

REGISTERED COMPANY NUMBER: 11656625 (England and Wales)
REGISTERED CHARITY NUMBER: 1182870

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2022
FOR
HAIRCUTS4HOMELESS LIMITED

A R Wenden FCCA
Elliott, Mortlock, Busby & Co Limited
12 High Street
Stanford le Hope
Essex
SS17 0EY

HAIRCUTS4HOMELESS LIMITED

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FOR THE YEAR ENDED 30 NOVEMBER 2022**

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HAIRCUTS4HOMELESS LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our charitable objectives can be summarised into our main aims:

Homeless people have many challenges to face, one being low self-esteem by being able to provide a haircut free of charge can have a great effect on someone, giving them confidence to face the prospect of job interviews and interaction with people.

Significant activities

In December 2020 we were closed down because of covid until April 2021. We then set about restarting our projects across the UK. This was a slow process as we had to personally attend to make sure all covid health and safety procedures were adhered to. We then spent the rest of the time up until November 2021 reopening our projects and supporting them with supplies and encouragement.

Public benefit

Hairdressers have known empathy and are great communicators offering their time and willingness to help the homeless people.

Homeless people now have a first-class access to Hair and grooming facility to enable them to access jobs and social inclusion.

We have created a hub for interaction and volunteering reducing loneliness and social isolation.

Grantmaking

We have facilitated specific nominated collections for poor and vulnerable people in the community.

Volunteers

We are entirely volunteer led, with over 21,000 hours per year contributed directly from local/national people.

Chairperson's Statement

I would like to begin by thanking the many volunteers and staff who make the work on the Haircuts4homeless project a success and to have created an impact in the wider community. I would also like to thank my fellow Trustees for their dedication and support in the important role of governance and leadership.

We have seen significant growth of the projects in the past 12 months and are seeing a demonstrable impact upon the health and wellbeing of individuals in the United Kingdom and the community as a whole.

We enjoy continued support from the community, especially small local businesses who consistently go over and above in supporting our Social Enterprise.

We benefit greatly from healthy partnerships with the public sector including L'Oreal, Zenoti, Beauty Papers, Wahl UK, Hair Tools and the National Lottery.

Covid 19 has decimated so many of our projects but now begins the work of rebuilding and making the charity stronger than

FINANCIAL REVIEW

Principal funding sources

The principal funding sources for the charity are currently by way of lottery grant, sponsorships and donations. Income has been generated from a lottery development grant, lottery community fund grant and social media fund raising.

We are fortunate to have two strong sponsorships with L'Oreal and Zenoti who donate £25,000 and \$25,000 respectively.

HAIRCUTS4HOMELESS LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 NOVEMBER 2022

FINANCIAL REVIEW

Reserves policy

The charity needs to hold a level of reserves in order to plan adequately for the future development.
The freely available reserves stand at £19,705.

The board and management are continuing to work to increase the reserves and secure future funding.

FUTURE PLANS

The board and management team are working to secure future corporate funding, along with grant and bid applications.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charities Articles of Association:

1. For the relief of financial hardship to the homeless by establishing sites throughout the United Kingdom
 - (a) Where skilled hairdressers will provide haircuts free of charge to homeless people
 - (b) Establishing pop up Hairdresser academies where homeless people will be taught basic hairdressing skills.

Recruitment and appointment of new trustees

At the annual general meeting we are obliged to present a report and accounts for the preceding year and to elect or appoint Trustees to the Management Committee

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

11656625 (England and Wales)

Registered Charity number

1182870

Registered office

53 Ernest Road
Hornchurch
United Kingdom
RM11 3JN

Trustees

A Perera
A Reed
Ms M Kendall MBE

Independent Examiner

A R Wenden FCCA
Elliott, Mortlock, Busby & Co Limited
12 High Street
Stanford le Hope
Essex
SS17 0EY

Approved by order of the board of trustees on 17 August 2023 and signed on its behalf by:

Ms M Kendall - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAIRCUTS4HOMELESS LIMITED

Independent examiner's report to the trustees of Haircuts4homeless Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Wenden
The Association of Chartered Certified Accountants

A R Wenden FCCA
Elliott, Mortlock, Busby & Co Limited
12 High Street
Stanford le Hope
Essex
SS17 0EY

