

NEO COMMUNITY

INDEPENDENTLY EXAMINED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2021

Charity Number: 1182608

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JANUARY 2021**

TRUSTEES

Judi Blacow JP (Chair)
Danny Hart (Treasurer)
Sheena McDermott
Elaine Owen
Alison Hodgson
Matthew Davies (appointed 13th May 2020)

REGISTERED OFFICE

Beaconsfield Community House, Rock Ferry, Merseyside CH42 3YN

CHARITY NUMBER

1182608

BANKERS

Lloyds Bank Plc

INDEPENDENT EXAMINER

Matthew Brown
Adding Value Consultancy Ltd
Studio 19
Bluecoat Chambers
Liverpool
L1 3BX

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

CONTENTS

	Page
Report of the Trustees	3
Independent Examiner's Statement	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Accounts	12 to 17

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

TRUSTEES' REPORT

The trustees present their report and accounts for the year ended 31 January 2021.

ORGANISATION AND LEGAL STATUS

NEO Community became a Charitable Incorporated Organisation (CIO) on 22 March 2019. As such, the charity does not have a share capital. The organisation was established under a foundation model constitution, which established the charity's objects, governance and powers. The Trustees approve the policies for the charity. The Board of Trustees meets at least quarterly and in between as required. Management of the charity is overseen by the board of Trustees and delegated to the CEO and her staff.

OBJECTIVES AND ACTIVITIES

NEO Community is committed to promoting the growth of self-sustaining, resilient communities. NEO is at the forefront of reducing food waste and food insecurity through awareness, education, and food provision.

Through the provision of services and activities, the charity works with communities where hardship and deprivation are evident. Working with people regardless of faith, ethnic or social background, the charity provides support and a range of community services including the provision of affordable healthy food.

To support the CIOs objectives, a selection of the services provided from Beaconsfield Community House are listed below:

- Community food and supplies market
- Community cafe
- Lunch club
- Wellbeing services
- Crisis support
- Healthy food education
- Kids club
- School holiday services
- Bingo

NEO continues to work collaboratively with other service providers, helping to provide wrap around support to service users.

NEO also offers an external catering service, proceeds from which help to sustain the charity.

APPOINTMENT OF TRUSTEES

The names of the trustees are shown on page 1 of these accounts. No remuneration is paid to any trustee for their services as a trustee, nor did any trustee have a material interest in any of the charity's contracts during the year.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

TRUSTEES' REPORT

Trustees are selected based upon professional skills to complement those of existing board members. Induction involves attending board meetings prior to appointment, meeting the management team and the Board and receiving copies of policies, business plans and accounts. Training is continually assessed and implemented by facilitators as required.

The Charity Trustees manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity Trustee:

- a) to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and
- b) to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:
 - i) any special knowledge or experience that he or she has or holds himself or herself out as having and,
 - ii) if he or she acts as a charity Trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

Trustees are appointed for a specified timeframe, as indicated on their signed agreement form, after which they may retire, step down, or, if they wish, continue to service the charity, be nominated and elected anew.

TRUSTEE INDUCTION AND TRAINING

Existing Trustees have participated in training and capacity building in order to ensure that they understand their legal obligations. Trustees are provided with a comprehensive induction pack along with peer support and mentoring. Trustees are encouraged to attend appropriate internal/external training events where these will facilitate understanding of their role.

Training offered during the year included:

- Trustee online briefings provided by the Charity Commission
- Charity governance training
- Continued programme of presentations and information papers at the Board

PUBLIC BENEFIT

The Trustees have paid due regard to the Charity Commission guidance on public benefit in deciding what activities the charity should undertake. This report highlights some of the 2020-2021 achievements.

