



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01 March 2021
Period end date

Period start date To 28 February 2022

Charity name: TEAM A5 SUPPORT

Charity registration number: 1183161

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<div>(a) providing accommodation and offering advice and assistance on housing and accommodation. (b) providing a referral service to third party agencies. (c) provision of staff to inspire and counsel individuals to build better lives and relationships to their optimum potential, or personal satisfaction, in supportive non-judgmental and anti-discriminatory environments to enable them to develop the skills to live independently when they get their own home.</div>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>We use small HMO's of no more than 6 units, to accommodate these people so that they gain experience of living in shared accommodation without overcrowding. We help to develop independent livings skills, access and maintain employment, education and/or training. We also help them by signposting them to other organisations that they can benefit from the services they provide ultimately enabling them to work towards recovery from addictions and behaviour that challenges.</p> <p>The Charity benefits the public by:-</p> <div>(A) Providing accommodation and offering advice and assistance on housing and accommodation. (B) Providing a referral service to third party agencies (C) Provision of staff to inspire and counsel individuals to build better lives and relationships to their optimum potential, or personal satisfaction, in a supportive non-judgemental and anti-</div>

		<p>discriminatory environment to enable them to develop the skills to live independently when they get their own homes.</p> <p>Our long-term goal is to be an established charity which can pride herself as being able to create a huge positive impact in supporting ex-offenders to refrain from re-offending, while working alongside with probation officers, local authorities, met police and our communities to reduce crime. Our aim is also to continue supporting people suffering from addictions, working with other organisations that provide drug and alcohol treatment while planning to establish our own drug and alcohol treatment program with available resources.</p> <p>Team A5 support provide homeless individuals with the housing; so we review referrals sent to us by agencies, complete assessments, risk assessments, support plans, conduct viewings to ensure bed spaces available are suitable to their needs.</p> <ul style="list-style-type: none"> • We issue and enforce occupancy agreements. • Complete inductions to ensure individuals are able to use equipment within the properties safely. • Provide information that allows clients to report maintenance and repair issues themselves • Support clients with reporting maintenance issues, scheduling and organising repairs. • Cleaning of the premises, Support with cleaning products • Maintenance of the gardens, • Ensuring the completion of Fire risk assessments and any identified risks addressed • Pat Testing- ensuring the safety of items in the property • Gas safety, • Plumbing issues – some addressed internally by staff or by external contractors. <ul style="list-style-type: none"> • Support with attending appointments, • Support with accessing food and additional resources in times of hardship • Information on accessing community-based services • Access to tea facilities • Guidance around cooking. • Monitoring visitors
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		<ul style="list-style-type: none"> • Addressing antisocial issues- smoking on the premises, addressing disputes between clients. • Liaising with neighbours • Arrange meetings, tenant support panels, monitor fire procedures and activations. • Supporting clients with employment- job vacancies are advised internally to our clients. So they are able to apply etc. They get the first refusal on posts if they have the qualifications etc. Individuals are also given the opportunities to volunteer with us or organisations we work closely with. • Liaise with local police departments regarding issues concerning the projects and or our residents • Individuals are supported with job searches, access to computers are provided by us, the internet is supplied. • Residents are given someone to talk to 24 hours per day. • Provided with furnishings • Move on support – accessing new areas, support with filling housing forms, referrals • Our staff support clients with applying for benefits • Liaise with councils on their behalf • Address issues they are unsure of • Signpost to professional agencies where possible • Monitor mental health clients • Liaise with agencies to ensure they are engaging. • Support with reading documents, writing letters, speaking to external agencies to bypass language barriers • We provide training for those who are interested. • We collect and account for rents
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Charities Trustees are aware of the Charities Commission Guidelines in regards of public benefit and adhere to these guidelines when taking into account the decisions made on behalf of Team A5 Support and have not departed from the guideline in the carrying out of its duties as a charity with public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Team A5 Support Charities Objectives are specifically restricted to the following:</p> <ul style="list-style-type: none"> (A) The rehabilitation and relief of Ex-Offenders, (B) Learning or physically disabled, (C) Domestic violence victims, (D) The homeless (E) People recovering from drug and alcohol use <p>Team A5 Support devotes substantially the whole of its funds for charitable purposes and uses the majority of our funds for the purpose of providing housing accommodation.</p> <p>Team A5 support has been providing housing-related support to homeless people since 2018. We had supported and transformed many lives by providing a therapeutic environment for people to get their lives back and become useful to our community. We trained and support them to prepare CVs for work and job interviews. We have helped to stabilise some residents and prevent them from being recalled to prison / reoffending and hence keeping them off the streets. Our support project has good reviews from those that had used our services, including the referral agencies, Met. police, residents and families.</p> <p>The rate of homelessness that is being reported in the media is alarming. With the Covid-19 impact and inflation, everyone deserves access to safe and stable housing.</p>

