



SEED
MALAWI

Safeguarding and Enhancing Education

Annual Report and Financial Statements for the year ended 31/03/2021



Reference and Administrative Details

Trustees

Rebecca Warner

Grace Annan-Callcott

Frances Chaisty

Sophia James-Sweeney

Registered Office

141 Seren Park Gardens

London

SE3 7RR

Charity Registration Number

1182638

Bank

Metro Bank

117-121 Bishopgate

London

EC2M 7PP



Trustee Report

The trustees present the annual report together with the financial statements of the Charitable Incorporated Organisation (CIO) for the year ended 31st March 2021.

TRUSTEES:

Rebecca Warner	Elected 01/01/2019
Grace Annan-Callcorr	Elected 01/01/2019
Frances Chaisty	Elected 01/01/2019
Sophia James-Sweeney	Elected 01/01/2019

The Board of Trustees has the power at any time to appoint any person to be a trustee. Apart from the first charity trustees, every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

RETIREMENT AND REMOVAL OF TRUSTEES

A charity trustee ceases to hold office if he or she:

- i. retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);
- ii. is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;
- iii. dies;
- iv. in the written opinion, given to the CIO, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a charity trustee and may remain so for more than three months;
- v. is disqualified from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

Any person retiring as a charity trustee is eligible for reappointment.



OBJECTIVES

The objects of the CIO are:

The relief and prevention of poverty in Malawi, in particular but not exclusively by the provision of educational resources and welfare support that will improve the standard of state funded education and enable children and young people to remain in full time education so that they can generate a sustainable income and be self-sufficient.

The trustees have reviewed the Charity Commission's general guidance on public benefit and have complied with the duty in Section 4 of the Charities Act 2006 to have regard to this guidance. The trustees always ensure that the projects undertaken by SEED Malawi are in line with the Charity's objectives.

SEED Malawi's ethos: All of our resources are bought from local suppliers, pumping revenue back into the local economy. All of the work that we do on the ground is run by qualified country nationals.

ABOUT THE TEAM

The Founder and Chair Rebecca Warner works with our Operations Coordinator (Jack Magreta) to plan all of SEED's projects. Jack then leads and directs all operations on the ground. We hire a range of temporary staff depending on our project including local Malawian builders who carry out our building work and local drivers to transport resources.

Our Board of Trustees ensure that SEED is carrying out its purposes for the public benefit. They comply with SEED's governing document (constitution) and the law. They act in the charity's best interest, manage SEED's resources responsibly, act with reasonable care and skill and ensure that the charity is accountable.

Nb: The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else.

Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.

THE PUBLIC BENEFIT NEED

What SEED is set up to achieve

- To improve standards of education in rural areas.
- To improve the welfare and safeguarding of vulnerable children.
- To increase attendance and completion of school.
- To increase the number of school leavers in rural areas going on to further education or employment.

How the charity's purposes are beneficial

- Improving young people's attendance at, and quality of, schooling.
- Improving young people's literacy and numeracy.
- Increasing young people's access and confidence to seize opportunity.
- Improving mental health of young people.
- Increasing understanding of and vigilance around safeguarding amongst adults in rural communities, improving attendance.
- Young people leaving school more able to go on to further education or find employment, boosting local economy.

Who specifically benefits from the charity's activities

- Benefits children and young people in Thyolo, a rural area in southern Malawi.
- Extending to more rural areas.
- Families of children who go on to have a better income.
- Communities when children return with a better education and therefore with increased opportunity for employment.

Specific needs you've identified

- Rural areas have a far less rigorous education system and quality of education than urban areas.
- Primary schools in rural areas have high drop-out rates.
- Lack of resources in rural areas, such as: classrooms, uniform, meals, books, stationary.
- Many vulnerable children (particularly orphans) unable to pay for educational costs of schooling. Many resort to child labour in order to earn the money to pay for school.
- In certain areas the risk of child abuse is exacerbated by low levels of awareness on safeguarding children alongside a lack of victim support.

ACHIEVEMENTS AND PERFORMANCE

EDUCATION

We have partnered with six schools in Thyolo: Mambala Primary School, Nahache Primary School, Namachila Primary School, Naphiyo Primary School, Ntundama Primary School and Nyambalo Primary School.

Education Plus Packages

We support our partner schools' most vulnerable children via our Education Plus Packages. Headteachers in our partner schools identify these pupils, many of whom have to engage in manual work to earn money to pay for the basic resources needed to complete school. We are currently sponsoring 12 pupils in the form of fees, books, uniform, resources, food and toiletries with the aim of lowering dropout rates and increasing the number of school leavers going on to further education.

Resources

In Thyolo many schools are under-resourced and understaffed with certain schools employing one teacher for 200 pupils. There is a lack of infrastructure and as a result, children are being denied the chance to access a high-quality education. Many schools have very poor sanitation and pupils are forced to learn outside in an environment without basic classroom equipment. SEED has provided educational resources to all 218 orphans at Nyambalo School, all 251 orphans at Naphiyo School, all 189 orphans at Mambala School, all 209 orphans at Namachila School, all 229 orphans at Ntundama School and all 202 orphans at Nahache School.

SEED also successfully built a classroom block at Nahache School. This has transformed the community and has caused attendance figures at the school to increase.

All work was done by qualified country nationals and all resources and materials were bought from local businesses.



SEED
MALAWI
caregiving and life skills foundation

FINANCIAL REVIEW

Income:

Description	Restricted Income £	Unrestricted Income £
Voluntary Income	£	£
Charitable Activities:	£	£
Fundraising	£	£5618.33
Trading	£	£
Investment Income	£	£
Other	£	£
<i>Existing Balance 2019-2020</i> Total income 2020-2021	£	<i>£2130.30</i> £5618.33

Expenditure:

Description	Restricted Expenditure £	Unrestricted Expenditure £
Cost of generating Voluntary Income	£	£
Charitable Activities <ul style="list-style-type: none"> • Expenses and travel for Operations Coordinator • Cost of funding and running a food package programme. • Cost of sponsoring 12 pupils via our Education Plus Packages (including uniform, shoes, rucksacks, exam fees, toiletries). • Cost of building a school block. 	£	£7280
Fundraising costs	£	£246
Trading costs	£	£
Governance	£	£
Other	£	£
Total Expenditure	£	£7526

Net surplus:

Gross surplus/loss in year	£	£
Allocation to/from reserves	£	£
Net surplus/loss in year	£	+ £222.63

SEED Malawi has no funds materially in deficit.

DECLARATION

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s): _____ R. Warner _____

Full name(s): Rebecca Warner

Position: Chair

Date: 01/08/2021