REMUNERATION OF KEY MANAGEMENT PERSONNEL

The remuneration of key management personnel is determined by the board of trustees. The trustees consider the seniority of the post, the expertise and experience of the post holder, the local market conditions and sector market conditions for remuneration, and benchmarking information from similar organisations in determining the remuneration of key management personnel.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

TRUSTEES' REPORT

The growth of NEO Community has enabled us to add to our staff team over the past twelve months. The trustees would like to thank the Staff Team:

- Ema Wilkes (CEO)
- Adam Mellor (Development Manager)
- Kelli Hutton
- Ian Wood (Logistics)
- Liam Kay (Logistics)
- Kenneth Wilkes (Community Chef) p/t
- Judy Mellor (Administrator) p/t
- Julie Murray (Administrator) p/t
- Sally-Ann Baker (WEA Training officer) p/t
- Bonnie-Mae Blood (food and logistics) p/t

VOLUNTEERS

NEO's team of volunteers (core team of around 35 regular volunteers) are reflective of the diverse make-up of the community. All undergo relevant background/safeguarding checks, and all complete NEO's induction process on starting. This provides all the necessary organisational background; Basic First Aid; Safeguarding; GDPR etc along with how to access practical support and guidance for themselves and for others.

90% of our volunteers have now completed their food hygiene and allergens training. All volunteers take an active part in team meetings and are encouraged to give feedback and share knowledge. Time is set-aside during meetings to discuss volunteer issues and development plans are available for those keen to progress.

RISK MANAGEMENT

The Trustees actively review the major risks, which the charity faces, on a regular basis. The Trustees believe that maintaining the unrestricted reserves and combined with the annual review of the controls over key financial systems, provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which the organisation face and confirm that established systems are in place to mitigate these risks.

REVIEW OF THE ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Covid pandemic

What a year this has been! The pandemic has affected nearly every aspect of our lives and has resulted in sudden and significant changes to the services we at NEO Community provide. With social distancing, school closures, National lockdowns and shielding; the need for basic food support has been greater than ever.

We are proud that NEO Community has been at the forefront of this support, from setting up a Wirral wide food hub, collaborating with supply and delivery partners and leading activities to support families through the school closures.

Our profile has grown and we are now recognised as the "go to" charity for most humanitarian needs and crisis support.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

TRUSTEES' REPORT

With the country plunged into lockdown for most of the year we have diversified our offer, taking NEO Community "on the road" and mobilising our services with efforts concentrating on much needed food support. During the summer period alone, over 800 children received activity packs, cook at home boxes and children's meals. Without the amazing support of our dedicated volunteers, NEO would not have been able to offer the service provided to families and individuals throughout the pandemic.

We have developed strong and enduring partnerships with others, enabling the delivery of over 25,000 food hampers across Wirral.

Our centre has been closed to the public, although more recently we have been able to operate a scaled down food and supplies offer, in line with COVID restrictions.

Despite the huge challenges faced during these unprecedented times we have still managed to achieve:

- 17,383 volunteer hours
- 32,356 Families supported
- 82,000 Children engaged
- +2000 Christmas Hampers provided
- around 11,000 crisis food hampers provided
- 780 tonnes of surplus stock diverted from landfill

This has created £244,739 of Social Value.

Premises:

Warehouse – In partnership with The Port Grocery, Neo Community has setup Too Good To Waste. This is an independent charity that sits alongside both of our organisations.

Environmental Innovation Centre – We continue to operate our bistro/café and warehouse space where we hold our stock for Neo Community Social supermarket and the School Partnership supermarkets.

School Partnerships:

NEO's successful partnership with Woodlands School had led to plans to extend our social supermarket offer to a further five schools. Despite our plans being curtailed due to the pandemic, we still managed to:

- Continue our training programme for staff and volunteers
- Build shops in two more schools
- Complete signage for all schools currently involved
- Create partnership plaques

We remain grateful to our funders at Tudor Trust for their support

Funders:

Many thanks to all the amazing organisations that have supported us again this year – the Steve Morgan Foundation in particular. We have also received significant support from The National Lottery, Awards for All and our fantastic Ambassador supporters at GovData.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

TRUSTEES' REPORT

Neo 50 Partnership:

NEO offers a partnership opportunity for businesses and individuals to pledge money each month to help underpin the work that NEO does, creating stability for the projects and the team.

