

Thrive Leeds

Charity number 1182938

Annual Report and Financial Statements
for the year ended 31 August 2025

THRIVE

WYCAS
COMMUNITY ACCOUNTING
WEST YORKSHIRE

**Annual Report and Financial Statements
for the year ended 31 August 2025**

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Prepared by West Yorkshire Community Accountancy Service CIO

Thrive Leeds

Trustees' report for the year ended 31 August 2025

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Catherine Armstrong		
Emmanuelle Bastide-Wilson	Treasurer	
Helen Copeland	Secretary	
Dr David Cundall	Chair	
Revd Nicola Robinson		
Revd Simon Jones		
Revd Mark Stennett		Resigned 31 Jul 2025
Revd Emily Young		Appointed 14 Oct 2025
Revd Natalie Hughes		Appointed 17 Sep 2025
Revd Phillip John Hatton		Appointed 15 Mar 2025
		Resigned 17 Sep 2025

Charity number 1182938 Registered in England and Wales

Registered and principal address

Chapel Allerton Methodist Church
Town Street
Chapel Allerton
Leeds
LS7 4NB

Bankers

The Cooperative Bank
19/20 Commercial Street
Leeds
LS1 6AL

Independent examiner

Sarah Coates MAAT

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) foundation formed on 11 April 2019 and is governed by a constitution.

Method of recruitment and appointment of trustees

Each partner church nominates two trustees. Nominated trustees serve for a term of four years. The Trustee Board may appoint up to three co-opted trustees who serve a term of three years and are appointed at a properly convened meeting of the charity trustees.

Thrive Leeds

Trustees' report (continued) for the year ended 31 August 2025

Objectives and activities

The charity's objects

The area of benefit is the geographical area served by the partner churches in Leeds.

The objects are specifically restricted to the following, for the public benefit:

The advancement of the Christian faith according to the principles of the partner churches.

To advance in life and help children, young people and their families through:

the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.

providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The charity's main activities

Youth work. We run two youth clubs per week during school term times. Totally Tuesday for children aged 9-12 years, and WOW for children aged 12+

Messy Church' is a monthly gathering on Sundays where children and their families meet for craft and social activities and take part in informal worship.

Work in schools. We lead assemblies in local primary schools, run groups for vulnerable children in transition from primary to secondary school and a girls' group in a high school.

An annual holiday club at the beginning of the school summer holidays. This lasts for three half-days and is for children aged 4-11 assisted by young volunteers and many adult helpers.

Meanwood Youth Partnership: Working with other local agencies – InterACT, Carr Manor Community School and C.A.T.C.H - we are the lead partner in developing a new initiative working with young people in Meanwood. Some of the areas served are in the top 1-2% of the government's 2015 indices of deprivation.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance about public benefit.

Achievements and performance

This year has been full of celebration, growth and community connection across Thrive's activities with children, young people and families and a deepening commitment to developing young leaders across all areas of Thrive's work with children, young people and families. Our core values of Including & Accepting, Empowering & Enabling, and Growing & Transforming are at the heart of all we do and embedded in the development programme with young volunteers.

Our Young Volunteer Programme continues to be at the heart of Thrive. This year, we celebrated 23 young volunteers who together gave over 1,000 hours of service — welcoming, leading games, creating, listening, and caring for their community. Feedback was outstanding: 100% of young volunteers feel they belong, 78% feel they make a difference, and 89% feel they have grown through volunteering. Many spoke of gaining confidence, communication and leadership skills — key aims of our youth development work.

A particular highlight has been seeing young leaders take on more responsibility across our groups. At Messy Church, celebrating its 10th anniversary this year, young leaders help set up, lead crafts, and host families, growing in confidence as they serve.

Similarly, at Drop In, the programme is now fully youth-led — young people plan the sessions, prepare food, and design creative activities, building initiative and teamwork skills.

Thrive Leeds

Trustees' report (continued) for the year ended 31 August 2025

Achievements and performance continued

Our schools and community partnerships have also provided leadership opportunities. At St Matthew's CE School, young people have supported collective worship and our interactive Easter Experience, which received excellent feedback from staff and pupils.

At Carr Manor, our two girls' groups have created safe spaces for discussion, creativity, and peer encouragement, co-led by young volunteers alongside Leeds Faith in Schools.

The Totally Tuesday and WOW groups have flourished, with young leaders taking the initiative during outdoor sessions, weekends away and guest visits — including mentoring from former participants who now run their own ventures. These activities continue to nurture confidence, creativity and service.

A major development this year has been our partnership with the URC Synod's Wilderness Project, through which four young people were employed to develop leadership skills in real-life ministry and community contexts. Their contributions — from launching new activities to leading groups — have shown how Thrive can be a genuine training ground for future youth and children's workers.

We also launched The Cabin, a dedicated space for youth and community projects, which has become a hub for leadership in action. It now hosts a Board Games Club and the beginnings of a Youth Community Action Team — young volunteers exploring how they can manage projects and shape community initiatives with Thrive and InterACT's support.

This has been a year of young people stepping up, growing in confidence, and leading with purpose. We are grateful to all who have supported Thrive through gifts of time, prayer, encouragement and funding. Together, we continue to see children and young people belong, make a difference, and grow alive — and grow as

Financial review

The net payments for the year were £15,280, including net receipts of £4,200 on unrestricted funds and net payments of £19,480 on restricted funds.

Reserves policy

The charity's free reserves, at the year end were £31,069.

Our policy is that we will always have in reserve an amount of money equivalent to the running costs of the charity for three months plus redundancy payments plus any other costs associated with closing the charity. This currently gives a reserves target of approximately £19k.

