

SANDWELL YOUTH IN ACTION

England & Wales · Charity number 1182971

Details

Other names SYIA

Status Registered

Legal form Other

Registered 2019-04-15

Register [View on the Charity Commission register](#)

Contact

Address 1st Floor
130 Cape Hill
Smethwick
West Midlands
B66 4PH

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Activities

Objects: TO ADVANCE IN LIFE AND RELIEVE THE NEEDS OF BME YOUNG PEOPLE IN PARTICULAR, BUT NOT EXCLUSIVELY BME YOUNG PEOPLE, LIVING IN SANDWELL AND THE WEST MIDLANDS THROUGH:A)THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTERESTS OF SOCIAL WELFARE, DESIGNED TO IMPROVE THE CONDITIONS OF LIFE;B)PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

Activities: Sandwell Youth in Action (SYIA) is a local organisation of young people who work to support disadvantaged young people from the most deprived wards of Sandwell and neighbourhoods of Birmingham. The organisation aims to give these young people equal opportunities in life regardless of personal circumstances.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£61,600	£60,516	-	-
2024-03-31	£61,900	£64,250	-	-
2023-03-31	£127,040	£136,560	-	-
2022-03-31	£75,200	£63,496	-	-
2021-03-31	£77,050	£52,575	-	-

Trustees

Name	Role	Appointed
Zino Kashindi	Chair	2019-10-31
SAMBA KATANDA SK		2018-03-27
Walingamina Shomari WS		2024-07-17

Accounts

Sandwell Youth in Action

Charity Registration Number: 1182971

**Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 March 2025 for
Sandwell Youth in Action**

Sandwell Youth in Action - SYIA

1st Floor, 130 Cape Hill
Smethwick
West Midlands
B66 4PH

Contents of the Financial Statements for the Year Ended 31 March 2025

Sandwell Youth in Action

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

0. CHAIRPERSON'S FOREWORD

This year has been one of resilience, recovery, and remarkable growth. Sandwell Youth in Action continues to deliver transformative programmes for young people and communities across Sandwell. Our reach has expanded, our partnerships deepened, and our impact amplified thanks to our dedicated staff, volunteers, and funders.

We are proud to present this annual report, which documents not only our achievements but also the stories of change we have been privileged to support.

1. INTRODUCTION

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

1.1: EXECUTIVE SUMMARY

Sandwell Youth in Action (SYIA) is a youth-led organisation from minority ethnic communities in Sandwell Metropolitan Borough Council which stands for supporting young people to demand and deliver a just and sustainable society for all. It works to make sure young people have a voice, a living, have sexual rights and are leaders in preventing and solving the community's challenges. It works in partnership with both local and national organisation in the delivery of its programmes to increase young people's participation in decision making process from community to national level and provides capacity building training and raises awareness for youth on numerous issues including Sexual and Reproductive Health, Livelihood and Civic Participation, youth poverty, etc.

The group started on 27.03.2017 in Smethwick, Sandwell by a group of young people from different BME communities who were interested in bringing together BME children and young people from African, Asian, Caribbean, British, European, Americas, Middle Eastern, communities, in one platform to tackle the numerous problems faced by BME in the region.

The group took its inspiration from the positive thinking of Black Minority Ethnic group (BME) young people themselves who had initiated the project in response to the enormous needs and problems they face daily in the community. These needs and problems have been voiced and aired by young people during their informal meetings around a cup of tea, coffee, leisure places or sport settings. Example, groups of young people would meet at night to drink, play loud music, and graffiti the walls. Strained relationships between White and Black youths led to open conflict. In response to these emerging needs, the founders of SYIA have expressed the idea of organising young people into an active group to step forward to find solutions to the many problems faced by youth of colour. The creation of this group was then initiated to empower BME young people to play front line role to initiate positive change in their community.

The organisation is a registered charity (Charity No.: **1182971**) set up to provide both general and one-to-one support to BME children, young people and young adults living in Sandwell Metropolitan Borough Council (SMBC), West Midlands, UK to help them access a wide range of support services that facilitate their full participation in the community and enable them to develop or maintain their skills to live independently in the society.

1.2: REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Sandwell Youth in Action - (SYIA)

Address: 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH

Telephone number: 01215652612 **Mobile:** 07881563472

E-Mail: sandwellyouthinaction@gmail.com OR info@syia.org.uk

Website: www.syia.org.uk

Legal status: Registered charity. Charity Number: 1182971

The Trustees

Mr Z P Kashindi
Miss S Katanda

Sandwell Youth in Action

Miss K Tumba

Charity Secretary

Mr Pena Walingamina

Bank Name & Address

Unity Trust Bank
PO Box 7193
Planetary Road
Willenhall
WV1 9DG

Independent examiner

Godfrey Massa (Chartered Certified Accountant)
472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

1.3: ORGANISATION'S OBJECTS

The organisation's main object as laid out in its governing document is to advance in life and relieve the needs of BME young people in particular, but not BME young people, living in Sandwell and the West Midlands through:

- (a) The provision of recreational and leisure time activities provided in the interests of social welfare, designed to improve the conditions of life;
- (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

1.3: ORGANISATION'S AIM

The organisation's broad aim is to support disadvantaged young people living in Sandwell in their transitional journey from being a child or young person to a more independent adult in the society. In the process of supporting them to move on, the organisation helps young people to develop community projects which address challenging issues such as community cohesion, healthy living, conflict resolution, drug abuse, gambling dependency, alcohol abuse, unemployment, poverty, education, etc.

2: WHAT THE ORGANISATION DOES

Sandwell Youth in Action (SYIA) is a local organisation of young people who work to support disadvantaged young people from Birmingham and Sandwell. The organisation aims to give young people from the deprived wards of Birmingham and Sandwell equal opportunities in life regardless of personal circumstances.

At SYIA:

- ☐ We run an ABC Literacy Club i.e. a Homework club to support underachieving school children in literacy, numeracy and science
- ☐ We run a Job Club to develop employability skills and opportunities among young people
- ☐ We run a Drop-in Centre to provide support, advice and advocacy for disadvantaged and disengaged young people
- ☐ We deliver Community Sport and Physical Activity Sport to non-sporty young people

2.1: Our Vision

A service that provides a robust range of support from open access to specialised support, enabling children, young people and young adults (aged 8-25 years) to access what they need, when and where they need it so that they can reach their full personal, social and educational potential.

2.2: Our Mission Statement

Sandwell Youth in Action will make a positive difference to the lives and futures of the young people it supports. We will work with others to provide a quality service to ensure that all young people we support are enabled to lead independent and fulfilling lives through the provision of quality service. SYIA's support programme strives to change the lives of these vulnerable young people including refugees, migrants, asylum seekers, school dropouts, and the unemployed by helping them to discover and maximize their potential to the full.

SYIA's mission is to help change the lives of disadvantaged young people by enabling them to achieve their goals & aspirations. Many of our young people have had their education disrupted and are not in education, employment or training. This leaves them with fewer opportunities, low self-esteem and increased vulnerability.

2.3: Our Values

Our values are Commitment; Optimism; Passion; Diversity & Equality; Flexibility & Adaptability:

- **Commitment** - we are committed to attaining the best possible outcomes from the services we provide for our young people. Most of SYIA's work is carried out by dedicated volunteer young people with a constant support and supervision from the Coordinator.
- **Optimism** - we remain optimistic about gaining positive results from our work. Most of our members are trained former mentors and mentees who have already made huge differences in their lives and the lives of others.
- **Passion** - SYIA gives hope to the hopeless. It offers encouragement and motivates its service users to utilise their potentials fully. Our Volunteers enjoy supporting the most disadvantaged young people and work tirelessly to achieve results.
- **Diversity & Equality** - SYIA is a very diverse organisation for children and young people offering support to almost 15 different ethnic groups in Sandwell and Birmingham. Equality is our core value. Ethnic and professional diversity of both service users and members is at the root of the organisation's sustainability. There is a great deal of mutual cultural learning taking place at all stages of mentoring relationships between service users and organisation's members and among Board members and volunteers who come from different cultural background. The range of the client groups varies from highly educated to non-educated, children and young, male young people and female young people, abled and disabled from different communities. The service users are as diverse as the members. We are inclusive in our provision of services, delivery of training and our methods of recruitment, selection and assessment. For those who cannot read and write in English we provide translator/interpreters and also utilise tape recording.
- **Flexibility & Adaptability** - We are flexible to what we do and can change anytime without the need to follow strict set of process. We can change the situation to suit the needs of children without compromising safety.

3: ACHIEVEMENT AND PERFORMANCE

Between April 2024 and March 2025, SYIA delivered six key programmes that addressed literacy, employability, mental health, intergenerational bonding, and community wellbeing. We engaged over **200 individual young people**, creating lasting change through support, mentoring, and capacity-building.

A. ABC LITERACY CLUB

Our **ABC Literacy Club** supported **30 young people**, aged 8–16, who were at risk of literacy underachievement. We provided weekly after-school sessions focused on maths, science, reading, comprehension, vocabulary building, and creative writing.

Success Story

Amira, age 10, joined the club struggling with reading. After 6 months, she was reading above her age level. Her teacher noted a marked improvement in her confidence and participation in class.

Testimony

“Before the ABC Club, my son didn’t want to read at all. Now he reads every night and even writes his own short stories!”

– Parent of participant

B. JOB CLUB

Our **Job Club** supported **45 young people** aged 16–25 from BME backgrounds into employment, training, or further education. Services included CV writing, job search assistance, mock interviews, and one-on-one mentoring.

Case Study

Ibrahim, 22, had been unemployed for over a year. Through SYIA's Job Club, he completed a Level 2 Customer Service course, attended job fairs, and secured a full-time role in retail management.

Testimony

"The mentors believed in me when I didn't believe in myself. Now I have a job and a career path!"

– Ibrahim, Job Club participant

C. DROP-IN CENTRE

Our **Drop-In Centre** offered a safe space and essential services for **over 100 young people** throughout the year. Services included mental health signposting, advocacy support, Wi-Fi access, and peer-led wellbeing sessions.

Highlights

- 320 drop-in visits recorded
- 15 young people supported into housing advice services
- 20 participants completed digital skills workshops

Testimony

"The Drop-In Centre helped me through a tough time. I felt seen and supported."

– Anonymous visitor

D. YOUTH THRIVING MINDS

Youth Thriving Minds focused on mental health, resilience, and emotional wellbeing, engaging **80 young people** through peer support, group workshops, and access to therapeutic resources.

Success Story

Leah, 17, experienced social anxiety and isolation. Through weekly sessions and peer mentoring, she began attending school regularly and led a youth-led mindfulness session.

Testimony

"I now know I'm not alone. I've made friends and learned ways to manage my anxiety."

– Leah, participant

E. COMMUNITY SPORT AND PHYSICAL ACTIVITY

We organised **weekly community sport sessions** for **60 participants** across all age groups, improving physical health and fostering inclusion. Activities included football, Zumba, cricket, and wellbeing walks.

Impact

- 76% of participants reported improved physical fitness
- 85% said sport helped reduce stress and improve social connections

Case Study

Ahmed, a 14-year-old refugee, found belonging through our Saturday football club. He now volunteers as a junior coach.

Testimony

"Sport brought us together. We've built a community on and off the pitch." – Parent of participant

F. TOY (TOGETHER OLD AND YOUNG) PROJECT

This unique **intergenerational programme** brought together **25 older adults** and **30 young people** to share stories, skills, and cultures. Activities included cooking, oral history workshops, and craft-making.

Success Story

Asha (age 72) and **Tariq (age 13)** bonded over cooking traditional Somali dishes. They now host intergenerational community lunches together.

Testimony

“It’s been so special sharing time with young people. We learn from each other.”– Asha, participant

“My new grandma is amazing! I’ve learned so much about her life.”– Tariq, participant

4. DIFFICULTIES AND SETBACKS

SYIA faced the combined challenges of increasing need, escalating running costs, and donations failing to keep up with demand. As rising living costs saw more BME young people struggle to make ends meet, our organisations saw donations declining at the same time as demand increased. More unrestricted funding was more than needed during the year to surmount this challenge.

In response, six of our young people Volunteers (4 full time and 2 part time) have liaised with housing providers, utility companies and other administrative bodies to address numerous concerns that the young people have raised, especially during the cost of living crisis.

5. FINANCIAL REVIEW

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

We are grateful for continued support from our funders and partners. Total income for 2024–2025 was £61,600, with 85% directly invested into programme delivery. A detailed financial statement is contained in the independent examiner’s report.

5.1. Brief statement of the organisation's policy on reserves

It is the policy of Sandwell Youth in Action to hold £3,000 in reserves for three months after the end of financial year to cover running costs and unforeseen emergencies. To achieve this, we will aim to put £250 per month into reserves from income until that level is achieved.

5.2. INDEPENDENT EXAMINER

Godfrey Massa has been re-appointed as independent examiner for the ensuing year.

6. LOOKING AHEAD

In 2025–2026, SYIA plans to:

- Expand the Job Club to support young people at risk of homelessness.
- Launch a new girls’ empowerment programme.
- Secure a permanent base for our Drop-In Centre.
- Deepen our TOY Project with more local care homes and youth groups.

THANKS TO OUR PARTNERS AND FUNDERS

We would like to extend our heartfelt thanks to all our partners and funders—both big and small—who have made this year’s work possible. Your generous support has enabled us to reach and empower hundreds of young people across Sandwell through projects that build confidence, inspire learning, and create brighter futures.

Sandwell Youth in Action

Whether through major grants or community contributions, your investment has directly impacted lives by helping us deliver vital programmes such as the ABC Literacy Club, Job Club, Drop-In Centre, Youth Thriving Minds, Community Sport and Physical Activity, and The TOY Project.

Thank you for believing in our mission and standing with us to uplift the next generation. Together, we are making a lasting difference. — The SYIA Team

The trustees' annual report and the strategic report were approved on **21/04/2025** and signed on behalf of the board of trustees by

A handwritten signature in dark ink, appearing to read 'Z P Kashindi', written in a cursive style.

Mr. Z P Kashindi,
Chairman of the Trustees

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SANDWELL
YOUTH IN ACTION PERIOD FROM 1 APRIL 2024 TO 31 MARCH 2025**

I report to the trustees on my examination of the financial statements of SANDWELL YOUTH IN ACTION ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Godfrey Massa (Certified Accountant)
Independent Examiner

Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2025

		Unrestricted funds	2025 Restricted funds	Total funds	2024 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	37,100	24,500	61,600	61,900
Total income		37,100	24,500	61,600	61,900
Expenditure					
Expenditure on charitable activities	6,7	38,286	22,230	60,516	64,250
Total expenditure		38,286	22,230	60,516	64,250
Net income/(expenditure) and net movement in funds		(1,186)	2,270	1,084	(2,350)
Reconciliation of funds					
Total funds brought forward		1,601	32,005	33,606	35,956
Total funds carried forward		415	34,275	34,690	33,606

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 20 form part of these financial statements.

Sandwell Youth In Action

Statement of Financial Position 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	10	21,785	21,785
Current assets			
Cash at bank and in hand		12,905	11,821
Net current assets		<u>12,905</u>	<u>11,821</u>
Total assets less current liabilities		<u>34,690</u>	<u>33,606</u>
Funds of the charity			
Restricted funds		34,275	555
Unrestricted funds		415	33,051
Total charity funds	11	<u>34,690</u>	<u>33,606</u>

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- ☐ The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ☐ The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on **21/04/2025**, and are signed on behalf of the board by:



Mr. Z P Kashindi,
Chairman of the Trustees

The notes on pages 12 to 20 form part of these financial statements.

Statement of Cash Flows**Year ended 31 March 2025**

	2025	2024
	£	£
Cash flows from operating activities		
Net income/(expenditure)	1,084	(2,350)
Cash generated from operations	1,084	(2,350)
Net cash from/(used in) operating activities	1,084	(2,350)
Net increase/(decrease) in cash and cash equivalents	1,084	(2,350)
Cash and cash equivalents at beginning of year	11,821	14,171
Cash and cash equivalents at end of year	12,905	11,821

The notes on pages 12 to 20 form part of these financial statements.

Notes to the Financial Statements Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Sandwell Youth In Action

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- ☐ income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- ☐ legacy income is recognised when receipt is probable and entitlement is established.
- ☐ income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- ☐ income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- ☐ expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- ☐ expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- ☐ other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Members Contributions	7,250	—	7,250
General Fund	9,850	—	9,850

Sandwell Youth In Action

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Grants			
National Grid/ Location	—	—	—
The Garfield Weston Foundation	—	—	—
Goodenough Charitable Trust	—	1,000	1,000
Magic Little Grant	—	—	—
Comic Relief/Groundwork	—	—	—
The David Riddle Memorial	—	—	—
Baron Davenports Charity	—	500	500
The William Dudley Trust	—	—	—
The Allen Lane Foundation	—	—	—
TNL Community Fund	—	—	—
Edward Cadbury	—	—	—
The Foyle Foundation	5,000	—	5,000
The Patrick Trust	—	1,000	1,000
George and Thomas Henry Salter Trust	—	—	—
The Worshipful Company of Weavers	—	2,500	2,500
The Hadley Foundation	—	3,000	3,000
UK Youth Fund	15,000	16,500	31,500
	37,100	24,500	61,600
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Members Contributions	11,100	—	11,100
General Fund	—	—	—

Sandwell Youth In Action

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Grants			
National Grid/ Location	8,000	—	8,000
The Garfield Weston Foundation	10,000	—	10,000
Goodenough Charitable Trust	—	3,000	3,000
Magic Little Grant	—	2,000	2,000
Comic Relief/Groundwork	—	500	500
The David Riddle Memorial	—	10,000	10,000
Baron Davenports Charity	—	550	550
The William Dudley Trust	—	1,000	1,000
The Allen Lane Foundation	—	4,000	4,000
TNL Community Fund	—	10,000	10,000
Edward Cadbury	—	1,500	1,500
The Foyle Foundation	—	—	—
The Patrick Trust	—	—	—
George and Thomas Henry Salter Trust	—	250	250
The Worshipful Company of Weavers	—	—	—
The Hadley Foundation	—	—	—
UK Youth Fund	—	—	—
	<u>29,100</u>	<u>32,800</u>	<u>61,900</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Sport & Physical Activities	–	750	750
Activity type 2	–	–	–
Activity type 3	–	–	–
Activity type 4	–	–	–
Activity type 5	–	–	–
Activity type 6	–	–	–
Activity type 7	–	–	–
Activity type 8	–	500	500
Activity type 9	–	–	–
Activity type 10	–	1,300	1,300
Activity type 11	–	–	–
Youth Thriving Minds	14,910	15,200	30,110
Core Costs	4,835	–	4,835
Supporting Youth Moving Into Adulthood	–	1,000	1,000
Youth Ex-Offenders Club	–	2,402	2,402
Youth Ex-Offenders Club	–	1,078	1,078
Activity type 17	18,541	–	18,541
	<u>38,286</u>	<u>22,230</u>	<u>60,516</u>
	<u><u>38,286</u></u>	<u><u>22,230</u></u>	<u><u>60,516</u></u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Sport & Physical Activities	–	2,000	2,000
Activity type 2	–	3,000	3,000
Activity type 3	–	8,992	8,992
Activity type 4	–	7,528	7,528
Activity type 5	–	3,667	3,667
Activity type 6	–	1,500	1,500
Activity type 7	–	1,000	1,000
Activity type 8	–	550	550
Activity type 9	–	750	750
Activity type 10	–	4,419	4,419
Activity type 11	–	6,500	6,500
Youth Thriving Minds	–	11,098	11,098
Core Costs	–	13,246	13,246
Supporting Youth Moving Into Adulthood	–	–	–
Youth Ex-Offenders Club	–	–	–
Youth Ex-Offenders Club	–	–	–
Activity type 17	–	–	–
	<u>–</u>	<u>64,250</u>	<u>64,250</u>
	<u><u>–</u></u>	<u><u>64,250</u></u>	<u><u>64,250</u></u>

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2025 £	Total fund 2024 £
Sport & Physical Activities	750	750	2,000
Activity type 2	–	–	3,000
Activity type 3	–	–	8,992
Activity type 4	–	–	7,528
Activity type 5	–	–	3,667
Activity type 6	–	–	1,500
Activity type 7	–	–	1,000
Activity type 8	500	500	550
Activity type 9	–	–	750
Activity type 10	1,300	1,300	4,419
Activity type 11	–	–	6,500
Youth Thriving Minds	30,110	30,110	11,098
Core Costs	4,835	4,835	13,246
Supporting Youth Moving Into Adulthood	1,000	1,000	–
Youth Ex-Offenders Club	2,402	2,402	–
Youth Ex-Offenders Club	1,078	1,078	–
Activity type 17	18,541	18,541	–
	<u>60,516</u>	<u>60,516</u>	<u>64,250</u>

8. Staff costs

The average head count of employees during the year was Nil (2024: Nil).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

9. Trustee remuneration and expenses**10. Tangible fixed assets**

	Plant and machinery £	Equipment £	Total £
Cost			
At 1 April 2024 and 31 March 2025	<u>11,397</u>	<u>10,388</u>	<u>21,785</u>
Depreciation			
At 1 April 2024 and 31 March 2025	<u>–</u>	<u>–</u>	<u>–</u>
Carrying amount			
At 31 March 2025	<u>11,397</u>	<u>10,388</u>	<u>21,785</u>
At 31 March 2024	<u>11,397</u>	<u>10,388</u>	<u>21,785</u>

11. Analysis of charitable funds**Unrestricted funds**

	At 1 April 2024	Income	Expenditure	At 31 March 2025
	£	£	£	£
General funds	(2,350)	37,100	(38,286)	(3,536)
Unrestricted fund 2 - desc in a/cs	3,951	–	–	3,951
	<u>1,601</u>	<u>37,100</u>	<u>(38,286)</u>	<u>415</u>

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General funds	–	29,100	–	29,100
Unrestricted fund 2 - desc in a/cs	3,951	–	–	3,951
	<u>3,951</u>	<u>29,100</u>		<u>33,051</u>

Restricted funds

	At 1 April 2024	Income	Expenditure	At 31 March 2025
	£	£	£	£
Restricted Fund 1 - desc in a/cs	32,005	24,500	(22,230)	34,275

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
Restricted Fund 1 - desc in a/cs	32,005	32,800	(64,250)	555

12. Analysis of changes in net debt

	At 1 April 2024	Cash flows	At 31 March 2025
	£	£	£
Cash at bank and in hand	<u>11,821</u>	<u>1,084</u>	<u>12,905</u>

Management Information Year ended 31 March 2025

The following pages do not form part of the financial statements.

