their young children to occupy them.
- Emergency food packs were delivered to families who had no access to transport or family network.
- Food packs delivered in collaboration with other local charities to support and uplift moral of NHS staff.
- Delivering food to elderly people.
- Immigration related work was completed which included online passport, Nadara card and visa applications.
- Advising members on travel issues during pandemic.

- Helping members to retain and find accommodation.
- Information providing re food banks and supermarkets, going out, distance to keep, masks and locations of testing stations.
- Offering advice to families in crisis.
- Young people's group.
- Referral to other agencies where appropriate.

**Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit.**

While making decisions regarding service delivery the trustees were conscious of Charity Commission guidance on public benefit. The trustees realised that we had limited volunteers and financial resources. As a result, the trustees decided to focus on those beneficiaries who were in urgent need of help. During the epidemic period of Covid 19, We worked with other charities to deliver food parcels to those families who were finding it difficult to go to shops, had young children or were elderly and couldn't go out without putting their health at serious risk. The trustees decided to keep the office open (although limited hours) so that those in need of services could contact and request services. We believe that these decisions were practical, adhering to guidance provided by the charity commission and were according to our charity's purpose. The trustees made decision to keep membership free and our activities take place where access was easy for all including elderly and people with disabilities.

**Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.**

Bpal was only able to achieve its limited objectives due to Covid 19 epidemic throughout the year. For example, we were not able to provide social functions, sport activities and education classes. However, we were able to work along with other charities to provide and deliver food to desperate families. This included our own members and members of the community at large. Cooked food was also collected and delivered on behalf of families whose family members could not achieve this due to restrictions imposed on travel and visiting family members. Bpal believes that services provided during the Covid 19 period were vital for the community during the difficult times and were highly appreciated by our community members. Furthermore, telephone contact with vulnerable families and finding if they were coping and offering support to them was very much appreciated.

**Structure, Governance and Management:**

The Trustees drive their authority from the constitution and are accountable to membership via annual general meetings. The governing body consist of fifteen trustees which includes nine men and three females. The governing body has a

Chairman, Treasurer, General Secretary. These officers are elected internally by the Trustees and serve until the next election. The Trustees are responsible for attracting funds, providing annual report and accounts. Bpal have a team of strong 20 volunteers who are providing their time to deliver important services.

### **Type of governing document**

Bpal's Constitution is based on Association' Model which is Constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees. The Constitution was downloaded from Charity Commission's website, was briefly modified to meet the needs of Bpal and is proved by the Charity Commission.

### **How is the charity constituted?**

Bpal's is organised around its constitution and consists of 15 trustees. There are three female and twelve male trustees. The chairman is the head of the trustees while general secretary takes responsibilities of all the administration and calling meetings and proposing future programmes. While the treasure's role is to keep control of finance and to ensure there are sufficient funds for any future planned activities. The trustees are elected at Annual General meetings, nominated, and voted in by the members. Any vacant position is filled by the Trustees until the next election. There are no options at present for any external body to nominate any trustees to the Board of Trustees.

### **Report on public benefit:**

As reported above in the summary section, the services offered are open to all and public members who can walk into our office and benefit from our services. Our annual functions and trips are also open to any member of the local community. Bpal also works with other charities, voluntary and statutory sector to improve conditions in the local area. This work includes working with the police and youth organisations to reduce crime rate in the area and working with local Councillors to address the local needs. Bpal closely work with and support the activities of the Federation of the Muslim Organisations in the area to bring about harmony between the various communities. Bpal ensures through its reviews of services that the main beneficiaries are the members or public at large and that any benefit to trustees is only incidental and not by design.

