

THORLEY U3A

England & Wales · Charity number 1182852

Details

Status Registered

Legal form Other

Registered 2019-04-08

Register [View on the Charity Commission register](#)

Contact

Address 34 Broadleaf Avenue
Bishop's Stortford
Hertfordshire
CM23 4JY

Phone 01279 504198

Email CHAIR.THORLEYU3A@GMAIL.COM

Website <https://thorley.u3asite.uk/>

Activities

Objects: THE ADVANCEMENT OF EDUCATION AND, IN PARTICULAR, THE EDUCATION OF OLDER PEOPLE AND THOSE WHO ARE RETIRED FROM FULL TIME WORK BY ALL MEANS, INCLUDING ASSOCIATED ACTIVITIES CONDUCIVE TO LEARNING AND PERSONAL DEVELOPMENT FOR THOSE RESIDING IN THORLEY, BISHOP'S STORTFORD AND ITS SURROUNDING LOCALITY.

Activities: The advancement of education, and in particular the education of older people and those who are retired from full time work, by all means including associated activities conducive to learning and personal development, for those residing in Thorley, Bishops Stortford and its surrounding locality.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Elderly/old People

Geography

- Essex
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£70,272	£63,706	-	-
2024-08-31	£55,721	£60,612	-	-
2023-08-31	£73,897	£76,135	-	-
2022-08-31	£70,033	£68,408	-	-
2021-08-31	£27,317	£26,147	-	-

Trustees

Name	Role	Appointed
Nigel Celyn Varnam	Chair	2024-01-08
Ann Rosina Compton		2024-01-08
Anthony Richard Clark		2026-04-16
BARBARA ANN JACOBS		2026-01-05
CARMEN SUSAN KONOPKA		2026-01-05
CHRISTINE THEAR		2026-01-05
JOHN THOMAS ACKLAW		2026-01-05
Linda Walpole Ketteridge		2024-01-08
RYLAND PERRIN		2025-01-06

THORLEY U3A

England & Wales - Charity number 1182852

Accounts

Trustees' Annual Report – To Year End 31/08/2025

Charity Details

Charity Name	Thorley u3a
Charity Registration Number	1182852
Address	c/o The Chairman Thorley u3a 34 Broadleaf Avenue, Thorley Park, Bishop's Stortford, CM23 4JY

Trustees – Officers

Nigel Varnam	Chair	Elected 8 th January 2024
Linda Ketteridge	Vice Chair	Elected 8 th January 2024
Pam Archer	Business Secretary	Elected 9 th January 2023
Ryland Perrin	Treasurer	Elected 6 th January 2025

Trustees – Non-Officers

John Bailey	Assistant Treasurer	Elected 6 th January 2020
Anne Willett	Membership Secretary	Elected 9 th January 2023
Dave Willett	Communications	Elected 9 th January 2023
Linda Maxwell	Speaker Co-ordinator	Co-opted 19 th January 2023
Annie Compton	Groups Co-ordinator	Elected 8 th January 2024

Advisers

Nick Ambrose	e-mail and Cloud Storage	Non Trustee
Ken Blethyn	Beacon System	Non Trustee

Governance

The governing document of the charity is its constitution adopted on 4th March 2013, as amended at an Emergency General Meeting on 9th April 2018 and as amended at AGM 8th January 2024.

Thorley u3a is an un-incorporated charitable organisation with a financial turnover of between £25,001 and £250,000. As such, the charity is required to file a Charity Commission Annual Return.

The Return comprises an online form, a PDF copy of accounts (independent examination required), and the Trustees' Annual Report. These items are due to be filed within ten months of the charity's financial year-end of 31st August.

Trustees are nominated and elected by members, usually for a period of three years. Appointment of new Trustees takes place at the AGM, normally in January. The Trustees manage the charity by way of monthly committee meetings which all members are welcome to attend.

Thorley u3a is a member of the Third Age Trust.

Financial Review

Principal sources of funds are membership subscriptions and payments from members for the activities in which they participate.

The Trustees constantly review the level of reserve funds and will adjust membership fees according to our financial expectations. Our aim is to maintain a level of funding approximating to between 6-9 months' annual income in reserves.

Subscriptions for the financial year (to 31st August 2025) were £15.00 per member and it has been decided to maintain them at that level for the following financial year (to 31st August 2026).

Accounts for the year to 31st August 2025 have been approved by the charity's independent examiner and are appended to this report.

Public Benefit Statement

In carrying out their duties, the Trustees have had full regard to the guidance issued by the Charities Commission on public benefit and that of the Third Age Trust.

Objectives and Activities

Objects

The advancement of education, and in particular the education of older people and those who are retired from full time work, by all means including associated activities conducive to learning and personal development, for those residing in Thorley, Bishop's Stortford and its surrounding locality.

Activities for achieving objects

- Held monthly meetings available to the entire membership at which invited speakers delivered talks on topical and educational subjects.
- Operated more than 40 Interest Groups, covering topics such as art, customs & cultures, languages, gardening, bridge, photography, walking, singing, Pilates, etc. New groups started recently include a discussion group, seated exercise to music and line dancing.
- Organised a Quiz Night in October 2024, with 73 members attending, and a Christmas Lunch in December 2024 with 108 members attending. Organised a meeting for all new members in November 2024
- Organised a number of trips and outings for members, including a visit to the Houses of Parliament, a Livery Company, several theatre and garden trips, and Ely Cathedral.
- Organised Spring and Christmas choir concerts.
- Ran a five-night visit to Cornwall in May 2025
- Maintained our new (WordPress) website and issued monthly news Update emails to promote the organisation's activities and provide access to members' news and Interest Group activities. Issued our quarterly Newsletter to all members.
- Ongoing program to maintain and expand the activities offered.
- Continued to meet with neighbouring U3A groups to share knowledge experience and group sharing where possible.

The operation of Thorley u3a relies upon the dedicated contributions made by members on a voluntary basis.

Achievements and Performance

- Provided a University of the Third Age for approximately 650 retired and semi-retired residents of Thorley, Bishop's Stortford, and the surrounding locality.
- Provided educational and informative talks for members attending monthly meetings.
- Provided Interest Groups for members covering a wide range of educational and associated activities.
- Provided news and information to all members about Thorley u3a and the wider u3a movement's activities.
- Maintained our new modern (WordPress) website to replace our aging website which was no longer going to be supported.
- Enabled members, some of whom are isolated people, to make new friends and acquaintances and to participate more fully in the local community.
- Membership as of 31st August 2025 is 638.

