

Charity registration number: 1183014

The Men And Boys Coalition

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Lambert Chapman LLP
3 Warners Mill
Silks Way
Braintree
Essex
CM7 3GB

The Men And Boys Coalition

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The Men And Boys Coalition

Reference and Administrative Details

Trustees	Dr C Flurey A W Fogg Dr M M Idriss S A Shaljean M J Brooks
Charity Registration Number	1183014
Principal Office	c/o ManKind Initiative Flook House Belvedere Road Taunton Somerset TA1 1BT
Accountants	Lambert Chapman LLP Chartered Accountants 3 Warners Mill Silks Way Braintree Essex CM7 3GB

The Men And Boys Coalition

Trustees' Report

The Trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

Objectives and activities

Objects and aims

The objects of the Men and Boys Coalition CIO are to promote equality and diversity, in particular equality between women and men, and to eliminate gender discrimination for the benefit of the public by:

- raising awareness of all aspects of discrimination in society by publications, lectures, use of the media, public advocacy and other means of communication;
- conducting or commissioning research on equality and publicising the results of the same to the public;
- advancing education in equality and diversity whether by teaching or producing materials;
- promoting attitudes, customs and practices in favour of equality by the use of publications, media and public advocacy

The **Vision** of the Men and Boys Coalition is 'a society that values the wellbeing of men and boys'.

Our **Mission** is to empower and support the UK men and boys'; health and wellbeing sector by:

- Enabling the UK men's health and wellbeing sector to work together;
- Taking action on issues that affect men and boys;
- Promoting a positive conversation about men, manhood and masculinity; and
- Putting the wellbeing of men and boys on the public agenda.

The main activities of the Men and Boys Coalition include:

- continuing to increase the Coalition membership which now stands at 120;
- organising for the fourth time the UK's annual National Men and Boys Awards celebrating best practice in supporting men and boys' health and wellbeing. The Charity secured sponsorship of these awards which shows the growing recognition and need in this field by a wide range of organisations;
- hosting and organising the UK's national men and boys' health and wellbeing 'Men's Health in Strategy, Policy and Practice' conference. This was held in Manchester in November 2023 with over 60 attendees from across the UK - from large to small grassroots charities, academics, and, officials from public health and other bodies;
- creating an academics network led by a Trustee, Dr Caroline Flurey. This included the University of West England International Men's Day Research Showcase for academics across the UK working in the field of men and boys' health and wellbeing;
- providing guidance and support for men's health charities (especially small charities with little/no experience) in being able to take part in Government and Parliamentary consultations and engage directly with decision makers in Government and elsewhere - including the Health and Social Care, and, Education Select Committee's inquiries into men's health and boys' education respectively;

The Men And Boys Coalition

Trustees' Report (continued)

- connecting members with third parties, including business, public sector bodies and charities, seeing to work with men and boys. This includes the promotion of charities around International Men's Day where organisations (especially public sector and employers) are looking for speakers and the charity puts them in contact with each other.

Some key examples of this and other collaborative work includes:

- working with a young person's sex and relationships education charity to recruit young men to its Youth Board;
- working with Movember UK on its men's health strategy document "The Real Face of Men's Health";
- being a member of the Government's Expert Task and Finish Group on men's health;
- publishing regular newsletters to members, including updates from members which help to build better connections across the men and boys' health and wellbeing sector;
- being recognised as the 'go to' organisation by national public sector bodies and the media for views and support on men's health and wellbeing issues - including signposting to specialist charities and academics in this broad field;
- actively supporting and working in partnership with the campaign led by the Men's Health Forum charity on the need for a Men's Health Strategy in the UK. This will aim to improve the health and wellbeing of men and boys - and the women and girls they share their life with. This campaign is supported by a wide range of charities and senior health professionals/bodies/academics;
- taking part in a range of consultations and other engagement activities on behalf of the members (and also encouraging them to take part too, which is a cornerstone of the charity's strategy). This included men's health, suicide prevention, sexual abuse/domestic abuse, rough sleeping, boys' education (including relationship education and building positive relationships with women and girls) and online bullying;
- working with the Equalities and Human Rights Commission to ensure their strategy takes into account men and boys' wellbeing especially on suicide, rough sleeping, crime prevention, boys at risk of exclusion and boys in care;
- working with the media to highlight a range of these issues either by directly appearing or again, signposting the media to the experts within our membership and the whole men and boys' health and wellbeing sector; and
- promoting a positive conversation about men, manhood and masculinity / putting the wellbeing of men and boys on the public agenda.