### **Make decisions about who benefits in ways that are consistent with the purpose:**

We are a small charity with a limited funds and goals. At present there is no danger for Bpal to drift away from its purpose. However, we are conscious that as we grow, we need to adhere to our main goals and not carried away by the huge demand which we may not be able to meet without spreading our services too thinly and thus not being effective. Bpal is accountable through its annual General Meetings and any deviation from the core services will be noticed and addressed. Bpal's activities also depend on financial resources, number of volunteers available and urgency of services required. All these conditions are likely to influence our services delivery systems and we are determined to do our best as a charity to address the needs of our members and community. Since Bpal is very grassroot based charity, we are very conscious and responsive about physical access to our facilities, days and opening ours. We make every effort to ensure where it is possible that maximum

number of participations take place in our activities. We use local churches and community centres for our functions which are in the centre of our community and thus very accessible.

### **Young People's Group.**

This group consist of 25 young people and comes together fortnightly. The group was established towards end of the pandemic and was seen members as a vital support. The main purpose of the group is to come together to have a chat, socialise, make friends, discuss local issues, and share food together. The group meets on Saturday evening, cook food, teach new members how to prepare salad, cock curries, make rice and chapaties. The group members decide week in advance what issue to discuss and who is responsible for shopping and cocking. The highlights are having and sharing food together, have good lough and sharing information about what is happening in the community. This activity lasts about 3 hours and ends with Asian Masala Chai. The group activity is open to all, and new members are always welcomed.

### **Tuesday Coffee Morning Group:**

This is ladies only group and consist of 20 Ladies. The group comes together on fortnightly on Tuesday to support each other, have chat, discussion make friends and learn from each other regarding what is happening in the community. The groups goals also include building a sense a personal and social identity, developed communication skills and problem-solving abilities. The group have tea or coffee, biscuits, cakes, and samosas together. The group is open to all and welcomes new members with great enthusiasm.

### **Future Projection:**

Bpal's Trustees are very enthusiastic about the future and looking forward to implementing the purpose of the charity and involve community members to achieve our goals and vision. This includes to improve collaborative work with other local charities, voluntary and statutory organisations to improve the facilities for our community and to reduce poverty in this area. One of the Bpal's goal is to establish a community centre in the area and we are planning to use our energies to achieve this goal. We have built a strong relationship with another charity (Sunni Muslim Foundation (UK) in the area and are planning to work together to improve services in the area and establish a community centre. Our long-term goal is also to improve our financial situation. This means that we need to explore ways and means to attract more funding for our Charity and to recruit more volunteers to deliver services. We acknowledge that without a community centre we will find it very difficult to unite our community, identify problems and finding a common solutions and strategy to fulfil our vision of empowering our members, improving conditions and reducing a level of poverty in Highfield and Evington area of the city where Bpal is based.

Mohammed Arif  
General Secretary

450 East Park Road, Leicester LE5 5HH. Tel: 0116 2120921: Mob: 0759 80 56 755  
Email: Bpal-14@hotmail.com Charity Number 1183340





**BRITISH PAKISTANI ASSOCIATION LEICESTERSHIRE**

England & Wales - Charity number 1183340

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# Accounts

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## **Trustees' annual report 2020-2021**

### **Summary of the purposes of the charity as set out in its governing document.**

To work with local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social, welfare, and recreation with the objective of improving the conditions of life for the residents by the way of relief of poverty.

### **Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.**

Due to pandemic coronavirus (covid – 19) and restriction imposed by the government, the trustees decide not to provide all of the activities identified in our objectives. This was a difficult decision but nevertheless, it had to be strictly adhered to according with government guidelines. This was particularly necessary for our British Pakistani Association Leicestershire (Bpal) because our General Secretary and the Chairman were seriously affected by the virus and were advised by the NHS not to meet other people. Some of the activities that we were able to provide included as follows:

- Talking to clients over the phone and advise them regarding what to do if they suspected their family member/s were affected by the virus.
- What activities Parents could provide for their young children to occupy them.
- Emergency food packs were delivered to families who had no access to transport or family network.
- Food packs delivered in collaboration with other local charities to support and uplift moral of NHS staff.
- Delivering food to elderly people.
- Some immigration related work was completed which included online passport, Nadara card and visa applications.
- Advising members when not to travel.
- Helping members to retain and find accommodation.

