

# For Another Human

England & Wales · Charity number 1182592

## Details

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Other names	ORDINARY HERO UK
Status	Registered
Legal form	CIO
Registered	2019-03-22
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	1 Langdale Mount Walton Wakefield WF2 6TH
Phone	07814313554
Email	<a href="mailto:ordinaryheros@outlook.com">ordinaryheros@outlook.com</a>
Website	<a href="http://ordinaryherouk.com">ordinaryherouk.com</a>

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE:(1) THE RELIEF OF POVERTY AND RELIEF OF FINANCIAL HARDSHIP AMONG PEOPLE LIVING OR WORKING IN UGANDA BY PROVIDING SUCH PERSONS WITH GOODS/SERVICES WHICH THEY COULD NOT OTHERWISE AFFORD THROUGH LACK OF MEANS.(2) THE ADVANCEMENT OF EDUCATION OF PEOPLE LIVING IN UGANDA BY THE PROVISION OF ADULT EDUCATION.(3) TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 18 AGE 30 LIVING IN UGANDA BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:(A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B) ADVANCING EDUCATION;(C) RELIEVING UNEMPLOYMENT;(D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

**Activities:** (1) The relief of poverty and relief of financial hardship among people living or working in Uganda by providing such persons with goods/services which they could not otherwise afford through lack of means.(2) The advancement of education of people living in Uganda by the provision of adult education.(3)

To act as a resource for young people up to the age of 18 age 30 living in Uganda

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

## Geography

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- Uganda

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£38,643	£43,629	-	-
2023-12-31	£45,309	£45,350	-	-
2022-12-31	£33,342	£37,908	-	-
2021-12-31	£41,958	£38,634	-	-
2020-12-31	£35,792	£31,281	-	-

## Trustees

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Name	Role	Appointed
<b>JANINE AMANDA ROBINSON</b>	Chair	2019-03-22
Aaron Aznar-Perez		2023-08-18
CRAIG BENJAMIN ROBINSON		2019-03-22
GILES DAVID MCVICAR		2019-03-22
Lindsay Anne Jacques		2019-12-18

**For Another Human**

England & Wales - Charity number 1182592

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# Accounts

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A man in a grey t-shirt and cap is seen from behind, holding a large yellow water container on his head. He is surrounded by several children in a rural, grassy area. One child in the foreground is also seen from behind, wearing a grey t-shirt and shorts. Other children are scattered around, some holding water containers. The background shows a dirt path, trees, and a cloudy sky. The overall scene is bathed in a warm, golden light.

**for  
another  
human** ❤️

ANNUAL  
REPORT

'24



## BOARD OF TRUSTEES



CHRIS ROBINSON



REBEKAH ELLIS



AARON AZNAR



LINDSEY JACQUES



GILES MCVICAR



JANINE AND CRAIG ROBINSON

## A note from Craig and Janine

In 2024, we began an important conversation about how images and stories are used across the nonprofit sector. Our aim was to rethink long-held practices and introduce stronger policies that prioritise dignity, safety, and child-centred representation. This reflection has now been embedded into our organisational values and strategy.

As part of this commitment, we have made the decision to move away from sharing identifiable images of children. Going forward, all fundraising and communication materials will avoid showing children's faces or other recognisable features. This step recognises that informed consent is complex, can change over time, and may not always be possible in the ways the sector has traditionally assumed. This also reflects growing concerns in the digital age.

Once images are placed online, they can be copied, altered, and circulated far beyond their original context, often without the knowledge or control of the people featured. This raises real risks of misuse. By rethinking how we use photographs, we are not only safeguarding children but also responding to these wider realities of the digital landscape.

This year's annual report reflects this new direction. The photographs included were taken by children and community members—images chosen to be shared with you. Each picture highlights local voices, perspectives, and creativity, serving as a reminder that every story is most powerful when told by those who live it.

Note: In 2024 we rebranded our charity to: For Another Human.

Our rebranding reflects our deep commitment to prioritising people. The term hero no longer fits our values - to us, the word fosters uncomfortable imbalances. By eliminating the word hero from our language we strive to enhance equity and inclusivity, ensuring everyone stands on equal ground.

You'll see more storytelling at the centre of our communications as we dedicate ourselves to a more human-centred approach, ensuring that every initiative and interaction is thoughtfully designed with the communities we seek to serve in the centre. In our move towards rebranding and embracing inclusivity, we invite you to join us in celebrating every story equally and fairly.

*Love, Craig & Janine xxxx*

## **vision:**

To alleviate some of the stresses associated with hardship.



## **mission:**

Partnering with communities for shared action in education and community life.



## **values:**

Collaboration  
Belonging  
Generosity  
Inclusion  
Community

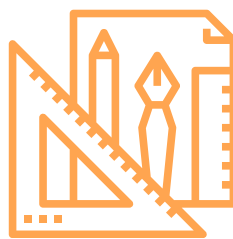


**for another human  
in action**



## **quality education:**

In regions where education remains beyond reach for many, For Another Human provides 20 school scholarships, opening pathways for children to access consistent, high-quality learning.



## **building:**

Constructing essential infrastructure that strengthens both individual well-being and community capacity.



## **community engagement:**

Listening first and working collaboratively with communities to understand priorities, co-design solutions, and ensure local people lead decision-making and delivery throughout every stage of a project.

where  
we work:

# UGANDA



Uganda is a landlocked country. It is bordered by South Sudan, Kenya, Tanzania, Rwanda and the Democratic Republic of Congo. For Another Human operates in and around Gulu, a district in North-Western Uganda with a population of around 186,000.



Uganda's population of 48.5 million increases by about 3% each year, with 71% of people living in rural areas.



Life expectancy is approximately 64 years, with only 2% of the population older than 65.



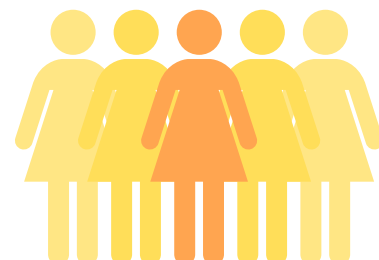
Uganda has one of the world's youngest median ages at 16.3 years - about 45% of the population is under 14, which places great pressure on the demand for education.



60% of people in Gulu live in financial hardship



1 in 3 children do not complete primary school.

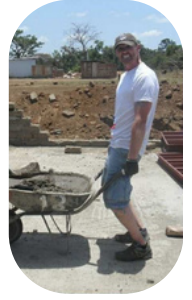


4 in 5 girls who enrol in primary school do not progress to high school.

Find more Gulu statistics at [dataafrica.io/profile/gulu-uga](https://dataafrica.io/profile/gulu-uga)

# a little bit of history:

A personal note from Craig from 1st trip until now...



2012

Church trip to Gulu, Uganda, to join Watoto church and build a classroom at Watoto Village, Laminadera. My first Ugandan experience and my first introduction to Children of Hope orphanage.



2013

My solo trip to Gulu, Uganda, which included; an introduction to Gulu Remand Home, meeting Pastor Doreen and a day trip to Murchison Falls with Children of Hope whom I visited many times during my stay.



2014

Organised and led a team of seven friends to build a church and latrine block for pastor Doreen on the outskirts of Gulu. We also did some much needed repair work at Gulu Remand Home.



2015

Organised and led a team to build the Remand Home medical staff their first single room private surgery and latrine block. For the children at Bless a Child Kampala, we built an adventure playground.



2016

Organised and led a team to build an indoor kitchen facility for Gulu Remand Home. We also built the second adventure playground at Lacor Hospital, Gulu.

2017

My visit to Gulu was to install local ovens and ventilation to the new kitchen facility at Gulu Remand Home. I also spent time and took much needed resources for the work with street kids in Kampala.



2018

Organised and led a team to build a two room extension on the (2015 build) Remand Home private surgery, thus creating a medical centre that can also provide care for the local community as well as look after the children inside the facility. We also build the third of our adventure playgrounds for the children of Bless a Child, Gulu. Became a full time charitable organisation in Uganda.



2018-2024

We have been blessed with many more successful builds including a sanctuary wall for "Christines House". A fun and child friendly waiting room for the Remand Home Medical Centre and a family home for Beatrice. We have also started many programmes such as Skateboarding, Boxing, Little heroes education, Bakery project, a children's hospital fun club and a library club.





### **Building bright futures side by side.**

Shout out to Charles. Every organisation has those special people who bring light and strength simply by showing up. For us, one of those people is Charles. Although not formally employed by For Another Human, Charles has become an integral part of For Another Human.

Charles is the friend who is always there. His willingness to give his time and energy reflects the very heart of what we stand for — community, generosity, and shared purpose. We are deeply grateful for Charles’s years of friendship and commitment. He reminds us that lasting change is never the work of one person alone but the result of many hands and hearts working together.

# Our Team

### **AMOS, a year on**



‘Financially it has made my monthly savings of 150,000 more easy. Socially, I am able to meet many new friends who have a good impact on my life’  
- Amos, Field Manager.

### **RONALD, a year on**

“Am really grateful and thankful for being employed and receiving sponsorship because it has eased my daily life routine. I am able to concentrate on my boxing career which has catered to my well being. I don’t need to go and hustle a lot.”  
-Ronald, Programme Manager





## For Another Human: Ready, Steady, Bake!



### The challenge

Northern Uganda continues to experience the long shadow of conflict, leaving families in cycles of hardship. In Gulu, many households rely on subsistence living and have few opportunities to break that cycle. Barriers include a lack of start-up resources, limited training, and inequality in access to opportunities.

### A practical solution

Our initiative equips men and women with practical baking skills and the tools to launch small enterprises. Delivered through free 5-day workshops led by skilled local bakers, the programme combines hands-on cooking with business training in packaging, hygiene, and financial management. Beyond training, participants receive year-round mentoring to ensure businesses grow. Selling roadside or to local shops offers a tangible route to a steady income and improved family well-being.

### Lasting impact

We have now run 14 training cycles, each shaped by local input. Feedback shows consistent results: participants not only establish businesses but also form savings clubs, strengthening community resilience.

### Gladis's story

*"My name is Gladis Opio. I really thank God for this project in the community, it has been a gift from God to all the community members because it is bringing changes. I am also one of the students, I was also taught. I hosted the training from my home, then after the training I have come to train other people in the village. So people are very happy, they are appreciating what this project is doing in their life, it is changing their life. We went for follow up and others are making a profit of 6000 ugs and 3000 ugs and are now not dependent on other people, at least they can get their own money after the training. I want to send a blessing to those giving to the project. May God bless them, and open doors for them."*





## For Another Human: Spaces to Belong, Places to Grow!

One of the most pressing needs we encounter is ensuring food security for school-aged children. Many in our scholarship programme begin their day before sunrise, walking long distances to reach school by 7 a.m. and studying until late afternoon. Without a nutritious meal, it becomes difficult to stay alert, focused, and fully engaged in learning. Providing daily meals is therefore not just about nourishment—it's an essential foundation for concentration, attendance, and academic progress.

Since 2022, we have run a small school lunch club — Let Kids Grow Healthy — providing daily meals for children within our scholarship programme. These meals are prepared by Betty, a local mother whose small kitchen business is situated opposite the school.

This partnership does more than fill plates- it nourishes learning, strengthens local livelihoods by supporting Betty in sending her own children to school — a genuine ripple effect of partnership and shared growth in action. Oh, and of course we enjoy the food too when we visit each week to spend time with the kids at lunch break.

For Another Human currently supports 20 children through school scholarships. As these children progress into senior school, the costs of education rise significantly — with higher school fees and additional expenses for learning materials and support.



**We warmly invite you to partner with us in this journey. Every contribution goes directly to our scholarship programme, ensuring that each child continues their education without interruption. Your support is not just for one student, but part of a collective effort that makes quality education possible for all the children in our care.**





## Come visit: We welcomed friends, family and trustees to stay in 2024

2024 has seen more friends join us in Northern Uganda, bringing their energy, skills, and compassion to our community projects. For Another Human welcomes volunteers into every aspect of our work – from laying bricks on school builds to joining outreach programmes, visiting families, or simply playing with children until the sun sets. Each day offers a chance to learn, to serve, and to be part of something lasting.

Volunteers live alongside us in our home near Gulu town, sharing in both the rhythms of daily life and the joy of community. Time is spent building relationships with children in our programmes, supporting local initiatives, and encouraging one another in faith and action. Uganda is full of friends not yet met, and the connections forged here often become lifelong.

We also encourage those who support children through our school scholarship programme to meet the young people, their families, and communities. Every volunteer contributes in a meaningful way, and the relationships formed here often leave a lasting impact on both sides. The experience of serving, learning, and sharing life in community not only strengthens our work but also creates memories and connections that stay long after the journey ends.

### The Big 5 Are Waiting...

Just one hour from our base in Gulu lies Murchison Falls National Park, Uganda's largest and most breathtaking reserve. We encourage volunteers to take part in a two-night safari experience. Imagine waking up on the banks of the Nile with an early morning coffee before heading out on a game drive to spot lions, elephants, giraffes, and buffalo. Later, take a boat cruise along the Nile to the base of the world's most powerful waterfall, Murchison Falls, where hippos, elephants, and antelope gather to drink and cool off.

It's a chance to pause, unwind, and experience the beauty and wonder of Uganda – a perfect balance to the busy and rewarding days spent serving in the community.



### From Sarah, visit November 2024

*“Knowing Janine through her work in the UK, when her and the family moved to UG, I always knew that someday I would go to support them and boy, what an experience which hugely exceeded my expectations. I was instantly made to feel at home in their home and got straight to work unloading the supplies I had taken over with the financial support of my community and friends at the office HQ. The overall summary of my visit was the way the community just embraced me and through this have made some lifetime friends. Just wow!!! “*





## For Another Human: Building Together, Brick by Brick

### A Forever Home Completed

Last year we shared the story of building a forever home for B and her cherished family. In 2024, that vision came to life in full colour with the exterior beautifully rendered and painted in shades chosen by B herself. This year also saw the addition of a shower room, flourishing plants, and food provisions to bring comfort and dignity to daily life. What began as walls and a roof has become a sanctuary — a place filled with security, warmth, and the joy of belonging. Thank you for standing with us in this journey.



## Meet One of Our Neighbours: Nelly

Nelly is a great neighbour and friend. Last year, with determination and hard work, she transformed part of her home into a small restaurant — a place where she could cook, serve, and earn an income for her family. But the open layout left her vulnerable, and repeated break-ins put both her business and her safety at risk. Recognising her commitment and the potential of her efforts, our trustees agreed to step in and provide secure doors and locks for the structure. This simple support gave Nelly the security she needed to protect her business and continue building her vision for the future. No break in's since.

Her story is a reminder that sometimes the smallest of gestures — a lock, a door — can make a big difference.





## For Another Human: For Community

### Our Skateboarding Outreach Keeps Rolling Strong!

What started as a weekly Thursday session has now grown to twice a week, with children gathering every Tuesday and Thursday at a local community space. With 30 skateboards available to share, more than 100 children regularly join in, learning new skills, building friendships, and discovering the joy of skating in a safe and supportive space. Beyond fun, the programme is a training ground for confidence, teamwork, and resilience — qualities that flow into school, family, and community life. To make the sessions even more inclusive this year, we added scooters alongside skateboards, opening the joy of play to even more children and ensuring no one is left on the sidelines.





## Gulu Boxing Club: Building Strength, Inside and Out

This year, thanks to your support, the Gulu Boxing Club received an internal makeover, including new mirrors, training equipment, and the security of a full year's ground rent. More than just a gym, the club is a safe haven and community hub where young people can train, grow, and dream. Under the guidance of Coach Mulindra Dennis — a devoted and prayerful mentor — aspiring boxers are nurtured with care, boxing disciplines and encouragement. Many come from homes unable to afford sports training, yet the club remains open to all, free of charge, offering a constructive outlet and a sense of belonging.

### A Legacy from Leeds to Gulu

Craig's journey began decades ago at The Hunslet Club, UK, a place that shaped his life and instilled values of resilience, respect, and service. Today, those same lessons inspire his work in Uganda. The Hunslet Club continues to walk alongside him, sending boxing kit and clothing, and cheering on the mission to nurture young people through sport.

In Craig's own words:

*"You may think The Hunslet Club is just about helping local kids, but the truth is its kindness and generosity ripple far beyond Leeds. What you learn there will stay with you forever — and one day, it may just be the thing that helps you change someone else's life."*



### A Ring of Opportunity

In 2024, Gulu Boxing Club received its first-ever boxing ring — the only one of its kind in Northern Uganda. Designed by local engineers and built with recycled materials, it can be dismantled and transported for competitions across the region. For many young athletes, stepping into this ring was their very first time — a moment that ignited confidence, raised ambition, and gave a fighting chance to pursue potential.

Morale is soaring, the club is thriving, and dreams are being built punch by punch — thanks to the unwavering support of the For Another Human family and friends.



**A note from Coach Mulindra Dennis: 'thank you for your greatest efforts working tirelessly in lifting Gulu Boxing Club higher and higher'**



## For Another Human: Learning Starts Here. Koc Lii community partnership build

### Progress report

The vision for a nursery school in Koc Lii began humbly, with children gathered under a mango tree for informal lessons. Koc Lii, a rural community south of Gulu with around 300 households, identified a nursery school as its greatest need, a safe and inclusive place where young children could begin their education close to home.

This project will establish a safe and inclusive learning environment, supported by clean water, sanitation, a kitchen, and recreation spaces. It is rooted in the priorities of the Koc Lii community itself.

Land was generously given by the local church in 2023, and this past year, we celebrated another vital milestone: a borehole was drilled, now providing clean, tap-to-mouth safe water for both the school site and surrounding households. Previously, the nearest well was over 4km away, providing unsafe water that required up to three hours' collection each day. In the rainy season, journeys became exhausting and hazardous — as one local friend explained, it is common to slip and fall in the mud.

This borehole has transformed daily life, meeting basic health needs and cementing trust between the organisation and the community.

With this first phase complete, the project is now ready to advance to construction. Phase two addresses the next step: clearing the land and laying foundations for the first of three nursery classrooms and a 4-stance latrine. This phase is crucial for transitioning from vision to reality and creating a safe, accessible, and sustainable environment for children to start their education.





## Community Ownership

For Another Human's role is to stand alongside the community: raising funds, mobilising resources, and providing technical support. Local leaders and workers remain at the forefront. Bricks are being made in the village, creating both income and ownership. A local engineer, holding a degree in engineering, has been identified to oversee key phases of the build — ensuring quality while creating professional opportunities within the region.

Environmental sustainability is also central. The design incorporates rainwater collection for daily use, responsible waste management, and gardens for outdoor learning and food security. Each element reinforces resilience and reduces external dependency.

## Fundraising & Delivery

Leadership for construction is provided by Craig, with more than a decade of experience building in Uganda. His expertise in navigating regulations, sourcing materials, and managing local projects provides a solid base for delivery.

