

BOURNE BAPTIST CHURCH

England & Wales · Charity number 1183205

Details

Status Registered

Legal form CIO

Registered 2019-05-01

Register [View on the Charity Commission register](#)

Contact

Address Bourne Baptist Church
West Street
Bourne
PE10 9NE

Phone 01778424206

Email nick@bournebaptistchurch.org

Website www.bournebaptistchurch.org

Activities

Objects: THE PRINCIPAL PURPOSES OF THE CHURCH ARE:3.1.1 THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION.3.1.2 THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: We are a Baptist Church, and seek to be a community of Christians who seek to Grow with God, Connect with each other and serve the community. We seek to do this through Sunday worship services, midweek life groups and activities that engage with the community, we operate within Bourne and this is our primary area of impact but are called to the world as well.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£154,290	£162,416	-	-
2023-12-31	£118,516	£127,559	-	-
2022-12-31	£145,676	£130,451	-	-
2021-12-31	£124,964	£119,510	-	-
2020-12-31	£145,286	£100,917	-	-

Trustees

Name	Role	Appointed
Nicholas Brian Humphreys	Chair	2019-05-01
Alison Simpson		2024-01-29
Andrew Mark Norfolk		2024-10-14
Christine Moss		2024-01-29
Colin Pratt		2024-01-29
Dr Richard Wright		2025-10-20
Lorrae Margaret Speirs		2024-01-29
Paul Martin Timmins		2024-04-29

BOURNE BAPTIST CHURCH

England & Wales - Charity number 1183205

Accounts

Trustees' Annual Report for the period

	Period start date	Period end date	
From	01 Day 01 Month 2024 Year	31 Day 12 Month 2024 Year	To

Section A Reference and administration details

Charity name	Bourne Baptist Church CIO		
Other names charity is known by			
Registered charity number (if any)	1183205		
Charity's principal address	Bourne Baptist Church		
	West Street		
	Bourne Lincs		
	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Postcode</td> <td style="border: 1px solid black; padding: 2px;">PE10 9NE</td> </tr> </table>	Postcode	PE10 9NE
Postcode	PE10 9NE		

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Nick Humphreys	Minister		
2	Chris Moss	Treasurer		
3	Colin Pratt	Secretary		
4	Bryan Cox			
5	Lorrae Speirs			
6	Paul Sexton		1/01/24 till 29/01/24	
7	Paul Timmins			
8	Richard Wright			
9	Andrew Norfolk		14/10/24 till 31/12/24	
10	Alison Simpson		29/01/24 till 31/12/24	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	Baptist Union Corporation Ltd - CIO Association Model
How the charity is constituted <i>(eg. trust association, company)</i>	CIO Association Constitution
Trustee selection methods <i>(eg. appointed by, elected by)</i>	At Church Members' meetings, secret voting, 60% of members' votes required - See Constitution Item 14 Charity Trustees

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

- | |
|--|
| <ol style="list-style-type: none"> 1. The advancement of the Christian faith according to the Principles of the Baptist denomination. 2. The church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world. 3. Nothing in this Constitution shall authorise an application of the property of the church for purposes that are not charitable in accordance with Section 7 of the Charities and Trustees Investment (Scotland) Act 2005 or Section 2 of the Charities Act |
|--|

(Northern Ireland) 2008.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Church puts on a wide variety of activities for the benefit of the church community and the wider community of Bourne. These have included weekly Sunday morning and regular evening worship and teaching services and weekly Life Groups – designed to connect with, and to encourage, people in their social and spiritual lives. There are weekly groups for both Youth and Children, clubs for carers of the very young and the elderly and those needing counselling support from within the wider community.

The Church's youth and children's workers with Church members voluntarily assist in teams regularly providing activities in both junior and secondary schools locally as well as hosting, with other Church Staff, visits from local schools to the church building as part of their curriculum requirements.

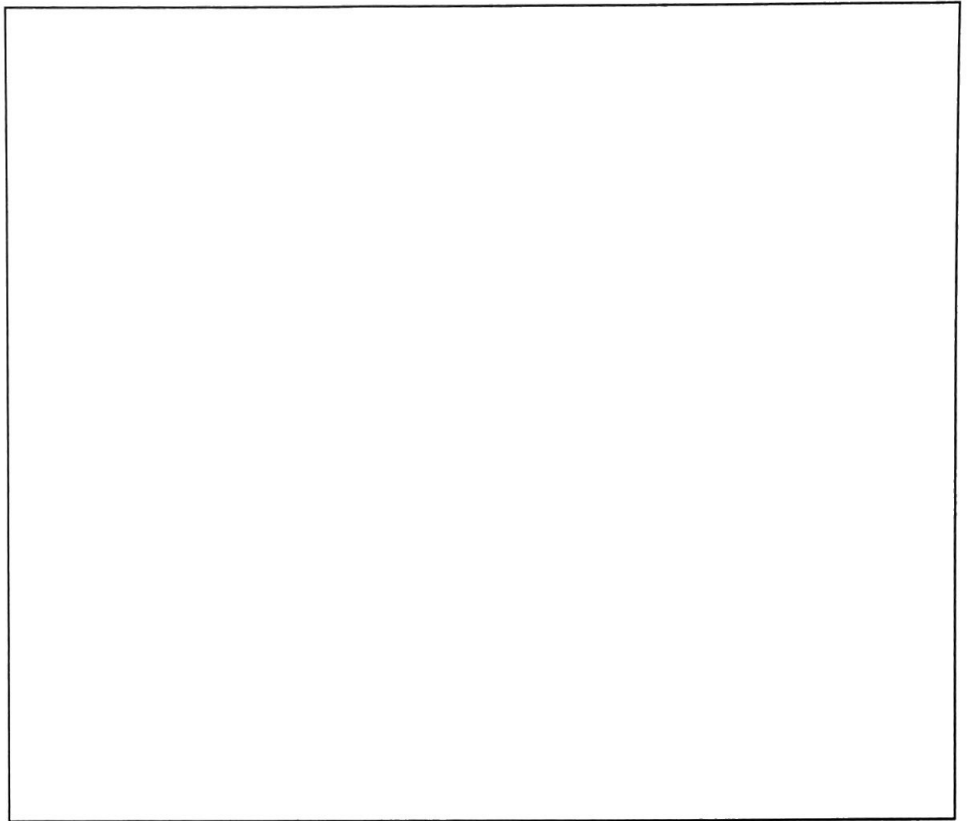
Also away from the church premises, the wider range of Church-supported activities in the community include the town's Food Bank, Job Club and the usual public holiday festivities including working alongside other local churches and other local charitable organisations.

In all these activities, the structure of Church management provides for the Trustees to receive regular reports of these interfacing activities of the Church and wider Bourne community as well as the many opportunities for them to take part. The Annual Budget of the Church includes the financial provision of these opportunities – locally, nationally and internationally - as well as the regular 'church-based' programme of activities. These appropriate decisions comply with the Trustees duty to have due regard to the guidance offered by the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Over 2024 the regular programme of 'opening the church doors and running activities in the community' for others to attend weekly has continued to be implemented.

Across the year we have met as a community with this being done through various styles. We held our usual worship services (now called gatherings) most weeks and continued to develop café church which is more relaxed and based around tables and food. As with 2023 we have held our outdoor service in the park with permission being given to meet three times over May, June and July.

