



Section A

Independent Examiner's Report

Report to the
trustees/directors/
members of

Charity Name

BRIGHTON PHOENIX ATHLETICS AND TRIATHLON CLUB

On accounts for the year
ended

31 DECEMBER 2020

Charity no.:

1183179

Company no.:

Set out on pages

3 - 17

I report to the charity trustees on my examination of the accounts of the Company for the year ended **31 / 12 / 2020**.

Responsibilities and
basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

21/04/2021

Name:

NICK JACOBS

Relevant professional qualification(s) or body (if any):

CHARTERED ACCOUNTANT (ICAEW)

Address:

1 BIRCH WAY

HASSOCKS

WEST SUSSEX, BN6 8YJ

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

BRIGHTON PHOENIX ATHLETICS AND TRIATHLON CLUB

(Registered charity 1183179)

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED**

31 DECEMBER 2020

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Legal and administrative information

Charity Number	1183179
Business address	12 Lloyd Road Hove BN3 6NL
Trustees	Michael Townley Josh Guilmant Darryl Hards Malcolm Kemp Paul Whelpton
Bankers	Barclays Bank plc
Website	http://www.brightonphoenix.org.uk
Date of registration	29 April 2019 ¹
Organisation Type	Charitable Incorporated Organisation (CIO)

¹ The Club converted from a sports and social club to a Charitable Incorporated Organisation in the prior period. No financial impact was incurred as a result of incorporation, and the prior year accounts were treated as one financial year for consistency with prior periods.

Trustees' Report

for the year ended 31 December 2020

The Trustees present their annual report and the financial statements for the year ended 31 December 2020. The trustees who served during the year and up to the date of this report are set out on Page 1.

Structure, governance and management

Board of Trustees

The Board of the Charity, Brighton Phoenix Athletics and Triathlon Club, consists of the 5 trustees as follows:

- Michael Townley (Chair)
- Josh Guilmant (Vice-Chair)
- Darryl Hards (Treasurer)
- Malcolm Kemp (Director of Coaching)
- Paul Whelpton (Club Secretary)

Committee Members

In addition, a sub-committee of the Board exists which is responsible for the day to day operations of the Club and is made up of the following members:

- Michael Townley (Chair)
- Josh Guilmant (Vice-Chair)
- Darryl Hards (Treasurer)
- Malcolm Kemp (Director of Coaching)
- Paul Whelpton (Club Secretary)
- Amelia Culshaw (Club Captain)
- Paul Weir (Club Captain)
- Tom Hooper (Communications Officer)
- Nerine Standen (Membership Coordinator)
- Steve Selby (Social Secretary)
- VACANT (Parents' Representative)
- Geoff Pike (Multi-sport Representative)

Each of the above committee members have different roles in the club and meet on a bi-monthly basis discussing all significant aspects of the organisation. Decisions are made by majority votes.

Objectives and activities

General object

The objects of Brighton Phoenix are the promotion of community participation in healthy recreation for the public benefit in Brighton and the surrounding area by providing facilities for athletics, triathlon, and other sports capable of promoting physical health and fitness. The Club organises sporting activities, provides equipment, offers coaching in athletics, triathlon, and other sports, provides training opportunities and opportunities to participate in races and competitions of different types, and support and education specifically relating to training for and competing in athletics, triathlon, and other sports on an amateur basis.

In 2019 we registered the Club as a Charitable Incorporated Organisation. It was felt by operating as a Charity the Club could continue to grow and build on existing success, laying a

strong foundation for future achievements, inclusion, community participation, and sporting excellence. The impact of Covid-19 has somewhat delayed progress in these aims, although no significant adverse financial impact has been incurred.

Achievements and performance

A summary of the various individual and team successes in the 2020/21 season is highlighted in the separate Annual Performance Review at the end of these accounts. As usual in a summary of the past year we can only pick out a few outstanding and inspiring performances for inclusion but there are many whose achievements we can all enjoy and celebrate, even despite the limited racing opportunities this year. These include participation in virtual events, new personal bests, and participation and success in the brief window of competitive athletics and multi-sport this year.