		<p>The vulnerable in our communities have become more vulnerable and we are appalled by this as our aim is to shelter and support these vulnerable individuals in order to reduce pressure from the community at large.</p> <p>At this unprecedented economic crises, War in Ukraine and high energy cost, there is a huge increase in housing pressure, it is proving extremely difficult for us to source houses to support the homeless. Landlords are increasing their rents, some trying to change the use of their properties. More and more people are on the verge of becoming homeless as houses and food are becoming more and more difficult for the less privileged ones to have access to. Residents are finding it extremely challenging to offset their service charges due to high cost of living and the huge impact is on Team A5 support finding ways to pay the residents service charge arrears. This is a nightmare as they find it extremely hard to budget with their low earned personal benefit.</p> <p>We have three-way meetings with local met police about our exceptional service in managing anti-social behaviour and supporting the homeless people with challenging behaviour which in an ideal world, they will still be in the street due to their presentation.</p> <p>We had positive reviews from, residents, families and referral agencies.</p> <p>Our services help to manage anti-social behaviours which if it remains unchecked, it will have an adverse effect on the community at large.</p> <p>Without an organisation like Team A5 Support, there will be more people sleeping rough in the street. We liaise with neighbours for complaints/complement. We have regular house meetings to manage issues within the projects and neighbourhood. We share information about our project with neighbourhood police for crime prevention and monitoring.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Over the last year the charity has worked with more than 65 residents and out of these, 13 have moved on through training, education or reconciled back with their family etc. 17 have found stability in their lives.</p>
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Performance of fundraising activities against objectives set	Para 1.41	<p>Team A5 Support is known by some other charities who refer homeless people to us. Bodies such as Local authority, National probation service, St Mungos and prisons. People also can visit our website, we send room vacancies to GPs, hospital discharge team, and other homeless charities that do not provide accommodation.</p> <p>We liaise with Prison, support centres, local authorities, homeless charities, drug and alcohol treatment team, GPs, probation officers regarding current room vacancies in our project.</p>
Investment performance against objectives	Para 1.41	<p>We are seeking a grant that will enable us to rent more properties, support some residents with their service charges, train those that are able, and provide more recreational activities for more social inclusion and alleviate boredom and alienation.</p> <p>We are looking forward to being able to house, train and provide job opportunities for these people. Services we provide includes health and social care, basic computer skills, independent living skills such as cooking, motivational talk etc.</p> <p>We would be needing fund for the purpose of providing housing accommodation for homeless people with support needs.</p> <p>We can support as many clients as possible depending on available resources. We provide ongoing support services.</p> <p>Free will donations from individuals, cooperates and government. Sales from donated gifts Organising events when we could raise money from ticket sales Voluntary worker Gifts-in-kind or cause-related marketing Donations from the local community.</p>
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p>Our business has suffered a loss of income due to the coronavirus lockdown</p> <p>During the lockdown, we lost many referrals sent to us as we were not able to lease more properties to house them. It was a huge setback for our organisation. We spent more money on extra staffing to manage anti-social behaviours brought about by the pandemic as residents were not able to engage with other services that support them such as Drug and alcohol teams.</p> <p>We were not able to view more properties to house prospective residents. Landlords were not willing to rent to business as they wanted to minimise their risks.</p> <p>We were getting the same income but more expenditures.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>Team A5 Support received its initial fund from one of the Trustees.</p> <p>We claim housing cost from the local authority</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	<p>With COVID-19 pandemic and an increase in housing pressure, it is proving extremely difficult for an organisation like us to cope with the referrals. There is a stigma associated with homelessness, drug and alcohol addiction and ex-offenders. We are facing difficulties leasing properties from Private landlords for supporting homeless individuals.</p> <p>With cold weather approaching, it is becoming more and more difficult to utilise our last</p>

		resort which is to terminate licence agreement with residents that are not willing to engage with our services. Our ulterior motive is to reduce homelessness and rehabilitate individuals but when they are not engaging, it is very difficult to transform individual who is not ready, hence we are stock with the individual, with accrued rent and service charge arrears, property damages, fear of antisocial behaviour towards our staff and other residents. We are not in receipt of another fund other than the housing benefit to deal with such challenging situation. Hence this is our huge liability and difficult situation.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	TEAM A5 SUPPORT
Other name the charity uses	
Registered charity number	1183161
Charity's principal address	First Floor 792-794 London Road Thornton Heath Croydon CR7 6JB United Kingdom