Collectively, all of the activities outlined work towards the two Mission goals stated above. However, in addition, the Charity organises and oversees the hugely successful International Men's Day UK (19th November) platform. In 2023, an estimated 800 organisations took part (the most anywhere in the world), there were over 100,000 social media messages and a Parliamentary Debate. This activity is driven by the Men and Boys Coalition.

Public benefit

The Coalition provides public benefit in support of the Charity's stated aims include, but aren't limited to, the activities stated above.

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The Men And Boys Coalition

Trustees' Report (continued)

Financial review

Policy on reserves

The Men and Boys Coalition is keen to secure its long-term viability and become financially sustainable so that it can benefit greater numbers of men and boys. In order to be able to provide reliable services over the longer term, remain innovative and absorb setbacks, maximize opportunities and effectively reserve against future uncertainties,

The Men and Boys Coalition will build up an appropriate level of funds as reserves for:

1. Unforeseen emergencies and the risk of this or other unexpected need for funds, e.g., replacement of IT or other equipment or an unexpected cost such as legal or professional costs;
2. Operational core costs - to pay the core for up to 3 months and for unforeseen day-to-day operational costs;
3. Low income - funds might be needed to maintain working capital or to give the Board time to take action if income falls below expectations, e.g., if a grant is not being renewed or to repay any grant monies to a funder;
4. Budget deficits - the need to fund short-term deficits in a cash budget, e.g., money that may need to be spent before a major grant is received;
5. Closure of business costs incurred in the event that the charity is wound down including meeting redundancy costs, loans, hire agreements and associated legal and accountancy expenses and to repay in full any monies owing to other parties.

At the balance sheet date, the Charity has available reserve balance of £6,750.

The Charity aims to hold free reserves to adequately cover at least 12 months operating costs taking into account:

1. risks associated with each stream of income and expenditure being different from that budgeted;
2. planned activity level; and
3. commitments of the organisation.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

G Poole (resigned 22 March 2024)

Dr C Flurey

A W Fogg

Dr M M Idriss

S A Shaljean

M J Brooks

L L Curtis (appointed 31 August 2023 and resigned 16 April 2024)

Y Ahmed (resigned 3 April 2023)

Structure, governance and management

Nature of governing document

The Charity constitutes a Charitable Incorporated Organisation and is controlled by its governing document which is a Foundation model constitution.

The Men And Boys Coalition

Trustees' Report (continued)

Organisational structure

The charity is run by the Board of Trustees of which there are currently five in office. The Trustees regularly discuss the charity's activities to oversee and agree areas of governance and strategy. The Board of Trustees have been selected due to their expertise and experience in the different fields and activities that are aligned to the objects and principal activities of the charity.

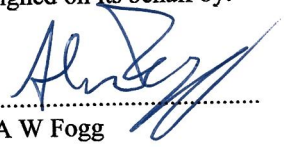
Major risks and management of those risks

Risk policy

The Trustees regularly discuss the risks faced by the charity and ensure that action is taken, where possible, to mitigate those risks. A key risk faced by the charity is to ensure that there are sufficient reserves in place to allow it continue to meet its objects.

The Trustees are aiming to increase levels of funding in future periods, including unrestricted funds, to ensure that the charity can continue to operate effectively.

The annual report was approved by the trustees of the charity on *October 9th 2024* and signed on its behalf by:


.....
A W Fogg
Trustee


.....
M J Brooks
Trustee

The Men And Boys Coalition

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

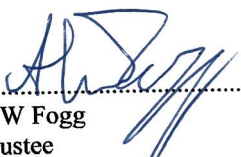
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the organisational and financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on October 9th 2024 and signed on its behalf by:


A W Fogg
Trustee


M J Brooks
Trustee

**Chartered Accountants' Report to the Trustees on the Preparation of the Unaudited
Statutory Accounts of
The Men And Boys Coalition
for the Year Ended 31 March 2024**

In order to assist you to fulfil your duties under the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102), we have prepared for your approval the accounts of The Men And Boys Coalition for the year ended 31 March 2024 as set out on pages 8 to 14 from the charity's accounting records and from information and explanations you have given us.