29 August 2023

HAIRCUTS4HOMELESS LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 NOVEMBER 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		17,714	7,000	24,714	33,323
Other trading activities	3	53,294	-	53,294	43,581
Total		71,008	7,000	78,008	76,904
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		3,604	19,961	23,565	718
		3,604	19,961	23,565	718
Charitable activities					
Activities		84,603	2,063	86,666	80,304
Other		4,071	-	4,071	4,852
Total		92,278	22,024	114,302	85,874
NET INCOME/(EXPENDITURE)		(21,270)	(15,024)	(36,294)	(8,970)
RECONCILIATION OF FUNDS					
Total funds brought forward		40,975	18,422	59,397	68,367
TOTAL FUNDS CARRIED FORWARD		19,705	3,398	23,103	59,397

The notes form part of these financial statements

HAIRCUTS4HOMELESS LIMITED

BALANCE SHEET 30 NOVEMBER 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	8	11,327	-	11,327	15,398
CURRENT ASSETS					
Debtors	9	1,587	-	1,587	3,714
Cash at bank		24,248	3,398	27,646	60,919
		25,835	3,398	29,233	64,633
CREDITORS					
Amounts falling due within one year	10	(5,457)	-	(5,457)	(4,634)
NET CURRENT ASSETS		20,378	3,398	23,776	59,999
TOTAL ASSETS LESS CURRENT LIABILITIES		31,705	3,398	35,103	75,397
CREDITORS					
Amounts falling due after more than one year	11	(12,000)	-	(12,000)	(16,000)
NET ASSETS		19,705	3,398	23,103	59,397
FUNDS	13				
Unrestricted funds				19,705	40,975
Restricted funds				3,398	18,422
TOTAL FUNDS				23,103	59,397

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

HAIRCUTS4HOMELESS LIMITED

BALANCE SHEET - continued
30 NOVEMBER 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 August 2023 and were signed on its behalf by:

M Kendall - Trustee

HAIRCUTS4HOMELESS LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2022

1. STATUTORY INFORMATION

Haircuts4homeless Limited is a private company, limited by guarantee, registered in England and Wales. The company's registered number, charity number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

	2022	2021
	£	£
Independent examiners fees	-	200

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on reducing balance
Computer & office equipment	- 25% straight line basis

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2022**

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Sponsorships	<u>53,294</u>	<u>43,581</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	<u>4,071</u>	<u>4,852</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2022 nor for the year ended 30 November 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2022 nor for the year ended 30 November 2021.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
	2	2
Employees	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	11,273	22,050	33,323
Other trading activities	<u>43,581</u>	<u>-</u>	<u>43,581</u>
Total	<u>54,854</u>	<u>22,050</u>	<u>76,904</u>
EXPENDITURE ON			
Raising funds			
Raising donations and legacies	<u>-</u>	<u>718</u>	<u>718</u>
	-	718	718
Charitable activities			
Activities	50,118	30,186	80,304
Other	4,852	-	4,852

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2022**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Total	<u>54,970</u>	<u>30,904</u>	<u>85,874</u>
NET INCOME/(EXPENDITURE)	(116)	(8,854)	(8,970)
Transfers between funds	<u>844</u>	<u>(844)</u>	<u>-</u>
Net movement in funds	728	(9,698)	(8,970)
RECONCILIATION OF FUNDS			
Total funds brought forward	40,246	28,121	68,367
TOTAL FUNDS CARRIED FORWARD	<u><u>40,974</u></u>	<u><u>18,423</u></u>	<u><u>59,397</u></u>

8. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer & office equipment £	Totals £
COST			
At 1 December 2021 and 30 November 2022	<u>16,529</u>	<u>3,887</u>	<u>20,416</u>
DEPRECIATION			
At 1 December 2021	4,132	886	5,018
Charge for year	<u>3,099</u>	<u>972</u>	<u>4,071</u>
At 30 November 2022	<u>7,231</u>	<u>1,858</u>	<u>9,089</u>
NET BOOK VALUE			
At 30 November 2022	<u><u>9,298</u></u>	<u><u>2,029</u></u>	<u><u>11,327</u></u>
At 30 November 2021	<u><u>12,397</u></u>	<u><u>3,001</u></u>	<u><u>15,398</u></u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	42	2,393
Prepayments	<u>1,545</u>	<u>1,321</u>
	<u><u>1,587</u></u>	<u><u>3,714</u></u>

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2022**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 12)	4,000	4,000
Other creditors	1,457	234
Accrued expenses	-	400
	<u>5,457</u>	<u>4,634</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 12)	12,000	16,000
	<u>12,000</u>	<u>16,000</u>

12. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank loans	4,000	4,000
	<u>4,000</u>	<u>4,000</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	4,000	4,000
	<u>4,000</u>	<u>4,000</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	8,000	12,000
	<u>8,000</u>	<u>12,000</u>

13. MOVEMENT IN FUNDS

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	40,975	(21,270)	19,705
Restricted funds			
Hear Me See Me Book Funding	18,422	(18,422)	-
Prism the gift fund (Choose Love)	-	3,398	3,398
	<u>18,422</u>	<u>(15,024)</u>	<u>3,398</u>
TOTAL FUNDS	<u>59,397</u>	<u>(36,294)</u>	<u>23,103</u>

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2022**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	71,008	(92,278)	(21,270)
Restricted funds			
Hear Me See Me Book Funding	-	(18,422)	(18,422)
Prism the gift fund (Choose Love)	7,000	(3,602)	3,398
	<u>7,000</u>	<u>(22,024)</u>	<u>(15,024)</u>
TOTAL FUNDS	<u><u>78,008</u></u>	<u><u>(114,302)</u></u>	<u><u>(36,294)</u></u>

Comparatives for movement in funds

	At 1.12.20 £	Net movement in funds £	Transfers between funds £	At 30.11.21 £
Unrestricted funds				
General fund	40,246	(115)	844	40,975
Restricted funds				
National Lottery Community Fund	28,121	(27,277)	(844)	-
Hear Me See Me Book Funding	-	18,422	-	18,422
	<u>28,121</u>	<u>(8,855)</u>	<u>(844)</u>	<u>18,422</u>
TOTAL FUNDS	<u><u>68,367</u></u>	<u><u>(8,970)</u></u>	<u><u>-</u></u>	<u><u>59,397</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,854	(54,969)	(115)
Restricted funds			
National Lottery Community Fund	1	(27,278)	(27,277)
Hear Me See Me Book Funding	22,049	(3,627)	18,422
	<u>22,050</u>	<u>(30,905)</u>	<u>(8,855)</u>
TOTAL FUNDS	<u><u>76,904</u></u>	<u><u>(85,874)</u></u>	<u><u>(8,970)</u></u>

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2022**

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2022.

15. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party.

HAIRCUTS4HOMELESS LIMITED

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2022**

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	17,714	-	17,714	33,323
Grants	-	7,000	7,000	-
	<u>17,714</u>	<u>7,000</u>	<u>24,714</u>	<u>33,323</u>
Other trading activities				
Sponsorships	53,294	-	53,294	43,581
	<u>53,294</u>	<u>-</u>	<u>53,294</u>	<u>43,581</u>
Total incoming resources	71,008	7,000	78,008	76,904
EXPENDITURE				
Raising donations and legacies				
Fundraising expenses	3,604	19,222	22,826	718
Donation to general funds	-	739	739	-
	<u>3,604</u>	<u>19,961</u>	<u>23,565</u>	<u>718</u>
Charitable activities				
General project expenses	5,410	1,544	6,954	9,566
Travel and accommodation	12,286	372	12,658	6,593
	<u>17,696</u>	<u>1,916</u>	<u>19,612</u>	<u>16,159</u>
Other				
Depreciation of tangible fixed assets	4,071	-	4,071	4,852
Support costs				
Management				
Wages	52,998	-	52,998	51,619
Pensions	1,191	-	1,191	1,198
Insurance	716	147	863	842
Telephone & communications	807	-	807	1,353
Postage and stationery	465	-	465	587
Advertising and marketing	8,294	-	8,294	5,712
Sundries	986	-	986	1,139
Equipment renewals & repairs	-	-	-	1,495
	<u>65,457</u>	<u>147</u>	<u>65,604</u>	<u>63,945</u>
Finance				
Bank charges	84	-	84	-
Information technology				
Repairs and renewals	1,112	-	1,112	-

This page does not form part of the statutory financial statements

HAIRCUTS4HOMELESS LIMITED

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2022**

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Information technology				
Governance costs				
Independent examination fee	(200)	-	(200)	200
Bank loan interest	454	-	454	-
	<u>254</u>	<u>-</u>	<u>254</u>	<u>200</u>
Total resources expended	<u>92,278</u>	<u>22,024</u>	<u>114,302</u>	<u>85,874</u>
Net (expenditure)/income	<u>(21,270)</u>	<u>(15,024)</u>	<u>(36,294)</u>	<u>(8,970)</u>

This page does not form part of the statutory financial statements