



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

**Trustees' Annual Report for the period**  
**1<sup>st</sup> January 2022 to 31<sup>st</sup> December 2022**

**Born Equal**

**1182740**

**BORNEQUAL**

## INTRODUCTION

Born Equal is a charity committed to supporting individuals impacted by inequality, particularly those often marginalized or overlooked, we've remained resolute in our mission to make a positive difference through grant-making, advocacy, and collaborative efforts with like-minded organisations.

## ADAPTING TO ONGOING CHALLENGES

In 2020, like many charitable organisations, Born Equal, along with our partners and beneficiaries, faced the formidable challenges brought about by the COVID-19 pandemic. The continued and long-lasting effects of which led to a strategic decision to reassess and refocus Born Equal's priorities.

In the year that has transpired since the initial outbreak of the pandemic, Born Equal has diligently continued its operations while thoughtfully adjusting its growth and expansion plans. We've done so in order to closely monitor and respond to the evolving needs and issues faced by the very communities we exist to serve and support.

## SUSTAINED COMMITMENT TO EQUALITY

Our refocused priorities and objectives, extended into 2022, maintain a watchful eye on the persisting global inequalities exacerbated by multifaceted factors, including the alarming phenomenon of witchcraft accusations. Concurrently, we remain keenly attuned to the ever-changing geopolitical landscape, which has profound repercussions on the lives of those afflicted by such events.

Born Equal's dedication to advocacy remains unwavering, demonstrated through our continued membership in the Stop Child Witch Accusations (SCWA) steering group. Collaborating with religious institutions and communities, SCWA actively strives to prevent and mitigate the harm inflicted upon children due to witchcraft allegations.

## COMMITMENT TO A CHANGING WORLD

Born Equal remains dedicated to achieving its core objectives – the eradication of discrimination and the advancement of social justice. We are acutely aware of the challenging and often unpredictable environment within which we operate, and we hold ourselves accountable for the effective management of our organisation. Our aim is to ensure we can consistently deliver activities for the public good and continue to serve as a catalyst for positive change.

As we navigate the ever-shifting landscape of inequality and social injustice, Born Equal remains dedicated to making a lasting impact and advocating for a more equitable world. We thank all our stakeholders for their unwavering support and look forward to continued collaboration in the pursuit of a fair and just society.





**Trustees' Annual Report for the period**

**From 1 January 2022**

**To**

**31 December 2022**

**Charity name: Born Equal**

**Charity registration number: 1182740**

**Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>(1) The promotion of equality and diversity for the public benefit by:</p> <ul style="list-style-type: none"><li>(a) The elimination of discrimination on the grounds of race, gender, disability, sexual orientation, age or religion;</li><li>(b) Advancing education and raising awareness in equality and diversity;</li><li>(c) Promoting activities to foster understanding between people from these diverse backgrounds;</li><li>(d) Cultivating a sentiment in favour of equality and diversity.</li></ul> <p>(2) The prevention or relief of poverty for the public benefit anywhere in the world.</p> <p>(3) The promotion of human rights for the public benefit throughout the world by all or any of the following means:</p> <ul style="list-style-type: none"><li>(a) Monitoring abuses of human rights;</li><li>(b) Obtaining redress for the victims of human rights abuse;</li><li>(c) Relieving need among the victims of human rights abuse;</li><li>(d) Research into human rights issues;</li></ul>

		<ul style="list-style-type: none"> <li>(e) Providing technical advice to government and others on human rights matters;</li> <li>(f) Contributing to the sound administration of human rights law;</li> <li>(g) Commenting on proposed human rights legislation;</li> <li>(h) Raising awareness of human rights issues;</li> <li>(i) Promoting public support for human rights</li> <li>(j) Promoting respect for human rights amongst individuals and corporations;</li> <li>(k) International advocacy of human rights;</li> <li>(l) Eliminating infringements of human rights.</li> </ul>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Born Equal continues to be an active member of the Stop Child Witchcraft Accusations Now Coalition (SCWA), and sits on the steering group.</p> <p>Following the first successful pilot of the Small Grants Scheme, the Trustees have undertaken a period of strategic reflection. The Trustees consider it is of utmost importance that Born Equal, with a global remit, is continuously aware of in-equality across the world and maintains a posture to address and tackle such in-equality.</p> <p>Owing to global events, the Trustees have shifted the focus of the charity from growth and scale to monitoring the changing priorities of those already supported by Born Equal and emerging in-equality across the world.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>Yes, Born Equal Trustees are aware of the guidance issued by the Charity Commission regarding charitable activity being completed for public benefit.</p> <p>Trustees have all read the guidance and are committed to keeping up-to-date with this guidance on an annual</p>

