

REGISTERED COMPANY NUMBER: 11656625 (England and Wales)
REGISTERED CHARITY NUMBER: 1182870

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2021
FOR
HAIRCUTS4HOMELESS LIMITED

Lewis Curtis Ltd
10 Durham Avenue
Gidea Park
Romford
RM2 6JS

HAIRCUTS4HOMELESS LIMITED

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FOR THE YEAR ENDED 30 NOVEMBER 2021**

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HAIRCUTS4HOMELESS LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our charitable objectives can be summarised into our main aims:

Homeless people have many challenges to face, one being low self-esteem by being able to provide a haircut free of charge can have a great effect on someone, giving them confidence to face the prospect of job interviews and interaction with people.

Significant activities

In December 2020 we were closed down because of covid until April 2021. We then set about restarting our projects across the UK. This was a slow process as we had to personally attend to make sure all covid health and safety procedures were adhered to. We then spent the rest of the time up until November 2021 reopening our projects and supporting them with supplies and encouragement.

Hear Me, See Me Book

Jack Eames is a professional photographer and started coming to capture images of our work back in 2019.

It was sometime in 2020 we decided to make a high quality art table book of the images to raise money for homeless.

We started planning it in 2021 and in October we did a four week crowdfunder with the aim of raising £20,000 to fund the printing of 1,000 copies.

It was hard work but we managed to exceed our target and the book, titled Hear Me, See Me, was printed in December 2021.

We had a book launch this year which was a great success.

This means that as we raised the money to produce the book, every copy sold brings 100% into Haircuts4Homeless.

Public benefit

Hairdressers have known empathy and are great communicators offering their time and willingness to help the homeless people.

Homeless people now have a first-class access to Hair and grooming facility to enable them to access jobs and social inclusion.

We have created a hub for interaction and volunteering reducing loneliness and social isolation.

Grantmaking

We have facilitated specific nominated collections for poor and vulnerable people in the community.

Volunteers

We are entirely volunteer led, with over 21,000 hours per year contributed directly from local/national people.

HAIRCUTS4HOMELESS LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2021

OBJECTIVES AND ACTIVITIES

Chairperson's Statement

I would like to begin by thanking the many volunteers and staff who make the work on the Haircuts4homeless project a success and to have created an impact in the wider community. I would also like to thank my fellow Trustees for their dedication and support in the important role of governance and leadership.

We have seen significant growth of the projects in the past 12 months and are seeing a demonstrable impact upon the health and wellbeing of individuals in the United Kingdom and the community as a whole.

We enjoy continued support from the community, especially small local businesses who consistently go over and above in supporting our Social Enterprise.

We benefit greatly from healthy partnerships with the public sector including L'Oreal, Zenoti, Beauty Papers, Wahl UK, Hair Tools and the National Lottery.

Covid 19 has decimated so many of our projects but now begins the work of rebuilding and making the charity stronger than

FINANCIAL REVIEW

Principal funding sources

The principal funding sources for the charity are currently by way of lottery grant, sponsorships and donations. Income has been generated from a lottery development grant, lottery community fund grant and social media fund raising.

We are fortunate to have two strong sponsorships with L'Oreal and Zenoti who donate £25,000 and \$25,000 respectively.

Reserves policy

The charity needs to hold a level of reserves in order to plan adequately for the future development.

The freely available reserves stand at £40,975

The charity reserves have remained consistent with last year, the board and management are continuing to work to increase the reserves and secure future funding.

FUTURE PLANS

The board and management team are working to secure future corporate funding, along with grant and bid applications.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charities Articles of Association:

1. For the relief of financial hardship to the homeless by establishing sites throughout the United Kingdom

(a) Where skilled hairdressers will provide haircuts free of charge to homeless people

(b) Establishing pop up Hairdresser academies where homeless people will be taught basic hairdressing skills.

Recruitment and appointment of new trustees

At the annual general meeting we are obliged to present a report and accounts for the preceding year and to elect or appoint Trustees to the Management Committee

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

11656625 (England and Wales)

Registered Charity number

1182870

HAIRCUTS4HOMELESS LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2021

Registered office

53 Ernest Road
Hornchurch
United Kingdom
RM11 3JN

Trustees

Mrs D Noakes Chair (resigned 15.10.21)
A R Wenden FCCA (resigned 26.5.21)
Miss Z Wenden FCCA (resigned 26.5.21)
A Reed (appointed 26.5.21)
A Perera (appointed 26.5.21)
Ms M Kendall MBE (appointed 3.11.21)

Independent Examiner

Lewis Curtis Ltd
10 Durham Avenue
Gidea Park
Romford
RM2 6JS

Approved by order of the board of trustees on 25 August 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'M Kendall', written in a cursive style.