The fundraising strategy blends grants, donations, and the active involvement of supporters. In November 2025, a team from the UK will join with community labour to deliver Phase two:

- Clearing and securing the land with fencing.
- Construction of the first two nursery classrooms.
- Building a four-stance latrine block (two boys, two girls).

This partnership of community, local expertise, and international support ensures the project remains ambitious yet achievable — turning vision into reality, phase by phase.

**If you would like to donate to this project please visit [justgiving.com/foranotherhuman](https://justgiving.com/foranotherhuman) or links in our Instagram @foranotherhuman**

# By Humans, For Humanity



## SO, WHAT DOES THE FUTURE HOLD?

The Nursery School in Koc Lii continues a community vision of creating spaces where children can learn. You are warmly invited to join the journey. Two more build trips are planned — February 2026 and March 2026 — a hands-on chance to help shape a lasting space for learning. Together, we can bring this vision to life. Reach out to us at:

[hello@foranotherhuman.org](mailto:hello@foranotherhuman.org)

## GET INVOLVED:

Craig and Janine's work thrives through shared effort. Come be part of it.

- Volunteer with Us: Bring your unique skills and talents to Uganda, and collaborate with our local team while enjoying an incredible international experience. Together, we can create a meaningful impact, accomplish bucket-list aspirations, and build lasting friendships.
- Donate to Us: Whether large or small, your support is invaluable. Consider signing up for recurring donations. Consistent, sustainable giving enables us to plan effectively and budget wisely. We are immensely grateful for the unwavering support from our sponsor families.
- Advocate for Us: Help amplify the message of For Another Human's work in Uganda. Share our stories, or even better, initiate an important conversation through one of our "This Garment" products!
- Friends often ask, "What do you need most right now?" To make it easier to respond, we've created an Amazon Wish List — a simple way to choose and send the items that keep our programmes running smoothly. Every purchase you make is something we would otherwise have to stretch our budget to cover — from school supplies to everyday essentials. Each gift not only meets a practical need but also frees up resources so we can invest more deeply in education, community projects, and long-term impact. And yes — you'll even spot a bone or two on the list for our faithful guard dogs Timber and Molly, who keep watch over our home every night. Explore the list here : [https://www.amazon.co.uk/hz/wishlist/ls/2A62HEIZZ0MGY?ref\\_=wl\\_share](https://www.amazon.co.uk/hz/wishlist/ls/2A62HEIZZ0MGY?ref_=wl_share)

[justgiving.com/foranotherhuman](https://justgiving.com/foranotherhuman)

## Cosy, Organic, and Full of Purpose

What began during the challenges of COVID has grown into one of our most loved initiatives: our hoodies and t-shirts. Each purchase is more than just a comfy piece of clothing — it's a way to wrap yourself in purpose.



By choosing one of our garments, you're not only adding something cosy to your wardrobe, but also directly supporting projects that bring education and opportunity to communities in Gulu. It's a simple way to show your support.

**Order here:**  
[foranotherhuman.org/  
thisgarment](https://foranotherhuman.org/thisgarment)



## TRANSPARENCY & ACCOUNTABILITY:

We strive to remain transparent and accountable in our operations with an annual commitment to The Charities Commission in the UK (Registration 1182592) and as a member of the ACNC in Australia (ABN 24 936 263 851). And accountable to the The National Bureau for Non Government organisations who regulate, monitor, inspect, coordinate and oversee all operations in Uganda.

A copy of our financials can be found on the Charity UK website & ACNC AU.

We value voices from all of our supporters, team, and volunteers from all over the world. We are committed to becoming the best, equitable organisation we can be. We welcome any feedback, suggestions and ideas. Contact us: [hello@foranotherhuman.org](mailto:hello@foranotherhuman.org)

Thank you to everyone. You are making a difference, Craig and I hold your love, prayers and financial support dear to our hearts and send thanks on behalf of our communities.





**HELP US TO LOVE WITH  
OPEN ARMS LIKE YOU DO,**

**A LOVE THAT ERASES ALL  
THE LINES AND SEES THE  
TRUTH,**

**OH THAT WHEN THEY  
LOOK IN OUR EYES THEY  
WOULD SEE YOU,**

**EVEN IN JUST A SMILE,  
THEY WOULD FEEL THE  
FATHER'S LOVE.**

**AMEN.**

**For Another Human**  
**Statement of Financial Activities**  
**for the year ended 31 December 2024**

	Unrestricted funds	Restricted funds	Total funds
	2024	2024	2024
	£	£	£
<b>Income and Endowments from:</b>			
Donations and legacies	13,141	20,726	33,867
Charitable activities	1,660	1,600	3,260
Other trading activities	1,411		1,411
Other	105		105
Total:	16,317	22,326	38,643
<b>Expenditure on:</b>			
Raising funds	750		750
Charitable activities	26,042	10,979	37,021
Other	5,858		5,858
Total:	32,650	10,979	43,629
Net gains on investments			
Net expenditure	-16,333	11,347	-4,986
Transfers between funds			
Net expenditure before other gains/(losses)	-16,333	11,347	-4,986
Other gains and losses			
Net movement in funds	-16,333	11,347	-4,986
Reconciliation of funds:			
Total funds brought forward	5,579	2,808	8,387
Total funds carried forward	-10,754	14,155	3,401

**For Another Human**  
**Balance sheet**  
**at 31 December 2024**

**Charity No. 1182592**

	2024	2023
	£	£
Current assets		
Cash at bank and in hand	5,291	9,407
	<u>5,291</u>	<u>9,407</u>
Creditors: Amount falling due within one year		-1,020
Accruals	<u>-1,020</u>	
Total creditors: amounts falling due within one year	<u>1,020</u>	
Other		
Duplicated transaction	<u>-870</u>	
Net current assets	3,401	8,387
Total assets less current liabilities	<u>3,401</u>	<u>8,387</u>
Net assets excluding pension asset or liability	<u>3,401</u>	<u>8,387</u>
Total net assets	<u><u>3,401</u></u>	<u><u>8,387</u></u>
The funds of the charity		
Restricted funds		
Restricted income funds	<u>3,401</u>	<u>2,808</u>
Unrestricted funds		
General funds		<u>5,579</u>
		5,579
Total funds	<u><u>3,401</u></u>	<u><u>8,387</u></u>

Approved by the trustees on 31 October 2025

G.D.McVicar

Trustee

31-Oct-25



**Michael Mullender**  
**1 Westminster Avenue**  
**Wakefield**  
**WF1 2EG**

27<sup>th</sup> October 2025

**Independent Examination of Charity Accounts**  
**For Another Human - Charity Number 1182592**

I have completed my examination of the accounts of For Another Human for the year ending 31<sup>st</sup> December 2024. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect the accounting records were not kept in accordance with the Charities Act.

I confirm that I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'M Mullender', with a long horizontal flourish extending to the right.

Michael Mullender



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
FOR ANOTHER HUMAN

**On accounts for the year  
ended**

31/12/2024  
Charity no (if any) 1182592

**Set out on pages**

3 - 7  
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed: Michael Mullender

Date: 27/10/2025

Name: MICHAEL MULLENDER

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

1 WESTMINSTER AVENUE  
WAKEFIELD  
WF1 2EG

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

NONE



## Independent examination of charity accounts checklist (CC32a)

# A recommended checklist for examiners

**This checklist is not suitable for the examination of voluntary group accounts.**

### 1. Self-assessment checklist

The questions in this checklist are designed to help the examiner to undertake their independent examination in accordance with the legal requirements and good practice recommendations set out in the Commission's guidance on Independent examination of charity accounts: Directions and guidance for examiners (CC32).

The examiner is recommended to use the checklist alongside the Directions for independent examination. Not all the checks listed will apply in the case of every independent examination and so the checklist is not a substitute to the examiner using their own judgment as to what is necessary.

The prompt 'step done' may prompt a 'yes' or 'no'. A 'no' answer does not always indicate a problem because it may simply be that the step was either not applicable or found not to be necessary to the examination undertaken in which case the words 'not applicable' or 'not necessary' might be entered in place of a working paper reference.

Some answers may be 'no' because the evidence or information that was needed could not be obtained and this will need to be considered when the examiner makes their report. It is recommended that all the steps for each Direction are completed with a working paper reference added.

It may be that the examiner completes the checklist as they go through the examination or as a completeness check at the end as they bring their examination to a conclusion and prepare their report. There is no legal requirement to use this checklist and examiners may substitute their own checklist or take an alternative approach.

If the checklist is completed it is recommended that this forms part of the formal record of their independent examination undertaken and is kept in the file of examiner's working papers.

## 2. Checklist

The Directions and documentation	Step done?	Working paper reference
<b>Direction 1: Check whether the charity is eligible to have an independent examination</b>		
Checked the charity audit threshold applying to the accounts to be reviewed	✓	
Checked an audit is not required for any other reason	✓	
Confirmed the charity is eligible for independent examination	✓	
Confirmed the amount of the charity's income to figure shown the accounts (including any branches) and confirmed that income and assets are below the audit threshold or, if applicable, obtained a copy of the letter from the Commission approving an audit dispensation	✓	
If the charity has one or more subsidiaries confirmed that group accounts are not required by law	N/A	
If a charitable company checked that the audit exemption statement has been made	N/A	
If applicable, rechecked the threshold calculation during the examination	✓	
If the charity's income is more than £250,000 confirmed that the examiner is a member of one of the listed bodies	✓	
If applicable, informed the trustees that the charity is not eligible for an independent examination	N/A	
If receipts and payments accounts have been prepared, checked that the charity's gross income is less than £250,000 and that it is not a company	✓	
If receipts and payments accounts have been prepared, check that there is no requirement to prepare accruals accounts in the charity's governing document or for any other reason	✓	
If applicable, informed the trustees that the charity is not eligible to prepare receipts and payments accounts	✓	
<b>Direction 2: Check for any conflict of interest that prevents the examiner from carrying out their independent examination</b>		
Confirmed that there are no close personal relationships with the trustees that compromise independence	✓	
Confirmed as having no the day to day involvement in the administration of the charity	✓	
If providing other services to the charity then confirmed that all the criteria in Direction 2 necessary for independence are met	✓	
Identified that there are no circumstances in the examiner's judgment that would reasonably lead to the perception that the examiner is not independent	✓	

The Directions and documentation	Step done?	Working paper reference
Considered whether sufficiently skilled to carry out the examination and, where required, confirmed membership of a listed body	✓	
If applicable, informed the trustees that you are not eligible to carry out the independent examination	✓	
<b>Direction 3: Record your independent examination</b>		
File of working papers prepared to document the work undertaken (see the Direction for guidance on key working papers)	✓	
Evidence of appointment on file	✓	
If issued, letter of engagement signed by the trustees on file	N/A	
Documentation of steps required by Direction 1 are all done	✓	
Documentation that steps required by Direction 2 are all done	✓	
Analytical review documented	✓	
Areas of concern identified and noted whether these were resolved or if unresolved and significant have included them in the examiner's report	✓	
Verification and vouching procedures undertaken and any checks made are on file	✓	
Copy of approved accounts on file	✓	
Copy of trustees' annual report on file	✓	
Copies of information relied upon as part of the examination are on file	✓	
If applicable, copies of written assurances given	✓	
Recorded the conclusions drawn as an outcome of the independent examination that support the examiner's report are on file	✓	
Recorded any matters of material significance about which a report must be made direct to the Commission	N/A	
Recorded whether to exercise discretion and report on relevant matters direct to the Commission	N/A	
<b>Direction 4: Plan your independent examination</b>		
Obtained an understanding of the charity's constitution, objectives, organisational structure, the funds managed, its activities and accounting records and systems	✓	
Planned specific examination procedures appropriate to the circumstances of the charity	✓	
Reviewed whether any areas for improvement were advised to the trustees in the previous year's independent examiner's report (or audit report and management letter) and looked to see if any action taken	✓	
Considered the financial risks identified and, where accruals accounts prepared, considered whether the trustees have evidence that shows that the charity is a going concern	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	

The Directions and documentation	Step done?	Working paper reference
<b>Direction 5: Check that accounting records are kept to the required standard</b>		
Checked that accounting records have been kept are complete and considered if they have been kept to the required standard	✓	
Asked the trustees about how they ensure the accounting records are complete	✓	
If corrections made or records created during the examination, the trustee approval for these has been sought and obtained	✓	
Asked the trustees if they carried out a review of the charity's internal financial controls in the year reported	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 6: Check that the accounts are consistent with the accounting records</b>		
Compared the accounts with the underlying accounting records	✓	
Checked some entries from the listing of transactions of income and expenditure to vouchers such as invoices, bank statements, and receipts.	✓	
If applicable, confirmed that the trustees have taken the necessary steps to ensure that restricted or endowed funds are correctly reported in the accounts	✓	
If additional checks were necessary, the evidence was found that showed the accounting record was complete, voucher present, and both supported the entry in the accounts	✓	
<b>Direction 7: If the accounts are prepared on an accruals basis and one or more related party transactions took place the examiner must check if these were properly disclosed in the notes to the accounts</b>		
Checked that the disclosures required by the SORP have been made and are complete	N/A	
Considered whether there are any implications for the examiner's report and reporting to the Commission	✓	
If receipts and payments accounts prepared and a related party transaction note was provided, then checked the note for any implications for the examiner's report	✓	
<b>Direction 8: Check the reasonableness of the significant estimates and judgments and accounting policies used in accounting for the types of fund held and in the preparation of the accounts</b>		
Checked with the trustees that the separate funds of the charity have been correctly accounted for and reported correctly in the accounts	✓	
Checked the reasonableness of any significant estimates or judgments that have been made in preparing the accounts	✓	

The Directions and documentation	Step done?	Working paper reference
Where accruals accounts are prepared, checked that the accounting policies adopted are consistent with the SORP and are appropriate to the activities of the charity	N/A	
Where accruals accounts are prepared, checked that the accounts were prepared on a going concern basis	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 9: The examiner must check whether the trustees have considered the financial circumstances of the charity at the end of the reporting period and, if the accounts are prepared on an accruals basis, check whether the trustees have made an assessment of the charity's position as a going concern when approving the accounts</b>		
Asked the trustees whether they expect the charity to be able to settle outstanding invoices, bills and commitments as and when they fall due	✓	
Asked the trustees about the reserves policy and the adequacy of the level of reserves held	✓	
Where accruals accounts are prepared, checked that the trustees' have made an assessment of going concern and that their assessment is reasonable given the information available	N/A	
Where accruals accounts are prepared, checked that the SORP's disclosures about going concern have been made	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 10: Check the form and content of the accounts</b>		
Where receipts and payments accounts have been prepared, checked that the charity can lawfully prepare such accounts, that all the accounting statements are present and that the funds of the charity are correctly identified	✓	
Where accruals accounts are prepared, checked that they comply with the SORP and applicable accounting standard	N/A	
If the charity is a company, checked that the accounts also comply with the applicable company law requirements	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 11: Identify items from the analytical review of the accounts that need to be followed up for further explanation or evidence</b>		
Carried out an analytical review	✓	

The Directions and documentation	Step done?	Working paper reference
Following the analytical review, selected material items in the accounts for further explanation or supporting evidence	✓	
If the accounts could be materially misstated, additional checks were undertaken and the examiner is satisfied that the item(s) identified were satisfactorily explained and correctly included in the accounts	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 12: Compare the trustees' annual report with the accounts</b>		
Checked that any figure for reserves quoted in the trustees' annual report is not materially inconsistent with the accounts	✓	
Compared the trustees' annual report with the accounts for any material inconsistency	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 13: Write and sign the independent examination report</b>		
Reviewed the conclusions from the independent examination	✓	
Considered whether the examination has identified a matter of concern that should be reported in the examiner's report	✓	
Checked that the examiner's report covers all of the matters required	✓	
If relying on the work of others in undertaking the independent examination, the examiner is fully satisfied with their work and that work has been fully documented	✓	
Signed and dated the examiner's report	✓	
Reported matters of material significance direct to the Commission	✓	
Exercised discretion and reported relevant matters direct to the Commission	✓	

*M. E. Mullenbaer*

M. E. MULLENBAER

27/10/2025

**For Another Human**

England & Wales - Charity number 1182592

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# Accounts

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# ordinary hero

ANNUAL  
REPORT

'23

OH  
ORDINARY HERO UK  
UK



## BOARD OF TRUSTEES



CHRIS ROBINSON



REBEKAH ELLIS



AARON AZNAR



LINDSEY JACQUES



GILES MCVICAR



JANINE AND CRAIG ROBINSON

# a founders hello!

We are thrilled to share the Ordinary Hero UK (OHUK) 2023 Annual Report with you, along with a glimpse into our vision for 2024. We can't begin without first extending our heartfelt gratitude to all who support and believe in our mission. Your unwavering commitment fuels our determination to make a lasting impact in Gulu, Uganda.

This past year was a significant milestone in the OHUK journey. We are excited to announce the expansion of our Board of Trustees, welcoming Rebekah Ellis, Aaron Aznar, and Chris Robinson. Each of these committed individuals brings a wealth of knowledge and expertise, sharing our passion, vision, goals, and values. We are confident that this Board will help direct OHUK into our next chapter, and together with our longstanding trustees, Giles and Lindsey, we are confident in our ability to continue making a meaningful impact.

In 2023 we continued to be deeply involved in the community, investing our time and resources in projects that created lasting impact. Our focus is on initiatives that bring about meaningful, widespread change. Our primary objective is to relieve some of the everyday stresses associated with hardship and enhance overall wellbeing through avenues such as education, food security, life-skills training, and recreational activities.

This past year saw many amazing wins, stand-in-the-gap moments, and long-term commitments to those we now consider to be a part of our extended family. Our community-centric approach has led us to establish programs that seamlessly integrate into people's everyday lives.

We are proud to be inclusive and unique, investing in projects that go beyond conventional boundaries. Our strategy involves working alongside community members and leaders who possess invaluable insights into the true needs of the region, guiding us in implementing the most effective programs.

It has been a gratifying year of increased acceptance and recognition, fostering a sense of belonging that has inspired us to establish firmer connections here. Our 2023 was a journey of beautiful highs, tragic lows, amazing successes and some big failures as well as everything in between. But in everything we do, we reflect, learn, refine, enhance, improve, and keep on repeating that process over and over again.

This Annual Report isn't just a record of what OHUK has done, but what has been made possible through your support. Thank you for continuing to stand with us, we could not do this without you. You are all heroes,

*Love, Janine & Craig xx*

## **vision:**

To alleviate some of the stresses associated with hardship.



## **mission:**

Empowering developing communities to become more sustainable through quality education and community activities.

