



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **02/04/2020** Period start date To Period end date **01/09/2021**

Charity name: **Naz Legacy Foundation**

Charity registration number: **1183031**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The Naz Legacy Foundation is a UK-based charity which seeks to promote excellence in education and positive integration into British society. The Foundation was established to continue the legacy of the late Naz Bokhari OBE.</p> <p>This Foundation has been set up by his family who wish to honour his life and good work. It hopes that like him, by promoting excellence in education and positively integrating in British society, we can all make an impact.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The Foundation has three programmes for the public benefit to meet its mission of raising aspirations and promoting positive integration.</p> <p>Interfaith Iftar The Foundation organises high profile community integration events, and the Interfaith Iftar is the highlight of the Foundation's calendar. It offers young people (14-30) the opportunity to meet people from different faiths and none and directly engage with leaders in our society.</p> <p>Diversity Programme The Diversity Programme provides a series of educational and cultural enrichment opportunities for young people from disadvantaged and minority backgrounds, including opportunities to learn about the rich heritage of diverse role models in Britain. The Programme aims to make young people aware of the positive contributions they can make to society.</p> <p>Naz Bokhari Fellowship The Naz Bokhari Fellowship is an annual programme which supports a student who</p>

		has faced adversity to gain a university place, providing mentoring, an award, and continued support through an alumni network. The Fellowship recognises resilience and perseverance, qualities that Naz modelled.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees are aware of guidance issued by the Charity Commission on public benefit and have ensured all aspects of the Charity's work provides public benefit to England and Wales.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p>Grant-Making Approach</p> <p>A key tool by which the trustees will further the Foundation's Purpose is through the provision of small monetary grants to winners of the Naz Bokhari Fellowship.</p> <p>Eligibility</p> <p>All students at participating schools or colleges are eligible for consideration for a grant as part of the Award determination process.</p> <p>The Award will be used to support a student from the participating school or college who has:</p> <ul style="list-style-type: none"> • recently completed their A-level studies; • secured a place at university; and, • are required to take a loan for their tuition fees • Hard work, resilience and perseverance • Overcoming challenges and obstacles • Supporting wider society and a commitment to integration <p>Selection process</p> <p>The Award will recognise those students who have exemplified the values of Naz Bokhari and the Foundation of:</p> <p>Selection based on the above criteria is delegated to staff at participating schools/colleges on the basis that they know their students best. The Foundation ensures that the school staff involved in the selection process fully understand the criteria to be applied in the selection process and will ensure that such have been applied before confirming any Award, including the allocation of the funds.</p> <p>Monitoring and Publication</p>

		<p>It is the policy of the Trustees to monitor all grants made.</p> <p>Recipients must be informed that the grant must be used for legitimate expenditure related to their academic and/or career aspirations.</p> <p>The Foundation will work with Award winners, as part of the wider support package, to help the recipients to use the funds to best effect to further their long-term aims.</p> <p>Recipients are required to report on how they have used the funds and how the financial support has helped them achieve their long-term aims.</p> <p>The Trustees also expect to receive copies of any published articles, papers or other outputs</p>
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p>The Foundation has been supported by its volunteers from its inception in 2012. The Foundation has an executive team, comprising of six volunteers, who help steer the direction of the Foundation. They support the Director in planning events, running events and with future planning and grant applications. The Foundation also relies on its army of volunteers to support the high-profile interfaith events, the charity organises in Ramadan.</p> <p>We have a number of volunteers who support in the delivery of our Diversity Days and Interfaith events.</p>
Other		

