

BORN EQUAL

England & Wales · Charity number 1182740

Details

Status Registered

Legal form CIO

Registered 2019-04-02

Register [View on the Charity Commission register](#)

Contact

Address 33 Arnold Drive
Cawston
Rugby
Warwickshire
CV23 9FU

Phone 07833207354

Email bornequal2017@gmail.com

Website www.born-equal.org.uk

Activities

Objects: (1) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY, SEXUAL ORIENTATION, AGE OR RELIGION;B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY;C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS;D) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.(2) THE PREVENTION OR RELIEF OF POVERTY FOR THE PUBLIC BENEFIT ANYWHERE IN THE WORLD. (3) THE PROMOTION HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATIONS CONVENTIONS AND DECLARATIONS) THROUGHOUT THE WORLD BY ALL OR ANY OF THE FOLLOWING MEANS:A) MONITORING ABUSES OF HUMAN RIGHTS;B) OBTAINING REDRESS FOR THE VICTIMS OF HUMAN RIGHTS ABUSE;C) RELIEVING NEED AMONG THE VICTIMS OF HUMAN RIGHTS ABUSE;D) RESEARCH INTO HUMAN RIGHTS ISSUES;E) PROVIDING TECHNICAL ADVICE TO GOVERNMENT AND OTHERS ON HUMAN RIGHTS MATTERS;F) CONTRIBUTING TO THE SOUND ADMINISTRATION OF HUMAN RIGHTS LAW;G) COMMENTING ON PROPOSED HUMAN RIGHTS LEGISLATION;H) RAISING AWARENESS OF HUMAN RIGHTS ISSUES;I) PROMOTING PUBLIC SUPPORT FOR HUMAN RIGHTS;J) PROMOTING RESPECT FOR HUMAN RIGHTS AMONG INDIVIDUALS AND CORPORATIONS;K) INTERNATIONAL ADVOCACY OF HUMAN RIGHTS;L) ELIMINATING INFRINGEMENTS OF HUMAN RIGHTS.IN FURTHERANCE OF THAT OBJECT BUT NOT OTHERWISE, THE TRUSTEES SHALL HAVE POWER TO ENGAGE IN POLITICAL ACTIVITY PROVIDED THAT THE TRUSTEES ARE SATISFIED THAT THE PROPOSED ACTIVITIES WILL FURTHER THE PURPOSES OF THE CHARITY TO AN EXTENT JUSTIFIED BY THE RESOURCES COMMITTED AND THE ACTIVITY IS NOT THE DOMINANT MEANS BY WHICH THE CHARITY CARRIES OUT ITS OBJECTS.

Activities: Born Equal provides support to people affected by in-equality across the world, with particular focus on those considered hidden or ignored. We provide support through grant making, advocacy and supporting the work of other charitable organisations.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Congo (Democratic Republic)
- Ghana
- Nigeria
- Togo
- United States
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31		£120	£29	-
2023-12-31		£270	£27	-
2022-12-31		£540	£26	-
2021-12-31		£680	£24	-
2020-12-31		£1,036	£512	-

Trustees

Name	Role	Appointed
LISA ATKINSON M.A.	Chair	2019-04-02
A SMITH		2019-04-02
E SECKER		2019-04-02
L ATKINSON		2019-04-02

BORN EQUAL

England & Wales - Charity number 1182740

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

**Trustees' Annual Report for the period
1st January 2024 to 31st December 2024**

**Born Equal
1182740**

BORNEQUAL

Born Equal provides support to people affected by in-equality across the world, with particular focus on those considered hidden or ignored. We provide support through grant making, advocacy and supporting the work of other charitable organisations.

Following the coronavirus pandemic, the Trustees took the decision to refocus the priorities of Born Equal towards a period of strategic reflection. The Trustees consider that being able to operate as an effective organisation with appropriate structure and resources to properly support beneficiaries and provide for its legal duties are of paramount importance and it was necessary to take time to consider these duties.

The refocusing of our priorities and objectives has continued into 2024, where the Trustees are continuing to monitor the effect of in-equality all over the world. Whilst our focus remains on persistent, invasive and multi-faceted in-equalities perpetuated by phenomena such as accusations of witchcraft, we are acutely aware of the ever-changing geopolitical landscape and continue to monitor the in-equality experienced by those affected by such events

We have been saddened to observe deepening inequalities caused by political conflict and atrocities in Gaza, Sudan and Ukraine. The impact on all those involved in these conflicts is great, with those already experiencing inequality due to race, religion, gender or sexuality are disproportionately affected. It those experiencing these compounding inequalities that Born Equal considers to be the most in need of support and advocacy.

We have also closely monitored developments in threats to inequality brought about by technological innovations. Of considerable concern has been the rise in deepfakes, which disproportionately affects women and girls.

Born Equal considers that it must be equipped to serve, support and advocate for those affected by longstanding, systemic inequality and those harmed by innovation in technology. While Born Equal has continued to operate through this period the charity has cautiously and intentionally adapted initial plans of growth and scale to best monitor the changing and shifting priorities of those we exist to serve and support.

Born Equal is committed to achieving its objects of the elimination of discrimination and recognises the challenging and unstable landscape in which it operates. The Trustees of Born Equal are committed to the proper management of the organisation to ensure it is able to meet those objects, conduct activities for the public benefit and continue as a vehicle for change.



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	1	January	2024		31	December	2024

Section A Reference and administration details

Charity name Born Equal

Other names charity is known by

Registered charity number (if any) 1182740

Charity's principal address 33 Arnold Drive

Rugby

Postcode

CV23 9FU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lisa Atkinson	Chair		
2	Aimee Smith	Treasurer		
3	Emilie Secker			

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Appointment

Section C Objectives and activities

**Summary of the objects
of the charity set out in
its governing document**

(1) The promotion of equality and diversity for the public benefit by:

- (a) The elimination of discrimination on the grounds of race, gender, disability, sexual orientation, age or religion;
- (b) Advancing education and raising awareness in equality and diversity;
- (c) Promoting activities to foster understanding between people from these diverse backgrounds;
- (d) Cultivating a sentiment in favour of equality and diversity.