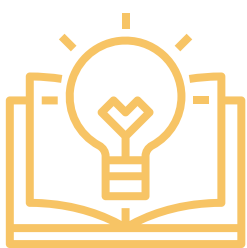


## **values:**

Collaboration  
Belonging  
Generosity  
Inclusion  
Community

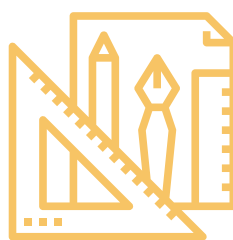


# **ordinary heroes in action**



## **quality education:**

Offering a pathway for children in developing communities to access quality education, enabling them to realise their full potential and prepare for self-sufficient adulthood within their societies.



## **building:**

Constructing infrastructure to provide both personal and professional assistance to our communities, thereby enhancing their overall quality of life.



## **community engagement:**

We collaborate with communities to develop the future they want and to actively engage people in both decision making and programme delivery.

where  
we work:

# UGANDA



Uganda is a landlocked country. It is bordered by South Sudan, Kenya, Tanzania, Rwanda and the Democratic Republic of Congo. OHUK operate in and around Gulu, a district in North-Western Uganda with a population of around 186,000.



Uganda's population of 48.5 million increases by about 3% each year, with 71% of people living in rural areas.



Life expectancy is approximately 64 years, with only 2% of the population older than 65.



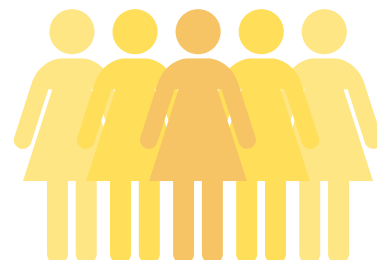
Uganda has one of the world's youngest median ages at 16.3 years - about 45% of the population is under 14, which places great pressure on the demand for education.



60% of people in Gulu live in financial hardship.



1 in 3 children do not complete primary school.



4 in 5 girls who enrol in primary school do not progress to high school.

**Challenges like financial hardship, limited healthcare access, and infrastructure issues exist in Gulu and nearby areas. Despite this, the resilience of the people and support from government and NGOs are driving positive change and development in the region.**

Find more Gulu statistics [here](#).

## a note from the trustees:

As with numerous small non-profit organisations, Craig and Janine serve as the founders, volunteers, and primary fundraisers for our charity. Over the past five years, they have demonstrated unwavering dedication to the cause, committing themselves to continual upskilling and professional development. This journey has been characterised by learning the intricacies of fundraising, navigating registration processes, crafting a clear vision for the organisation, and investing countless hours in on-the-ground efforts, from managing building projects to handling behind-the-scenes administrative tasks.

We are thrilled to announce that, thanks to their tireless efforts and the support of our generous donors, we were able to welcome our first Ugandan part-time staff members in 2023. This milestone marks a significant step forward for OHUK, allowing us to expand our capacity and reach while continuing to serve the community with passion and dedication. Craig and Janine's leadership and commitment have laid a strong foundation for growth and success, and we look forward to building upon this momentum in the years to come.

Chris, Rebekah, Aaron, Lindsey & Giles

# ordinary heroes, extraordinary team

## MEET AMOS



Amos is a familiar presence and trusted ally in our organisation for more than six years. Great people are critical to any growth, culture and fabric. Amos has been a key figure overseeing the well-being of Little Heroes during the challenges of lockdown and the pandemic years. In acknowledgment of his exceptional contributions, Amos has now assumed the formal role of Field Manager.

**"I'm passionate about OHUK because they care for humans and love people around them."**

**-Amos**

## MEET RONALD

Ronald's exceptional dedication and countless volunteer hours spent working alongside us with the children over the past year have not gone unnoticed. Therefore, it was a natural decision to extend a formal offer to him for the role of Programme Manager. In this capacity, Ronald will be responsible for supervising our weekly projects, including Skateboarding, Fun Clinics, and Book Clubs. As a highly respected and influential figure in the community, Ronald's leadership will undoubtedly enhance our programs to positively impact the lives of those we serve.

**"OH cherishes others something I love to do too. Being with the kids is fun, OH a makes them feel happy and I love having time with the kids."**

**-Ronald**





## Fostering Community Empowerment: Ready, Stead, BAKE!

Another successful year has passed for the Bakery Outreach, where our primary objective remains steadfast: to provide swift, income-generating, sustainable rural livelihoods that reduce rates of hardship whilst contributing to community strengthening. Our inclusive project is meticulously designed to bring about an immediate improvement in the quality of life, proven to strengthen communities by changing attitudes and promoting opportunities for all. The programme has garnered high demand, reflecting its relevance and impact.

Collaborating with a dedicated local team of community leaders, alongside a committed local group of highly skilled bakers, we have crafted a unique and innovative 5-day workshop aimed at imparting practical baking skills along with vital small business training.

This free teaching offers practical, hands on cooking and baking skills along with providing basic business and financial management training for small businesses to poor families and individuals who incessantly struggle to acquire sufficient resources to meet their needs. This holistic approach encompasses a practical understanding of consumer packaging, hygiene practices, and efficient business management, charting a clear path for participants to establish and sustain their cottage enterprises. Our model means we expect a strong relationship to continue, with our students benefiting from the training through an annual timeline of continued mentoring and support. With these new skills and knowledge, participants will thrive, benefiting both themselves and the local economy. The ability to sell baked goods at the roadside and to local shops represents a tangible and sustainable way for these aspiring small business owners to change their lives and improve their families' circumstances.

Doreen told OHUK “It’s amazing to be a part of this project. The whole village joins in to prepare and then we maneuverer out to sell. Every day we come back having sold all our baked goods. This programme is life-changing.”

Doreen's story serves as a testament to the program's efficacy, as she attests to the life-changing impact it has had on her and her family. Her ability to generate a consistent profit from selling not only provides financial stability but also enables her to fulfil her responsibilities as a provider and caregiver, including sending her son to school. (School is not free for anyone in Uganda).

Richard, a participant turned facilitator, attended one of our outreach sessions and excelled to the extent that he now leads these impactful sessions. We aspire to extend our reach and run more sessions. With a modest investment of just £300 we can deliver this transformative experience. Your support can help us continue making a tangible, positive difference in communities, one session at a time. Join us in this journey of empowerment and sustainable change.





## Little Heroes: MEET JOAN & EUNICE!

Joan lives with her guardian angel, Eunice. Joan is 17 years old and in Senior 3 in high school studying O'levels.

Eunice said "I would see Joan walk by to collect water, she would smile at me and I wondered, why is this girl not in school? The next time I saw her I asked her, 'why are you not in school?' She told me her Mother had no money to afford to send her to school. So, I decided to sacrifice some of my small salary to assist with her school fees. That was back in 2020.'

Craig and Janine met Joan when she was singing at a school event we attending and they were captivated. Asking the bursar about her story they found out about the sacrifice of Eunice who was also working in a small MTN booth to earn extra money for her own studies and decided Joan would be perfect for a school scholarship with OHUK.

Joan said "I cannot thank Eunice enough for loving me, seeing me and giving me the opportunity to go to school. I never believed that would happen to me and I never believed I would be able to attend Senior school. Thank you to Mama Janine and Uncle Craig for giving me this opportunity. When I grow up, I would like to do the same for many other young girls in need."

**We believe that every single child who has the chance to go to school will have the chance to change the course of their life and the future of their communities.**



Joan & Janine in Gulu, Uganda, 2023

## Girls in School in Uganda

There are many barriers to girls attending school in Uganda, from gender inequality to financial and health related barriers.

Only 24.9% of girls complete lower secondary school. Sadly, those who are unable to attend school are at a higher risk of teen pregnancy, forced child marriage, domestic servitude and even human trafficking.

By supporting scholarships through OHUK, you help give a girl a future and a hope.



## Let's Grow Healthy: SCHOOL LUNCH CLUB!

**“If kids in our programmes know love and belonging, we believe they will give love and belonging back to those around them”**

**– Janine Robinson**

The Ordinary Heroes lunch program commenced in 2022. After seeing how many children were not eating throughout the school day, OHUK fundraised and implemented this much needed program, catering for the needs of our scholarship kids by providing a nutritious meal to sustain them throughout the school day.

Most of these kids wake at 5am to walk to school, which starts at 7am and finishes at 5pm. Many children do this day in and day out, not eating until dinner time late in the evening. That’s where the School Lunch Club comes in.

It is paramount that these children receive nourishment to stay alert and derive the utmost benefit from their education. A typical meal includes a large helping of rice, beans, and a vegetable (typically avocado, pumpkin or greens).

As we reflect on the year 2023, we extend our heartfelt gratitude for the invaluable support that has enabled us to maintain this vital program. In just one year, OHUK provided around 3000 school lunches to 21 children.

### **The Beautiful Ripple Effect.**

Meet Betty (pictured right)! Betty’s kitchen is opposite the school our sponsorship children are attending. OHUK pays Betty to make the school lunches every day. She recently told us **“because of the business you have given me, I am now able to pay for my own children to attend school”**. This ripple effect always warms our hearts.

As we look ahead to 2024, our vision extends beyond merely sustaining the existing program. There are thousands of children in our district who are learning the whole day without eating a meal. We aspire to broaden our scope of impact by reaching out to even more children who find themselves in similar circumstances, lacking access to a regular school meal.

Through the expansion of this program, we aim to provide vital nourishment to at least 50 children who would otherwise go without, thereby empowering them to thrive academically and beyond.

### **Take a seat at the table.**

We invite you to join us to support the School Lunch Club. A healthy, sustaining lunch costs less than £1 a day - in fact, one cup of coffee can ensure a child in our community eats lunch for a week!





## Bricks & Mortar: A FOREVER HOME FOR “B”

Naturally, our year would not be complete without making yet another long-term, bricks-and-mortar contribution to our community; this year in the form of a forever home. In the first quarter of 2023, a significant milestone marked our commitment to positive change as we acquired land to construct a forever home for B and her cherished family. This dwelling is not just a house; it is a sanctuary that will bestow lasting blessings upon them. The profound impact of this experience resonates not only with B's family but with us as an organisation, enriching our purpose in ways that will endure indefinitely.

B is a single Mum with four children with a story too sad to share. Despite facing tough times she stays strong. Over the years we have loved this family it became evident that for true transformation and to create self sustainability, B and her family needed a stable and secure place to call home. That's why we embarked on a mission to build B a permanent home—a place where she and her children could finally put down roots, grow food, and achieve self-sufficiency.

Guided by Craig's construction expertise, a local team embarked on a transformative building project. Initially building a 2 bedroom home, then expanding to include a functional outdoor kitchen space, vibrant painting, thoughtful produce planting, and the incorporation of a new shower area, we meticulously curated a space that now stands as a wonderful homestead. We invite you to visit and immerse yourself in the tranquility of this homestead, a testament to the power of collective effort and compassion.



We extend our heartfelt gratitude to everyone who contributed to making this dream a reality. Your support has played an integral role in creating a haven that will be cherished for generations to come.

Looking ahead, 2024 will mark the conclusion of this remarkable project, with a focus on rendering and painting the exterior. As we add the final touches, we anticipate the completion of a home that not only shelters a family but also embodies the spirit of compassion and resilience. Thank you for being a part of this transformative journey, as together we build a foundation for a brighter and more hopeful future.



## Let's Play: RECREATION CLUBS!

We believe recreational activities reduce stress and anxiety, and in Gulu Uganda where so much hardship is apparent, recreational opportunities for children are scarce.

Our **Skateboarding Outreach** continues to THRIVE! We continue to run our program every Thursday afternoon at the local skatepark, providing 30 boards, free to use to around 100 children. We've been so blessed to see these children learn and grow through play and exercise.



Over the past few years, our fitness family home has transformed into the **Gulu Boxing Club**, inspired by Craig's deep-rooted love for boxing and his amateur boxing days. This club stands out as the sole boxing club in the Northern Region officially recognized by the Ugandan Boxing Federation.

Serving as a beacon of hope, the club not only nurtures potential champions but also functions as a community focal point. Coach Dennis, a dedicated and prayerful mentor, generously offers his time, care, and unwavering belief to the young individuals under his wing. Operating on a pro-bono basis, the club provides a haven for local youth who lack financial resources. Despite financial challenges in the area and ongoing struggles to cover rent, the Gulu Boxing Club remains open to all, serving as a positive influence to channel youngsters' energy constructively.

Coaches and senior boxers provide mentorship, rigorous training, discipline, and commitment, serving as rare positive role models. Resources are scarce, with the club depending on shared equipment like bags, gloves, pads, and the only speedball in Gulu, acquired through OHUK fundraising in 2022.

One of our senior boxer recently represented Uganda in the African Boxing Championships, winning a bronze medal! His journey stands as a symbol of hope, demonstrating that success is achievable against all odds. There are so many more young boxers who deserve this same chance! The club aspires to acquire more equipment, particularly a boxing ring. With a proper ring, amateur bouts can pave the way for potential tournaments and inter-community matches, offering more chances for youth and community involvement.

These children, bonded by shared social and economic challenges, find comfort and development in this nurturing setting. We cherish this place, and if you pay a visit, bring your workout gear to join us! The boxing club extends its gratitude to Hunslet Boxing Club for their consistent support with boxing equipment.



## Let's Learn: BUILDING A HUMBLE SCHOOL

2023 saw the humble beginnings of planning to build a nursery school in Koc Lii - a small community to the south of Gulu. The agrarian based community is home to around 300 family households, however, the nearest nursery school is over 10km away. Because such young children are unable to walk the distance, there is little to no access to education for nursery aged students.

As you can imagine, this impacts greatly on their educational progress. Delaying their start to schooling means that children miss out on vital educational milestones, and their lives are literally put on hold until their little legs can carry them there and back each day. This, sadly, is not uncommon in Uganda, and the effects of this are being seen in some students not graduating school until they are well into their adult lives.

When we began conversations with community leaders, we found out that they were already considering starting a nursery school under the mango tree (a common and informal form of education in rural Uganda). So, we began working together with the community and their leaders in mid 2023 to find out how we could build a nursery school for their precious children.

Our first victory was in securing the land for these potential young learners. As we step into 2024, we start with the practicalities of drilling of a bore hole to provide the school and surrounding communities with fresh water, fostering a sense of unity and support among all. We have also begun clearing the land ready to break ground at the site of the new nursery school!

Constructing a school here in Uganda is a multifaceted endeavour, guided by numerous regulations and standards, offering both challenges and excitement. But, Craig is no stranger to regulations. He's been building here since 2011 with remarkable achievements.

Our hearts are filled with determination and hope for the bright future of the children in the community. Together with the community and local leaders, we are paving the way for a brighter future, where education, and children, can flourish.

As we embrace the journey ahead, let us remember that every brick laid and every lesson taught under the roof of the nursery school will be a testament to the power of unity, education, and the unwavering spirit of hope. Will you join us to build a foundation for a better tomorrow?



Help Us Build A School





**SUPER HERO!** She doesn't wear a cape, but she is a super hero to us. We met Feddy in 2018 when she was just 15 years old. Her story absolutely broke our hearts. We are so excited to have celebrated her 20th birthday with her in 2023 (of course we had cake!). When YOU say yes, WE get to work behind the scenes loving and standing in the gap. Feddy's life is flourishing thanks to you saying YES. Special thanks to Craig's eldest brother for travelling year in, year out to volunteer here, build gorgeous relationships and transform lives - this one in particular.

**HAPPY BIRTHDAY!** Sweet, magical moments of joy when Birthdays comes around. All our little heroes look forward to their birthday. A birthday cake to share with friends, a lucky dip in the birthday bag gathering around and serenade the birthday star with a chorus of off key yet heartfelt renditions of 'Happy birthday' And when the moment is captured in a photo—like the one of Gerard, grinning from ear to ear—it becomes a timeless snapshot of pure joy, destined to be cherished for years to come. So here's to birthdays, where every moment is a magical memory in the making!



# magical moments

**A LICK OF PAINT!** In our ongoing commitment to enhancing the quality of care and comfort for our community, we embarked on a small refurbishment project at the medical centre aimed at brightening up the interior space to include a fresh coat of paint to promote a clean, welcoming environment conducive to providing exceptional patient care.



**BODA BODA!** In Uganda, there are approximately 1 million boda bodas (motorcycle taxis), with a significant concentration in Gulu. These vehicles play a crucial role in transporting both people and goods, acting as a vital link in the local supply chain. A typical short ride from one end of town to the other costs around 1000 Ugandan shillings (about 20p), necessitating the drivers to work diligently every day to make a living.

When Amos's boda was stolen, it was a devastating blow as it took away his source of income and his ability to provide for his family, especially after working for five years to pay off the bike loan. Thanks to your support, we managed to replace his boda boda within two weeks, free from debt, allowing him to get back on the road and continue earning a living. Amazing!

# ordinary heroes with extraordinary plans

## SO, WHAT DOES THE FUTURE HOLD?

In 2024 we want to focus on nurturing and enhancing our existing projects, while also intensifying our fundraising efforts, particularly for the Bakery Outreach initiative.

With just £300, we can facilitate an entire workshop.

We are kicking off Phase 1 of the school construction project, which includes establishing a fully-equipped kitchen and sanitary facilities, and enclosing the area with chain link fencing to ensure safety.

Moreover, we aim to enrol the first cohort of children.

We are also actively seeking a more permanent headquarters for our field office and team, recognising the importance of a stable operational base for efficient project management and community engagement. Furthermore, we aspire to expand our team by welcoming another dedicated staff member, whose expertise will further bolster our impact and outreach efforts.

## GET INVOLVED:

Janine & Craig don't do this alone. OHUK is all about creating opportunities for ordinary people to do extraordinary things. We invite you to get involved!

**Volunteer with us.** Bring your unique set of skills and talents to Uganda, and partner with our local team (while also getting an amazing international experience). Together, let's make a meaningful impact, achieve some bucket-list goals, and forge lasting friendships.

**Donate to us.** No matter how big or small, you can also support us by signing up for recurring donations. Regular, sustainable giving allows us to plan ahead and budget wisely. Our sponsor family's unwavering support is deeply appreciated.

**Advocate for us.** Help spread the word about Ordinary Heroes' work in Uganda. Share our stories, or better yet, start an invaluable conversation with one of our "This Garment" products!

Donate to OHUK



## THIS GARMENT:

Originally developed in response to the demands arising from the COVID situation, these hoodies and t-shirts have experienced remarkable success. Join us in making a difference by considering the purchase of a t-shirt.

Not only will you own a stylish and comfortable garment, but you also contribute to a cause that positively impacts lives. This isn't just a t-shirt, this is an investment in the betterment of communities and individuals in need. So why not add a touch of purpose to your wardrobe and help us create meaningful change? **Get your tee today** and be a part of something bigger than yourself!

Get this Garment



## TRANSPARENCY & ACCOUNTABILITY:

We strive to remain transparent and accountable in our operations with an annual commitment to The Charities Commission in the UK (Registration 1182592) and as a member of the ACNC in Australia (ABN 24 936 263 851).