We also continued to offer a monthly café session where we met in a local café and offered an opportunity to talk about subjects of interest. Though we did get members of the public join us the majority who attended came from the church, so it was felt before we had finished what we planned to do to stop this meeting. Thought this was a shame and in some regard a disappointment we also recognise that not everything we do will be a success. The trustees recognise that sometime initiatives won't work but that's ok, as we should always be willing to take a risk if felt appropriate.

In terms of our activities which serve the wider community we have seen both our Mums and Toddlers and Who let the Dad's Out groups develop. Our toddler group has created new relationships with members of the community some of whom connected from the new work on the housing estate. With the successful grant application from our Children and Families worker, we have been able to create a space which is for parents with babies and toddlers, which is currently used by our toddler group and within our Sunday gathering. We also have looked to run our Family Easter Fun event when we offer families in the community a time to hear about easter through craft activities and videos and opportunities to chat with members of the church over refreshments.

The work with Who Let the Dad's Out has also continued with an increase of families with younger children attending.

Also- the church has been open for several evenings for quiet prayer / reflection which has been supported by prompts and other materials to aid spiritual focus.

To help support and equip those who are regular attendees we offered several Saturday teaching sessions one looking at the Book of Acts, another on the Pentateuch in Old Testament story, we also held a prayer workshop which we hoped would help the prayer life of those who attended. We also have run an Alpha course which offers people an opportunity to ask questions about the Christian faith this time we had 8 attendees. The group was made up of some from within the church and others from the wider community.

The church has continued to offer support to those groups in town operating as part of the wider church and so we have continued to help with the Food Bank and Healing Rooms.

As a Church we have both begun and ended 2024 by supporting a Warm Hub initiative where community venues in Bourne offer people a warm space to come and spend time. The latter part of this year the running of the Warm Hub has been taken off the senior pastor's workload and given to a volunteer from the church community.

We also have sought to continue our relationships with some of the local care homes in the town through offering monthly services. This also is complimented by a hymn singing group that meets about twice a month, where people from the church and community come and join together in singing more traditional hymns. We also offer a needs and surplus board to look to offer a place for people to ask or offer items they either need or no longer need. The church library is a continuing resource, which over the year has seen a growth in use due to the efforts of Rosie Hughes who is now responsible for it.

This year the Pastoral Care team has sought to offer support to those individuals who approached the Church for various personal and social needs including transport to medical appointments, shopping, financial support through our Hardship Fund and access to our counselling service. The church has continued to reach out to the local schools through the efforts of our youth worker and senior minister offering assemblies for the schools. The church has also offered support to several local schools by sending gifts to encourage those staff working within them. This work has been developed further by donating Christmas hampers to those working in the care homes based in Bourne. The response from those receiving these gifts has been one of gratitude and appreciation. We have also seen a positive response to the personal request for a couple of people to join this particular team.

In regard to the work in the wider community we have continued to work alongside other churches in the town.

The church's Children's and family's worker, supported by volunteering church members this year, provided activities in our local Primary schools. In addition, pupils and staff came to visit the church building, where church staff and volunteers provided educational input to meet the requests from schools with regard to their curriculum requirements.

The Youth worker again took an larger group to the youth camp based at Bath and Bristol Showground called Satellites. The young people who went were supported by 5 adults Nathan and Mihaela Jones, Nick and Sharon Humphreys and Charlotte Martin. The feedback from the young people was that they had a great time and really benefitted from the experience with again several of them making a personal decision to follow Jesus for themselves.

Alongside this venture the church once again hosted a Children's holiday club. It was titled Up and Alive and we saw 40 children attend the 3 mornings of activity, where we offered singing, games, craft, stories, and lots of fun. Heartfelt appreciation goes to those in the team who have done a wonderful work pulling together this event.

The commitment of Church members has been fantastic and has provided a great part of the voluntary service that keeps the spiritual and social / community work of the Church flourishing. The members and wider congregation of the church have provided sufficient income for the continued employment of 2 full-time and 3 part-time positions as well as covering all other church expenses.

On a practical note, under the guidance of our trustee/deacon responsible for fabric amongst other things we have continued to seek to develop a plan of works for our buildings. Thus, this year we have repainted the woodwork in the hall and some of the lower hall windows.

As has already identified with the help of a grant from a local charity we have been able to refurbish a side room to make an appropriate space for parent's babies and toddlers. The works have included replacement of rotten wood flooring, new heating installed, redecorating and laying of new flooring. On top of the planned works, we also had to deal with a leak in the main church roof which meant we had to get professionals in to examine and repair the roof to make it watertight. The church rose to this, and the funds came into help cover the unexpected cost of this work.

Amazingly due to the number of teenagers gathering as part of our Sunday provision the space they are using if all attend is now at capacity. So the trustees are needing to reflect on future plans and provision of meeting space.

Due to the dedication of church members, we have seen 'The Bridge' continue over this past year. A work that seeks to offer our local community a positive welcome and the friendly face of the church. As with last year a couple of the team have stopped helping and though we have recruited some more people especially men, we are still short we hope to build on existing team as we move into 2025.

In terms of membership, we have seen a number of those who were in membership resign their membership, but we also have seen some request membership, so our voting membership remains steady and in the region of seventy-five. Considering 2024 we have seen new people join our church community and many of whom have become regular attendees of the church we also have seen an increase of nationalities joining our Sunday gathering which provides a wider cultural diversity.

This year we have seen Paul Sexton standdown and Lorrae Speirs, Alison Simpson and Andy Norfolk be elected as trustees. We have had two leadership days, both being in person which have been very productive and well received by all who have attended. These are great times of team building as we get a longer length together than our usual monthly meetings.

Reflecting on the outcomes from the Oct leader's day in 2023 we had an opportunity to offer a couple of consultations with the wider church regarding the redevelopment of our site. Though we didn't get as many as we hoped attend across varying opportunities, we did recognise from the feedback the need to redevelop our vision. This task was given to the Elders to consider as they have spiritual oversight of the church, in the later part of 2024 this group have met to consider this. From this time, it has been agreed that the whole church will be encouraged to come together in Jan and begin the process of discerning our vision for the coming years.

As a community of faith, we continue to hold onto the Hope offered through Christ and we look to 2025 and all that is before us.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity endeavours to maintain a reserve fund of 3 months of annual expenditure. We are in a positive position of not having a deficit or any debt.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Statement of Assets and Liabilities

In accordance with the Charitable Incorporated Organisations (General) Regulations 2012, Part 10, Regulation 62, the Trustees provide the following information by way of notes to the statement of assets and liabilities, that in respect of the following requirements:

- a) particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of statement, and
- b) particulars of any debt outstanding which is owned by the CIO and which is secured by an express charge on any assets of the CIO


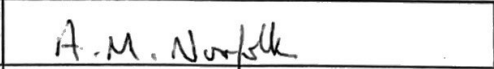
That there are no such guarantees and no such debts outstanding at the date of this statement.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	NICHOLAS B. HUMPHREYS	ANDREW W. M. NORFOLK
Position (eg Secretary, Chair, etc)	CHAIR	TRUSTEE