Detailed Statement of Financial Activities Year ended 31 March 2025

	2025 £	2024 £
Income and endowments		
Donations and legacies		
Members Contributions	7,250	11,100
General Fund	9,850	–
National Grid/ Location	–	8,000
The Garfield Weston Foundation	–	10,000
Goodenough Charitable Trust	1,000	3,000
Magic Little Grant	–	2,000
Comic Relief/Groundwork	–	500
The David Riddle Memorial	–	10,000
Baron Davenports Charity	500	550
The William Dudley Trust	–	1,000
The Allen Lane Foundation	–	4,000
TNL Community Fund	–	10,000
Edward Cadbury	–	1,500
The Foyle Foundation	5,000	–
The Patrick Trust	1,000	–
George and Thomas Henry Salter Trust	–	250
The Worshipful Company of Weavers	2,500	–
The Hadley Foundation	3,000	–
UK Youth Fund	31,500	–
	61,600	61,900
Total income	61,600	61,900

	2025 £	2024 £
Expenditure		
Expenditure on charitable activities		
Wages and salaries	15,577	4,751
Rent	4,370	8,665
Light and heat	2,347	–
Other motor/travel costs	3,724	150
Legal and professional fees	1,250	750
Telephone	2,265	1,225
Other office costs	1,118	–
DetailedSOFAExpenditureOnCharitableActivitiesType2H	2,815	6,200
DetailedSOFAExpenditureOnCharitableActivitiesType3H	2,550	33,142
DetailedSOFAExpenditureOnCharitableActivitiesType4H	19,022	–
Training	420	3,277
Publicity	1,325	1,950
Management and Coordination	–	1,230
Materials and Stationery	1,500	–
Drinks and Light Snacks	213	1,320
Sports Activity	–	300
In- Kind Assistance	1,720	1,190
Awareness Raising Campains	–	100
Sport Coaching	300	–
	–	–
	60,516	64,250
Total expenditure	60,516	64,250
Net income/(expenditure)	1,084	(2,350)

Notes to the Detailed Statement of Financial Activities Year ended 31 March 2025

	2025 £	2024 £
Expenditure on charitable activities		
Sport & Physical Activities		
<i>Activities undertaken directly</i>		
Hire Of Venue	—	400
Volunteer Expenses	—	100
General Running Expenses	—	350
Activity Costs	300	—
Training	—	150
Drinks and Light Snacks	150	700
Sports Activity	—	300
Sport Coaching	300	—
	750	2,000
 Activity type 2		
<i>Activities undertaken directly</i>		
Hire of Venue	—	1,500
Volunteer Expenses	—	1,080
Training	—	420
	—	3,000
 Activity type 3		
<i>Activities undertaken directly</i>		
Wages/salaries	—	1,872
Hire of Venue	—	1,000
Volunteer Expenses	—	2,500
General Running Expenses	—	3,000
Drink and Snacks	—	620
	—	8,992
 Activity type 4		
<i>Activities undertaken directly</i>		
Wages/salaries	—	1,000
Direct charitable activity 4 - rent	—	1,725
General Running Expenses	—	2,258
Carried forward		4,983

Sandwell Youth In Action

	2025 £	2024 £
Brought forward		4,983
Training	—	1,465
Management and Monitoring	—	1,080
	—	7,528
Activity type 5		
<i>Activities undertaken directly</i>		
Wages/salaries	—	667
Hire of Venue	—	500
Direct charitable activity 5 - other motor/travel costs	—	150
Direct charitable activity 5 - legal and professional fees	—	750
Direct charitable activity 5 - telephone	—	300
Training	—	200
Management and Monitoring	—	150
In-Kind Assistance	—	850
Awareness Raising Campaigns	—	100
	—	3,667
Activity type 6		
<i>Activities undertaken directly</i>		
Hire of Venue	—	370
Communications	—	150
Volunteer Expenses	—	310
General Running Expenses	—	275
Publicity	—	175
In-Kind Assistance	—	220
	—	1,500
Activity type 7		
<i>Activities undertaken directly</i>		
Hire of Venue	—	270
Communications	—	175
Volunteer Expenses	—	260
Publicity	—	175
In-Kind Assistance	—	120
	—	1,000
Activity type 8		
<i>Activities undertaken directly</i>		
General Running Expenses	—	550
Activity Costs	500	—
	500	550
Activity type 9		
<i>Activities undertaken directly</i>		

Sandwell Youth In Action

	2025 £	2024 £
General Running Expenses	—	750
Activity type 10		
<i>Activities undertaken directly</i>		
Wages/salaries	—	1,212
Hire of Venue	1,300	1,000
Communications	—	600
Volunteer Expenses	—	700
General Running Expenses	—	615
Training	—	292
	<u>1,300</u>	<u>4,419</u>
Activity type 11		
<i>Activities undertaken directly</i>		
Hire of Venue	—	1,900
Volunteer expenses	—	1,250
General Running Expenses	—	1,000
Training	—	750
Publicity	—	1,600
	<u>—</u>	<u>6,500</u>
Youth Thriving Minds		
<i>Activities undertaken directly</i>		
Wages/salaries	9,690	—
Hire of Venue	1,300	—
Light & heat	1,700	—
Travel costs	1,000	—
Legal and professional fees	1,000	—
Communications	1,620	—
Volunteer Expenses	1,150	—
General Running Expenses	2,400	11,098
Activity Costs	6,100	—
Publicity	1,050	—
Materials and Stationery	1,500	—
In-Kind Assistance	1,600	—
	<u>30,110</u>	<u>11,098</u>
Core Costs		
<i>Activities undertaken directly</i>		
Hire of Venue	1,500	—
Direct charitable activity 13 -travel costs	350	—
Legal and professional fees	250	—
Communication	220	—
Volunteer Expenses	1,080	—
Direct charitable activity 13 - other type 2	—	13,246
	<u>3,400</u>	<u>13,246</u>
Carried forward	3,400	13,246

Sandwell Youth In Action

	2025	2024
	£	£
Brought forward	3,400	13,246
Activity Costs	1,015	—
Training	420	—
	<u>4,835</u>	<u>13,246</u>
Supporting Youth Moving Into Adulthood		
<i>Activities undertaken directly</i>		
Hire of Venue	270	—
Communications	175	—
Volunteer Expenses	110	—
General Running Expenses	150	—
Publicity	175	—
In-Kind Assistance	120	—
	<u>1,000</u>	<u>—</u>
Youth Ex-Offenders Club		
<i>Activities undertaken directly</i>		
Wages/salaries	417	—
Light & heat	485	—
Travel costs	150	—
Communications	150	—
Volunteer Expenses	350	—
Activity Costs	750	—
Publicity	100	—
	<u>2,402</u>	<u>—</u>
Youth Ex-Offenders Club		
<i>Activities undertaken directly</i>		
Wages/salaries	125	—
Light & heat	162	—
Travel costs	81	—
Communication	100	—
Direct charitable activity 16 - other type 1	125	—
Activity Costs	422	—
Drinks and Snacks	63	—
	<u>1,078</u>	<u>—</u>
Activity type 17		
<i>Activities undertaken directly</i>		
Wages/salaries	5,345	—
Travel costs	2,143	—
Other office costs	1,118	—
Activity Costs	9,935	—
	<u>18,541</u>	<u>—</u>

Sandwell Youth In Action

	2025	2024
	£	£
Brought forward	3,400	13,246
Expenditure on charitable activities	60,516	64,250

Accounts

Sandwell Youth in Action

Charity Registration Number: 1182971

**Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 March 2024 for
Sandwell Youth in Action**

Sandwell Youth in Action - SYIA

1st Floor, 130 Cape Hill
Smethwick
West Midlands
B66 4PH

Contents of the Financial Statements for the Year Ended 31 March 2024

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

1. INTRODUCTION

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

1.1: EXECUTIVE SUMMARY

Sandwell Youth in Action (SYIA) is a youth-led organisation from minority ethnic communities in Sandwell Metropolitan Borough Council which stands for supporting young people to demand and deliver a just and sustainable society for all. It works to make sure young people have a voice, a living, have sexual rights and are leaders in preventing and solving the community's challenges. It works in partnership with both local and national organisation in the delivery of its programmes to increase young people's participation in decision making process from community to national level and provides capacity building training and raises awareness for youth on numerous issues including Sexual and Reproductive Health, Livelihood and Civic Participation, youth poverty, etc.

The group started on 27.03.2017 in Smethwick, Sandwell by a group of young people from different BME communities who were interested in bringing together BME children and young people from African, Asian, Caribbean, British, European, Americas, Middle Eastern, communities, in one platform to tackle the numerous problems faced by BME in the region.

The group took its inspiration from the positive thinking of Black Minority Ethnic group (BME) young people themselves who had initiated the project in response to the enormous needs and problems they face daily in the community. These needs and problems have been voiced and aired by young people during their informal meetings around a cup of tea, coffee, leisure places or sport settings. Example, groups of young people would meet at night to drink, play loud music, and graffiti the walls. Strained relationships between White and Black youths led to open conflict. In response to these emerging needs, the founders of SYIA have expressed the idea of organising young people into an active group to step forward to find solutions to the many problems faced by youth of colour. The creation of this group was then initiated to empower BME young people to play front line role to initiate positive change in their community.

The organisation is a registered charity (Charity No.: **1182971**) set up to provide both general and one-to-one support to BME children, young people and young adults living in Sandwell Metropolitan Borough Council (SMBC), West Midlands, UK to help them access a wide range of support services that facilitate their full participation in the community and enable them to develop or maintain their skills to live independently in the society.

1.2: REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Sandwell Youth in Action - (SYIA)

Address: 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH

Telephone number: 01215652612 **Mobile:** 07881563472

E-Mail: sandwellyouthinaction@gmail.com OR info@syia.org.uk

Website: www.syia.org.uk

Legal status: Registered charity. Charity Number: 1182971

The Trustees

Mr Z P Kashindi
Miss S Katanda
Miss Z Ibrahimu
Miss K Tumba

Charity Secretary

Mr Pena Walingamina

Bank Name & Address

Unity Trust Bank
PO Box 7193
Planetary Road

Willenhall
WV1 9DG

Independent examiner

Godfrey Massa (Chartered Certified Accountant)
472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

1.3: ORGANISATION'S OBJECTS

The organisation's main object as laid out in its governing document is to advance in life and relieve the needs of BME young people in particular, but not BME young people, living in Sandwell and the West Midlands through:

- (a) The provision of recreational and leisure time activities provided in the interests of social welfare, designed to improve the conditions of life;
- (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

1.3: ORGANISATION'S AIM

The organisation's broad aim is to support disadvantaged young people living in Sandwell in their transitional journey from being a child or young person to a more independent adult in the society. In the process of supporting them to move on, the organisation helps young people to develop community projects which address challenging issues such as community cohesion, healthy living, conflict resolution, drug abuse, gambling dependency, alcohol abuse, unemployment, poverty, education, etc.

2: WHAT THE ORGANISATION DOES

Sandwell Youth in Action (SYIA) is a local organisation of young people who work to support disadvantaged young people from Birmingham and Sandwell. The organisation aims to give young people from the deprived wards of Birmingham and Sandwell equal opportunities in life regardless of personal circumstances.

At SYIA:

- ☐ We run an ABC Literacy Club i.e. a Homework club to support underachieving school children in literacy, numeracy and science
- ☐ We run a Job Club to develop employability skills and opportunities among young people
- ☐ We run a Drop-in Centre to provide support, advice and advocacy for disadvantaged and disengaged young people
- ☐ We deliver Community Sport and Physical Activity Sport to non-sporty young people

2.1: Our Vision

A service that provides a robust range of support from open access to specialised support, enabling children, young people and young adults (aged 8-25 years) to access what they need, when and where they need it so that they can reach their full personal, social and educational potential.

2.2: Our Mission Statement

Sandwell Youth in Action will make a positive difference to the lives and futures of the young people it supports. We will work with others to provide a quality service to ensure that all young people we support are enabled to lead independent and fulfilling lives through the provision of quality service. SYIA's support programme strives to change the lives of these vulnerable young people including refugees, migrants, asylum seekers, school dropouts, and the unemployed by helping them to discover and maximize their potential to the full.

SYIA's mission is to help change the lives of disadvantaged young people by enabling them to achieve their goals & aspirations. Many of our young people have had their education disrupted and are not in education, employment or training. This leaves them with fewer opportunities, low self-esteem and increased vulnerability.

2.3: Our Values

Our values are Commitment; Optimism; Passion; Diversity & Equality; Flexibility & Adaptability:

- **Commitment** - we are committed to attaining the best possible outcomes from the services we provide for our young people. Most of SYIA's work is carried out by dedicated volunteer young people with a constant support and supervision from the Coordinator.
- **Optimism** - we remain optimistic about gaining positive results from our work. Most of our members are trained former mentors and mentees who have already made huge differences in their lives and the lives of others.
- **Passion** - SYIA gives hope to the hopeless. It offers encouragement and motivates its service users to utilise their potentials fully. Our Volunteers enjoy supporting the most disadvantaged young people and work tirelessly to achieve results.
- **Diversity & Equality** - SYIA is a very diverse organisation for children and young people offering support to almost 15 different ethnic groups in Sandwell and Birmingham. Equality is our core value. Ethnic and professional diversity of both service users and members is at the root of the organisation's sustainability. There is a great deal of mutual cultural learning taking place at all stages of mentoring relationships between service users and organisation's members and among Board members and volunteers who come from different cultural background. The range of the client groups varies from highly educated to non-educated, children and young, male young people and female young people, abled and disabled from different communities. The service users are as diverse as the members. We are inclusive in our provision of services, delivery of training and our methods of recruitment, selection and assessment. For those who cannot read and write in English we provide translator/interpreters and also utilise tape recording.
- **Flexibility & Adaptability** - We are flexible to what we do and can change anytime without the need to follow strict set of process. We can change the situation to suit the needs of children without compromising safety.

3: ACHIEVEMENT AND PERFORMANCE

3.1: OBJECTIVES AND ACTIVITIES OF THE CHARITY FROM APRIL 2023 TO MARCH 2024

For the period running from 1st April 2023 to 31st March 2024, Sandwell Youth In Action (SYIA) had a plan to organise a calendar of regular events and activities in line with its organisational objects.

3.2: SUMMARY OF THE MAIN ACHIEVEMENTS OF THE CHARITY DURING THE YEAR 2023/24

Over the past 12 months we have created and delivered a very varied set of projects, from sexual health to crime, from teenage parents to sport, all with the same aim of exposing the positive world to our children and young people and enabling them to live life to the full.

Core activities covered during the year (period April 2023- March 2024)

Over the last 12 months, we have provided support services to over **165** BME young people. The following main activities have been delivered during the year:

ACHIEVEMENTS

Here's a roundup of what we've achieved over the last year (April 2023 – March 24).

A. WE RAN AN ABC LITERACY CLUB:

The “ABC Literacy Club” is an after school project of Sandwell Youth in Action (SYIA). It is established to support poorly performing local refugee children aged 5-14 with one to one free tuition in challenging subjects (Maths, English & Science).

It is a supplementary educational programme being delivered by Sandwell Youth in Action to bridge educational gaps among refugee children whose English is not their first language and it is incorporating STEM (Science, Technology, Engineering, and Math) into children's education using fun and practical activities to explore science concepts, workshops, nature walks, Play math games like Sudoku, chess, or logic puzzles. The club introduces refugee children to inspiring STEM role models. Participants share stories of scientists, engineers, astronauts, and inventors. They discuss different STEM careers and the impact they have on society.

The club encourages children to explore science concepts through hands-on experiments. Simple activities like making a volcano with baking soda and vinegar or growing crystals will ignite their curiosity. Building projects together, such as constructing a simple circuit, creating a solar-powered toy, or designing a paper airplane launcher inspire children to take up STEM subjects.

The refugee young people we work with are substantially behind at every educational Key Stage, which can result in low attainment levels, challenging behaviour, risk of exclusion and restricted opportunities in life/employment. To enable

them to thrive in education we run a number of Homework & Activity Clubs including: Junior Club (5-10 year olds), Senior Club (10-15s), GCSE Study Groups (15-16s) and Holiday Clubs (5-18s)

This project is being run by trained community volunteers (DBS cleared at enhanced level). It provides one-to-one mentoring of primary school children in Sandwell who are struggling with their literacy, numeracy and science assignments as a result of language barriers and not getting extra support from home (from parents or siblings).

In the last 12 months, this club helped **32** BME children of refugee background and their families who were regular attendants:

- Weekly term-time clubs are an hour of educational support and an hour of informal learning activities such as drama, sports, music, arts & craft and cookery. We recruit and train volunteers, and work in partnership with local organisations to provide high quality activities.
- GCSE study groups are supported by an experienced tutor and adult volunteers (many are teachers), and enable under-achievers with high potential to boost their learning and achieve the grades they need to take the next steps in their education.
- Holiday activities, particularly over the summer holidays, are a highlight and include visits to the seaside, museums, camping, rock-climbing and art classes. During summer'23 we supported **62** young people in **5** events/activities

Our 6 volunteers mentored these 32 regular children as they needed additional opportunities to read and access the joys of reading, improve their skills in numbers and improving their self-confidence and attitude to learning science.

The club ran weekly throughout the school year on Saturdays from 14.00 pm to 16.30 pm. It was office administered at 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH and delivered at 84A High Street, Smethwick, B66 1AQ.

The project, based in Smethwick, provided vulnerable and disadvantaged refugee children with the opportunity to participate in activities which would typically not be available to them as a result of poverty like paid tuition centres or social exclusion.

On-site activities included science topic experimentation in small group work, individual homework support, maths games, exploring the nature, reading books, etc. Off-site activities included visit to libraries and science museums, pursuits which the children otherwise would not have been able to access.

Success Story: Ali, 10

The benefits of this homework club are apparent. Students are attracted to a number of events and activities as well as the homework club.

Ali arrived in UK after 3 years in a Kenyan refugee camp at the age of 9 years with his mother and two sisters. His father died in the Congo conflicts. Three older brothers have been able to later join the family in UK. All family members have benefitted from attendance at this homework club. Ali was attracted to the ABC Literacy Club by indoor football. He says football did literarily "kick off" his attendance at the homework club and led him in to valuing learning. "A lot of us were isolated through language barriers and other things we didn't want to talk about, but sport is a common language and that got me involved. From then, especially when Raphael arrived, I got attracted to the homework club." He was attracted by the fact that "teachers (tutors) were available for me" and feels he benefitted enormously from their personal assistance. He puts his successful completion of secondary education down to the support he received from the homework club and the confidence it gave him at school. Ali is now studying and working part time and could not believe he has been asked to work as a tutor at his old homework club. "I could not believe I was asked to work here. I love this place; it has been like a home to me." (Names have been changed to ensure anonymity).

B. WE RAN A JOB CLUB

Our Job Club is a welcoming and inclusive space designed specifically for those young people seeking employment or progression. We understand the unique challenges our young people may be facing, and we are here to provide them with the guidance and tools they need to enter or progress in the workforce successfully.

Our Comprehensive offer during 2023/24:

1. *Supportive Community:* SYIA helped **30** young people to join a community of young people who understand the challenges of being unemployed. The organisation helped these young people to connect with others to share experiences and learn from each other.
2. *Job Search Resources:* SYIA helped the **30** young people to gain access to a wealth of job listings, including both local and remote opportunities. We provided them with the tools to streamline their job search.
3. *CV Assistance:* Our staff offered guidance on producing CV's and cover letters to make their applications stand out to potential employers.
4. *Interview Preparation:* Helped them to prepare for interviews with confidence through mock interview sessions. Received valuable feedback to enhance their performance in real interviews.
5. *Skills Enhancement:* Young people have participated in skill-building workshops and training to update and upgrade their skills and improve their employability.
6. *Guest Speakers:* Young people gained insights from guest speakers who shared their expertise on job market trends, industry-specific advice, and successful job search strategies.
7. *Motivational Sessions:* Young people stayed motivated throughout their job search journey with inspirational stories, success anecdotes, and motivational sessions.

The Job Club offered a variety of support and opportunities for young people to come together and learn new skills, have fun and improve their quality of life.

Success Stories

Balabebe's story

Age 18

For many fresh-faced students, the transition from college to the working world can be daunting. It's a time of uncertainty and questions about the future. For Balabebe, an 18-year-old with dreams of becoming an air host, the journey started with a zero-hour temporary contract at a supermarket. Little did he know that this stepping stone would lead him on an unexpected path to success, thanks to the guidance and support of Sandwell Youth in Action's Job Club.