Declaration

The Trustees declare they have approved the report above.

Signed on behalf of the charity's trustees.

Signature: NIGEL VARNAM

Nigel Varnam (Chair)

Date: 1st November 2025

References:

Prepare a charity annual return

<https://www.gov.uk/guidance/prepare-a-charity-annual-return>

Send annual online return

<https://www.gov.uk/send-charity-annual-return>

Charity reporting and accounting essentials

<https://www.gov.uk/government/publications/charity-reporting-and-accounting-the-essentials-cc15b/charity-reporting-and-accounting-the-essentials>

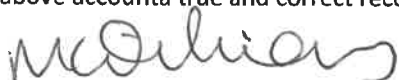
Thorley U3A Social Account Income Expenditure 1st September 2024 to 31st August 2025

Social Account				
	Income	Amount		
			Expenditure	
			Amount	
Art Group		1,152.56	Art Group	880.14
Badminton Group		150.00	Badminton Group	90.00
Bridge Group		4,115.50	Bridge Group	2,393.55
Choir		8,032.49	Choir	6,229.38
Cultures and Customs Group		5,978.73	Cultures and Customs Group	4,053.00
Dressmaking Group		962.70	Dressmaking Group	882.00
Family History Group		1,467.47	Family History Group	637.75
Garden Group 1		5,092.48	Garden Group 1	3,914.00
Garden Group 2		1,170.75	Garden Group 2	614.00
History Group		4,675.51	History Group	3,042.00
Photography Group		570.00	Photography Group	375.00
Table Tennis Group 1 (Wednesday)		1,965.25	Table Tennis Group 1 (Wednesday)	1,749.75
Table Tennis Group 2 (Tuesday)		1,770.60	Table Tennis Group 2 (Tuesday)	1,717.00
Table Tennis Group 3 (Thursday)		1,826.00	Table Tennis Group 3 (Thursday)	1,759.25
What The Papers Say		403.00	What The Papers Say	252.00
Balance on Completed Trips/Events (LH)		113.00	Balance on Completed Trips/Events (LH)	0.00
Balance on Completed Trips/Events (MB)		58.49	Balance on Completed Trips/Events (MB)	0.00
Balance on Completed Trips/Events (SP)		662.20	Balance on Completed Trips/Events (SP)	86.00
Miscellaneous		418.82	Miscellaneous	403.82
Christmas Lunch 2024		4,254.00	Christmas Lunch 2024	4,254.00
Cornwall Deposits		2,354.50	Cornwall Deposits	2,300.00
Dolly Parton (SP)		3,047.00	Dolly Parton (SP)	3,047.00
Michael Jackson Musical (SP)		390.00	Michael Jackson Musical (SP)	390.00
The Great Gatsby (SP)		4,056.00	The Great Gatsby (SP)	4,024.00
Quiz Night 2024		912.50	Quiz Night 2024	912.50
Fiddler on the Roof (SP)		3,619.00	Fiddler on the Roof (SP)	3,588.00
Scotland Trip deposits (MB)		836.00	Scotland Trip deposits (MB)	836.00
Evita (SP)		3,850.00	Evita (SP)	3,885.00
WEYMOUTH TRIP deposits (MB)		1,600.00	WEYMOUTH TRIP deposits (MB)	0.00
QUIZ NIGHT 2025		29.00	QUIZ NIGHT 2025	0.00
Total Income (incs £8322 B/F)		65,533.55	Total Expenditure 52,315.14	

Social Bank Account balance 01/09/2024	8,321.88
Group income this financial year	57,211.67
Group expenditure this financial year	52,315.14
Social Bank Account balance 31/08/2025	13,218.41

Total accumulated surplus in Groups 13,218.41

The above financial statement has been prepared from the records kept by the Treasurer and the receipts presented to me. I have carried out an examination of the accounts and have received satisfactory explanations on all matters raised. I find the above accounts true and correct record of the club's financial position.

Auditor: 

Date: 15/10/25

THORLEY U3A

England & Wales - Charity number 1182852

Accounts

Trustees' Annual Report – To Year End 31/08/2024

Charity Details

Charity Name	Thorley u3a
Charity Registration Number	1182852
Address	c/o The Chairman Thorley u3a 34 Broadleaf Avenue, Thorley Park, Bishop's Stortford, CM23 4JY

Trustees – Officers

Nigel Varnam	Chair	Elected 8 th January 2024
Linda Ketteridge	Vice Chair	Elected 8 th January 2024
Pam Archer	Business Secretary	Elected 9 th January 2023
Ken Blethyn	Treasurer	Elected 7 th January 2019

Trustees – Non-Officers

John Bailey	Assistant Treasurer	Elected 6 th January 2020
Tom McNeeney	EDI Officer	Elected 4 th January 2022
Anne Willett	Membership Secretary	Elected 9 th January 2023
Dave Willett	Communications	Elected 9 th January 2023
Linda Maxwell	Speaker Co-ordinator	Co-opted 19 th January 2023
Annie Compton	Groups Co-ordinator	Elected 8 th January 2024

Advisers

Ian Hudson	Newsletter Editor	Non Trustee
Nick Ambrose	e-mail and Cloud Storage	Non Trustee
David Aitken	Website	Non Trustee

Others who served as Trustees for part of the financial year:

Roger Doughty	Membership Secretary
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Objectives and Activities

Objects

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Activities for achieving objects

- Held monthly meetings available to the entire membership at which invited speakers delivered talks on topical and educational subjects.
- Operated more than 40 Interest Groups, covering topics such as art, customs & cultures, languages, gardening, bridge, photography, walking, singing, pilates, etc. New groups started during the year include a discussion group, seated exercise to music and line dancing.
- The sewing group volunteered for the Stortford Repair Café and undertook a variety of sewing repairs.
- Organised a Quiz Night in October 2023, with 80 members attending, and a Christmas Lunch in December 2023 with 119 members attending. Organised a meeting for all new members in November 2023
- Organised a number of trips and outings for members, including a visit to the houses of parliament, several theatre and garden trips, Henry Moore art studios and Weston-super-mare. Organised Spring and Christmas choir concerts.
- Ran a five-night visit to valkenburg, Holland in June
- Completed our new (WordPress) website and issued monthly news Update emails to promote the organisation's activities and provide access to members' news and Interest Group activities. Issued our quarterly Newsletter to all members.
- Ongoing programme to maintain and expand the activities offered.
- Continued to meet with neighbouring u3a groups to share knowledge experience and group sharing where possible.