Date 19/3/25



CHARITY COMMISSION
FOR ENGLAND AND WALES

Bourne Baptist Church CIO

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Giving	138,665	3,000	-	141,665	-
Hardship (JW Trust)	-	620	-	620	-
Gosberton Trust	-	12,000	-	12,000	-
Interest Received	5	-	-	5	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	138,670	15,620	-	154,290	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	138,670	15,620	-	154,290	-
A3 Payments					
Salaries inc Tax and Pensions	84,988	12,000	-	96,988	-
Hardship and Church Giving	-	650	-	650	-
Mission	13,842	-	-	13,842	-
Gas Elec and Rates	7,188	-	-	7,188	-
AV Leasing and Insurance	11,604	-	-	11,604	-
Manse Expenses	1,077	-	-	1,077	-
Repairs and Housekeeping	15,991	-	-	15,991	-
Youthwork	6,556	3,000	-	9,556	-
Church Office and Legal	5,520	-	-	5,520	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	146,766	15,650	-	162,416	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	146,766	15,650	-	162,416	-
Net of receipts/(payments)	- 8,096	- 30	-	- 8,126	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	138,365	3,396	-	141,761	-
Cash funds this year end	130,269	3,366	-	133,635	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		130,269	3,366	-
		-	-	-
		-	-	-
	Total cash funds	130,269	3,366	-
	(agree balances with receipts and payments account(s))			

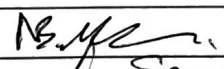
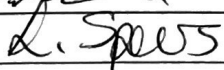
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	NICHOLAS HUMPHREYS	12/16/25
	LORRAE SPEIRS	12/16/25

Independent Examiner's Report to the Trustees of Bourne Baptist Church CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Mark J Rees LLP

Mr P Bott FCA
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
LE1 7RU

Date:16/6/25.....

BOURNE BAPTIST CHURCH

England & Wales - Charity number 1183205

Accounts

Trustees' Annual Report for the period

Period start date Period end date
 From 01 Day 01 Month 2023 Year To 31 Day 12 Month 2023 Year

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

 Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Nick Humphreys	Minister		
2	Chris Moss	Secretary Treasurer	01/01/23 - 30/01/23 30/01/23 - 31/12/23	
3	Jackie Wardell	Treasurer	01/01/23 – 30/01/23	
4	Andrew Norfolk		01/23 - 04/10/23	
5	Bryan Cox			
6	Lorrae Speirs			
7	Paul Sexton			
8	Paul Timmins			
9	Richard Wright			
10	Roland Smith		01/23 – 08/23	
11	Colin Pratt	Secretary	30/01/23 – 31/12/23	
12				
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19				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(e.g. trust deed, articles of association)

Baptist Union Corporation Ltd - CIO Association Model

How the charity is constituted
(e.g. set of articles of association)

CIO Association Constitution

Trustee selection methods
(e.g. appointment by the church)

At Special Church Members' meeting, secret voting, 60% of members' votes required - See Constitution Item 14 Charity Trustees

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. The advancement of the Christian faith according to the Principles of the Baptist denomination.
2. The church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.
3. Nothing in this Constitution shall authorise an application of the property of the church for purposes that are not charitable in accordance with Section 7 of the Charities and Trustees Investment (Scotland) Act 2005 or Section 2 of the Charities Act (Northern Ireland) 2008.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Church puts on a wide variety of activities for the benefit of the church community and the wider community of Bourne. These have included weekly Sunday morning and regular evening worship and teaching services and weekly Life Groups – designed to connect with, and to encourage, people in their social and spiritual lives. There are weekly Youth and Children's clubs, clubs for carers of the very young and the elderly and those needing counselling support from within the wider community.

The Church's youth and children's workers with Church members voluntarily assist in teams regularly providing activities in both junior and secondary schools locally as well as hosting, with other Church Staff, visits from local schools to the church building as part of their curriculum requirements.

Also away from the church premises, the wider range of Church-supported activities in the community include the town's Food Bank, Job Club and the usual public holiday festivities including working alongside other local churches and other local charitable organisations.

In all these activities, the structure of Church management provides for the Trustees to receive regular reports of these interfacing activities of the Church and wider Bourne community as well as the many opportunities for them to take part. The Annual Budget of the Church includes the financial provision of these opportunities – locally, nationally and internationally - as well as the regular 'church-based' programme of activities. These appropriate decisions comply with the Trustees duty to have due regard to the guidance offered by the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year the church has continued to recognise the impact of Covid even though Covid is now just something we live with. However, we recognise that some still wish to wear face masks and some still like a bit of space around them.

Over 2023 we had the successful running of an in-person Alpha course which saw a small number attend and discover truths about the Christian faith and some, from their own personal choice making a commitment to accept Jesus into their lives. Further to last year's KidZ Klub trial we have seen this children's group for infant school children seeing 13 children regularly attend run throughout the entire calendar year. This group is held in a community space on a local housing estate and is run by a team from Bourne Baptist Church. Alongside this weekly group we also held our annual Easter event in the same location offering Easter crafts and the Christian Easter message. From our links and advertising, we attracted about 80 members of this local housing estate.

The regular programme of 'opening the church doors' for others to attend weekly has been steadily implemented with the increase of activity especially in the period from Sept till Dec.

Across the year we have met as a community with this being done through various styles we have again held our usual worship service most weeks but we also have developed café church which is more relaxed and based around tables and food, we also increased our outdoor service in the park with the permission given to meet three times this year.

In terms of our activities which serve the wider community we have seen both our Mums and Toddlers and Who let the Dad's Out groups develop. Our toddler group has created new relationships with members of the community some of whom connected from the new work on the housing estate. The work with Who Let the Dad's Out has restarted but we are looking at bringing in new members to build on those who continue to attend.

Also- the church has been open for a number of evenings for quiet prayer / reflection which has been supported by prompts and other materials to aid spiritual focus.

The church has continued to offer support to those groups in town operating as part of the wider church and so we have continued to help with the Food Bank and Healing Rooms.

As a Church we have both begun and ended 2023 by supporting a Warm Hub initiative where community venues in Bourne offer people a warm space to come and spend time in. This again is running till March 2024, thus allowing the community not to use their own funds to heat their own homes if they wished.

This year the Pastoral Care team has sought to offer support to those individuals who approached the Church for various personal and social needs including transport to medical appointments, shopping, financial support through our Hardship Fund and access to our counselling service. The church has continued to reach out to the local schools

through the efforts of our youth worker and senior minister offering assemblies for the schools. The church has also offered support to several local schools by sending gifts to encourage those staff working within them. This work has been developed further by donating Christmas hampers to those working in the care homes based in Bourne. The response from those receiving these gifts has been one of gratitude and appreciation.

In regard to the work in the wider community we have worked alongside other churches in the town and in this we helped lead in the churches involvement in the marking of the Coronation of King Charles the third.

The church's Youth and Children's worker, supported by volunteering church members this year provided activities in our local Primary and Secondary schools. In addition, pupils and students came to visit the church building, where church staff and volunteers provided educational input to meet the requests from schools with regard to their curriculum requirements.

The youth again went to Satellites which this year was held at the Bath and Bristol Show Ground the young people who went were supported by 4 adults.. The feedback from the young people was that they had a great time and really benefitted from the experience with again a number of them making a personal decision to follow Jesus for themselves. Alongside this venture the church once again hosted a Children's holiday club. It was titled The Kingdom of Flippity flip and we saw 40 children attend the 3 mornings of activity, where we offered singing, games, craft, stories, and lots of fun. Heartfelt appreciation goes to those in the team who have done a wonderful work pulling together this event.

During the year we had seen the existing Youth and childrens worker leave and the church decided to appoint two positions one full time to cover the youth work and then another part time position to cover the children and families work. As with most years we have needed to ask for support from the wider church as the groups are only viable when we have the help to do so.