Notable achievements include:

- Top 20 finishes at the English Schools XC Championships;
- Top 10 finish at the prestigious Bath Half Marathon;
- A victory in the Women's V50 National Virtual Relay Championships;
- World class performances at 800m and 1500m from several of our elite athletes, notably Charlie Da'Vall Grice (1.45.62/3.34.63) and George Mills (3.36.72);
- George Mills winning the British 1500m title outdoors, to add to his indoor title in February 2020, and Toby Harries winning bronze in the 400m;
- A number of national finalists at the British championships (Archie Davis, Beth Kidger, and Almi Nerukar);
- A win from Sam Wade at the prestigious Hever Castle Tri in a superb time of 1:54.24;
- A top 3 finish in the Beachy Head Marathon;
- A British 1000m Record (2.17.20) for Charlie Da'Vall Grice.
- Various road and XC successes from 1M to the marathon, in virtual, real, and socially distanced events.

Financial review

The financial position of the Club is satisfactory, and the Committee continues to work hard in maintaining a healthy bank balance whilst encouraging participation and competition through sustainable funding.

Due to the ongoing uncertainty of the Covid-19 pandemic it is not proposed to increase annual membership fees in 2021, consistent with the decision taken in 2020.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity and of the incoming resources and application of resources of the charity for that year. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other criminal conduct.

On behalf of the board

M Townley
Chair

P Whelpton
Secretary

Statement of financial activities for the year ended 31 December 2020

	Note	2020 £	2019 £
Revenue:			
Membership fees and cash sales ²		10,510	11,815
Other income:			
Phoenix 10k income ³		2,342	2,284
Open meeting		0	602
Brighton Half marathon		0	700
Total income	2	12,852	15,400
Operating expenses		(12,485)	(16,180)
Net operating income / (expenditure)		367	(779)
Interest income		6	12
Net income / (expenditure) for the financial year		373	(767)

Operating profit is derived from continuing operations.

² Includes membership fees, kit sales (after purchases of stock), and net cash receipts from training sessions.

³ 2019 amount, is net of £2,000 donation from total race profits. 2020 figure includes entries (£1,569) that have been deferred until the 2021 race, following cancellation in 2020.

Balance sheet

as at 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Property, plant and equipment	5	0	0
		0	0
Current assets			
Debtors	6	700	700
Cash at bank and in hand		26,764	26,391
		27,464	27,091
Creditors	7	0	0
Net current assets		27,464	27,091
Creditors: amounts falling due after more than one year	7	0	0
Net assets		27,464	27,091
Funds			
Unrestricted income funds	8	27,464	27,091
Total funds		27,464	27,091

These financial statements were approved by the Board of Trustees on _____ 2021 and were signed on its behalf by:

D Hards
Treasurer

Notes to the financial statements (continued)

for the year ended 31 December 2020

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Charities Act 2011.

1.2 Cashflow

The charity has taken advantage of the exemption in FRS1 from the requirement to produce a cashflow statement because it is a small charity.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable.
- Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified.
- The value of services provided by volunteers has not been included.
- Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

1.4 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes such as sales of kit.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

- Fixtures, fittings and equipment - 20% reducing balance

1.6 Leasing

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

1.7 Stock

Stock is expensed through the profit and loss account on a cost basis. Kit sales are recorded as revenue, less stock purchases.

2. Income

Income from operating activities

	2020	2019
	£	£
Membership subscriptions	11,548	10,390
Cash deposits / kit sales	(395)	1,293
Phoenix 10k net income	2,342	2,283
Open meeting	0	602
Brighton Half	0	700
Net income from training sessions	(643)	132
Total income	12,852	15,400

3. Employees

3.1 Employment costs

No salaries or wages have been paid to employees, including the trustees, during the year.

3.2 Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated based on full time equivalents, was as follows:

	2020	2019
Number of trustees	5	5

4. Trustees' emoluments

There were no employees during the year apart from the trustees. None of the trustees are paid for their services.

5. Tangible fixed assets

No tangible fixed assets were held by the Club in the period.

6. Debtors

	2020	2019
	£	£
Brighton Half Marathon fee	700	700
Debtors	700	700

7. Creditors

No unpaid creditors existed at the balance sheet date.

8. Unrestricted funds

	1 January 2020 £	Incoming resources £	Outgoing resources £	31 December 2019 £
General funds from charitable purposes	27,091	12,858	(12,485)	27,464

9. Subsequent events

There were no subsequent adjusting or non-adjusting post balance sheet events. It should be noted that the Covid-19 pandemic, whilst seriously disrupting competition and training schedules has not had a significant detrimental impact on the finances of the club

The following pages do not form part of the statutory accounts.