Balabebe's initial opportunity, though temporary, offered a taste of employment. However, he soon realised that it wasn't the pathway to his dream job as an air host. With qualifications that seemed to align with his goal, he found himself at a crossroads when that path was no longer available. Adding to the challenge was Balabebe's battle with anxiety. This condition limited his options to only those opportunities within walking distance, making the job hunt even more challenging. That's when Balabebe discovered Morris, his dedicated SYIA's mentor.

Balabebe and Morris embarked on a journey to find not just any job but one that would suit Balabebe's aspirations and address his anxiety. Together, they crafted a plan that involved up skilling and personal development to prepare Balabebe for the working world. Balabebe invested his time in several online courses, learning about customer service, hospitality, and administration. These courses not only expanded his skillset but also boosted his self-confidence. He became successful in securing positions in administration, reception work, and a security role at a local football club.

Through these opportunities, Balabebe learned to set boundaries, understand workplace dynamics, and most importantly, discover what he truly wanted from his career. Months passed, and with each experience, Balabebe's resolve grew stronger.

Balabebe's personal and professional growth was evident in his journey. He worked on his anxiety issues, which allowed him to consider job opportunities beyond his immediate vicinity. With the unwavering support of his mentor, Balabebe's confidence soared.

Today, Balabebe has secured a permanent position that he never imagined he'd find himself in—social media! As he eagerly awaits his start date, he looks forward to entering the world of content creation and expanding his skillset even further.

"Morris is amazing! He helped me not only progress professionally, but he helped me develop personally. He was always patient, and he became someone that I could trust and depend on during my months of mentoring. I will always be thankful to him for helping me manage my anxiety and being my biggest fan at times of self-doubt. Thank you don!"

Balabebe's journey is a testament to his own mantra. *"Don't settle, keep looking for opportunities that you think are right for you. Don't be afraid to try something you are not familiar with, you just never know where it can lead you".*

His story is a reminder that, with the right guidance and a willingness to step out of one's comfort zone, incredible achievements is possible.

C. WE RAN A DROP-IN CENTRE

Youth Support work is one of our core strengths and we put a massive amount of time, resources and energy into providing support and opportunities for the children and young people of Sandwell. This work has taken many different forms throughout the last 12 months; some have been consistent throughout, like the youth clubs, whereas other projects have been reliant on funding, staffing or resources.

Under the Drop-in programme, during April 2023 through March 2024, we have supported 57 young people and have great pleasure when we see them grow into responsible, caring and purposeful adults.

Achievements:

During 2023/24, the heart and soul of SYIA were focused on the children and young people in Sandwell and Birmingham, with the aim of broadening their horizons through a plethora of opportunities and unconditional support to help them through the difficulties they faced on a daily basis. We are a needs led organisation that builds positive, meaningful relationships with the children and young people. Through these relationships we are able to constantly adapt and develop our work to reflect the desires and dreams of those we are here to serve.

Our generic youth work during the year sought to enable groups of young people to increase the range of choices and opportunities available to them, in order that they may have new and diverse experiences and increase the influence that they can have in the decisions that affect their lives.

WELFARE BENEFITS & DEBT ADVICE

We provided free, confidential advice on any debt issue or benefit claim for young people in Sandwell and Birmingham. Our highly experienced advisers were able to guide and support young people through the financial difficulties they might have been experiencing. Over the past 12 months, we have reduced debt and increased benefit entitlements, supporting many young people mainly BME young people and families through the stress and pressures of financial poverty.

MONDAY DROP-IN

Every Monday we opened our doors and offered a safe space for young people to enjoy a cup of tea, socialise and make friends. Our team of brilliant volunteers also helped refugee young people practice and improve their English language skills through informal conversations. This built confidence, encouraged integration and increased their employability.

WEDNESDAY DROP-IN

Our Wednesday drop-in solely focused on informal English lessons. Some of our volunteers were retired languages teachers. This was a great opportunity for our service users to improve their English and socialise.

FRIDAY DROP-IN

Led by volunteers and our staff, the drop-in was a place for young people to connect with a variety of organisations and resources.

Each week we organised for our service users to meet with relevant charities, statutory agencies, potential employers, and be signposted to specialist services.

Every other week there was an opportunity for young people to meet with a representative from the local authority for help with finding longer term accommodation.

The Friday drop-in was also the place where young people could meet older people from our TOY (Together Old and Young) project.

D. WE RAN YOUTH THRIVING MINDS

Our Youth Thriving Minds is a youth mental health support programme funded through UK Youth. The programme aims to boost the profile of the young people with mental health problems in Sandwell and Birmingham, making them known as a respected, loyal and helpful group of mature young adults. During the year under review, the programme supported 55 young people. A number of activities have been carried out during the year 2023/24:

OUTSIDE PROGRAMME

This programme was passionate about adventure and enabling children, young people and families to experience opportunities away from the community where they live. We have had the opportunity to attend attractions in Birmingham and further afield, a bug hunt in a forest, a BBQ on a beach, a ride on the train or a day on a farm – all of these experiences and many more were provided as part of a package of adventure and excitement, which in turns broadened young people's horizons and opportunities.

RESIDENTIAL EXPERIENCE

During the year under review, The UK YOUTH FUND provided a wide variety of trips and residential experiences for young people (go camping and use youth hostels to spend time together and have new experiences).

We have been to a variety of venues around the UK and tried many new experiences such as surfing, trout fishing, midnight walks under the stars and cooking on real fires.

E. WE DELIVERED COMMUNITY SPORT AND PHYSICAL ACTIVITY SPORT

During the year, SYIA was active in running its "Keeping Children and Young People Active through Sport & Physical Activities" project, a Multi-Sport Club that brought 39 non-sporty BME children and young people from Sandwell and Birmingham aged 5 to 17 years-old closer to sported life. These were in majority refugee children and young people who were inactive and not participating in sport or physical activity sports delivered locally by local providers.

To continue celebrating the Birmingham Commonwealth Games 2022, we have developed partnerships with many different sports clubs and national governing bodies, to provide opportunities for our children and young people to experience 30 different sports. These sports include British Judo, British Cycling, Birmingham Moseley Rugby Club, WASPS Rugby, Aston Old Edwardians Rugby & Erdington Rugby and many more.

Working with these clubs and organisations has significantly increased the access to sports which would otherwise not be available to our children and young people.

Success Story: The Anselme's story, Aged 21

Anselme first heard of SYIA Sport Club back in 2021 when he was only 19. Anselme used to go to his local Youth Club and this was when he started getting involved with youth-related activities. His passion for changing the lives of young people was born. Volunteers from SYIA's Sport Club used to visit his local Youth Club when they introduced him to the work of SYIA Sport Club and he started getting involved with the programme from there and started participating in activities.

Anselme graduated from UCB in 2023 with a Sports Fitness Studies degree, after being recommended this course by SYIA. When first introduced to SYIA Sport Club, Anselme was doing his A Levels, which he was not enjoying.

"A dream of mine is to help younger people than me succeed in life through the power of sports-themed activities and mentoring. This is what helped me and I'd like to share that with the world and support more young people"

He has always wanted to work with young people and support them through sports-themed activities. For Anselme, working with SYIA Sport Club throughout the year was a way of connecting with like-minded young people who enjoy what he does.

"I am happier and a lot more organised now. I know how to manage my time effectively and I feel like I have learnt a lot about myself"

"SYIA SPORT CLUB HELPED ME FIND A DIRECTION. IT INTRODUCED ME TO JOB OPPORTUNITIES IN THE SPORTS INDUSTRY AND HELPED ME DEVELOP A STRONG PASSION AND DRIVE FOR SPORTS"

Anselme is passionate about sports, outdoor activities and socialising with his friends he has known for 3 years now through SYIA Sport Club's activities.

"SYIA Sport Club helped me be able to lead a sports session confidently, become more work-ready and most importantly-it gave me various ideas of creative ways I could use to deliver and plan sessions".

F. THE TOY PROJECT

The TOY (Together Old and Young) project delivered sporting activities and workshops that aimed at creating intergenerational fun memories between older and younger people. The project has supported individual older people through court processes, as well as many other issues like employment and financial challenges, relationships, gaining access to their children and even how to fulfil their role whilst in prison.

Some of the Activities Delivered:

➤ Befriending

Our Befriending and Conversation Sessions helped reduce loneliness and improved mental health, while helping the young people taking part to build their confidence, employability, and encouraging integration.

Befrienders were matched with their Befriendees based on their availability and interests. We introduced them to each other, and then between them they decided when to hold the classes, and what they wanted to cover in the 24-week period.

The TOY project ran several activities which ranged from community events and setting up a befriending scheme, to offering all kinds of social activities, groups, and initiatives such as basic IT- skills learning (e.g., setting up an email account, doing your shopping online, searching the internet safely, how to stay safe online, using YouTube, using Skype, using computer as a useful tool, etc.), chat to each other, plenty of opportunities for one-to-one interactions, playing table tennis, painting, exercise classes, English language conversation buddy, etc.. Throughout this period, the project helped to knit stronger ties between **22** children/young people and **28** older people in the local community

Achievements

- The project has provided opportunities for both generations to interact around computer and internet lessons.
- The project delivered bespoke activities to share collections (E. g. lived storytelling, etc.)
- The project delivered engaging activities (E.g., wall activities & games, etc.
- The project delivered Activity Workshops

Success story – Camile's story, Age 21

Growing up in Sandwell, Camile faced academic struggles and mental health challenges that often left him feeling isolated. Despite these obstacles, he found his passion in performing arts during college, but further setbacks in university and personal life led him down a difficult path.

Between battling personal loss, a high rise in cost of living, and the demands of education, Camile's mental health suffered, leading to a drinking problem and a sense of aimlessness. Reflecting on this tough period from 2022 to 2023, Camile admitted, *"I was just existing, I wasn't achieving anything. I wasn't even my normal self."*

However, Camile's journey took a turn when he discovered SYIA's TOY's programme, a project that offered him much-needed support for both his physical and mental well-being. Initially hesitant but hopeful, Camile began weekly sessions with mentor Morris, where he found a safe space to unload his struggles and rebuild his confidence among young people of his age and the older generation with much needed life experience. *"It was what I needed. It felt informal, I could take my mask off and be me,"* Camile commented.

"Thanks to SYIA, I accomplished more in 2 months than I did in 2 years". Engaging in various intergenerational sports sessions like moderate karate, boxing, and gym workouts not only improved his physical health but also expanded his social circle, providing much-needed camaraderie.

"TOY PROJECT WAS MY LIFE LINE. I FOUND MYSELF AGAIN"

Camile's newfound confidence enabled him to pursue employment opportunities facilitated by SYIA. Enrolling in a security programme with G4S and Edgbaston Cricket Ground offered promising prospects for his future. *"I can't thank Morris enough for everything he has done for me. I will shout it from the rooftops if I have to,"* Camile expressed gratefully.

Today, Camile looks ahead with optimism, empowered by the support he received from SYI. *"Thanks to Morris, I got the help and therapy needed,"* he affirmed. With a positive outlook and renewed sense of purpose, Camile is ready to embrace the future, leveraging his experiences to continue his journey toward success.

3.3 OUR IMPACT

A survey carried out at the end of the financial year 2023-2024 with service users showed the following:

- 1) In total, SYIA directly assisted **263** children and young people locally and indirectly **31** through its community support services. All young people beneficiaries were empowered to build bright futures, regardless of their background or circumstances. Where our resources were limited, young people were signposted and brokered to special services.
- 2) More than **232** young people were provided with access to appropriate, high-quality services in their local community or online.
- 3) Together with our network, we have been able to offer support, advice and training to equip young people with the vital life skills needed to engage in education, volunteering and employment.

4. DIFFICULTIES AND SETBACKS

SYIA faced the combined challenges of increasing need, escalating running costs, and donations failing to keep up with demand. As rising living costs saw more BME young people struggle to make ends meet, our organisations saw donations declining at the same time as demand increased. More unrestricted funding was more than needed during the year to surmount this challenge.

In response, six of our young people Volunteers (4 full time and 2 part time) have liaised with housing providers, utility companies and other administrative bodies to address numerous concerns that the young people have raised, especially during the cost of living crisis.

5. FINANCIAL REVIEW

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

5.1. Brief statement of the organisation's policy on reserves

It is the policy of Sandwell Youth in Action to hold £3,000 in reserves for three months after the end of financial year to cover running costs and unforeseen emergencies. To achieve this, we will aim to put £250 per month into reserves from income until that level is achieved.

5.2. INDEPENDENT EXAMINER

Godfrey Massa has been re-appointed as independent examiner for the ensuing year.

The trustees' annual report and the strategic report were approved on **21/04/2024** and signed on behalf of the board of trustees by



Mr. Z P Kashindi,
Chairman of the Trustees

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SANDWELL YOUTH IN ACTION
PERIOD FROM 1 APRIL 2023 TO 31 MARCH 2024**

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Godfrey Massa
Certified Accountant
GM Accountancy
472a
Bearwood Road
Smethwick
West Midlands
B66 4HA

Date: 21st April 2024

Statement of Financial Activities for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		<u>29,100</u>	<u>32,800</u>	<u>61,900</u>	<u>127,040</u>
EXPENDITURE ON					
Charitable activities					
ABC Literacy Club		-	550	550	2,000
CORE COSTS		5,955	527	6,482	65,913
Job Club		-	-	-	144
Job Skills Training		-	2,776	2,776	4,331
The Toy Project		-	-	-	3,357
Sport and Physical Activities		-	10,123	10,123	-
General Running of The Charity		16,125	-	16,125	7,989
Youth Thriving Minds		-	-	-	15,500
Holiday Food Hunger Project		-	-	-	2,500
Multi-Sport		-	-	-	5,430
Empowering Girls Through Sports		-	800	800	8,255
BME Young People Mental Health		-	3,869	3,869	6,131
Cost of Living Award		-	1,500	1,500	3,500
Ex- Offenders Club		-	-	-	5,000
Girls Sport- Additional Fund		-	-	-	1,960
Holiday Play Scheme		-	-	-	550
Sports Project		-	-	-	1,000
Supporting BME Young People		-	-	-	3,000
YP Moving into adulthood		-	3,667	3,667	-
Empowering YP Through Cost of Living		-	10,358	10,358	-
BME YP in Warm Home		<u>8,000</u>	<u>-</u>	<u>8,000</u>	<u>-</u>
Total		<u>30,080</u>	<u>34,170</u>	<u>64,250</u>	<u>136,560</u>
NET INCOME/(EXPENDITURE)		(980)	(1,370)	(2,350)	(9,520)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>3,951</u>	<u>32,005</u>	<u>35,956</u>	<u>45,476</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>2,971</u></u>	<u><u>30,635</u></u>	<u><u>33,606</u></u>	<u><u>35,956</u></u>

The notes form part of these financial statements

Balance Sheet 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	4	2,788	18,997	21,785	21,785
CURRENT ASSETS					
Cash in hand		183	11,638	11,821	14,171
NET CURRENT ASSETS		<u>183</u>	<u>11,638</u>	<u>11,821</u>	<u>14,171</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,971</u>	<u>30,635</u>	<u>33,606</u>	<u>35,956</u>
NET ASSETS		2,971	30,635	33,606	35,956
FUNDS	5				
Unrestricted funds:					
General fund				(4,634)	393
THE UK YOUTH FUND				748	748
Members Contributions				2	-
Sales of Service				560	560
The Garfield Weston Foundation				2,250	2,250
he Garfield Weston Foundation				<u>4,045</u>	<u>-</u>
				<u>2,971</u>	<u>3,951</u>
Restricted funds:					
Boost Charitable Trust				200	200
Michael Marsh Charitable Trust				430	430
The 29th May 1961 Charitable Trust				-	2,776
General Restricted				22,453	22,453
The Higgs Charity				130	130
Comic Relief/ Groundwork				-	527
Sport England				260	260
Voice 4 Change England/ Sport England				560	1,360
The David Riddell Memorial CIO				1,877	869
The Roger & Douglas Turner CT				3,000	3,000
The Allen Lane Foundation				333	-
TNL Community Fund				<u>1,392</u>	<u>-</u>
				<u>30,635</u>	<u>32,005</u>
TOTAL FUNDS				<u><u>33,606</u></u>	<u><u>35,956</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on **21/04/2024** and were signed on its behalf by:



Mr. Z P Kashindi,, Chairman of the Trustees

Notes to the Financial Statements for the Year Ended 31 March 2024**1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>30,500</u>	<u>96,540</u>	<u>127,040</u>

EXPENDITURE ON**Charitable activities**

ABC Literacy Club	-	2,000	2,000
CORE COSTS	28,250	37,663	65,913
Job Club	-	144	144
Job Skills Training	-	4,331	4,331
The Toy Project	-	3,357	3,357
General Running of The Charity	7,989	-	7,989
Youth Thriving Minds	-	15,500	15,500
Holiday Food Hunger Project	-	2,500	2,500
Multi-Sport	-	5,430	5,430
Empowering Girls Through Sports	-	8,255	8,255
BME Young People Mental Health	-	6,131	6,131
Cost of Living Award	-	3,500	3,500
Ex- Offenders Club	-	5,000	5,000
Girls Sport- Additional Fund	-	1,960	1,960
Holiday Play Scheme	-	550	550
Sports Project	-	1,000	1,000
Supporting BME Young People	-	3,000	3,000
Total	<u>36,239</u>	<u>100,321</u>	<u>136,560</u>

NET INCOME/(EXPENDITURE)	(5,739)	(3,781)	(9,520)
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RECONCILIATION OF FUNDS

Total funds brought forward	9,690	35,786	45,476
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TOTAL FUNDS CARRIED FORWARD

<u>3,951</u>	<u>32,005</u>	<u>35,956</u>
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4. TANGIBLE FIXED ASSETS

	Plant and machinery £	Computer equipment £	Totals £
COST			
At 1 April 2023 and 31 March 2024	<u>11,397</u>	<u>10,388</u>	<u>21,785</u>
NET BOOK VALUE			
At 31 March 2024	<u>11,397</u>	<u>10,388</u>	<u>21,785</u>
At 31 March 2023	<u>11,397</u>	<u>10,388</u>	<u>21,785</u>

5. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	393	(5,027)	(4,634)
THE UK YOUTH FUND	748	-	748
Members Contributions	-	2	2
Sales of Service	560	-	560
The Garfield Weston Foundation	2,250	-	2,250
he Garfield Weston Foundation	<u>-</u>	<u>4,045</u>	<u>4,045</u>

Sandwell Youth in Action

	3,951	(980)	2,971
Restricted funds			
Boost Charitable Trust	200	-	200
Michael Marsh Charitable Trust	430	-	430
The 29th May 1961 Charitable Trust			
	2,776	(2,776)	-
General Restricted	22,453	-	22,453
The Higgs Charity	130	-	130
Comic Relief/ Groundwork	527	(527)	-
Sport England	260	-	260
Voice 4 Change England/ Sport England			
	1,360	(800)	560
The David Riddell Memorial CIO	869	1,008	1,877
The Roger & Douglas Turner CT	3,000	-	3,000
The Allen Lane Foundation	-	333	333
TNL Community Fund	-	1,392	1,392
	<u>32,005</u>	<u>(1,370)</u>	<u>30,635</u>
TOTAL FUNDS	<u>35,956</u>	<u>(2,350)</u>	<u>33,606</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,027)	(5,027)
Members Contributions	11,100	(11,098)	2
National Grid/ Location	8,000	(8,000)	-
he Garfield Weston Foundation	10,000	(5,955)	4,045
	29,100	(30,080)	(980)
Restricted funds			
The 29th May 1961 Charitable Trust			
	-	(2,776)	(2,776)
The Souter Charitable Trust	3,000	(3,000)	-
Goodenough Charitable Trust	2,000	(2,000)	-
Magic Little Grant	500	(500)	-
Comic Relief/ Groundwork	-	(527)	(527)
Voice 4 Change England/ Sport England			
	-	(800)	(800)
The David Riddell Memorial CIO	10,000	(8,992)	1,008
Baron Davenports Charity	550	(550)	-
The William Dudley Trust	1,000	(1,000)	-
The Allen Lane Foundation	4,000	(3,667)	333
TNL Community Fund	10,000	(8,608)	1,392
Edward Cadbury	1,500	(1,500)	-
George and Thomas Henry Salter Trust			
	250	(250)	-
	<u>32,800</u>	<u>(34,170)</u>	<u>(1,370)</u>
TOTAL FUNDS	<u>61,900</u>	<u>(64,250)</u>	<u>(2,350)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	8,382	(7,989)	393
THE UK YOUTH FUND	748	-	748
Sales of Service	560	-	560
The Garfield Weston Foundation	-	2,250	2,250
	9,690	(5,739)	3,951
Restricted funds			
Boost Charitable Trust	-	200	200
CB and HH Taylor 1964 CH Trust	144	(144)	-
Michael Marsh Charitable Trust	430	-	430
The Garfield Weston Foundation	7,795	(7,795)	-
The 29th May 1961 Charitable Trust	2,107	669	2,776
The Edger E Lawley Foundation	828	(828)	-
The Souter Charitable Trust	2,029	(2,029)	-
General Restricted	22,453	-	22,453
The Higgs Charity	-	130	130
Comic Relief/ Groundwork	-	527	527
Sport England	-	260	260
Voice 4 Change England/ Sport England	-	1,360	1,360
The David Riddell Memorial CIO	-	869	869
The Roger & Douglas Turner CT	-	3,000	3,000
	35,786	(3,781)	32,005
TOTAL FUNDS	<u>45,476</u>	<u>(9,520)</u>	<u>35,956</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(7,989)	(7,989)
The Woodward Charity Trust	500	(500)	-
The Garfield Weston Foundation	30,000	(27,750)	2,250
	30,500	(36,239)	(5,739)
Restricted funds			
THE UK YOUTH FUND	15,000	(15,000)	-
Boost Charitable Trust	750	(550)	200
CB and HH Taylor 1964 CH Trust	3,500	(3,644)	(144)
The Garfield Weston Foundation	-	(7,795)	(7,795)
The 29th May 1961 Charitable Trust	5,000	(4,331)	669
The Edger E Lawley Foundation	-	(828)	(828)
The Souter Charitable Trust	-	(2,029)	(2,029)
Goodenough Charitable Trust	1,000	(1,000)	-
The Higgs Charity	20,525	(20,395)	130
Magic Little Grant	500	(500)	-
Comic Relief/ Groundwork	10,000	(9,473)	527

