

Trustees' Annual Report for the period

Period start date Period end date
 01 Day 01 Month 2023 Year 31 Day 12 Month 2023 Year
From **To**

Section A Reference and administration details

Charity name Bourne Baptist Church CIO

Other names charity is known by

Registered charity number (if any) 1183205

Charity's principal address Bourne Baptist Church

West Street

Bourne Lincs

Postcode

PE10 9NE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Nick Humphreys	Minister		
2	Chris Moss	Secretary Treasurer	01/01/23 - 30/01/23 30/01/23 - 31/12/23	
3	Jackie Wardell	Treasurer	01/01/23 – 30/01/23	
4	Andrew Norfolk		01/23 - 04/10/23	
5	Bryan Cox			
6	Lorrae Speirs			
7	Paul Sexton			
8	Paul Timmins			
9	Richard Wright			
10	Roland Smith		01/23 – 08/23	
11	Colin Pratt	Secretary	30/01/23 – 31/12/23	
12				
13				
14				
15				
16				
17				
18				
19				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document

(please write in capital letters)

Baptist Union Corporation Ltd - CIO Association Model

How the charity is constituted

(please write in capital letters)

CIO Association Constitution

Trustee selection methods

(please write in capital letters)

At Special Church Members' meeting, secret voting, 60% of members' votes required - See Constitution Item 14 Charity Trustees

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. The advancement of the Christian faith according to the Principles of the Baptist denomination.
2. The church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.
3. Nothing in this Constitution shall authorise an application of the property of the church for purposes that are not charitable in accordance with Section 7 of the Charities and Trustees Investment (Scotland) Act 2005 or Section 2 of the Charities Act (Northern Ireland) 2008.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Church puts on a wide variety of activities for the benefit of the church community and the wider community of Bourne. These have included weekly Sunday morning and regular evening worship and teaching services and weekly Life Groups – designed to connect with, and to encourage, people in their social and spiritual lives. There are weekly Youth and Children's clubs, clubs for carers of the very young and the elderly and those needing counselling support from within the wider community.

The Church's youth and children's workers with Church members voluntarily assist in teams regularly providing activities in both junior and secondary schools locally as well as hosting, with other Church Staff, visits from local schools to the church building as part of their curriculum requirements.

Also away from the church premises, the wider range of Church-supported activities in the community include the town's Food Bank, Job Club and the usual public holiday festivities including working alongside other local churches and other local charitable organisations.

In all these activities, the structure of Church management provides for the Trustees to receive regular reports of these interfacing activities of the Church and wider Bourne community as well as the many opportunities for them to take part. The Annual Budget of the Church includes the financial provision of these opportunities – locally, nationally and internationally - as well as the regular 'church-based' programme of activities. These appropriate decisions comply with the Trustees duty to have due regard to the guidance offered by the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year the church has continued to recognise the impact of Covid even though Covid is now just something we live with. However, we recognise that some still wish to wear face masks and some still like a bit of space around them.

Over 2023 we had the successful running of an in-person Alpha course which saw a small number attend and discover truths about the Christian faith and some, from their own personal choice making a commitment to accept Jesus into their lives. Further to last year's KidZ Klub trial we have seen this children's group for infant school children seeing 13 children regularly attend run throughout the entire calendar year. This group is held in a community space on a local housing estate and is run by a team from Bourne Baptist Church. Alongside this weekly group we also held our annual Easter event in the same location offering Easter crafts and the Christian Easter message. From our links and advertising, we attracted about 80 members of this local housing estate.

The regular programme of 'opening the church doors' for others to attend weekly has been steadily implemented with the increase of activity especially in the period from Sept till Dec.

Across the year we have met as a community with this being done through various styles we have again held our usual worship service most weeks but we also have developed café church which is more relaxed and based around tables and food, we also increased our outdoor service in the park with the permission given to meet three times this year.

In terms of our activities which serve the wider community we have seen both our Mums and Toddlers and Who let the Dad's Out groups develop. Our toddler group has created new relationships with members of the community some of whom connected from the new work on the housing estate. The work with Who Let the Dad's Out has restarted but we are looking at bringing in new members to build on those who continue to attend.

Also- the church has been open for a number of evenings for quiet prayer / reflection which has been supported by prompts and other materials to aid spiritual focus.

The church has continued to offer support to those groups in town operating as part of the wider church and so we have continued to help with the Food Bank and Healing Rooms.

As a Church we have both begun and ended 2023 by supporting a Warm Hub initiative where community venues in Bourne offer people a warm space to come and spend time in. This again is running till March 2024, thus allowing the community not to use their own funds to heat their own homes if they wished.

This year the Pastoral Care team has sought to offer support to those individuals who approached the Church for various personal and social needs including transport to medical appointments, shopping, financial support through our Hardship Fund and access to our counselling service. The church has continued to reach out to the local schools

through the efforts of our youth worker and senior minister offering assemblies for the schools. The church has also offered support to several local schools by sending gifts to encourage those staff working within them. This work has been developed further by donating Christmas hampers to those working in the care homes based in Bourne. The response from those receiving these gifts has been one of gratitude and appreciation.

In regard to the work in the wider community we have worked alongside other churches in the town and in this we helped lead in the churches involvement in the marking of the Coronation of King Charles the third.