A copy of our financials can be found on the Charity UK website & ACNC AU.

We value voices from all of our supporters, team, and volunteers from all over the world. We are committed to becoming the best, equitable organisation we can be. We welcome any feedback, suggestions and ideas. Contact us: [hello@ordinaryherouk.com](mailto:hello@ordinaryherouk.com)

Thank you to everyone. You are making a difference and we couldn't do any of the work we do without you.



**HELP US TO LOVE WITH  
OPEN ARMS LIKE YOU DO,**

**A LOVE THAT ERASES ALL  
THE LINES AND SEES THE  
TRUTH,**

**OH THAT WHEN THEY  
LOOK IN OUR EYES THEY  
WOULD SEE YOU,**

**EVEN IN JUST A SMILE,  
THEY WOULD FEEL THE  
FATHER'S LOVE.**

**AMEN.**

For Another Human

Charity No. 1182592

Trustees' Report and Unaudited Accounts

31 December 2023

For Another Human  
Contents

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Trustees' Annual Report	17 to 18
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Detailed Statement of Financial Activities	27 to 28

The trustees present their report with the unaudited financial statements of the charity for the year ended 31 December 2023.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Charity No. 1182592

Trustees

The following trustees served during the year:

R. Ellis

A. Aznar-Perez

L.A. Jacques

G.D. Mcvicar

C. Robinson

C.B. Robinson

J.A. Robinson

Accountants

Solutions Accountancy & Bookkeeping Ltd

1 The Mews

Little Brunswick Street

Huddersfield

HD1 5JL

#### OBJECTIVES AND ACTIVITIES

Refer to the Trustees Annual Report on pages 1 to 14

#### ACHIEVEMENTS AND PERFORMANCE

Refer to the Trustees Annual Report on pages 1 to 14

#### FINANCIAL REVIEW

For the year ended 31/12/2023 the charity income was £45,309 and spending was £45,350 resulting in an income over expenditure deficit of £41. However the charity had brought forward funds and as at 31/12/2023 reserve carried forward to 2024 was £8,387 which will enable the charity to continue its operations.

For Another Human is committed to maintaining financial stability to ensure the continuity of its charitable activities while meeting unforeseen challenges. The Reserves Policy aims to secure a minimum of £4,000 in unrestricted reserves, representing three months core costs (including overheads, marketing, bank charges and accountancy) within its budget.

The trustees appreciate the reserves are unusually low. This is because the charity does not have any assets, fixed salaries, or ongoing project cost commitments. If revenue falls, the charity can continue to operate, but would have reduced support.

#### PLANS FOR FUTURE PERIODS

Refer to the Trustees Annual Report on pages 1 to 14

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

Refer to the Trustees Annual Report on pages 1 to 14

Statement of trustees' responsibilities in relation to the financial statements

For Another Human  
Trustees Annual Report

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the charity's trustees

A handwritten signature in cursive script that reads "Janine Robinson".

J.A. Robinson  
Trustee  
31 October 2024

For Another Human  
Independent Examiners Report

Independent Examiner's Report to the trustees of For Another Human

I report to the trustees on my examination of the financial statements of For Another Human for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- the accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Vicky Newham CPAA  
Solutions Accountancy & Bookkeeping Ltd  
1 The Mews  
Little Brunswick Street  
Huddersfield

HD1 5JL  
31 October 2024

For Another Human  
Statement of Financial Activities  
for the year ended 31 December 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
	Notes				
Income and endowments from:					
Donations and legacies	2	17,441	17,995	35,436	15,025
Charitable activities	3	1,194	6,970	8,164	16,865
Other trading activities	4	1,665	-	1,665	1,452
Other	5	44	-	44	-
Total		20,344	24,965	45,309	33,342
Expenditure on:					
Raising funds	6	2,390	3,541	5,931	-
Charitable activities	7	3,557	21,552	25,109	37,908
Other	8	14,310	-	14,310	-
Total		20,257	25,093	45,350	37,908
Net gains on investments		-	-	-	-
Net expenditure	9	87	(128)	(41)	(4,566)
Transfers between funds		-	-	-	-
Net expenditure before other gains/(losses)		87	(128)	(41)	(4,566)
Other gains and losses					
Net movement in funds		87	(128)	(41)	(4,566)
Reconciliation of funds:					
Total funds brought forward		5,492	2,936	8,428	12,994
Total funds carried forward		5,579	2,808	8,387	8,428

For Another Human  
Balance Sheet  
at 31 December 2023

Charity No. 1182592	2023	2022
	£	£
Current assets		
Cash at bank and in hand	9,407	8,428
	<u>9,407</u>	<u>8,428</u>
Creditors: Amount falling due within one year	11 (1,020)	-
Net current assets	<u>8,387</u>	<u>8,428</u>
Total assets less current liabilities	<u>8,387</u>	<u>8,428</u>
Net assets excluding pension asset or liability	<u>8,387</u>	<u>8,428</u>
Total net assets	<u><u>8,387</u></u>	<u><u>8,428</u></u>
The funds of the charity		
Restricted funds	12	
Restricted income funds	2,808	2,936
	<u>2,808</u>	<u>2,936</u>
Unrestricted funds	12	
General funds	5,579	5,492
	<u>5,579</u>	<u>5,492</u>
Reserves	12	
Total funds	<u><u>8,387</u></u>	<u><u>8,428</u></u>

Approved by the trustees on 31 October 2024

And signed on their behalf by:

*Janine Robinson*

J.A. Robinson  
Trustee  
31 October 2024

for the year ended 31 December 2023

## 1 Accounting policies

### Basis of preparation

The financial statements have been prepared in accordance with Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

### Change in basis of accounting or to previous accounts

There has been change to the accounting policies Operational Costs were broken down into more detail to give a more clear view of the spending since last year and no changes have been made to accounts for previous years.

### Fund accounting

Unrestricted funds These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds These are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

### Income

Recognition of income Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts Income from tax reclaims is included in the SoFA at the time of receipt of the tax reclaims.

Volunteer help The value of any volunteer help received is not included in the accounts.

For Another Human  
Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from tax on its charitable activities.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Income from donations and legacies

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
Donations and Gift Aid Income	17,441	12,995	30,436	15,025
Grant Income	-	5,000	5,000	-
	<u>17,441</u>	<u>17,995</u>	<u>35,436</u>	<u>15,025</u>

3 Income from charitable activities

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
Fundraising Income	1,194	6,970	8,164	1,407
	-	-	-	15,458
	<u>1,194</u>	<u>6,970</u>	<u>8,164</u>	<u>16,865</u>

4 Income from other trading activities

	Unrestricted	Total 2023	Total 2022
	£	£	£
Sales	1,665	1,665	1,452
	<u>1,665</u>	<u>1,665</u>	<u>1,452</u>

5 Other income

	Unrestricted	Total 2023	Total 2022
	£	£	£
Other Revenue	44	44	-
	<u>44</u>	<u>44</u>	<u>-</u>

6 Expenditure on raising funds

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
<i>Costs of generating voluntary income</i>				
Fundraising Costs	803	3,541	4,344	-
Advertising and Marketing	467	-	467	-
<i>Fundraising trading costs</i>				
Sales	1,120	-	1,120	-
	<u>2,390</u>	<u>3,541</u>	<u>5,931</u>	<u>-</u>

7 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
<i>Expenditure on charitable activities</i>				
Operational Costs	3,557	5,550	9,107	19,968
	-	16,002	16,002	17,940
<i>Governance costs</i>				
	<u>3,557</u>	<u>21,552</u>	<u>25,109</u>	<u>37,908</u>

8 Other expenditure

	Unrestricted	Total 2023	Total 2022
	£	£	£
Employee costs	6,995	6,995	-
Motor and travel costs	4,773	4,773	-
General administrative costs	812	812	-
Legal and professional costs	1,730	1,730	-
	<u>14,310</u>	<u>14,310</u>	<u>-</u>

9 Net expenditure before transfers

	2023	2022
	£	£
This is stated after charging:		
Independent Examiner's fee	1,020	-

10 Staff costs

No employee received emoluments in excess of £60,000.

11 Creditors:

amounts falling due within one year

	2023	2022
	£	£
Accruals	1,020	-
	<u>1,020</u>	<u>-</u>

12 Movement in funds

	At 1 January 2023	Incoming resources (including other gains/losses ) £	Resources expended £	At 31 December 2023 £
Restricted funds:				
Restricted income funds:				
Restricted	2,936	24,965	(25,093)	2,808
<i>Total</i>	<u>2,936</u>	<u>24,965</u>	<u>(25,093)</u>	<u>2,808</u>
Unrestricted funds:				
General funds	5,492	20,344	(20,257)	5,579
<b>Total funds</b>	<u>8,428</u>	<u>45,309</u>	<u>(45,350)</u>	<u>8,387</u>

Purposes and restrictions in relation to the funds:

Restricted funds:

Restricted

13 Analysis of net assets between funds

	Unrestricted funds	Total
	£	£
Net current assets	8,387	8,387
	<u>8,387</u>	<u>8,387</u>

14 Reconciliation of net debt

	At 1 January 2023	Cash flows	At 31 December 2023
	£	£	£
Cash and cash equivalents	8,428	979	9,407
	<u>8,428</u>	<u>979</u>	<u>9,407</u>
Net debt	<u>8,428</u>	<u>979</u>	<u>9,407</u>

For Another Human  
Detailed Statement of Financial Activities  
for the year ended 31 December 2023

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:				
Donations and legacies				
Donations and Gift Aid Income	17,441	12,995	30,436	15,025
Grant Income	-	5,000	5,000	-
	<u>17,441</u>	<u>17,995</u>	<u>35,436</u>	<u>15,025</u>
Charitable activities				
Fundraising Income	1,194	6,970	8,164	1,407
	-	-	-	15,458
	<u>1,194</u>	<u>6,970</u>	<u>8,164</u>	<u>16,865</u>
Other trading activities				
Sales	1,665	-	1,665	1,452
	<u>1,665</u>	<u>-</u>	<u>1,665</u>	<u>1,452</u>
Other				
Other Revenue	44	-	44	-
	<u>44</u>	<u>-</u>	<u>44</u>	<u>-</u>
Total income and endowments	20,344	24,965	45,309	33,342
Expenditure on:				
Costs of generating donations and legacies				
Fundraising Costs	803	3,541	4,344	-
Advertising and Marketing	467	-	467	-
	<u>1,270</u>	<u>3,541</u>	<u>4,811</u>	<u>-</u>
Costs of other trading activities				
Sales	1,120	-	1,120	-
	<u>1,120</u>	<u>-</u>	<u>1,120</u>	<u>-</u>
Total of expenditure on raising funds	2,390	3,541	5,931	-
Charitable activities				
Operational Costs	3,557	5,550	9,107	19,968
	-	16,002	16,002	17,940
	<u>3,557</u>	<u>21,552</u>	<u>25,109</u>	<u>37,908</u>
Total of expenditure on charitable activities	3,557	21,552	25,109	37,908
Employee costs				
Staff welfare	6,995	-	6,995	-
	<u>6,995</u>	<u>-</u>	<u>6,995</u>	<u>-</u>
Motor and travel costs				
Vehicles - General costs	1,126	-	1,126	-

For Another Human  
Detailed Statement of Financial Activities

Travel and subsistence	3,647	-	3,647	-
	<u>4,773</u>	<u>-</u>	<u>4,773</u>	<u>-</u>
General administrative costs, including depreciation and amortisation				
Bank charges	20	-	20	-
Postage and couriers	51	-	51	-
Subscriptions	516	-	516	-
Sundry expenses	175	-	175	-
Telephone, fax and broadband	50	-	50	-
	<u>812</u>	<u>-</u>	<u>812</u>	<u>-</u>
Legal and professional costs				
Audit/Independent examination fees	1,020	-	1,020	-
Accountancy and bookkeeping	710	-	710	-
	<u>1,730</u>	<u>-</u>	<u>1,730</u>	<u>-</u>
Total of expenditure of other costs	<u>14,310</u>	<u>-</u>	<u>14,310</u>	<u>-</u>
Total expenditure	20,257	25,093	45,350	37,908
Net gains on investments	-	-	-	-
Net expenditure	<u>87</u>	<u>(128)</u>	<u>(41)</u>	<u>(4,566)</u>
Net expenditure before other gains/(losses)	87	(128)	(41)	(4,566)
Other Gains	-	-	-	-
Net movement in funds	<u>87</u>	<u>(128)</u>	<u>(41)</u>	<u>(4,566)</u>
Reconciliation of funds:				
Total funds brought forward	5,492	2,936	8,428	12,994
Total funds carried forward	<u>5,579</u>	<u>2,808</u>	<u>8,387</u>	<u>8,428</u>

**For Another Human**

England & Wales - Charity number 1182592

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# Accounts

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# ordinary hero

**ANNUAL  
REPORT**

**'22**



## HELLO FROM JANINE, CO-FOUNDER.

I am so delighted to share our 2022 annual report along with our vision for 2023. It's super important to me to start by saying thank you to everyone who continues to believe in our work. Thank you. Enjoy!

Craig and I live in Gulu full time and are hands and feet on the ground here. We are investing our time and resource in the highest impact projects.

Projects that add the highest value and create a lasting, widespread change in peoples' lives. We work diligently to ensure the highest levels of accountability. OHUK, our family non-profit was registered in 2019 with a vision to alleviate the pain and suffering associated with poverty in Northern Uganda, we live in Gulu full time.

Everything we do moves us towards our vision through the mission of bringing love, hope and a sense of belonging to the most vulnerable. Our main aim is to relieve the everyday stresses of poverty to vulnerable groups through access to education, food security, relevant life-skills training to enhance life chances and recreational activities. When we created OHUK we wanted our charity objectives to be wide reaching. You'll see a lot of victories in our annual report, lots of stand in the gap moments and long term commitments to those we now consider our family.

We have established community and initiated programmes that integrate into peoples everyday lives. We're here to listen and to support communities through tangible projects. We are inclusive and unique

and are investing in the highest impact projects and ready to think and move out of the box. Our strategy is to work alongside locals and leaders who know the most about the true needs, therefore, can help guide and assist us in implementing the most effective programmes. We ask first what the best way is to help, and then we take action.

Craig and I have no staff, and in the 5 years we have lived here together we have, and continue to, do what we can through our vision. We always LOVE to welcome support into our grassroots organisation. We have worked tirelessly along with 3 trustees who are based in the UK to navigate registration in Uganda, work visas, be compliant in all we do and fundraise while staying true to who we are, an ordinary couple from the UK!

## CRAIG AND JANINE OVER SEE ALL THE PROGRAMS AS COUNTRY DIRECTOR AND PRESIDENT.

Janine has over 15 years experience in project management from a senior role developing, implementing sales strategies and forward thinking business plans and has held varying positions in business development, people development, coaching, mentoring, mediation and training. She is know for her ability to inspire and encourage others. She describes herself as being very service orientated and between business ownership and volunteer work she's mastered the balance between being accountable for creating impact and creating opportunities for others to grow and shine.

Craig has extensive experience within the building trade with a proven track record of providing outstanding standards and levels of service and exceeding expectations. Together they promote a fun, safe and inclusive environment to get the best out of others and personal development performance.





## HERE'S SOME OF OUR SUCCESS STORIES WE KNOW YOU'LL LOVE READING ABOUT.

One of our unique programmes has really taken off in the local communities, mainly because of its systemic approach creating a lasting change. The programme promotes inclusive development that enables women and men to unlock their own potential, sparking transformative change. It's the organisational adrenaline! Through this programme we see a large opportunity for growth and radical opportunity to make a permanent difference quickly.

The Bakery outreach has a key objective to provide a quick income generating, sustainable, rural livelihood to support poverty reduction and strengthen communities. Our project is inclusive and designed to make an immediate difference to the quality of life. It is proven to be strengthening communities through changing attitudes to promote opportunity for all. The programme is in high demand. Mid 2022 we presented our local leaders with an idea of teaching practical, hands on cooking and baking skills along with providing basic business and financial management training for small businesses to poor families & individuals who incessantly struggle to acquire sufficient resources to meet their needs. Together with a team of skilled, local bakers we trialled a unique 5 day very interactive workshop.

In an area where economic hardship is seen at its extreme, the impact we have seen first hand is nothing short of incredible and our model is having the intended impact. We have expanded our reach in 2023 and are now on our 6th training cycle. An injection of income would boost an already very successful programme. We now have an incredible blueprint for a poverty-alleviating

project intended to benefit poor families & individuals who incessantly struggle to acquire sufficient resources to meet their needs. We have applied a business sense to the programme too. Provided softer skills such as education on how to effectively market their products along with financial literacy, our goal is to improve quality of life.

Our model means we expect a strong relationship to continue with our students benefiting from the training through an annual timeline of continued mentoring and support. Craig and I are passionate about long term sustainability. Our local leaders have initiated the project and are therefore invested in its success.

### Testimonies & tangible results.

Flora - 'Appreciating this programme so much because it has changed my life positively. Everyday I make donuts to sell and make a profit of 38,000UGS, enough to feed my family and send my daughter to school.

(Side note - Craig and I are always saddened to see how many children cannot attend school in our community because their families cannot afford the school fees. Every time we visit the outreach programmes there are dozens of children who are not in school. When asked why, the answer is simple - the money is not there).

Next stages are to raise more finance to reach more people, this really is the most incredible program and well worth investing into. Just £500 enables 1 workshop to take place.



## LITTLE HEROES.

After years of school closures, the kids are finally settled back into a school pattern, our little heroes programme continues to grow, not in numbers but in excellence as we add to our knowledge of the education system here. Our little heroes deserve the best care. Craig, I and our trusted plus one Amos have made it our mission to provide the best holistic, loving approach we can. The kids are all thriving in school and we consider this is a long term investment into their future.

*"LET'S MAKE SOME CHANGES BECAUSE YOUR FUTURE IS WORTH IT"*

- Craig Robinson

This year, our focus has shifted from simply asking, "How do we expand?" to instead querying, "How do we enhance this?" Embracing unconventional ideas is something we relish, blue sky thinking one day led us to the idea of a mobile library to enhance literacy.

With over 100 kids and 1 teacher per class it's not surprising that some kids can fall behind with their reading skills. Our book club is a weekly, Saturday morning gathering to encourage reading through:

### Storytelling sessions.

Organised story telling sessions where we, guests or the children read aloud to engage children in a unique way, foster a love of books and improve listening skills.

### Reading Buddies.

Pairing younger and older children and having them read together.

### Writing workshops.

This is to encourage children to write their own stories, a wonderful creative outlet.

Our Saturday morning gatherings have flourished into a vibrant club, all credit to you. We now have a collection of over 100 storybooks, phonics materials, and local reading materials. The joy of our meetings lies in sharing breakfast, indulging in a couple of hours of immersive reading, uniting in song, and enjoying playful activities together.



