

REGISTERED COMPANY NUMBER: 11656625 (England and Wales)
REGISTERED CHARITY NUMBER: 1182870

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2020
FOR
HAIRCUTS4HOMELESS LIMITED**

Lewis Curtis Ltd
10 Durham Avenue
Gidea Park
Romford
RM2 6JS

HAIRCUTS4HOMELESS LIMITED

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FOR THE YEAR ENDED 30 NOVEMBER 2020**

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HAIRCUTS4HOMELESS LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 NOVEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our charitable objectives can be summarised into our main aims:

Homeless people have many challenges to face, one being low self-esteem by being able to provide a haircut free of charge can have a great effect on someone, giving them confidence to face the prospect of job interviews and interaction with people.

Significant activities

In 2019 we received a £50,000 development grant from the National Lottery which for the first time in five years gave us funding for Stewart Roberts and Belinda Lorenzo-Hernandez to receive a wage making it possible for them to devote more time to developing the charity. The rest of the funds were crucial in equipping us to open more projects.

Early in 2019 Stewart appeared in a national television advertising campaign which brought a huge amount of press coverage and interest from the Hairdressing industry. It made a massive increase in inquiries for people wanting to get involved with our volunteer count doubling from 300 to 600 and our locations increasing from 42 to 67 across the UK and Ireland.

We were having great success until the Covid pandemic in March 2020. All our projects ground to a halt. Stewart and Belinda spent the next few months reassuring their volunteers, liaising with the homeless centres and bringing all the admin up to date. They also used the time to seek out more funding avenues and Stewart kept the profile of the charity alive with social media and his podcast including The Duchess of York.

In July it was all systems go again until the next lockdown in November 2020. The £50,000 development fund ran out in June 2020 but fortunately the lottery had a Covid fund which we successfully applied for receiving £41,000.

Public benefit

Hairdressers have known empathy and are great communicators offering their time and willingness to help the homeless people.

Homeless people now have a first-class access to Hair and grooming facility to enable them to access jobs and social inclusion.

We have created a hub for interaction and volunteering reducing loneliness and social isolation.

Grantmaking

We have facilitated specific nominated collections for poor and vulnerable people in the community.

Volunteers

We are entirely volunteer led, with over 21,000 hours per year contributed directly from local/national people.

Chairperson's Statement

I would like to begin by thanking the many volunteers and staff who make the work on the Haircuts4homeless project a success and to have created an impact in the wider community. I would also like to thank my fellow Trustees for their dedication and support in the important role of governance and leadership.

We have seen significant growth of the projects in the past 12 months and are seeing a demonstrable impact upon the health and wellbeing of individuals in the United Kingdom and the community as a whole.

We enjoy continued support from the community, especially small local businesses who consistently go over and above in supporting our Social Enterprise.

We benefit greatly from healthy partnerships with the public sector including L'Oreal, Zenoti, Beauty Papers, Wahl UK, Hair Tools and the National Lottery.

Covid 19 has decimated so many of our projects but now begins the work of rebuilding and making the charity stronger than ever.

HAIRCUTS4HOMELESS LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 NOVEMBER 2020

FINANCIAL REVIEW

Principal funding sources

The principal funding sources for the charity are currently by way of lottery grant, sponsorships and donations. Income has been generated from a lottery development grant, lottery community fund grant and social media fund raising.

We are fortunate to have two strong sponsorships with L'Oreal and Zenoti who donate £25,000 and \$25,000 respectively.

Reserves policy

The charity needs to hold a level of reserves in order to plan adequately for the future development.

The freely available reserves stand at £40,246

The charity has increased the reserves significantly from last year, the board and management are continuing to work to increase the reserves and secure future funding.

FUTURE PLANS

The board and management team are working to secure future corporate funding, along with grant and bid applications.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charities Articles of Association:

1. For the relief of financial hardship to the homeless by establishing sites throughout the United Kingdom

(a) Where skilled hairdressers will provide haircuts free of charge to homeless people

(b) Establishing pop up Hairdresser academies where homeless people will be taught basic hairdressing skills.