Sandwell Youth in Action

Local Giving/ Western Power Distribution			
	2,500	(2,500)	-
Sport England	5,690	(5,430)	260
Voice 4 Change England/ Sport England			
	11,575	(10,215)	1,360
The David Riddell Memorial CIO	5,000	(4,131)	869
The Roger & Douglas Turner CT	3,000	-	3,000
The Grimmitt Trust	2,000	(2,000)	-
Comic Relief	3,500	(3,500)	-
The Albert Hunt Trust	2,000	(2,000)	-
The Charles Plater Trust	5,000	(5,000)	-
	<u>96,540</u>	<u>(100,321)</u>	<u>(3,781)</u>
TOTAL FUNDS	<u>127,040</u>	<u>(136,560)</u>	<u>(9,520)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	8,382	(13,016)	(4,634)
THE UK YOUTH FUND	748	-	748
Members Contributions	-	2	2
Sales of Service	560	-	560
The Garfield Weston Foundation	-	2,250	2,250
he Garfield Weston Foundation	-	4,045	4,045
	<u>9,690</u>	<u>(6,719)</u>	<u>2,971</u>
Restricted funds			
Boost Charitable Trust	-	200	200
CB and HH Taylor 1964 CH Trust	144	(144)	-
Michael Marsh Charitable Trust	430	-	430
The Garfield Weston Foundation	7,795	(7,795)	-
The 29th May 1961 Charitable Trust			
	2,107	(2,107)	-
The Edger E Lawley Foundation	828	(828)	-
The Souter Charitable Trust	2,029	(2,029)	-
General Restricted	22,453	-	22,453
The Higgs Charity	-	130	130
Sport England	-	260	260
Voice 4 Change England/ Sport England			
	-	560	560
The David Riddell Memorial CIO	-	1,877	1,877
The Roger & Douglas Turner CT	-	3,000	3,000
The Allen Lane Foundation	-	333	333
TNL Community Fund	-	1,392	1,392
	<u>35,786</u>	<u>(5,151)</u>	<u>30,635</u>
TOTAL FUNDS	<u>45,476</u>	<u>(11,870)</u>	<u>33,606</u>

Sandwell Youth in Action

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(13,016)	(13,016)
Members' Contributions	11,100	(11,098)	2
The Woodward Charity Trust	500	(500)	-
The Garfield Weston Foundation	30,000	(27,750)	2,250
National Grid/ Location	8,000	(8,000)	-
The Garfield Weston Foundation	<u>10,000</u>	<u>(5,955)</u>	<u>4,045</u>
	59,600	(66,319)	(6,719)
Restricted funds			
THE UK YOUTH FUND	15,000	(15,000)	-
Boost Charitable Trust	750	(550)	200
CB and HH Taylor 1964 CH Trust	3,500	(3,644)	(144)
The Garfield Weston Foundation	-	(7,795)	(7,795)
The 29th May 1961 Charitable Trust	5,000	(7,107)	(2,107)
The Edger E Lawley Foundation	-	(828)	(828)
The Souter Charitable Trust	3,000	(5,029)	(2,029)
Goodenough Charitable Trust	3,000	(3,000)	-
The Higgs Charity	20,525	(20,395)	130
Magic Little Grant	1,000	(1,000)	-
Comic Relief/ Groundwork	10,000	(10,000)	-
Local Giving/ Western Power Distribution	2,500	(2,500)	-
Sport England	5,690	(5,430)	260
Voice 4 Change England/ Sport England	11,575	(11,015)	560
The David Riddell Memorial CIO	15,000	(13,123)	1,877
The Roger & Douglas Turner CT	3,000	-	3,000
The Grimmitt Trust	2,000	(2,000)	-
Comic Relief	3,500	(3,500)	-
The Albert Hunt Trust	2,000	(2,000)	-
The Charles Plater Trust	5,000	(5,000)	-
Baron Davenports Charity	550	(550)	-
The William Dudley Trust	1,000	(1,000)	-
The Allen Lane Foundation	4,000	(3,667)	333
TNL Community Fund	10,000	(8,608)	1,392
Edward Cadbury	1,500	(1,500)	-
George and Thomas Henry Salter Trust	<u>250</u>	<u>(250)</u>	<u>-</u>
	<u>129,340</u>	<u>(134,491)</u>	<u>(5,151)</u>
TOTAL FUNDS	<u>188,940</u>	<u>(200,810)</u>	<u>(11,870)</u>

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,250	-
Grants	50,800	127,040
Donated services and facilities	6,850	-
	<u>61,900</u>	<u>127,040</u>
Total incoming resources	61,900	127,040
EXPENDITURE		
Charitable activities		
Activity Costs	1,626	12,463
Salaries and Wages	14,208	42,371
General Running Expenses	16,760	16,582
Training	2,935	3,950
Communication	1,325	7,003
In-Kind Assistance	590	3,605
Volunteer Expenses	8,312	8,730
Project Publicity	2,050	4,130
Hire of Venue	8,389	6,207
Sport Coaching	550	5,700
Refreshment and Snack	2,255	1,641
Travelling Expenses	-	5,060
Materials and Resources	150	1,758
Utilities	250	3,600
Rent	3,000	11,080
Consultancy and Advice	1,250	1,250
Legal and Professional	250	1,430
Travel	350	-
	<u>64,250</u>	<u>136,560</u>
Total resources expended	<u>64,250</u>	<u>136,560</u>
Net expenditure	<u><u>(2,350)</u></u>	<u><u>(9,520)</u></u>

Accounts

Sandwell Youth in Action

Charity Registration Number: 1182971

**Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 March 2023 for
Sandwell Youth in Action**

Sandwell Youth in Action - SYIA

1st Floor, 130 Cape Hill
Smethwick
West Midlands
B66 4PH

Contents of the Financial Statements for the Year Ended 31 March 2023

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

1. INTRODUCTION

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

1.1: EXECUTIVE SUMMARY

Sandwell Youth in Action (SYIA) is a youth-led organisation from minority ethnic communities in Sandwell Metropolitan Borough Council which stands for supporting young people to demand and deliver a just and sustainable society for all. It works to make sure young people have a voice, living, sexual rights and are leaders in preventing and solving the community's challenges. It works in partnership with both local and national organisation in the delivery of its programmes to increase young people's participation in decision making process from community to national level and provides capacity building training and raises awareness for youth on numerous issues including Sexual and Reproductive Health, Livelihood and Civic Participation, youth poverty, etc.

The group started on 27.03.2017 in Smethwick, Sandwell by a group of young people from different BME communities who were interested in bringing together BME children and young people from African, Asian, Caribbean, British, European, Americas, Middle Eastern, communities, in one platform to tackle the numerous problems faced by BME in the region.

The group took its inspiration from the positive thinking of Black Minority Ethnic group (BME) young people themselves who had initiated the project in response to the enormous needs and problems they face daily in the community. These needs and problems have been voiced and aired by young people during their informal meetings around a cup of tea, coffee, leisure places or sport settings. Example, groups of young people would meet at night to drink, play loud music, and graffiti the walls. Strained relationships between White and Black youths led to open conflict. In response to these emerging needs, the founders of SYIA have expressed the idea of organising young people into an active group to step forward to find solutions to the many problems faced by youth of colour. The creation of this group was then initiated to empower BME young people to play front line role to initiate positive change in their community.

The organisation is a registered charity (Charity No.: **1182971**) set up to provide both general and one-to-one support to BME children, young people and young adults living in Sandwell Metropolitan Borough Council (SMBC), West Midlands, UK to help them access a wide range of support services that facilitate their full participation in the community and enable them to develop or maintain their skills to live independently in the society.

1.2: REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Sandwell Youth in Action - (SYIA)

Address: 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH

Telephone number: 01215652612 **Mobile:** 07881563472

E-Mail: sandwellyouthinaction@gmail.com OR info@syia.org.uk

Website: www.syia.org.uk

Legal status: Registered charity. Charity Number: 1182971

The Trustees

Mr Z P Kashindi
Miss S Katanda
Miss Z Ibrahimu
Miss K Tumba

Charity Secretary

Mr Pena Walingamina

Bank Name & Address

Unity Trust Bank
PO Box 7193
Planetary Road
Willenhall

WV1 9DG

Independent examiner

Godfrey Massa (Chartered Certified Accountant)
472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

1.3: ORGANISATION'S OBJECTS

The organisation's main object as laid out in its governing document is to advance in life and relieve the needs of BME young people in particular, but not BME young people, living in Sandwell and the West Midlands through:

- (a) The provision of recreational and leisure time activities provided in the interests of social welfare, designed to improve the conditions of life;
- (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

1.3: ORGANISATION'S AIM

The organisation's broad aim is to support disadvantaged young people living in Sandwell in their transitional journey from being a child or young person to a more independent adult in the society. In the process of supporting them to move on, the organisation helps young people to develop community projects which address challenging issues such as community cohesion, healthy living, conflict resolution, drug abuse, gambling dependency, alcohol abuse, unemployment, poverty, education, etc.

2: WHAT THE ORGANISATION DOES

Sandwell Youth in Action (SYIA) is a local organisation of young people who work to support disadvantaged young people from Birmingham and Sandwell. The organisation aims to give young people from the deprived wards of Birmingham and Sandwell equal opportunities in life regardless of personal circumstances.

At SYIA:

- ☐ We run an ABC Literacy Club i.e. a Homework club to support underachieving school children in literacy, numeracy and science
- ☐ We run a Job Club to develop employability skills and opportunities among young people
- ☐ We run a Drop-in Centre to provide support, advice and advocacy for disadvantaged and disengaged young people
- ☐ We deliver Community Sport and Physical Activity Sport to non-sporty young people

2.1: Our Vision

A service that provides a robust range of support from open access to specialised support, enabling children, young people and young adults (aged 8-25 years) to access what they need, when and where they need it so that they can reach their full personal, social and educational potential.

2.2: Our Mission Statement

Sandwell Youth in Action will make a positive difference to the lives and futures of the young people it supports. We will work with others to provide a quality service to ensure that all young people we support are enabled to lead independent and fulfilling lives through the provision of quality service. SYIA's support programme strives to change the lives of these vulnerable young people including refugees, migrants, asylum seekers, school dropouts, and the unemployed by helping them to discover and maximize their potential to the full.

SYIA's mission is to help change the lives of disadvantaged young people by enabling them to achieve their goals & aspirations. Many of our young people have had their education disrupted and are not in education, employment or training. This leaves them with fewer opportunities, low self-esteem and increased vulnerability.

2.3: Our Values

Our values are Commitment; Optimism; Passion; Diversity & Equality; Flexibility & Adaptability:

- **Commitment** - we are committed to attaining the best possible outcomes from the services we provide for our young people. Most of SYIA's work is carried out by dedicated volunteer young people with a constant support and supervision from the Coordinator.
- **Optimism** - we remain optimistic about gaining positive results from our work. Most of our members are trained former mentors and mentees who have already made huge differences in their lives and the lives of others.
- **Passion** - SYIA gives hope to the hopeless. It offers encouragement and motivates its service users to utilise their potentials fully. Our Volunteers enjoy supporting the most disadvantaged young people and work tirelessly to achieve results.
- **Diversity & Equality** - SYIA is a very diverse organisation for children and young people offering support to almost 15 different ethnic groups in Sandwell and Birmingham. Equality is our core value. Ethnic and professional diversity of both service users and members is at the root of the organisation's sustainability. There is a great deal of mutual cultural learning taking place at all stages of mentoring relationships between service users and organisation's members and among Board members and volunteers who come from different cultural background. The range of the client groups varies from highly educated to non-educated, children and young, male young people and female young people, abled and disabled from different communities. The service users are as diverse as the members. We are inclusive in our provision of services, delivery of training and our methods of recruitment, selection and assessment. For those who cannot read and write in English we provide translator/interpreters and also utilise tape recording.
- **Flexibility & Adaptability** - We are flexible to what we do and can change anytime without the need to follow strict set of process. We can change the situation to suit the needs of children without compromising safety.

3: ACHIEVEMENT AND PERFORMANCE

3.1: OBJECTIVES AND ACTIVITIES OF THE CHARITY FROM APRIL 2021 TO MARCH 2023

For the period running from 1st April 2022 to 31st March 2023, Sandwell Youth In Action (SYIA) had a plan to organise a calendar of regular events and activities in line with its organisational objects.

3.2: SUMMARY OF THE MAIN ACHIEVEMENTS OF THE CHARITY DURING THE YEAR 2022/23

Core activities covered during the year (period April 2022- March 2023)

Over the last 12 months, we have provided support services to over **177** BME young people. The following main activities have been delivered during the year:

ACHIEVEMENTS

Here's a roundup of what we've achieved over the last year (April 2022 – March 23).

A. WE RAN AN ABC LITERACY CLUB:

From April 2022 to March 2023, our ABC Literacy Club has worked with **30** underachieving refugee children and young people from the most deprived areas of Sandwell and Birmingham.

The refugee children and young people we worked with were substantially behind at every educational Key Stage, which could result in most cases in low attainment levels, challenging behaviour, risk of exclusion and restricted opportunities in life/employment. To enable them to thrive in education (Numeracy, Literacy and Science), we ran a number of Homework & Activity Clubs including: Junior Club (5-10 year olds), Senior Club (10-15s), GCSE Study Groups (15-16s) and Holiday Clubs (5-18s).

During the year under review, our Club worked to achieve three main outcomes for refugee children and young people.

Outcome 1: Improved confidence in the children that attended the ABC Literacy club

This year we have welcomed 12 children who have very recently arrived in the UK from war torn countries like the Democratic Republic of Congo. Due to the severe trauma they have been through, the lack of any formal education, as well as the difficulties they faced adapting to a new country, they have struggled at school. When they started to attend the ABC Literacy Club they were often disruptive, manic and extremely emotional. In order to best support them we made sure they always felt welcome. We paired them with experienced volunteers. We encouraged friendships through befriender pairs. We made learning resources specific to their needs. We made sure we ran activities they enjoyed, and invited their parents to stay until the children felt comfortable. In the past 3 months we have seen a significant improvement in their confidence and general happiness. They now fully engage with all the activities we run and have made good relationships.

We had a number of young people at our Seniors Club who, at the beginning of the year, struggled with their self-esteem and confidence. This meant they found relationships difficult especially at school. Throughout the year we have developed group workshops and activities to help them make friends, reduce social isolation, and feel supported and hopeful for the future. For example, we taught them a range of coping tools to manage stress, anxiety and anger, and to talk about the things that are troubling them if they wish. We invited a range of professionals to run workshops, including people from an international tech/website company and someone from local council (local councillors), to raise awareness of future opportunities as well as confidence in engaging with different people.

For the most vulnerable young people, Club staff had regular meetings to review their progress and had individual plans for particular children. If a child struggles with a particular issue, we provided 1:1 support so they could talk through the issues with an adult, reflect and try to come up with their own solutions.

We worked closely with parents, meeting with them regularly and doing home visits when necessary. We also referred particular cases to our colleagues in our family support casework team. This year, Morris our Club Coordinator, with one of our caseworkers, has accompanied and advocated for five families on issues such as exclusions, challenging behaviour and Special Educational Needs. This intensive service was provided for those who needed it most, but was open to all.

We ran music, football, art, cookery and table tennis sessions as requested by the young people. The aim of these sessions was to increase confidence, have fun, learn new skills, try new things and feel confident with new people.

We have over 7 volunteers (3 P/T and 4 F/T). They are from a variety of professional and cultural backgrounds: MA students, teachers, retired social workers, civil servants, scientists, business people etc. Getting to know the volunteers broadened the children's horizons and their confidence with relating to people from diverse backgrounds and with completely different life experiences to them.

Outcome 2: Children's improved relationships with adults and other young people

At the beginning of the year all the refugee young people we worked with displayed difficulty with relationships and interactions with others.

We carefully matched children with volunteers that we felt they would work best with and could build a strong relationship with. Our volunteers come from a variety of backgrounds and often act as role models. 12 of our refugee young people are newly-arrived in the UK (within 12 months). For them, ABC Literacy Club was a safe place to improve their English and make friends outside the sometimes-stressful setting of school. Staff observations have demonstrated that all the newly-arrived young people have settled into the Club quickly, made friends and interacted well with adults. They have fed back that it was helpful to be practising English in an informal environment and with adults from a wide range of backgrounds.

Activities at the ABC Literacy Club are specifically designed to support all the young people in developing personal skills – e.g. increasing creativity, imagination through arts activities. We especially work on developing communication and social skills through game play, drama games and team challenges. Young people find this process very challenging, and have to be encouraged to work together, which has improved their interpersonal skills.

With the junior group we ran a term of regular group story-telling workshops. These sessions were very popular and improved team work and relationships in the group. We encouraged the children and adult volunteers to praise each other, as positive feedback from peers is unusual and valuable. We have tracked progress in log books that were completed with staff or volunteers.

Cooking and gardening activities in groups also provided an excellent way to learn to negotiate and work together. Our 'Wednesday Club Bake Off' and 'Master Chef' competitions have been very popular!

New experiences

A high percentage of our young people have limited life experiences (e.g. have never been to the cinema, beach, museum, cycling etc.) – our ABC Literacy Club project provided these experiences. All the young people have been on at least 5 trips with us in the past year. Feedback tells us that they increased students' personal skills, independence, and in particular their relationships and confidence with others. We have organised for experienced volunteers to take some of our most vulnerable and isolated children on day trips to the farm, park, cinema. This gave the children opportunities they would otherwise not have, as well as time and attention from an adult, which really improved their confidence and strengthened their relationship with adults.

Children had the chance to mix with other young people from different backgrounds they may have otherwise not met. They made strong friendships. The safe environment, we tried to create, supported them to deal with any conflict openly, and manage relationships was a way they otherwise may not have been able to do. We have children from six different nationalities attend the club.

Outcome 3: Children are willing to engage with reading and writing

Children who attended our ABC Literacy club were all from refugee backgrounds and experienced significant barriers to learning (e.g. parents speak little English and may not understand UK school system, nowhere to study at home, larger families, poverty etc.).

We are continuously monitoring the children's individual literacy and numeracy learning needs. We have developed activities and materials which enable them to improve and grow. Each week all the children are helped to complete their homework with an adult, either 1:1 or in small groups of 3 children and 1 adult. Parents and teachers have told us that these children often do not complete homework at home because they do not have access to support or resources (computers, internet, craft materials, books, pens etc.).

Reading rules

This year we have continued to prioritise reading and at the beginning of every homework session each child either reads to an adult or is read to. We run regular activities to encourage reading and writing such as a winter reading challenge, book quizzes with prizes, storytelling competitions etc. We made sure we have engaging and relevant resources. We regularly get feedback and suggestions from the children and volunteers as to what books/magazines etc they would like to have at Club.

We met and spoke regularly with all the children's parents so we were up to date with how they were doing at school and had to make sure we supported them with the particular areas they were struggling with. For example, we have worked closely with colleagues that run ESOL (English) classes to develop a wide range of resources particularly to support those new to English.

We have found a real increase in the children's interest in reading and wanting to take books home and read out loud with an adult. For those that struggled with reading, and were well below their peers, responded well to small 'storytelling' groups, where an adult reads a story and then the group discuss it. With time these children have asked if they could read to the group, which is an enormous leap in their reading ability, their confidence and interest in reading.

We took ten families on a trip to the local library when they were running a family event. This was a real positive experience. Although the library was very local to where all the families live none of them had ever visited. They all told us that they now regularly go to the library.

During World Book Day, we ran a number of activities e.g. volunteers brought in their favourite book from childhood to share with the group, book quizzes and competitions. All the children and adults had a lot of fun.

Those that have not or were starting to show progress had particularly complex needs and have been out of school for a number of months due to permanent exclusion or places not being available. We have matched them with volunteers and were working on increasing their confidence and motivation to learn.

Additional Outcomes

At the beginning of the year 96% of those who attended told us that they did not take part in any other activity outside of school, apart from religious studies. As a result of this finding we worked with individual children to engage them with other local social activities that they were interested in. For example, we invited workshop leaders who were starting a new Brownies club in our building to come to the ABC Literacy club to meet children and parents. 7 girls now attend their weekly clubs. We also worked with a local skateboarding club who offered 4 places to our young people at a very discounted rate. 4 young people go to a weekly multi-sports club which we supported them to attend by escorting them to their first two sessions.

We have observed young people who attended trips and activities spent lots of time laughing, learning and joking – who told us that at home they would be watching TV, playing computer games, 'being bored' or 'fighting with my family' – our positive activities made a real difference to wellbeing – a chance to run and paddle on the beach, swim in a pool, sleep outside and cook their own food – a 6-year-old child on a farm visit said 'I wish we could stay here forever'. We have also provided family trips so that young people can enjoy quality time with parents and siblings and build up some happy family memories.