Detailed statement of financial activities

	2020	2019
Revenue:		
Membership subscriptions	£11,548	£10,390
Cash deposits / kit sales	(£395)	£1,293
Other income:		
Phx 10k (before donation)	£2,342	£4,284
Open mtg (excl. track hire)	-	£602
Btn 1/2	-	£700
Circuits	(£606)	£116
Turbo/Swimming	(£37)	£16
Total revenue	£12,852	£17,400
Operating expenses:		
EA and reg fees	(£3,960)	(£4,949)
Other affiliation fees	(£385)	(£624)
Track hire	(£4,686)	(£6,659)
BMC subscriptions	(£55)	(£460)
Race /league entries	(£820)	(£1,646)
Training / coaching / courses / equipment	(£1,687)	(£684)
Donation made from 10k income	-	(£2,000)
Subsidised swimming	-	(£321)
Awards night (tickets and venue costs)	-	(£63)
Awards night prizes	(£763)	(£574)
Other misc. exp (incl. website fees)	(£129)	(£201)
Total operating expenditure	(£12,485)	(£18,181)
Net operating income / (expenditure)	£367	(£779)
Interest income	£6	£12
Net income / (expenditure)	£373	(£767)

2020/21 ANNUAL PERFORMANCE REPORT

2020/21 has of course been a difficult year for us all, with the health worries associated with the COVID-19 pandemic compounded by the frustrating absence of most of the usual competitive events and training sessions that we rely on to keep us fit and happy. Our club members have shown great ingenuity in organising “virtual” events, both internal Phoenix competitions, and those involving competition with athletes from other clubs, and our Coaches have provided a constant stream of online advice whenever they have been unable to coach athletes in person.

At senior level we have continued to recruit a steady stream of new members and managed to maintain an impressive level of competition, friendship, and support, despite the unavoidable over-dependence on “virtual” solo performances, WhatsApp and Strava. Unfortunately, with the entire period affected by track closures and other COVID-19 restrictions, and virtual racing opportunities generally being outdoors, alone, and unsupervised, our junior members have been hit particularly badly.

However, despite all this there have still been some notable performances. Below is a snapshot of some of the year’s highlights, with apologies to all our other hardworking volunteers and athletes who fail to get a mention here but are every bit as important to the success and unity of the club. Hopefully our website coverage will have gone some way to put those omissions right over the past year, and we would encourage you to take a look!

March 2020

Four of our youngsters represented Sussex in the English Schools Cross Country Championships, with Leo Brewer finishing 17th in a field of over 300 in the Senior Boys event and leading his team to an excellent 4th place in the Inter-counties competition.

Finn McNally produced a fine Half Marathon run to finish 8th at Bath in 1:06:35.

Liz Halliday and Erica Martin responded enterprisingly to lockdown by transforming their Turbo Training sessions into a virtual event with cyclists joining from the ‘comfort’ (before the session that is) of their own homes.

April 2020

Over fifty of our members took part in the National Virtual Road Relay Championships with thirteen of them achieving personal best (PB) times over the 5k distance. There was a win in the Women’s V50 age category for our quartet; Samantha Leader, Liz Halliday, Taff Atkinson and Tracy Mitchell.

May 2020

Our virtual Phoenix 10k challenge yielded an amazing 14 PB’s; notably from Rachel Gorman (37:23) and V45 Tony Rickwood (37:21).

June 2020

We marked the scheduled day for the sadly-cancelled South Downs Way Relay with our own virtual version of the event, making use of nearby sections of the route and an imaginative out-and-back system so solo runners could be competitive, totally self-sufficient, and competitive, apart that is from one or two of our quicker runners whose lack of navigational skills turned them into relative ‘slow coaches’.

Ian Leitch clocked 15:52 in challenging conditions in the British Masters Virtual 5K Relays, finishing as 17th V40 overall.

July 2020

Our flagship 10K event was sadly limited to a virtual event, with much reduced participation from members of other clubs, though we had a good turnout of almost around fifty of our members, with Reuben Hoyte recording the fastest time of 31:13, and Simon Heath just one second slower. Reuben's mum - Arena 80 V50 athlete Caroline Hoyte - was the fastest female in 37:47.

Our triathletes had a tough month with three virtual events – Aquathlon, Aquabike and Sprint Tri - following in quick succession as part of our club Multisport Championship.

August 2020

Virtual racing continued with a Phoenix v Lewes AC 1-mile challenge, open to all age groups and offering a rare taste of competition for our younger members, including Under 11s Louie Pegley and Samson Blandy.

Careful social distancing procedures from organisers Nice Work gave our seniors a chance of some real racing in the Rye10, and Rachel Gorman and Bobby Searle made the most of it by smashing the female record on this challenging course, with Rachel coming home in 1:05:27 and Bobby just seven seconds behind her.

