

CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR
THE YEAR ENDED 31st MARCH 2024

LIST OF OFFICERS AND TRUSTEES

Year ended 31st March 2024

Charity number: 1182575

Trustees:

Hayley Mackay rejoined 10/23
Theresa Anderson rejoined 10/23
Aimee Burton resigned 10/2023
Matthew Burton joined 03/22
Jackie Edgar joined 11/2022
Lisa Wallace joined 01/2023
Anita Baxter joined 11/2022
Alison Cobb joined 12/2023
Ivy Rose Owusu-Baah rejoined 10/2023
Jenny Welling joined 10/2023
Julie Coombes re-joined 10/2023

Chair: Anita Sharp appointed 04/12/2023

Vice Chair: Hayley Mackay appointed 04/12/2023

Treasurer: Matt Burton appointed 23/11/2023

Secretary: Vacant

Principal Address: PO Box 7114
Kettering
Northants
NN16 6BG

Accountant: Dean Middleton
DM Accounting Services
5 Bush Hill
Northampton

Independent Examiner: Peter Strong
16 Sapphire Close
Kettering
Northants

Bankers: Santander

The Trustees present their report and the financial statements of the Charity for the year ended 31st March 2024.

STRUCTURE, GOVERNANCE AND MAINTENANCE

The charity is constituted by trust deed.

The trustees delegate the day-to-day responsibility for organising the advice and advocacy to the Childminding UK Executive Director.

Appointment of trustees is governed by the trust deed of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. The trustees named on page 1 have served throughout the year.

THE CHILDMINDING UK OVERALL OBJECTIVES

The trustees have taken into consideration the Charity Commission's guidance on public benefit when reviewing our aims and objectives and planning our activities throughout the year. CMUK policies are regularly reviewed and adopted, in accordance with the objectives and legal requirements.

INVESTMENT POWERS

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

CHARITABLE STATUS

Childminding UK became a Charitable Incorporated Organisation at the end of March 2019.

ACHIEVEMENTS AND PERFORMANCE

Staff

No changes to staff or staffing hours this year. Tina Maltman is the current Executive Director and Catherine Wakerley the Operations Manager.

Enquiry Line

Support is offered during the hours of 9-3 weekdays to offer support to members and deal with enquiries from prospective childminders and parents.

New member discounts have been negotiated and we also purchased 100 more licences with Tigerlily first aid training so members can buy their training at a discounted cost through us.

We continue to email a Members Newsletter monthly with articles remaining in members Dashboards for easy access at any time. We introduced a quarterly non-members newsletter.

Online Training

We developed new modules:

- Enhancing Practice with Hygge - April 2023
 - Attachment Theory: The Impact it has on Child Development - May 2023
 - Equality, Diversity and Inclusion - July 2023
-

- Well-being and Involvement - April 2023
- Literacy in the early years – February 2024

Virtual Training

We developed new virtual taught sessions:

- Completing the progress check at age two
- Managing Funding - Business Sustainability
- EYFS reforms.
- What is Curriculum?

Face to Face Events

- Annual Conference – 14th October 2023- (104 delegates booked)

Virtual Training Events

We archived the Cultural Capital and Pedagogy training, replacing it with Optimising Early Childhood Development which includes and expands on the original training.

Safeguarding Children and Designated Lead

- June 2023 (8 booked)
- Sept 2023 (43 booked)
- December 2023 (25 booked)
- March 2024 (26 booked)

Understanding your Ofsted Inspection

- May 2023 (17 booked)
- September 2023 (26 booked)
- January 2024 (10 booked)

Cultural Capital and Pedagogy

- June 2023 (7 booked)
- September 2023 (12 booked)

Food Hygiene

- July 2023 (9 booked)
- October 2023 (11 booked)
- January 2024 (4 booked)

Enhancing Practice with Hygge

- June 2023 (11 booked)
- November 2023 (10 booked)
- March 2024 (8 booked)

The Value of Schemas

- August 2023 (9 booked)
- January 2024 (13 booked)

Managing Funding for Sustainability

- February 2023 (47 booked)
 - March 2024 (53 booked)
-

Foundations for Strong Development with Ellie Collar

- May 2023 (8 booked)