(2) The prevention or relief of poverty for the public benefit anywhere in the world.

(3) The promotion of human rights for the public benefit throughout the world by all or any of the following means:

- (a) Monitoring abuses of human rights;
- (b) Obtaining redress for the victims of human rights abuse;
- (c) Relieving need among the victims of human rights abuse;
- (d) Research into human rights issues;
- (e) Providing technical advice to government and others on human rights matters;
- (f) Contributing to the sound administration of human rights law;
- (g) Commenting on proposed human rights legislation;
- (h) Raising awareness of human rights issues;
- (i) Promoting public support for human rights
- (j) Promoting respect for human rights amongst individuals and corporations;
- (k) International advocacy of human rights;
- (l) Eliminating infringements of human rights.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees' continue to operate a successful local online community group, celebrating and raising the profile of local charitable organisations in the North West of England. The local charitable organisations are aligned with Born Equal's charitable objects.

The Trustees remain in a period of strategic reflection and are committed to advancing towards the goal of the elimination and of the promotion of equality and diversity for public benefit in a way that achieves value for money.

Born Equal Trustees are aware of the guidance issued by the Charity Commission regarding charitable activity being completed for public benefit. Trustees have all read the guidance and are committed to keeping up-to date with this guidance on an annual basis, or sooner where new guidance is issued.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Born Equal administers a successful online community with a membership of nearly 1000. The group celebrates and raises awareness of local charitable organisations in the North West of England. All of the member organisations share charitable objects with Born Equal.

As an organisation with a global remit, Born Equal values and champions local charitable organisations who advance towards our shared charitable objects in a local setting.

Following the first successful pilot of the Small Grants Scheme, the Trustees have continued to undertake a period of strategic reflection. The Trustees consider it is of utmost importance that Born Equal, with a global remit, is continuously aware of in-equality across the world and maintains a posture to address and tackle such in-equality.

Owing to ongoing global events, the Trustees have shifted the focus of the charity from growth and scale to monitoring the changing priorities of those already supported by Born Equal and emerging in-equality across the world.

The Trustees consider that Born Equal, a small charity with limited resources, must be able to use those resources effectively in order to achieve the greatest public benefit. It is therefore appropriate that the Trustees take the time to reflect and develop strategy according to greatest need and societal benefit

Section E

Financial review

Brief statement of the charity's policy on reserves

For at least the next year, the Trustees do not anticipate that Born Equal will commit itself to regular financial liabilities and therefore there is no present need to establish a reserve.

No reserves held.

Details of any funds materially in deficit

There are no funds materially in deficit.

Section F

Other optional information

The Charity has no financial liabilities and has little financial expenditure on administrative costs. Born Equal is structured with voluntary labour at the heart of the organisation. This means that Born Equal can maximise the funds donated to it for direct charitable purposes.



Although the Trustees appreciate that Born Equal needs to raise additional funds to support its work there is no present concern that the Charity's financial position will prevent the delivery of our charitable aims.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Lisa Atkinson	Aimee Smith
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	30-10-2025	



Receipts and payments accounts

For the period from	01-Jan-24	To	31-Dec-24
---------------------	-----------	----	-----------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Individual Donations	120	-	-	120
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	120	-	-	120
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	120	-	-	120
A3 Payments				
Administrative costs (domain)	29	-	-	29
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	29	-	-	29

	29	-	-	29
A4 Asset and investment purchases, (see table)				
None	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	29	-	-	29
Net of receipts/(payments)	91	-	-	91
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	91	-	-	91

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	All cash funds	91	-
		-	-
		-	-
	Total cash funds	91	-
	(agree balances with receipts and payments account(s))	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets	None	-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets	None		-
			-
			-
			-
			-
			-



B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)
None		-
		-
		-
		-
		-
		-
		-
		-
		-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)
None		-
		-
		-
		-
		-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
	Aimee Smith (Treasurer) Lisa Atkinson (Chair)
	

BORN EQUAL

England & Wales - Charity number 1182740

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Trustees' Annual Report for the period
1st January 2023 to 31st December 2023**

Born Equal

1182740

BORNEQUAL

Born Equal provides support to people affected by in-equality across the world, with particular focus on those considered hidden or ignored. We provide support through grant making, advocacy and supporting the work of other charitable organisations.

Like many charitable organisations, Born Equal, its partners and beneficiaries were heavily affected by the coronavirus pandemic and continue to be reshaped by global events. Following significant global events, all Trustees took the decision to refocus the priorities of Born Equal to a period of strategic reflection.

While Born Equal has continued to operate through this period the charity has cautiously and intentionally adapted initial plans of growth and scale to best monitor the changing and shifting priorities of those we exist to serve and support.

The refocusing of our priorities and objectives has continued into 2023, where the Trustees are continuing to monitor the effect of in-equality all over the world. Whilst our focus remains on persistent, invasive and multi-faceted in-equalities perpetuated by phenomena such as accusations of witchcraft, we are acutely aware of the ever-changing geopolitical landscape and continue to monitor the in-equality experienced by those affected by such events.

Our advocacy work continued via membership of the Stop Child Witch Accusations (SCWA) steering group. SCWA works with churches and communities to prevent and reduce the harm caused by witchcraft accusations against children.

Born Equal is committed to achieving its objects of the elimination of discrimination and recognises the challenging and unstable landscape in which it operates. The Trustees of Born Equal are committed to the proper management of the organisation to ensure it is able to meet those objects, conduct activities for the public benefit and continue as a vehicle for change.