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	IFEOMA AGWUNCHA	HEAD OF OPERATIONS		ALL TRUSTEES
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Corporate trustees – names of the directors at the date the report was approved		
Director name		
CLEMENT CHUKS AGWUNCHA		
IFEOMA AGWUNCHA		
PATSY FARLEY		

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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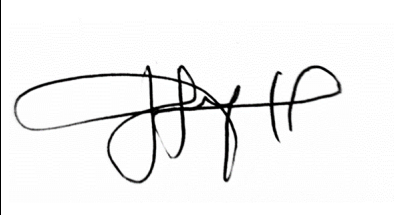
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	IFEOMA AGWUNCHA	
Position (eg Secretary, Chair, etc)	DIRECTOR OF OPERATIONS	
Date	18/11/2022	

TEAM A5 SUPPORT

Report of the Directors and Unaudited Financial Statements

Period of accounts

Start date: 01 March 2021

End date: 28 February 2022

TEAM A5 SUPPORT
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TEAM A5 SUPPORT
Company Information
For the year ended 28 February 2022

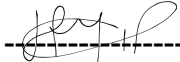
Directors	Ifeoma AGWUNCHA Clement AGWUNCHA Patsy FARLEY
Registered Number	11230714
Registered Office	First Floor 792-794 London Road Thornton Heath CR7 6JB
Accountants	AFADLINK INTERNATIONAL RESOURCES (ACCOUNTANTS, TAX ADVISERS & MANAGEMENT CONSULTANTS) 1 VICTORIA SQUARE BIRMINGHAM WEST MIDLANDS B1 1BD

TEAM A5 SUPPORT
Directors' Report
For the year ended 28 February 2022

Principal activities

Principal activity of the company during the financial year was of charitable activities.

This report was approved by the board and signed on its behalf by:



Ifeoma AGWUNCHA
Director

Date approved: 09 November 2022

TEAM A5 SUPPORT
Accountants' Report
For the year ended 28 February 2022

Accountant's report

You consider that the company is exempt from an audit for the year ended 28 February 2022 . You have acknowledged, on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the company at the end of the financial year and of its profit or loss for the financial year.

In accordance with your instructions, we have prepared the accounts which comprise the Profit and Loss Account, the Statement of Comprehensive Income, the Balance Sheet, the Statement of Changes in Equity and the related notes from the accounting records of the company and on the basis of information and explanations you have given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.

AFADLINK INTERNATIONAL RESOURCES
28 February 2022

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AFADLINK INTERNATIONAL RESOURCES
(ACCOUNTANTS, TAX ADVISERS & MANAGEMENT CONSULTANTS)
1 VICTORIA SQUARE
BIRMINGHAM
WEST MIDLANDS
B1 1BD
09 November 2022

TEAM A5 SUPPORT
Income Statement
For the year ended 28 February 2022

	Notes	2022 £	2021 £
Turnover		842,456	290,687
Cost of sales		(601,000)	(237,045)
Gross profit		241,456	53,642
Administrative expenses		(145,562)	(51,746)
Other operating expenses		(2,300)	0
Operating profit		93,594	1,896
Profit/(Loss) on ordinary activities before taxation		93,594	1,896
Tax on profit on ordinary activities		0	0
Profit/(Loss) for the financial year		93,594	1,896

TEAM A5 SUPPORT
Statement of Financial Position
As at 28 February 2022

	Notes	2022 £	2021 £
Current assets			
Debtors	4	156,076	133,822
Cash at bank and in hand		128,974	2,243
		285,050	136,065
Creditors: amount falling due within one year	5	0	(43,597)
Net current assets		285,050	92,468
Total assets less current liabilities		285,050	92,468
Creditors: amount falling due after more than one year	6	(98,988)	0
Net assets		186,062	92,468
Capital and reserves			
Profit and loss account	7	186,062	92,468
Members' funds		186,062	92,468

For the year ended 28 February 2022 the company was entitled to exemption from audit under section 477 of the companies act 2006 relating to small companies.