Completing the progress check at age two

- November 2023 (30 booked)

The Revised EYFS - 4 sessions - FREE for members

- January 2024 (100 booked)
- January 2024 (105 booked)
- February 2024 (100 booked)
- February 2024 (121 booked)

Optimising Early Childhood Development

- February 2024 (23 booked)

Members Evenings

These are free member exclusive evenings held termly. Sometimes delivered within the team, others with external trainers

- Nurture in Mind – Jude Brown (58 booked)
- Managing Childminding Accounts (47 booked)
- Phonics in the Early Years (97 booked)

Tea and Talk Sessions

These are monthly free sessions that give an overview of the Ofsted registration process and give attendees the opportunity to ask questions.

Agency Tea and Talk Sessions

These free sessions are specifically for childminders who are currently registered with a Childminding Agency but want to instead register with Ofsted. We started them in response to an Agency that was closing down due to poor Ofsted inspection results. We now will be delivering these as need arises but probably two or three times per year.

- September 2023

Downloadable Resources

The EYFS was revised and separated into two versions, one for childminders and one for other settings. All our training and resources were checked and amended where needed to reflect the changes. With more childminders working with assistants, we created childminder/assistant contracts and added these to the Assistants Pack that was also revised. Due to the Government's expansion of 'FREE childcare', we created a Managing Funding - Business Sustainability Pack to help childminders manage the new funding and remain sustainable. This pack was given to all our members and also provided as a free download and accessed by 526 people. We organised all our resources to create more packs and less individual resources to make it much easier to locate in our shop.

Online Consultations

We carried out 13 online consultations held over Zoom where childminders or prospective childminders can tailor a support session with a Childminding Consultant.

Marketing

We exhibited at the Childcare Expo in London. We write monthly blogs which are sent to other organisations and many of them publish them for us. We continue to be approached by national magazines for our view on childcare issues.

Our Childminding UK Ambassadors are volunteers and are promoting Childminding UK in their interactions with other childminders and prospective childminders. They are also sharing our Social Media posts to their audiences to market Childminding UK to a wider audience.

Stronger Practice Hubs

Due to our Managing Resources - Business Sustainability pack we were invited to attend Stronger Practice Hub conferences in London and Hearts Midlands to run a workshop about this. We also delivered a virtual workshop on curriculum for London.

FINANCIAL REVIEW

In 2023-24 the charity continued to make improvements to the website, however decided not to invest further in the childminding mobile app, as there were issues during the development stage. The costs associated with this were written off to website costs during the year. On a positive note, the demand for our services continues to be strong, reflected in the higher income levels of membership, online training and resources.

Childminding UK continues to be completely reliant on generating its own income, mainly from online training, membership fees and physical resources. It is pleasing to report that income for 2023-24 was £247,658 compared to £208,530 in the previous year showing an 18.7% increase. The main contributors to the increase were membership fees with a 22.0% increase and online training/resources with a 14.2% increase on the previous year.

As expected, spending in 2023-24 increased, due to the first full year with the additional staff employed to meet the extra demands of the charity and higher inflation on other associated costs. However, less was spent on conferences, the AGM and website development than the previous year. The net result was that expenditure in 2023-24 of £247,201 was only slightly up, by 2.1% on 2022-23 figures.

This performance resulted in the charity having a surplus of £457 for the year, increasing funds from £134,000 to £134,457. The Charity's finances are still robust with over 6 months' costs covered by unrestricted 'free' reserves. The Charity remains confident that income from online training, membership and resources will hold up well in the new financial year. Inflation and the cost of living crisis is easing, which we hope will have a positive impact on the demand for our services/products and put less pressure on our costs.

FUTURE DEVELOPMENTS

Staff and trustees met in March to agree the business plan and budget for 2024–2025. The business plan takes into account the likely income from membership, sales and training.

This year we have started working on three main projects to enhance what Childminding UK offer. We are partnering with Morton Michel to make it easier for childminders to buy discounted Morton Michel insurance through Childminding UK. We will be introducing a free online advertising feature for all childminders, and we will be starting to explore the possibility of providing training and resources to the devolved nations.