Trustees' Annual Report for the period

From 1 January 2023

To 31 December 2023

Charity name: Born Equal

Charity registration number: 1182740

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>(1) The promotion of equality and diversity for the public benefit by:</p> <ul style="list-style-type: none">(a) The elimination of discrimination on the grounds of race, gender, disability, sexual orientation, age or religion;(b) Advancing education and raising awareness in equality and diversity;(c) Promoting activities to foster understanding between people from these diverse backgrounds;(d) Cultivating a sentiment in favour of equality and diversity. <p>(2) The prevention or relief of poverty for the public benefit anywhere in the world.</p> <p>(3) The promotion of human rights for the public benefit throughout the world by all or any of the following means:</p> <ul style="list-style-type: none">(a) Monitoring abuses of human rights;(b) Obtaining redress for the victims of human rights abuse;(c) Relieving need among the victims of human rights abuse;(d) Research into human rights issues;

		<ul style="list-style-type: none"> (e) Providing technical advice to government and others on human rights matters; (f) Contributing to the sound administration of human rights law; (g) Commenting on proposed human rights legislation; (h) Raising awareness of human rights issues; (i) Promoting public support for human rights (j) Promoting respect for human rights amongst individuals and corporations; (k) International advocacy of human rights; (l) Eliminating infringements of human rights.
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>Born Equal continues to be an active member of the Stop Child Witchcraft Accusations Now Coalition (SCWA), and sits on the steering group.</p> <p>The Trustees' continue to operate a successful local online community group, celebrating and raising the profile of local charitable organisations in the North West of England. The local charitable organisations are aligned with Born Equal's charitable objects.</p> <p>The Trustees remain in a period of strategic reflection and are committed to advancing towards the goal of the elimination of the promotion of equality and diversity for public benefit in a way that achieves value for money.</p>
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</p>	<p>Para 1.18</p>	<p>Yes, Born Equal Trustees are aware of the guidance issued by the Charity Commission regarding charitable activity being completed for public benefit.</p> <p>Trustees have all read the guidance and are committed to keeping up-to-date with this guidance on an annual basis, or sooner where new guidance is issued.</p>

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Born Equal continues to be an active member of the Stop Child Witchcraft Accusations Now Coalition (SCWA), and sits on the steering group.</p> <p>Born Equal administers a successful online community with a membership of nearly 1000. The group celebrates and raises awareness of local charitable organisations in the North West of England. All of the member organisations share charitable objects with Born Equal. As an organisation with a global remit, Born Equal values and champions local charitable organisations who advance towards our shared charitable objects in a local setting.</p> <p>Following the first successful pilot of the Small Grants Scheme, the Trustees have continued to undertake a period of strategic reflection. The Trustees consider it is of utmost importance that Born Equal, with a global remit, is continuously aware of in-equality across the world and maintains a posture to address and tackle such in-equality.</p> <p>Owing to global events, the Trustees have shifted the focus of the charity from growth and scale to monitoring the changing priorities of those already supported by Born Equal and emerging in-equality across the world.</p> <p>The Trustees consider that Born Equal, a small charity with limited resources, must be able to use those resources effectively in order to achieve the greatest public benefit. It is therefore appropriate that the Trustees take the time to reflect and develop strategy according to greatest need and societal benefit.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The Charity has no financial liabilities and has little financial expenditure on administrative costs.</p> <p>Born Equal is structured with voluntary labour at the heart of the organisation. This means that Born Equal can maximise the funds donated to it for direct charitable purposes. Although the Trustees appreciate that Born Equal needs to raise additional funds to support its work there is no present concern that the Charity's financial position will prevent the delivery of our charitable aims.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>For at least the next year, the Trustees do not anticipate that Born Equal will commit itself to regular financial liabilities and therefore there is no present need to establish a reserve.</p> <p>No reserves held.</p>
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	<p>Born Equal has no anticipated financial liabilities for the next 12 months. Therefore, there is no current requirement to build up reserves. The Charity's intention is to build reserves over the next 3 years to support the grant giving programme to offset against deficit in expected income or unexpected costs.</p> <p>At present, the Trustees do not consider there to be a financial risk in holding zero reserves. This will be reviewed on a regular basis.</p>
Details of fund materially in deficit	Para 1.24	The Charity does not hold any funds materially in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The Trustees consider that there are no uncertainties about the Charity's ability to continue as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution

(trust deed, royal charter)		
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Born Equal has been established as a CIO with Charitable purposes
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>As part of our constitution the Trustees have agreed that a Chair and Treasurer will be elected on an annual basis with this being agreed and minuted by the Trustees at one of their standard meetings, this will typically be the AGM.</p> <p>We will recruit/select new Trustees based on the needs of the Charity and this will be informed by the Advisory panel when this is established.</p>

Reference and Administrative details

Charity name	Born Equal
Other name the charity uses	None
Registered charity number	1182740
Charity's principal address	33 Arnold Drive Rugby CV23 9FU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lisa Atkinson	Chair		
2	Emilie Secker			
3	Aimee Smith	Treasurer		

Born Equal has no Corporate Trustees, no Director and no paid staff. No trustees hold title to property belonging to the charity.


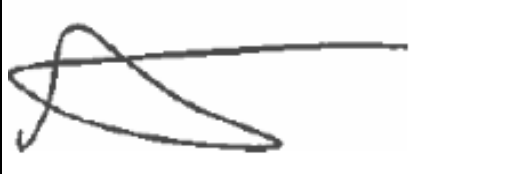
Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Lisa Atkinson	Aimee Smith
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	30-10-2024	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Born Equal	1182740
------------	---------

Receipts and payments accounts

CC16a

For the period from	01-Jan-23	To	31-Dec-23
---------------------	-----------	----	-----------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individual donations	270	-	-	270	540
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	270	-	-	270	540

A2 Asset and investment sales, (see table).