The operation of Thorley u3a relies upon the dedicated contributions made by members on a voluntary basis.


Achievements and Performance

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- Completed our new modern (WordPress) website to replace our aging website which was no longer going to be supported.
- Enabled members, some of whom are isolated people, to make new friends and acquaintances and to participate more fully in the local community.
- Membership as of 31st August 2024 is 637.

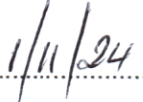
Declaration

The Trustees declare they have approved the report above.

Signed on behalf of the charity's trustees.

Signature: 

Nigel Varnam (Chair)

Date: 

References:

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<https://www.gov.uk/guidance/prepare-a-charity-annual-return>

Send annual online return

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Thorley U3A Accounts

Income and Expenditure sheet 1st September 2023 to 31st August 2024

Income		Expenditure	
Donations	502.02	Admin expenses	
Gift aid (HMRC)	1,439.45	Affiliation Fee Herts U3A	
		Audit fees	360.00
Herts U3A network refund		Beacon subscription	626.00
Member subscriptions 23/24	5,400.00	Refund on membership subscriptions 23/24	125.00
Profits from events (Quiz night and Xmas lunch 2023)	433.83	Defibrillator maintenance	134.11
Transfer from Social Account		Donations	
Interest received		Equipment and appliances	307.88
Transfer from Deposit Account		Expenses	413.92
TFR from Coop Account 67274808		Gift vouchers	
TFR from Current account		Group costs	1,696.00
		Hall hire charges	1,850.00
		Magazine Third Age Trust	1,588.52
		Membership Third Age Trust	2,504.00
Miscellaneous	0.5	Miscellaneous	172.99
Payments received in error	515.32	Payments made in error	510.32
		Refreshment costs	119.23
		Speakers fees and gifts	1,272.20
		Transfers to Social Account	
		Zoom licence fees and BT data	
Total money paid in during the year 2023 - 24	8,291.12	Total money paid out during the year 2022 - 23	11,680.17
Profit	3,389.05	Profit	-
	<u>11,680.17</u>		<u>11,680.17</u> -
<hr/>			
Accumulated profit b/fwd	13,146.26	Bank - 0800	13,747.21
C/fwd subs 2024/25	3,990.00		
Profit/Loss for the year	- 3,389.05		
Total	<u>13,747.21</u>		<u>13,747.21</u> -
Bank - 3450	6,104.68	Bank - 3450	6,104.68
	<u>19,851.89</u>	Total money available	<u>19,851.89</u>

The above financial statement has been prepared from the records kept by the Treasurer and the receipts presented to me. I have carried out an examination of the accounts and have received satisfactory explanations on all matter raised. I find the above account a true and correct record of the club's financial position

Auditor: *McWilliam* Date: *14/10/24*

Thorley U3A Accounts
Social Account

Income and Expenditure sheet 1st September 2023 to 31st August 2024

Income		Expenditure	
Art group	960.00	Art group	909.92
Thorley U3A choir	5,932.00	Thorley U3A choir	6,460.69
Cultures and customs group	2,756.00	Cultures and customs group	4,427.15
Dressmaking group	880.00	Dressmaking group	885.00
Family history group	545.00	Family history group	464.40
Gardening group 1	4,189.00	Gardening group 1	4,451.00
Gardening group 2	1,881.00	Gardening group 2	1,744.50
Garden group 3	1,046.00	Garden group 3	1,046.00
History group		History group	183.00
Photography group	330.00	Photography group	150.00
Table tennis group 1 (Wednesday)	1,879.50	Table tennis group 1 (Wednesday)	1,745.50
Table tennis group 2 (Tuesday)	1,703.00	Table tennis group 2 (Tuesday)	1,703.00
Table tennis group 3 (Thursday)	1,713.00	Table tennis group 3 (Thursday)	1,656.00
Bridge Group	1,581.00	Bridge Group	486.50
Christmas Lights Trip (SP)	1,656.00	Christmas Lights Trip (SP)	1,656.00
Quiz night trip (AW)	1,062.50	Quiz night trip (AW)	1,062.50
Quiz night 2024	112.50		
Christmas lunch 2023 (PA)	4,998.80	Christmas lunch 2023 (PA)	4,998.80
Guys and Dolls	2,598.00	Guys and Dolls	2,598.00
Michael Jackson Musical (SP)	3,900.00	Michael Jackson Musical (SP)	3,510.00
Holland Holiday	3,150.99	Holland Holiday	3,150.99
The Flicks (LH)	2,394.00	The Flicks (LH)	2,394.00
Balance on Completed Trips/Events (MB)	412.07	Balance on Completed Trips/Events (MB)	353.58
Balance on Completed Trips/Events (SP)	500.00	Balance on Completed Trips/Events (SP)	550.00
Balance on Completed Trips/Events (LH)		Balance on Completed Trips/Events (LH)	9.00
Miscellaneous	90.00	Miscellaneous	90.00
Liverpool Trip (MB)		Liverpool Trip	58.52
Newmarket Races		Newmarket Races	
Tereza Joanne, 50s 60s (SP)		Tereza Joanne, 50s 60s (SP)	
Moulin Rouge		Moulin Rouge	228.00
Weston-Super-Mare	1160	Weston-Super-Mare	1,960.00
Bank charges		Bank charges	
Total money paid in during the year 2023-24	47,430.36	Total money paid out during the year 2023-24	48,932.05
Loss	-		1,501.69
	<u>47,430.36</u>		<u>47,430.36</u>
Accumulated profit b/fwd	9,823.57		
Profit/Loss for the year	- 1,501.69	Bank closing balance	8,321.88
Total	<u>8,321.88</u>		<u>8,321.88</u>

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Auditor: *M Wilson* Date: *14/10/24*

THORLEY U3A

England & Wales - Charity number 1182852

Accounts

Trustees' Annual Report – To Year End 31/08/2023

Charity Details

Charity Name	Thorley U3A
Charity Registration Number	1182852
Address	c/o The Chairman Thorley U3A Meadow Cottage Butlers Hall Lane Thorley Bishop's Stortford CM23 4BL

Trustees – Officers

Carmen Konopka	Chair
Sue Warren	Vice Chair
Ken Blethyn	Treasurer
Pam Archer	Secretary (Elected 9th January 2023)