The commitment of Church members has been fantastic and has provided a great part of the voluntary service that keeps the spiritual and social / community work of the Church flourishing. The members and wider congregation of the church have provided sufficient income for the continued employment of 2 full-time and 3 part-time positions as well as covering all other church expenses.

On a practical note, the church has had works carried out to the flooring in part of our rear hall and a number of the church congregation under the guidance of our trustee/deacon responsible for fabric painted a large number of the windows on the lower level of our church and read hall. Thus, seeking to keep the condition of the windows good. Reflecting from last year's work we continue to benefit from those smaller rooms that we refurbished in 2022.

Due to the dedication of church members, we have seen 'The Bridge' continue over this past year. A work that seeks to offer our local community a positive welcome and the friendly face of the church. We have seen a number stop helping to man this and though we have recruited some more people we are still short of some men from the church stepping in to help support. We hope in 2024 we will see more men involved.

In terms of membership, we have seen a number of those who were on role resign but we also have seen some people request membership, so our voting membership remains steady and in the region of seventy-five. Reflecting over the year we also have seen new people attend our church and many of which have become regular attendees of the church. With a number getting involved in supporting wider ministries offered by the church.

Regarding the leadership of the church, we have seen Colin Pratt elected into the role of Secretary and Chris Moss move roles and be elected as our new Treasurer and both of who are Trustees, alongside this appointment Jackie Wardell stood down from being treasurer and the church showed its appreciation for what she had done over her time as Treasurer, we also saw Andrew Norfolk stand down from our being a trustee and deacon. We have had two leadership days, both being in person and have been very good and well received by all who have attended. The second of which enabled the trustees and wider leadership to talk over the development of the church site.

As a community of faith, we pray for God's comfort over all who have been impacted by this pandemic, yet we continue to hold onto the Hope offered through Christ and we look to 2024 and all that is before us.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity endeavours to maintain a reserve fund of 3 months of annual expenditure. We are in a positive position of not having a deficit or any debt.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Statement of Assets and Liabilities

In accordance with the Charitable Incorporated Organisations (General) Regulations 2012, Part 10, Regulation 62, the Trustees provide the following information by way of notes to the statement of assets and liabilities, that in respect of the following requirements:

- a) particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of statement, and
- b) particulars of any debt outstanding which is owned by the CIO and which is secured by an express charge on any assets of the CIO


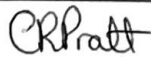
That there are no such guarantees and no such debts outstanding at the date of this statement.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	NICHOLAS B HUMPHREYS	COLIN ROY PRATT
Position (eg Secretary, Chair, etc)	MINISTER	SECRETARY
Date	14.1.24	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Bourne Baptist Church CIO

No (if any)

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2023	To	Period end date 31/12/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Giving	105,901	-	-	105,901	-
Hardship (JW Trust)	-	615	-	615	-
Gosberton Trust	-	12,000	-	12,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	105,901	12,615	-	118,516	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	105,901	12,615	-	118,516	-
A3 Payments					
Salaries inc Tax and Pensions	63,205	12,000	-	75,205	-
Hardship and Church Giving	-	650	-	650	-
Mission	13,465	-	-	13,465	-
Gas Elec and Rates	12,717	-	-	12,717	-
AV Leasing and Insurance	8,460	-	-	8,460	-
Manse Expenses	4,025	-	-	4,025	-
Repairs and Housekeeping	4,095	-	-	4,095	-
Youthwork	3,314	-	-	3,314	-
Church Office and Legal	5,628	-	-	5,628	-
It Equipment	-	-	-	-	-
Sub total	114,909	12,650	-	127,559	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	114,909	12,650	-	127,559	-
Net of receipts/(payments)	- 9,008	- 35	-	- 9,043	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	147,373	3,431	-	150,804	-
Cash funds this year end	138,365	3,396	-	141,761	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		138,365	3,396	-
		-	-	-
		-	-	-
	Total cash funds	138,365	3,396	-

(agree balances with receipts and payments account(s))

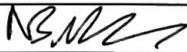
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	NICK HUMPHREYS	28/08/24
<i>B. A. Plus.</i>	CHRISTINE MOUS	28/08/24

Independent Examiner's Report to the Trustees of Bourne Baptist Church CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.



Mr P Bott FCA
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
LE1 7RU

Date: 19/8/24

BOURNE BAPTIST CHURCH

England & Wales - Charity number 1183205

Accounts

Trustees' Annual Report for the period

	Period start date			Period end date			
From	01 Day	01 Month	2022 Year	To	31 Day	12 Month	2022 Year

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Nick Humphreys	Minister		
2	Chris Moss	Secretary	27/01/22 – 31/12/22	
3	Jackie Wardell	Treasurer		
4	Andrew Norfolk			
5	Bryan Cox			
6	Lorrae Speirs			
7	Paul Sexton			
8	Paul Timmins			
9	Richard Wright		20/10/2022 – 31/12/22	
10	Roland Smith			
11	Chris Abel		01/22 - 20/10/22	
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	Baptist Union Corporation Ltd - CIO Association Model
How the charity is constituted <i>(eg. trust, association, company)</i>	CIO Association Constitution
Trustee selection methods <i>(eg. appointed by, elected by)</i>	At Special Church Members' meeting, secret voting, 60% of members' votes required - See Constitution Item 14 Charity Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Management of Covid-19 – As trustees of the Charity we continued to follow guidelines given by the Baptist Union the national representative of the Baptist Denomination, we also sought to keep to the guidelines offered by the government with regard to places of worship. With the recognition that across this year all restrictions were lifted.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. The advancement of the Christian faith according to the Principles of the Baptist denomination.
2. The church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.
3. Nothing in this Constitution shall authorise an application of the property of the church for purposes that are not charitable in accordance with Section 7 of the Charities and Trustees Investment (Scotland) Act 2005 or Section 2 of the Charities Act (Northern Ireland) 2008.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Church puts on a wide variety of activities for the benefit of the church community and the wider community of Bourne. These have included weekly Sunday morning and regular evening worship and teaching services and weekly Life Groups – designed to connect with, and to encourage, people in their social and spiritual lives. There are weekly Youth and Children’s clubs, clubs for carers of the very young and the elderly and those needing counselling support from within the wider community.

The Church’s youth and children’s worker with Church members voluntarily assist in teams regularly providing activities in both junior and secondary schools locally as well as hosting, with other Church Staff, visits from local schools to the church building as part of their curriculum requirements.

Also away from the church premises, the wider range of Church-supported activities in the community include the town’s Food Bank, Job Club and the usual public holiday festivities including working alongside other local churches and other local charitable organisations.

In all these activities, the structure of Church management provides for the Trustees to receive regular reports of these interfacing activities of the Church and wider Bourne community as well as the many opportunities for them to take part. The Annual Budget of the Church includes the financial provision of these opportunities – locally, nationally and internationally - as well as the regular ‘church-based’ programme of activities. These appropriate decisions comply with the Trustees duty to have due regard to the guidance offered by the Charity Commission’s public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year the physical interaction of the church has been restored with the ending of Covid -19 restrictions. It took the church several months to completely relax the restrictions in place over the pandemic. As we end the year, we observe no restrictions for our gathering as a community or for midweek groups. However, we recognise that some still wish to wear face masks and some still like a bit of space around them.

In returning to public worship, we have thought of holding outdoor services and so this year we trialled one in May. The response was positive both from the church and the public. We therefore are considering offering two or three if permitted in 2023.