Ms M Kendall - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HAIRCUTS4HOMELESS LIMITED**

Independent examiner's report to the trustees of Haircuts4homeless Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lewis Curtis Ltd

Lewis Curtis Ltd
FCA
Lewis Curtis Ltd
10 Durham Avenue
Gidea Park
Romford
RM2 6JS

Date: 25 August 2022

HAIRCUTS4HOMELESS LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 NOVEMBER 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		11,273	22,050	33,323	95,841
Other trading activities	3	43,581	-	43,581	39,114
Total		54,854	22,050	76,904	134,955
EXPENDITURE ON					
Raising funds					
Raising donations and legacies		-	718	718	-
		-	718	718	-
Charitable activities					
Activities		50,118	30,186	80,304	69,753
Other		4,852	-	4,852	366
Total		54,970	30,904	85,874	70,119
NET INCOME/(EXPENDITURE)		(116)	(8,854)	(8,970)	64,836
Transfers between funds	13	844	(844)	-	-
Net movement in funds		728	(9,698)	(8,970)	64,836
RECONCILIATION OF FUNDS					
Total funds brought forward		40,246	28,121	68,367	3,531
TOTAL FUNDS CARRIED FORWARD		40,974	18,423	59,397	68,367

The notes form part of these financial statements

HAIRCUTS4HOMELESS LIMITED

**BALANCE SHEET
30 NOVEMBER 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	8	14,554	844	15,398	18,307
CURRENT ASSETS					
Debtors	9	4,160	(446)	3,714	2,474
Cash at bank		42,406	18,513	60,919	68,218
		46,566	18,067	64,633	70,692
CREDITORS					
Amounts falling due within one year	10	(4,145)	(489)	(4,634)	(632)
NET CURRENT ASSETS		42,421	17,578	59,999	70,060
TOTAL ASSETS LESS CURRENT LIABILITIES		56,975	18,422	75,397	88,367
CREDITORS					
Amounts falling due after more than one year	11	(16,000)	-	(16,000)	(20,000)
NET ASSETS		40,975	18,422	59,397	68,367
FUNDS	13				
Unrestricted funds				40,975	40,246
Restricted funds				18,422	28,121
TOTAL FUNDS				59,397	68,367

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

HAIRCUTS4HOMELESS LIMITED

BALANCE SHEET - continued
30 NOVEMBER 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 August 2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'M Kendall', written in a cursive style.

M Kendall - Trustee

HAIRCUTS4HOMELESS LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2021

1. STATUTORY INFORMATION

Haircuts4homeless Limited is a private company, limited by guarantee, registered in England and Wales. The company's registered number, charity number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

	2021	2020
	£	£
Independent examiners fees	200	200

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on reducing balance
Computer & office equipment	- 25% straight line basis

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

HAIRCUTS4HOMELESS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2021

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Sponsorships	<u>43,581</u>	<u>39,114</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	<u>4,852</u>	<u>166</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2021 nor for the year ended 30 November 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2021 nor for the year ended 30 November 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
	2	2
Employees	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,841	66,000	95,841
Other trading activities	<u>39,114</u>	<u>-</u>	<u>39,114</u>
Total	<u>68,955</u>	<u>66,000</u>	<u>134,955</u>
EXPENDITURE ON			
Charitable activities			
Activities	31,874	37,879	69,753
Other	<u>366</u>	<u>-</u>	<u>366</u>
Total	<u>32,240</u>	<u>37,879</u>	<u>70,119</u>
NET INCOME	<u>36,715</u>	<u>28,121</u>	<u>64,836</u>

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2021**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	3,531	-	3,531
TOTAL FUNDS CARRIED FORWARD	<u>40,246</u>	<u>28,121</u>	<u>68,367</u>

8. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer & office equipment £	Totals £
COST			
At 1 December 2020	16,529	1,944	18,473
Additions	-	1,943	1,943
At 30 November 2021	<u>16,529</u>	<u>3,887</u>	<u>20,416</u>
DEPRECIATION			
At 1 December 2020	-	166	166
Charge for year	4,132	720	4,852
At 30 November 2021	<u>4,132</u>	<u>886</u>	<u>5,018</u>
NET BOOK VALUE			
At 30 November 2021	<u>12,397</u>	<u>3,001</u>	<u>15,398</u>
At 30 November 2020	<u>16,529</u>	<u>1,778</u>	<u>18,307</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	2,393	207
Prepayments	1,321	2,267
	<u>3,714</u>	<u>2,474</u>