Finally, we thought you might be interested in reading about one young person who comes to Club, Shana, and the difference we've made to her life and education.

Case Study: Supporting a young person and their family

Shana has been attending our homework club since she was 8. She is now 13. She lives with her 5 siblings, her mother and step-father in an overcrowded flat. Her parents work long hours in low income jobs, have large debts and struggle to meet the family's basic needs. Her mother has had depression for many years and is often emotionally unavailable to her children. Shana takes on a lot of caring responsibilities for her younger siblings as her eldest brother is in and out of prison and her elder sister suffers with mental illness and was recently sectioned.

Shana has always struggled at school, particularly with her behaviour. However, this has come to a head at her secondary school where she is continuously being put in 'isolation' to work on her own or suspended for at least a day per week. Her behaviour can be extremely disruptive at the club and she has been bullying other younger members.

The Club's Manager, Morris, has been providing Shana with one-to-one emotional support. She has been visiting her at home to build a strong relationship with her family and provide support to her mother who is struggling to cope with her children's needs. At the Club staff and volunteers have observed that Shana does not engage at all with her school work and finds any excuse to avoid it. She is unable to concentrate on a task for more than a couple of minutes and becomes angry and disruptive towards others that are able to do their work.

Angela has been working closely with our Love to Learn Casework Manager (Samba) who supports Shana's mother with her debt issues and her other children's needs. Angela and the case worker have attended numerous school meetings. During the meetings school staff repeatedly insisted that Shana chose to be disruptive and just needed to adhere to the school's rules in order to remain at the school. The school's Vice-Principal decided that if her behaviour did not improve she would be permanently excluded. Angela and the case worker insisted Shana was referred to the school's educational psychologist and Special Educational Need (SEN) department for further assessment and support. This was reluctantly accepted but due to limited resources took months to happen. In the meantime, a CAMHS referral was made by the Love to Learn staff and it was found that Shana has a severe cognitive learning disability and her cognitions are similar to those of a 6-year-old.

As a result, Shana was given the SEN support she requires to take part in school and will be, as advised by CAMHS, starting at a specialist school in the next month.

Throughout the year we have also arranged for Shan to go on some recreational activities with a volunteer at the weekends. Her family attended all our summer activities and Shana was given a place at weekly skateboarding workshops which is something she loves. Shana's mother has also been attending local parenting workshops.

Names have been changed to ensure anonymity.

B. WE RAN A JOB CLUB

During the year under review, Sandwell Youth in Action ran a "Job Skills Training to Reduce Household Poverty" project that supported 30 young people under the age of 25 who were not in education, employment or training (NEET) or at risk of becoming NEET.

Project outcomes achieved:

A project evaluation was carried out at the end of October 2022 which proved that the project did well and did respond well to the needs of beneficiaries.

We have compared project outcomes against the baseline survey at the beginning of the project using RARPA tool (Recognising and Recording Progress and Achievement) regarding the progress made by beneficiaries, and as a result of attending the programme:

1. At the end of the project, 57% of project beneficiaries were employed including self-employment
2. 95% of the 30 beneficiaries have improved their job search skills.
2. 65% of the 30 project beneficiaries have improved their confidence at the end of the project.

3. At the end of the project, 55% of the project beneficiaries have improved their opportunities for work experience through the provision of work placements and volunteering.
4. The majority (80%) of the project beneficiaries have increased their self-awareness of the work market at the end of the project.
5. About 68 % of the beneficiaries have improved their presentation skills as a result of this project.

Success Stories

Raquel, 19

Firstly, thank you. I am so relieved to say I have a JOB!!!

Redundancy left me reeling for a very long time. Needless to say that all of you, as well as the leads (some with you) on the individual workshops like LinkedIn, CV Conundrum, Goal Mapping, Mock Interviews, Personal Mapping etc, have given me the tools, have simply empowered me, to be confident and know my worth! And to go forth and apply for jobs properly, without the knee jerk reaction I had initially. You have all gathered me within your wings, slapped me about a bit saying you 'are worth something you silly woman!' and released me to fly off with another type of wind beneath my wings. That of my own making.

So am waxing lyrical here. Just wanted to impart my thoughts as they are fresh in my mind!

I believe that every single county should have a group like this, people like you to help guide and mentor them to find their new pathways.

Best wishes, and I hope to refer more young people to SYIA for support. Your Job Club is worth it.

Bernard, 21

After leaving my previous role, the first action I took was re-joining the SYIA Job Club. This is such a valuable resource that I knew I had to go back and join in the weekly Friday programme. I was pleasantly surprised to find that workshops were now being offered and I attended those too. The opportunity for 1 2 1 coaching was excellent and helped to back up what had been learned on the Friday morning session as well as from the workshops. I took advantage of getting myself a professional photo for my LinkedIn profile as well as a face to face mock interview and 1 2 1 advice on my CV. The support shown by everyone is so reassuring.

I highly recommend the SYIA Job Club to anyone who needs help and support during their job hunting and I encourage them to make signing up with the SYIA Job Club top of their list of things to do.

SYIA JC would like to wish Bernard every success in his new adventure as a Field Services Manager with Severn Trent Water.

NB. Mock Interviews can be arranged with our Trustee, Presenter and regular host, Aram Dhaliwal (Mock interviews are currently conducted over Zoom so this is an ideal opportunity to hone your online interview technique and receive constructive feedback to polish and fine tune your presentation to a prospective employer).

1 2 1 In-Person Coaching can be arranged with our Trustee and Presenter.

C. WE RAN A DROP-IN CENTRE

Achievements

- From October 2021 to early August 2022, Sandwell Youth in Action (SYIA) successfully delivered the work outlined in our funding application. Below is a summary of the progress our organisation has made towards achieving its objectives and targets.
- Your financial support has enabled our organisation to provide vital assistance to **56 BME young people** aged 18-25 years old who were less fortunate and vulnerable through the pandemic crisis.

Young people who were supported so far...

a) Young People Supported

➤ Young people in need:

Number of cases

56

b) Areas Addressed

- Benefit Support:
- Helping refugees into employment:
- Financial Support:
- Debt Advice:
- Homelessness Support:
- Enterprise Support:
- Digital Access Support:
- One to one support:
- Advice, information and guidance:
- Counselling and emotional support:
- Mental Health/Anxiety Support:
- Casework Advocacy, therapeutic support:
- Other (Legal, Immigration):
- Crisis advice and support Crisis:
- Food Provision:
- Advocacy and Engagement:

DELPHINE'S STORY (NOT HER REAL NAME)

Before being referred to Sandwell Youth in Action, Delphine lived at home with her mum and her mum's partner. However, it was an unhealthy environment where she was subjected to controlling behaviour and frequently witnessed alcohol and domestic abuse.

Delphine shared her situation with professionals resulting in a Section 20 [a care order from the local authority] and Delphine was taken into care just after she turned 16. She lived in a foster placement for a short time, but that broke down after she fell pregnant. A referral to Sandwell Youth in Action's young parent's service was made for further support. SYIA made a referral to Benshow Housing for emergency accommodation as she moved into the service with her baby daughter.

SETTLING IN

Having a baby at 16 is immensely challenging, especially when it also means managing finances independently for the first time.

"It was scary to move so soon after giving birth," Delphine remembers. "It was my first time living alone and I was worried about money, but I knew I wanted to live independently."

"My main struggle overall has been money," Delphine continues. "I had to wait a full month after I moved in to get my Universal Credit. It was winter when I first moved in so I was using a lot of gas and electric and the cost of shopping was going up. I only had £60 a week to pay for food, nappies, baby milk, gas and electric. I stayed in a lot because I had a lot of anxiety, which meant I spent more on heating and electric."

"However, once I was settled, things got easier. If there was anything I didn't understand about my benefits, I could go to the office and the staff would help me. If I needed food, like beans or bread for example, I could go and ask them for help. I had that safety net when money was really tight."

VITAL SUPPORT

After Delphine had her daughter, she felt she had no choice but to drop out of school and she didn't manage to complete her GCSEs. However, her key worker Shomari made a referral to Cohort Tuition West Bromwich and Delphine managed to complete her Maths and English qualifications. She is now looking into doing a health and social care qualification so that she can become a health visitor in the future.

Although Delphine had her own self-contained flat at Benshow Housing, the staff were always on hand in the office to help her move to a more independent council owned flat with her daughter. This meant that she could develop independent living skills whilst also having support when she really needed it. Moreover, it meant that she could connect with other young parents of her age.

INDEPENDENCE

Her support worker (Mr Shomari) was able to assist her with the initial paperwork for the bidding process towards a Council owned flat as well as helping her to understand everything she needed to do and settle in. Delphine is now settled in her own Council flat.

“I just loved my Support Worker Shomari. I knew I could come to him with anything and he’d be able to help me. He still comes and visits now I’ve moved out and it’s been really helpful to have that support when you first move into your own flat. I don’t really have family to help me and he really helped me move on successfully.”

COST OF LIVING

The cost-of-living crisis is making things more difficult for Delphine, but it was the budgeting skills that Delphine developed whilst receiving support from SYIA which has helped her navigate increasing costs and helped her manage her money.

“When I was receiving support from SYIA, Shomari would come shopping with me when I’d get my benefit payment and help me to budget effectively.”

“Now I’m living on my own, I write down exactly what I have coming in and what I can spend on everything each week and that means I avoid getting into difficulty.”

Despite budgeting so carefully and trying her best to be fully independent, in a cost-of-living crisis sometimes there just isn’t the money to cover the basics. There have been times when Delphine has had to call her Support Worker and he has been able to provide her with supermarket vouchers.

Samba, SYIA’s Treasurer and secondary contact in the absence of Mr Shomari to Delphine says,

“In the current cost-of-living crisis, we are having to help our service users out more and more with basics like nappies and formula and providing supermarket vouchers. Their gas alone is costing some of them between £3-£6 per day which is unsustainable. It is a worrying situation.”

FUTURE

Despite all the difficulties facing young people, Delphine is managing really well and Shomari is so proud of the progress she has made.

“During Delphine’s time at the service, she managed her service agreement extremely well. Her home with Benshow Housing was always warm, clean and inviting, and there were no issues with budgeting her money or making sure her and her daughter had the things they needed. She is a wonderful mother and I wish her all the very best for the future.”

D. SYIA RAN YOUTH THRIVING MINDS

SYIA organised weekly drop-in emotional well-being surgeries and support sessions for **31** young people for a better mental health:

- a) Delivered several regular activities to alleviate isolation, depression and anxiety e.g. organised a TOY project (Together Older and Young), an inter-generation fun activities each Thursday to bring generations together, including, social games, creativity art and craft (e.g. relaxation and quiet time, including sensory stimulation activities as well as painting/colouring), celebrations, evening parties with elders, etc.
- b) Delivered keeping active activities such as multi-sport activities (Fitness & Sport), music (Zumba music i.e. an exercise fitness program that involved cardio and Latin-inspired dance) etc.

E. HOLIDAY FOOD HUNGER PROJECT

The project provided enough food to families affected by holiday hunger. The project has reduced food poverty and food insecurity during school closure in summer holiday to almost **25** BME families in Sandwell. In addition, families who attended our open day sessions have learnt a great deal of life skills needed to tackle the high rise of cost of living (e.g., cookery class, nutrition advice, budgeting support, benefits and debt advice).

Case Study - Martine Shoka, 13

Martine is a 13-year-old girl from the Democratic Republic of Congo. She is from a poorer family. Martine usually receives a free meal at school and often goes without a cooked meal. During the summer holiday break, Martine experienced acute hunger because her parents simply couldn't afford to feed her. During school holidays, a volunteer of Sandwell Youth in Action (SYIA) came across Martine and told her that SYIA had received some funding to work with children like her during summer holiday as the funding aimed to run a Holiday Hunger Club for children from some of the poorest parts of the borough, in an attempt to tackle the problem.

Martine asked her parents if she could join the club and the parents granted her permission. The volunteer took Martine and introduced her to the club. During summer holiday, the Holiday Club, run by volunteers provided 3 days weekly of fun-filled activities, games and most importantly, a nutritious hot meal for every child that attended completely free of charge.

As well as providing a nutritious meal, the Holiday Club also enabled Martine to meet other children in similar needs and socialise in order to tackle the experience of deprivation of BME children in attending community organised activities which cause them to fall behind in their development.

F. WE DELIVERED COMMUNITY SPORT AND PHYSICAL ACTIVITY SPORT

During the year, SYIA was active in running its "Keeping Children and Young People Active through Sport & Physical Activities" project, a Multi-Sport Club that brought **30** non-sporty BME children and young people from Sandwell and Birmingham aged 5 to 17 years-old closer to sported life. These were in majority refugee children and young people who were inactive and not participating in sport or physical activity sports delivered locally by local providers.

Achievements

- From April 2022 to March 2023, SYIA organised 27 Inter-racial and unisex multi-sport and physical activity sport sessions (football, basketball, court tennis, badminton and physical exercise sport) for girls and boys aged 8 to 15 years. A total of 21 children attended these sessions of whom 11 were girls.
- We organised 7 basketball sessions for girls and boys in the Victoria park which took place during summer holidays through October 2022. A total of 21 children attended these sessions of whom 11 were girls.
- The project provided refugee children with the opportunity to participate in sport activities which would typically not be available to them as a result of poverty or social exclusion.

This Sport project was hugely beneficial for children and young people who attended the sessions. By playing sports and attending physical activity sports, children and young people have developed physical skills, exercise; made new friends, had fun, learnt to be a team member, learnt about play fair, improved self-esteem, etc.

The enhancement of physical and mental development of children was certainly the most important contribution of this sport project, but the list of values the children and young people may have learnt and acquired through these sport and physical activities does not end here:

- Sports brought children and young people together from all over the world, regardless of their nationality, religion, culture, or skin colour.
- Teamwork and benefits of social interaction among children were best seen in sports.
- Children and young people beneficiaries viewed competitions on and off the field as opportunities to learn from their success and failure.
- They learnt to respect authority, rules, team colleagues and opponents.
- Sport activities and experiences have helped building positive self-esteem in children, etc.

Few Quotes from project beneficiaries

"When I went to basketball training at SYIA for the first time, I wasn't aware that such experience would serve me for a lifetime. New friends I made on the court, and the positive energy that inspired and motivated us, keep reminding me of the good times I had. Though I stopped practicing after some time, I still recall those memories with a smile. All the players were more than friendly, helping me feel as an equal part of the team. We have developed true team spirit and we spent time together even after the practice"

"Basketball contributed to my proper physical development and good posture, while some of the tactics and strategies helped me a lot in different aspects of life."

G. THE TOY PROJECT

The TOY project ran several activities which ranged from community events and setting up a befriending scheme, to offering all kinds of social activities, groups, and initiatives such as basic IT- skills learning (e.g., setting up an email account, doing your shopping online, searching the internet safely, how to stay safe online, using YouTube, using Skype, using computer as a useful tool, etc.), chat to each other, plenty of opportunities for one-to-one interactions, playing table tennis, painting, exercise classes, English language conversation buddy, etc.. Throughout this period, the project helped to knit stronger ties between **12** children/young people and **18** older people in the local community

Achievements

- The project has provided opportunities for both generations to interact around computer and internet lessons.
- The project delivered bespoke activities to share collections (E. g. lived storytelling, etc.)
- The project delivered engaging activities (E.g., wall activities & games, etc.
- The project delivered Activity Workshops

Success story - Pauline's testimony, 67 (participant in our TOY project)

"Before joining the TOY Project at Sandwell Youth in Action (SYIA) I was very lonely and cut off with the rest of the world. My place was pretty boring, I didn't know a lot about computer and internet, but now I think differently. I think my participation in the project is amazing and I'm lucky to be part of the group. This project has changed my view of the world. Since joining the project, I have developed new social skills using computer and internet to stay in touch with the world. I can now share photos using emails, book holiday using internet, shop online, do my online banking, get news, socialise, etc.

At the beginning of the programme, I was told that once registered with the project, the TOY Project will help to promote intergenerational learning and create new possibilities for senior citizens and young children to learn together and benefit from each other's company. I believe that this is the atmosphere being lived at SYIA". I have contact with both young people and older people. I become more comfortable with each

Another. The contact at the centre helps me to become more tolerant of young people and children. Getting involved with this project has helped me to get rid of my depression, my family lives far away and I started to become very tearful, but since joining the project I have made lots of friends and I feel happier."

H. EX-OFFENDERS' CLUB

This club was in support young people who were leaving penal justice and who faced significant challenges as a result of being in possession of illegal drugs and violence resulting from alcohol misuse, illegal immigration; Banking and Insurance counterfeit and fraud to prevent chances of reoffending.

Achievements

- The project reached out **14** short-sentenced young prisoners aged 17-21years old from Sandwell released from West Midlands's Prisons and provided special services on release.
- The project worked with the **14** service users for nearly 10 months from March 2021 to January 2022 to motivate, encourage and support them in removing the barriers that were getting in the way of them achieving their goals for social inclusion, including employment. They met regularly on a weekly basis with a Support worker and 2 fully trained volunteers in the office to aid their integration back into the community and provide general support as needed when they were re-locating in a new area (i.e., Sandwell Metropolitan Borough Council).
- The support package helped the service users to identify and register with the employment recruiting programmes and they took advantage of their career development knowledge to boost their job-search skills (e.g., Tudor Employment, Ideal Employment Ltd, Best Connections, TopJobShop, CV-Library, Jobsite.co.uk; Indeed Job Alert; Total Jobs; reed.co.uk; Amazon; Diamond4Jobs.com; XpatJobs and CV now).

At the end of the programme 8 of the project beneficiaries got into employment (2 at TESCO West Bromwich, 1 at Lidl West Bromwich, 2 at ALDI Great Bridge, 1 as Night Support Worker at P3 Charity in Sandwell, 1 as Tenancy Support Worker at P3 Charity, 1 as Database Administrator at Lilium Direct Ltd).

The remaining 6 are still doing their work placement with the hope to get a job at the end of their placement.

Success Story –

Our success is built on the successes of the young people that use our services.

Read one of their personal stories

The Ezekiel's story, 19

At the age of 17, Ezekiel was sentenced for robbery and shoplifting. Upon release, Ezekiel was sent back to School and at the same time attending SYIA's Youth Club.

Ezekiel has been absent from school since referral was made to Sandwell academy and demonstrated complex social, emotional and behavioural needs.

On being placed in custody, Ezekiel was only able to stay in class for very short periods; he avoided communication with his teachers and although there was some interaction with peers, it was mostly negative. While attending SYIA's Youth Club, Ezekiel showed a genuine interest for working in the gardens and was placed on a horticulture course by SYIA.

Since then, Ezekiel has become much more at ease when speaking to his teachers, asking for help when needed and discussing his wants and aspirations. He can concentrate for longer periods of time and through the gardening programme has formed positive relationships with his peers that have led to a reduction in fighting and disruptive behaviour. Ezekiel is now working with his resettlement brokers to gain release on temporary licence so he can work alongside the local council helping to maintain nearby countryside parks. He just sat his GCSE English and maths exams and is a member of the onsite young people council. Ezekiel was in custody in Wolverhampton, a Secure Training Centre providing highly specialised, multidisciplinary assessment and rehabilitation services for 12–18-year-olds undergoing periods of detention.

3.3 OUR IMPACT

A survey carried out at the end of the financial year 2022-2023 with service users showed the following:

- 1) In total, SYIA directly assisted **201** children and young people locally and indirectly **41** through its community support services. All young people beneficiaries were empowered to build bright futures, regardless of their background or circumstances. Where our resources were limited, young people were signposted and brokered to special services.
- 2) More than **175** young people were provided with access to appropriate, high-quality services in their local community or online.
- 3) Together with our network, we have been able to offer support, advice and training to equip young people with the vital life skills needed to engage in education, volunteering and employment.

4. DIFFICULTIES AND SETBACKS

SYIA faced the combined challenges of increasing need, escalating running costs, and donations failing to keep up with demand. As rising living costs saw more BME young people struggle to make ends meet, our organisations saw donations declining at the same time as demand increased. More unrestricted funding was more than needed during the year to surmount this challenge.

In response, seven of our young people Volunteers (4 full time and 3 part time) have liaised with housing providers, utility companies and other administrative bodies to address numerous concerns that the young people have raised, especially during the cost of living crisis.

5. FINANCIAL REVIEW

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

5.1. Brief statement of the organisation's policy on reserves

It is the policy of Sandwell Youth in Action to hold £3,000 in reserves for three months after the end of financial year to cover running costs and unforeseen emergencies. To achieve this, we will aim to put £250 per month into reserves from income until that level is achieved.

5.2. INDEPENDENT EXAMINER

Godfrey Massa has been re-appointed as independent examiner for the ensuing year.

The trustees' annual report and the strategic report were approved on **11/04/2023** and signed on behalf of the board of trustees by

A handwritten signature in dark ink, appearing to be 'Z P Kashindi', written over a faint circular stamp or seal.