Consultants have been recording voice overs for all our online training modules, which will be added to courses when website improvements have been completed.

We will continue to deliver virtual training sessions each month and work on converting the existing Introductory training course to deliver as a module of the L3 course with Pen Green ready for launch in May.

We will be exploring the creation of a dashboard wizard to create personalised paperwork including policies.

We aim to introduce 3 new online modules, 2 new Virtual courses and continue with Online Consultations and Tea and Talk sessions, including more regular Agency Tea and Talk sessions for those who wish to leave their agency and register with Ofsted. We will also be working on a new Mini Mastery Series of bite sized training modules.

We will apply for CPD Accreditation for our Safeguarding and Food Hygiene Virtual Training Courses.

Members will be invited to attend new free virtual Members Focus meetings quarterly to offer training and networking opportunities.

We will be producing two new information packs around Safer Eating and Safer Sleeping in response to the deaths of children in nurseries, to help prevent similar tragedies happening to other children in early years care.

One member of staff will be undertaking accredited social media training in order to enhance our online presence.

We will be reapplying for the Princess Royal Training Award to try to achieve this for the second time.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

ACCOUNTING POLICIES

Reserves

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Dated

Independent Examiner's Report 2023-24

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 10 to 14, which have been prepared on the accruals concept for the financial year ending 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 24th July 2024

.....
Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

CHILDMINDING UK

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
INCOME					
<u>Income and Endowments</u>					
Donations and Legacies	2	18.41	-	18.41	45.44
Charitable Activities	3	246,956.76	-	246,956.76	208,408.84
Investments	4	682.85	-	682.85	75.61
TOTAL INCOME		247,658.02	-	247,658.02	208,529.89
EXPENDITURE					
<u>Expenditure On:</u>					
Charitable Activities	5	225,979.59	-	225,979.59	223,420.95
Governance Costs	6	21,221.36	-	21,221.36	18,580.92
TOTAL EXPENDITURE		247,200.95	-	247,200.95	242,001.87
NET INCOME/(EXPENDITURE)		457.07	-	457.07	- 33,471.98
TRANSFER BETWEEN FUNDS	11 & 12	-	-	-	-
NET MOVEMENT IN FUNDS		457.07	-	457.07	- 33,471.98
<u>RECONCILIATION OF FUNDS</u>					
TOTAL FUNDS BROUGHT FORWARD	11 & 12	134,000.18	-	134,000.18	167,472.16
TOTAL FUNDS CARRIED FORWARD		134,457.25	-	134,457.25	134,000.18

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 12 to 14 form part of these financial statements.

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2024**

		31/03/2024	31/03/2023
ASSETS	Notes		£
Fixed Assets			
Intangible Assets	8	-	6,999.99
Total Fixed Assets		-	6,999.99
Current Assets			
Debtors & Prepayments	9	8,732.04	19,701.55
Cash at Bank and in Hand	10	126,124.66	108,068.24
Total Current Assets		134,856.70	127,769.79
Current Liabilities			
Creditors Due Within One Year	11	399.45	769.60
Total Current Liabilities		399.45	769.60
NET CURRENT ASSETS		134,457.25	127,000.19
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>134,457.25</u>	<u>134,000.18</u>
NET ASSETS		<u>134,457.25</u>	<u>134,000.18</u>
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	12	120,461.07	120,004.00
General Charitable Funds	12	13,996.18	13,996.18
Restricted Funds	13	-	-
TOTAL FUNDS		<u>134,457.25</u>	<u>134,000.18</u>

These accounts were approved by the board on the 30th September 2024
and are signed on their behalf by:

Signed

Name (Printed).....