- Information providing re food banks and supermarkets, going out, distance to keep, masks and locations of testing stations.
- Referral to other agencies where appropriate.

**Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit.**

While making decisions regarding service delivery the trustees were conscious of Charity Commission guidance on public benefit. The trustees realised that we had limited volunteers and financial resources. As a result, the trustees decided to focus on those beneficiaries who were in urgent need of help. During the epidemic period of Covid 19, We worked with other charities to deliver food parcels to those families who were finding it difficult to go to shops, had young children or were elderly and couldn't go out without putting their health at serious risk. The trustees decided to keep the office open (although limited hours) so that those in need of services could contact and request services. We believe that these decisions were practical, adhering to guidance provided by the charity commission and were according to our charity's purpose. The trustees made decision to keep membership free and our activities take place where access was easy for all including elderly and people with disabilities.

**Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.**

Bpal was only able to achieve its limited objectives due to Covid 19 epidemic throughout the year. For example, we were not able to provide social functions, sport activities and education classes. However, we were able to work along with other charities to provide and deliver food to desperate families. This included our own members and members of the community at large. Cooked food was also collected and delivered on behalf of families whose family members could not achieve this due to restrictions imposed on travel and visit family members. Bpal believes that services provided during the Covid 19 period were vital for the community during the difficult times and were highly appreciated by the clients. Furthermore, telephone contact with vulnerable families and finding out how they were coping and offering support if needed was very much appreciated.

**Structure, Governance and Management:**

The Trustees derive their authority from the constitution and are accountable to membership via annual general meetings. The governing body consists of fifteen trustees which includes nine men and three females. The governing body has a Chairman, Treasurer, General Secretary. These officers are elected internally by the Trustees and serve until the next election. The Trustees are responsible for providing annual report and accounts.

**Type of governing document**

Bpal's Constitution is based on Association' Model which is Constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees. The Constitution was downloaded from Charity Commission's website, was briefly modified to meet the needs of Bpal and is proved by the Charity Commission.

### **How is the charity constituted?**

Bpal's is organised around its constitution and consists of 15 trustees. There are three female and twelve male trustees. The chairman is the head of the trustees while general secretary takes responsibilities of all the administration and calling meetings and proposing future programmes. While the treasure's role is to keep control of finance and to ensure there are sufficient funds for any future planned activities. The trustees are elected at Annual General meetings, nominated, and voted in by the members. Any vacant position is filled by the Trustees until the next election. There are no options at present for any external body to nominate any trustees to the Board of Trustees.

### **Report on public benefit:**

As reported above in the summary section, the services offered are open to all and public members can walk into our office and benefit from our services. Our annual functions and trips are also open to any member of the local community. Bpal also works with other charities, voluntary and statutory sector to improve conditions in the local area. This work includes working with the police and youth organisations to reduce crime rate in the area and working with local Councillors to address the local needs. Bpal closely work with and support the activities of the Federation of the Muslim Organisations in the area to bring about harmony between the various communities. Bpal ensures through its reviews of services that the main beneficiaries are the members or public at large and that any benefit to trustees is only incidental and by design.

### **Make decisions about who benefits in ways that are consistent with the purpose:**

We are a small charity with a limited funds and goals. At present there is no danger for Bpal to drift away from its purpose. However, we are conscious that as we grow, we need to adhere to our main goals and not carried away by the huge demand which we may not be able to meet without spreading our services too thinly and thus not being effective. Bpal is accountable through its annual General Meetings and any deviation from the core services will be noticed and addressed. Bpal's activities also depend on financial resources, number of volunteers available and urgency of services required. All these conditions are likely to influence our services delivery systems and we are determined to do our best as a charity to address the needs of our members and community. Since Bpal is very grassroots based charity, we are very conscious and responsive about physical access to our facilities, days and opening ours. We make every effort to ensure where it is possible that maximum number of participations take place in our activities. We use local churches and community centres for our functions which are in the centre of our community and thus very accessible.

Mohammed Arif  
General Secretary