Directors' responsibilities:

1. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
2. The directors acknowledge their responsibilities for complying with the requirements of the companies act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime of Part 15 of the Companies Act 2006.

TEAM A5 SUPPORT
Statement of Financial Position
As at 28 February 2022

The financial statements were approved by the board of directors on 09 November 2022 and were signed on its behalf by:



Ifeoma AGWUNCHA
Director

TEAM A5 SUPPORT
Notes to the Financial Statements
For the year ended 28 February 2022

General Information

TEAM A5 SUPPORT is a private company, limited by guarantee, registered in England and Wales, registration number 11230714, registration address First Floor 792-794 London Road, Thornton Heath, CR7 6JB

The presentation currency is £ sterling.

1. Accounting policies

Significant accounting policies

Statement of compliance

These financial statements have been prepared in compliance with FRS 102 – The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

Basis of preparation

The financial statements have been prepared under the historical cost convention as modified by the revaluation of land and buildings and certain financial instruments measured at fair value in accordance with the accounting policies.

The financial statements are prepared in sterling which is the functional currency of the company.

2. Staff Costs

	2022	2021
	£	£
Wages and salaries	178,600	69,482
Other staff costs	4,235	500
	<u>182,835</u>	<u>69,982</u>
	Number	Number
Average number of employees during the year	8	8
Administration	<u>8</u>	<u>8</u>

3. Average number of employees

Average number of employees during the year was 8 (2021 : 8).

4. Debtors: amounts falling due within one year

	2022	2021
	£	£
Trade Debtors	0	133,822
Other Debtors	156,076	0
	<u>156,076</u>	<u>133,822</u>

TEAM A5 SUPPORT
Notes to the Financial Statements
For the year ended 28 February 2022

5. Creditors: amount falling due within one year

	2022	2021
	£	£
Other Creditors	0	43,597
	<u>0</u>	<u>43,597</u>

6. Creditors: amount falling due after more than one year

	2022	2021
	£	£
Bank Loans & Overdrafts	98,988	0
	<u>98,988</u>	<u>0</u>

7. Profit and loss account

	2022
	£
Balance at 01 March 2021	92,468
Profit for the year	93,594
Balance at 28 February 2022	<u>186,062</u>

8. Company Limited by Guarantee

The company is limited by guarantee and therefore has no shares.

TEAM A5 SUPPORT
Detailed Income Statement
For the year ended 28 February 2022

	2022 £	2021 £
Turnover		
Sales	842,456	290,687
	842,456	290,687
Cost of sales		
Direct Wages & Salaries	178,600	69,482
Rent	422,400	167,563
	(601,000)	(237,045)
Gross profit	241,456	53,642
Administrative expenses		
Staff Training	4,235	500
Accountancy Fees	900	980
Legal and Professional Fees (Allowable)	18,899	2,600
Rates & Water	4,723	6,594
Light, Heat & Power	55,986	10,521
Property Maintenance (Allowable)	1,150	3,500
CCTV	4,290	5,513
General Travel Expenses	954	500
Advertising	1,565	85
General Insurance	1,659	1,658
Computer Expenses	4,703	600
Repairs & Renewals	44,910	17,729
Stationery & Postage	1,245	766
Subscriptions	343	200
	(145,562)	(51,746)
Other operating expenses		
Repairs & Maintenance	2,300	0
	(2,300)	0
Operating profit	93,594	1,896
Profit/(Loss) on ordinary activities before taxation	93,594	1,896
Profit/(Loss) for the financial year	93,594	1,896

Independent examiner's report to the trustees of Team A5 Support ('the Trust')

I report to the charity trustees on my examination of the accounts of the Trust for the year ended 28 February 2022.

Responsibilities and basis of report

As the trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the the Charities Act 2011 ('the 2011 Act'). You are satisfied that your charity is not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed the requirements of all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; and
3. the accounts do not comply with the accounting requirements of Regulation of the Charity Commission.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Adebisi Adebayo

(FFA, FAIA)

(IFA membership - 253386)

Address: 1 VICTORIA SQUARE, BIRMINGHAM B1 1BD

Date: 09 NOVEMBER 2022