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Donations	18.41	-	18.41	45.44

3. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
AGM, Stall Holder & Raffle	4,729.09	-	4,729.09	3,881.51
Membership	107,529.53	-	107,529.53	88,145.62
Training	-	-	-	150.00
Online Training & Resources	131,564.06	-	131,564.06	115,135.28
Miscellaneous	500.00	-	500.00	10.00
Resources & EYFS Books	2,634.08	-	2,634.08	1,086.43
Total	246,956.76	-	246,956.76	208,408.84

4. Investments

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Interest Income	682.85	-	682.85	75.61

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

5. Charitable Activities	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
AGM & Conference	3,643.80	-	3,643.80	14,223.26
Charges Snip Cart	2,330.77	-	2,330.77	2,581.07
Equipment	2,013.88	-	2,013.88	2,195.98
HR Services	2,942.69	-	2,942.69	1,984.86
Insurance & Management Quality Systems	2,420.41	-	2,420.41	2,228.80
Office Support & Hospitality	1,486.82	-	1,486.82	768.00
Online Advertising, & Website Costs	24,675.80	-	24,675.80	35,843.07
Marketing, Advertising and Promotion	3,119.95	-	3,119.95	2,611.73
Management Consultancy	1,425.00	-	1,425.00	-
Payroll Costs (see note 9)	155,390.98	-	155,390.98	140,734.34
Resources & Programme Expenses	1,824.63	-	1,824.63	482.38
Staff/Volunteer Training & First Aid Training Units	22,302.50	-	22,302.50	16,995.00
Travel & Subsistence	2,402.36	-	2,402.36	2,772.46
Total	225,979.59	-	225,979.59	223,420.95

6. Governance Costs	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Accountancy & Independent Examination	4,800.00	-	4,800.00	4,450.00
Home Based Office Costs	4,872.79	-	4,872.79	4,236.22
Legal Fees	2,460.00	-	2,460.00	-
Payroll & Pension	737.00	-	737.00	736.80
Room Hire & Storage	8,351.57	-	8,351.57	9,157.90
Total	21,221.36	-	21,221.36	18,580.92

7. Staff Costs and Emoluments	Total 2023/24	Total 2022/23
	£	£
Gross Salaries & Wages	144,873.19	132,128.38
Employer's National Insurance	7,356.78	6,092.08
Pension Costs (defined contribution scheme)	3,161.01	2,513.88
Total	155,390.98	140,734.34

The average number of staff employed during the period: **6.00** **5.50**
No employees received emoluments of more than £60,000 per annum.
Trustees claimed expenses of £248.68, but no remuneration during the period (2022/23 £215.19).

8. Fixed Assets	Total 2023/24	Total 2022/23
	£	£
Intangible Assets - Mobile App Nursery Story	-	6,999.99

This mobile app valuation was written off during 2023-24, no further value is attached to this piece of software.

9. Debtors & Prepayments	Total 2023/24	Total 2022/23
	£	£
Prepayments	3,855.05	16,023.55
Other Debtors	4,876.99	3,678.00
	8,732.04	19,701.55

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Total 2023/24	Total 2022/23
	£	£
10. Cash at Bank and In Hand		
Deposit Account	122,344.18	103,270.56
Current Account	1,680.48	2,347.68
Floats and Petty Cash	2,100.00	2,450.00
	126,124.66	108,068.24

	Total 2023/24	Total 2022/23
	£	£
11. Creditors - Amounts Falling Due Within One Year		
Sundry Creditors	399.45	119.00
Accrued Expenses	-	650.60
Total	399.45	769.60

	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
12. Unrestricted Funds					
Designated Funds:					
Membership	62,439.38	107,529.53	99,850.31	-6,519.34	63,599.26
Online Resources	56,458.31	115,364.02	106,948.71	-8,011.81	56,861.81
Resources	0.00	2,634.08	4,145.19	1,511.11	0.00
Tigerlilly	1,106.31	16,200.04	23,807.05	6,500.70	0.00
Total Designated Funds	120,004.00	241,727.67	234,751.26	-6,519.34	120,461.07
General Unrestricted Funds	13,996.18	5,930.35	12,449.69	6,519.34	13,996.18
Total	134,000.18	247,658.02	247,200.95	-	134,457.25

	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
13. Restricted Funds					
Total	-	-	-	-	-

There were no restricted funds at the beginning during or at the end of the financial year.

14. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.

CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR
THE YEAR ENDED 31st MARCH 2024

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Year ended 31st March 2024

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- Well-being and Involvement - April 2023
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Enhancing Practice with Hygge

- June 2023 (11 booked)
- November 2023 (10 booked)
- March 2024 (8 booked)

The Value of Schemas

- August 2023 (9 booked)
- January 2024 (13 booked)

Managing Funding for Sustainability

- February 2023 (47 booked)
 - March 2024 (53 booked)
-

Foundations for Strong Development with Ellie Collar

- May 2023 (8 booked)

Completing the progress check at age two

- November 2023 (30 booked)

The Revised EYFS - 4 sessions - FREE for members

- January 2024 (100 booked)
- January 2024 (105 booked)
- February 2024 (100 booked)
- February 2024 (121 booked)

Optimising Early Childhood Development

- February 2024 (23 booked)

Members Evenings

These are free member exclusive evenings held termly. Sometimes delivered within the team, others with external trainers

- Nurture in Mind – Jude Brown (58 booked)
- Managing Childminding Accounts (47 booked)
- Phonics in the Early Years (97 booked)

Tea and Talk Sessions

These are monthly free sessions that give an overview of the Ofsted registration process and give attendees the opportunity to ask questions.

Agency Tea and Talk Sessions

These free sessions are specifically for childminders who are currently registered with a Childminding Agency but want to instead register with Ofsted. We started them in response to an Agency that was closing down due to poor Ofsted inspection results. We now will be delivering these as need arises but probably two or three times per year.

- September 2023

Downloadable Resources

The EYFS was revised and separated into two versions, one for childminders and one for other settings. All our training and resources were checked and amended where needed to reflect the changes. With more childminders working with assistants, we created childminder/assistant contracts and added these to the Assistants Pack that was also revised. Due to the Government's expansion of 'FREE childcare', we created a Managing Funding - Business Sustainability Pack to help childminders manage the new funding and remain sustainable. This pack was given to all our members and also provided as a free download and accessed by 526 people. We organised all our resources to create more packs and less individual resources to make it much easier to locate in our shop.

Online Consultations

We carried out 13 online consultations held over Zoom where childminders or prospective childminders can tailor a support session with a Childminding Consultant.

Marketing

We exhibited at the Childcare Expo in London. We write monthly blogs which are sent to other organisations and many of them publish them for us. We continue to be approached by national magazines for our view on childcare issues.

Our Childminding UK Ambassadors are volunteers and are promoting Childminding UK in their interactions with other childminders and prospective childminders. They are also sharing our Social Media posts to their audiences to market Childminding UK to a wider audience.

Stronger Practice Hubs

Due to our Managing Resources - Business Sustainability pack we were invited to attend Stronger Practice Hub conferences in London and Hearts Midlands to run a workshop about this. We also delivered a virtual workshop on curriculum for London.

FINANCIAL REVIEW

In 2023-24 the charity continued to make improvements to the website, however decided not to invest further in the childminding mobile app, as there were issues during the development stage. The costs associated with this were written off to website costs during the year. On a positive note, the demand for our services continues to be strong, reflected in the higher income levels of membership, online training and resources.

Childminding UK continues to be completely reliant on generating its own income, mainly from online training, membership fees and physical resources. It is pleasing to report that income for 2023-24 was £247,658 compared to £208,530 in the previous year showing an 18.7% increase. The main contributors to the increase were membership fees with a 22.0% increase and online training/resources with a 14.2% increase on the previous year.

As expected, spending in 2023-24 increased, due to the first full year with the additional staff employed to meet the extra demands of the charity and higher inflation on other associated costs. However, less was spent on conferences, the AGM and website development than the previous year. The net result was that expenditure in 2023-24 of £247,201 was only slightly up, by 2.1% on 2022-23 figures.

This performance resulted in the charity having a surplus of £457 for the year, increasing funds from £134,000 to £134,457. The Charity's finances are still robust with over 6 months' costs covered by unrestricted 'free' reserves. The Charity remains confident that income from online training, membership and resources will hold up well in the new financial year. Inflation and the cost of living crisis is easing, which we hope will have a positive impact on the demand for our services/products and put less pressure on our costs.