None	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	270	-	-	270	540

A3 Payments

Administrative costs (domain)	27	-	-	27	26
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	27	-	-	27	26

A4 Asset and investment purchases, (see table)

None	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	27	-	-	27	26
Net of receipts/(payments)	243	-	-	243	514
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	243	-	-	243	514

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	All cash funds	243	-	-
		-	-	-
		-	-	-
	Total cash funds	243	-	-

(agree balances with receipts and payments account(s))

B2 Other monetary assets

		OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

B3 Investment assets

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
			-	-
			-	-
			-	-

B4 Assets retained for the charity's own use



	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-

		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

B5 Liabilities

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Aimee Smith (Treasurer)	30-10-2024
	Lisa Atkinson (Chair)	30-10-2024

BORN EQUAL

England & Wales - Charity number 1182740

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Trustees' Annual Report for the period
1st January 2022 to 31st December 2022**

Born Equal

1182740

BORNEQUAL

INTRODUCTION

Born Equal is a charity committed to supporting individuals impacted by inequality, particularly those often marginalized or overlooked, we've remained resolute in our mission to make a positive difference through grant-making, advocacy, and collaborative efforts with like-minded organisations.

ADAPTING TO ONGOING CHALLENGES

In 2020, like many charitable organisations, Born Equal, along with our partners and beneficiaries, faced the formidable challenges brought about by the COVID-19 pandemic. The continued and long-lasting effects of which led to a strategic decision to reassess and refocus Born Equal's priorities.

In the year that has transpired since the initial outbreak of the pandemic, Born Equal has diligently continued its operations while thoughtfully adjusting its growth and expansion plans. We've done so in order to closely monitor and respond to the evolving needs and issues faced by the very communities we exist to serve and support.

SUSTAINED COMMITMENT TO EQUALITY

Our refocused priorities and objectives, extended into 2022, maintain a watchful eye on the persisting global inequalities exacerbated by multifaceted factors, including the alarming phenomenon of witchcraft accusations. Concurrently, we remain keenly attuned to the ever-changing geopolitical landscape, which has profound repercussions on the lives of those afflicted by such events.

Born Equal's dedication to advocacy remains unwavering, demonstrated through our continued membership in the Stop Child Witch Accusations (SCWA) steering group. Collaborating with religious institutions and communities, SCWA actively strives to prevent and mitigate the harm inflicted upon children due to witchcraft allegations.

COMMITMENT TO A CHANGING WORLD

Born Equal remains dedicated to achieving its core objectives – the eradication of discrimination and the advancement of social justice. We are acutely aware of the challenging and often unpredictable environment within which we operate, and we hold ourselves accountable for the effective management of our organisation. Our aim is to ensure we can consistently deliver activities for the public good and continue to serve as a catalyst for positive change.

As we navigate the ever-shifting landscape of inequality and social injustice, Born Equal remains dedicated to making a lasting impact and advocating for a more equitable world. We thank all our stakeholders for their unwavering support and look forward to continued collaboration in the pursuit of a fair and just society.





Trustees' Annual Report for the period

From 1 January 2022

To

31 December 2022

Charity name: Born Equal

Charity registration number: 1182740

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>(1) The promotion of equality and diversity for the public benefit by:</p> <ul style="list-style-type: none">(a) The elimination of discrimination on the grounds of race, gender, disability, sexual orientation, age or religion;(b) Advancing education and raising awareness in equality and diversity;(c) Promoting activities to foster understanding between people from these diverse backgrounds;(d) Cultivating a sentiment in favour of equality and diversity. <p>(2) The prevention or relief of poverty for the public benefit anywhere in the world.</p> <p>(3) The promotion of human rights for the public benefit throughout the world by all or any of the following means:</p> <ul style="list-style-type: none">(a) Monitoring abuses of human rights;(b) Obtaining redress for the victims of human rights abuse;(c) Relieving need among the victims of human rights abuse;(d) Research into human rights issues;

		<ul style="list-style-type: none"> (e) Providing technical advice to government and others on human rights matters; (f) Contributing to the sound administration of human rights law; (g) Commenting on proposed human rights legislation; (h) Raising awareness of human rights issues; (i) Promoting public support for human rights (j) Promoting respect for human rights amongst individuals and corporations; (k) International advocacy of human rights; (l) Eliminating infringements of human rights.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Born Equal continues to be an active member of the Stop Child Witchcraft Accusations Now Coalition (SCWA), and sits on the steering group.</p> <p>Following the first successful pilot of the Small Grants Scheme, the Trustees have undertaken a period of strategic reflection. The Trustees consider it is of utmost importance that Born Equal, with a global remit, is continuously aware of in-equality across the world and maintains a posture to address and tackle such in-equality.</p> <p>Owing to global events, the Trustees have shifted the focus of the charity from growth and scale to monitoring the changing priorities of those already supported by Born Equal and emerging in-equality across the world.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>Yes, Born Equal Trustees are aware of the guidance issued by the Charity Commission regarding charitable activity being completed for public benefit.</p> <p>Trustees have all read the guidance and are committed to keeping up-to-date with this guidance on an annual</p>