Our skateboarding community outreach program continues to flourish! We've introduced some positive changes: assigning leaders, expanding our volunteer force, and launching monthly competitions. We're also immensely grateful to the Langdale UK trust for their generous donation of 20 new skateboards.



## BRIDGING THE DIVIDE.

Once again, you've stepped in during a critical time of food price escalation. One of the local schools where we have 9 of our little heroes studying was struggling to maintain their feeding program for the 800+ students attending. A day of eleven school hours without a meal is unthinkable. Therefore, we reached an agreement with a generous lady who pledged to prepare daily meals for our children - a wholesome serving of beans, posho, and assorted local vegetables.

We extend our deepest gratitude to everyone who has contributed to this initiative. This unplanned expense strained our already stretched budget, but, as always, you rallied in support. We are uncertain as to when the school will be able to resume their own feeding program, so we commit to continuing to standing in the gap for the foreseeable future.

## BUILDING.

Naturally, our year would not be complete without making yet another long-term, bricks-and-mortar contribution to our community. We sought to understand the pressing needs of our community health centre, and the unanimous response highlighted the requirement for a waiting area. So, we brainstormed and designed a child-friendly waiting space.

The funds for this project were generously raised as part of Janine's milestone 50th birthday celebration. The new area has been a hit with everyone, particularly Nurse Walter, who is the lifeblood of the centre, as you can see in the accompanying photo! In addition, we have spruced up the place by painting, laying new floor tiles, and rearranging the signage. This facility caters to the healthcare needs of over 600 community members each month, in addition to providing weekly treatments for the 100+ children in the Remand Home facility. We are thrilled to announce that this health centre now ranks third in the district for its services.





## PLANS FOR THE REMAINDER OF 2023.

We have successfully secured the land for the school and are now focusing on acquiring a site for the OHUK HUB, as well as gathering funds to kickstart the construction.

We would love to invite you to volunteer & be involved : It's always a delight to share our life here and have visitors share their unique skills and talents with our community. Join us in making a significant difference, accomplishing some of your bucket-list goals, and forming lifelong friendships.

You can also sign up to make a recurring donation; We are forever grateful for support from our sponsor family. Sustainable giving in the form of a small monthly donations helps us plan ahead for the future. If you are currently unable to become a sponsor or a partner, you can still help us share our mission. We are so appreciative of those who spread the word. We aim to be transparent in all we do and a copy of our financials can be found on the Charity UK website.

We value voices from all of our supporters, team, and volunteers from all over the world and are committed to becoming the best, equitable organisation we can be.

Thank you to everyone : North Church Leeds, Powerhouse Church Maryborough, Tribes Perth, Laing Family Trust, Hunslet boys club, our trustees & all our Ordinary Hero Family.

## CASTING VISION.

When Craig first visited Uganda in 2011, his mission was to build structures that would contribute to the future of our community, propel the community forward. From that year onward, he has rallied friends from across the globe to come alongside and build, collectively contributing to the growth and betterment of our community.

With every endeavour, we've witnessed remarkable outcomes.

The medical centre mentioned earlier is just one of those. Amidst the hurdles brought forth by the COVID-19 pandemic, we have been proactive in standing in the gap with our community outreach programs. We pledge to persist in this endeavour: it is needed & more importantly wanted. However, we've now chosen to channel our resources towards two crucial construction projects.

The first is establishing the Ordinary Hero community HUB. Given our well recognised and appreciated presence in Gulu, it's high time we deepen our roots here. Our goal is to enhance the accessibility of our services, extending our reach to an even broader segment of the population in need.

The second project is the construction of a school that can accommodate over 1200 children. It deeply saddens us to witness how many children do not attend school due to limited resources. This issue weighs heavily on our hearts, and we are determined to address it.

These two projects represent our most significant tasks to date. We are working diligently behind the scenes to assemble a team capable of completing them successfully. However, we need your support. We have set an ambitious target of raising £65,000 to fund both of these significant projects. We acknowledge this is a substantial sum, but as the old adage goes, "it takes a village to eat an elephant." We're extending an invitation to you to be a part of this endeavour and help us tackle this "elephant" collectively.

To bolster our fundraising efforts, Craig and Janine have committed to running a marathon later in 2023. We warmly welcome you to engage in fundraising activities and, just as crucially, to join us in the building projects anytime between January 2024 and December 2025.



**HELP US TO LOVE WITH  
OPEN ARMS LIKE YOU DO.**

**A LOVE THAT ERASES ALL  
THE LINES AND SEES THE  
TRUTH.**

**OH THAT WHEN THEY  
LOOK IN OUR EYES THEY  
WOULD SEE YOU GOD,  
EVEN IN JUST A LITTLE  
SMILE, THEY WOULD FEEL  
THE FATHER'S LOVE.**

**AMEN.**

ordinary  
hero



## Receipts and pay

For the period  
from

1ST JANUARY 2022

### Section A Receipts and payments

	Unrestricted funds	Restricted funds
	to the nearest £	to the nearest £
<b>A1 Receipts</b>		
Donations	14,958	67
Fundraising	964	443
Sales	1,390	62
Programs	1,026	14,432
	0	-
	0	-
	0	-
	0	-
<b>Sub total</b> (Gross income for AR)	18,338	15,004
<b>A2 Asset and investment sales, (see table).</b>		
	0	0
	0	0
<b>Sub total</b>	0	0
<b>Total receipts</b>	18,338	15,004
<b>A3 Payments</b>		
Operations	19,968	-
Cost of Sales	0	-
Programs	0	17,940
	0	-
	0	-
	0	-
	0	-
	0	-
	0	-
<b>Sub total</b>	19,968	17,940
<b>A4 Asset and investment purchases, (see table)</b>		
	0	0
	0	0
<b>Sub total</b>	0	0
<b>Total payments</b>	19,968	17,940

<b>Net of receipts/(payments)</b>	-1,630	- 2,936
A5 Transfers between funds	0	-
A6 Cash funds last year end	0	-
<b>Cash funds this year end</b>	-1,630	- 2,936

**Section B Statement of assets and liabilities at the end of the**

Categories	Details
<b>B1 Cash funds</b>	Bank account
	<b>Total</b>
	(agree balances with receipts and payments account(s))
	Details
<b>B2 Other monetary assets</b>	
	Details
<b>B3 Investment assets</b>	
	Details
<b>B4 Assets retained for the charity's own use</b>	

	<b>Details</b>	
<b>B5 Liabilities</b>		
Signed by one or two trustees on behalf of all the trustees		Signature
		<i>Janine Robinson</i>
		<b>Giles McVicar</b>

<b>CC16a</b>
<b>Last year</b>
<b>to the nearest £</b>
-
-
-
-
-
-
-
-
<b>41,959</b>
0
0
<b>41,959</b>
-





	No (if any)	
<b>ments accounts</b>		
<b>To</b>	31ST DECEMBER	
<b>Endowment funds</b>	<b>Total funds</b>	
<b>to the nearest £</b>	<b>to the nearest £</b>	
-	15,025	
-	<b>1,407</b>	
-	<b>1,452</b>	
-	15,458	
-	-	
-	-	
-	-	
-	-	
-	33,342	
0	-	
0	-	
0	-	
0	33,342	
-	19,968	
-	-	
-	17,940	
-	-	
-	-	
-	-	
-	-	
-	-	
-	37,908	
0	-	
0	-	
0	-	
0	37,908	

-	-	4,566
-	-	-
-	-	-
-	-	4,566

**the period**

Unrestricted funds	Restricted funds
to nearest £	to nearest £
5,492	2,936
-	-
-	-
8,428	

Agreement Error Agreement Error

Unrestricted funds	Restricted funds
to nearest £	to nearest £
-	-
-	-
-	-
-	-
-	-
-	-

Fund to which asset belongs	Cost (optional)
	-
	-
	-
	-
	-

Fund to which asset belongs	Cost (optional)
	-
	-
	-
	-
	-

		-	
		-	
		-	
<b>Fund to which liability relates</b>		<b>Amount due (optional)</b>	
		-	
		-	
		-	
		-	
		-	
Print Name			
J. A Robinson			
G. D. McVicar			

## 2. Checklist

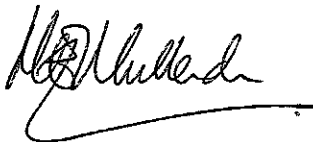
The Directions and documentation	Step done?	Working paper reference
<b>Direction 1: Check whether the charity is eligible to have an independent examination</b>		
Checked the charity audit threshold applying to the accounts to be reviewed	✓	
Checked an audit is not required for any other reason	✓	
Confirmed the charity is eligible for independent examination	✓	
Confirmed the amount of the charity's income to figure shown the accounts (including any branches) and confirmed that income and assets are below the audit threshold or, if applicable, obtained a copy of the letter from the Commission approving an audit dispensation	✓	
If the charity has one or more subsidiaries confirmed that group accounts are not required by law	✓	
If a charitable company checked that the audit exemption statement has been made	✓	
If applicable, rechecked the threshold calculation during the examination	✓	
If the charity's income is more than £250,000 confirmed that the examiner is a member of one of the listed bodies	N/A	
If applicable, informed the trustees that the charity is not eligible for an independent examination	✓	
If receipts and payments accounts have been prepared, checked that the charity's gross income is less than £250,000 and that it is not a company	✓	
If receipts and payments accounts have been prepared, check that there is no requirement to prepare accruals accounts in the charity's governing document or for any other reason	✓	
If applicable, informed the trustees that the charity is not eligible to prepare receipts and payments accounts	✓	
<b>Direction 2: Check for any conflict of interest that prevents the examiner from carrying out their independent examination</b>		
Confirmed that there are no close personal relationships with the trustees that compromise independence	✓	
Confirmed as having no the day to day involvement in the administration of the charity	✓	
If providing other services to the charity then confirmed that all the criteria in Direction 2 necessary for independence are met	✓	
Identified that there are no circumstances in the examiner's judgment that would reasonably lead to the perception that the examiner is not independent	✓	

The Directions and documentation	Step done?	Working paper reference
Considered whether sufficiently skilled to carry out the examination and, where required, confirmed membership of a listed body	✓	
If applicable, informed the trustees that you are not eligible to carry out the independent examination	✓	
<b>Direction 3: Record your independent examination</b>		
File of working papers prepared to document the work undertaken (see the Direction for guidance on key working papers)	✓	
Evidence of appointment on file	✓	
If issued, letter of engagement signed by the trustees on file	✓	
Documentation of steps required by Direction 1 are all done	✓	
Documentation that steps required by Direction 2 are all done	✓	
Analytical review documented	✓	
Areas of concern identified and noted whether these were resolved or if unresolved and significant have included them in the examiner's report	✓	
Verification and vouching procedures undertaken and any checks made are on file	✓	
Copy of approved accounts on file	✓	
Copy of trustees' annual report on file	✓	
Copies of information relied upon as part of the examination are on file	✓	
If applicable, copies of written assurances given	✓	
Recorded the conclusions drawn as an outcome of the independent examination that support the examiner's report are on file	✓	
Recorded any matters of material significance about which a report must be made direct to the Commission	✓	
Recorded whether to exercise discretion and report on relevant matters direct to the Commission	✓	
<b>Direction 4: Plan your independent examination</b>		
Obtained an understanding of the charity's constitution, objectives, organisational structure, the funds managed, its activities and accounting records and systems	✓	
Planned specific examination procedures appropriate to the circumstances of the charity	✓	
Reviewed whether any areas for improvement were advised to the trustees in the previous year's independent examiner's report (or audit report and management letter) and looked to see if any action taken	✓	
Considered the financial risks identified and, where accruals accounts prepared, considered whether the trustees have evidence that shows that the charity is a going concern	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	

The Directions and documentation	Step done?	Working paper reference
<b>Direction 5: Check that accounting records are kept to the required standard</b>		
Checked that accounting records have been kept are complete and considered if they have been kept to the required standard	✓	
Asked the trustees about how they ensure the accounting records are complete	✓	
If corrections made or records created during the examination, the trustee approval for these has been sought and obtained	✓	
Asked the trustees if they carried out a review of the charity's internal financial controls in the year reported	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 6: Check that the accounts are consistent with the accounting records</b>		
Compared the accounts with the underlying accounting records	✓	
Checked some entries from the listing of transactions of income and expenditure to vouchers such as invoices, bank statements, and receipts.	✓	
If applicable, confirmed that the trustees have taken the necessary steps to ensure that restricted or endowed funds are correctly reported in the accounts	✓	
If additional checks were necessary, the evidence was found that showed the accounting record was complete, voucher present, and both supported the entry in the accounts	✓	
<b>Direction 7: If the accounts are prepared on an accruals basis and one or more related party transactions took place the examiner must check if these were properly disclosed in the notes to the accounts</b>		
Checked that the disclosures required by the SORP have been made and are complete	N/A	
Considered whether there are any implications for the examiner's report and reporting to the Commission	✓	
If receipts and payments accounts prepared and a related party transaction note was provided, then checked the note for any implications for the examiner's report	✓	
<b>Direction 8: Check the reasonableness of the significant estimates and judgments and accounting policies used in accounting for the types of fund held and in the preparation of the accounts</b>		
Checked with the trustees that the separate funds of the charity have been correctly accounted for and reported correctly in the accounts	✓	
Checked the reasonableness of any significant estimates or judgments that have been made in preparing the accounts	✓	

The Directions and documentation	Step done?	Working paper reference
Where accruals accounts are prepared, checked that the accounting policies adopted are consistent with the SORP and are appropriate to the activities of the charity	N/A	
Where accruals accounts are prepared, checked that the accounts were prepared on a going concern basis	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 9: The examiner must check whether the trustees have considered the financial circumstances of the charity at the end of the reporting period and, if the accounts are prepared on an accruals basis, check whether the trustees have made an assessment of the charity's position as a going concern when approving the accounts</b>		
Asked the trustees whether they expect the charity to be able to settle outstanding invoices, bills and commitments as and when they fall due	✓	
Asked the trustees about the reserves policy and the adequacy of the level of reserves held	✓	
Where accruals accounts are prepared, checked that the trustees' have made an assessment of going concern and that their assessment is reasonable given the information available	N/A	
Where accruals accounts are prepared, checked that the SORP's disclosures about going concern have been made	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 10: Check the form and content of the accounts</b>		
Where receipts and payments accounts have been prepared, checked that the charity can lawfully prepare such accounts, that all the accounting statements are present and that the funds of the charity are correctly identified	✓	
Where accruals accounts are prepared, checked that they comply with the SORP and applicable accounting standard	N/A	
If the charity is a company, checked that the accounts also comply with the applicable company law requirements	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 11: Identify items from the analytical review of the accounts that need to be followed up for further explanation or evidence</b>		
Carried out an analytical review	✓	

The Directions and documentation	Step done?	Working paper reference
Following the analytical review, selected material items in the accounts for further explanation or supporting evidence	✓	
If the accounts could be materially misstated, additional checks were undertaken and the examiner is satisfied that the item(s) identified were satisfactorily explained and correctly included in the accounts	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 12: Compare the trustees' annual report with the accounts</b>		
Checked that any figure for reserves quoted in the trustees' annual report is not materially inconsistent with the accounts	✓	
Compared the trustees' annual report with the accounts for any material inconsistency	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 13: Write and sign the independent examination report</b>		
Reviewed the conclusions from the independent examination	✓	
Considered whether the examination has identified a matter of concern that should be reported in the examiner's report	✓	
Checked that the examiner's report covers all of the matters required	✓	
If relying on the work of others in undertaking the independent examination, the examiner is fully satisfied with their work and that work has been fully documented	✓	
Signed and dated the examiner's report	✓	
Reported matters of material significance direct to the Commission	✓	
Exercised discretion and reported relevant matters direct to the Commission	✓	



M.E. MULLENBER

26/10/2023

**Michael E Mullender**  
**10 Birchwood Avenue**  
**Leeds**  
**LS17 8PL**

26<sup>th</sup> October 2023

**Independent Examination of Charity Accounts**  
**Ordinary Hero UK - Charity Number 1182592**

I have completed my examination of the accounts of Ordinary Hero UK for the year ending 31<sup>st</sup> December 2022. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect the accounting records were not kept in accordance with the Charities Act.

I confirm that I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'M Mullender', with a long horizontal flourish extending to the right.

Michael Mullender

**For Another Human**

England & Wales - Charity number 1182592

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# Accounts

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2021  
ANNUAL REPORT

OH  
ORDINARY HERO UK  
UK<sup>TM</sup>

WE EXIST TO LOVE THE  
FORGOTTEN, VULNERABLE,  
POOR, SICK CHILDREN AND  
FAMILIES OF  
UGANDA.



## WHO WE ARE!

Craig, a builder by trade, fell in love with Gulu, Northern Uganda in 2012 after travelling to help build a classroom. Torn by a 25 year civil war, Gulu was the epicentre of Kony's LRA army, murdering, raping, and mutilating in a campaign of intimidation that displaced some two million people. Children were abducted and brainwashed into becoming soldiers and slaves. It's estimated that Kony's army abducted over 30,000 children, devastated families, livelihoods and communities. In the post-conflict period, the Ugandan Bureau of Statistics reports the north has the highest percentage of people living in poverty of all of Uganda. The devastation to their assets and livelihoods, and the harms they suffered during the attacks continue to affect them today, and many have never been able to recover what they lost.

Craig travelled back and forth for several years with the determination to make a difference to communities where there was no other support available.

Fast forward to 2018 after many years of fund-raising, travelling back each year to Gulu with teams of willing volunteers from the UK, Craig facilitated the building of a community church, a community medical centre and a fully functioning kitchen in a children's remand home. He and his family decided to sell up in the UK and use the proceeds to relocate to Northern Uganda and throw themselves into full time charity work. OHUK was founded as a way to responsibly manage donations received from volunteers and supporters on community projects facilitated across Uganda.

With the objectives of the relieving of poverty, advancing education, providing recreational and leisure time activity with a view to improving the conditions of life here in Gulu, they are hands and feet on the ground. Their work in the early years could be described as organic and fluid although they have been so intentional in their approach of both building new and strengthening old relationships and connections made over the years while being all in and sold out to serve the community they have relocated into. They look at how they can build or improve community facilities to best support the needs of residents and help develop the community as a whole.

They have really put in the hours and worked so hard on the field and behind the scenes. They've started operations in Uganda to work closely with the community with a focus on micro objectives. These are to help relieve poverty, help the well-being of vulnerable children and adults through education, health security, medical provision, mental health awareness (through learning modules) and learning new skills.

With the help and advice of local leaders and local ministries they are bringing care to vulnerable families in need by practically showing love and support on a daily basis. They are intentionally working with vulnerable children and families to help provide health support, food support and education security that poverty can't provide.