The church's Youth and Children's worker, supported by volunteering church members this year provided activities in our local Primary and Secondary schools. In addition, pupils and students came to visit the church building, where church staff and volunteers provided educational input to meet the requests from schools with regard to their curriculum requirements.

The youth again went to Satellites which this year was held at the Bath and Bristol Show Ground the young people who went were supported by 4 adults.. The feedback from the young people was that they had a great time and really benefitted from the experience with again a number of them making a personal decision to follow Jesus for themselves. Alongside this venture the church once again hosted a Children's holiday club. It was titled The Kingdom of Flippity flip and we saw 40 children attend the 3 mornings of activity, where we offered singing, games, craft, stories, and lots of fun. Heartfelt appreciation goes to those in the team who have done a wonderful work pulling together this event.

During the year we had seen the existing Youth and childrens worker leave and the church decided to appoint two positions one full time to cover the youth work and then another part time position to cover the children and families work. As with most years we have needed to ask for support from the wider church as the groups are only viable when we have the help to do so.

The commitment of Church members has been fantastic and has provided a great part of the voluntary service that keeps the spiritual and social / community work of the Church flourishing. The members and wider congregation of the church have provided sufficient income for the continued employment of 2 full-time and 3 part-time positions as well as covering all other church expenses.

On a practical note, the church has had works carried out to the flooring in part of our rear hall and a number of the church congregation under the guidance of our trustee/deacon responsible for fabric painted a large number of the windows on the lower level of our church and read hall. Thus, seeking to keep the condition of the windows good. Reflecting from last year's work we continue to benefit from those smaller rooms that we refurbished in 2022.

Due to the dedication of church members, we have seen 'The Bridge' continue over this past year. A work that seeks to offer our local community a positive welcome and the friendly face of the church. We have seen a number stop helping to man this and though we have recruited some more people we are still short of some men from the church stepping in to help support. We hope in 2024 we will see more men involved.

In terms of membership, we have seen a number of those who were on role resign but we also have seen some people request membership, so our voting membership remains steady and in the region of seventy-five. Reflecting over the year we also have seen new people attend our church and many of which have become regular attendees of the church. With a number getting involved in supporting wider ministries offered by the church.

Regarding the leadership of the church, we have seen Colin Pratt elected into the role of Secretary and Chris Moss move roles and be elected as our new Treasurer and both of who are Trustees, alongside this appointment Jackie Wardell stood down from being treasurer and the church showed its appreciation for what she had done over her time as Treasurer, we also saw Andrew Norfolk stand down from our being a trustee and deacon. We have had two leadership days, both being in person and have been very good and well received by all who have attended. The second of which enabled the trustees and wider leadership to talk over the development of the church site.

As a community of faith, we pray for God's comfort over all who have been impacted by this pandemic, yet we continue to hold onto the Hope offered through Christ and we look to 2024 and all that is before us.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity endeavours to maintain a reserve fund of 3 months of annual expenditure. We are in a positive position of not having a deficit or any debt.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Statement of Assets and Liabilities

In accordance with the Charitable Incorporated Organisations (General) Regulations 2012, Part 10, Regulation 62, the Trustees provide the following information by way of notes to the statement of assets and liabilities, that in respect of the following requirements:

- a) particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of statement, and
- b) particulars of any debt outstanding which is owned by the CIO and which is secured by an express charge on any assets of the CIO


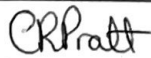
That there are no such guarantees and no such debts outstanding at the date of this statement.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	NICHOLAS B HUMPHREYS	COLIN ROY PRATT
Position (eg Secretary, Chair, etc)	MINISTER	SECRETARY
Date	14.1.24	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Bourne Baptist Church CIO

No (if any)

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2023	To	Period end date 31/12/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Giving	105,901	-	-	105,901	-
Hardship (JW Trust)	-	615	-	615	-
Gosberton Trust	-	12,000	-	12,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	105,901	12,615	-	118,516	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	105,901	12,615	-	118,516	-
A3 Payments					
Salaries inc Tax and Pensions	63,205	12,000	-	75,205	-
Hardship and Church Giving	-	650	-	650	-
Mission	13,465	-	-	13,465	-
Gas Elec and Rates	12,717	-	-	12,717	-
AV Leasing and Insurance	8,460	-	-	8,460	-
Manse Expenses	4,025	-	-	4,025	-
Repairs and Housekeeping	4,095	-	-	4,095	-
Youthwork	3,314	-	-	3,314	-
Church Office and Legal	5,628	-	-	5,628	-
IT Equipment	-	-	-	-	-
Sub total	114,909	12,650	-	127,559	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	114,909	12,650	-	127,559	-
Net of receipts/(payments)	- 9,008	- 35	-	- 9,043	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	147,373	3,431	-	150,804	-
Cash funds this year end	138,365	3,396	-	141,761	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		138,365	3,396	-
		-	-	-
		-	-	-
	Total cash funds	138,365	3,396	-
	(agree balances with receipts and payments account(s))			


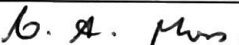
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	NICK HUMPHREYS	28/08/24
	CHRISTINE MOLS	28/08/24

Independent Examiner's Report to the Trustees of Bourne Baptist Church CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement


I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.



Mr P Bott FCA
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
LE1 7RU

Date: 19/8/24