Trustees – Non-Officers

John Bailey	Assistant Treasurer
Diana Austin	Groups Co-ordinator
Roger Doughty	Membership Secretary
Tom McNeeney	Equality, Diversity & Inclusion Officer
David Willett	Communications Officer (Elected 9th January 2023)
Anne Willett	Events Organiser (Elected 9th January 2023)
Linda Maxwell	Speaker Co-ordinator (Co-opted 19th January 2023)

Advisers

Nick Ambrose	Web Support (Non Trustee)
David Aitken	Website (Non Trustee)
Ian Hudson	Newsletter (Non Trustee)

Others who served as Trustees for part of the financial year:

Duncan Palmer	Business Secretary (Retired 9th January 2023)
Ian Hudson	Newsletter Editor (Retired 17th October 2022)

Governance

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Objectives and Activities

Objects

The advancement of education, and in particular the education of older people and those who are retired from full time work, by all means including associated activities conducive to learning and personal development, for those residing in Thorley, Bishop's Stortford and its surrounding locality.

Activities for achieving objects

- Held monthly meetings available to the entire membership at which invited speakers delivered talks on topical and educational subjects.
- Operated more than 40 Interest Groups, covering topics such as art, customs & cultures, languages, gardening, bridge, photography, walking, singing, pilates, etc. New groups started during the year include a golf society (which held its inauguration meeting in May 2023), a third lunch group and a second supper group. Additionally, the calligraphy group was restarted.
- A Groups Fair in February 2023 showcased 30 of our groups and was attended by 150 people, many of whom were interested in joining our U3A.
- Held a lunch for all of our Group Leaders and volunteers in June 2023.
- Organised a Quiz Night in October 2022, with more than 80 members attending, and a Christmas Lunch in December 2022 with 109 members attending. Organised a meeting for all new members in March 2022, attended by around 40 of the approximately 90 new members who joined during the year. Held choir concerts in both October 2022 and May 2023 – the first since the pandemic.
- Organised a number of trips and outings for members. Some were open to all members, among them Christmas trips to Thursford, the London festive lights and Dixieland Christmas on the Tereza Joanne boat in London, a theatre outing to the Jersey Boys, a visit to Windsor, horse racing at Newmarket, and an art gallery visit to Norwich,
- Other trips were available to members of particular groups. These included a history group trip to the Charterhouse and Sadlers Company in London, cultures & customs group trips to Bury St Edmunds and to the new mosque and Fitzwilliam Museum in Cambridge, family history group visit to the National Archives, a walking group historical tour of London, as well as regular photographic days out. The three garden groups had numerous outings, among them to RHS Wisley, the Old Rectory in Brinkley, Fanhams Hall in Ware, Talliston House in Great Dunmow, Peacocks at Margaretting, Thundridge Hill House at Ware,

Bennington Lordship near Stevenage, Somerleyton Gardens in Suffolk, Cressing Temple Barns at Braintree, Brockholds Manor at Old Hall Green, and Theobalds Farmhouse at Enfield.

- Local one-off events included Scottish dancing and a folk music evening organised by the cultures & customs group.
- Ran four-night visits to Newcastle in September 2022, South Wales in July 2023 and Liverpool 2023, with all having around 45 participants.
- Instigated meetings with the committees of our neighbouring U3As to share our experiences and in some cases to introduce shared groups to widen our offering to members.
- Continued to develop the website and issue monthly news Update emails and a bi-monthly Newsletter to promote the organisation's activities and provide access to members' news and Interest Group activities.
- Financially supported 12 groups with a grant of £75 each as a result of having a financial surplus.
- Ongoing programme to maintain and expand the activities offered.

The operation of Thorley U3A relies upon the dedicated contributions made by members on a voluntary basis.

Achievements and Performance

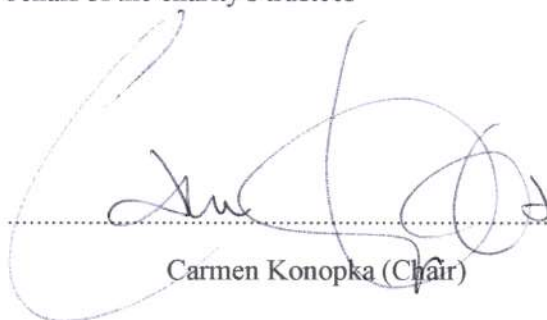
- Provided a University of the Third Age for approximately 610 retired and semi-retired residents of Thorley, Bishop's Stortford, and the surrounding locality.
- Provided educational and informative talks for members attending monthly meetings.
- Provided Interest Groups for members covering a wide range of educational and associated activities.
- Provided news and information to all members about Thorley U3A and the wider U3A movement's activities.
- Enabled members, some of whom are isolated people, to make new friends and acquaintances and to participate more fully in the local community.
- Membership as of 31st August 2023 is 610 – an increase of 45 (8%) since the previous year.

Declaration

The trustees declare they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Carmen Konopka (Chair)

Date:

16/10/23

References:

Prepare Annual On-line return

<https://www.gov.uk/guidance/prepare-a-charity-annual-return>

Send Annual On-line return

<https://www.gov.uk/send-charity-annual-return>

Charity Reporting and Accounting Essentials

<https://www.gov.uk/government/publications/charity-reporting-and-accounting-the-essentials-november-2016-cc15d/charity-reporting-and-accounting-the-essentials-november-2016-cc15d--2>