Sometimes the work they do is instantly gratifying, like when they facilitate the provision of life saving medical care but in most cases they are in this for the long haul through investing daily in relationships.

When reviewing our programmes, we have used both the Charity Commission's general guidance on public benefit and the specific guidance on the prevention or relief of poverty. Our trustees monitor the programmes undertaken to ensure they are in line with the charitable objectives and are available to our beneficiaries as widely as resources allow.

Lastly, we recognise the importance of our responsibility of the safeguarding of children/vulnerable adults and therefore have in place a safeguarding policy informing all associated personnel of their responsibilities regarding safeguarding.

# A FOUNDER'S HELLO!

When we reflect back on 2021, we are awestruck. While grappling with the second year of the pandemic our team in Uganda managed to uphold our core values of community and respect. While our OHUK team never cease to amaze us, last year they exceeded our already high expectations as they wholeheartedly embodied a new value - resilience.

Despite coping with the personal challenges everyone faced as the pandemic trudged on, together, we rallied and supported the vast needs expressed by the community with more dedication and grit that we could have ever imagined. If we can thrive and survive through a two year long pandemic then we can accomplish anything!

It will come as no surprise that the pandemic and lockdowns continued to disrupt our operations and plans in a variety of ways including the cancellation of our personal programmes for the second consecutive year. As a couple we felt a deep responsibility to support our community members through the mental and physical challenges that resulted from the pandemic. Through it all OHUK was creative and resourceful in finding different ways to keep our programmes going, providing emotional and social support and shifting financial resources to focus on pandemic relief. As you will see in this report, our programmes deviated from 'business as usual' and reflected our response to the shifting needs of the community and now, as the pandemic comes back under control, we're looking forward to getting back to what we do best, personally being present to love our community!

Thanks for sticking with us through two years of a global pandemic. Heres to the most amazing 2022.

Love Janine & Craig xxxx

## WHAT MAKES US DIFFERENT ?

### Our Approach,

We believe it should be fun to achieve good in the world.

We do our work for the joy of it: for the joy as a community making a lasting impact on another, and for the joy it brings to the people of our communities. Our mission statement is simple; Fostering growth and self-sufficiency in communities through relieving the everyday stresses of poverty through access to education, food security, health and economic well-being. We have established community and initiated programmes that integrate into peoples everyday lives. Craig and I believe that with access to education, creative expression and physical activity children are set up to thrive in all areas of life. Our multi-faceted approach allows us to reduce the barriers to education so that healthier children are raised.

### Relationship is more important than task,

By focussing on the needs of the people around us our goals are accomplished via relationships. Our desire is to place importance on the feelings and happiness of the people around is rather than on our to-do lists. Craig and I believe through fostering positive relationships we can encourage great teamwork.

### A culture of learning,

We know we don't have all the answers which is why we listen more than we talk. We question our assumptions and are open to admitting when we are wrong. We realise good intentions are not enough when it comes to serving a community and we actively work to not replicate the bias and mistakes so often made by western philanthropy. Craig and I strive to be humble, curious, flexible and responsive to criticism and feedback.

### We act according to our core values which are:

- . Altruistic
- . Stouthearted
- . Excellent
- . Friendly
- . Generous
- . Responsive
- . Resilient

### Our strategy,

We begin by working with locals and leaders who know the most about the true needs, therefore, can help guide and assist us in implementing the most effective programmes. We ask first what the best way is to help, and then we take action. We believe this method assures the best, not only for those benefiting from the programmes, but also our OHUK family who assist with supplying the funds. We are committed to this wholeheartedly and work very hard behind the scenes.



Cake makes Christmas even more special.



Each one purchased stands in the gap for many children who cannot otherwise attend school.



Home-schooling through the pandemic.

## RESPONDING TO COVID-19

Communities lost their sources of incomes due to the long lockdowns, prices of food hiked resulting in enormous un-budgeted expenses for OHUK.

We responded by fundraising through our best year yet with fun runs, sponsored walks, bake offs and the sale of our customised t-shirts and hoodies - this garment.

The continued unfolding COVID-19 crisis required us to adjust our operations on a daily basis. We shifted protocols, stepping up and responding to the pandemic. The pandemic has left a trail of hunger in its wake because of hiked food prices, the loss of income and long lockdowns. Our team continued to deliver life saving food to families in hard to reach areas.

### THIS GARMENT PROVIDED FOOD FOR ANOTHER HUMAN

Your purchases made a huge difference between a child going to bed hungry or eating a nutritious meal. Meals were also provided for our students during home-school time. Our t-shirts and hoodies are still available and are still providing life saving food hampers to many families. Basically, each one sold = food for a family for a month. As a non-profit organisation, every penny makes a difference.

### LITTLE HEROES EDUCATION PROGRAMME

Education is not free for any child in Uganda. It is a seemingly impossible task for many children and their families to fund an education, and a lot of children only manage to pay part of their fees.

### THE POWER OF EDUCATION

Education is one of the most effective, long term ways to build peace. If the kids at our schools know peace, love and hope, we believe they will give peace, love and hope back to those around them. Often times, what individuals bring into adulthood is what they experienced in childhood. By investing in long term goals for these children, together we can create lasting change in areas plagued by conflict.

2021 brought with it a unique set of challenges for Uganda. It had the longest running school closure in the world. Our OHUK team delivered stationary, art supplies and established two home school centres to keep our students active, engaged and learning. This also provided teacher support for furloughed teachers. We remained in contact with each one of their students to support their studies.

Our education program in Uganda continues to flourish and we are looking forward to expanding them through 2022. Through 2022 we aim to equip our students with additional skills such as leadership, peace building and entrepreneurship so they can enter adulthood with a strong sense of who they are and contribute to their communities for years to come.

### THIS GARMENT PROVIDED EDUCATION FOR ANOTHER HUMAN

We are always saddened to see how many children can not attend school in our community because their families can not afford the school fees, not only that, but by how many children are being sent home from school because they do not have shoes to wear, or a pencil to write with or their families have fallen behind with paying school fees.

We have provided a scholarship for many children in our community to attend junior and senior schools in the area but we know we can and want to do much more, especially in the wake of the devastation COVID-19 (and subsequent 2 year school closure) has left for children already in need.

We responded in 2021 by adding another customised, original t-shirt - to stand in the gap for kids in need of education and education supplies. ALL proceeds from these t-shirt sales contribute positively to education in the lives of vulnerable children. We want to get kids back into school learning and with the right materials.

### STANDING IN THE GAP

When we stand in the gap for others, we are asking you to help others when they cannot help themselves. We are asking you to protect, care, and assist others when all seems lost. No one wants to see others hurt, scared, or hopeless. By seeking out the needs of people and expanding and growing based on those needs, we hope to make a lasting impact.

For OHUK standing in the gap looks like saying yes to assist with medical fees for a young women we heard of who had miscarried, thank you heroes for standing in the gap for her. It looks like saying yes to sending fruit to the local remand home to help supplement the kids limited diets. It looks a lot like saying yes and then finding a way to make it possible regardless of circumstances. It looks like not judging others.

### SPECIAL TOUCHES

The health and well-being of our community depends on more than just nutrition, and we provide a few special touches for our community in addition to delivering food through COVID crisis.

To make the holiday season brighter, in December, we provided each families with cake and soda, and because every birthday is worth celebrating, a personalised a birthday cake is delivered for as many as we can fund.

## LETS BUILD

Established in 2014 the community medical centre serves over 600 people a month. It is located in Pece, on the outskirts of Gulu City. 2022 will see another addition to its services, funded by OHUK.

Each year since 2012 we have brought a team together from across the water and together with a local team we have invested into the future of our community through structures. Some of our builds include adventure playgrounds, a church, toilet facilities and a fully functional kitchen for the local remand home.

Craig and I would love to welcome you to come build with us, join our internship programme or just come do life alongside us to experience life in the Pearl of Africa, Uganda.

Our annual report tells the story of what happened because you stood alongside OHUK. 2021 was another year full of challenges. The unfolding COVID-19 crisis required us to adjust our operations. Then and now, we treat people with respect and dignity no matter their circumstances. These are anxious times. Our deepest gratitude goes to the entire OHUK community for their commitment and care. Because of you, our community know we are there for them.

Thank you for loving and advocating for our friends around the world. Thank you for taking action. Thank you for giving, praying, and sharing. You are making a difference and we couldn't do any of the work we do without you.



LETS STAY IN TOUCH!

[HELLO@ORDINARYHEROUK.COM](mailto:HELLO@ORDINARYHEROUK.COM)

PO BOX 1231 / GULU / AFRICA

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[FACEBOOK.COM/ORDINARYHEROUK](https://www.facebook.com/ORDINARYHEROUK)

UK CHARITY NUMBER 1182592





## Receipts and payments accounts

For the period from	1ST JANUARY 2021	To	31ST DECEMBER
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Operations (donations and fundraising)	10,046	10,542	-	20,588
Program fees		7,705	-	7,705
Sales income	13,666		-	13,666
			-	-
	-		-	-
	-		-	-
	-		-	-
<b>Sub total (Gross income for AR)</b>	<b>23,712</b>	<b>18,247</b>	<b>-</b>	<b>41,959</b>
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>23,712</b>	<b>18,247</b>	<b>-</b>	<b>41,959</b>
<b>A3 Payments</b>				
Operations	7,512			
Sales	5,027			
Programs		26,096		
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>12,539</b>	<b>26,096</b>	<b>-</b>	<b>38,635</b>
<b>A4 Asset and investment purchases, (see table)</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>12,539</b>	<b>26,096</b>	<b>-</b>	<b>38,635</b>
<b>Net of receipts/(payments)</b>	<b>11,173</b>	<b>- 7,849</b>	<b>-</b>	<b>3,324</b>
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
<b>Cash funds this year end</b>	<b>11,173</b>	<b>- 7,849</b>	<b>-</b>	<b>3,324</b>

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Cash at bank	12,994	-
		-	-
		-	-
	<b>Total cash funds</b>	<b>12,994</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B2 Other monetary assets</b>		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Categories	Details	Fund to which asset belongs	Cost (optional)
<b>B3 Investment assets</b>			-
			-
			-
			-
			-

Categories	Details	Fund to which asset belongs	Cost (optional)
<b>B4 Assets retained for the charity's own use</b>			-
			-
			-
			-
			-
			-
			-
			-
			-

Categories	Details	Fund to which liability relates	Amount due (optional)
<b>B5 Liabilities</b>			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name

**CC16a**

**Last year  
to the nearest £**

-
-
-
-
-
-
-
-
-
<b>35,792</b>

-
-
-

**35,792**

-
-
-
-
-
-
-
-
-
-
<b>31,281</b>

-
-
-

**31,281**

<b>4,511</b>
-
-
<b>4,511</b>



**Endowment funds**

to nearest £

-
-
-
-

OK

**Endowment funds**

to nearest £

-
-
-
-
-
-

**Current value (optional)**

-
-
-
-
-

**Current value (optional)**

-
-
-
-
-
-
-
-
-

**When due (optional)**


**Date of approval**


## 2. Checklist

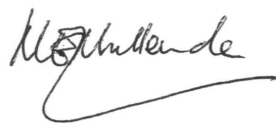
The Directions and documentation	Step done?	Working paper reference
<b>Direction 1: Check whether the charity is eligible to have an independent examination</b>		
Checked the charity audit threshold applying to the accounts to be reviewed	✓	
Checked an audit is not required for any other reason	✓	
Confirmed the charity is eligible for independent examination	✓	
Confirmed the amount of the charity's income to figure shown the accounts (including any branches) and confirmed that income and assets are below the audit threshold or, if applicable, obtained a copy of the letter from the Commission approving an audit dispensation	✓	
If the charity has one or more subsidiaries confirmed that group accounts are not required by law	✓	
If a charitable company checked that the audit exemption statement has been made	N/A	
If applicable, rechecked the threshold calculation during the examination	✓	
If the charity's income is more than £250,000 confirmed that the examiner is a member of one of the listed bodies	✓	
If applicable, informed the trustees that the charity is not eligible for an independent examination	✓	
If receipts and payments accounts have been prepared, checked that the charity's gross income is less than £250,000 and that it is not a company	✓	
If receipts and payments accounts have been prepared, check that there is no requirement to prepare accruals accounts in the charity's governing document or for any other reason	✓	
If applicable, informed the trustees that the charity is not eligible to prepare receipts and payments accounts	✓	
<b>Direction 2: Check for any conflict of interest that prevents the examiner from carrying out their independent examination</b>		
Confirmed that there are no close personal relationships with the trustees that compromise independence	✓	
Confirmed as having no the day to day involvement in the administration of the charity	✓	
If providing other services to the charity then confirmed that all the criteria in Direction 2 necessary for independence are met	✓	
Identified that there are no circumstances in the examiner's judgment that would reasonably lead to the perception that the examiner is not independent	✓	

<b>The Directions and documentation</b>	<b>Step done?</b>	<b>Working paper reference</b>
Considered whether sufficiently skilled to carry out the examination and, where required, confirmed membership of a listed body	✓	
If applicable, informed the trustees that you are not eligible to carry out the independent examination	✓	
<b>Direction 3: Record your independent examination</b>		
File of working papers prepared to document the work undertaken (see the Direction for guidance on key working papers)	✓	
Evidence of appointment on file	✓	
If issued, letter of engagement signed by the trustees on file	N/A	
Documentation of steps required by Direction 1 are all done	✓	
Documentation that steps required by Direction 2 are all done	✓	
Analytical review documented	✓	
Areas of concern identified and noted whether these were resolved or if unresolved and significant have included them in the examiner's report	✓	
Verification and vouching procedures undertaken and any checks made are on file	✓	
Copy of approved accounts on file	✓	
Copy of trustees' annual report on file	✓	
Copies of information relied upon as part of the examination are on file	✓	
If applicable, copies of written assurances given	N/A	
Recorded the conclusions drawn as an outcome of the independent examination that support the examiner's report are on file	✓	
Recorded any matters of material significance about which a report must be made direct to the Commission	N/A	
Recorded whether to exercise discretion and report on relevant matters direct to the Commission	N/A	
<b>Direction 4: Plan your independent examination</b>		
Obtained an understanding of the charity's constitution, objectives, organisational structure, the funds managed, its activities and accounting records and systems	✓	
Planned specific examination procedures appropriate to the circumstances of the charity	✓	
Reviewed whether any areas for improvement were advised to the trustees in the previous year's independent examiner's report (or audit report and management letter) and looked to see if any action taken	✓	
Considered the financial risks identified and, where accruals accounts prepared, considered whether the trustees have evidence that shows that the charity is a going concern	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	

The Directions and documentation	Step done?	Working paper reference
<b>Direction 5: Check that accounting records are kept to the required standard</b>		
Checked that accounting records have been kept are complete and considered if they have been kept to the required standard	✓	
Asked the trustees about how they ensure the accounting records are complete	✓	
If corrections made or records created during the examination, the trustee approval for these has been sought and obtained	✓	
Asked the trustees if they carried out a review of the charity's internal financial controls in the year reported	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 6: Check that the accounts are consistent with the accounting records</b>		
Compared the accounts with the underlying accounting records	✓	
Checked some entries from the listing of transactions of income and expenditure to vouchers such as invoices, bank statements, and receipts.	✓	
If applicable, confirmed that the trustees have taken the necessary steps to ensure that restricted or endowed funds are correctly reported in the accounts	✓	
If additional checks were necessary, the evidence was found that showed the accounting record was complete, voucher present, and both supported the entry in the accounts	✓	
<b>Direction 7: If the accounts are prepared on an accruals basis and one or more related party transactions took place the examiner must check if these were properly disclosed in the notes to the accounts</b>		
Checked that the disclosures required by the SORP have been made and are complete	N/A.	
Considered whether there are any implications for the examiner's report and reporting to the Commission	✓	
If receipts and payments accounts prepared and a related party transaction note was provided, then checked the note for any implications for the examiner's report	✓	
<b>Direction 8: Check the reasonableness of the significant estimates and judgments and accounting policies used in accounting for the types of fund held and in the preparation of the accounts</b>		
Checked with the trustees that the separate funds of the charity have been correctly accounted for and reported correctly in the accounts	✓	
Checked the reasonableness of any significant estimates or judgments that have been made in preparing the accounts	✓	

<b>The Directions and documentation</b>	<b>Step done?</b>	<b>Working paper reference</b>
Where accruals accounts are prepared, checked that the accounting policies adopted are consistent with the SORP and are appropriate to the activities of the charity	N/A	
Where accruals accounts are prepared, checked that the accounts were prepared on a going concern basis	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 9: The examiner must check whether the trustees have considered the financial circumstances of the charity at the end of the reporting period and, if the accounts are prepared on an accruals basis, check whether the trustees have made an assessment of the charity's position as a going concern when approving the accounts</b>		
Asked the trustees whether they expect the charity to be able to settle outstanding invoices, bills and commitments as and when they fall due	✓	
Asked the trustees about the reserves policy and the adequacy of the level of reserves held	✓	
Where accruals accounts are prepared, checked that the trustees' have made an assessment of going concern and that their assessment is reasonable given the information available	N/A	
Where accruals accounts are prepared, checked that the SORP's disclosures about going concern have been made	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 10: Check the form and content of the accounts</b>		
Where receipts and payments accounts have been prepared, checked that the charity can lawfully prepare such accounts, that all the accounting statements are present and that the funds of the charity are correctly identified	✓	
Where accruals accounts are prepared, checked that they comply with the SORP and applicable accounting standard	N/A	
If the charity is a company, checked that the accounts also comply with the applicable company law requirements	N/A	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 11: Identify items from the analytical review of the accounts that need to be followed up for further explanation or evidence</b>		
Carried out an analytical review	✓	

The Directions and documentation	Step done?	Working paper reference
Following the analytical review, selected material items in the accounts for further explanation or supporting evidence	✓	
If the accounts could be materially misstated, additional checks were undertaken and the examiner is satisfied that the item(s) identified were satisfactorily explained and correctly included in the accounts	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 12: Compare the trustees' annual report with the accounts</b>		
Checked that any figure for reserves quoted in the trustees' annual report is not materially inconsistent with the accounts	✓	
Compared the trustees' annual report with the accounts for any material inconsistency	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 13: Write and sign the independent examination report</b>		
Reviewed the conclusions from the independent examination	✓	
Considered whether the examination has identified a matter of concern that should be reported in the examiner's report	✓	
Checked that the examiner's report covers all of the matters required	✓	
If relying on the work of others in undertaking the independent examination, the examiner is fully satisfied with their work and that work has been fully documented	✓	
Signed and dated the examiner's report	✓	
Reported matters of material significance direct to the Commission	✓	
Exercised discretion and reported relevant matters direct to the Commission	✓	



M. E. MULLENSER

17/2/2023

**For Another Human**

England & Wales - Charity number 1182592

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# Accounts

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# 2020 ANNUAL REPORT & HIGHLIGHTS



WE EXIST TO LOVE THE FORGOTTEN, VULNERABLE,  
POOR, SICK CHILDREN AND FAMILIES OF  
UGANDA.

