

Trustees' annual report for the period



CHARITY COMMISSION
FOR ENGLAND AND WALES

Period start date Period end date

Charity name

Charity No
(if any)

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	HELP PEOPLE WHO STUTTER REACH THEIR WORKING POTENTIAL
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	SPEECH COACHING JOB APPLICATION SUPPORT JOB INTERVIEW COACHING SOCIAL MEET-UPS.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	ALL TRUSTEES ARE AWARE OF GUIDANCE

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	HELPED A NUMBER OF PEOPLE WHO STUTTER WITH JOB INTERVIEW PREPARATION AND GENERAL SPEECH PROGRESSION IN THEIR EVERYDAY LIVES.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

	SORP reference	
Review of the charity's financial position at the end of the period	Para 1.21	OPERATING SURPLUS
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	DUE TO COVID, LESS EXPENSES WITH MORE DONATIONS.
Amount of reserves held	Para 1.22	£6099.11
Reasons for holding zero reserves	Para 1.22	/
Details of fund materially in deficit	Para 1.24	/
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	NONE.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:	SORP reference	
Type of governing document (trust deed, royal charter)	Para 1.25	TRUST DEED . CONSTITUTION 2019
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	ELECTION & INVITATION MUST BE AGREE BY ALL TRUSTEES.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	STOP HOLDING BACK FOUNDATION
Other name the charity uses	SHB
Registered charity number	1183090
Charity's principal address	BLOCK F, 288 CHASE ROAD, LONDON N14 6HF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	CHRISTOPHER JACKSON			
2	RUBAN PILLAI			
3	AYO ADESANYA			
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Reference and Administrative details (cont)

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	/
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	/
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	/

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Christopher Jackson

Full name(s)

CHRISTOPHER JACKSON

Position (eg Secretary,
Chair, etc)

TRUSTEE

Date

26.01.2022 -

Financials

Actuals April 20 - March 21

<u>Nominal</u>	<u>20/21</u>	<u>19/20</u>
Income		
Donations	£5453.78	£4707.60
Expenses		
Rent Space	£0.00	£60.00
IT & Software Consumables (Breakdown in App 4)	£2528.46	£1061.18
Advertising	72.02	
Funding costs	£320.00	
Miscellaneous	£20.61	
Total	£2941.09	£1121.18
Operating Surplus	£6099.11	£3586.42