		basis, or sooner where new guidance is issued.
--	--	--

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Born Equal continues to be an active member of the Stop Child Witchcraft Accusations Now Coalition (SCWA), and sits on the steering group.</p> <p>Following the first successful pilot of the Small Grants Scheme, the Trustees have undertaken a period of strategic reflection. The Trustees consider it is of utmost importance that Born Equal, with a global remit, is continuously aware of in-equality across the world and maintains a posture to address and tackle such in-equality.</p> <p>Owing to global events, the Trustees have shifted the focus of the charity from growth and scale to monitoring the changing priorities of those already supported by Born Equal and emerging in-equality across the world.</p> <p>The Trustees consider that Born Equal, a small charity with limited resources, must be able to use those resources effectively in order to achieve the greatest public benefit. It is therefore appropriate that the Trustees take the time to reflect and develop strategy according to greatest need and societal benefit.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The Charity has no financial liabilities and has little financial expenditure on administrative costs.</p> <p>Born Equal is structured with voluntary labour at the heart of the organisation. This means that Born Equal can maximise the funds donated to it for direct charitable purposes. Although the Trustees appreciate that Born Equal needs to raise additional funds to support its work there is no present concern that the Charity's financial position will prevent the delivery of our charitable aims.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>For at least the next year, the Trustees do not anticipate that Born Equal will commit itself to regular financial liabilities and therefore there is no present need to establish a reserve.</p> <p>No reserves held.</p>
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	<p>Born Equal has no anticipated financial liabilities for the next 12 months. Therefore, there is no current requirement to build up reserves. The Charity's intention is to build reserves over the next 3 years to support the grant giving programme to offset against deficit in expected income or unexpected costs.</p> <p>At present, the Trustees do not consider there to be a financial risk in holding zero reserves. This will be reviewed on a regular basis.</p>
Details of fund materially in deficit	Para 1.24	The Charity does not hold any funds materially in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The Trustees consider that there are no uncertainties about the Charity's ability to continue as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution
How is the charity constituted?	Para 1.25	Born Equal has been established as a CIO with Charitable purposes
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>As part of our constitution the Trustees have agreed that a Chair and Treasurer will be elected on an annual basis with this being agreed and minuted by the Trustees at one of their standard meetings, this will typically be the AGM.</p> <p>We will recruit/select new Trustees based on the needs of the Charity and this will be informed by the Advisory panel when this is established.</p>

Reference and Administrative details

Charity name	Born Equal
Other name the charity uses	None
Registered charity number	1182740
Charity's principal address	33 Arnold Drive Rugby CV23 9FU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lisa Atkinson	Chair		
2	Emilie Secker			
3	Aimee Smith	Treasurer		

Born Equal has no Corporate Trustees, no Director and no paid staff. No trustees hold title to property belonging to the charity.


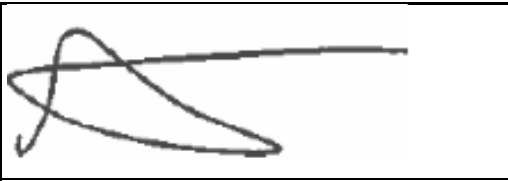
Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Lisa Atkinson	Aimee Smith
Position (eg Secretary, Chair, etc)	Chair	Treasurer

Date 29-10-2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Born Equal	1182740
------------	---------

Receipts and payments accounts

CC16a

For the period from	01-Jan-22	To	31-Dec-22
---------------------	-----------	----	-----------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individual donations	540	-	-	540	680
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	540	-	-	540	680
A2 Asset and investment sales, (see table).					
None	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	540	-	-	540	680

A3 Payments

Administrative costs (domain)	26	-	-	26	24
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	26	-	-	26	24

A4 Asset and investment purchases, (see table)					
None	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-

Total payments	26	-	-	26	24
-----------------------	----	---	---	----	----

Net of receipts/(payments)	514	-	-	514	656
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	514	-	-	514	656

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	All cash funds	514	-	-
		-	-	-
		-	-	-
	Total cash funds	514	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
			-	-
			-	-

		-	-
--	--	---	---



B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
None		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
		
	Aimee Smith (Treasurer) Lisa Atkinson (Chair)	29-10-2023

BORN EQUAL

England & Wales - Charity number 1182740

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Trustees' Annual Report for the period
1st January 2021 to 31st December 2021**

**Born Equal
1182740**

BORNEQUAL

Born Equal provides support to people affected by in-equality across the world, with particular focus on those considered hidden or ignored. We provide support through grant making, advocacy and supporting the work of other charitable organisations.

The impact and ripple effect of the coronavirus global pandemic has continued to cause disruption and bring about new challenges to the operation and objectives of charities and not-for-profit organisations the world over.

While Born Equal has continued to operate through this period the charity has cautiously and intentionally adapted initial plans of growth and scale to best monitor the changing and shifting priorities of those we exist to serve and support.

We have been able to provide practical support to our existing partners through our small grant scheme enabling:

- Over 2000 children (aged 10-15) in Akwa Ibom State, Nigeria, received advisory support on their rights under the state's new law on violence and in particular, sexual violence. This project also reached parents and teachers and provided resources for future advocacy work.
- A support centre for street-connected children to continue to provide holistic support for 10 children: providing food, medical care, counselling and enabling access to education and vocational training.
- Crucial advocacy engagements with the Ministry of Education and other influential policy makers on Gender Based Violence.
- A campaign of public advocacy on radio and social media challenging gender stereotypes and Gender Based Violence.

Our advocacy work continued via membership of the Stop Child Witch Accusations (SCWA) steering group. SCWA works with churches and communities to prevent and reduce the harm caused by witchcraft accusations against children.

As the full and lasting affects of the pandemic become apparent to our existing beneficiaries we will continue to listen, reflect and evaluate how to best achieve our aims and objectives and to use learnings to date to build and adapt a strategic roadmap onwards.

Objectives and Activities

<p>Summary of the purposes of the charity as set out in its governing document</p>	<ul style="list-style-type: none"> (1) The promotion of equality and diversity for the public benefit by: <ul style="list-style-type: none"> (a) The elimination of discrimination on the grounds of race, gender, disability, sexual orientation, age or religion; (b) Advancing education and raising awareness in equality and diversity; (c) Promoting activities to foster understanding between people from these diverse backgrounds; (d) Cultivating a sentiment in favour of equality and diversity. (2) The prevention or relief of poverty for the public benefit anywhere in the world. (3) The promotion of human rights for the public benefit throughout the world by all or any of the following means: <ul style="list-style-type: none"> (a) Monitoring abuses of human rights; (b) Obtaining redress for the victims of human rights abuse; (c) Relieving need among the victims of human rights abuse; (d) Research into human rights issues; (e) Providing technical advice to government and others on human rights matters; (f) Contributing to the sound administration of human rights law; (g) Commenting on proposed human rights legislation; (h) Raising awareness of human rights issues; (i) Promoting public support for human rights (j) Promoting respect for human rights amongst individuals and corporations; (k) International advocacy of human rights; (l) Eliminating infringements of human rights.
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Three projects under the pilot Small Grants Scheme were finalised this year, commonly focused on violence against women and children. All projects achieved their initial aims, reaching and providing support to some of the most vulnerable in society, who live under compacted inequalities.</p>