OH  
ORDINARY HERO UK  
UK



## FOUNDERS HELLO! DURING A YEAR LIKE NO OTHER, YOU MADE INCREDIBLE THINGS HAPPEN!

We are so honoured to be part of something so meaningful and would like to thank everyone who supports our charity and continues to believe in us and all we do. It would be an understatement to characterise 2020 as a year of deep uncertainty, profound challenge and necessary adaptation. The COVID-19 pandemic revealed the deep fragilities of communities already beset by poverty and inadequate health care. This annual performance report describes how OHUK acted swiftly and effectively by adapting its programmes, systems and partnerships to the rapidly evolving situation.

It goes without saying, that 2020 has been a memorable year. Yet, despite the limitations placed on us by the COVID-19 pandemic, we have been able to move forward and have a positive effect on many lives. Several new projects have been started that have worked incredibly well. Our priority is our people.

We believe it should be fun to achieve good in the world. We do our work for the joy of it: for the joy as a community making a lasting impact on another, and for the joy it brings to the people of our communities. Our mission statement is simple; Fostering growth and self-sufficiency in communities through relieving the everyday stresses of poverty through access to education, food security, health and economic well-being. We have established community and initiated programmes that integrate into peoples everyday lives.

Our strategy: we begin by working with locals and leaders who know the most about the true needs, therefore, can help guide and assist us in implementing the most effective programmes. We ask first what the best way is to help, and then we take action. We believe this method assures the best, not only for those benefiting from the programmes, but also our OHUK family who assist with supplying the funds. We are committed to this wholeheartedly.

Here's a little about how we got here! Craig, a builder by trade, fell in love with Gulu, Northern Uganda in 2011 after travelling to help build a classroom. Torn by a 25 year civil war, Gulu was the epicentre of Kony's LRA army, murdering, raping, and mutilating in a campaign of intimidation that displaced some two million people. Children were abducted and brainwashed into becoming soldiers and slaves. It's estimated that Kony's army abducted over 30,000 children, devastated families, livelihoods and communities.

In the post-conflict period, the Ugandan Bureau of Statistics reports the north has the highest percentage of people living in poverty of all of Uganda. The devastation to their assets and livelihoods, and the harms they suffered during the attacks continue to affect them today, and many have never been able to recover what they lost.

Craig travelled back and forth for several years with the determination to make a difference to communities where there was no other support available.

Fast forward to 2018 after many years of fund-raising, travelling back each year to Gulu with teams of willing volunteers from the UK, Craig facilitated the building of a community church, a community medical centre and a fully functioning kitchen in a children's remand home. We decided to sell up in the UK and use the proceeds to relocate to Northern Uganda and throw ourselves into full time charity work.

OHUK was founded as a way to responsibly manage donations received from volunteers and supporters on community projects we facilitate across Uganda.

With the objectives of the relieving of poverty, advancing education, providing recreational and leisure time activity with a view to improving the conditions of life for many in Gulu, we are hands and feet on the ground. Our work in the first year could be described as organic and fluid although we have been so intentional in our approach of both building new and strengthening old relationships and connections made over the years while being all in and sold out to serve the community we have relocated into.

We looked at how we can build or improve community facilities to best support the needs of residents and help develop the community as a whole.

We've really put in the hours and worked so hard on the field and behind the scenes. We've started our operations in Uganda to work closely with the community with a focus on our micro objectives. These are to relieve poverty stresses and enhance the well-being of vulnerable children and adults through education, health security, food security, medical provision, mental health awareness (through learning modules) and learning new skills. Through 2020 we are delighted to report that we have been granted Non-Government Organisation (NGO) status in Uganda, which means our work is recognised and supported by the Ugandan government.

With the help and advice of local leaders and local ministries we are bringing care to vulnerable families in need by practically showing love and support on a daily basis. Sometimes the work we do is instantly gratifying, like when we facilitate the provision of life saving medical care but in most cases we are in this for the long haul through investing daily in relationships. We believe in building individual connections with the people we assist. It creates a long lasting and genuine relationship and forges real success in the communities we support.

When reviewing our programmes we have used both the Charity Commission's general guidance on public benefit and the specific guidance on the prevention or relief of poverty. Our trustees monitor the programmes undertaken to ensure they are in line with the charitable objectives and are available to our beneficiaries as widely as resources allow.

Lastly, we recognise the importance of our responsibility of the safeguarding of children/vulnerable adults and therefore, have in place a safeguarding policy informing all associated personnel of their responsibilities regarding safeguarding. Your continued support makes all of this possible and has given us the confidence in our work and our future. Your generosity will allow OHUK to continue its great work and gives you an opportunity to make a real difference to the lives of people.

Thank you for journeying with us, love from Craig and Janine xx

## LITTLE HEROES EDUCATION PROGRAMME.

Sponsoring children really does work. It provides a young person with an opportunity to learn and our programme aims to increase access to school education for vulnerable children. Through child sponsorship, children can have a future.

We believe that education is not only a human right, but also a crucial factor in improving health, strengthening social responsibility and environmental protection. Access to education is THE single most effective way to break the cycle of poverty. Yet for so many of the families the cost of school fees, uniform, books and other school requirements are unaffordable. Education is not free for anyone here in Uganda.

Sponsorship provides the best chance to attend and FINISH school.

We have actively sought out some of the most orphaned, vulnerable children in the area and are now facilitating the support of 23 beautiful children through school. We are delighted to report that's an increase of 6 children during 2020. Our little heroes education programme assists with the provision of children's clothes/uniform and shoes, books, school meals and other personal or educational supplies to support families, children and schools.

Our vision for these children is for them to stay enrolled and COMPLETE school, be able to read and write according to their age and to provide them with the best education available. Many children living in poverty don't have access to good medical care or a balanced diet. Our children also have access to medical care and are given the support they need to ensure they stay healthy. We spend time getting to know the home environment and making sure they have all they need to be the best student they can be.

It's not just the family of the children we work with that benefit, the community benefit too because OHUK carries out development projects at a community level such as building and improving schools and ensuring access to proper nutrition. We see children who have resigned themselves to poverty as their destiny now having the zeal to work towards improving their futures.

2020 was a real challenge with schools closing on and off as the COVID-19 pandemic gripped the country. Throughout the year we have implemented and offered alternative learning opportunities to all of our sponsored children through homeschooling and other distance learning options.

We were granted permission from the local leaders to facilitate two homeschooling learning sites for our children to travel daily to and learn from a team of amazing, qualified teachers who are passionate about taking care of the next generation. This continues to be a great success.

Distance learning was put into place also but it looked different than what it looks like in the developed world because most students do not have reliable access to wifi or computers. Instead, we provided radios and distance learning materials issued monthly by the Ugandan government.

Across the world the closure of schools highlighted the importance of school feeding as the world's largest safety net for hungry children. Nutrition continues to be a challenge for children. To help combat this we are funding a breakfast program of maize porridge and fruit and a nutritional lunch programme. OHUK continues to fundraise urgently to keep this programme going until the children of Uganda can return to school.

There continues to be so much need. Our programme will be again be increased over 2021-2023. We aim to at least double the number of children, particularly girls, being supported. We exercise discretion when dealing with requests for education sponsorship. The founders and the trustees always act honestly, reasonably, with integrity and rationally. Our sponsorship guidelines are available on request.



The safety and emotional well-being of our children is a priority and the social support that this homeschooling brings instead of their usual school routine provides stability. Our children have adapted really well to the changes.

## BUILDING.

International travel restrictions, the continued uncertainty and risk of travelling during the pandemic, led to all field experiences and international travel being cancelled. This meant that supporters were unable to witness our programmes in action, gaining greater insight into the impact of their continued support of OHUK and our planned building projects had to be postponed. As we've committed to a minimum of two building projects each year, our hope is to recommence our building projects through 2021.

Our aim is to always use a local, Ugandan build team providing paid work, skills, knowledge and teaching opportunities for young builders to develop. We are keen to expand this area of our work throughout 2021-2023. We are delighted to report that our plans to source and begin a vocational skills school for young people has been approved through 2020. Our future plans remain the same; add to our available recreational resources, maintain our feeding programme to provide food to those who otherwise would return home hungry, access to safe drinking water and develop small, useful learning resources for the children to enjoy through a new library building which we are planning on building in July 2021.

Building of Phase 2 and 3 of the sanctuary wall at Christines House includes securing complete and total privacy of the perimeter. This will commence later in 2021. Funds were secured during 2020. Christines house is a locally run facility for the benefit of 20-25 vulnerable young girls. These precious girls have been chosen as the most severe and urgent from around 400 victims in our community to live here for nine months to receive trauma counselling, care through their pregnancies, delivery of their babies, care and advice through early motherhood, education and sustainable life skills.

They are trying to heal from the most terrible sexual acts. Our weekly programme provides life skills teaching including cookery, singing and teaching the word of God. The wall has created sanctuary and ensured a secure, safe space of privacy. Also the security of the sanctuary wall promotes a positive mental healing space.

Our medical centre continues to serve the community of Pece extremely well.



## FOOD SECURITY.

Food insecurity and hunger are caused by many factors, often being intertwined with one another. In general, the one principal cause of hunger is poverty. The apparent lack of food security in the area is something we have been able to address.

### COVID RELIEF:

We have partnered with supporters and churches throughout the globe to be able to deliver food hampers to the most vulnerable families throughout this difficult year. The COVID-19 pandemic compounded the adverse effects on people's access to adequate diets giving rise to unprecedented levels of food insecurity. Jobs have been lost, parents sought work further a field and we heard of children being left to fend for themselves in these very difficult and uncertain times. In some cases we heard children had not tasted food for 4 days. In response, we called for urgent action to assist the most vulnerable families and communities. We have fundraised tirelessly this year to assist the crisis of food insecurity in the communities we love, live and work in and are distributing food hampers that include rice, eggs, beans, milk, fruit, vegetables and other, non-perishable dry goods to families, including the family home of Mama E, home of 4-year-old Lucky and her 4 siblings. Our volunteers follow strict protocols to keep themselves and the families safe and healthy. We have handed out over 1020 food and hygiene packages throughout the pandemic so far.

Food insecurity and to see children and families hungry through poverty breaks our hearts. Around the world, 690 million people regularly go to bed hungry, according to a report from the United Nations food agencies. Estimates suggest that an additional 83 million to 132 million more people will be chronically hungry due to the pandemic. We thought long, hard and out of the box to find a sustainable way for OHUK to stand in the gap. This Garment was born and launched. It is a really simple concept and we are delighted at how well it has been supported and received. We have ethically sourced t-shirts and hoodies and had them printed with the words, 'this garment provided food for another human'. Profits from each one sold equals an immediate food hamper for a family in need. Over 300 have been purchased and every penny of profit is used to provide food.



We have provided our delivery team with PPE and trustees have assessed any risks to which we are exposed and concluded that sufficient systems are in place to reduce exposure to major risks. Our monthly fruit delivery to the local ART (Anti-Retroviral Therapy) clinic has also been welcomed. Low energy, illness, vulnerability to disease and social stigma are amongst the many challenges endured by households living with HIV/AIDS in Uganda. We have been honoured to be invited to work alongside an established community team and although our weekly activities of colouring, balloon modelling and small teaching opportunities to the children's clinic had to be temporarily halted we have been able to stay connected through our fruit deliveries.

Through 2021 we are planning to develop a small play area for the children to enjoy while waiting for their treatment.

Why? Together we are promoting a healthier community (in both physical and mental health), through providing recreational activities to children with HIV and the joy of these weekly activities has proven to increase appointment retention which is only a good thing, actually, it's a GREAT thing. OHUK is also using relief funds to support young children in the local criminal justice system. These children are alleged to have come into conflict with the law of the land; however, no allowances are made for the fact that it is often the law that is in conflict with their survival behaviour and the reality of their lives. The role of OHUK is one of supplying fruit on a monthly basis to Gulu Remand Home. This provides them with nutrition and vitamins often lacking from their daily diet.

Malnutrition is extremely common. Your giving is LITERALLY enabling us to SAVE LIVES. We continue to implement development programmes that empower the poor to be healthier, better educated, and are able to provide a stable income vital to food security. Our focus through 2020 and our strategic plans for 2021 reflects this commitment.





## LIVES TRANSFORMED.

Do you know how much power you have to change the world through love? We're blown away by it all the time. The way you give and love is making it possible for families in Uganda to have a second chance, and we're so grateful.

Here's a story of what you've done to give one family a home, a future, and an abundance of love. We met B and her family many years ago. B is a widow & single Mum of 4. She did not have the opportunity to attend school when she was young, but has just completed a course in hospitality in the hope of securing a job. She also aspires to be a hero in her community. In 2020 we saw her home become increasingly unstable, this came to a head when her home was set on fire while the family were all sleeping and they nearly lost their lives. Through our OHUK sponsor family we have been able to re-home her and her family safely and enrol her children into school. They are all brave and strong, and we are honoured to be a part of their lives.

This is just one example of how our determination, grit and belief in the value of every life is being put into practice.

## FINANCIAL SUPPORT.

How can you measure love? There are simply no numbers in the world that can reflect the eternal impact of one person displaying love to another. We spend much of our time simply showing our love, showing that someone actually cares enough to stop and listen bringing hope and joy back to life.

But the tracking and reporting of resources entrusted to us is one small but vitally important way we can quantify your faithful act of love in partnering with us.

We are present in real communities, making a real difference. In a nutshell, here's what we've achieved together:

- 21 children sponsored
- Over 1000 emergency food and hygiene packages delivered
- Monthly fruit packages delivered to the ART clinic and Gulu Remand home for over 100 children a week
- 1 family re-homed and safe
- 1 library plans fully fund-raised for and plans secured
- 2 bikes for the kids for school journey
- Weekly feeding programme for over 50 street kids
- Secured funding for phase 2 and 3 of the sanctuary wall
- Secured funding for school library
- This Garment was born, with over 300 t-shirts and hoodies purchased
- Over 50 Christmas and Easter food hampers delivered
- Countless lives impacted through the Miracle Hero Fund

One of our other highlights of the year was supporting our teachers and medical teams by providing personal protective wear like masks, sanitiser, etc.

Everyone was so grateful at this support which made them feel so taken care of. This was only possible through your support!

What are the results of these activities? The biggest change of regained HOPE is driving all other changes.

OHUK strives to be an organisation that is diverse, inclusive, and where people feel valued for their humanity — regardless of their race, ethnicity, age, gender expression, religion, sexual orientation, socioeconomic status, disability, or other identities.

We value voices from all of our supporters, team, and volunteers from all over the world and are committed to becoming the best, equitable organisation we can be.

Day after day, our OHUK family adapted, adjusted, scaled up, sacrificed, and delivered. That's why when we look back on 2020, we also feel thankful: for our team's tireless commitment, and for your generous support of their work.

## MIRACLE HERO FUND.

The needs of children and vulnerable families in the developing world can be vast and complex. Through our miracle hero fund, we are able to help when needs arise. These include providing safe drinking water, distributing mosquito nets, funding life-saving medical assistance, setting up programmes to prevent malnutrition and providing emergency relief after a disaster.

Some examples this year have been providing urgent assistance to four orphaned boys who lost their home and everything in it when a fire consumed their home, funding many life saving medical treatment costs, re-homing a family in need, bicycles for children who's commute to school is over 10km and emergency food aid.



## WAYS TO HELP.

Volunteer with us; You can make a difference and, as a volunteer, you can see the effects first-hand. Come visit us; We welcome you coming to stay with us. You are welcome to come as a volunteer to help build, bring your skills as an intern or just come live life alongside us.

Sign up to make a recurring donation; We are forever grateful for support from our sponsor family. Sustainable giving in the form of a small monthly donation helps us plan ahead for the future. If you are currently unable to become a sponsor or a partner, you can still help us share our mission. We are so appreciative of those who spread the word.



## OUR FUTURE PLANS.

OHUK is enormously delighted with the achievements it has made over the past year and the positive impact we continue to have on rural communities across Northern Uganda, but we know there is still more work to be done. Our plan is to extend our reach. We have many ideas of how to build on this work and we have developed a 3 year work plan and budget to see many children and families of Northern Uganda live an empowered life. Through the course of 2020 this plan has been agreed and is supported by the Government of Uganda.

We simply want to reach more children and families. To allow freedom to exercise basic human rights to a secure food supply, income, education, health and equality. Learning is at the heart of our values.

We strive for the highest possible standards in our work, and encourage a culture of constant learning and improvement. Our biggest lesson has been the importance of involving existing structures, such as community groups and local authorities at all stages. This means people have ownership.

Our key aims moving forward are enhancement of educational environments & opportunities, specifically engaging young people in our programmes. Improved food, nutrition, income security and medical provision for vulnerable children and families (families in poverty). Our desire is to see an increase in the proportion of households who have access to food all year.

Access to recreational facilities to improve well being, reduce stress factors and improved mental health. Enhancing skill levels & relieving unemployment through operational, hands on building opportunities & a vocational skills school. To provide educational sponsorship to more vulnerable children.

This is a time of uncertainty and change, but throughout it all, we have seen so many incredible examples of just how connected we really are and how much unity and hope matter. We have seen more kindness, more consideration, more respect and love. Each of you are such wonderful examples to us of how much hope there is of people reaching out to each other and being a force of love in action.