Thorley USA Accounts

Income and Expenditure sheet 1st September 2022 to 31st August 2023

Income		Expenditure	
Advertising (Newsletter)	-	Admin expenses	
Book sales	-	Affiliation Fee Herts USA	330.00
Donations	1,524.09	Audit fees	226.73
Gift aid (HMRC)	1,147.20	Bank charges - Current Account	593.00
Herts USA network refund		Bank charges - Social Account	162.87
Member subscriptions	5,097.00	Beacon subscription	
Newsletter sales		Defibrillator maintenance	
Payments received in error	792.84	Equipment and appliances	
Profits from events (Quiz night and Xmas lunch 2022)	266.87	Gift vouchers	
Transfer from Social Account	6,031.65	Group costs	347.69
Interest received		Hall hire charges	1,665.00
Transfer from Deposit Account	1.10	Magazine Third Age Trust	1,209.28
TFR from Coop Account 67274808		Membership Third Age Trust	2,388.00
TFR from Current account	19,776.91	Miscellaneous	311.53
		Newsletter printing	
		Petty cash	20.00
		Payments made in error	119.94
		Refreshment costs	496.79
		Refund on membership subscriptions	90.00
		Speakers fees and gifts	1,493.56
		Transfers to Social Account	672.90
		Zoom licence fees and BT data	
		Transfer to Coop Account	25,776.90
Total money paid in during the year 2022 - 23	34,637.66	Total money paid out during the year 2022 - 23	35,904.19
Profit	1,266.53	Profit	-
	<u>35,904.19</u>		<u>35,904.19</u>
Accumulated profit b/fwd	10,392.79	Bank - 0800	13,146.26
C/fwd subs 2023.24	4,020.00		
Profit/Loss for the year	1,266.53		
Total	<u>13,146.26</u>		<u>13,146.26</u>
Bank - 3450	6,012.55	Bank - 3450	6,012.55
	<u>19,158.81</u>	Total money available	<u>19,158.81</u>

The above financial statement has been prepared from the records kept by the Treasurer and the receipts presented to me. I have carried out an examination of the accounts and have received satisfactory explanations on all matter raised. I find the above account a true and correct record of the club's financial position

Auditor:

M. Johnson

Date:

18/12/23

Theoley USA Accounts
Social Account

Income and Expenditure sheet 1st September 2022 to 31st August 2023

Income		Expenditure	
Art group	690.00	Art group	760.99
Theoley USA choir	5,689.90	Theoley USA choir	5,550.28
Cultures and customs group	8,163.00	Cultures and customs group	6,261.96
Dressmaking group	767.70	Dressmaking group	877.50
Family history group	1,377.00	Family history group	1,085.50
Gardening group 1	3,810.90	Gardening group 1	2,980.70
Gardening group 2	1,143.50	Gardening group 2	1,118.00
History group	2,310.00	History group	2,913.19
Photography group	182.00	Photography group	325.00
Table tennis group 1 (Wednesday)	1,666.50	Table tennis group 1 (Wednesday)	1,667.00
Table tennis group 2 (Tuesday)	1,544.50	Table tennis group 2 (Tuesday)	1,637.00
Table tennis group 3 (Thursday)	1,524.00	Table tennis group 3 (Thursday)	1,616.00
Jersey Boys Musical	2,755.00	Jersey Boys	2,755.00
London Lights Trip (SP)	1,400.00	London Lights Trip	1,400.00
Quiz night trip (AW)	1,068.00	Quiz night trip (AW)	1,068.00
Xmas lunch 2022 (PA)	4,379.40	Xmas Lunch (2022)	4,379.40
Christmas in Dixieland (SP)	2,900.00	Christmas in Dixieland (SP)	2,900.00
Windsor Trip	3,025.00	Windsor Trip	3,235.00
South Wales (MB)	9,148.52	South Wales Trip (MB)	9,148.52
Thurford Xmas show 2022 (PA)	242.00	Thurford Xmas show 2022 (PA)	3,275.50
Balance on Completed Trips/Events (MB)	522.19	Balance on Completed Trips/Events (MB)	522.19
Balance on Completed Trips/Events (SP)	490.00	Balance on Completed Trips/Events (SP)	34.60
Balance on Completed Trips/Events (LH)	332.00	Balance on Completed Trips/Events (LH)	210.00
Miscellaneous	70.00	Miscellaneous	1,370.00
Liverpool Trip (MB)	2098.52	Liverpool Trip	2,040.00
Newmarket Races	1199.6	Newmarket Races	1,199.60
Tereza Joanne, 50s 60s (SP)	2095	Tereza Joanne, 50s 60s (SP)	2,095.00
Moulin Rouge	3423	Moulin Rouge	3,195.00
Weston-Super-Mare	800	Torquay trip (MB)	267.67
Bank charges	151.93	Bank charges	151.93
Total money paid in during the year 2022 - 23	65,069.16	Total money paid out during the year 2022 - 23	66,040.53
Loss	-		971.37
	<u>65,069.16</u>		<u>65,069.16</u>

Accumulated profit b/fwd	10,795.04		
Profit/Loss for the year	- 971.37	Bank closing balance	9,823.67
Total	<u>9,823.67</u>		<u>9,823.67</u>

The above financial statement has been prepared from the records kept by the Treasurer and the receipts presented to me. I have carried out an examination of the accounts and have received satisfactory explanations on all matter raised. I find the above account a true and correct record of the club's financial position

Auditor: *W. Wilson*

Date: 18/12/23

THORLEY U3A

England & Wales - Charity number 1182852

Accounts

Trustees' Annual Report – To Year End 31/08/2022

Charity Details

Charity Name	Thorley U3A
Charity Registration Number	1182852
Address	c/o The Chairman Thorley U3A Meadow Cottage Butlers Hall Lane Thorley Bishop's Stortford CM23 4BL

Trustees – Officers

Carmen Konopka	Chair
Sue Warren	Vice Chair
Duncan Palmer	Business Secretary
Ken Blethyn	Treasurer

Trustees – Non-Officers

John Bailey	Assistant Treasurer
Diana Austin	Groups Co-ordinator
Roger Doughty	Membership Secretary (Elected 7th March 2022)
Tom McNeeney	Equality, Diversity & Inclusion Officer (Elected 7th March 2022)
Ian Hudson	Newsletter Editor (Elected 7th March 2022)

Advisers

Nick Ambrose	Web Support (Non Trustee)
David Aitken	Website (Non Trustee)

Others who served as Trustees for part of the financial year:

Jenni Kemp	Vice Chair (Retired 7th March 2022)
Anne Willett	Membership Secretary (Retired 7th March 2022)
Rosemary Hoskins	Groups Co-ordinator (Retired 7th March 2022)

Governance

The governing document of the charity is its constitution adopted on 4th March 2013, as amended at an Emergency General Meeting on 9th April 2018.

Thorley U3A is an un-incorporated charitable organisation with a financial turnover of between £25,001 and £250,000. As such, the charity is required to file a Charity Commission Annual Return.

The Return comprises an online form, a PDF copy of accounts (independent examination required), and the Trustees' Annual Report. These items are due to be filed within ten months of the charity's financial year-end of 31st August.

Trustees are nominated and elected by members, usually for a period of three years. Appointment of new Trustees takes place at the AGM, normally in January. The Trustees manage the charity by way of monthly committee meetings which all members are welcome to attend.

