



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period
1st January 2023 to 31st December 2023

Born Equal

1182740

BORNEQUAL

Born Equal provides support to people affected by in-equality across the world, with particular focus on those considered hidden or ignored. We provide support through grant making, advocacy and supporting the work of other charitable organisations.

Like many charitable organisations, Born Equal, its partners and beneficiaries were heavily affected by the coronavirus pandemic and continue to be reshaped by global events. Following significant global events, all Trustees took the decision to refocus the priorities of Born Equal to a period of strategic reflection.

While Born Equal has continued to operate through this period the charity has cautiously and intentionally adapted initial plans of growth and scale to best monitor the changing and shifting priorities of those we exist to serve and support.

The refocusing of our priorities and objectives has continued into 2023, where the Trustees are continuing to monitor the effect of in-equality all over the world. Whilst our focus remains on persistent, invasive and multi-faceted in-equalities perpetuated by phenomena such as accusations of witchcraft, we are acutely aware of the ever-changing geopolitical landscape and continue to monitor the in-equality experienced by those affected by such events.

Our advocacy work continued via membership of the Stop Child Witch Accusations (SCWA) steering group. SCWA works with churches and communities to prevent and reduce the harm caused by witchcraft accusations against children.

Born Equal is committed to achieving its objects of the elimination of discrimination and recognises the challenging and unstable landscape in which it operates. The Trustees of Born Equal are committed to the proper management of the organisation to ensure it is able to meet those objects, conduct activities for the public benefit and continue as a vehicle for change.





CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 January 2023

To 31 December 2023

Charity name: Born Equal

Charity registration number: 1182740

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>(1) The promotion of equality and diversity for the public benefit by:</p> <p>(a) The elimination of discrimination on the grounds of race, gender, disability, sexual orientation, age or religion;</p> <p>(b) Advancing education and raising awareness in equality and diversity;</p> <p>(c) Promoting activities to foster understanding between people from these diverse backgrounds;</p> <p>(d) Cultivating a sentiment in favour of equality and diversity.</p> <p>(2) The prevention or relief of poverty for the public benefit anywhere in the world.</p> <p>(3) The promotion of human rights for the public benefit throughout the world by all or any of the following means:</p> <p>(a) Monitoring abuses of human rights;</p> <p>(b) Obtaining redress for the victims of human rights abuse;</p> <p>(c) Relieving need among the victims of human rights abuse;</p> <p>(d) Research into human rights issues;</p>

		<ul style="list-style-type: none"> (e) Providing technical advice to government and others on human rights matters; (f) Contributing to the sound administration of human rights law; (g) Commenting on proposed human rights legislation; (h) Raising awareness of human rights issues; (i) Promoting public support for human rights (j) Promoting respect for human rights amongst individuals and corporations; (k) International advocacy of human rights; (l) Eliminating infringements of human rights.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Born Equal continues to be an active member of the Stop Child Witchcraft Accusations Now Coalition (SCWA), and sits on the steering group.</p> <p>The Trustees' continue to operate a successful local online community group, celebrating and raising the profile of local charitable organisations in the North West of England. The local charitable organisations are aligned with Born Equal's charitable objects.</p> <p>The Trustees remain in a period of strategic reflection and are committed to advancing towards the goal of the elimination of the promotion of equality and diversity for public benefit in a way that achieves value for money.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>Yes, Born Equal Trustees are aware of the guidance issued by the Charity Commission regarding charitable activity being completed for public benefit.</p> <p>Trustees have all read the guidance and are committed to keeping up-to-date with this guidance on an annual basis, or sooner where new guidance is issued.</p>