In accordance with instructions given to us, under our letter of engagement, we have prepared, without audit, the financial statements of The Men And Boys Coalition for the year ended 31 March 2024 as set out on pages 8 to 14. The financial statements of the charity comprise the Statement of Financial Activities, the Balance Sheet, and the related notes to the financial statements.

The financial statements have been prepared from the charity's accounting records and from information and explanations presented to us. The financial reporting framework which has been applied in their preparation is described in the accounting policies note.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW) we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance/>.

This report is made solely to the board of trustees of The Men And Boys Coalition, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the financial statements of The Men And Boys Coalition and state those matters that we have agreed to state to the board of directors of The Men And Boys Coalition, as a body, in this report, in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Men And Boys Coalition and its board of trustees as a body for our work or for this report.

It is your duty to ensure that The Men And Boys Coalition has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and of The Men And Boys Coalition. You consider that The Men And Boys Coalition is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of The Men And Boys Coalition. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Lambert Chapman LLP
Chartered Accountants
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Date: 21 October 2024

The Men And Boys Coalition

Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	2,481	-	2,481	254
Charitable activities	3	<u>3,402</u>	<u>6,000</u>	<u>9,402</u>	<u>5,039</u>
Total income		<u>5,883</u>	<u>6,000</u>	<u>11,883</u>	<u>5,293</u>
Expenditure on:					
Charitable activities	4	<u>(1,540)</u>	<u>(12,980)</u>	<u>(14,520)</u>	<u>(27,861)</u>
Total expenditure		<u>(1,540)</u>	<u>(12,980)</u>	<u>(14,520)</u>	<u>(27,861)</u>
Net income/(expenditure)		4,343	(6,980)	(2,637)	(22,568)
Gross transfers between funds		<u>(1,430)</u>	<u>1,430</u>	<u>-</u>	<u>-</u>
Net movement in funds		2,913	(5,550)	(2,637)	(22,568)
Reconciliation of funds					
Total funds brought forward		<u>3,837</u>	<u>5,795</u>	<u>9,632</u>	<u>32,200</u>
Total funds carried forward	10	<u><u>6,750</u></u>	<u><u>245</u></u>	<u><u>6,995</u></u>	<u><u>9,632</u></u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2023 is shown in note 10.

The Men And Boys Coalition
(Registration number: 1183014)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Current assets			
Cash at bank and in hand	8	8,441	10,334
Creditors: Amounts falling due within one year	9	<u>(1,446)</u>	<u>(702)</u>
Net assets		<u>6,995</u>	<u>9,632</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	10	245	5,795
Unrestricted income funds			
Unrestricted funds		<u>6,750</u>	<u>3,837</u>
Total funds	10	<u>6,995</u>	<u>9,632</u>

The financial statements on pages 8 to 14 were approved by the trustees, and authorised for issue on

October 9th 2024 and signed on their behalf by:


 A W Fogg
 Trustee


 M J Brooks
 Trustee

The Men And Boys Coalition

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

The Men And Boys Coalition meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. Costs relating to the CEO, the charity's largest outlay, ceased within this period and the Trustees are seeking further grant funding in addition to increasing their unrestricted fund balances in future periods.

Judgements

Apart from those judgements involving estimations, no judgements have been made in the process of applying the entity's accounting policies that have a significant effect on the amounts recognised in the accounts.

Key sources of estimation uncertainty

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when the charity has entitlement, receipt is probable and the amount can be reliably measured.

Charitable activities

Income from charitable activities includes funds received relating to the conference and awards evening organised and hosted by The Men and Boys Coalition. The income is recognised when entitlement, measurability and probability criteria are met.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The Men And Boys Coalition

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements including the cost of the preparation of the financial statements.