Thorley U3A is a member of the Third Age Trust.

Financial Review

Principal sources of funds are membership subscriptions and payments from members for the activities in which they participate.

The Trustees constantly review the level of reserve funds and will adjust membership fees according to our financial expectations. Our aim is to maintain a level of funding approximating to between 6-9 months' annual income in reserves.

Subscriptions for the financial year (to 31st August 2022) were £15.00 per member and it has been decided to maintain them at that level for the following financial year (to 31st August 2023).

Accounts for the year to 31st August 2022 have been approved by the charity's independent examiner and are appended to this report.

Public Benefit Statement

In carrying out their duties, the Trustees have had full regard to the guidance issued by the Charities Commission on public benefit and that of the Third Age Trust.

Objectives and Activities

Objects

The advancement of education, and in particular the education of older people and those who are retired from full time work, by all means including associated activities conducive to learning and personal development, for those residing in Thorley, Bishop's Stortford and its surrounding locality.

Activities for achieving objects

- Held monthly meetings available to the entire membership at which invited speakers delivered talks on topical and educational subjects. This was via Zoom during Covid-19 restrictions. However, by September 2021 face-to-face monthly meetings were restarted, with Zoom being maintained at the same time for those unable to attend in person.
- Operated more than 40 Interest Groups, covering topics such as art, customs & cultures, languages, gardening, bridge, photography, walking, singing, pilates, etc. Almost all of these groups went back to normal face-to-face meetings following the lifting of Covid-19 restrictions. We were able to restart the suspended calligraphy and history groups and to start a new craft group.
- Organised a Quiz Night in November 2021, with 80 members attending, and a Christmas Lunch in December 2021 with 86 members attending. Organised a meeting for all new members in May 2022 – the first we had been able to do for two years because of Covid-19 restrictions. Held a 'Come and Sing For Fun' afternoon in July 2022.
- Organised a number of trips and outings for members, including a tour of a local church, visit to the Crossness sewage pumping station, several theatre trips, outings to Leeds Castle, Thursford, the Cambridge Eco Mosque and Fitzwilliam Museum, the Royal Botanic Gardens at Kew and a number of other gardens, plus a Bengal food tasting
- Ran a four-night visit to Weymouth & the Jurassic Coast in September.
- Developed guidelines and user-friendly risk assessments to promote safer meetings.
- Continued to develop the website and issue monthly news Update emails to promote the organisation's activities and provide access to members' news and Interest Group activities. In addition, restarted the bi-monthly Newsletter from March onwards.
- Ongoing programme to maintain and expand the activities offered.

The operation of Thorley U3A relies upon the dedicated contributions made by members on a voluntary basis.

Achievements and Performance

- Provided a University of the Third Age for approximately 550 retired and semi-retired residents of Thorley, Bishop's Stortford, and the surrounding locality.
- Provided educational and informative talks for members attending monthly meetings.
- Provided Interest Groups for members covering a wide range of educational and associated activities.
- Provided news and information to all members about Thorley U3A and the wider U3A movement's activities.
- Enabled members, some of whom are isolated people, to make new friends and acquaintances and to participate more fully in the local community.
- Membership as of 31st August 2022 is 565.

Declaration

The trustees declare they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:



Carmen Konopka (Chair)

Date:

29/10/22

References:

Prepare Annual On-line return

<https://www.gov.uk/guidance/prepare-a-charity-annual-return>

Send Annual On-line return

<https://www.gov.uk/send-charity-annual-return>

Charity Reporting and Accounting Essentials

<https://www.gov.uk/government/publications/charity-reporting-and-accounting-the-essentials-november-2016-cc15d/charity-reporting-and-accounting-the-essentials-november-2016-cc15d--2>

Thorley U3A Accounts

Income and Expenditure sheet 1st September 2021 to 31st August 2022

Income		Expenditure	
Advertising (Newsletter)	-	Admin expenses	161.15
Book sales	-	Affiliation Fee Herts U3A	-
Donations	-	Audit fees	300.00
Gift aid (HMRC)	637.52	Bank charges - Current Account	47.20
Herts U3A network refund	86.75	Bank charges - Social Account	164.10
Member subscriptions	4,290.00	Beacon subscription	549.00
Newsletter sales	-	Defibrillator maintenance	-
Payments received in error	461.00	Equipment and appliances	188.27
Profits from events (Quiz night and Xmas lunch 2021)	166.58	Gift vouchers	90.00
Transfer from Social Account	145.84	Group costs	900.00
		Hall hire charges	1,856.00
		Magazine Third Age Trust	1,143.54
		Membership Third Age Trust	2,180.00
		Miscellaneous	-
		Newsletter printing	-
		Payments made in error	145.84
		Raffle prizes	57.00
		Refreshment costs	291.53
		Refund on membership subscriptions	30.00
		Speakers fees and gifts	906.49
		Transfers to Social Account	461.00
		Zoom licence fees and BT data	206.67
Total money paid in during the year 2021 - 22	5,787.69	Total money paid out during the year 2021 - 22	9,677.79
Loss	3,890.10	Profit	-
	<u><u>9,677.79</u></u>		<u><u>9,677.79</u></u> -
<hr/>			
Accumulated profit b/fwd	9,889.89	Bank - 3761	10,392.79
C/fwd subs 2022.23	4,393.00		
Profit/Loss for the year	- 3,890.10		
Total	<u><u>10,392.79</u></u>		<u><u>10,392.79</u></u> -
Bank - 3778	6,031.65	Bank - 3778	6,031.65
	<u><u>16,424.44</u></u>	Total money available	<u><u>16,424.44</u></u>

The above financial statement has been prepared from the records kept by the Treasurer and the receipts presented to me.
 I have carried out an examination of the accounts and have received satisfactory explanations on all matter raised.
 I find the above account a true and correct record of the club's financial position