	<p>We'd like to commend those involved in the delivery of the projects on their commitment, diligence and fortitude when faced with challenges.</p> <p>Born Equal will now conduct an evaluation of the pilot Small Grants Scheme, particularly focusing on lessons learned for beneficiaries, project staff and Born Equal Trustees.</p> <p>A detailed summary of the objects and achievements of the Small Grants Scheme and our work with SCWA can be found further on in this report.</p>
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</p>	<p>Yes, Born Equal Trustees are aware of the guidance issued by the Charity Commission regarding charitable activity being completed for public benefit.</p> <p>Trustees have all read the guidance and are committed to keeping up-to-date with this guidance on an annual basis, or sooner where new guidance is issued. This is a regular area of discussion in Board of Trustee meetings.</p>

Achievements and Performance

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Small Grants Scheme</p> <p>Project 1 – Challenging Gender Stereotypes (Nigeria) Over two months, an advocacy campaign was conducted on social media and local radio to raise awareness of Gender Based Violence. The campaign particularly focused on the abuse endured by children aged 4 to 12 years. The campaign highlighted the issue of gender stereotypes and the consequential abuse that stems from it to a wide audience where violence against females is widespread and somewhat normalised.</p> <p>The project recognised that state provided education material used in primary schools perpetuates these unhelpful stereotypes, such as discouraging or prohibiting girls to study STEM subjects. A meeting was held with the Ministry of Education and other influential policy makers, highlighting the issue and its consequential effects, and asked for a curriculum review. This issue will continue to be pursued through local advocacy and continued lobbying.</p> <p>This project was particularly significant, considering Nigeria ranks 128 out of 153 in the Global Gender Gap Index. We'd like to thank all those who engaged with the</p>
--	---

	<p>project and commend the resilience of those conducting the advocacy campaigns that challenge the norm.</p> <p>Project 2 – Awareness of Sexual Violence (Nigeria) During the pandemic, the perpetration of sexual violence, particularly against children, rose to unprecedented levels. A new law (Akwa Ibom State Violence Against Persons (Prohibition) Law 2020) was passed specifically prohibiting this type of violence and providing a legal framework for which perpetrators can be brought to justice.</p> <p>The project focused on raising awareness of the law and available support to children who are most at risk of sexual violence. Parents and teachers were also involved and given educational materials about the new law and advice on how to support children who have experienced violence.</p> <p>In total, the project reached over 2000 children, all of whom were provided with resources to support their understanding of the issues and the new law. The children were also guided to support services available to them.</p> <p>During the outreach session, children spoke with the project staff about abuse they had suffered and the team continued to receive contact from the children in the weeks following the event. The project team continue to take action to support these children and others under the new law.</p> <p>We’d like to thank the team for their resilience in the face of these challenging conversation and for taking swift action when abuses were reported. We’d also like to acknowledge the bravery of those children that spoke up about their experiences.</p> <p>Project 3 – Support centre for street-connected children (Nigeria) The project supported a centre for street-connected children in a city in southern Nigeria. Many children in Nigeria turn to the streets to escape violence, abuse and absolute poverty. Particularly in southern Nigeria, children who are accused of witchcraft are commonly made to ensure tortuous abuses in the hope of a cure, or shunned from their communities to live on the streets.</p> <p>Children who have previously been labelled a witch continue to be ostracised by other street-connected children and the wider community and are routinely denied access to basic resources. This support centre for</p>
--	---

	<p>street-connected children welcomes those accused of witchcraft and children who have suffered other abuses, providing accommodation, food, basic medical care and access to education or vocational training.</p> <p>In recognition of the project’s continued and unwavering support of some of the most vulnerable in the community, who continue to be impacted by compounding inequalities, funding was provided under the Small Grants Scheme to enable to shelter to continue to provide medical care and access to education for the children.</p> <p>We’d like to pay tribute to the founder of the Centre, who sadly died this year.</p> <p>Advocacy – Stop Child Witchcraft Accusations Now Coalition</p> <p>During 2021, SCWA ran two multi-agency forums including presentations by church leaders and child rights advocates from DRC and Nigeria, and with participants from human rights and developments organisations from across the world. SCWA continued to deliver training on its Heart of the Matter framework for supporting church leaders to address the harm caused by child with accusations, including initial train the trainers sessions in Nigeria, following up previous training in DRC and translation of the materials into additional languages in order to prepare for delivery in more countries.</p> <p>SCWA steering group members attended conferences on witchcraft accusations in Papua New Guinea and Geneva, and continued to develop links and collaborate with other relevant organisations.</p> <p>SCWA also contributed to the advocacy work which led to the UN Human Rights Council Resolution in August 2021 on the Elimination of Harmful Practices relating to Witchcraft Accusations and Ritual Attacks.</p>
--	--

Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>The Charity has no financial liabilities and has little financial expenditure on administrative costs.</p> <p>Born Equal is structured with voluntary labour at the heart of the organisation. This means that Born Equal can maximise the funds donated to it for direct charitable purposes. Although the Trustees appreciate that Born Equal needs to raise additional funds to support its work there is no present concern that the Charity's financial position will prevent the delivery of our charitable aims.</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>For at least the next year, the Trustees do not anticipate that Born Equal will commit itself to regular financial liabilities and therefore there is no present need to establish a reserve.</p> <p>No reserves held.</p>
<p>Amount of reserves held</p>	<p>£0</p>
<p>Reasons for holding zero reserves</p>	<p>Born Equal has no anticipated financial liabilities for the next 12 months. Therefore, there is no current requirement to build up reserves. The Charity's intention is to build reserves over the next 4 years to support the grant giving programme to offset against deficit in expected income or unexpected costs.</p> <p>At present, the Trustees do not consider there to be a financial risk in holding zero reserves. This will be reviewed on a regular basis.</p>
<p>Details of fund materially in deficit</p>	<p>The Charity does not hold any funds materially in deficit.</p>
<p>Explanation of any uncertainties about the charity continuing as a going concern</p>	<p>The Trustees consider that there are no uncertainties about the Charity's ability to continue as a going concern.</p>

