

Thrive Leeds

Charity number 1182938

Annual Report and Financial Statements
for the year ended 31 August 2021

The logo for Thrive, featuring the word "THRIVE" in a stylized, blocky font. Each letter is a different color: T is green, H is blue, R is purple, I is pink, V is magenta, and E is dark grey.

Annual Report and Financial Statements
for the year ended 31 August 2021

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Thrive Leeds

Trustees' report for the year ended 31 August 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Appointed	Resigned
Catherine Lucy Armstrong		17.06.2021	
Emmanuelle Bastide-Wilson	Treasurer		
Angela Gillian Britton			
Helen Oakley Wilkins Copeland	Secretary		
Dr David Bolton Cundall	Chair		
Revd Graham John Doel	Vice-Chair	21.09.2020	
Richard Stephen Hamlin		18.01.2021	
Revd Angela Hughes			21.09.2020
Revd David Mark Robinson			18.01.2021

Charity number

The charity was registered with the Charity Commission for England and Wales, number 1182938, on 11 April 2019.

Principal address

Chapel Allerton Methodist Church
Town Street
Chapel Allerton
Leeds
LS7 4NB

Bankers

The Cooperative Bank
19/20 Commercial Street
Leeds
LS1 6AL

Independent examiner

Claire Welling
West Yorkshire Community Accounting Service
Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) formed on 11 April 2019

Method of recruitment and appointment of trustees

Each partner church nominates two trustees. The Trustee Board may appoint up to three co-opted trustees. Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

Objectives and activities

The charity's objects

The area of benefit is the geographical area served by the partner churches in Leeds.

The objects are specifically restricted to the following, for the public benefit:

1. The advancement of the Christian faith according to the principles of the partner churches.
2. to advance in life and help children, young people and their families through:
 - (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.
 - (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Thrive Leeds

Trustees' report (continued) for the year ended 31 August 2021

Objectives and activities (continued)

The charity's main activities

1. Youth work. We run two youth clubs per week during school term times. Totally Tuesday for children aged 9-12 years, and WOW for children aged 12+
2. 'Messy Church' is a monthly gathering on Sundays where children and their families meet for craft and social activities and take part in informal worship.
3. Work in schools. We lead assemblies in local primary schools, run groups for vulnerable children in transition from primary to secondary school and a girls' group in a high school.
Meanwood Youth Partnership: Working with other local agencies – InterACT, Carr Manor Community School and C.A.T.C.H - we are the lead partner in developing a new initiative working with young people from two local Chapel Allerton estates close to Meanwood. These areas are in the top 1-2% of the government's 2015 indices of deprivation

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance about public benefit.

Achievements and performance

With the exception of work in schools, we were able to continue our activities, with appropriate modifications, during Covid restrictions. Guidance from the National Youth Agency was very helpful. Schools work resumed during autumn term 2021.

Youth Work: During Covid restrictions the groups moved online, with appropriate online precautions when working with younger children. By the summer it was possible to meet again physically, with most of the activities taking place out of doors. We had 17 young people in our 9-12s Totally Tuesday group and 18 as part of the 12+ group WOW. We made a successful application to the Yorkshire West Methodist District so that two young people from WOW will be employed as part of the One Opportunity Programme for the academic year beginning September 2021.

Messy Church: Covid restrictions meant that contacts with families were mainly via 'Messy in a bag' – which often led to valuable and supportive doorstep conversations. It was possible to meet outside during the summer and we had 35 adults and 50 children join us. We organised a family fun day as a smaller version of the holiday club at the beginning of the school holidays, which was attended by 31 people.

Meanwood Youth Partnership: This will focus on empowering young people. We want the local young people to be involved in decision-making from the outset. The first consultation meeting with local young people was held on 27th July 2021

Financial review

The net receipts for the year were £5,464, wholly on unrestricted funds.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £24,872. Our policy is that we will always have in reserve an amount of money equivalent to the running costs of the charity for the three months plus redundancy payments plus any other costs associated with closing the charity.

Signed on behalf of the board of trustees on 14/2/2022

Emmanuelle Bastide-Wilson (Trustee)

Thrive Leeds

Independent examiner's report to the trustees of Thrive Leeds Charitable Incorporated Organisation ('the CIO')

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 August 2021, which are set out on pages 5 to 8.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Claire Welling

15/2/2022

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Thrive Leeds

Receipts and payments account for the year ended 31 August 2021

	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Receipts					
Grants	(2)	31,742	4,112	35,854	42,284
Individual donations		1,360	-	1,360	960
Git Aid		241	-	241	-
Subscriptions from clubs and activities		-	-	-	1,808
Transfer upon incorporation		266	-	266	6,602
Other income		158	-	158	102
Total receipts		33,767	4,112	37,879	51,756
Payments					
Salaries and on Costs	(3)	26,508	2,112	28,620	25,630
Sessional staff		-	-	-	1,186
Events and activities		1,051	-	1,051	2,379
Training and development		215	-	215	862
Advertising and publicity		-	-	-	330
Equipment and resources		662	-	662	231
Governance Costs		1,056	-	1,056	462
IT & Subscriptions		322	-	322	124
Office expenses		178	-	178	82
Premises		260	-	260	-
Travel expenses		-	-	-	136
Other Payments		51	-	51	189
Total payments		30,304	2,112	32,416	31,611
Net receipts / (payments)		3,464	2,000	5,464	20,145
Fund balances brought forward		20,145	-	20,145	-
Fund balances carried forward	(4)	23,609	2,000	25,609	20,145