Achievements and Performance

	SORP reference	
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<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Interfaith Iftar</p> <p>Due to the pandemic, during Ramadan 2020 and 2021, the Foundation hosted a number of virtual Iftars. Speakers included,</p> <ul style="list-style-type: none"> • HRH Prince of Wales • Secretary of State for Health and Social Care, Rt Hon Matt Hancock MP. • US Ambassador, Robert W Johnson, at the launch of our virtual Iftar Series. . . • Secretary of State for International Trade and Minister for Women and Equalities, Rt Hon Liz Truss MP • Conservative Chairman Iftar, Rt Hon Amanda Milling MP • Conservative Chairman, Rt Hon Amanda Milling MP • More in Common in partnership with the Jo Cox Foundation • Secretary of State for Northern Ireland, Rt Hon Brandon Lewis MP • Archbishop of Canterbury • Cardinal Nichols • Chief Rabbi Mirvis • Bishop of London • US Ambassador -at-large for International Religious Freedom Sam Brownback • Mayor of London, Rt Hon Sadiq Khan. • Mayor of Greater Manchester, Andy Burnham • Leader of the Labour Party, Sir Keir Starmer - • Attorney General Rt Hon Suella Braverman QC • Secretary of State for Digital, Culture, Media and Sports, Rt Hon Oliver Dowden MP • Secretary of State for Foreign Affairs, Rt Hon Dominic Raab MP <p>Over 75,000 people took part in the 2020 Virtual Iftar series.</p> <p>In 2021, we arranged the following virtual Iftars,</p> <ul style="list-style-type: none"> • The Deputy Leader of the Labour Party, Angela Rayner MP • Baroness Verma • Baroness Amos • Ebba Qureshi • Rt Hon Lucy Frazer QC • Dr Zaf (Crystal Palace)
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		<ul style="list-style-type: none"> • Adnan Moti (Swansea City FC) • Secretary of State for Health, Rt Hon Matt Hancock MP • Charge d'Affaires, US Embassy London, Yael Lempert • HRH The Prince of Wales • Foreign Secretary Rt Hon Dominic Raab MP • Chief Rabbi Mirvis • Bishop of London • Imam Mahmoud OBE • His Eminence Cardinal Vincent Nichols <p>Over 200,000 people took part in this virtual series.</p> <p>Diversity Programme</p> <p>In 2020/2021, due to the pandemic, we were not able to host in person events, thus the programme went virtual. Throughout the academic year, we hosted the following Diversity Days:</p> <ul style="list-style-type: none"> • The Foreign and Commonwealth Development Office • Metropolitan Police UK Parliament • Imperial College, University of London • Ernst & Young • Community Cohesion and Civic Participation Workshops x5 <p>The Programme also provided one-off opportunities for students on our Diversity Programme including,</p> <ul style="list-style-type: none"> • An all-female student roundtable with Rt Hon Victoria Atkins MP for International Women's Day 2021 • Engage in a Q&A with Government Ministers inc, Rt Hon Dominic Raab MP <p>Naz Bokhari Fellowship</p> <p>Due to the pandemic this programme was put on hold for this year.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

	Para 1.41	In the past 24 months, the Foundation has made great strides towards its objectives. The Foundation has focussed on raising
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Achievements against objectives set		<p>aspiration amongst young people through its Diversity Programme and has encouraged positive integration via its Interfaith programme and the Diversity Programme</p> <p>Interfaith Iftar</p> <ul style="list-style-type: none"> • Over 500,000 participants joined the virtual Iftars in Ramadan 2020 and 2021 • Over 10 faith leaders joined the virtual series • Over 20 Government and opposition MP's joined the virtual events <p>Diversity Programme</p> <p>The evaluation from the Diversity Programme found that,</p> <ul style="list-style-type: none"> • 100% of participants felt the programme improved their knowledge and understanding of Diversity in Britain • 97% of students believe the programme encouraged them to think differently about opportunities available to them • 90% of students were inspired by their 'virtual' visits • 100% of teachers believe the programme provided their students with a unique and educational experience • 1000+ school children engaged with the programme • 84% of participants were inspired to apply to university/Higher education
Performance of fundraising activities against objectives set	Para 1.41	<p>The fundraising aim for the charity is to ensure it has enough funds available to continue the employment of its staff, run and develop its programme, despite the pandemic- both of these objectives have been met.</p> <p>We also aim to maintain reserve for six months of running costs.</p>
Investment performance against objectives	Para 1.41	N/A
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in a stable financial position.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity has a six month reserve to ensure it is able to cover core cost and reassess its financial and organisational future.
Amount of reserves held	Para 1.22	£28,000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The main source of funding for the charity in 2020/2021 was through charitable donations and grants to support the Foundation's programme.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	<p>The Charity is in a reasonably good position currently, however, the biggest risk to the charity is the long term impact of the pandemic and the economic uncertainty of the country. Staffing and turnover of staff is also a risk.</p> <p>The charity has previously been dependant on charitable donations, however, the charity has increased its applications for grants and has also received a number of grants which has helped us diversify our income.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>The trustees were appointed in April 2019, when Naz Legacy first registered with the Charity Commission for three years and were selected due to their personal relationship with Naz Bokhari OBE and commitment to the Naz Legacy Foundation since 2012.</p> <p>Three new trustees were appointed by the Board in December 2021. Selection was based on their skill set and their previous work with the Foundation.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>The Charity has the following policies in place:</p> <ul style="list-style-type: none"> • Trustees' Conflict of Interest • Management of Risk Policy • Code of Conduct • Child Safeguarding Policy • Financial Handling Manual • Trustees Expenses policy • Risk Register • Scheme of Delegation • Business and Emergency Plan • Pay Policy • Employment Policies • Trustee Role Description • Chariman Role Description • Grant Making Policy
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>Trustees have delegated the running of the Foundation to the executive made up of one member of staff.</p> <p>Whilst trustees oversee the governance and finances of the Charity, the executive has been given the responsibility to look after the day to day running of the Foundation.</p>
Relationship with any related parties	Para 1.51	<p>Company relationship</p> <p>The charity had a company, however, the company was officially shut down in October 2020.</p>