Mr. Z P Kashindi,
Chairman of the Trustees

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SANDWELL YOUTH IN ACTION
PERIOD FROM 1 APRIL 2022 TO 31 MARCH 2023**

Independent examiner's report to the trustees of SANDWELL YOUTH IN ACTION

I report to the charity trustees of the Trust on my examination of the accounts of SANDWELL YOUTH IN ACTION (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Godfrey Massa
Certified Accountant
GM Accountancy
472a
Bearwood Road
Smethwick
West Midlands
B66 4HA

Date: **11/04/2023**

Statement of Financial Activities for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		<u>30,500</u>	<u>96,540</u>	<u>127,040</u>	<u>75,200</u>
EXPENDITURE ON					
Charitable activities					
ABC Literacy Club		-	2,000	2,000	2,509
CORE COSTS		28,250	37,663	65,913	31,198
Youth Sport Project		-	-	-	750
Job Club		-	144	144	1,356
Promoting Children's Physical Health		-	-	-	2,070
Fuel Poverty Among Young People		-	-	-	7,600
Job Skills Training		-	4,331	4,331	2,893
The Toy Project		-	3,357	3,357	1,643
Sport and Physical Activities		-	-	-	2,500
General Running of The Charity		7,989	-	7,989	10,977
Youth Thriving Minds		-	15,500	15,500	-
Holiday Food Hunger Project		-	2,500	2,500	-
Multi-Sport		-	5,430	5,430	-
Empowering Girls Through Sports		-	8,255	8,255	-
BME Young People Mental Health		-	6,131	6,131	-
Cost of Living Award		-	3,500	3,500	-
Ex- Offenders Club		-	5,000	5,000	-
Girls Sport- Additional Fund		-	1,960	1,960	-
Holiday Play Scheme		-	550	550	-
Sports Project		-	1,000	1,000	-
Supporting BME Young People		-	3,000	3,000	-
Total		<u>36,239</u>	<u>100,321</u>	<u>136,560</u>	<u>63,496</u>
NET INCOME/(EXPENDITURE)		(5,739)	(3,781)	(9,520)	11,704
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>9,690</u>	<u>35,786</u>	<u>45,476</u>	<u>33,772</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>3,951</u></u>	<u><u>32,005</u></u>	<u><u>35,956</u></u>	<u><u>45,476</u></u>

The notes form part of these financial statements

Balance Sheet 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	4	2,788	18,997	21,785	15,385
CURRENT ASSETS					
Cash in hand		1,163	13,008	14,171	30,091
NET CURRENT ASSETS		<u>1,163</u>	<u>13,008</u>	<u>14,171</u>	<u>30,091</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		3,951	32,005	35,956	45,476
NET ASSETS		<u><u>3,951</u></u>	<u><u>32,005</u></u>	<u><u>35,956</u></u>	<u><u>45,476</u></u>

The notes form part of these financial statements

Sandwell Youth in Action

FUNDS

5

Unrestricted funds:

General fund	393	8,382
THE UK YOUTH FUND	748	748
Sales of Service	560	560
The Garfield Weston Foundation	<u>2,250</u>	<u>-</u>
	<u>3,951</u>	<u>9,690</u>

Restricted funds:

Boost Charitable Trust	200	-
CB and HH Taylor 1964 CH Trust	-	144
Michael Marsh Charitable Trust	430	430
The Garfield Weston Foundation	-	7,795
The 29th May 1961 Charitable Trust	2,776	2,107
The Edger E Lawley Foundation	-	828
The Souter Charitable Trust	-	2,029
General Restricted	22,453	22,453
The Higgs Charity	130	-
Comic Relief/ Groundwork	527	-
Sport England	260	-
Voice 4 Change England/ Sport England	1,360	-
The David Riddell Memorial CIO	869	-
The Roger & Douglas Turner CT	<u>3,000</u>	<u>-</u>
	<u>32,005</u>	<u>35,786</u>

TOTAL FUNDS

<u>35,956</u>	<u>45,476</u>
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The financial statements were approved by the Board of Trustees and authorised for issue on **11th April 2023** and were signed on its behalf by:



.....
Z P KASHINDI - Trustee

The notes form part of these financial statements

Notes to the Financial Statements for the Year Ended 31 March 2023**1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	<u>20,600</u>	<u>54,600</u>	<u>75,200</u>

EXPENDITURE ON**Charitable activities**

ABC Literacy Club	259	2,250	2,509
CORE COSTS	8,993	22,205	31,198
Youth Sport Project	-	750	750
Job Club	-	1,356	1,356
Promoting Children's Physical Health	-	2,070	2,070
Fuel Poverty Among Young People	-	7,600	7,600
Job Skills Training	-	2,893	2,893
The Toy Project	-	1,643	1,643
Sport and Physical Activities	2,000	500	2,500
General Running of The Charity	<u>10,977</u>	<u>-</u>	<u>10,977</u>
Total	<u>22,229</u>	<u>41,267</u>	<u>63,496</u>

NET INCOME/(EXPENDITURE)	(1,629)	13,333	11,704
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RECONCILIATION OF FUNDS

Total funds brought forward	<u>11,319</u>	<u>22,453</u>	<u>33,772</u>
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TOTAL FUNDS CARRIED FORWARD

<u>9,690</u>	<u>35,786</u>	<u>45,476</u>
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4. TANGIBLE FIXED ASSETS

	Plant and machinery £	Computer equipment £	Totals £
COST			
At 1 April 2022	11,397	3,988	15,385
Additions	<u>-</u>	<u>6,400</u>	<u>6,400</u>
At 31 March 2023	<u>11,397</u>	<u>10,388</u>	<u>21,785</u>
NET BOOK VALUE			
At 31 March 2023	<u>11,397</u>	<u>10,388</u>	<u>21,785</u>
At 31 March 2022	<u>11,397</u>	<u>3,988</u>	<u>15,385</u>

5. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	8,382	(7,989)	393
THE UK YOUTH FUND	748	-	748
Sales of Service	560	-	560
The Garfield Weston Foundation	<u>-</u>	<u>2,250</u>	<u>2,250</u>

Sandwell Youth in Action

	9,690	(5,739)	3,951
Restricted funds			
Boost Charitable Trust	-	200	200
CB and HH Taylor 1964 CH Trust	144	(144)	-
Michael Marsh Charitable Trust	430	-	430
The Garfield Weston Foundation	7,795	(7,795)	-
The 29th May 1961 Charitable Trust			
	2,107	669	2,776
The Edger E Lawley Foundation	828	(828)	-
The Souter Charitable Trust	2,029	(2,029)	-
General Restricted	22,453	-	22,453
The Higgs Charity	-	130	130
Comic Relief/ Groundwork	-	527	527
Sport England	-	260	260
Voice 4 Change England/ Sport England	-	1,360	1,360
The David Riddell Memorial CIO	-	869	869
The Roger & Douglas Turner CT	-	3,000	3,000
	<u>35,786</u>	<u>(3,781)</u>	<u>32,005</u>
TOTAL FUNDS	<u><u>45,476</u></u>	<u><u>(9,520)</u></u>	<u><u>35,956</u></u>

Sandwell Youth in Action

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(7,989)	(7,989)
The Woodward Charity Trust	500	(500)	-
The Garfield Weston Foundation	<u>30,000</u>	<u>(27,750)</u>	<u>2,250</u>
	30,500	(36,239)	(5,739)
Restricted funds			
THE UK YOUTH FUND	15,000	(15,000)	-
Boost Charitable Trust	750	(550)	200
CB and HH Taylor 1964 CH Trust	3,500	(3,644)	(144)
The Garfield Weston Foundation	-	(7,795)	(7,795)
The 29th May 1961 Charitable Trust	5,000	(4,331)	669
The Edger E Lawley Foundation	-	(828)	(828)
The Souter Charitable Trust	-	(2,029)	(2,029)
Goodenough Charitable Trust	1,000	(1,000)	-
The Higgs Charity	20,525	(20,395)	130
Magic Little Grant	500	(500)	-
Comic Relief/ Groundwork	10,000	(9,473)	527
Local Giving/ Western Power Distribution	2,500	(2,500)	-
Sport England	5,690	(5,430)	260
Voice 4 Change England/ Sport England	11,575	(10,215)	1,360
The David Riddell Memorial CIO	5,000	(4,131)	869
The Roger & Douglas Turner CT	3,000	-	3,000
The Grimmitt Trust	2,000	(2,000)	-
Comic Relief	3,500	(3,500)	-
The Albert Hunt Trust	2,000	(2,000)	-
The Charles Plater Trust	<u>5,000</u>	<u>(5,000)</u>	<u>-</u>
	<u>96,540</u>	<u>(100,321)</u>	<u>(3,781)</u>
TOTAL FUNDS	<u><u>127,040</u></u>	<u><u>(136,560)</u></u>	<u><u>(9,520)</u></u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	11,319	(2,937)	8,382
THE UK YOUTH FUND	-	748	748
Sales of Service	-	560	560
	11,319	(1,629)	9,690
Restricted funds			
CB and HH Taylor 1964 CH Trust	-	144	144
Michael Marsh Charitable Trust	-	430	430
The Garfield Weston Foundation	-	7,795	7,795
The 29th May 1961 Charitable Trust	-	2,107	2,107
The Edger E Lawley Foundation	-	828	828
The Souter Charitable Trust	-	2,029	2,029
General Restricted	22,453	-	22,453
	22,453	13,333	35,786
TOTAL FUNDS	33,772	11,704	45,476

Sandwell Youth in Action

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(2,937)	(2,937)
THE UK YOUTH FUND	10,000	(9,252)	748
Members Contributions	3,100	(3,100)	-
Sales of Service	<u>7,500</u>	<u>(6,940)</u>	<u>560</u>
	20,600	(22,229)	(1,629)
Restricted funds			
THE ARNOLD CLARK COMMUNITIES TEAM	1,000	(1,000)	-
THE BITE SIZE PIECES	500	(500)	-
Boost Charitable Trust	750	(750)	-
The William A Cadbury Charitable Trust	1,250	(1,250)	-
CB and HH Taylor 1964 CH Trust	1,000	(856)	144
Michael Marsh Charitable Trust	2,500	(2,070)	430
The Garfield Weston Foundation	30,000	(22,205)	7,795
The Western Power Distribution	7,600	(7,600)	-
The 29th May 1961 Charitable Trust	5,000	(2,893)	2,107
The Edger E Lawley Foundation	1,500	(672)	828
The Souter Charitable Trust	3,000	(971)	2,029
Goodenough Charitable Trust	<u>500</u>	<u>(500)</u>	<u>-</u>
	<u>54,600</u>	<u>(41,267)</u>	<u>13,333</u>
TOTAL FUNDS	<u><u>75,200</u></u>	<u><u>(63,496)</u></u>	<u><u>11,704</u></u>

Sandwell Youth in Action

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	11,319	(10,926)	393
THE UK YOUTH FUND	-	748	748
Sales of Service	-	560	560
The Garfield Weston Foundation	-	2,250	2,250
	<u>11,319</u>	<u>(7,368)</u>	<u>3,951</u>
Restricted funds			
Boost Charitable Trust	-	200	200
Michael Marsh Charitable Trust	-	430	430
The 29th May 1961 Charitable Trust	-	2,776	2,776
General Restricted	22,453	-	22,453
The Higgs Charity	-	130	130
Comic Relief/ Groundwork	-	527	527
Sport England	-	260	260
Voice 4 Change England/ Sport England	-	1,360	1,360
The David Riddell Memorial CIO	-	869	869
The Roger & Douglas Turner CT	-	3,000	3,000
	<u>22,453</u>	<u>9,552</u>	<u>32,005</u>
TOTAL FUNDS	<u>33,772</u>	<u>2,184</u>	<u>35,956</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(10,926)	(10,926)
THE UK YOUTH FUND	10,000	(9,252)	748
Members Contributions	3,100	(3,100)	-
Sales of Service	7,500	(6,940)	560
The Woodward Charity Trust	500	(500)	-
The Garfield Weston Foundation	30,000	(27,750)	2,250
	<u>51,100</u>	<u>(58,468)</u>	<u>(7,368)</u>
Restricted funds			
THE ARNOLD CLARK COMMUNITIES TEAM	1,000	(1,000)	-
THE BITE SIZE PIECES	500	(500)	-
THE UK YOUTH FUND	15,000	(15,000)	-
Boost Charitable Trust	1,500	(1,300)	200
The William A Cadbury Charitable Trust	1,250	(1,250)	-
CB and HH Taylor 1964 CH Trust	4,500	(4,500)	-
Michael Marsh Charitable Trust	2,500	(2,070)	430
The Garfield Weston Foundation	30,000	(30,000)	-
The Western Power Distribution	7,600	(7,600)	-

Sandwell Youth in Action

The 29th May 1961 Charitable Trust	10,000	(7,224)	2,776
The Edger E Lawley Foundation	1,500	(1,500)	-
The Souter Charitable Trust	3,000	(3,000)	-
Goodenough Charitable Trust	1,500	(1,500)	-
The Higgs Charity	20,525	(20,395)	130
Magic Little Grant	500	(500)	-
Comic Relief/ Groundwork	10,000	(9,473)	527
Local Giving/ Western Power Distribution			
	2,500	(2,500)	-
Sport England	5,690	(5,430)	260
Voice 4 Change England/ Sport England			
	11,575	(10,215)	1,360
The David Riddell Memorial CIO	5,000	(4,131)	869
The Roger & Douglas Turner CT	3,000	-	3,000
The Grimmitt Trust	2,000	(2,000)	-
Comic Relief	3,500	(3,500)	-
The Albert Hunt Trust	2,000	(2,000)	-
The Charles Plater Trust	5,000	(5,000)	-
	<u>151,140</u>	<u>(141,588)</u>	<u>9,552</u>
TOTAL FUNDS	<u><u>202,240</u></u>	<u><u>(200,056)</u></u>	<u><u>2,184</u></u>

6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	-	3,100
Grants	127,040	64,600
Donated services and facilities	-	7,500
	<u>127,040</u>	<u>75,200</u>
Total incoming resources	127,040	75,200
EXPENDITURE		
Charitable activities		
Activity Costs	12,463	14,095
Salaries and Wages	42,371	14,064
General Running Expenses	16,582	3,780
Training	3,950	1,250
Communication	7,003	1,396
In-Kind Assistance	3,605	3,999
Volunteer Expenses	8,730	4,791
Project Publicity	4,130	2,751
Hire of Venue	6,207	8,485
Sport Coaching	5,700	930
Refreshment and Snack	1,641	821
Travelling Expenses	5,060	1,602
Materials and Resources	1,758	442
Utilities	3,600	1,350
Rent	11,080	2,390
Recruitment	-	500
Consultancy and Advice	1,250	850
Legal and Professional	1,430	-
	<u>136,560</u>	<u>63,496</u>
Total resources expended	<u>136,560</u>	<u>63,496</u>
Net (expenditure)/income	<u>(9,520)</u>	<u>11,704</u>

Accounts

Sandwell Youth in Action

Charity Registration Number: 1182971

**Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 March 2022 for
Sandwell Youth in Action**

Sandwell Youth in Action - SYIA
1st Floor, 130 Cape Hill
Smethwick
West Midlands
B66 4PH

Sandwell Youth in Action

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

1. INTRODUCTION

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

1.1: EXECUTIVE SUMMARY

Sandwell Youth in Action (SYIA) is a youth-led organisation from minority ethnic communities in Sandwell Metropolitan Borough Council which stands for supporting young people to demand and deliver a just and sustainable society for all. It works to make sure young people have a voice, living, sexual rights and are leaders in preventing and solving the community's challenges. It works in partnership with both local and national organisation in the delivery of its programmes to increase young people's participation in decision making process from community to national level and provides capacity building training and raises awareness for youth on numerous issues including Sexual and Reproductive Health, Livelihood and Civic Participation, youth poverty, etc.

The group started on 27.03.2017 in Smethwick, Sandwell by a group of young people from different BME communities who were interested in bringing together BME children and young people from African, Asian, Caribbean, British, European, Americas, Middle Eastern, communities, in one platform to tackle the numerous problems faced by BME in the region.

The group took its inspiration from the positive thinking of Black Minority Ethnic group (BME) young people themselves who had initiated the project in response to the enormous needs and problems they face daily in the community. These needs and problems have been voiced and aired by young people during their informal meetings around a cup of tea, coffee, leisure places or sport settings. Example, groups of young people would meet at night to drink, play loud music, and graffiti the walls. Strained relationships between White and Black youths led to open conflict. In response to these emerging needs, the founders of SYIA have expressed the idea of organising young people into an active group to step forward to find solutions to the many problems faced by youth of colour. The creation of this group was then initiated to empower BME young people to play front line role to initiate positive change in their community.

The organisation is a registered charity (Charity No.: **1182971**) set up to provide both general and one-to-one support to BME children, young people and young adults living in Sandwell Metropolitan Borough Council (SMBC), West Midlands, UK to help them access a wide range of support services that facilitate their full participation in the community and enable them to develop or maintain their skills to live independently in the society.

1.2: REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Sandwell Youth in Action - (SYIA)

Address: 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH

Telephone number: 01215652612

Mobile: 07881563472

E-Mail: sandwellyouthinaction@gmail.com OR info@syia.org.uk

Website: www.syia.org.uk

Legal status: Registered charity. Charity Number: 1182971

The Trustees

Mr M Kashindi
Miss S Katanda
Miss Z Ibrahimu
Miss K Tumba

Charity Secretary

Mr Pena Walingamina

Bank Name & Address

Unity Trust Bank
PO Box 7193
Planetary Road

Willenhall
WV1 9DG

Independent examiner

Godfrey Massa (Chartered Certified Accountant)
472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

1.3: ORGANISATION'S OBJECTS

The organisation's main object as laid out in its governing document is to advance in life and relieve the needs of BME young people in particular, but not BME young people, living in Sandwell and the West Midlands through:

- (a) The provision of recreational and leisure time activities provided in the interests of social welfare, designed to improve the conditions of life;
- (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

1.3: ORGANISATION'S AIM

The organisation's broad aim is to support disadvantaged young people living in Sandwell in their transitional journey from being a child or young person to a more independent adult in the society. In the process of supporting them to move on, the organisation helps young people to develop community projects which address challenging issues such as community cohesion, healthy living, conflict resolution, drug abuse, gambling dependency, alcohol abuse, unemployment, poverty, education, etc.

2: WHAT THE ORGANISATION DOES

Sandwell Youth in Action (SYIA) is a local organisation of young people who work to support disadvantaged young people from Birmingham and Sandwell. The organisation aims to give young people from the deprived wards of Birmingham and Sandwell equal opportunities in life regardless of personal circumstances.

At SYIA:

- ☐ We run an ABC Literacy Club i.e. a Homework club to support underachieving school children in literacy, numeracy and science
- ☐ We run a Job Club to develop employability skills and opportunities among young people
- ☐ We run a Drop-in Centre to provide support, advice and advocacy for disadvantaged and disengaged young people
- ☐ We deliver Community Sport and Physical Activity Sport to non-sporty young people

2.1: Our Vision

A service that provides a robust range of support from open access to specialised support, enabling children, young people and young adults (aged 8-25 years) to access what they need, when and where they need it so that they can reach their full personal, social and educational potential.

2.2: Our Mission Statement

Sandwell Youth in Action will make a positive difference to the lives and futures of the young people it supports. We will work with others to provide a quality service to ensure that all young people we support are enabled to lead independent and fulfilling lives through the provision of quality service. SYIA's support programme strives to change the lives of these vulnerable young people including refugees, migrants, asylum seekers, school dropouts, and the unemployed by helping them to discover and maximize their potential to the full.

SYIA's mission is to help change the lives of disadvantaged young people by enabling them to achieve their goals & aspirations. Many of our young people have had their education disrupted and are not in education, employment or training. This leaves them with fewer opportunities, low self-esteem and increased vulnerability.

2.3: Our Values

Our values are Commitment; Optimism; Passion; Diversity & Equality; Flexibility & Adaptability:

- **Commitment** - we are committed to attaining the best possible outcomes from the services we provide for our young people. Most of SYIA's work is carried out by dedicated volunteer young people with a constant support and supervision from the Coordinator.
- **Optimism** - we remain optimistic about gaining positive results from our work. Most of our members are trained former mentors and mentees who have already made huge differences in their lives and the lives of others.
- **Passion** - SYIA gives hope to the hopeless. It offers encouragement and motivates its service users to utilise their potentials fully. Our Volunteers enjoy supporting the most disadvantaged young people and work tirelessly to achieve results.
- **Diversity & Equality** - SYIA is a very diverse organisation for children and young people offering support to almost 15 different ethnic groups in Sandwell and Birmingham. Equality is our core value. Ethnic and professional diversity of both service users and members is at the root of the organisation's sustainability. There is a great deal of mutual cultural learning taking place at all stages of mentoring relationships between service users and organisation's members and among Board members and volunteers who come from different cultural background. The range of the client groups varies from highly educated to non-educated, children and young, male young people and female young people, abled and disabled from different communities. The service users are as diverse as the members. We are inclusive in our provision of services, delivery of training and our methods of recruitment, selection and assessment. For those who cannot read and write in English we provide translator/interpreters and also utilise tape recording.
- **Flexibility & Adaptability** - We are flexible to what we do and can change anytime without the need to follow strict set of process. We can change the situation to suit the needs of children without compromising safety.

3: ACHIEVEMENT AND PERFORMANCE

3.1: OBJECTIVES AND ACTIVITIES OF THE CHARITY FROM APRIL 2021 TO MARCH 2022

For the period running from 1st April 2021 to 31st March 2022, Sandwell Youth In Action (SYIA) had a plan to organise a calendar of regular events and activities in line with its organisational objects.

3.2: SUMMARY OF THE MAIN ACHIEVEMENTS OF THE CHARITY DURING THE YEAR 2021/22

Core activities covered during the year (period April 2021- March 2022)

Over the last 12 months, we have provided support services (both virtual and face-to-face) to over 165 BME young people. The following main activities have been delivered during the year:

- applying for benefits.
- applying for social housing or finding privately rented accommodations.
- money management and dealing with debts; contacting utilities companies (gas, electricity, telephone companies).

