

FOR THE PERIOD

June 2024 - June 2025

TRUSTEES' ANNUAL REPORT AND ANNUAL ACCOUNTS


**YOUTH
ENTERPRISE &
EMPLOYABILITY
ACADEMY**

C/of 56 Mary Street, Rhodesia,
Worksop, Nottinghamshire,
S80 3JE

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Trustees' Annual Report

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document

Para 1.17

To act as a resource for disadvantaged young people living in Nottinghamshire by providing advice and assistance and organising programs of education, entrepreneurial, practical skills and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals; and
- (b) advancing education; and
- (c) relieving unemployment; and
- (d) promote their strengths, abilities.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.

Para 1.17 and 1.19

The charity has several programs that aim to support young people in different ways which I will give a brief overview below.

- (a) Youth Enterprise Challenge, gives young people a flavour of what it's like to be an entrepreneur. It gives them a chance to think of a new business idea and make it happen, using real money to take calculated risks in the business field, make a profit – and make a difference.
- (b) Employ-ability program is continuously being developed to proactively engage with young people in order to help them to identify and develop the skills needed for the world of work.
- (c) YEEA Youth Awards is about rewarding a young person who has demonstrated outstanding ability/skill in their community.
- (d) Coat for Children campaign stated in mid-December of 2021 is providing vulnerable children a free warm coat over the winter period, this annual campaign comes as hundreds of vulnerable children across the UK are left out in the cold this winter.
- (e) Listen to Every Voice campaign addresses the underdiagnosis of developmental challenges—particularly in girls due to gender bias, lack of professional training, and insufficient value placed on parental insights. We advocate for balanced developmental assessments, comprehensive training for healthcare professionals, early intervention in schools, and increased funding for educational support. Through awareness-raising, advocacy, partnerships, and community engagement, we aim to ensure every child receives timely, effective support and the opportunity to reach their full potential.
- (f) Research as a charity, we pay attention to issues and concerns young people and their future employer have, in order to provide the best possible support for them. Our research and evaluations deliver insights into the dreams, hopes and aspirations of young people, as well as the barriers they face to succeed this in turn helps us to continually update and develop our programs.

Achievements and Performance

Para 1.20:

During this period, the charity has continued to develop its programmes to align with Personal, Social, Health and Economic (PSHE) Education, a core subject within the school curriculum in England. Our work supports the development of essential knowledge, skills, and attributes that help keep children and young people healthy, safe, and prepared for life and work.

We have paid particular attention to the issues and concerns facing young people and their future employers. Through targeted research and surveys, we aim to ensure our support is relevant and effective. Despite challenges, including illness among key staff, our focus this year has been on research and development, strengthening our foundation for future programme delivery.

To date, the charity has supported just over 150 young people, primarily aged 8–18 from the East Midlands. Our support has included helping young people recognise and develop their abilities, write cover letters and CVs, and, for some, secure interview opportunities. These efforts have enabled young people to participate in society as more confident and responsible individuals.

However, external challenges such as the ongoing public health crisis (Covid-19), Brexit, and the current economic climate have impacted our activities and the lives of those we support. Despite these difficulties, we remain committed to our mission and continue to adapt our approach to best serve young people in our community.

Financial Review

Review of the charity's financial position at the end of the period

Para 1.21

The charity is sustainable at this level indefinitely and how at the moment it does not have any reserves. Statement explaining the policy for holding reserves stating why they are held

Para 1.22

The reserves that we set aside provide financial stability in the event of a drop in income and the means for the development of our principal activities such as allowing the charity to take advantage of new opportunities. We intend to maintain our reserves at a level which is at least equivalent to one thousand pounds to be used in the following manner:

- a. Cover core costs
- b. Replacement of key equipment required to carry out our activities
- c. Advantage of new opportunities

The Charity does not hold any reserves at moment due to it been used to cover an annual utility bill which was not cover by standard fundraising because the costs of the pandemic linger.

The Board regularly reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

Statement of financial activities (including summary income and expenditure account)

Income (Notes 3)

Income and endowments from:

Donations and legacies

Charitable activities

Other trading activities

Investments

Separate material item of income

Other

Total

Expenditure (Notes 6)

Expenditure on:

Raising funds

Charitable activities

Separate material expense item

Assets obtain

Total

Net income/(expenditure) before tax for the reporting period

Tax payable

Net income/(expenditure) after tax before investment gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure)

//

Transfers between funds

Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use

Other gains/(losses)

Net movement in funds

Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds £	Prior year funds £
	600		600	600
				-
				-
				-
				-
				-
			600	600

				-
	250		250	204
	314		314	374
			564	578

			36	22
				-
			36	22
				-
			36	22
				-
				-

			3,137	4,183
			3,137	4,183

Reconciliation of funds:

Total funds brought forward

				-
				-
-			3,137	4,183

Balance Sheet

Fixed assets

Intangible assets

Tangible assets

Heritage assets

Investments

Total fixed assets

Current assets

Stocks

Debtors

Investments

Cash at bank and in hand

Total current assets

Creditors: amounts falling due within one year

Net current assets/(liabilities)

Total assets less current liabilities

Creditors: amounts falling due after one year

Provisions for liabilities

Total net assets or liabilities

Funds of the Charity

Endowment funds

Unrestricted funds
£

Restricted income funds
£

Endowment funds
£

Total this year
£

Total last year
£

				-
	3,137		3,137	4,183
				-
				-
			3,137	4,183
				-
				-
			36	22
			36	22
				-
				-
				-
			3,173	4,205
			36	22

Restricted income funds				-
Unrestricted funds				-
Revaluation reserve				-
Fair value reserve				-
Total funds	-	-	36	22

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

 Recoverable Signature

X KJCastle

Kurtis-Jay Castle

Chair

Signed by: c47f57f8-664d-4fb3-af11-0e6f296a58c7

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

Note 3

Income

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and Legacies		600	-	600	600
	General grants provided by government/other charities	-		-		-
	Other			-		-
	Total			-	600	600
Charitable activities:	Other		-	-		-
	Total		-	-	0	-
Other trading activities:	Other					
	Total	-	-	-	-	-
Total		-	-	-	-	-
TOTAL INCOME				-	600	600

Other information:

All income in the prior year was unrestricted except for:
(please provide description and amounts)

N/A

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

N/A

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

N/A

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

N/A

This year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

N/A

Last year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

N/A

Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with*

x

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

• and with*

x

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

• and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;

Disclosure of any uncertainties that make the going concern assumption doubtful;

Not applicable
Not applicable

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

Not applicable

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note { }.

Yes*		* -Tick as appropriate
No*	x	

Please disclose:

<i>(i) the nature of the change in accounting policy;</i>	Not applicable
<i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i>	Not applicable
<i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS102 SORP.</i>	Not applicable

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

Yes*		* -Tick as appropriate
No*	x	

Please disclose:

<i>(i) the nature of any changes;</i>	Not applicable
---------------------------------------	----------------

<i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i>	Not applicable
<i>(iii) where practicable, the effect of the change in one or more future periods.</i>	Not applicable

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS102 SORP).

Yes*		* -Tick as appropriate
No*	x	

Please disclose:

<i>(i) the nature of the prior period error;</i>	Not applicable
<i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i>	Not applicable
<i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts</i>	Not applicable