Other		
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Reference and Administrative details

Charity name	Naz Legacy Foundation
Other name the charity uses	N/A
Registered charity number	1183031
Charity's principal address	Unit C119 Tooting Works 89 Bickersteth Road Tooting, London SW17 9SH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Rowena Shaw OBE	Chair		
2	Bushra Nasir CBE	Deputy Chair		
3	Harris Bokhari OBE	Treasurer		
4	Imran Sanaullah MBE	Trustee		
5	Hannah Kaufman	Trustee		
6	Tim Carlton Jones	Trustee		
7	Siddiq Musa	Trustee		
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17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Sajidah Patel

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

<div>DocuSigned by: <i>Dr Rowena Shaw OBE</i> 04A4EB490F6B42D...</div>	
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Full name(s)	Dr Rowena Marie Shaw OBE	
Position (eg Secretary, Chair, etc)	Chair	
Date	6/21/2022	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Naz Legacy Foundation

No (if any)
1183031

CC16a

Receipts and payments accounts

For the period from	02/04/2020	To	01/09/2021
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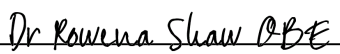
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donation	114,933	-	-	114,933	86,746
Grant	16,391	-	-	16,391	500
Refund	1,844	-	-	1,844	612
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	133,168	-	-	133,168	87,858
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	133,168	-	-	133,168	87,858
A3 Payments					
Cost of fundraising events	18,367	5,000	-	23,367	2,800
Advertising	1,373	-	-	1,373	708
Insurance	661	-	-	661	340
Travel	-	-	-	-	651
Wages and salaries	41,849	-	-	41,849	15,046
Pension costs	2,993	-	-	2,993	1,380
Accountancy	1,800	-	-	1,800	-
PAYE	10,649	-	-	10,649	500
Charitable donations	299	-	-	299	-
Staff training	5,500	-	-	5,500	-
Computer costs	164	-	-	164	-
Legal and professional	2,820	-	-	2,820	-
General expenses	35	-	-	35	-
Rent	2,100	-	-	2,100	-
Subscription	3,961	-	-	3,961	3,479
Sub total	92,571	5,000	-	97,571	24,904
A4 Asset and investment purchases, (see table)					
Computer Equipment	500	-	-	500	-
Website	6,120	-	-	6,120	-
Sub total	6,620	-	-	6,620	-
Total payments	99,191	5,000	-	104,191	24,904
Net of receipts/(payments)	33,977	- 5,000	-	28,977	62,954
A5 Transfers between funds		-	-	-	-
A6 Cash funds last year end	57,954	5,000	-	62,954	-
Cash funds this year end	91,931	-	-	91,931	62,954

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Al Rayan	28,748	-	-
	HSBC	63,183	-	-
		-	-	-
	Total cash funds	91,931	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Prepayments	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Pension	Unrestricted	139	
	Accruals	Unrestricted	2,000	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
DocuSigned by:  04A4EB490F6B42D...	Dr Rowena Shaw OBE	6/22/2022



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Naz Legacy Foundation

On accounts for the year
ended

01/09/2021

Charity no
(if any)

1183031

Set out on pages

1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **01 / 09 / 2021**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent
examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

21/6/2022

Name:

DAVID PAYNE

Relevant professional
qualification(s) or body
(if any):

FCA

Address:

ALLEN HOUSE, 1 WESTHEAD ROAD,
SUTTON, SURREY
SM1 4LA

Section B**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A