Achievements

- A. **We ran an ABC Literacy Club:** i.e. a Homework club which supported **33** underachieving school children in literacy, numeracy and science on Tuesdays
- B. **We ran a Job Club** which helped **57** detached and disengaged young people in our community (including young people leaving foster care, young people not in education, employment or training (NEET) to develop employability skills and job opportunities.
- C. **We run a Drop-in Centre** which provided support, advice and advocacy for **165** disadvantaged and disengaged young people. We have been able to provide bespoke community support services to BME young people who were in critical need of our support. The support activities included: peer mentoring, 1:1 emotional support, provision of welfare advice and information, guidance, advocacy, general support and friendship to reduce the level of depression and anxiety and thus help with the impact of Covid-19. In addition to the above support services delivered, we have supported **36** young people refugees in food poverty. We advised them on how to keep healthy, safe and eat well.

Sandwell Youth in Action

Over the last 12 months we received in our office based at 1st Floor, 130 Cape Hill, Smethwick, B66 4PH over 330 visits from 165 BME young people. These were either self-referred or referred to us by friends or other organisations working or coming into contact with young people. The support provided included things such as:

- applying for benefits;
- applying for social housing or finding privately rented accommodation;
- registering with GP's, schools and colleges;
- applying for naturalisation as British citizens;
- support accessing further legal advice from specialist organisations such Public Law and other Immigration Solicitors), etc.
- applying for jobs (CV and cover letter writing, help complete job application forms);
- money management and dealing with debts, opening bank accounts; contacting utilities companies (gas, electricity, telephone companies);
- access to a variety of leisure activities and community English sessions to help them improve their speaking and listening skills.

Gabriella 's Personal Story, 23

Gabriella: - "I am an African young mother living with HIV. During the pandemic, I was at higher risk of contracting the coronavirus due to lack of adequate housing, poverty, and lack of continued access to antiretroviral medicines to stop the virus replicating in the body due to staff shortages, clinic closures and quarantines, and equipment as most health services were geared towards COVID-19 treatment efforts, thus reducing access to my drug substitution therapy. During lockdown, I felt alone but the Charity Sandwell Youth in Action (SYIA) had my back when I needed them most and I was in a happier place thanks to the kindness they showed me. I must remember that we went through this crisis period together.

I was first faced by the challenges of being a single parent and how difficult it was to raise two toddlers while working a full-time job within the Civil Service and then suddenly lose this job because of the coronavirus pandemic. With no family nearby, I was doing my best to juggle everything by myself. Despite my best efforts, I soon realised that something needed to be done. As the lockdown broke up, I ended up in a situation where I was paying out more than what I was earning. I became very stressed. As more money was going out than coming in, I ended up with thousands of pounds worth of debt.

My kids were severely affected by the whole thing. My son was particularly poorly which meant I had to struggle to get food and other essential items from local shops and local supermarkets. I felt crippled. That's when my friend Lucie mentioned the Charity SYIA. I gave them a call and the volunteers were so welcoming. They really listened to me.

After talking through my problems together over the phone, the charity discovered that they were able to provide support to help me feel more in control of my situation. The organisation strove to ensure my needs were addressed and not left behind. To be honest, I was at risk of psychological distress. The organisation then signposted me to Harborne Parish Lands Charity, one of their partner organisations who helped me with emergency cash. Besides, SYIA provided me money advice to help me cope with my finances in the future.

The financial support made a big difference to my life at the time and the volunteer on the phone was very kind. She explained what my priority and non-priority debt was and helped me move forward. She educated me. I could finally get a good night's sleep".

SYIA's response was tailored towards the most urgent needs I had, i.e., accessing adequate housing, have access to financial resources and acquire the ability to manage my personal hygiene including menstrual hygiene. Thank you SYIA for your assistance".

SYIA - We recently got back in touch with Gabriella, and she had good news for us. Not only has she found a new part time job a result of her joining our Job Club project, but she has also been promoted to a senior level at Selfridges after proving her range of abilities within the workplace soon after lockdown was relaxed. This new timeframe provides her with the space to improve her finances and most importantly, valuable time with her young children. This is what she told us:

Gabriella - *"I'm going to be able to recover from this situation much sooner than expected thanks to the kindness of Sandwell Youth in Action (SYIA). There is always light at the end of the tunnel, especially when it comes to services like the Charity."*

- D. **The organisation ran 'Integrating Welfare Rights and Fuel Poverty Services'** and worked with **34** young people who were struggling with their utility and other household debts. The debts rose as a result of transition of moving from being a young person fostered under the care of independent local families (supported accommodations where all utilities were covered by the placing local authorities) to independent accommodations where they became responsible for the cost of their utilities. The aim of working with them was to try to support them with advice, guidance and information on how to save energy and where to turn for help.

Case Study: Esther Manga, 26

In December 2021, Esther Manga living on Universal credit with her 2 children was struggling to pay her energy bills while it was too cold in her home. She contacted Sandwell Youth in Action (SYIA) for help.

SYIA assessed her case and took her on Board. Upon accepted for support, SYIA contacted The Local Energy Advice Programme (LEAP) who helped her to save money and to keep her home warm and cosy. They offered a free home visit by an energy advisor who Installed free simple energy saving measures such as LED light bulbs and draught-proofing, checked if she was on the best energy tariff, arranged a free money advice consultation and helped her find funding for further. Esther received plenty of useful information to help her to sort out any problems that she may have and to get a good energy deal. Our team of volunteers has also continued to help Esther with advice and support on all thing's energy. We gave her tips on how to make her property more energy efficient, advice on switching energy suppliers, we also told her about the schemes available to help her keep warm. After 3 months attending our energy saving training, Esther managed to save £93.75 on her energy bill.

- E. **We delivered a TOY project** (Together Old and Young (TOY) an intergenerational project which delivered several community social activities and events as well as setting up a befriending scheme such as basic IT- skills learning. Throughout the whole year covered by this report, the project helped to knit stronger ties between **12** children/young people and **18** older people in the local community:
- The project has provided opportunities for both generations to interact around computer and internet lessons.
 - The project delivered bespoke activities to share collections (E. g. lived storytelling, etc.)
 - The project delivered engaging activities (E.g., wall activities & games, etc)

Success story - Pauline's testimony, 67 (participant in our TOY project)

"Before joining the TOY Project at Sandwell Youth in Action (SYIA) I was very lonely and cut off with the rest of the world. My place was pretty boring, I didn't know a lot about computer and internet, but now I think differently. I think my participation in the project is amazing and I'm lucky to be part of the group. This project has changed my view of the world. Since joining the project, I have developed new social skills using computer and internet to stay in touch with the world. I can now share photos using emails, book holiday using internet, shop online, do my online banking, get news, socialise, etc.

At the beginning of the programme, I was told that once registered with the project, the TOY Project will help to promote intergenerational learning and create new possibilities for senior citizens and young children to learn together and benefit from each other's company. I believe that this is the atmosphere being lived at SYIA". I have contact with both young people and older people. I become more comfortable with each

Another. The contact at the centre helps me to become more tolerant of young people and children. Getting involved with this project has helped me to get rid of my depression, my family lives far away and I started to become very tearful, but since joining the project I have made lots of friends and I feel happier."

- F. **We delivered Community Sport and Physical Activity Sport** to **26** non-sporty young people

This is a Multi-Sport Club to bring BME children and young people who were inactive and not participating in sport or physical activity outside school environment.

From April 2021 to Mach 2022, we organised 48 Inter-racial and unisex multi-sport and physical activity sport sessions (netball, volleyball, badminton, squash, running, baseball, cheerleading, dance, flag football, bowling,

gymnastic and physical activities sport) for girls and boys aged 5 to 15 years. A total of 26 children attended these sessions of whom 17 were boys.

The project provided BME children with the opportunity to participate in multi-sport activities which would typically not be available to them as a result of poverty or social exclusion

Few Quotes from project beneficiaries

"Coming to the weekly sport evenings has made a really big difference to me. I had been out of sport ever since school closed to covid-19 and was feeling quite bored and lonely. Sport sessions at Sandwell Youth in Action have allowed me to make friends with other young people who live close by, which makes me feel much more at home in the neighbourhood."

"The best thing about the event was spending time with other children from my home country and giving the children a chance to learn about their cultural heritage."

"I like SYIA's play scheme and sport club. I have made new friends. Now I play with my friends every day in the park. This makes me happy because before I just went home on my own and played on my computer."

G. Youth ex-Offenders' Club for young people leaving criminal justice

During the year, SYIA provided a strong focus on employability for **14** young people ex-offenders. The support offered was help with filling in job application forms, upgrading CVs, interview skills, mentoring through the interview process, organising work experience and volunteering opportunities, and general help with job searches.

3.3 OUR IMPACT

A survey carried out at the end of the financial year 2021-2022 with service users showed the following:

- 1) In total, SYIA directly assisted **165** children and young people locally and indirectly **55** through its community support services. All young people beneficiaries were empowered to build bright futures, regardless of their background or circumstances. Where our resources were limited, young people were signposted and brokered to special services.
- 2) More than **185** young people were provided with access to appropriate, high-quality services in their local community or online.
- 3) Together with our network, we have been able to offer support, advice and training to equip young people with the vital life skills needed to engage in education, volunteering and employment.

4. DIFFICULTIES AND SETBACKS

The organisation, during the year, faced difficulties related to long term financial sustainability. Covid-19 has negatively impacted our organisation both financially and operationally. Financially, we have lost all our sources of income as much of our revenues come through donations from charitable Trusts and Foundations who, at the moment of writing this report were not keen on funding regular activities due to the pandemic. Operationally, we were unable to deliver our regular activities and operate from our premises where all our working assets were stored.

To mitigate this, the organisation has resolved to put in place strong financial management and regular financial information and monitoring; maintaining flexible reserves policy; robust investment in and strategy for income generation; mix of funders and contracts that reduce reliance on any one source.

5. FINANCIAL REVIEW

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

5.1. Brief statement of the organisation's policy on reserves

It is the policy of Sandwell Youth in Action to hold £3,000 in reserves for three months after the end of financial year to cover running costs and unforeseen emergencies. To achieve this, we will aim to put £250 per month into reserves from income until that level is achieved.

5.2. INDEPENDENT EXAMINER

Godfrey Massa has been re-appointed as independent examiner for the ensuing year.

Sandwell Youth in Action

The trustees' annual report and the strategic report were approved on **25/04/2022** and signed on behalf of the board of trustees by

A handwritten signature in dark ink, appearing to be 'M. Kashindi', written in a cursive style.

Mr. Mayundo Kashindi,
Chairman of the Trustees

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SANDWELL YOUTH IN ACTION
PERIOD FROM 1 APRIL 2021 TO 31 MARCH 2022**

I report to the trustees on my examination of the financial statements of Sandwell Youth In Action ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Godfrey Massa (Chartered Certified Accountant)
Independent Examiner

472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

Sandwell Youth in Action

**Statement of Financial Activities Period from
1 April 2021 to 31 March 2022**

		2022		2021
	Unrestricted	Restricted	Total funds	Total funds
Note	funds	funds	£	£
	£	£		
Income and endowments				
Donations and legacies	13,100	54,600	67,700	73,350
Other trading activities	7,500	–	7,500	3,700
Total income	20,600	54,600	75,200	77,050
Expenditure				
Expenditure on raising funds:				
Costs of other trading activities	8,787	–	8,787	–
Expenditure on charitable activities	12,350	42,359	54,709	52,365
Total expenditure	21,137	42,359	63,496	52,365
Net income and net movement in funds	(537)	12,241	11,704	24,685
Reconciliation of funds				
Total funds brought forward	11,529	22,243	33,772	9,297
Total funds carried forward	10,992	34,484	45,476	33,982

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on page 11 to 17 form part of these financial statements.

Sandwell Youth in Action

Statement of Financial Position

	Note	2022 £	2021 £
Fixed assets			
Tangible fixed assets	5	15,385	12,167
Current assets			
Cash at bank and in hand		30,091	21,815
Net current assets		30,091	21,815
Total assets less current liabilities		45,476	33,982
Funds of the charity			
Restricted funds		34,484	22,453
Unrestricted funds		10,992	11,529
Total charity funds		45,476	33,982

These financial statements were approved by the board of trustees and authorised for issue on **25/04/2022**, and are signed on behalf of the board by:



Mayundo Kashindi, Chairman of Trustees

The notes on page 11 to 17 form part of these financial statements.

Sandwell Youth in Action

Statement of Cash Flows Period from 1 April 2021 to 31 March 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net income	11,704	24,685
Cash generated from operations	11,704	24,685
Net cash from operating activities	11,704	24,685
Cash flows from investing activities		
Purchase of tangible assets	(3,428)	(10,767)
Net cash used in investing activities	(3,428)	(10,767)
Net increase in cash and cash equivalents	8,276	13,918
Cash and cash equivalents at beginning of year	21,815	7,897
Cash and cash equivalents at end of year	30,091	21,815

Notes to the Financial Statements Period from 1 April 2021 to 31 March 2022

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is C/O 1ST Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- ☐ income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- ☐ legacy income is recognised when receipt is probable, and entitlement is established.
- ☐ income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- ☐ income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be

spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- ☐ expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- ☐ expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- ☐ other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Sandwell Youth in Action

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	14,064	4,646

The average head count of employees during the year was Nil (2021: Nil).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

5. Tangible fixed assets

	Plant and machinery £	Equipment £	Total £
Cost			
At 1 April 2021	1,400	10,557	11,957
Additions	–	3,428	3,428
At 31 March 2022	1,400	13,985	15,385
Depreciation			
At 1 April 2021 and 31 March 2022	–	–	–
Carrying amount			
At 31 March 2022	1,400	13,985	15,385
At 31 March 2021	1,400	10,557	11,957

6. Analysis of changes in net debt

At 1 Apr 2021	Cash flows	At
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Sandwell Youth in Action

			31 Mar 2022
	£	£	£
Cash at bank and in hand	21,815	8,276	30,091

Management Information

The following pages do not form part of the financial statements.

Sandwell Youth in Action

Detailed Statement of Financial Activities

	2022	2021
	£	£
Income and endowments		
Donations and legacies		
Members Contributions	3,100	2,100
Boost Charitable Trust	750	–
Heart Of England Community Foundation	–	8,000
The Edward & Dorothy Cadbury Trust	–	1,000
The Clothworkers' Foundation	–	4,090
The William Dudley Rust	–	1,000
The YAPP Charitable Trust	–	2,000
Sport England	–	6,625
The Van Neste Foundation	–	5,000
This Girls Can Community Fund	–	5,000
The Goodenough Charity Trust	500	2,000
The Magdalen Hospital Trust	–	2,000
The 29th May 1961 Charity Trust	5,000	5,000
The Boshier-Hinton Foundation	–	1,000
UK Youth Fund	10,000	10,000
The Barchester's Charity Foundation	–	1,000
The February Foundation	–	1,000
The Jarman Charitable Trust	–	250
The Percy Bilston Charity	–	435
The Tudor Trust	–	2,000
People's Postcode Trust	–	9,350
The Garfield Weston Foundation	30,000	–
Localgiving.org	500	–
The Western Power Distribution	7,600	–
The Grimmitt Trust	–	2,000
The Souter Charitable Trust	3,000	–
William A Cadbury Charitable Trust	750	–
The Arnold Clark Communities Team	1,000	–
The Bite Size Pieces	500	–
CB and HH Taylor 1964 Trust	1,000	–
The Michael Marsh Charitable Trust	2,500	–
Lillie Johnson Charitable Trust	–	500
The Sir John Middlemore Charitable Trust	–	2,000
The Edgar E Lawley Fund	1,500	–
	67,700	73,350
Other trading activities		
Fundraising events	7,500	3,700
Total income	75,200	77,050

Sandwell Youth in Action

	2022 £	2021 £
Expenditure		
Costs of other trading activities		
Purchases	8,787	–
Expenditure on charitable activities		
Wages and salaries	14,064	4,646
Rent	1,000	1,780
Light and heat	100	424
Other motor/travel costs	1,416	2,289
Legal and professional fees	–	500
Consultancy & Advice	259	1,450
Activity Costs	14,095	6,938
Volunteer Expenses	4,827	5,831
Marketing and Publicity	441	3,464
Project Management and Monitoring	1,354	413
Refreshment and Snacks	847	2,055
Materials & Resources	904	530
Communication	1,421	–
Venue Hire	6,247	11,357
Training	1,236	1,100
Sport Coaching	1,335	6,743
In Kind Assistance	5,163	2,585
Awareness raising Campaigns	–	260
	54,709	52,365
Total expenditure	63,496	52,365
Net income	11,704	24,685

Accounts

Sandwell Youth in Action

Charity Registration Number: 1182971

**Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 March 2021 for
Sandwell Youth in Action**

Sandwell Youth in Action - SYIA

1st Floor, 130 Cape Hill
Smethwick
West Midlands
B66 4PH

Contents of the Financial Statements for the Year Ended 31 March 2021

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

1. INTRODUCTION

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

1.1: EXECUTIVE SUMMARY

Sandwell Youth in Action (SYIA) is a youth-led organisation from minority ethnic communities in Sandwell Metropolitan Borough Council which stands for supporting young people to demand and deliver a just and sustainable society for all. It works to make sure young people have a voice, living, sexual rights and are leaders in preventing and solving the community's challenges. It works in partnership with both local and national organisation in the delivery of its programmes to increase young people's participation in decision making process from community to national level and provides capacity building training and raises awareness for youth on numerous issues including Sexual and Reproductive Health, Livelihood and Civic Participation, youth poverty, etc.

The group started on 27.03.2017 in Smethwick, Sandwell by a group of young people from different BME communities who were interested in bringing together BME children and young people from African, Asian, Caribbean, British, European, Americas, Middle Eastern, communities, in one platform to tackle the numerous problems faced by BME in the region.

The group took its inspiration from the positive thinking of Black Minority Ethnic group (BME) young people themselves who had initiated the project in response to the enormous needs and problems they face daily in the community. These needs and problems have been voiced and aired by young people during their informal meetings around a cup of tea, coffee, leisure places or sport settings. Example, groups of young people would meet at night to drink, play loud music, and graffiti the walls. Strained relationships between White and Black youths led to open conflict. In response to these emerging needs, the founders of SYIA have expressed the idea of organising young people into an active group to step forward to find solutions to the many problems faced by youth of colour. The creation of this group was then initiated to empower BME young people to play front line role to initiate positive change in their community.

The organisation is a registered charity (Charity No.: **1182971**) set up to provide both general and one-to-one support to BME children, young people and young adults living in Sandwell Metropolitan Borough Council (SMBC), West Midlands, UK to help them access a wide range of support services that facilitate their full participation in the community and enable them to develop or maintain their skills to live independently in the society.

1.2: REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Sandwell Youth in Action - (SYIA)

Address: 1st Floor, 130 Cape Hill, Smethwick, West Midlands, B66 4PH

Telephone number: 01215652612

Mobile: 07881563472

E-Mail: sandwellyouthinaction@gmail.com OR info@syia.org.uk

Website: www.syia.org.uk

Legal status: Registered charity. Charity Number: 1182971

The Trustees

Mr M Kashindi
Miss S Katanda
Miss Z Ibrahimu
Miss K Tumba

Charity Secretary

Mr Pena Walingamina

Bank Name & Address

Unity Trust Bank
PO Box 7193
Planetary Road
Willenhall
WV1 9DG

Independent examiner

Godfrey Massa (Chartered Certified Accountant)
472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

1.3: ORGANISATION'S OBJECTS

The organisation's main object as laid out in its governing document is to advance in life and relieve the needs of BME young people in particular, but not BME young people, living in Sandwell and the West Midlands through:

(a) The provision of recreational and leisure time activities provided in the interests of social welfare, designed to improve the conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

1.3: ORGANISATION'S AIM

The organisation's broad aim is to support disadvantaged young people living in Sandwell in their transitional journey from being a child or young person to a more independent adult in the society. In the process of supporting them to move on, the organisation helps young people to develop community projects which address challenging issues such as community cohesion, healthy living, conflict resolution, drug abuse, gambling dependency, alcohol abuse, unemployment, poverty, education, etc.

2: WHAT THE ORGANISATION DOES

Sandwell Youth in Action (SYIA) is a local organisation of young people who work to support disadvantaged young people from Birmingham and Sandwell. The organisation aims to give young people from the deprived wards of Birmingham and Sandwell equal opportunities in life regardless of personal circumstances.

At SYIA:

- ☐ We run an ABC Literacy Club i.e. a Homework club to support underachieving school children in literacy, numeracy and science
- ☐ We run a Job Club to develop employability skills and opportunities among young people
- ☐ We run a Drop-in Centre to provide support, advice and advocacy for disadvantaged and disengaged young people
- ☐ We deliver Community Sport and Physical Activity Sport to non-sporty young people

2.1: Our Vision

A service that provides a robust range of support from open access to specialised support, enabling children, young people and young adults (aged 8-25 years) to access what they need, when and where they need it so that they can reach their full personal, social and educational potential.

2.2: Our Mission Statement

Sandwell Youth in Action will make a positive difference to the lives and futures of the young people it supports. We will work with others to provide a quality service to ensure that all young people we support are enabled to lead independent and fulfilling lives through the provision of quality service. SYIA's support programme strives to change the lives of these vulnerable young people including refugees, migrants, asylum seekers, school dropouts, and the unemployed by helping them to discover and maximize their potential to the full.

SYIA's mission is to help change the lives of disadvantaged young people by enabling them to achieve their goals & aspirations. Many of our young people have had their education disrupted and are not in education, employment or training. This leaves them with fewer opportunities, low self-esteem and increased vulnerability.