Thrive Leeds

Statement of assets and liabilities as at 31 August 2021

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Cash funds				
Cash at bank	24,872	2,000	26,872	20,145
Total cash funds	<u>24,872</u>	<u>2,000</u>	<u>26,872</u>	<u>20,145</u>
Other monetary assets			£	
Gift Aid			340	
Balance due by Stainbeck Church			1,500	
			<u>1,840</u>	
Assets retained for the charity's own use			£	
Laptop Computer			300	
Printer Photocopier			795	
Electronic Drum Kit, Keyboard, 2 guitars, 2 amplifiers			1,500	
			<u>2,595</u>	
Liabilities			£	
Independent examination			360	
Receipts in advance contribution to 2021-22			7,000	
Creditors			1,879	
			<u>9,239</u>	

Approval of the accounts

The financial statements were approved by the board of trustees on 1/2/2022

Emmanuelle Bastide-Wilson (Trustee)

Thrive Leeds

Notes to the accounts

for the year ended 31 August 2021

1 Accounting policies

Basis of accounting

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Thrive Leeds

Notes to the accounts continued for the year ended 31 August 2021

2 Grants	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Chapel A Baptist Church	13,500	-	13,500	19,500
St Matthew's Church	4,000	-	4,000	4,000
Chapel Allerton Methodist Church	4,000	-	4,000	4,000
Stainbeck United Reformed Church	2,500	-	2,500	4,000
Yorkshire West District Advance Fund	4,000	-	4,000	4,000
Methodist Youth Activities	-	-	-	5,200
W W Spooner Charitable Trust	4,000	-	4,000	-
HMRC Job Retention Scheme	-	2,112	2,112	1,264
Other Grants	1,742	-	1,742	320
	<u>33,742</u>	<u>2,112</u>	<u>35,854</u>	<u>42,284</u>

* £7,000 of this receipt was funding for the 2021-2022 financial year

3 Staff costs and numbers	2021 £	2020 £
Gross salaries	27,027	24,130
Social security costs	1,255	1,057
Employment allowance	(1,255)	(1,057)
Pensions	1,593	1,500
	<u>28,620</u>	<u>25,630</u>

The average number employees during the year was 2, being an average of 1.1 full time equivalent.(2020: 2.2, 1.1 FTE)

Defined contribution pension scheme	2021 £	2020 £
Costs of the scheme to the charity for the year	1,593	1,500

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
HMRC Job Retention Scheme	-	2,112	2,112	-	-
Meanwood Youth project	-	2,000	-	-	2,000
	<u>-</u>	<u>4,112</u>	<u>2,112</u>	<u>-</u>	<u>2,000</u>

Fund name	Purpose of restriction
HMRC Job Retention Scheme	To meet salaries costs during period of furlough
Meanwood Youth project	From the W W Spooner Charitable Trust towards this project development

5 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Thrive Leeds

Charity number 1182938

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Signed on behalf of the board of trustees on 14/2/2022

Emmanuelle Bastide-Wilson (Trustee)

Thrive Leeds

Independent examiner's report to the trustees of Thrive Leeds Charitable Incorporated Organisation ('the CIO')

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Claire Welling

15/2/2022

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
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LS10 2QW

Thrive Leeds

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Net receipts / (payments)		<u>3,464</u>	<u>2,000</u>	<u>5,464</u>	<u>20,145</u>
Fund balances brought forward		<u>20,145</u>	<u>-</u>	<u>20,145</u>	<u>-</u>
Fund balances carried forward	(4)	<u>23,609</u>	<u>2,000</u>	<u>25,609</u>	<u>20,145</u>

Thrive Leeds

Statement of assets and liabilities as at 31 August 2021

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Cash funds				
Cash at bank	24,872	2,000	26,872	20,145
Total cash funds	<u>24,872</u>	<u>2,000</u>	<u>26,872</u>	<u>20,145</u>
Other monetary assets			£	
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Balance due by Stainbeck Church			1,500	
			<u>1,840</u>	
Assets retained for the charity's own use			£	
Laptop Computer			300	
Printer Photocopier			795	
Electronic Drum Kit, Keyboard, 2 guitars, 2 amplifiers			1,500	
			<u>2,595</u>	
Liabilities			£	
Independent examination			360	
Receipts in advance contribution to 2021-22			7,000	
Creditors			1,879	
			<u>9,239</u>	

Approval of the accounts

The financial statements were approved by the board of trustees on 1/2/2022

Emmanuelle Bastide-Wilson (Trustee)

Thrive Leeds

Notes to the accounts

for the year ended 31 August 2021

1 Accounting policies

Basis of accounting

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

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Thrive Leeds

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Other Grants	1,742	-	1,742	320
	<u>33,742</u>	<u>2,112</u>	<u>35,854</u>	<u>42,284</u>

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Employment allowance	(1,255)	(1,057)
Pensions	1,593	1,500
	<u>28,620</u>	<u>25,630</u>

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4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
HMRC Job Retention Scheme	-	2,112	2,112	-	-
Meanwood Youth project	-	2,000	-	-	2,000
	<u>-</u>	<u>4,112</u>	<u>2,112</u>	<u>-</u>	<u>2,000</u>

Fund name	Purpose of restriction
HMRC Job Retention Scheme	To meet salaries costs during period of furlough
Meanwood Youth project	From the W W Spooner Charitable Trust towards this project development

5 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Thrive Leeds

Independent examiner's report to the trustees of Thrive Leeds Charitable Incorporated Organisation ('the CIO')

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Independent examiner's statement

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- 1 accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *C. Welling*

Name: Claire Welling

15/2/2022

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW