



FORMERLY KNOWN AS SHABBAT WALK

# TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 29 FEBRUARY 2024  
FOR HAND IN HAND SUPPORT (FORMERLY SHABBAT WALK)



COMPANY REGISTRATION NUMBER: 11725770

REGISTERED CHARITY NUMBER: 1182698

**Trustees’ Annual Report & Financial Statements**  
**For the Year Ended 29 February 2024**



**Hand in Hand Support: Registered Company Number 11725770 (England and Wales)**

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**for the Year Ended 29 February 2024**

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## **Trustees' Annual Report & Financial Statements For the Year Ended 29 February 2024**



**Hand in Hand Support: Registered Company Number 11725770 (England and Wales)**

### **Report of the Trustees for the Year Ended 29 February 2024**

The trustees, who are also directors of the charity for the purposes of the Companies Law, present their report with the unaudited financial statements of the charity for the year ended 29 February 2024. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Registered Company number**

11725770 (England and Wales)

#### **Registered Charity number**

1182698

#### **Registered office**

New Burlington House  
1075 Finchley Road,  
London NW11 0PU

#### **Charity Address**

8 Rodborough Road  
London  
NW11 8RY

#### **Trustees**

Mr J S Shelley	
Mrs J Meshulam	
Mrs P Noe	
Mr M Bookman	(Appointed 11 January 2024)
Mr N Yodaiken	(Appointed 11 January 2024)

#### **Independent Examiner**

Cohen Arnold  
New Burlington House  
1075 Finchley Road  
London  
NW11 0PU

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity is constituted as a Company Limited by guarantee and is therefore governed by the Memorandum and Articles of Association.

#### **Recruitment and appointment of new trustees**

The day-to-day affairs of the charity are administered by the council of Trustees. None of the trustees who are also the directors have any beneficial interest in the company.

It is not currently the intention of the trustees of the charity to appoint new trustees. Should the situation change in the future, the trustees will apply suitable recruitment training and procedures.

## OBJECTIVES

Hand in Hand – formerly known as Shabbat Walk – is a social welfare organisation which supports members of the North West London and Manchester Jewish communities struggling with isolation, disability, mental or physical illness, or other extenuating circumstances such as bereavement or divorce.

We do this by recruiting, training and deploying a large team of dedicated volunteers to assist those in need, providing practical and emotional support such as playing with and taking out children, tutoring, shopping, and home and hospital visits. We have over 850 volunteers giving of their time to support approximately 230 families, primarily from socially disadvantaged backgrounds.

The majority of our volunteers are secondary school students, and the charity was founded on the premise that providing organised volunteering opportunities for teenagers plays a significant role in their character development and real-world skill building, to the benefit of society at large. The recipients of our support are therefore encouraged to view their role as giving something vital to the wider community by fostering social responsibility amongst the young people in their neighbourhood, rather than seeing themselves purely as beneficiaries of others' generosity.

## OUR CORE BELIEFS

- We believe in empowering the young people of our community with the understanding that they are capable of making a meaningful difference to the lives of others, while simultaneously developing themselves as people. Our training sessions emphasise the importance of giving and encourage attendees to become contributing, self-actualised members of society. We believe in providing constructive and fulfilling ways for teenagers to use their spare time, creating an enduring impact on their outlook and life skills as they enter the adult world.
- We believe that every child has the inviolable right to feel valued and cared for regardless of the challenges they or other family members face. We also believe that adults and children alike deserve to be heard, understood, and have their difficulties acknowledged. We therefore operate in a systemic manner, assessing how circumstances affect each member of a family before seeking to provide the help that would most benefit each of them as an individual. We are passionate about providing support that creates stronger family systems capable of weathering the storms they experience.
- We believe that our mission can only be considered a success if we do our absolute utmost to protect everyone involved in the organisation. Safeguarding considerations for both the volunteers and the beneficiaries are at the forefront of all our thinking and the foundation of our operations. Policies and procedures are closely monitored and updated at regular intervals to ensure we are fulfilling our responsibilities to those who place their trust in us.



**WE ARE  
PASSIONATE  
ABOUT PROVIDING  
SUPPORT THAT  
CREATES  
STRONGER FAMILY  
SYSTEMS**



## PUBLIC BENEFIT

*With hundreds of families being assisted by Hand in Hand via its army of volunteers, the impact of the organisation on the community is ever-growing.*

**In our 2023 service user survey:**



**92%** of 50 respondents said their circumstances were easier to navigate thanks to Hand in Hand



**90%** said they could not receive similar support from alternative organisations



**100%** felt that the volunteers we provided them with were suitable and that our staff were caring and understanding of their situation

**In our 2023 volunteer survey:**



**94%** of 133 respondents agreed that their Hand in Hand experiences had changed their attitude towards giving to others



**93%** said they would continue looking for ways to help others after volunteering for us



**71%** reported an improvement in their self-worth and/or mental health since starting volunteering for Hand in Hand

We continue to establish ourselves as a trusted source of support and a place to turn to for assistance in a wide variety of challenging scenarios, both short- and long-term. Additionally, volunteering for Hand in Hand greatly benefits the teenagers themselves, as detailed above.





## OUR PROGRAMMES, PROJECTS AND ACTIVITIES

*Hand in Hand runs a wide variety of programmes, projects and activities to meet the needs of our local community. These include:*



### IN-HOME SUPPORT FOR VULNERABLE CHILDREN

Volunteers, often in pairs, are matched up with a family to support them by spending time with their children. The children may themselves be experiencing mental or physical health challenges, or may be suffering because of an issue in the wider family. Volunteers play with the children, build relationships with them, help them with their homework, and provide emotional support. While a number of families receive weekly assistance of this kind, some have volunteers a few times a week, sometimes even daily, or two or three times a day.



### HOSPITAL VISITS AND SHIFTS

Our older volunteers visit those who are hospitalised, providing them with company and care to help them emotionally during their stay. Where necessary, our volunteers will provide overnight shifts to help families who are struggling to get respite. We receive numerous requests of this nature every week.



### CARE HOME AND ASSISTED LIVING VISITS

Our volunteers also provide companionship to the elderly and help them feel part of the community. Visits normally take place on weekends at care homes and other locations across the North West London and North Manchester areas.





## SOUP PACKS

Many of our beneficiaries lack the means to regularly prepare nutritious meals for their family, either due to their financial situation or overwhelming circumstances. We run a fortnightly soup packs project during the winter, seeing dozens of families receive ready cut and peeled vegetables with all the necessary ingredients requiring nothing but the addition of water. This mean that some of the most overworked parents have one less thing to worry about, while boosting the health and wellbeing of their children.



## SHOPPING AND PRESCRIPTION SERVICE

Utilising our group of dedicated volunteer drivers we ease the burdens of those who are housebound or struggle to shop alone. Requests to do shopping or prescription pick-ups are swiftly fulfilled on a daily basis.



## FESTIVAL PROVISIONS

A significant hardship for religious and traditional families is the impact their circumstances have on their ability to fully participate in Jewish festivals whilst they are financially, physically or emotionally struggling. This year we provided shofar blowing and megillah reading services for people who were unable to access synagogue services, and delivered Chanukah gifts and doughnut packs (prepared by volunteers) to the most disadvantaged children.



## OUTINGS FOR THOSE IN THE MOST CHALLENGING CIRCUMSTANCES

Illness and disability place a huge strain on the lives of many families. Hand in Hand trains and deploys volunteers to lead outings for those experiencing particularly strenuous mental or physical health challenges. Sometimes the most beneficial assistance we can provide is taking these children out of their home environment for a short while, allowing them to forget their current troubles whilst giving their parents respite. Outings to pizzerias, ice cream parlours and bowling alleys have proven hugely successful, with the child or children receiving a boost that lasts them for weeks. These are luxuries that these children would not have the opportunity to enjoy otherwise.



## VOLUNTEER APPRECIATION

Hand in Hand works hard to ensure each volunteer feels valued. We therefore provide volunteers with appreciation events, small gifts throughout the year and opportunities for recognition via our 'Volunteer of the Month' scheme. Through gentle incentivisation and rewards, our volunteers become a stronger, motivated community of young givers.



## HAND IN HAND'S TEAM

Hand in Hand's team consists of 15 staff (four full-time, eleven part-time), each passionate about volunteering, helping the community and expanding our services to meet the needs of more people.

The team is headed by our founder and CEO, Mr Eliezer Gilbert, who launched the organisation as a grassroots initiative in 2015 when he noticed that there were lonely people in hospital who were not receiving visits, and that there were large numbers of teenagers who were seeking constructive ways to spend their spare time.

The staff are broadly split into three teams:

**administration, volunteer coordination, and family liaising**



**In our administration team,** we have the CEO, an administrator and a development manager, who work tirelessly to ensure Hand in Hand runs efficiently and smoothly. The members of this team have strong organisational and communication skills, and previous experience working in non-profits.

**In our volunteer coordination team,** we have seven coordinators who are passionate about building the skills and experiences of teenagers. In this team we have members with backgrounds in education, leadership and psychology.

**In our family liaison team,** we have five family liaison officers who work tirelessly with families to assess their needs and provide the required services. This team's members have backgrounds in family work across other social care organisations, while their qualities of empathy and understanding make them approachable and non-judgemental.

## MONITORING AND EVALUATION



In order to ensure our work is meeting the needs of our beneficiaries and volunteers we collect verbal and written feedback regularly, via our family liaison and volunteer coordinating teams, as well as sending out periodic surveys. We run regular meetings for staff members to share and discuss this feedback, which is collated and evaluated to help plan and create future programming. At Hand in Hand we believe our beneficiaries are the experts on their own experience, and we use the relationships we build with them to help us provide for their needs and keep improving our services.



# FUNDING

As a non-profit organisation, our work entirely hinges on the generosity of those who recognise its value to and importance for our local infrastructure. In 2023-4, the majority of our funds were donations by local community members. We also received a number of grants to support our work, including from the National Lottery Community Fund. In the year ahead we hope to build further positive relationships with grant-giving organisations and will be hiring a new Head of Development to lead this strategy.

## INTER-AGENCY WORKING

Hand in Hand recognises the vital importance of working together with organisations who provide services that complement our own. While our work helps family systems, we understand the deep value of ensuring each specific family member has their own needs met, and will therefore signpost and refer individuals to further specialist support where necessary. We have built strong working relationships with other social care organisations, including those focused on financial assistance, mental health support, severe illness, senior citizens, and those with disabilities. We are grateful for these relationships which enable our beneficiaries to benefit to the maximum.



## NAME CHANGE

Following a lengthy internal consultation period, we decided to change our name from Shabbat Walk to Hand in Hand this year, to better reflect our activities and ethos.

Whilst Shabbat Walk first started out with a handful of volunteers walking to hospitals on Shabbat, we now have volunteers giving of their time on every single day of the year, contributing to their community in a wide variety of ways.



**WE NOW HAVE  
VOLUNTEERS GIVING  
OF THEIR TIME ON  
EVERY SINGLE DAY OF  
THE YEAR**

# SAFEGUARDING REVIEW

Ensuring the safety of both our beneficiaries and our volunteers is of paramount importance to us. We therefore invited the organisation 'Leaders in Safeguarding' to audit our policies and procedures in December 2023. The auditors were impressed with the systems in place whilst also making recommendations for further improvements, which we are working hard to ensure are fully implemented by the end of the year. We are aiming to achieve the quality mark known as the Leaders in Safeguarding Award.

## FUTURE PLANS

- Our Head of Volunteering and long-standing staff member Avi Dubiner will soon be stepping back from his role in the organisation, and we will therefore be recruiting a replacement for him.
- In terms of infrastructure, it has become apparent that the organisation needs to update its data management systems. In the coming year we will research, plan and begin seeking funding for this essential project.
- We also intend to begin researching, planning and seeking funding for a Volunteer Progression Programme that will enable volunteers to track their progress in a structured manner, focusing on skills gained and encouraging them to reflect on their experiences. This will be accompanied by workshops and further training in specific areas, such as working with neurodiverse children.
- Following the positive reception of our recently-launched support group for parents of children with ASD, we plan to roll out additional educational and support initiatives for parents of neurodiverse children such as specialist parenting courses.



**Trustees' Annual Report**  
**For the Year Ended 29 February 2024**



**Hand in Hand Support: Registered Company Number 11725770 (England and Wales)**

**Report of the Trustees - continued**  
**for the Year Ended 29 February 2024**

**Financial Review**

At 29 February 2024, the charity had unrestricted funds of £83,390 of which £4,326 were fixed assets.

**Reserves Policy**

The Trustees are of the opinion that the level of available reserves held by the charity should be able to cover 3 to 6 months of running costs. As at 29 February 2024 the available reserves held by the charity were £83,390 which would approximately cover 2-3 months running costs.

The trustees' annual report and strategic report were approved on 17/12/2024 and signed on behalf of the board of trustees by:

Signed by:  
  
DC4EBE107D2F444...

P Noe – Trustee



## **Independent Examiner's Report For the Year Ended 29 February 2024**



### **Independent Examiner's Report to the Trustees of Hand in Hand Support**

I report to the trustees on my examination of the financial statements of Hand in Hand Support ('the charity') for the year ended 29 February 2024.

#### **Responsibilities and basis of report**

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:  
A stylized signature of David Goldberg in black ink.  
BC6977A458CD499...

**David Goldberg, FCA, DChA**

Cohen Arnold  
New Burlington House  
1075 Finchley Road  
London  
NW11 0PU

Date: Tuesday 17th December 2024

**Statement of Financial Activities**  
**For the Year Ended 29 February 2024**



		<b>Unrestricted Funds 29 Feb 2024</b>	<b>Unrestricted Funds 28 Feb 2023</b>
	<b>Notes</b>	<b>£</b>	<b>£</b>
<b>INCOME AND ENDOWMENTS</b>			
Donations and legacies	<b>5</b>	<b>367,258</b>	346,825
Total incoming resources		<b>367,258</b>	346,825
<b>Expenditure</b>			
Expenditure on raising funds		<b>2,135</b>	10,335
Expenditure on charitable activities		<b>422,912</b>	396,384
<b>Total charitable activities</b>		<b>425,047</b>	406,719
<b>NET EXPENDITURE</b>	<b>4</b>	<b>(57,789)</b>	(59,894)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		<b>141,179</b>	201,073
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>83,390</b>	141,179

**Statement of Financial Position**  
**For the Year Ended 29 February 2024**



		2024	2023
	Notes	£	£
<b>FIXED ASSETS</b>			
Tangible fixed assets	8	4,326	3,926
<b>CURRENT ASSETS</b>			
Debtors		-	-
Cash at bank		103,004	137,617
		<b>107,330</b>	137,617
<b>CREDITORS</b>			
Amounts falling due within one year	9	(23,940)	(364)
<b>NET ASSETS</b>		<b>83,390</b>	141,179
<b>FUNDS OF THE CHARITY</b>			
Total Unrestricted Funds		<b>83,390</b>	141,179
<b>TOTAL FUNDS</b>		<b>83,390</b>	141,179

For the year ended 29 February 2024 the Charity was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Director responsibilities:

- (a) The members have not required the company to obtain an audit of its financial statements for the Year in question in accordance with section 476.
- (b) The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the board of trustees and authorised for issue on 17th Dec 2024 and are signed on its behalf by:

Signed by:  
  
DC4EBE107D2F444.....  
P Noe -Trustee



## Notes to the Financial Statements

### For the Year Ended 29 February 2024



#### 1. GENERAL INFORMATION

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 8 Rodborough Road, London, NW11 8RY.

#### 2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### 3. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

##### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### Going Concern

There are no material uncertainties about the Charity's ability to continue.

##### Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The Trustees do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies listed below.

##### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

## Notes to the Financial Statements

### For the Year Ended 29 February 2024



### 3. ACCOUNTING POLICIES (cont.)

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

## Notes to the Financial Statements

### For the Year Ended 29 February 2024



### 3. ACCOUNTING POLICIES (cont.)

#### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	- 25% reducing balance
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#### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

#### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted. Debt instruments are subsequently measured at amortised cost.



**Notes to the Financial Statements**  
**For the Year Ended 29 February 2024**



### 3. ACCOUNTING POLICIES (cont.)

#### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

### 4. NET EXPENDITURE

Net expenditure is stated after charging:

	2024	2023
	£	£
Depreciation on fixed assets (see note 8)	1,879	1,310
	<u>1,879</u>	<u>1,310</u>

### 5. Donations and legacies

Donations amounted to £367,258 in the year of which £nil were restricted (2023: £346,825 of which £25,000 was restricted).

### 6. Governance costs

	2024	2023
	£	£
Accountancy services	8,640	-
	<u>8,640</u>	<u>-</u>

### 7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 28 February 2023 nor for the year ended 29 February 2024.

#### Trustees' Expenses

There were no trustees' expenses paid for the year ended 28 February 2023 nor for the year ended 29 February 2024.

**Notes to the Financial Statements**  
**For the Year Ended 29 February 2024**



**8. TANGIBLE FIXED ASSETS**

	Equipment £
<b>Cost</b>	
At 01 March 2023	5,236
Additions	2,279
<b>At 29 February 2024</b>	<b>7,615</b>
<b>Depreciation</b>	
At 01 March 2023	1,310
Charge for the year	1,879
<b>At 29 February 2024</b>	<b>3,189</b>
<b>Carrying amount</b>	<b>4,426</b>
<b>At 29 February 2024</b>	
	3,926
At 28 February 2023	

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Accruals and deferred income	<b>23,940</b>	364

**10. MOVEMENT IN FUNDS**

	At 01.03.23	Net movement in funds	At 29.02.24
	£	£	£
<b>Unrestricted funds</b>			
General fund	141,179	(57,789)	83,390
<b>TOTAL FUNDS</b>	<b>141,179</b>	<b>(57,789)</b>	<b>83,390</b>

All assets at the end of the current and prior year were held in unrestricted funds.

Net movement in funds as per table above is as follows:

	Incoming resources £	Resources Expended £	Fund Transfers £	Net Movement in funds £
<b>Unrestricted funds</b>				
General fund	367,258	(425,047)	-	(57,789)
<b>TOTAL FUNDS</b>	<b>367,258</b>	<b>(425,047)</b>	<b>-</b>	<b>(57,789)</b>

**Notes to the Financial Statements**  
**For the Year Ended 29 February 2024**



**10. MOVEMENT IN FUNDS (cont.)**

Of the resources expended of £425,047 (2023: £396,384), an amount of £nil was restricted (2023: £25,000) and £2,135 were for costs of raising donations and legacies (2023: £10,335).

**11. LIMITED BY GUARANTEE**

The company is limited by guarantee and, in the event of a winding-up, the liability of its members is limited to an amount not exceeding £1 per member.

**12. STAFF COSTS**

The total staff costs and employee benefits for the year are analysed as follows:

	2024	2023
	£	£
Wages and salaries	260,066	194,830
Social security costs	12,168	2,169
Employer contributions to pension plans	4,125	2,307
	<b>276,359</b>	<b>203,038</b>

The average head count of employees during the year was 15 (2023: 11).

No employee received employee benefits of more than £60,000 during the year (2023: nil).

**13. PENSION AND OTHER POST RETIREMENT BENEFITS**

**Defined Contribution Plans**

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £4,125 (2023: £2,307).

**14. ANALYSIS OF CHANGES IN NET DEBT**

	At 01.03.23	Cash flows	At 29.02.24
	£	£	£
Cash at bank and in hand	137,613	(34,609)	103,004

**15. RELATED PARTY TRANSACTIONS**

Donations totalling £10,000 were received from related parties. No other transactions with related parties were undertaken such as are required to be disclosed.

The notes form part of these financial statements.