Structure, Governance and Management

Type of governing document	Constitution
How is the charity constituted?	Born Equal has been established as a CIO with Charitable purposes
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<p>As part of our constitution the Trustees have agreed that a Chair and Treasurer will be elected on an annual basis with this being agreed and minuted by the Trustees at one of their standard meetings, this will typically be the AGM.</p> <p>We will recruit/select new Trustees based on the needs of the Charity and this will be informed by the Advisory panel when this is established.</p>

Reference and Administrative details

Charity name	Born Equal
Other name the charity uses	None
Registered charity number	1182740
Charity's principal address	33 Arnold Drive Rugby CV23 9FU

Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Lisa Atkinson	Chair		
Emilie Secker			
Aimee Smith	Treasurer		

Born Equal has no Corporate Trustees, no Director and no paid staff. No trustees hold title to property belonging to the charity.


Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature	
Full name	Lisa Atkinson
Position	Chair
Date	31-10-2022

Born Equal	1182746
------------	---------

CC16a



CHARITY COMMISSION
FOR ENGLAND AND WALES

Receipts and payments accounts

For the period from	01/01/2021	To	31/12/2021
---------------------	------------	----	------------

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Individual donations	680	-	-	680	841
Gift Aid	-	-	-	-	195
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	680	-	-	680	1,036
A2 Asset and investment sales, (see table).					
None	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	680	-	-	680	1,036

A3 Payments

Small Grants Scheme	-	-	-	-	512
Administrative Costs (domain)	24	-	-	24	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	24	-	-	24	512

A4 Asset and investment purchases, (see table)					
None	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-

Total payments	24	-	-	24	512
-----------------------	----	---	---	----	-----

Net of receipts/(payments)	656	-	-	656	524
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	656	-	-	656	524

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	All cash funds	656	-	-
		-	-	-
		-	-	-
	Total cash funds	656	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	None		-	-
			-	-
			-	-

		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
None		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
None		-	
		-	
		-	
		-	
		-	


Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
-----------	------------	------------------



Lisa Atkinson (Chair)

31/10/2022



Aimee Smith (Treasurer)

31/10/2022

BORN EQUAL

England & Wales - Charity number 1182740

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Trustees' Annual Report for the period
1st January 2020 to 31st December 2020**

**Born Equal
1182740**

BORNEQUAL

During this reporting period Born Equal, like all other charitable organisations in the UK and across the world, was impacted by the unpredicted and unprecedented Covid-19 pandemic. The pandemic has caused immeasurable anxiety, pain and exacerbated existing inequalities all over the world. Born Equal would like to pay tribute to those civil society organisations involved in the direct response to the Covid-19 pandemic.

As a volunteer led organisation, all trustees in their professional capacity have been involved in the response to the pandemic in the UK, from civil service policy work to food distribution. Although this has undoubtedly impacted short-term on Born Equal's development as a new charity, Born Equal remains confident that the skills and experience gained by the Trustees during this period will be invaluable to Born Equal's future needs.

Born Equal decided to stay out of direct delivery and fundraising whilst important causes compete within that market and face to face activity is limited by social distancing restrictions.

Born Equal has continued to focus on compliance and strategic planning to ensure the most effective delivery of our work, both financially and for the beneficiaries.

Born Equal were proud to launch the first round of our Small Grants Scheme which invited applications from small international civil society organisations. Three grant applications were successful, two focused on advocacy for children's rights in the Niger Delta and one to support street children. Born Equal is looking forward to hearing how these projects progress into 2021.

As we move forwards, Born Equal will re-evaluate its approach, strategy and priorities in light of the new circumstances presented by the Covid-19 pandemic. As a charity that supports other charities, we recognise the importance of charity in the recovery phase of the Covid-19 pandemic. We recognise that individuals will likely have less disposable income, events will be more difficult to hold, and individuals will re-evaluate their own priorities. We intend to continue to help the sector, and the wider public, wherever possible.

Objectives and Activities

<p>Summary of the purposes of the charity as set out in its governing document</p>	<ul style="list-style-type: none"> (1) The promotion of equality and diversity for the public benefit by: <ul style="list-style-type: none"> (a) The elimination of discrimination on the grounds of race, gender, disability, sexual orientation, age or religion; (b) Advancing education and raising awareness in equality and diversity; (c) Promoting activities to foster understanding between people from these diverse backgrounds; (d) Cultivating a sentiment in favour of equality and diversity. (2) The prevention or relief of poverty for the public benefit anywhere in the world. (3) The promotion of human rights for the public benefit throughout the world by all or any of the following means: <ul style="list-style-type: none"> (a) Monitoring abuses of human rights; (b) Obtaining redress for the victims of human rights abuse; (c) Relieving need among the victims of human rights abuse; (d) Research into human rights issues; (e) Providing technical advice to government and others on human rights matters; (f) Contributing to the sound administration of human rights law; (g) Commenting on proposed human rights legislation; (h) Raising awareness of human rights issues; (i) Promoting public support for human rights (j) Promoting respect for human rights amongst individuals and corporations; (k) International advocacy of human rights; (l) Eliminating infringements of human rights.
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>This reporting period has seen the launch of the first round of funding under Born Equal's Small Grants Scheme. Three grant applications were successful; support to a street child centre which offers housing, sanitation, education and feeding; an advocacy project about sexual violence experienced by children; and a research and advocacy project about gender inequality and gender-based violence. These projects are due to</p>