There was a smattering of track racing this month, with several of our athletes taking full advantage, and new PB's at 800m for Archie Davis (1:48.51), Ben Connolly - only just moved up to the Under 17 age group – (2:04.19), and George Mills (1:47.10).

Charlie Da'Vall Grice returned to Monaco and couldn't quite match his incredible 2019 record-breaking 1500m time but still produced a world-class run of 3:34.63.

September 2020

Following on from Spencer Thomas's 800m win last year we had another spectacular set of results, and another champion, to celebrate at the British Athletics Championships, with George Mills producing a devastating finish in a slow tactical race to win in 3:51.39, thus adding the outdoor 1500m title to the indoor one he claimed back in February.

Toby Harries also grabbed a place on the podium, taking the bronze medal in the 400m in 47.00 after clocking 46.67 in his heat. Fabulous runs too from three more of our athletes who made it through to the Finals, Archie Davis 5th in the 1500m (3:52.6), Beth Kidger 11th in the 1500m (4:22.11, heat 4:19.27), and young Almi Nerurkar who produced a 16:21.64 pb to finish 11th in the 5000m.

George Mills continued his outstanding form with a 3:36.72 1500m PB in Zagreb whilst Toby Harries set a new 100m 10.43 PB.

Another Worthing Track Night produced a flurry of good performances from our younger athletes including 1500m wins for Under-15 Sofia Akilade (5:13.71), Under-13 Raphael Reed (4:54.48), and U20 Atticus Mohapi-Dobouny (4:06.67).

Our Club Multisport Championship concluded with Virtual Sprint and Standard Distance Triathlons, and two of our V50s - Malcolm Hughes and Samantha Leader - beat some much younger (and some much older!) rivals to claim the titles.

Simon Heath ran a 5K PB of 15:05 at the Goodwood Grand Prix and our superstar triathlete Sam Wade won the Hever Castle Tri over a very demanding course in a remarkable time of 1:54.24.

October 2020

Finn McNally travelled north to the aptly named fast 5K and helped himself to a 14:10 PB. The Sussex Track & Field Championships produced another batch of junior PB's and that rare experience this year of wins on the track for Raphael Reed and Jahnvi Choksi.

A great run from Bobby Searle in the iconic (and of course hilly) Beachy Head Marathon, whose time of 3:29:35 was quicker than all her male Phoenix clubmates and earned her 3rd place in the Women's race.

November 2020

The Beckley 10k, run over a shorter version of the scenic and challenging Rye 10-mile course, gave V50 Paul Wishart the chance to reproduce his excellent form from the earlier race, which he duly did, to finish 2nd overall in 39:25. There were also wins for Jim Lathbury and Samantha Leader, and on Handicap for Andrew Brooks, in our traditional – albeit Virtual this year - Blackcap Handicap Race.

Despite COVID-19 restrictions making it impossible to stage our usual annual Awards Night, we announced and celebrated our list of worthy winners, including the usual wide age range of our athletes from the likes of up-and-coming Under-11s Louie Pegley and Katherine Haslip at one end, to the battle-scarred Eogan McKenna, - still energetic enough to carry off our Shield for Commitment and Enthusiasm - at the other. In addition, there were some very special volunteer winners too, including veteran Coach Phil Savage and our timeless Membership Coordinator Nerine Standen.

December 2020

The Ardingly PB5K provided a rare opportunity for some high-quality competitive races, with Robbie Fitzgibbon (14:29), Finn McNally (14:34) and Archie Davis (14:39 PB) all finishing in the top 10, Beth Kidger (16:24) in 2nd place (a hair's breadth behind the winner in the Women's race), and no less than 21 Phoenix athletes achieving PB's.

Over 50 of our members took part in a virtual Blackcap Challenge over the Blackcap course, along with Haywards Heath Harriers and two other local clubs, in memory of much-respected Haywards Heath runner Chris Smith – with Simon Heath so keen to pay his respects that he headed straight over after running a 15:05 5K at Ardingly to follow up with 29:37 over this tough 5-mile course.

V45 Gareth White joined the Sub-3 Marathon club with 2:58:10 at Goodwood, and Jim Lathbury beat a 500-strong socially-distanced field by a country mile in the Plumpton 10, clocking a mega-impressive 1:09:13.

February 2021

And a high note to end on, with two spectacular runs from Charlie Da'Vall Grice in the U.S., setting a new indoor 800m PB of 1:45.62 and following this up with **a new British 1000m record of 2:17.20!!!!**