2.3: Our Values

Our values are Commitment; Optimism; Passion; Diversity & Equality; Flexibility & Adaptability:

- **Commitment** - we are committed to attaining the best possible outcomes from the services we provide for our young people. Most of SYIA's work is carried out by dedicated volunteer young people with a constant support and supervision from the Coordinator.
- **Optimism** - we remain optimistic about gaining positive results from our work. Most of our members are trained former mentors and mentees who have already made huge differences in their lives and the lives of others.
- **Passion** - SYIA gives hope to the hopeless. It offers encouragement and motivates its service users to utilise their potentials fully. Our Volunteers enjoy supporting the most disadvantaged young people and work tirelessly to achieve results.
- **Diversity & Equality** - SYIA is a very diverse organisation for children and young people offering support to almost 15 different ethnic groups in Sandwell and Birmingham. Equality is our core value. Ethnic and professional diversity of both service users and members is at the root of the organisation's sustainability. There is a great deal of mutual cultural learning taking place at all stages of mentoring relationships between service users and organisation's members and among Board members and volunteers who come from different cultural background. The range of the client groups varies from highly educated to non-educated, children and young, male young people and female young people, abled and disabled from different communities. The service users are as diverse as the members. We are inclusive in our provision of services, delivery of training and our methods of recruitment, selection and assessment. For those who cannot read and write in English we provide translator/interpreters and also utilise tape recording.
- **Flexibility & Adaptability** - We are flexible to what we do and can change anytime without the need to follow strict set of process. We can change the situation to suit the needs of children without compromising safety.

3: ACHIEVEMENT AND PERFORMANCE

3.1: OBJECTIVES AND ACTIVITIES OF THE CHARITY FROM APRIL 2020 TO MARCH 2021

For the period running from 1st April 2020 to 31st March 2021, Sandwell Youth In Action (SYIA) had a plan to organise a calendar of regular events and activities in line with its organisational objects.

However, from April 2020 to March 2021 this plan has been hugely affected by the Covid-19 pandemic as we had to adapt to the crisis. We have been working from home engaging with our community to revitalise mutual aid using community media to reach more BME young people as well as socially distanced outside sporting and exercising in parks.

3.2: SUMMARY OF THE MAIN ACHIEVEMENTS OF THE CHARITY DURING THE YEAR 2019

Core activities covered during the year (period April 2020- March 2021)

❖ Covid-19 Emergency Response:

The coronavirus pandemic has disrupted the life of every child and every young person in the country. It is not only an unprecedented public health emergency, but also a challenge our society and our economy have not seen in peacetime.

Our response during Covid-19, was to tirelessly show commitment to supporting young people from the Black Country whether they were continuing to attend school or staying at home particularly for those at risk of abuse or neglect and those with special educational needs through such difficult times.

The activities that the organisation carried out to support 57 young people include:

- Providing support advice on the Covid-19 i.e. using community languages of the beneficiaries (French, Swahili, Lingala, Tigrigna and Arabic). The organisation provided tips to young people's well-being whilst stuck indoors. For example, regularly check on the young people and advising them to wake up and to go to bed at their usual time, eat at usual mealtimes. Helped them to do things that helped their mind and body needed such as exercise, healthy eating, etc.
- Practical help i.e. the organisation helped the young people to stay connected with peers via zoom conference meetings and by telephone as well as by social media and video calling.
- Delivered food i.e. during social distancing and isolation, project volunteers were helping disadvantaged young people on low income with their shopping and other essentials (giving access to food, toiletries and basic necessities).
- Delivered medicine i.e. Volunteers have connected with pharmacies to collect medications for the young people during lockdown.
- Day to day essentials i.e. regular contacts were being kept using telephone, social media, to address any concern by the young people. For example, volunteers have liaised with housing providers, utility companies and other administrative bodies to address numerous concerns that the young people have raised while in lock-down.

❖ **Drop- in sessions:**

We provided support around helping 72 young people to successfully integrate into society which included essential tasks such as: helping them claim benefits, apply for housing and access healthcare; money management and budgeting skills; helping them find a positive activity, i.e. education, training, volunteering or employment opportunities as well as helping them access any other mainstream services/facilities they needed, etc.

❖ **Socialising and Leisure activities:**

These included evenings with music and food and disco nights, etc. and provided an opportunity for young people from deprived wards of Sandwell to meet with others in their situation in an informal, fun setting to share their experiences and ideas during lockdown relaxed periods. Outdoor leisure activities included playschemes in the parks etc. Our Christmas party on 23rd December 2019 did not take place due to covid-19 lockdown.

❖ **Hardship fund:**

During the Covid-19 crisis, we set up a small hardship fund thanks to the generosity of *Heart of England Community Foundation* to ease the situation of 22 young asylum seekers experiencing homelessness and destitution during lockdown. This was used to provide a lifeline for those in desperate situations before a more sustainable solution could be found and was spent on things such as food parcels and clothes for destitute appeals rights exhausted asylum seekers, bus passes to enable them attend GP's, solicitors' or other important appointments, etc.

❖ **SYIA Multi-sport Scheme to develop refugee young people interest in Sport**

We originally planned to run weekly face-to-face football, basketball, table tennis, badminton and physical exercise sport sessions over a twelve-month period. However, after the government declares a state of national lockdown in March 2020 we had to suspend our face-to-face sport activities due to government restrictions because of the pandemic. Therefore, we have resolved to move towards Online Fitness and workouts Lessons on every Wednesday and Friday from 4.30 pm, live stream on Facebook and YouTube. In order to include as many young people as possible and respond to the interests of the community, we decided to cancel the face-to-face sessions and run two weekly virtual sessions instead until further notice.

The community centres and sport centres such as Hadley Stadium were closed due to covid-19, and we ran games in the park (depending on weather) such as tug of war and an egg and spoon race. 8 volunteers and 3 coaches/instructors were involved in organising the sessions, 3 volunteers of whom had not been involved with our group in the past.

Achievements

- From August 2020 to early Feb 2021, we organised 48 Inter-racial and unisex multi-sport and physical activity sport sessions (football, basketball, court tennis, badminton and physical exercise sport) for girls and boys aged 8 to 15 years. A total of 24 children attended these sessions of whom 17 were girls.
- We organised 12 basketball sessions for girls and boys in the Victoria park which took place in August and September 2020. A total of 34 children attended these sessions of whom 24 were girls.

- The project provided refugee children with the opportunity to participate in sport activities which would typically not be available to them as a result of poverty or social exclusion.

➤ **Quotes from Participants**

“Coming to the weekly sport evenings has made a really big difference to me. I had been out of sport ever since school closed to covid-19 and was feeling quite bored and lonely. Sport sessions at Sandwell Youth in Action have allowed me to make friends with other young people who live close by, which makes me feel much more at home in the neighbourhood.”

“The best thing about the event was spending time with other young people from my home country and giving the children a chance to learn about their cultural heritage.”

“I like SYIA’s play scheme and sport club. I have made new friends. Now I play with my friends every day in the park. This makes me happy because before I just went home on my own and played on my computer.”

❖ **The ABC Literacy Club**

During the Covid-19 crisis (end March through end August 2020), one of the needs aired by parents was to assist children with their home learning during school closures due to Covid-19 lockdown. Since the lockdown started in March 2020, many disadvantaged refugee children were not able to receive help with their Homeschooling due to lack of trained tutors, volunteers and IT-equipment (laptops, tablets and smart phones) to organise digitally remote teaching to support children with their distance home learning (Zoom, Houseparty, etc). This need denoted a real sense of urgency in supporting these children not to lose the sense of education. The crisis required students to stay home and also prohibited them from using public internet at libraries and other locations. Schools remained shut until the scientific advice changed. Children were affected by school closures. Being at home meant students had fewer direct opportunities to interact with teachers. Our organization had to act quickly to give them the support they most needed making sure children could keep learning. The equipment was secured to help low-income families to support their children’s educational needs during and in the aftermath of Covid-19 pandemic over the three key areas, Maths, English and Science. Families connected with SYIA’s ABC Literacy Club through the internet whereby 5 volunteers and 1 Projects Coordinator had to work remotely to support children with their homeschooling.

Achievements

- From September 2020 to early March 2021, the project provided one-to-one mentoring of primary school children in Sandwell to 27 refugee children who were struggling with their literacy, numeracy and science assignments as a result of language barriers and not getting extra support from home (by parents or siblings).
- Five volunteers mentored 27 children during the period (Sep 2020 – March 2021) who needed additional opportunities to read and access the joys of reading, improve their skills in numbers and improving their self-confidence and attitude to learning science.
- The scheme provided refugee children with the opportunity to participate in activities which would typically not be available to them as a result of poverty or social exclusion.
- Children enjoyed on-site activities which included science topic experimentation in small group work, individual homework support, maths games, exploring the nature, reading books, etc. They also participated in off-site activities which included visit to libraries and science museums, pursuits which the children otherwise would not have been able to access prior to Covid-19 lockdown.

➤ **Learner’s view – Paulina, 13**

When schools closed for the second time because of third covid-19 lockdown in November 2020, it was really hard for me as I had no direction. I was struggling to find what to do during lockdown. Luckily, my school started sending me some homework to do at home weekly. Unfortunately, I had no one to help me through my home schooling as my mum did not know what we were learning in school and her English was not good enough to understand some questions in the home pack. I quickly asked my mum to contact Morris (my tutor at Sandwell Youth Club’s ABC Literacy club) to assist me in preparing my Maths. Morris agreed to give me some remote support using Zoom. He also gave me a list of tasks and letting me work through them at my own pace. I’ve been choosing my activities – this gave me some semblance of control, which then encouraged me to do some work.

❖ Job Club for NEET YP

Through drop-in sessions, our provision has given young people access to a safe and supportive space where they could relax, discuss issues, develop new relationships and community connections that enabled them to make informed lifestyle choices in terms of moving into the world of work. Not only this directly benefited more than **40** young people, many more young people heard from career advisors and peers from the community. Upon completion of the project, young people who developed their skills sufficiently were able to secure jobs with local businesses including self-employment. Others continued to work as volunteers with businesses of their choice, other became community champions, role models, peer mentors to support new beneficiaries who joined the project.

Achievement:

- 40 NEET young people have been recorded as project beneficiaries who have increased confidence and self-esteem as a result of this project.
- 25 out of 40 NEET young people have been recorded as regularly attending the training sessions and are able to fill in job application forms effectively. They have increased their skills in job searching, including upgrading their CVs.
- 30 out of 40 participants have practiced interview techniques through mock job interviews and have undertaken interviews successfully.
- 32 out of the 40 have been shortlisted for job offers.
- 19 out of 40 are registered with local businesses as volunteers.
- 18 out of the 40 participants have found employment including self-employment.

QUOTES FROM SERVICE USERS

“SYIA changed my life and helped me a lot... I visited the office on 01.10.2019 to register with the programme and to seek support to upgrade my skills to have more chances to get a job locally. I was assessed and was found to be short of employability skills. I was helped to learn some soft skills related to job hunt so that I may boost my chances to get a job and improve my economic well being.

My English was good but I lacked confidence. My written English was relatively good. To help me boost my confidence, the group set up the following as targets during six months:

- Confidence building
- CV preparation & upgrading
- Interview techniques
- Communication skills
- Applying for jobs online
- Teamwork
- Work experience
- Job search
- Filling in job applications
- Looking for work placements” (Rosaline, 20, from Cameroon, helped with employability skills)”

“SYIA helped me with access to food voucher, a bed to sleep and travel costs to get to other places where I could get help. Please kindly improve your advert as there are so many people in my situation who would benefit from your service but don’t know you. I am willing to do mouth advert for you. Thanks. (Pathy, 22 from Brazzaville, accessed hardship fund, immigration issues, etc.)

❖ The Youth ex-offenders’ Club

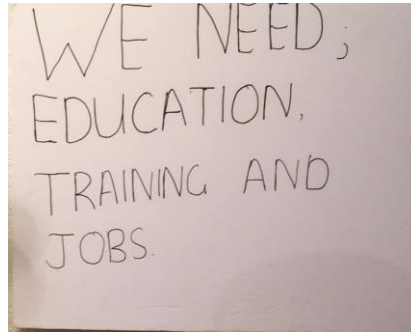
During the year of this report, SYIA ran a Youth ex-offenders club to support young people leaving penal justice who faced significant challenges as a result of drug dealing (possession of illegal drugs) and violence resulting from alcohol misuse, illegal immigration; Banking and Insurance counterfeit and fraud to prevent chances of reoffending.

The support package helped the service users to identify and register with the employment recruiting programmes and they took advantage of their career development knowledge to boost their job-search skills (e.g. Tudor Employment, Ideal Employment Ltd, Best Connections, TopJobShop, CV-Library, Jobsite.co.uk; Indeed Job Alert; Total Jobs; reed.co.uk; Amazon; Diamond4Jobs.com; XpatJobs and CV now).

Achievements

- The scheme reached out **14** short-sentenced young prisoners aged 17-21 years old from Sandwell released from West Midlands's Prisons and provided special services on release.
- The scheme worked with the 14 service users for nearly 6 months from October 2020 to March 2021 to motivate, encourage and support them in removing the barriers that were getting in the way of them achieving their goals for social inclusion, including employment. They met regularly on a weekly basis with a Support worker and 2 fully trained volunteers in the office to aid their integration back into the community and provide general support as needed when they were re-locating in a new area (i.e. Sandwell Metropolitan Borough Council).

Quote from beneficiaries



3.3 OUR IMPACT

A survey carried out at the end of the financial year 2020-2021 with service users showed the following:

- 1) In 2020, SYIA directly assisted **105** children and young people locally and indirectly **185** through its community support services. All young people beneficiaries were empowered to build bright futures, regardless of their background or circumstances. Where our resources were limited, young people were signposted and brokered to special services.
- 2) More than **185** young people were provided with access to appropriate, high quality services in their local community or online.
- 3) Together with our network, we have been able to offer support, advice and training to equip young people with the vital life skills needed to engage in education, volunteering and employment.

4. DIFFICULTIES AND SETBACKS

The organisation, during the year, faced difficulties related to long term financial sustainability. Covid-19 has negatively impacted our organisation both financially and operationally. Financially, we have lost all our sources of income as much of our revenues come through donations from charitable Trusts and Foundations who, at the moment of writing this report were not keen on funding regular activities due to the pandemic. Operationally, we were unable to deliver our regular activities and operate from our premises where all our working assets were stored.

To mitigate this, the organisation has resolved to put in place strong financial management and regular financial information and monitoring; maintaining flexible reserves policy; robust investment in and strategy for income generation; mix of funders and contracts that reduce reliance on any one source.

5. FINANCIAL REVIEW

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

5.1. Brief statement of the organisation's policy on reserves

It is the policy of Sandwell Youth in Action to hold £3,000 in reserves for three months after the end of financial year to cover running costs and unforeseen emergencies. To achieve this, we will aim to put £250 per month into reserves from income until that level is achieved.

5.2. INDEPENDENT EXAMINER

Godfrey Massa has been re-appointed as independent examiner for the ensuing year.

The trustees' annual report and the strategic report were approved on 10/04/2021 and signed on behalf of the board of trustees by



Mr. Mayundo Kashindi,
Chairperson of the Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SANDWELL YOUTH IN ACTION PERIOD FROM 1 APRIL 2020 TO 31 MARCH 2021

I report to the trustees on my examination of the financial statements of Sandwell Youth In Action ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Godfrey Massa (Chartered Certified Accountant)
Independent Examiner

472A BEARWOOD ROAD
SMETHWICK
WEST MIDLANDS
ENGLAND
B66 4HA

**Statement of Financial Activities Period from
1 April 2020 to 31 March 2021**

		2021		2020
	Unrestricted	Restricted	Total funds	Total funds
Note	funds	funds	£	£
	£	£		
Income and endowments				
Donations and legacies	12,100	61,250	73,350	28,315
Other trading activities	3,700	–	3,700	1,000
Total income	15,800	61,250	77,050	29,315
Expenditure				
Expenditure on raising funds:				
Costs of raising donations and legacies	–	210	210	–
Expenditure on charitable activities	13,568	38,797	52,365	23,097
Total expenditure	13,568	39,007	52,575	23,097
Net income and net movement in funds	2,232	22,243	24,475	6,218
Reconciliation of funds				
Total funds brought forward	9,297	–	9,297	3,079
Total funds carried forward	11,529	22,243	33,772	9,297

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on page 14 to 17 form part of these financial statements.

Statement of Financial Position

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	5	11,957	1,400
Current assets			
Cash at bank and in hand		21,815	7,897
Net current assets		21,815	7,897
Total assets less current liabilities		33,772	9,297
Funds of the charity			
Restricted funds		22,243	8,974
Unrestricted funds		11,529	323
Total charity funds		33,772	9,297

These financial statements were approved by the board of trustees and authorised for issue on 10/04/2021, and are signed on behalf of the board by:



Mr. Mayundo Kashindi
Chairperson of Trustees

Statement of Cash Flows Period from 1 April 2020 to 31 March 2021	2021	2020
	£	£
Cash flows from operating activities		
Net income	24,475	6,218
Cash generated from operations	24,475	6,218
Net cash from operating activities	24,475	6,218
Cash flows from investing activities		
Purchase of tangible assets	(10,557)	(1,400)
Net cash used in investing activities	(10,557)	(1,400)
Net increase in cash and cash equivalents	13,918	4,818
Cash and cash equivalents at beginning of year	7,897	3,079
Cash and cash equivalents at end of year	21,815	7,897

Notes to the Financial Statements Period from 1 April 2020 to 31 March 2021

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is C/O 1ST Floor, 130 Cape Hill, Smethwick, West Midlands, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies (*continued*)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- ☐ income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- ☐ legacy income is recognised when receipt is probable and entitlement is established.
- ☐ income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- ☐ income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- ☐ expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- ☐ expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- ☐ other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

3. Accounting policies (*continued*)

Tangible assets (*continued*)

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

3. Accounting policies (continued)

Financial instruments (continued)

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	4,646	1,725

The average head count of employees during the year was Nil (2020: Nil).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

5. Tangible fixed assets

	Plant and machinery £	Equipment £	Total £
Cost			
At 1 April 2020	1,400	–	1,400
Additions	–	10,557	10,557
At 31 March 2021	1,400	10,557	11,957
Depreciation			
At 1 April 2020 and 31 March 2021	–	–	–
Carrying amount			
At 31 March 2021	1,400	10,557	11,957
At 31 March 2020	1,400	–	1,400

6. Analysis of changes in net debt

	At 1 Apr 2020	Cash flows	At 31 Mar 2021
	£	£	£
Cash at bank and in hand	7,897	13,918	21,815

Management Information

The following pages do not form part of the financial statements.

Detailed Statement of Financial Activities

	2021 £	2020 £
Income and endowments		
Donations and legacies		
Members Contributions	2,100	730
Boost Charitable Trust	–	500
The Albert Hunt Trust	–	1,500
Heart Of England Community Foundation	8,000	–
The Edward & Dorothy Cadbury Trust	1,000	–
The Clothworkers' Foundation	4,090	–
The William Dudley Trust	1,000	–
The YAPP Charitable Trust	2,000	–
Sport England	6,625	–
The Van Neste Foundation	5,000	–
This Girls Can Community Fund	5,000	–
The Goodenough Charity Trust	2,000	–
The Magdalen Hospital Trust	2,000	–
The 29th May 1961 Charity Trust	5,000	–
The Boshier-Hinton Foundation	1,000	–
UK Youth Fund	10,000	–
The Barchester's Charity Foundation	1,000	–
The February Foundation	1,000	–
The Jarman Charitable Trust	250	–
The Pecry Bilton Charity	435	–
The Tudor	2,000	–
People's Postcode Trust	9,350	–
Localgiving.org	–	500
The Wakeham Trust	–	750
The Grimmit Trust	2,000	500
William A Cadbury Charitable Trust	–	250
The Geoff Hill Charitable Trust	–	100
The Rowlands Trust	–	1,000
The JA Gillet Charitable Trust	–	500
Lillie Johnson Charitable Trust	500	500
The Sir John Middlemore Charitable Trust	2,000	2,000
Lush Charitable Trust	–	3,850
National Lottery Community Fund	–	8,235
The Cole Charitable Trust	–	500
The Woodward Charitable Trust	–	500
Baron Davenport's Charitable Trust	–	500
The W E Dunn Trust	–	500
The Edgar E Lawley Fund	–	1,500
The Bite Size Pieces	–	400
The Swan Mountain Trust	–	3,500
	73,350	28,315
Other trading activities		
Fundraising events	3,700	1,000
Total income	77,050	29,315

	2021 £	2020 £
Notes to the Detailed Statement of Financial Activities Period from 1 April 2020 to 31 March 2021		
Expenditure		
Costs of raising donations and legacies		
Exceptional costs of raising donations and legacies	210	–
Expenditure on charitable activities		
Wages and salaries	4,646	1,725
Rent	1,780	3,288
Light and heat	424	830
Other motor/travel costs	2,289	1,993
Legal and professional fees	500	600
Other office costs	–	2,693
Consultancy & Advice	1,450	1,172
Activity Costs	6,938	2,521
Volunteer Expenses	5,831	2,592
Marketing and Publicity	3,464	200
Project Management and Monitoring	413	968
Refreshment and Snacks	2,055	285
Materials & Resources	530	150
Venue Hire	11,357	3,782
Training	1,100	298
Sport Coaching	6,743	–
In Kind Assistance	2,585	–
Awareness raising Campains	260	–
	52,365	23,097
Total expenditure	52,575	23,097
Net income	24,475	6,218