**THANK YOU FOR BEING A PART OF THE ORDINARY HERO UK FAMILY!**







Receipts and payments accounts

For the period from	1 st January 2020	To	31st December 2020
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	21,889	3,760	-00	25,649	-00
Fundraising	10,143	-00	-00	10,143	-00
	-	-00	-00	-00	-00
	-	-00	-00	-00	-00
	-	-00	-00	-00	-00
	-	-00	-00	-00	-00
	-	-00	-00	-00	-00
	-	-00	-00	-00	-00
<b>Sub total (Gross income for AR)</b>	<b>32,032</b>	<b>3,760</b>	<b>-00</b>	<b>35,792</b>	<b>-00</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-00	-
	-	-	-	-00	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-00</b>	<b>-</b>
<b>Total receipts</b>	<b>32,032</b>	<b>3,760</b>	<b>-</b>	<b>35,792</b>	<b>-</b>
<b>A3 Payments</b>					
Primary Activity Costs	-	-00	-00	-00	-00
Fundraising Costs	21,928	3,760	-00	25,688	-00
Bank charges	3,665	-00	-00	3,665	-00
Office costs	700	-00	-00	700	-00
	1,228	-00	-00	1,228	-00
	-	-00	-00	-00	-00
	-	-00	-00	-00	-00
	-	-00	-00	-00	-00
	-	-00	-00	-00	-00
<b>Sub total</b>	<b>27,521</b>	<b>3,760</b>	<b>-00</b>	<b>31,281</b>	<b>-00</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-00	-
	-	-	-	-00	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-00</b>	<b>-</b>
<b>Total payments</b>	<b>27,521</b>	<b>3,760</b>	<b>-</b>	<b>31,281</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>4,511</b>	<b>-00</b>	<b>-00</b>	<b>4,511</b>	<b>-00</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-00</b>	<b>-00</b>	<b>-00</b>	<b>-00</b>
<b>A6 Cash funds last year end</b>	<b>5,158</b>	<b>-00</b>	<b>-00</b>	<b>5,158</b>	<b>-00</b>
<b>Cash funds this year end</b>	<b>9,669</b>	<b>-00</b>	<b>-00</b>	<b>9,669</b>	<b>-00</b>

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash At Bank	9,669	-00	-00
		-00	-00	-00
		-00	-00	-00
	<b>Total cash funds</b>	<b>9,669</b>	<b>-00</b>	<b>-00</b>

(agree balances with receipts and payments account(s))

OK OK OK

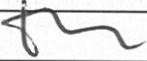
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-00	-00	-00
		-00	-00	-00
		-00	-00	-00
		-00	-00	-00
		-00	-00	-00
		-00	-00	-00

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-00	-00
			-00	-00
			-00	-00
			-00	-00
			-00	-00

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-00	-00
			-00	-00
			-00	-00
			-00	-00
			-00	-00
			-00	-00
			-00	-00
			-00	-00
			-00	-00

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-00	
			-00	
			-00	
			-00	
			-00	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	ELIEN McVICAR	1/4/22

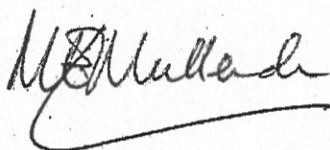
Michael E Mullender  
14 Kingsley Avenue  
Milnthorpe  
Wakefield  
WF2 7EA

28<sup>th</sup> March 2022

**Independent Examination of Charity Accounts**  
**Ordinary Hero UK – Charity Number 1182592**

I have completed my examination of the 2019/2020 accounts of Ordinary Hero UK. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect the accounting records were not kept in accordance with the Charities Act.

I confirm that I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Michael Mullender

## 2. Checklist

The Directions and documentation	Step done?	Working paper reference
<b>Direction 1: Check whether the charity is eligible to have an independent examination</b>		
Checked the charity audit threshold applying to the accounts to be reviewed	✓	
Checked an audit is not required for any other reason	✓	
Confirmed the charity is eligible for independent examination	✓	
Confirmed the amount of the charity's income to figure shown the accounts (including any branches) and confirmed that income and assets are below the audit threshold or, if applicable, obtained a copy of the letter from the Commission approving an audit dispensation	✓	
If the charity has one or more subsidiaries confirmed that group accounts are not required by law	✓	
If a charitable company checked that the audit exemption statement has been made	✓	
If applicable, rechecked the threshold calculation during the examination	✓	
If the charity's income is more than £250,000 confirmed that the examiner is a member of one of the listed bodies	✓	
If applicable, informed the trustees that the charity is not eligible for an independent examination	✓	
If receipts and payments accounts have been prepared, checked that the charity's gross income is less than £250,000 and that it is not a company	✓	
If receipts and payments accounts have been prepared, check that there is no requirement to prepare accruals accounts in the charity's governing document or for any other reason	✓	
If applicable, informed the trustees that the charity is not eligible to prepare receipts and payments accounts	✓	
<b>Direction 2: Check for any conflict of interest that prevents the examiner from carrying out their independent examination</b>		
Confirmed that there are no close personal relationships with the trustees that compromise independence	✓	
Confirmed as having no the day to day involvement in the administration of the charity	✓	
If providing other services to the charity then confirmed that all the criteria in Direction 2 necessary for independence are met	✓	
Identified that there are no circumstances in the examiner's judgment that would reasonably lead to the perception that the examiner is not independent	✓	

<b>The Directions and documentation</b>	<b>Step done?</b>	<b>Working paper reference</b>
Considered whether sufficiently skilled to carry out the examination and, where required, confirmed membership of a listed body	✓	
If applicable, informed the trustees that you are not eligible to carry out the independent examination	✓	
<b>Direction 3: Record your independent examination</b>		
File of working papers prepared to document the work undertaken (see the Direction for guidance on key working papers)	✓	
Evidence of appointment on file	✓	
If issued, letter of engagement signed by the trustees on file	NOT ISSUED	
Documentation of steps required by Direction 1 are all done	✓	
Documentation that steps required by Direction 2 are all done	✓	
Analytical review documented	✓	
Areas of concern identified and noted whether these were resolved or if unresolved and significant have included them in the examiner's report	✓	
Verification and vouching procedures undertaken and any checks made are on file	✓	
Copy of approved accounts on file	NOT APPLICABLE	
Copy of trustees' annual report on file	✓	
Copies of information relied upon as part of the examination are on file	✓	
If applicable, copies of written assurances given	NOT APPLICABLE	
Recorded the conclusions drawn as an outcome of the independent examination that support the examiner's report are on file	✓	
Recorded any matters of material significance about which a report must be made direct to the Commission	NOT APPLICABLE.	
Recorded whether to exercise discretion and report on relevant matters direct to the Commission	NOT APPLICABLE.	
<b>Direction 4: Plan your independent examination</b>		
Obtained an understanding of the charity's constitution, objectives, organisational structure, the funds managed, its activities and accounting records and systems	✓	
Planned specific examination procedures appropriate to the circumstances of the charity	✓	
Reviewed whether any areas for improvement were advised to the trustees in the previous year's independent examiner's report (or audit report and management letter) and looked to see if any action taken	✓	
Considered the financial risks identified and, where accruals accounts prepared, considered whether the trustees have evidence that shows that the charity is a going concern	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	

<b>The Directions and documentation</b>	<b>Step done?</b>	<b>Working paper reference</b>
<b>Direction 5: Check that accounting records are kept to the required standard</b>		
Checked that accounting records have been kept are complete and considered if they have been kept to the required standard	✓	
Asked the trustees about how they ensure the accounting records are complete	✓	
If corrections made or records created during the examination, the trustee approval for these has been sought and obtained	✓	
Asked the trustees if they carried out a review of the charity's internal financial controls in the year reported	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 6: Check that the accounts are consistent with the accounting records</b>		
Compared the accounts with the underlying accounting records	✓	
Checked some entries from the listing of transactions of income and expenditure to vouchers such as invoices, bank statements, and receipts.	✓	
If applicable, confirmed that the trustees have taken the necessary steps to ensure that restricted or endowed funds are correctly reported in the accounts	✓	
If additional checks were necessary, the evidence was found that showed the accounting record was complete, voucher present, and both supported the entry in the accounts	✓	
<b>Direction 7: If the accounts are prepared on an accruals basis and one or more related party transactions took place the examiner must check if these were properly disclosed in the notes to the accounts</b>		
Checked that the disclosures required by the SORP have been made and are complete	NOT APPLICABLE	
Considered whether there are any implications for the examiner's report and reporting to the Commission	✓	
If receipts and payments accounts prepared and a related party transaction note was provided, then checked the note for any implications for the examiner's report	NOT APPLICABLE	
<b>Direction 8: Check the reasonableness of the significant estimates and judgments and accounting policies used in accounting for the types of fund held and in the preparation of the accounts</b>		
Checked with the trustees that the separate funds of the charity have been correctly accounted for and reported correctly in the accounts	✓	
Checked the reasonableness of any significant estimates or judgments that have been made in preparing the accounts	✓	

<b>The Directions and documentation</b>	<b>Step done?</b>	<b>Working paper reference</b>
Where accruals accounts are prepared, checked that the accounting policies adopted are consistent with the SORP and are appropriate to the activities of the charity	NOT APPLICABLE	
Where accruals accounts are prepared, checked that the accounts were prepared on a going concern basis	NOT APPLICABLE	
Noted any implications for the examiner's report and for separate reporting to the Commission.	✓	
<b>Direction 9: The examiner must check whether the trustees have considered the financial circumstances of the charity at the end of the reporting period and, if the accounts are prepared on an accruals basis, check whether the trustees have made an assessment of the charity's position as a going concern when approving the accounts</b>		
Asked the trustees whether they expect the charity to be able to settle outstanding invoices, bills and commitments as and when they fall due	✓	
Asked the trustees about the reserves policy and the adequacy of the level of reserves held	✓	
Where accruals accounts are prepared, checked that the trustees' have made an assessment of going concern and that their assessment is reasonable given the information available	NOT APPLICABLE.	
Where accruals accounts are prepared, checked that the SORP's disclosures about going concern have been made	NOT APPLICABLE.	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 10: Check the form and content of the accounts</b>		
Where receipts and payments accounts have been prepared, checked that the charity can lawfully prepare such accounts, that all the accounting statements are present and that the funds of the charity are correctly identified	✓	
Where accruals accounts are prepared, checked that they comply with the SORP and applicable accounting standard	NOT APPLICABLE.	
If the charity is a company, checked that the accounts also comply with the applicable company law requirements	NOT APPLICABLE.	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 11: Identify items from the analytical review of the accounts that need to be followed up for further explanation or evidence</b>		
Carried out an analytical review	✓	

The Directions and documentation	Step done?	Working paper reference
Following the analytical review, selected material items in the accounts for further explanation or supporting evidence	✓	
If the accounts could be materially misstated, additional checks were undertaken and the examiner is satisfied that the item(s) identified were satisfactorily explained and correctly included in the accounts	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 12: Compare the trustees' annual report with the accounts</b>		
Checked that any figure for reserves quoted in the trustees' annual report is not materially inconsistent with the accounts	✓	
Compared the trustees' annual report with the accounts for any material inconsistency	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 13: Write and sign the independent examination report</b>		
Reviewed the conclusions from the independent examination	✓	
Considered whether the examination has identified a matter of concern that should be reported in the examiner's report	✓	
Checked that the examiner's report covers all of the matters required	✓	
If relying on the work of others in undertaking the independent examination, the examiner is fully satisfied with their work and that work has been fully documented	✓	
Signed and dated the examiner's report	✓	
Reported matters of material significance direct to the Commission	✓	
Exercised discretion and reported relevant matters direct to the Commission	✓	

*M. E. Mullender*

M. E. MULLENDER

28/3/22

**Michael E Mullender  
14 Kingsley Avenue  
Milnthorpe  
Wakefield  
WF2 7EA**

28<sup>th</sup> March 2022

**Independent Examination of Charity Accounts  
Ordinary Hero UK – Charity Number 1182592**

I have completed my examination of the 2019/2020 accounts of Ordinary Hero UK. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect the accounting records were not kept in accordance with the Charities Act.

I confirm that I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'M Mullender', with a long horizontal flourish underneath.

Michael Mullender

## 2. Checklist

The Directions and documentation	Step done?	Working paper reference
<b>Direction 1: Check whether the charity is eligible to have an independent examination</b>		
Checked the charity audit threshold applying to the accounts to be reviewed	✓	
Checked an audit is not required for any other reason	✓	
Confirmed the charity is eligible for independent examination	✓	
Confirmed the amount of the charity's income to figure shown the accounts (including any branches) and confirmed that income and assets are below the audit threshold or, if applicable, obtained a copy of the letter from the Commission approving an audit dispensation	✓	
If the charity has one or more subsidiaries confirmed that group accounts are not required by law	✓	
If a charitable company checked that the audit exemption statement has been made	✓	
If applicable, rechecked the threshold calculation during the examination	✓	
If the charity's income is more than £250,000 confirmed that the examiner is a member of one of the listed bodies	✓	
If applicable, informed the trustees that the charity is not eligible for an independent examination	✓	
If receipts and payments accounts have been prepared, checked that the charity's gross income is less than £250,000 and that it is not a company	✓	
If receipts and payments accounts have been prepared, check that there is no requirement to prepare accruals accounts in the charity's governing document or for any other reason	✓	
If applicable, informed the trustees that the charity is not eligible to prepare receipts and payments accounts	✓	
<b>Direction 2: Check for any conflict of interest that prevents the examiner from carrying out their independent examination</b>		
Confirmed that there are no close personal relationships with the trustees that compromise independence	✓	
Confirmed as having no the day to day involvement in the administration of the charity	✓	
If providing other services to the charity then confirmed that all the criteria in Direction 2 necessary for independence are met	✓	
Identified that there are no circumstances in the examiner's judgment that would reasonably lead to the perception that the examiner is not independent	✓	

<b>The Directions and documentation</b>	<b>Step done?</b>	<b>Working paper reference</b>
Considered whether sufficiently skilled to carry out the examination and, where required, confirmed membership of a listed body	✓	
If applicable, informed the trustees that you are not eligible to carry out the independent examination	✓	
<b>Direction 3: Record your independent examination</b>		
File of working papers prepared to document the work undertaken (see the Direction for guidance on key working papers)	✓	
Evidence of appointment on file	✓	
If issued, letter of engagement signed by the trustees on file	NOT ISSUED	
Documentation of steps required by Direction 1 are all done	✓	
Documentation that steps required by Direction 2 are all done	✓	
Analytical review documented	✓	
Areas of concern identified and noted whether these were resolved or if unresolved and significant have included them in the examiner's report	✓	
Verification and vouching procedures undertaken and any checks made are on file	✓	
Copy of approved accounts on file	NOT APPLICABLE	
Copy of trustees' annual report on file	✓	
Copies of information relied upon as part of the examination are on file	✓	
If applicable, copies of written assurances given	NOT APPLICABLE	
Recorded the conclusions drawn as an outcome of the independent examination that support the examiner's report are on file	✓	
Recorded any matters of material significance about which a report must be made direct to the Commission	NOT APPLICABLE	
Recorded whether to exercise discretion and report on relevant matters direct to the Commission	NOT APPLICABLE	
<b>Direction 4: Plan your independent examination</b>		
Obtained an understanding of the charity's constitution, objectives, organisational structure, the funds managed, its activities and accounting records and systems	✓	
Planned specific examination procedures appropriate to the circumstances of the charity	✓	
Reviewed whether any areas for improvement were advised to the trustees in the previous year's independent examiner's report (or audit report and management letter) and looked to see if any action taken	✓	
Considered the financial risks identified and, where accruals accounts prepared, considered whether the trustees have evidence that shows that the charity is a going concern	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	

<b>The Directions and documentation</b>	<b>Step done?</b>	<b>Working paper reference</b>
<b>Direction 5: Check that accounting records are kept to the required standard</b>		
Checked that accounting records have been kept are complete and considered if they have been kept to the required standard	✓	
Asked the trustees about how they ensure the accounting records are complete	✓	
If corrections made or records created during the examination, the trustee approval for these has been sought and obtained	✓	
Asked the trustees if they carried out a review of the charity's internal financial controls in the year reported	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 6: Check that the accounts are consistent with the accounting records</b>		
Compared the accounts with the underlying accounting records	✓	
Checked some entries from the listing of transactions of income and expenditure to vouchers such as invoices, bank statements, and receipts.	✓	
If applicable, confirmed that the trustees have taken the necessary steps to ensure that restricted or endowed funds are correctly reported in the accounts	✓	
If additional checks were necessary, the evidence was found that showed the accounting record was complete, voucher present, and both supported the entry in the accounts	✓	
<b>Direction 7: If the accounts are prepared on an accruals basis and one or more related party transactions took place the examiner must check if these were properly disclosed in the notes to the accounts</b>		
Checked that the disclosures required by the SORP have been made and are complete	NOT APPLICABLE	
Considered whether there are any implications for the examiner's report and reporting to the Commission	✓	
If receipts and payments accounts prepared and a related party transaction note was provided, then checked the note for any implications for the examiner's report	NOT APPLICABLE	
<b>Direction 8: Check the reasonableness of the significant estimates and judgments and accounting policies used in accounting for the types of fund held and in the preparation of the accounts</b>		
Checked with the trustees that the separate funds of the charity have been correctly accounted for and reported correctly in the accounts	✓	
Checked the reasonableness of any significant estimates or judgments that have been made in preparing the accounts	✓	

<b>The Directions and documentation</b>	<b>Step done?</b>	<b>Working paper reference</b>
Where accruals accounts are prepared, checked that the accounting policies adopted are consistent with the SORP and are appropriate to the activities of the charity	NOT APPLICABLE	
Where accruals accounts are prepared, checked that the accounts were prepared on a going concern basis	NOT APPLICABLE	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 9: The examiner must check whether the trustees have considered the financial circumstances of the charity at the end of the reporting period and, if the accounts are prepared on an accruals basis, check whether the trustees have made an assessment of the charity's position as a going concern when approving the accounts</b>		
Asked the trustees whether they expect the charity to be able to settle outstanding invoices, bills and commitments as and when they fall due	✓	
Asked the trustees about the reserves policy and the adequacy of the level of reserves held	✓	
Where accruals accounts are prepared, checked that the trustees' have made an assessment of going concern and that their assessment is reasonable given the information available	NOT APPLICABLE.	
Where accruals accounts are prepared, checked that the SORP's disclosures about going concern have been made	NOT APPLICABLE.	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 10: Check the form and content of the accounts</b>		
Where receipts and payments accounts have been prepared, checked that the charity can lawfully prepare such accounts, that all the accounting statements are present and that the funds of the charity are correctly identified	✓	
Where accruals accounts are prepared, checked that they comply with the SORP and applicable accounting standard	NOT APPLICABLE.	
If the charity is a company, checked that the accounts also comply with the applicable company law requirements	NOT APPLICABLE.	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 11: Identify items from the analytical review of the accounts that need to be followed up for further explanation or evidence</b>		
Carried out an analytical review	✓	

The Directions and documentation	Step done?	Working paper reference
Following the analytical review, selected material items in the accounts for further explanation or supporting evidence	✓	
If the accounts could be materially misstated, additional checks were undertaken and the examiner is satisfied that the item(s) identified were satisfactorily explained and correctly included in the accounts	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 12: Compare the trustees' annual report with the accounts</b>		
Checked that any figure for reserves quoted in the trustees' annual report is not materially inconsistent with the accounts	✓	
Compared the trustees' annual report with the accounts for any material inconsistency	✓	
Noted any implications for the examiner's report and for separate reporting to the Commission	✓	
<b>Direction 13: Write and sign the independent examination report</b>		
Reviewed the conclusions from the independent examination	✓	
Considered whether the examination has identified a matter of concern that should be reported in the examiner's report	✓	
Checked that the examiner's report covers all of the matters required	✓	
If relying on the work of others in undertaking the independent examination, the examiner is fully satisfied with their work and that work has been fully documented	✓	
Signed and dated the examiner's report	✓	
Reported matters of material significance direct to the Commission	✓	
Exercised discretion and reported relevant matters direct to the Commission	✓	

*M. E. Mullen*

M. E. MULLEN

28/3/22