Recruitment and appointment of new trustees

At the annual general meeting we are obliged to present a report and accounts for the preceding year and to elect or appoint Trustees to the Management Committee

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

11656625 (England and Wales)

Registered Charity number

1182870

Registered office

53 Ernest Road

Hornchurch

United Kingdom

RM11 3JN

Trustees

Mrs D Noakes Chair

A R Wenden FCCA (resigned 26.5.21)

Miss Z Wenden FCCA (resigned 26.5.21)

A Reed (appointed 26.5.21)

A Perera (appointed 26.5.21)

Independent Examiner

Lewis Curtis Ltd

10 Durham Avenue

Gidea Park

Romford

RM2 6JS

HAIRCUTS4HOMELESS LIMITED

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2020**

Approved by order of the board of trustees on 13 August 2021 and signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'D. Noakes', written in a cursive style.

Mrs D Noakes - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HAIRCUTS4HOMELESS LIMITED**

Independent examiner's report to the trustees of Haircuts4homeless Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lewis Curtis Ltd
10 Durham Avenue
Gidea Park
Romford
RM2 6JS

Date: 20 August 2021

HAIRCUTS4HOMELESS LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 NOVEMBER 2020**

				Year Ended 30.11.20 Total funds £	Period 2.11.18 to 30.11.19 Total funds £
	Notes	Unrestricted fund £	Restricted funds £		
INCOME AND ENDOWMENTS FROM					
Donations and legacies		29,841	66,000	95,841	39,713
Other trading activities	3	39,114	-	39,114	-
Total		68,955	66,000	134,955	39,713
EXPENDITURE ON					
Charitable activities					
Activities		31,874	37,879	69,753	36,082
Other		366	-	366	100
Total		32,240	37,879	70,119	36,182
NET INCOME		36,715	28,121	64,836	3,531
RECONCILIATION OF FUNDS					
Total funds brought forward		3,531	-	3,531	-
TOTAL FUNDS CARRIED FORWARD		40,246	28,121	68,367	3,531

The notes form part of these financial statements

HAIRCUTS4HOMELESS LIMITED

BALANCE SHEET 30 NOVEMBER 2020

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	8	18,307	-	18,307	-
CURRENT ASSETS					
Debtors	9	2,500	(26)	2,474	1,171
Cash at bank		40,071	28,147	68,218	2,460
		<u>42,571</u>	<u>28,121</u>	<u>70,692</u>	<u>3,631</u>
CREDITORS					
Amounts falling due within one year	10	(632)	-	(632)	(100)
NET CURRENT ASSETS		<u>41,939</u>	<u>28,121</u>	<u>70,060</u>	<u>3,531</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		60,246	28,121	88,367	3,531
CREDITORS					
Amounts falling due after more than one year	11	(20,000)	-	(20,000)	-
NET ASSETS		<u>40,246</u>	<u>28,121</u>	<u>68,367</u>	<u>3,531</u>
FUNDS	13				
Unrestricted funds				40,246	3,531
Restricted funds				28,121	-
TOTAL FUNDS				<u>68,367</u>	<u>3,531</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

HAIRCUTS4HOMELESS LIMITED

BALANCE SHEET - continued
30 NOVEMBER 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13 August 2021 and were signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'D. Noakes', is written above the printed name.

D Noakes - Trustee

HAIRCUTS4HOMELESS LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2020

1. STATUTORY INFORMATION

Haircuts4homeless Limited is a private company, limited by guarantee, registered in England and Wales. The company's registered number, charity number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

	2020	2019
	£	£
Independent examiners fees	200	100

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on reducing balance
Computer & office equipment	- 25% straight line basis

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

HAIRCUTS4HOMELESS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2020

3. OTHER TRADING ACTIVITIES

	Year Ended 30.11.20 £	Period 2.11.18 to 30.11.19 £
Sponsorships	<u>39,114</u>	<u>-</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year Ended 30.11.20 £	Period 2.11.18 to 30.11.19 £
Depreciation - owned assets	<u>166</u>	<u>-</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2020 nor for the period ended 30 November 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2020 nor for the period ended 30 November 2019.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	Year Ended 30.11.20	Period 2.11.18 to 30.11.19
Employees	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2020**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	14,713	25,000	39,713
EXPENDITURE ON			
Charitable activities			
Activities	11,082	25,000	36,082
Other	100	-	100
Total	11,182	25,000	36,182
NET INCOME	3,531	-	3,531
TOTAL FUNDS CARRIED FORWARD	3,531	-	3,531

8. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer & office equipment £	Totals £
COST			
Additions	16,529	1,944	18,473
DEPRECIATION			
Charge for year	-	166	166
NET BOOK VALUE			
At 30 November 2020	16,529	1,778	18,307
At 30 November 2019	-	-	-

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Other debtors	207	725
Prepayments	2,267	446
	2,474	1,171

HAIRCUTS4HOMELESS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2020

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Other creditors	432	-
Accrued expenses	200	100
	<u>632</u>	<u>100</u>

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020	2019
	£	£
Bank loans (see note 12)	<u>20,000</u>	<u>-</u>

12. LOANS

An analysis of the maturity of loans is given below:

	2020	2019
	£	£
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>4,000</u>	<u>-</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>12,000</u>	<u>-</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	4,000	-

13. MOVEMENT IN FUNDS

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	3,531	36,715	40,246
Restricted funds			
National Lottery Community Fund	-	28,121	28,121
TOTAL FUNDS	<u>3,531</u>	<u>64,836</u>	<u>68,367</u>

HAIRCUTS4HOMELESS LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2020

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	68,955	(32,240)	36,715
Restricted funds			
National Lottery Development Grant	25,000	(25,000)	-
National Lottery Community Fund	41,000	(12,879)	28,121
	<u>66,000</u>	<u>(37,879)</u>	<u>28,121</u>
TOTAL FUNDS	<u>134,955</u>	<u>(70,119)</u>	<u>64,836</u>

Comparatives for movement in funds

	Net movement in funds £	At 30.11.19 £
Unrestricted funds		
General fund	3,531	3,531
TOTAL FUNDS	<u>3,531</u>	<u>3,531</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	14,713	(11,182)	3,531
Restricted funds			
National Lottery Development Grant	25,000	(25,000)	-
TOTAL FUNDS	<u>39,713</u>	<u>(36,182)</u>	<u>3,531</u>

HAIRCUTS4HOMELESS LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2020**

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2020.

15. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party.

HAIRCUTS4HOMELESS LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 NOVEMBER 2020

			Year Ended 30.11.20 Total funds £	Period 2.11.18 to 30.11.19 Total funds £
	Unrestricted funds £	Restricted funds £		
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	17,221	-	17,221	14,713
Grants	12,620	66,000	78,620	25,000
	<u>29,841</u>	<u>66,000</u>	<u>95,841</u>	<u>39,713</u>
Other trading activities				
Sponsorships	39,114	-	39,114	-
	<u>39,114</u>	<u>-</u>	<u>39,114</u>	<u>-</u>
Total incoming resources	68,955	66,000	134,955	39,713
EXPENDITURE				
Charitable activities				
General project expenses	4,509	4,214	8,723	5,929
Travel and accommodation	2,704	2,201	4,905	7,337
	<u>7,213</u>	<u>6,415</u>	<u>13,628</u>	<u>13,266</u>
Other				
Depreciation of tangible fixed assets	166	-	166	-
Support costs				
Management				
Wages	19,062	30,320	49,382	18,709
Pensions	1,072	-	1,072	-
Insurance	93	865	958	447
Telephone & communications	1,634	-	1,634	1,369
Postage and stationery	688	-	688	167
Advertising and marketing	1,369	280	1,649	1,822
Sundries	743	(1)	742	299
	<u>24,661</u>	<u>31,464</u>	<u>56,125</u>	<u>22,813</u>
Finance				
Bank charges	-	-	-	3
Governance costs				
Independent examination fee	200	-	200	100
	<u>200</u>	<u>-</u>	<u>200</u>	<u>100</u>
Total resources expended	32,240	37,879	70,119	36,182
	<u>32,240</u>	<u>37,879</u>	<u>70,119</u>	<u>36,182</u>
Net income	36,715	28,121	64,836	3,531
	<u>36,715</u>	<u>28,121</u>	<u>64,836</u>	<u>3,531</u>

This page does not form part of the statutory financial statements