Membership has continued to grow steadily. Based on £100 per month basic membership we now have the equivalent of 25 partners.

Christmas:

This has been a particularly tough year for many, and whilst demand for support had increased, it was a challenge to secure the vital donations needed to supply contents for NEO's famous Christmas hampers campaign. Nevertheless, we again managed to deliver over 2000 hampers containing food and essentials, and over 1,000 gifts for local children. Additionally, we delivered 200 Christmas Eve and Christmas Day packs, and 50 Christmas trees!

School Holiday Provision:

NEO has continued to provide holiday activity packs and food support during the school holidays. Whilst sadly unable to host these on site, we have delivered a mobile holiday provision service to the community ensuring continuity of service.

Building improvements:

- New commercial shelving and flooring in our Community House shop
- Community Think Tank Room
- New landing flooring
- Refurbishment of meeting rooms and offices

FUTURE PLANS

Plans for 2021/2022 include:

- Applying for accredited NCVO Quality Standard for Investing in Volunteers.
- Continuing with the programme to increase the number of schools in our Schools Partnership, along with relevant training and stock provision.
- Continuation of building improvements
- Developing our warehouse space

GOING CONCERN

The financial statements have been prepared on a going concern basis. The organisation has been able to successfully negotiate the economic disruption caused by the Covid-19 pandemic through careful management of costs, obtaining funding commitments from core funders, together with additional fundraising and cash flow management.

The trustees have considered the level of funds held and the expected level of income and expenditure for the twelve months from authorising these financial statements. The trustees assess the charity to be a going concern based on review of financial performance of the 2021/22 year to date, the management accounts forecast for the remainder of 2021/22, the rolling cash flow forecast, and future funding commitments.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

TRUSTEES' REPORT

As a result, the trustees are confident about the financial future of the charity and satisfied that these accounts are prepared on a going concern basis.

FINANCIAL REVIEW

Total incoming resources for the year ended 31 January 2021 were £813,580 (2020: £197,169) and total resources expended were £721,333 (2020: £182,913). The net incoming resources for the year were £92,247 (2020: £14,256).

The charity incurred a surplus on the unrestricted fund of £92,247 (2020: £14,256). Total funds on the Balance Sheet at the end of the year are £106,503 (2020: £14,256), this being made up of unrestricted funds of £106,503 (2020: £14,256) and restricted funds of £nil (2020: £nil).

RESERVES POLICY

As a matter of policy, the board has decided that, given the operational profile of NEO, the appropriate level of free reserves would be £45,000 representing approximately 3 months running costs.

Business plans are regularly reviewed by management to ensure efficient use of resources, successful delivery of activities and sustainability. During the year, the Charity has allocated its reserves to ensure delivery of projects and plans to develop reserves to support future activity.

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees are required by law to prepare annual charity accounts for each financial year which give a true and fair view of the financial activities of the charity and of its financial position at the end of that year. In preparing those financial statements, the Trustees are required to:

- a) select suitable accounting policies and apply them consistently
- b) Make judgements and estimates that are reasonable and prudent
- c) Prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVAL

This report was approved by the Board of Trustees on 28th October 2021



Judi Blacow
Chairperson

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

**INDEPENDENT EXAMINER'S STATEMENT
FOR THE YEAR ENDED 31 JANUARY 2021**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report to the trustees on our examination of the accounts for the year ended 31st January 2021.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). The trustees consider that an audit is not required for this year under section 144(2) of the Act and that an independent examination is needed.