The trustees recognise that reserves are currently above the target, however are comfortable that this will provide a buffer for future years where funding is currently less certain.

Approved by the board of trustees on 04/02/2026

David Cundall (Trustee)

Thrive Leeds

Independent examiner's report to the trustees of Thrive Leeds

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 August 2025, which are set out on pages 6 to 10.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Coates MAAT

16/02/2026

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Thrive Leeds
Receipts and payments account
for the year ended 31 August 2025

	Notes	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Receipts					
Grants and donations	(2)	45,396	3,739	49,135	83,899
Room rent		1,775	-	1,775	
Subscriptions from clubs and activities		4,499	-	4,499	5,274
Other income		695	-	695	466
Total receipts		52,365	3,739	56,104	89,639
Payments					
Salaries and on costs		36,236	2,714	38,950	45,580
Events and activities		5,184	584	5,768	9,162
Training and development		429	-	429	421
Equipment and resources		-	-	-	181
Other admin and governance costs		464	-	464	18
Office expenses		996	-	996	1,049
Premises costs		1,840	43	1,883	1,737
Travel expenses		314	-	314	184
Insurance		916	-	916	599
Independent examination		498	-	498	473
Youth building costs		1,067	19,878	20,945	57,254
Advertising		221	-	221	-
Total payments		48,165	23,219	71,384	116,658
Net receipts / (payments)		4,200	(19,480)	(15,280)	(27,019)
Fund balances brought forward		26,869	28,428	55,297	82,316
Fund balances carried forward	(3)	31,069	8,948	40,017	55,297

Thrive Leeds
Statement of assets and liabilities
as at 31 August 2025

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Cash funds				
Cash at bank	31,059	8,948	40,007	55,287
Cash in hand	10	-	10	10
Total cash funds	<u>31,069</u>	<u>8,948</u>	<u>40,017</u>	<u>55,297</u>

Debtors and prepayments

	2025
	£
Debtors	577
Prepayments	458
	<u>1,035</u>

Assets retained for the charity's own use

Electronic drum kit, keyboard, 2 guitars, 2 amplifiers
Laptop for Hannah Dey
Ricoh MPC 306 Colour (printer photocopier)
Mobile Phones x2
Portacabin building

Liabilities

	2025
	£
Accruals	654
Other creditors	801
	<u>1,455</u>

The financial statements were approved by the board of trustees on 04/02/2026

David Cundall (Trustee)

Thrive Leeds

Notes to the accounts

for the year ended 31 August 2025

1 Accounting policies

Basis of accounting

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Thrive Leeds
Notes to the accounts continued
for the year ended 31 August 2025

2 Grants and donations	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Chapel Allerton Baptist Church	14,004	-	14,004	14,004
Chapel Allerton Methodist Church (CAMC)	4,000	-	4,000	5,070
Methodist Youth Activities	5,000	-	5,000	5,000
St Matthew's Church	4,000	-	4,000	4,000
Stainbeck United Reformed Church (URC)	2,143	-	2,143	3,809
The Seedlings Foundation	267	533	800	-
Trustees for Methodist Church Purposes (TMCP)	9,000	-	9,000	4,000
Wade's Charity	-	3,000	3,000	5,000
Leeds City Council (LCC) (through InterACT)	-	-	-	6,857
Sir George Martin Trust	-	-	-	5,000
The National Lottery Awards for All (AFA)	-	-	-	19,984
United Reform Church Synod	-	-	-	6,000
Other small grants and donations	6,982	206	7,188	5,175
	<u>45,396</u>	<u>3,739</u>	<u>49,135</u>	<u>83,899</u>

3 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Benefact Trust	3,000	-	3,000	-	-
CAMC Charity of the Year	5,090	-	5,090	-	-
Charles and Elsie Sykes	1,282	-	505	-	777
LCC Youth Build (via InterACT)	1,984	-	1,984	-	-
Leeds Faith In Schools	299	-	299	-	-
Leeds N and E Methodist Circuit	1,997	-	1,997	-	-
Local fundraising 12by12	1,152	206	1,152	-	206
MICE	6	-	6	-	-
National Lottery AFA	4,518	-	4,518	-	-
Shepherd Group	1,000	-	1,000	-	-
URC Youth Project	6,000	-	400	-	5,600
WW Spooner - Youth Project	2,000	-	2,000	-	-
William Henry Read Charities	100	-	-	-	100
Wade's Charity	-	3,000	1,233	-	1,767
United Reform Church Synod	-	533	35	-	498
	<u>28,428</u>	<u>3,739</u>	<u>23,219</u>	<u>-</u>	<u>8,948</u>

Thrive Leeds

Notes to the accounts continued

for the year ended 31 August 2025

Fund name	Purpose of restriction
Benefact Trust	Towards the costs of the youth building
CAMC Charity of the Year	Towards the costs of the youth building
Charles and Elsie Sykes	Towards supporting young leaders
LCC Youth Build (via InterACT)	Towards youth project costs
Leeds Faith In Schools	Towards youth project costs
Leeds N and E Methodist Circuit	Towards the youth building
Local fundraising 12by12	Towards youth project core costs
MICE	Towards community events
National Lottery AFA	Towards the youth building
Shepherd Group	Towards the youth building
URC Youth Project	Towards the youth building
WW Spooner - Youth Project	Towards the youth project running costs
William Henry Read Charities	Towards residential and transition work
Wade's Charity	Towards youth project costs
United Reform Church Synod	Towards youth project costs

4 Related party transactions

Donations from trustees and related parties

The total aggregate value of unconditional donations to the charity from the trustees or related parties was £852 (2024: £963).

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.