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Born Equal continues to be an active member of the Stop Child Witchcraft Accusations Now Coalition (SCWA), and sits on the steering group.</p> <p>Born Equal administers a successful online community with a membership of nearly 1000. The group celebrates and raises awareness of local charitable organisations in the North West of England. All of the member organisations share charitable objects with Born Equal. As an organisation with a global remit, Born Equal values and champions local charitable organisations who advance towards our shared charitable objects in a local setting.</p> <p>Following the first successful pilot of the Small Grants Scheme, the Trustees have continued to undertake a period of strategic reflection. The Trustees consider it is of utmost importance that Born Equal, with a global remit, is continuously aware of in-equality across the world and maintains a posture to address and tackle such in-equality.</p> <p>Owing to global events, the Trustees have shifted the focus of the charity from growth and scale to monitoring the changing priorities of those already supported by Born Equal and emerging in-equality across the world.</p> <p>The Trustees consider that Born Equal, a small charity with limited resources, must be able to use those resources effectively in order to achieve the greatest public benefit. It is therefore appropriate that the Trustees take the time to reflect and develop strategy according to greatest need and societal benefit.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The Charity has no financial liabilities and has little financial expenditure on administrative costs.</p> <p>Born Equal is structured with voluntary labour at the heart of the organisation. This means that Born Equal can maximise the funds donated to it for direct charitable purposes. Although the Trustees appreciate that Born Equal needs to raise additional funds to support its work there is no present concern that the Charity's financial position will prevent the delivery of our charitable aims.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>For at least the next year, the Trustees do not anticipate that Born Equal will commit itself to regular financial liabilities and therefore there is no present need to establish a reserve.</p> <p>No reserves held.</p>
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	<p>Born Equal has no anticipated financial liabilities for the next 12 months. Therefore, there is no current requirement to build up reserves. The Charity's intention is to build reserves over the next 3 years to support the grant giving programme to offset against deficit in expected income or unexpected costs.</p> <p>At present, the Trustees do not consider there to be a financial risk in holding zero reserves. This will be reviewed on a regular basis.</p>
Details of fund materially in deficit	Para 1.24	The Charity does not hold any funds materially in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The Trustees consider that there are no uncertainties about the Charity's ability to continue as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution

(trust deed, royal charter)		
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Born Equal has been established as a CIO with Charitable purposes
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>As part of our constitution the Trustees have agreed that a Chair and Treasurer will be elected on an annual basis with this being agreed and minuted by the Trustees at one of their standard meetings, this will typically be the AGM.</p> <p>We will recruit/select new Trustees based on the needs of the Charity and this will be informed by the Advisory panel when this is established.</p>

Reference and Administrative details

Charity name	Born Equal
Other name the charity uses	None
Registered charity number	1182740
Charity's principal address	33 Arnold Drive Rugby CV23 9FU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lisa Atkinson	Chair		
2	Emilie Secker			
3	Aimee Smith	Treasurer		

Born Equal has no Corporate Trustees, no Director and no paid staff. No trustees hold title to property belonging to the charity.


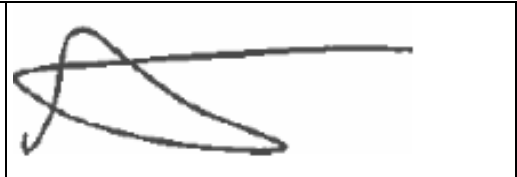
Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		
Full name(s)	Lisa Atkinson	Aimee Smith
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	30-10-2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Born Equal	1182740
------------	---------

Receipts and payments accounts

CC16a

For the period from	01-Jan-23	To	31-Dec-23
------------------------	-----------	----	-----------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individual donations	270	-	-	270	540
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	270	-	-	270	540

A2 Asset and investment sales, (see table).						
None	-	-	-	-		
	-	-	-	-	-	
Sub total	-	-	-	-	-	
Total receipts	270	-	-	270	540	

A3 Payments						
Administrative costs (domain)	27	-	-	27	26	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
	-	-	-	-	-	
Sub total	27	-	-	27	26	

A4 Asset and investment purchases, (see table)

None	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	27	-	-	27	26
Net of receipts/(payments)	243	-	-	243	514
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	243	-	-	243	514

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	All cash funds	243	-	-
		-	-	-
		-	-	-
	Total cash funds	243	-	-

(agree balances with receipts and payments account(s))

OK

Unrestricted funds
to nearest £

OK

Restricted funds
to nearest £

OK

Endowment funds
to nearest £

B2 Other monetary assets

Details

None

-
-
-
-
-
-

-
-
-
-
-
-

-
-
-
-
-
-

B3 Investment assets

Details

None

Fund to which asset belongs

Cost (optional)

-
-
-
-
-

Current value (optional)

-
-
-
-
-

B4 Assets retained for the charity's own use

Details

None

Fund to which asset belongs

Cost (optional)

-
-

Current value (optional)



-
-

B5 Liabilities

		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on
behalf of all the trustees

Signature	Print Name	Date of approval
	Aimee Smith (Treasurer)	30-10-2024
	Lisa Atkinson (Chair)	30-10-2024