		basis, or sooner where new guidance is issued.
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## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Born Equal continues to be an active member of the Stop Child Witchcraft Accusations Now Coalition (SCWA), and sits on the steering group.</p> <p>Following the first successful pilot of the Small Grants Scheme, the Trustees have undertaken a period of strategic reflection. The Trustees consider it is of utmost importance that Born Equal, with a global remit, is continuously aware of in-equality across the world and maintains a posture to address and tackle such in-equality.</p> <p>Owing to global events, the Trustees have shifted the focus of the charity from growth and scale to monitoring the changing priorities of those already supported by Born Equal and emerging in-equality across the world.</p> <p>The Trustees consider that Born Equal, a small charity with limited resources, must be able to use those resources effectively in order to achieve the greatest public benefit. It is therefore appropriate that the Trustees take the time to reflect and develop strategy according to greatest need and societal benefit.</p>

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The Charity has no financial liabilities and has little financial expenditure on administrative costs.</p> <p>Born Equal is structured with voluntary labour at the heart of the organisation. This means that Born Equal can maximise the funds donated to it for direct charitable purposes. Although the Trustees appreciate that Born Equal needs to raise additional funds to support its work there is no present concern that the Charity's financial position will prevent the delivery of our charitable aims.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>For at least the next year, the Trustees do not anticipate that Born Equal will commit itself to regular financial liabilities and therefore there is no present need to establish a reserve.</p> <p>No reserves held.</p>
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	<p>Born Equal has no anticipated financial liabilities for the next 12 months. Therefore, there is no current requirement to build up reserves. The Charity's intention is to build reserves over the next 3 years to support the grant giving programme to offset against deficit in expected income or unexpected costs.</p> <p>At present, the Trustees do not consider there to be a financial risk in holding zero reserves. This will be reviewed on a regular basis.</p>
Details of fund materially in deficit	Para 1.24	The Charity does not hold any funds materially in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The Trustees consider that there are no uncertainties about the Charity's ability to continue as a going concern.

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution
How is the charity constituted?	Para 1.25	Born Equal has been established as a CIO with Charitable purposes
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>As part of our constitution the Trustees have agreed that a Chair and Treasurer will be elected on an annual basis with this being agreed and minuted by the Trustees at one of their standard meetings, this will typically be the AGM.</p> <p>We will recruit/select new Trustees based on the needs of the Charity and this will be informed by the Advisory panel when this is established.</p>

## Reference and Administrative details

Charity name	Born Equal
Other name the charity uses	None
Registered charity number	1182740
Charity's principal address	33 Arnold Drive Rugby CV23 9FU

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Lisa Atkinson	Chair		
2	Emilie Secker			
3	Aimee Smith	Treasurer		

Born Equal has no Corporate Trustees, no Director and no paid staff. No trustees hold title to property belonging to the charity.



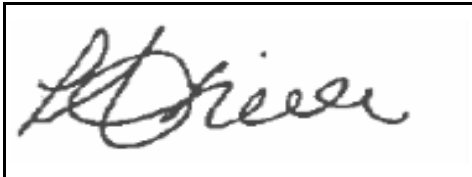
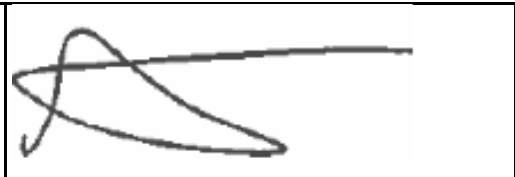
**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Lisa Atkinson	Aimee Smith
<b>Position (eg Secretary, Chair, etc)</b>	Chair	Treasurer

**Date** 29-10-2023



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Born Equal	1182740
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## Receipts and payments accounts

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For the period from	01-Jan-22	To	31-Dec-22
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Individual donations	540	-	-	540	680
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	540	-	-	540	680
<b>A2 Asset and investment sales, (see table).</b>					
None	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	540	-	-	540	680

**A3 Payments**

Administrative costs (domain)	26	-	-	26	24
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<i>Sub total</i>	26	-	-	26	24

**A4 Asset and investment purchases, (see table)**

None	-	-	-	-	
	-	-	-	-	
<i>Sub total</i>	-	-	-	-	-

**Total payments**

26	-	-	26	24
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**Net of receipts/(payments)**

514	-	-	514	656
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**A5 Transfers between funds**

-	-	-	-	-
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**A6 Cash funds last year end**

-	-	-	-	-
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**Cash funds this year end**

514	-	-	514	656
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**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	All cash funds	514	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	514	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
			-	-
			-	-



**B4 Assets retained for the charity's own use**

		-	-
Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
None		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

**B5 Liabilities**

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Aimee Smith (Treasurer)	29-10-2023
	Lisa Atkinson (Chair)	29-10-2023