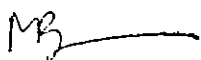
I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matthew Brown, CPFA
Adding Value Consultancy Ltd
Accountants and Financial Management Consultants

Date: 28th October 2021

NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	2021 Total	2020 Total
	£	£	£	£
Income from generated funds:				
Donations and legacies	11,424	-	11,424	16,149
Other Trading activities	12,396	-	12,396	18,948
Income from Investments	1	-	1	6
Income from Charitable Activities	584,500	205,258	789,757	162,066
Total Income	608,322	205,258	813,580	197,169
Expenditure:				
Expenditure on Charitable activities	514,579	205,258	719,836	173,336
Expenditure on Trading activities	1,497	-	1,497	9,577
Total Expenditure	516,075	205,258	721,333	182,913
Net Income/(Expenditure)	92,247	-	92,247	14,256
Net income for the year	92,247	-	92,247	14,256
Total funds brought forward	14,256	-	14,256	-
Total funds carried forward	106,503	-	106,503	14,256

All income and expenditure relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised during the year.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

BALANCE SHEET AT 31 JANUARY 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible Fixed Assets	3	52,926	-
CURRENT ASSETS			
Debtors (amounts falling due within one year)	4	23,449	13,916
Cash at bank and in hand		<u>55,888</u>	<u>18,807</u>
		79,337	32,723
CREDITORS: Amounts falling due within one year	5	<u>(25,760)</u>	<u>(18,467)</u>
NET CURRENT LIABILITIES		53,577	14,256
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>106,503</u>	<u>14,256</u>
RESERVES			
Unrestricted funds	6	106,503	14,256
Restricted funds	7	<u>-</u>	<u>-</u>
		<u>106,503</u>	<u>14,256</u>

For the year ending 31 January 2021 the company was entitled to exemption under section 477 of the Companies Act relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the board of trustees on 28th October 2021 and signed on their behalf:

J Blacow

Judi Blacow
Chairperson

NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

1a. Basis of Accounting

The accounts have been prepared under the historical cost convention.
The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

1b. Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1c. Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1d. Allocation and Apportionment of Costs

All costs relate to the single activity of the charitable company and are recognized accordingly.

1e. Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

1f. Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment straight line 25%

1g. Pension Costs

The company operates a defined contribution pension scheme. The pension charge represents the amounts payable by the company to the fund in respect of the year.

1h. Turnover

Turnover represents the invoiced value of goods and services supplied by the company, net of value added tax, and includes donations and grants.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES (continued)

1i. Leasing Commitments

Rentals payable under operating leases are charged to the income and expenditure account on a straight-line basis over the term of the lease. Incentives received to enter into a lease agreement are recognised in the profit and loss account over the shorter of the lease term and the period to the net lease review.

1j. Policy for Basis of Accounts Preparation

At the time of preparing the accounts the Trustees have reasonable expectation that the charity has adequate resources to continue in operational existence in the foreseeable future. The Trustees therefore continue to operate the going concern basis of accounting in the preparation of accounts.

1k. Policy for Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are generally recognised at their settlement amount.

1l. Policy for Cash and Bank

Cash at Bank and Cash in Hand includes cash and short-term liquid deposits.

1m. Policy for Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid after taking accounting of any discount due.

1n. Policy for Tax Status

The Charity is a registered Charity and claims exemption from corporation tax.

1o. Policy for Income Recognition

Items of income are recognised and included in the accounts when all the following are met: (1) The charity has entitlement to the funds; (2) Any performance conditions attached to the income have been met or are fully within the control of the charity; (3) There is sufficient certainty that receipt of the income is considered probable and (4) The amount can be measured reliably.

1p. Policy for Financial Instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

NOTES TO THE ACCOUNTS

2. DIRECTORS AND EMPLOYEES

No trustee received remuneration for their services as a trustee.

	2021	2020
	£	£
Staff costs for the year were as follows:		
Salaries and wages	126,926	24,857
Social Security Costs	9,223	1,722
Pension costs	2,094	222
	<u>138,243</u>	<u>26,801</u>

	2021	2020
The average number of employees during the year was:	8	1

There were no employees who received employee benefits of more than £60,000 in the year.