It is fitting to begin our report by acknowledging that the church sought to provide two very different supports for the community in regard to the Queen. We celebrated her platinum jubilee through being part of a joint town service, providing a commemorative book for every child of primary school age and offering a street party. We also took time to open the church on the news of the death of HR Queen Elizabeth the Second. The church also offered opportunities to respond to the invasion of Ukraine by Russia in late Feb 2022. We have done this through opportunities to gather and pray in the church, opportunities to meet outside in the Well head park to pray with other churches. For the wider community we provided opportunities for them to offer their support for Ukraine through the provision of collections for various things needed. These were then distributed to collection centred to then be sent out to those in need.

Within the year the church picked up the planned Sabbatical of the Senior Pastor, which saw him step back from the day to day work the role carries. In his absence the wider leadership involving the trustees, elders and deacons and remaining staff members continued to lead the church. The desire was to ensure that the church didn't just tread water for 3 months whilst in this period. To the credit of the church a number of achievements were seen. We had the successful running of an in-person Alpha course which saw a small number attend and discover truths about the Christian faith and some, from their own personal choice making a commitment to accept Jesus into their lives. We also saw the 6-week trial of a children's group for infant school children which saw 13 children regularly attend. This group is held in a community space on a local housing estate and is run by a team from Bourne Baptist Church, the outcome of this is that the group continued in the September and is now a regular part of our weekly ministries.

The regular programme of 'opening the church doors' for others to attend weekly has been steadily implemented with some pre- Covid activities re-emerging in new formats.

Mums and Toddlers and Who let the Dad's Out groups have begun again. Our toddler group has created new relationships with members of the community some of whom connected from the new work on the housing estate. The work with Who Let the Dad's Out has restarted but we are looking at bringing in new members to build on those who continue to attend.

Also- the church has been open for a number of evenings for quiet prayer / reflection which has been supported by prompts and other materials to aid spiritual focus.

The church has continued to offer support to those groups in town operating as part of the wider church and so we have continued to help with the Food Bank and Healing Rooms.

With the return of the senior pastor in Sept from sabbatical the recognised concern for those who are being impacted by the rise in cost of living, the senior pastor spoke to the other church leaders in the town and the local council. The outcome of this and from further discussions a Warm Hub initiative was implimented.

The aim is to offer people a warm space to come and spend time in and will run from Nov 2022 to March 2023, thus allowing the community not to use their own funds to heat their own homes if they wished.

With face-to-face contact being permitted once more the Pastoral Care team has sought to offer support to those individuals who approached the Church for various personal and social needs including transport to medical appointments, shopping, financial support through our Hardship Fund and access to our counselling service. The church has continued to reach out to the local schools through the efforts of our youth worker and senior minister offering assemblies for the schools. The church has also offered support to several local schools by sending gifts to encourage those staff working within them. This work has been developed further by donating Christmas hampers to those working in the care homes based in Bourne. The response from those receiving these gifts has been one of gratitude and appreciation.

In regard to the work in the wider community we obviously, as shared before, were involved in the Platinum Jubilee, Warm Hub, but we again have got involved in towns Christmas Light turn on with a stall offering a chance to colour in a carol.

The church's Youth and Children's worker, supported by volunteering church members this year provided activities in our local Primary and Secondary schools. In addition, pupils and students came to visit the church building, where church staff and volunteers provided educational input to meet the requests from schools with regard to their curriculum requirements.

As already identified a lot of our work with the children and young people aged 7-18 was moved back to being physical meetings which has been well received by those in this age bracket. It was also the first opportunity in two years for our young people to attend a large youth event and so a small group managed by a team of 4 adults went. The event selected was called Satellites and was based at Peterborough show ground. The feedback from the young people was that they had a great time and really benefitted from the experience with again a number of them making a personal decision to follow Jesus for themselves.

Alongside this venture the church once again hosted a live Children's holiday club. It was titled GIFT (God's International Fixit Team) and we saw 50 children attend the 3 mornings of activity, where we offered singing, games, craft, stories, and lots of fun. Heartfelt appreciation goes to our youth worker and her team who have done a wonderful work with our weekly groups this year. We have needed to ask for support from the wider church as the groups are only viable when we have the help to do so. This is due to some of the helpers needing to step down due to a change in circumstances.

The commitment of Church members has been fantastic and has provided a great part of the voluntary service that keeps the spiritual and social / community work of the Church flourishing. The members and wider congregation of the church have provided sufficient income for the continued employment of 2 full-time and 2 part-time members of staff as well as covering all other church expenses.

On a practical note, the church has had works carried out to sort out areas of plaster that needed taking down and replacing, which then in turn has meant re-decoration has been needed. The outcome is that through this we have a building that is in good condition, alongside this work we have also seen two smaller rooms revamped which again offer those who use the spaces a better environment to be in. The transformation of these two smaller spaces has been down to the dedication and hard work of a small group of workers to whom we are very grateful.

Due to the dedication of church members, we have seen 'The Bridge' continue over this past year. The intention of this initiative is to provide a bridge between the church and the wider community on a Sunday morning with the hope that people will stop, have a coffee and talk to the people hosting. Our desire is that relationships are formed and potentially people will consider the church as a place to come and not be fearful of. Currently the team are happy with how things have gone, in that over the past year a number of relationships have developed and some of whom have made strides in feeling more comfortable with what church might be all about. They look to 2023 with interest but do hope for an increase in those willing to help man this initiative.

In terms of membership, we have seen a number of those who were in membership resign their membership, but we also have seen some request membership, so our voting membership remains steady and in the region of seventy- five.

Regarding the leadership of the church, we have seen Chris Moss elected as our new Secretary and therefore a Trustee, alongside this appointment Roland Smith though standing down as Secretary was re-elected as a trustee, Bryan Cox was re-elected as a deacon and also trustee, with Richard Wright being elected as fabric deacon and also a trustee. We have had two leadership days, both being in person and have been very good and well received by all who have attended. The second of which enabled the trustees and wider leadership to talk over responses from the wider church with regard to the proposal to expand our paid staff regarding youth and children work. From this day various tasks were identified which we hope on completion will move the process on considerably.

Though Covid-19 is still a part of our lives we are thankful that, as a church, we have continued to thrive. As a community of faith, we pray for God's comfort over all who have been impacted by this pandemic, yet we continue to hold onto the Hope offered through Christ and we look to 2023 and all that is before us.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity endeavours to maintain a reserve fund of 3 months of annual expenditure. We are in a positive position of not having a deficit or any debt.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Statement of Assets and Liabilities

In accordance with the Charitable Incorporated Organisations (General) Regulations 2012, Part 10, Regulation 62, the Trustees provide the following information by way of notes to the statement of assets and liabilities, that in respect of the following requirements:

- a) particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of statement, and
- b) particulars of any debt outstanding which is owned by the CIO and which is secured by an express charge on any assets of the CIO


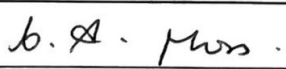
That there are no such guarantees and no such debts outstanding at the date of this statement.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	NICHOLAS B HUMPHREYS	CHRISTINE MOSS
Position (eg Secretary, Chair, etc)	CHAIR	TREASURER
Date	30.1.23	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Bourne Baptist Church CIO

No (if any)