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2021**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Bank loans and overdrafts (see note 12)	4,000	-
Other creditors	234	432
Accrued expenses	400	200
	<u>4,634</u>	<u>632</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Bank loans (see note 12)	16,000	20,000

12. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>4,000</u>	<u>-</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>4,000</u>	<u>4,000</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>12,000</u>	<u>12,000</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	-	4,000

13. MOVEMENT IN FUNDS

	At 1.12.20 £	Net movement in funds £	Transfers between funds £	At 30.11.21 £
Unrestricted funds				
General fund	40,246	(115)	844	40,975
Restricted funds				
National Lottery Community Fund	28,121	(27,277)	(844)	-
Hear Me See Me Book Funding	-	18,422	-	18,422
	<u>28,121</u>	<u>(8,855)</u>	<u>(844)</u>	<u>18,422</u>
TOTAL FUNDS	<u>68,367</u>	<u>(8,970)</u>	<u>-</u>	<u>59,397</u>

HAIRCUTS4HOMELESS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2021

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,854	(54,969)	(115)
Restricted funds			
National Lottery Community Fund	1	(27,278)	(27,277)
Hear Me See Me Book Funding	22,049	(3,627)	18,422
	<u>22,050</u>	<u>(30,905)</u>	<u>(8,855)</u>
TOTAL FUNDS	<u>76,904</u>	<u>(85,874)</u>	<u>(8,970)</u>

Comparatives for movement in funds

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	3,531	36,715	40,246
Restricted funds			
National Lottery Community Fund	-	28,121	28,121
	<u>3,531</u>	<u>64,836</u>	<u>68,367</u>
TOTAL FUNDS	<u>3,531</u>	<u>64,836</u>	<u>68,367</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	68,955	(32,240)	36,715
Restricted funds			
National Lottery Development Grant	25,000	(25,000)	-
National Lottery Community Fund	41,000	(12,879)	28,121
	<u>66,000</u>	<u>(37,879)</u>	<u>28,121</u>
TOTAL FUNDS	<u>134,955</u>	<u>(70,119)</u>	<u>64,836</u>

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2021**

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2021.

15. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party.

HAIRCUTS4HOMELESS LIMITED

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2021**

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	11,273	22,050	33,323	17,221
Grants	-	-	-	78,620
	<u>11,273</u>	<u>22,050</u>	<u>33,323</u>	<u>95,841</u>
Other trading activities				
Sponsorships	43,581	-	43,581	39,114
	<u>43,581</u>	<u>-</u>	<u>43,581</u>	<u>39,114</u>
Total incoming resources	54,854	22,050	76,904	134,955
EXPENDITURE				
Raising donations and legacies				
Fundraising expenses	-	718	718	-
Charitable activities				
General project expenses	2,739	6,827	9,566	8,723
Travel and accommodation	6,073	520	6,593	4,905
	<u>8,812</u>	<u>7,347</u>	<u>16,159</u>	<u>13,628</u>
Other				
Depreciation of tangible fixed assets	4,852	-	4,852	166
Support costs				
Management				
Wages	33,538	18,081	51,619	49,382
Pensions	1,198	-	1,198	1,072
Insurance	422	420	842	958
Telephone & communications	534	819	1,353	1,634
Postage and stationery	(123)	710	587	688
Advertising and marketing	2,902	2,810	5,712	1,649
Sundries	1,139	-	1,139	742
Equipment renewals & repairs	1,495	-	1,495	-
	<u>41,105</u>	<u>22,840</u>	<u>63,945</u>	<u>56,125</u>
Governance costs				
Independent examination fee	200	-	200	200
	<u>200</u>	<u>-</u>	<u>200</u>	<u>200</u>
Total resources expended	54,969	30,905	85,874	70,119
	<u>54,969</u>	<u>30,905</u>	<u>85,874</u>	<u>70,119</u>
Net income	(115)	(8,855)	(8,970)	64,836
	<u>(115)</u>	<u>(8,855)</u>	<u>(8,970)</u>	<u>64,836</u>

This page does not form part of the statutory financial statements