	<p>conclude in 2021 and Born Equal looks forward to hearing about the outcomes of these projects.</p> <p>Born Equal is a learning focused organisation and intends to conduct a thorough review of the first phase of the Small Grants Scheme. It is essential that the Scheme is efficient and continues to be of value to grant recipients and continue to contribute to Born Equal's public benefit.</p> <p>One of Born Equal's Trustees has continued to sit on the steering group for the Stop Child Witchcraft Accusations Coalition (SCWA). During this reporting period, SCWA has continued to develop training materials for church leaders on responding to witchcraft accusations against children, evaluated training previously delivered in the Democratic Republic of Congo, planned future training in the Niger Delta, and delivered online discussion forums for practitioners across the world.</p>
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</p>	<p>Yes, Born Equal Trustees are aware of the guidance issued by the Charity Commission regarding charitable activity being completed for public benefit.</p> <p>Trustees have all read the guidance and are committed to keeping up-to-date with this guidance on an annual basis, or sooner where new guidance is issued. This is a regular area of discussion in Board of Trustee meetings.</p>

Achievements and Performance

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Small Grants Scheme:</p> <p>This reporting period has seen the launch of the first round of funding under Born Equal's Small Grants Scheme. Three grant applications were successful; support to a street child centre which offers housing, sanitation, education and feeding; an advocacy project about sexual violence experienced by children; and a research and advocacy project about gender inequality and gender-based violence.</p> <p>Although each project has different objectives and activities, the beneficiaries of all projects are similar. All projects are based in the Niger Delta where there is a pandemic of violence against children, gender based-violence and street-connected children.</p> <p>Children are at the heart of all three projects and are both directly and indirectly supported by the projects. In Akwa Ibom, Nigeria the new Akwa Ibom State Violence Against Persons (Prohibition) Law 2020 has been enacted. This is an important milestone for the advancement of child rights in the region. Born Equal's Small Grants Scheme has supported a project which will raise awareness of this new law amongst teenagers.</p> <p>The Small Grants Scheme has also supported a Centre that provides essential basic services for children who were living on the streets. The work of this Centre is particularly vital because it supports children who have been accused of witchcraft and may have suffered physical and emotional abuse as a result. Coupled with Born Equal's work with SCWA, Born Equal is continuing to support some of the most vulnerable people in society.</p>
--	--

Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>The Charity has no financial liabilities and has little financial expenditure on administrative costs.</p> <p>Born Equal is structured with voluntary labour at the heart of the organisation. This means that Born Equal can maximise the funds donated to it for direct charitable purposes. Although the Trustees appreciate that Born Equal needs to raise additional funds to support its work there is no present concern that the Charity's financial position will prevent the delivery of our charitable aims.</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>For at least the next two years, the Trustees do not anticipate that Born Equal will commit itself to regular financial liabilities and therefore there is no present need to establish a reserve.</p> <p>No reserves held.</p>
<p>Amount of reserves held</p>	<p>£0</p>
<p>Reasons for holding zero reserves</p>	<p>Born Equal has no anticipated financial liabilities for the next 12 months. Therefore, there is no current requirement to build up reserves. The Charity's intention is to build reserves over the next 5 years to support the grant giving programme to offset against deficit in expected income or unexpected costs.</p> <p>At present, the Trustees do not consider there to be a financial risk in holding zero reserves. This will be reviewed on a regular basis.</p>
<p>Details of fund materially in deficit</p>	<p>The Charity does not hold any funds materially in deficit.</p>
<p>Explanation of any uncertainties about the charity continuing as a going concern</p>	<p>The Trustees consider that there are no uncertainties about the Charity's ability to continue as a going concern.</p>

Structure, Governance and Management

Type of governing document	Constitution
How is the charity constituted?	Born Equal has been established as a CIO with Charitable purposes
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<p>As part of our constitution the Trustees have agreed that a Chair and Treasurer will be elected on an annual basis with this being agreed and minuted by the Trustees at one of their standard meetings, this will typically be the AGM.</p> <p>We will recruit/select new Trustees based on the needs of the Charity and this will be informed by the Advisory panel when this is established.</p>

Reference and Administrative details

Charity name	Born Equal
Other name the charity uses	None
Registered charity number	1182740
Charity's principal address	62 Market Street Lancaster LA1 1HP

Names of the trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Lisa Atkinson	Chair		
Emilie Secker			
Aimee Smith	Treasurer		
Beverley Reid (resigned 01/12/2020)		01/01/2020 – 01/12/2020	

Born Equal has no Corporate Trustees, no Director and no paid staff. No trustees hold title to property belonging to the charity.

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature	
Full name	Lisa Atkinson
Position	Chair
Date	27/10/2021

Born Equal	1182746
------------	---------

CC16a

Receipts and payments accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

For the period from	01/01/2020	To	31/12/2020
---------------------	------------	----	------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individual donations	841	-	-	841	-
Gift Aid	195	-	-	195	-
Fundraising Events	-	-	-	-	201
Donations received prior to Charity registration	-	-	-	-	877
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,036	-	-	1,036	1,078

Sub total	512	-	-	512	255
A4 Asset and investment purchases, (see table)					
None	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	512	-	-	512	255
Net of receipts/(payments)	524	-	-	524	824
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	824	-	-	824	-
Cash funds this year end	1,348	-	-	1,348	824

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
------------	---------	------------------------------------	----------------------------------	---------------------------------

B1 Cash funds

All cash funds	1,348	-	-
	-	-	-
	-	-	-
Total cash funds	1,348	-	-
(agree balances with receipts and payments account(s))	OK	OK	OK
	Unrestricted funds	Restricted funds	Endowment funds

B2 Other monetary assets

Details	to nearest £	to nearest £	to nearest £
None	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-



B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
None		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
None		-	
		-	
		-	
		-	
		-	

Signed by two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Lisa Atkinson (Chair)	27/10/2021
	Aimee Smith (Treasurer)	27/10/2021