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2022	To	Period end date 31/12/2022
---------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Giving	130,805	-	-	130,805	-
Hardship (JW Trust)	-	630	-	630	-
Gosberton Trust	-	13,500	-	13,500	-
Youth Programme Fund	-	741	-	741	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	130,805	14,871	-	145,676	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	130,805	14,871	-	145,676	-
A3 Payments					
Salaries inc Tax and Pensions	58,752	13,500	-	72,252	-
Hardship and Church Giving	3,984	575	-	4,559	-
Mission	13,574	-	-	13,574	-
Gas Elec and Rates	7,320	-	-	7,320	-
AV Leasing and Insurance	10,121	-	-	10,121	-
Manse Expenses	1,661	-	-	1,661	-
Repairs and Housekeeping	8,218	-	-	8,218	-
Youthwork	3,829	3,133	-	6,962	-
Church Office and Legal	5,443	-	-	5,443	-
It Equipment	-	341	-	341	-
Sub total	112,902	17,549	-	130,451	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	112,902	17,549	-	130,451	-
Net of receipts/(payments)	17,903	- 2,678	-	15,225	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	129,470	6,109	-	135,579	-
Cash funds this year end	147,373	3,431	-	150,804	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		147,373	3,431	-
		-	-	-
		-	-	-
	Total cash funds	147,373	3,431	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

Independent Examiner's Report to the Trustees of Bourne Baptist Church CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Mark J Rees LLP

Mr P Bott FCA
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
LE1 7RU

Date: 18/10/23

BOURNE BAPTIST CHURCH

England & Wales - Charity number 1183205

Accounts

Trustees' Annual Report for the period

	Period start date			Period end date			
From	01 Day	01 Month	2021 Year	To	31 Day	12 Month	2021 Year

Section A Reference and administration details

Charity name	Bourne Baptist Church CIO		
Other names charity is known by			
Registered charity number (if any)	1183205		
Charity's principal address	Bourne Baptist Church		
	West Street		
	Bourne Lincs		
	Postcode	PE10 9NE	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Nick Humphreys	Minister		
2	Roland G Smith	Secretary		
3	Jackie Wardell	Treasurer		
4	Andrew Norfolk			
5	Christopher Abel			
6	Bryan Cox			
7	Lorrae Speirs			
8	Paul Sexton			
9	Paul Timmins		29/04/2021 – 31/12/2021	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Baptist Union Corporation Ltd - CIO Association Model
How the charity is constituted (eg. trust, association, company)	CIO Association Constitution
Trustee selection methods (eg. appointed by, elected by)	At Special Church Members' meeting, secret voting, 60% of members' votes required - See Constitution Item 14 Charity Trustees

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them. 	<p>Management of Covid-19 – As trustees of the Charity we continued to follow guidelines given by the Baptist Union the national representative of the Baptist Denomination, we also sought to keep to the guidelines offered by the government with regard to places of worship.</p>
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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. The advancement of the Christian faith according to the Principles of the Baptist denomination.
2. The church may also advance education and carry out other charitable purposes in the UK and/or other parts of the world.
3. Nothing in this Constitution shall authorise an application of the property of the church for purposes that are not charitable in accordance with Section 7 of the Charities and Trustees Investment (Scotland) Act 2005 or Section 2 of the Charities Act (Northern Ireland) 2008.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Church puts on a wide variety of activities for the benefit of the church community and the wider community of Bourne. These have included weekly Sunday morning and regular evening worship and teaching services and weekly Life Groups – designed to connect with and to encourage people in their social and spiritual lives. There are weekly Youth and Children’s clubs, clubs for carers of the very young and the elderly and those needing counselling support from within the wider community.

The Church’s youth and children’s worker with Church members voluntarily assist in teams regularly providing activities in both junior and secondary schools locally as well as hosting, with other Church Staff, visits from local schools to the church building as part of their curriculum requirements.

Also away from the church premises, the wider range of Church-supported activities in the community include the town’s Food Bank, Job Club and the usual public holiday festivities including working alongside other local churches and other local charitable organisations.

In all these activities, the structure of Church management provides for the Trustees to receive regular reports of these interfacing activities of the Church and wider Bourne community as well as the many opportunities for them to take part. The Annual Budget of the Church includes the financial provision of these opportunities – locally, nationally and internationally - as well as the regular ‘church-based’ programme of activities. These appropriate decisions comply with the Trustees duty to have due regard to the Charity Commission’s public guidance benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year the physical interaction of the church has continued to be impacted heavily by Covid-19 (despite our hopes that it would have passed). Since April 2021 we have held regular review meetings with a small group consisting of Nick Humphreys (Chair of Trustees), Chris Neal (Health and Safety Representative) and Paul Timmins (Safeguarding Trustee). This group has fed into the Trustees and wider church leadership recommendations regarding how the Church would operate during the continuing Covid pandemic. It has established protocols to enable us to have more face-to-face interactions and hold in person worship services whilst still offering an online presence for those people who feel reluctant to physically return. They have also offered encouragement and support to midweek Life groups as they have endeavoured to, where possible, move from virtual to physical meetings.

Due to the impact of Covid-19 we again were unable to run planned courses physically but have continued to implement online courses especially over the first half of 2021. Our hope was to host an in-person course titled Alpha in the year but due to regulations this was not possible however we did run it virtually and from this we have seen 2 people make a commitment to Jesus and have both integrated into the life of the church.

Unlike last year we have managed to have in person Christmas Services some of which we streamed on YouTube as well. This enabled both those in person attendees and those at home to connect safely with our Christmas celebrations.

The regular programme of 'opening the church doors' for others to attend weekly have still been impacted from various lockdowns brought on by Covid-19.

But where we could we have moved things to online thus interaction with Mums and Toddlers and Who let the Dad's Out groups have continued via Facebook and email. But as the year progressed and restrictions eased, we were able to re-establish face to face groups whilst observing appropriate measures to remain Covid secure.

Our monthly coffee mornings did not resume until Sept 2021. Through them we have been able to raise funds for various causes including vaccines for Africa, The Royal British Legion Poppy appeal and one to support Tear funds work. The church community has also raised funds to support Pastor Callisto with his provision of medical care in Nigeria and we have continued to support the work of both Baltic Aid and Brighter futures.

The church has continued to offer support to those groups in town operating as part of the wider church and so we have continued to help with the Food Bank and Healing Rooms.

Due to face-to-face contact being restricted the Pastoral Care team has sought to offer support to those individuals who approached the Church for various personal and social needs including transport to medical appointments, shopping, financial support through our Hardship Fund and access to our counselling service. The church has continued to reach out to the local schools through the efforts of our youth worker and senior minister offering assemblies for the schools. The church has also offered support to several local schools by sending gifts to encourage those staff working in these unprecedented times. This work has been

developed further by donating Christmas hampers to those working in the care homes based in Bourne. The response from those receiving these gifts has been one of gratitude and appreciation.

We had hoped to pick up again our work within the town, but as the year progressed this has not been possible due to the continuation of the pandemic and we were unfortunately unable to practically support Westfield school to decorate their playground furniture

We have, however, managed to offer an event at this year's Christmas Market / Lights Switch On where we put on a Crib fest of different Nativity scenes for people to come and look at.

As already identified a lot of our work with the children and young people aged 7-18 was moved online in 2020 and remained thus until mid-way through 2021. From June our work was phased back slowly and again the Holiday Club was streamed rather than in person, this decision was taken as we were unsure of what regulations may still be in place at the time of the event. After the summer break our youth work face to face provision began in September, the only group which currently is not back is Tuesday Club (Junior school children) the hope is that in 2022 this might begin again with a new cohort of children.