Taxation

The charity is potentially exempt from taxation to the extent that such income or gains are applied exclusively to charitable purposes.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from individuals	2,481	-	2,481	254
	<u>2,481</u>	<u>-</u>	<u>2,481</u>	<u>254</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Conference and Awards Evening sponsorship	2,000	6,000	8,000	2,200
Conference income	1,402	-	1,402	2,839
	<u>3,402</u>	<u>6,000</u>	<u>9,402</u>	<u>5,039</u>

The Men And Boys Coalition

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

4 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
CEO Costs		-	5,550	5,550	22,200
Computer software		524	-	524	681
Conference and Awards					
Evening costs		167	7,430	7,597	4,140
Bank Charges		105	-	105	108
Governance costs	5	744	-	744	732
		<u>1,540</u>	<u>12,980</u>	<u>14,520</u>	<u>27,861</u>

5 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Accountancy fees	744	-	744	732
	<u>744</u>	<u>-</u>	<u>744</u>	<u>732</u>

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.
No trustees have received any other benefits from the charity during the year.

7 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

8 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	<u>8,441</u>	<u>10,334</u>

9 Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors and accruals	<u>1,446</u>	<u>702</u>

The Men And Boys Coalition

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

10 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
Unrestricted	3,837	5,883	(1,540)	(1,430)	6,750
Restricted funds					
Tudor Trust - Staff/Core Costs	5,550	-	(5,550)	-	-
Tudor Trust - Wellbeing Grant	245	-	-	-	245
Besins Healthcare	-	6,000	(7,430)	1,430	-
Total restricted funds	<u>5,795</u>	<u>6,000</u>	<u>(12,980)</u>	<u>1,430</u>	<u>245</u>
Total funds	<u>9,632</u>	<u>11,883</u>	<u>(14,520)</u>	<u>-</u>	<u>6,995</u>
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
Unrestricted	3,019	5,293	(4,475)	-	3,837
Restricted					
Tudor Trust - Staff/Core Costs	28,351	-	(22,801)	-	5,550
Tudor Trust - Setup/Staff Costs	585	-	(585)	-	-
Tudor Trust - Wellbeing Grant	245	-	-	-	245
Total restricted funds	<u>29,181</u>	<u>-</u>	<u>(23,386)</u>	<u>-</u>	<u>5,795</u>
Total funds	<u>32,200</u>	<u>5,293</u>	<u>(27,861)</u>	<u>-</u>	<u>9,632</u>

The Men And Boys Coalition

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted Funds

The charity has received three grants from Tudor Trust since it was set up:

- £40,000 was granted to the Charity to help with set-up costs and salaries - £585 was brought forward into the 2023 period with this being spent in that year.

- £35,000 was awarded to the charity to contribute towards salaries and other core costs over a 12 month period. This was originally drawn down in February 2022 but the charity has corresponded with the grantor to extend the grant period to June 2023. The funds have been used to cover the CEO position and other supporting costs. At the 2023 year end, £5,550 remained which had been spent as at March 2024.

- £2,000 was received in response to the Covid pandemic to be spent on the wellbeing of staff, trustees and volunteers. £245 was brought forward into the 2024 with no spending in the year - the remaining balance is to be spent in the following year.

The charity also received £6,000 of sponsorship income from Besins Healthcare to cover costs relating to the annual conference. As expenditure incurred on the event was £7,430 a transfer of the balance - £1,430 - was made from unrestricted funds.

11 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Current assets	8,196	245	8,441
Current liabilities	(1,446)	-	(1,446)
Total net assets	6,750	245	6,995
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	4,539	5,795	10,334
Current liabilities	(702)	-	(702)
Total net assets	3,837	5,795	9,632

12 Related party transactions

During the year the charity made the following related party transactions:

M Brooks

(Trustee)

M Brooks paid accountancy fees for the Charity personally and this amount was reimbursed after the year end in full. At the balance sheet date the amount due to M Brooks was £816 (2023 - £Nil).

Two trustees had out of pocket expenses reimbursed to them in the financial year. These expenses related to costs incurred when travelling to the annual conference and amounted to £441.