Auditor: *M. Sullivan* Date: 19/11/22
 FCCA

Thorley U3A Accounts
Social Account

Income and Expenditure sheet 1st September 2021 to 31st August 2022

Income		Expenditure	
Art group	275.00	Art group	657.77
Thorley U3A choir	4,283.40	Thorley U3A choir	3,906.75
Cultures and customs group	5,581.00	Cultures and customs group	6,552.92
Dressmaking group	897.50	Dressmaking group	650.00
Family history group	675.00	Family history group	405.50
Gardening group 1	4,149.50	Gardening group 1	3,981.00
Gardening group 2	927.00	Gardening group 2	2,137.25
History group	965.00	History group	74.90
Photography group	185.00	Photography group	175.00
Table tennis group 1 (Wednesday)	1,310.00	Table tennis group 1 (Wednesday)	1,241.00
Table tennis group 2 (Tuesday)	1,333.50	Table tennis group 2 (Tuesday)	1,241.00
Table tennis group 3 (Thursday)	1,381.00	Table tennis group 3 (Thursday)	1,328.00
Hello Dolly - Sep 2020-21 (SP)	-	Hello Dolly - 2020-21 (SP)	140.00
Torquay trip (MB)	25,344.67	Torquay trip (MB)	25,077.00
Quiz night trip (CK)	880.00	Quiz night trip (CK)	880.00
Xmas lunch 2021 (CK)	2,825.00	Xmas lunch 2021 (CK)	2,825.00
Drifters Girl - Garrick Theatre trip (SP)	2,310.00	Drifters Girl - Garrick Theatre trip (SP)	2,310.00
My Fair Lady trip (SP/PA)	3,455.00	My Fair Lady trip (SP/PA)	3,455.00
Newcastle trip (MB)	1,319.00	Newcastle trip (MB)	1,319.00
Thursford Xmas show 2022 (PA)	3,085.50	Thursford Xmas show 2022 (PA)	52.00
Balance on Completed Trips/Events (MB)	-	Balance on Completed Trips/Events (MB)	96.67
Balance on Completed Trips/Events (SP)	170.80	Balance on Completed Trips/Events (SP)	25.00
Bank charges	164.10	Bank charges	164.10
Miscellaneous	1,335.00	Miscellaneous	35.00
Total money paid in during the year 2021 - 22	62,851.97	Total money paid out during the year 2021 - 22	58,729.86
Loss	-		4,122.11
	<u>62,851.97</u>		<u>62,851.97</u>
<hr/>			
Accumulated profit b/fwd	6,672.93		
Profit/Loss for the year	4,122.11	Bank closing balance (less outstanding chqs 100927+8)	10,795.04
Total	<u>10,795.04</u>		<u>10,795.04</u>

The above financial statement has been prepared from the records kept by the Treasurer and the receipts presented to me. I have carried out an examination of the accounts and have received satisfactory explanations on all matter raised. I find the above account a true and correct record of the club's financial position

Auditor: *M Williams* Date: *19/12/22*
FCCA

THORLEY U3A

England & Wales - Charity number 1182852

Accounts

Trustees' Annual Report – To Year End 31/08/2021

Charity Details

Charity Name	Thorley U3A
Charity Registration Number	1182852
Address	c/o The Chairman Thorley U3A Meadow Cottage Butlers Hall Lane Thorley Bishop's Stortford CM23 4BL

Trustees – Officers

Carmen Konopka	Chair (elected 4th January 2021)
Jenni Kemp	Vice Chair
Sue Warren	Vice Chair (elected 4th January 2021)
Duncan Palmer	Business Secretary
Ken Blethyn	Treasurer

Trustees – Non-Officers

Anne Willett	Membership Secretary
Rosemary Hoskins	Groups Co-ordinator
John Bailey	Assistant Treasurer
Diana Austin	Committee Member (elected 4th January 2021)

Advisers

Nick Ambrose	Web Support (Non Trustee)
David Aitken	Website (Non Trustee)

Others who served as Trustees for part of the financial year:

Linda Ketteridge	Chair (Retired 4th January 2021)
------------------	----------------------------------

Governance

The governing document of the charity is its constitution adopted on 4th March 2013, as amended at an Emergency General Meeting on 9th April 2018.

Thorley U3A is an un-incorporated charitable organisation with a financial turnover of between £25,001 and £250,000. As such, the charity is required to file a Charity Commission Annual Return.

The Return comprises an online form, a PDF copy of accounts (independent examination required), and the Trustees' Annual Report. These items are due to be filed within ten months of the charity's financial year-end of 31st August.

Trustees are nominated and elected by members, usually for a period of three years. Appointment of new Trustees takes place at the AGM in January. The Trustees manage the charity by way of monthly committee meetings which all members are welcome to attend.

Thorley U3A is a member of the Third Age Trust.

Financial Review

Principal sources of funds are membership subscriptions and payments by members for the activities in which they participate.

The Trustees constantly review the level of reserve funds and will adjust membership fees according to our financial expectations. Our aim is to maintain a level of funding approximating to between 6-9 months' annual income in reserves.

As there was both a reduction in our activities and reduced costs as a result of the Covid-19 pandemic, it was decided to give our members a subscription holiday from 1st September-31st December 2020. Subscriptions for the remainder of the financial year to 31st August 2021 were not payable until 1st January 2021 and were then at a reduced rate of £8.00. It has been decided that subscriptions for our next financial year (to 31st August 2022) will return to normal at £15.00 per member.

Accounts for the year to 31st August 2021 have been approved by the charity's independent examiner and are appended to this report.

Public Benefit Statement

In carrying out their duties, the Trustees have had full regard to the guidance issued by the Charities Commission on public benefit and that of the Third Age Trust.

Objectives and Activities

Objects

The advancement of education, and in particular the education of older people and those who are retired from full time work, by all means including associated activities conducive to learning and personal development, for those residing in Thorley, Bishop's Stortford and its surrounding locality.

Activities for achieving objects

- Held monthly meetings available to the entire membership at which invited people delivered talks on topical and educational subjects. This was via Zoom during Covid-19 restrictions.
- Introduced ad hoc 'Wednesday Workshops' on Zoom, available to all members. Many of these were presented by members, with topics as diverse as Lasting Powers of Attorney, Wine, Scams, Hearing and European Boating. Also introduced a 'Thursday Elevenses' virtual coffee morning available to all members.
- Operated more than 40 Interest Groups, covering topics such as art, customs & cultures, languages, gardening, bridge, history, photography, walking, singing, pilates, etc. Many of these groups continued their activities on Zoom, Facebook, YouTube and other online platforms during the Covid restrictions, while those that meet outdoors (such as Walkers, Strollers and Garden Groups) were able to continue in-person at times. Almost all went back to normal following the lifting of restrictions.
- Continued the creation of a programme of some 40 self-guided walks in the locality. The walks are all tried and tested and are available to everyone on our website. They include detailed instructions, maps created by our members and photographs.
- Covid restrictions meant there was only one face-to-face event open to all members during this year – a gathering in July at the Henry Moore Foundation, an outdoor sculpture park. A postponed coach trip to Wales for 50 members finally took place in July. And in mid-August there was a lunch for all Group Leaders and Volunteers to kick-start face-to-face meetings and activities.
- Developed guidelines and user-friendly risk assessments to promote safer meetings.
- Continued to develop the website and issue monthly news Update emails to promote the organisation's activities and provide access to members' news and Interest Group activities.
- Ongoing programme to maintain and expand the activities offered.