Heartfelt appreciation goes to our youth worker and her team who have done a wonderful work with our weekly groups. Although moving online has meant some areas of the work have been impacted it was possible for the young people to enjoy a virtual day away. The children also had a virtual three-day summer holiday club which was received well. On-going support with all church youth group members / school leavers has been maintained with regular communications, gifts, pastoral conversations, and virtual get-togethers. The actual team has increased, and an initiative has been developed to hopefully see more helpers get involved in this work for without them it would not happen.

The commitment of Church members has been fantastic and has provided a great part of the voluntary service that keeps the spiritual and social / community work of the Church flourishing. The members and wider congregation of the church have provided sufficient income for the continued employment of 2 full-time and 2 part-time members of staff as well as covering all other church expenses. Donations have also been received allowing for a new church carpet to be fitted and many of the church congregation have been involved in painting, maintaining and cleaning both the back hall and lower church building.

Due to the dedication of church members, we have also seen a new initiative called 'The Bridge' begin during the latter part of the year. The intention of this initiative is to provide a bridge between the church and the wider community on a Sunday morning with the hope that people will stop, have a coffee and talk to the people hosting. Our desire is that relationships are formed and potentially people will consider the church as a place to come and not be fearful of. Currently the team are happy with how things have gone, the plan is to continue into 2022 and review how it goes.

Regarding the leadership of the church, we have seen Paul Timmins elected onto the team, not only as a Deacon but also as a Trustee taking on the role of Safeguarding. Alongside this appointment David Hughes has been called onto the Leadership in the role of Elder. We have had two leadership days, one virtually and the other in person

both of which have been very good and well received by those on the leadership.

One item of discussion that will be implemented in 2022 is the planned sabbatical of the Senior Pastor (Nick Humphreys), it has been agreed in principle not only by the Trustees but also the wider leadership and the church for this to take place. The purpose of the sabbatical is to enable the lead pastor space to not only consider what God is calling Bourne Baptist church to in the coming years but to also to provide space for his own personal spiritual growth. Over the 3 months he will be away the church will continue to provide all that it is called to and the hope of the leadership is that people will step into roles as needed.

As we close this report it is to be noted that thanks from the wider church body has been extended to those members of the church who have tirelessly served to enable our church services to continue. It has been appreciated that people in the worship and AV departments have worked hard to develop skills enabling our Sunday services to be what they are today. It is felt that even when we as a community are able to gather together physically again, we will still stream, as it enables not only those from the church who are housebound to engage, but also provides those with no faith an opportunity to experience church in a way they are comfortable with.

Though Covid-19 has continued to be part of our lives we are thankful that as a church we have continued to thrive. As a community of faith, we pray for God's comfort over all who have been impacted by this pandemic yet we continue to hold onto the Hope offered through Christ and we look to 2022 and all that is before us.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Charity endeavours to maintain a reserve fund of 3 months of annual expenditure. We are in a positive position of not having a deficit or any debt.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Statement of Assets and Liabilities

In accordance with the Charitable Incorporated Organisations (General) Regulations 2012, Part 10, Regulation 62, the Trustees provide the following information by way of notes to the statement of assets and liabilities, that in respect of the following requirements:

- a) particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of statement, and
- b) particulars of any debt outstanding which is owned by the CIO and which is secured by an express charge on any assets of the CIO

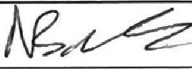
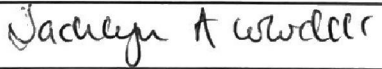
that there are no such guarantees and no such debts outstanding at the date of this statement.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	NICHOLAS BRIAN HUMPHREYS	JACKLYN A WARDELL
Position (eg Secretary, Chair, etc)	CHAIR	TREASURER

Date 16/10/2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

Bourne Baptist Church CIO

Receipts and payments accounts

CC16a

For the period
from

01/01/2021

To

31/12/2021

Section A Receipts and payments

Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £

A1 Receipts

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
General Giving	103,419	-	-	103,419	-
Hardship (JW Trust)	-	1,827	-	1,827	-
Gosberton Trust	-	13,043	-	13,043	-
Youth Programme Fund	-	5,500	-	5,500	-
IT Equipment Fund	-	1,175	-	1,175	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	103,419	21,545	-	124,964	-

A2 Asset and investment sales, (see table).

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-

Total receipts **103,419** **21,545** **-** **124,964** **-**

A3 Payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
Salaries inc Tax and Pensions	56,952	13,043	-	69,995	-
Hardship and Church Giving	4,599	2,150	-	6,749	-
Mission	6,522	-	-	6,522	-
Gas Elec and Rates	4,483	-	-	4,483	-
AV Leasing and Insurance	6,444	-	-	6,444	-
Manse Expenses	900	-	-	900	-
Repairs and Housekeeping	7,138	-	-	7,138	-
Youthwork	-	4,258	-	4,258	-
Church Office and Legal	5,087	-	-	5,087	-
IT Equipment	-	7,934	-	7,934	-
Sub total	92,125	27,385	-	119,510	-

A4 Asset and investment purchases, (see table)

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-

Total payments **92,125** **27,385** **-** **119,510** **-**

Net of receipts/(payments) **11,294** **- 5,840** **-** **5,454** **-**

A5 Transfers between funds **-** **-** **-** **-** **-**

A6 Cash funds last year end **118,176** **11,949** **-** **130,125** **-**

Cash funds this year end **129,470** **6,109** **-** **135,579** **-**

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		129,470	6,109	-
		-	-	-
		-	-	-
	Total cash funds	129,470	6,109	-

(agree balances with receipts and payments account(s))

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

JAWardell

Print Name

J. A. WARDELL

Date of approval

28.10.22

27/10/2022

Independent Examiner's Report to the Trustees of Bourne Baptist Church CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Mark J Rees LLP

Mr P Bott FCA
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
LE1 7RU

Date: 28.10.22

BOURNE BAPTIST CHURCH

England & Wales - Charity number 1183205

Accounts

Trustees' Annual Report for the period

From Period start date
01 Day 01 Month 2020 Year
 To Period end date
31 Day 12 Month 2020 Year

Section A Reference and administration details

Charity name Bourne Baptist Church CIO

Other names charity is known by

Registered charity number (if any) 1183205

Charity's principal address

Bourne Baptist Church	
West Street	
Bourne Lincs	
Postcode	PE10 9NE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Nick Humphreys	Minister		
2	Roland G Smith	Secretary		
3	Victor W Billitt	Treasurer	1/01/20 – 30/01/20	
4	Andrew Norfolk			
5	Christopher Abel			
6	Bryan Cox			
7	Jackie Wardell	Treasurer	30/01/20 – 31/12/20	
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9	Paul Sexton		15/10/20	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <small>(req. 13.11.2017, 13.11.2017, 13.11.2017)</small>	Baptist Union Corporation Ltd - CIO Association Model
How the charity is constituted <small>(req. 13.11.2017, 13.11.2017, 13.11.2017)</small>	CIO Association Constitution
Trustee selection methods <small>(req. 13.11.2017, 13.11.2017, 13.11.2017)</small>	At Special Church Members' meeting, secret voting, 60% of members' votes required - See Constitution Item 14 Charity Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Management of Covid-19 – As trustees of the Charity we followed guidelines given by the Baptist Union the national representative of the Baptist Denomination, we also sought to keep to the guidelines offered by the government with regard to places of worship.

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Summary of the objects of the charity set out in its governing document

1. The advancement of the Christian faith according to the Principles of the Baptist denomination.
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Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Church puts on a wide variety of activities for the benefit of the church community and the wider community of Bourne. These have included weekly Sunday morning and regular evening worship and teaching services and weekly Life Groups – designed to connect with and to encourage people in their social and spiritual lives. There are weekly Youth and Children’s clubs, clubs for carers of the very young and the elderly and those needing counselling support from within the wider community.