3. TANGIBLE FIXED ASSETS

	Equipment
	£
Cost as at 1 February 2020	-
Additions in the year	57,913
Cost as at 31 January 2021	<u>57,913</u>
Depreciation as at 1 February 2020	-
Charge for the year	4,987
Depreciation as at 31 January 2021	<u>4,987</u>
Net book Value at 1 February 2020	-
Net Book Value at 31 January 2021	<u>52,926</u>

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

NOTES TO THE ACCOUNTS

4. DEBTORS

	2021	2020
	£	£
Amounts falling due within one year:		
Prepayments	8,600	13,916
Accrued income	14,849	0
	<u>23,449</u>	<u>13,916</u>

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Amounts falling due within one year:		
Accruals	15,660	1,800
Deferred Income	10,100	16,667
	<u>25,760</u>	<u>18,467</u>

6. UNRESTRICTED FUNDS

	Brought forward	Incoming resources	Outgoing resources	Carried forward
	£	£	£	£
General Fund	14,256	608,322	(516,075)	106,503
	<u>14,256</u>	<u>608,322</u>	<u>(516,075)</u>	<u>106,503</u>

7. RESTRICTED FUNDS

	Brought forward	Incoming resources	Outgoing resources	Carried forward
	£	£	£	£
Steve Morgan Foundation	0	138,791	(138,791)	0
School for Social Entrepreneurs	0	45,800	(45,800)	0
Tudor Trust	0	20,667	(20,667)	0
	<u>0</u>	<u>205,258</u>	<u>(205,258)</u>	<u>0</u>

8. RELATED PARTY TRANSACTIONS

There were no transactions to report as related party transactions.

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

NOTES TO THE ACCOUNTS

9. ANALYSIS OF INCOMING RESOURCES

	2021 £	2020 £
Income from Charitable Activities		
Steve Morgan Foundation	138,791	30,381
School for Social	45,800	-
Awards for All	-	10,000
Tudor Trust	20,667	31,333
	<u>205,258</u>	<u>71,714</u>
 Social Supermarket	 20,862	 17,957
Wirral 50	33,118	34,508
Feeding Britain	27,064	6,097
Wirral Council Covid Partnership	354,831	-
CJRS furlough grant	7,930	-
Covid Grant	21,960	-
Gautby Food	43,332	-
Edsential	56,838	-
Unrestricted Funding	9,500	24,720
Consultancy	9,065	7,070
	<u>584,500</u>	<u>90,352</u>
 Income from Trading Activities		
Room Hire and Rent	6,163	5,021
Catering	6,234	13,882
Sundry	-	45
	<u>12,396</u>	<u>18,948</u>
 Income from Donations and legacies		
Voluntary Income and donations	11,424	16,149
	<u>11,424</u>	<u>16,149</u>
 Income from Investments		
Bank interest	1	6
	<u>1</u>	<u>6</u>
	<u><u>813,580</u></u>	<u><u>197,169</u></u>

**NEO COMMUNITY
ACCOUNTS FOR THE YEAR ENDED 31ST JANUARY 2021**

NOTES TO THE ACCOUNTS

10. ANALYSIS OF OUTGOING RESOURCES

	2021	2020
	£	£
Catering and café	50,880	22,697
Social Supermarket	277,792	19,102
Activities for Young People	13,580	2,586
Feeding Britain	0	3,413
Kids club	55,757	2,386
Christmas hampers	1,920	1,214
Activites for Adults	1,248	728
Staff and management costs	142,024	55,413
Premises, office costs and insurance	93,025	33,113
Rent	19,100	0
Marketing & consultancy	3,386	6,874
Transport costs	17,667	4,574
Training	1,976	1,661
Trips and residentials & hospitality	7,127	15,094
Volunteer expenses	28,007	11,554
Depreciation of equipment	4,987	0
Bank charges, legal and accountancy costs	2,858	2,504
Total resources expended	721,333	182,913