The operation of Thorley U3A relies upon the dedicated contributions made by members on a voluntary basis.

Achievements and Performance

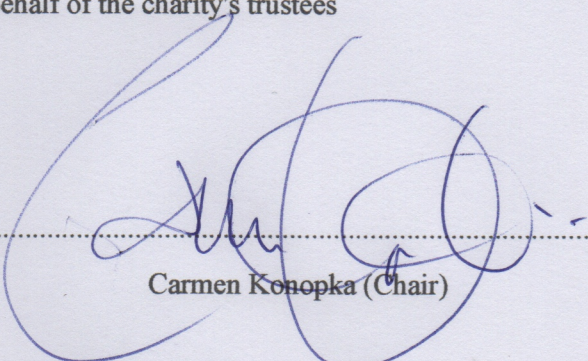
- Provided a University of the Third Age for approximately 550 retired and semi-retired residents of Thorley, Bishop's Stortford, and the surrounding locality.
- Provided educational and informative talks for members attending monthly meetings.
- Provided Interest Groups for members covering a wide range of educational and associated activities.
- Provided news and information to all members about Thorley U3A and the wider U3A movement's activities.
- Enabled members, some of whom are isolated people, to make new friends and acquaintances and to participate more fully in the local community.
- Membership as of 31st August 2021 is 542.

Declaration

The trustees declare they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature:


Carmen Konopka (Chair)

Date:

8th November 2021

References:

Prepare Annual On-line return

<https://www.gov.uk/guidance/prepare-a-charity-annual-return>

Send Annual On-line return

<https://www.gov.uk/send-charity-annual-return>

Charity Reporting and Accounting Essentials

<https://www.gov.uk/government/publications/charity-reporting-and-accounting-the-essentials-november-2016-cc15d/charity-reporting-and-accounting-the-essentials-november-2016-cc15d--2>

Document Date

13th October 2021

Page 5

Thorley U3A Accounts

Income and Expenditure sheet 1st September 2020 to 31st August 2021

Income		Expenditure	
Advertising (Newsletter)	-	Admin expenses	187.26
Book sales	-	Affiliation Fee Herts U3A	15.00
Donations	26.50	Audit fees	318.00
Gift aid (HMRC)	1,128.51	Beacon subscription	523.00
Member subscriptions	4,277.00	Defibrillator maintenance	157.62
Newsletter sales	-	Group costs	441.09
		Hall hire charges	14.00
		Magazine Third Age Trust	900.24
		Membership Third Age Trust	1,834.00
		Miscellaneous	75.00
		Newsletter printing	-
		Refreshment costs	-
		Refund on membership subscriptions	61.00
		Speakers fees	1,115.00
		Zoom licence fees	185.19
Total money paid in during the year 2020 - 21	5,432.01	Total money paid out during the year 2020 - 21	5,826.40
Loss	394.39	Profit	-
	<u>5,826.40</u>		<u>5,826.40</u>
<hr/>			
Accumulated profit b/fwd	6,069.28	Bank - 3761	9,889.89
C/fwd subs 2021.22	4,215.00		
Profit/Loss for the year	- 394.39		
	<u>9,889.89</u>		<u>9,889.89</u>
Bank - 3778	6,029.13	Bank - 3778	6,029.13
	<u>15,919.02</u>	Total money available	<u>15,919.02</u>

The above financial statement has been prepared from the records kept by the Treasurer and the receipts presented to me.
 I have carried out an examination of the accounts and have received satisfactory explanations on all matter raised.
 I find the above account a true and correct record of the club's financial position

Auditor: *M. Williams* Date: *1/11/21*

Thorley U3A Accounts
Social Account

Income and Expenditure sheet 1st September 2020 to 31st August 2021

Income		Expenditure	
Art group	306.00	Art group	119.46
Thorley U3A choir	-	Thorley U3A choir	180.80
Cultures and customs group	645.00	Cultures and customs group	75.00
Family history group	-	Family history group	70.00
Gardening group 1	-	Gardening group 1	50.00
Gardening group 2	1,403.00	Gardening group 2	-
History group	-	History group	-
Photography group	-	Photography group	-
Table tennis group 1 (Wednesday)	90.00	Table tennis group 1 (Wednesday)	31.50
Table tennis group 2 (Tuesday)	183.50	Table tennis group 2 (Tuesday)	31.50
Table tennis group 3 (Thursday)	140.00	Table tennis group 3 (Thursday)	24.00
Hello Dolly - 23rd Sep (SP)	-	Hello Dolly - 23rd Sep (SP)	284.00
Tutankhamum Exhibition - 30th Mar (LH)	-	Tutankhamum Exhibition - 30th Mar (LH)	108.00
North Wales Trip - 29th Jun (MB)	19,005.00	North Wales Trip - 29th Jun (MB)	19,330.88
Balance on Completed Trips/Events (LH)	-	Balance on Completed Trips/Events (LH)	-
Balance on Completed Trips/Events (MB)	96.67	Balance on Completed Trips/Events (MB)	-
Balance on Completed Trips/Events (SP)	-	Balance on Completed Trips/Events (SP)	-
Miscellaneous	16.00	Miscellaneous	16.00
Total money paid in during the year 2020 - 21	21,885.17	Total money paid out during the year 2020 - 21	20,321.14
Loss	-		1,564.03
	<u>21,885.17</u>		<u>21,885.17</u>
<hr/>			
Accumulated profit b/fwd	5,108.90		
Profit/Loss for the year	1,564.03	Bank closing balance (no outstanding chqs)	6,672.93
Total	<u>6,672.93</u>		<u>6,672.93</u>

The above financial statement has been prepared from the records kept by the Treasurer and the receipts presented to me.
I have carried out an examination of the accounts and have received satisfactory explanations on all matter raised.
I find the above account a true and correct record of the club's financial position

Auditor: *M. Williams* Date: *1/11/21*