The Church’s youth and children’s worker with Church members voluntarily assist in teams regularly providing activities in both junior and secondary schools locally as well as hosting, with other Church Staff, visits from local schools to the church building as part of their curriculum requirements.

Also away from the church premises, the wider range of Church-supported activities in the community include the town’s Food Bank, Job Club and the usual public holiday festivities including working alongside other local churches and other local charitable organisations.

In all these activities, the structure of Church management provides for the Trustees to receive regular reports of these interfacing activities of the Church and wider Bourne community as well as the many opportunities for them to take part. The Annual Budget of the Church includes the financial provision of these opportunities – locally, nationally and internationally - as well as the regular ‘church-based’ programme of activities. These appropriate decisions comply with the Trustees duty to have due regard to the Charity Commission’s public guidance benefit guidance when exercising any powers or duties to which the guidance is relevant.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year the physical interaction of the church has been impacted heavily by Covid-19 (Coronavirus), which meant for large portions of the year we have met virtually over social media. Whilst this has impacted our interactions and stifled our plans, we still have seen growth in our church attendance with people coming into church membership. There has also been a successful increase in people joining Life Groups - midweek meetings for those who want to strengthen their faith and build relationships within the church. Due to the impact of Covid-19 we have been unable to run planned courses but are now seeking to implement online courses in Jan 2021.

The regular programme of 'opening the church doors' for others to attend weekly has been impacted from various lockdowns bought on from Covid-19. But where we could we have moved things to online thus interaction with Mums and Toddlers and Who let the Dad's Out groups have continued via Facebook and email. Our monthly coffee mornings where forced to shut from March. The church has continued to offer support to those groups operating as part of the wider church and so we have continued to help in the Food Bank in the town, and provide space for Cap to offer support to people when restrictions had been relaxed. Due to face to face contact being restricted the pastoral care team sought to offer support to those individuals who approached and engage with the Church for various personal and social needs including the Hardship Fund and the counselling service. 'Open the Book' is a team of members from various churches including Bourne Baptist Church, was unable to work through 2020 but as a church the youth worker and senior minister offered pre-recorded assemblies for the schools. The church also offered support to a number of the local schools by sending gifts to encourage those staff working in these unprecedented times.

We had hoped to continue to increase our church profile in the town and surrounding area through a variety of events including a follow up to our successful 2019 Easter Community event in the expanding Elsea Park Estate, the Family Activities Day at the Recreation Ground, the Easter Walk of Witness at Easter and the market stall at the Christmas Market / Lights Switch On, the latter all in association with the Churches Together Group. We also had arrangements in 2020 to seek to serve the community and had already agreed with Westfield school to decorate their playground furniture. We hope to be able to do this now in 2021. All our Christmas Services where streamed on Facebook to provide space for church members and the general public to all engage in Christmas celebrations.

Children and young people – from 7 -18 – As already identified a lot of our work with the children and young people was moved online. Appreciation to our youth worker and her team who did a wonderful work with our weekly groups. Moving online has meant some areas of the work have been impacted but the young people had a virtual day away. The children also had a three-day summer holiday club which was received well. On-going support with all church youth group members / school leavers has been maintained with regular communications, gifts, pastoral conversations, and virtual get-togethers.

The commitment of Church members has provided not only the greater part of voluntary service which keep the spiritual and social / community work of the Church flourishing, but along with specific grants, sufficient income for the services of 2 fulltime and 3 part-time members of staff dropping down to 2 parttime staff in Sept due to position being filled by

voluntary workers as well as the necessary cost to get equipment to enable the church to stream its services.

Regarding the leadership of the church, we have seen one deacon finish their set term of office so has stood down from the elected leadership. Regarding trustees, Andrew Norfolk was willing to stand for a 2nd term of 3 years and along with Lorrae Speirs and Paul Sexton, all were elected as trustees and onto the diaconate.

As we close this report it is to be noted that thanks from the church body is given to those members of the church who have tirelessly served the church to enable services to continue. It has been appreciated that people in the worship and AV departments develop skills to enable our Sunday services to be what they are today. It is felt that even when we as a community are able to gather together physically again, we still will stream as it enables not only those from the church who are housebound to engage, but also provides those with no faith to engage in a way they are comfortable with.

Though Covid-19 has been somewhat of a destroyer of our plans for 2020, it has also caused us to work differently and to this we are grateful as this has now revealed to us new ways of growing church ministries.

Section E Financial review

Brief statement of the charity's policy on reserves

The Charity endeavours to maintain a reserve fund of 3 months of annual expenditure. We are in a positive position of not having a deficit or any debt.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Statement of Assets and Liabilities

In accordance with the Charitable Incorporated Organisations (General) Regulations 2012, Part 10, Regulation 62, the Trustees provide the following information by way of notes to the statement of assets and liabilities, that in respect of the following requirements:

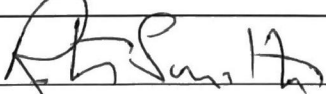

- particulars of any guarantee given by the CIO, where any potential liability under the guarantee is outstanding at the date of statement, and
- particulars of any debt outstanding which is owned by the CIO and which is secured by an express charge on any assets of the CIO

that there are no such guarantees and no such debts outstanding at the date of this statement.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	ROLAND GEORGE SMITH	NICHOLAS BRIAN HUMPHREYS
Position (eg Secretary, Chair, etc)	SECRETARY	chair
Date	17/1/21	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Bourne Baptist Church CIO

No (if any)

Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	01/01/2020		31/12/2020

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
General Giving	96,874	-	-	96,874	-
Hardship (JW Trust)	-	4,712	-	4,712	-
Gosberton Trust	-	26,600	-	26,600	-
Youth Programme Fund	-	10,000	-	10,000	-
IT Equipment Fund	-	7,100	-	7,100	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	96,874	48,412	-	145,286	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	96,874	48,412	-	145,286	-
A3 Payments					
Salaries inc Tax and Pensions	40,556	26,600	-	67,156	-
Hardship and Church Giving	1,652	830	-	2,482	-
Mission	1,775	-	-	1,775	-
Gas Elec and Rates	5,083	-	-	5,083	-
AV Leasing and Insurance	13,449	-	-	13,449	-
Manse Expenses	1,155	-	-	1,155	-
Repairs and Housekeeping	3,498	-	-	3,498	-
Youthwork	-	2,463	-	2,463	-
Church Office and Legal	3,856	-	-	3,856	-
Sub total	71,024	29,893	-	100,917	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	71,024	29,893	-	100,917	-
Net of receipts/(payments)	25,850	18,519	-	44,369	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	92,326	6,570	-	85,756	-
Cash funds this year end	118,176	11,949	-	130,125	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		118,176	11,949	-
		-	-	-
		-	-	-
	Total cash funds	118,176	11,949	-
(agree balances with receipts and payments account(s))				

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MR NICHOLAS HUMPHREYS	26/10/21
	ROLAND G SMITH	26/10/21

Independent Examiner's Report to the Trustees of Bourne Baptist Church CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charity's members. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our work, for this report, or for the opinions we have formed.

Mark J Rees LLP

Mr P Bott FCA
Mark J Rees LLP Chartered Accountants
Granville Hall
Granville Road
Leicester
LE1 7RU

Date: 26/10/21