FUTURE DEVELOPMENTS

Staff and trustees met in March to agree the business plan and budget for 2024–2025. The business plan takes into account the likely income from membership, sales and training.

This year we have started working on three main projects to enhance what Childminding UK offer. We are partnering with Morton Michel to make it easier for childminders to buy discounted Morton Michel insurance through Childminding UK. We will be introducing a free online advertising feature for all childminders, and we will be starting to explore the possibility of providing training and resources to the devolved nations.

Consultants have been recording voice overs for all our online training modules, which will be added to courses when website improvements have been completed.

We will continue to deliver virtual training sessions each month and work on converting the existing Introductory training course to deliver as a module of the L3 course with Pen Green ready for launch in May.

We will be exploring the creation of a dashboard wizard to create personalised paperwork including policies.

We aim to introduce 3 new online modules, 2 new Virtual courses and continue with Online Consultations and Tea and Talk sessions, including more regular Agency Tea and Talk sessions for those who wish to leave their agency and register with Ofsted. We will also be working on a new Mini Mastery Series of bite sized training modules.

We will apply for CPD Accreditation for our Safeguarding and Food Hygiene Virtual Training Courses.

Members will be invited to attend new free virtual Members Focus meetings quarterly to offer training and networking opportunities.

We will be producing two new information packs around Safer Eating and Safer Sleeping in response to the deaths of children in nurseries, to help prevent similar tragedies happening to other children in early years care.

One member of staff will be undertaking accredited social media training in order to enhance our online presence.

We will be reapplying for the Princess Royal Training Award to try to achieve this for the second time.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

ACCOUNTING POLICIES

Reserves

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Dated

Independent Examiner's Report 2023-24

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 10 to 14, which have been prepared on the accruals concept for the financial year ending 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 24th July 2024

.....
 Mr P Strong – Independent Examiner
 16 Sapphire Close
 Kettering
 Northants

CHILDMINDING UK

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
INCOME					
<u>Income and Endowments</u>					
Donations and Legacies	2	18.41	-	18.41	45.44
Charitable Activities	3	246,956.76	-	246,956.76	208,408.84
Investments	4	682.85	-	682.85	75.61
TOTAL INCOME		247,658.02	-	247,658.02	208,529.89
EXPENDITURE					
<u>Expenditure On:</u>					
Charitable Activities	5	225,979.59	-	225,979.59	223,420.95
Governance Costs	6	21,221.36	-	21,221.36	18,580.92
TOTAL EXPENDITURE		247,200.95	-	247,200.95	242,001.87
NET INCOME/(EXPENDITURE)		457.07	-	457.07	- 33,471.98
TRANSFER BETWEEN FUNDS	11 & 12	-	-	-	-
NET MOVEMENT IN FUNDS		457.07	-	457.07	- 33,471.98
<u>RECONCILIATION OF FUNDS</u>					
TOTAL FUNDS BROUGHT FORWARD	11 & 12	134,000.18	-	134,000.18	167,472.16
TOTAL FUNDS CARRIED FORWARD		134,457.25	-	134,457.25	134,000.18

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 12 to 14 form part of these financial statements.

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2024**

		31/03/2024	31/03/2023
ASSETS	Notes		£
Fixed Assets			
Intangible Assets	8	-	6,999.99
Total Fixed Assets		-	6,999.99
Current Assets			
Debtors & Prepayments	9	8,732.04	19,701.55
Cash at Bank and in Hand	10	126,124.66	108,068.24
Total Current Assets		134,856.70	127,769.79
Current Liabilities			
Creditors Due Within One Year	11	399.45	769.60
Total Current Liabilities		399.45	769.60
NET CURRENT ASSETS		134,457.25	127,000.19
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>134,457.25</u>	<u>134,000.18</u>
NET ASSETS		<u>134,457.25</u>	<u>134,000.18</u>
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	12	120,461.07	120,004.00
General Charitable Funds	12	13,996.18	13,996.18
Restricted Funds	13	-	-
TOTAL FUNDS		<u>134,457.25</u>	<u>134,000.18</u>

These accounts were approved by the board on the 30th September 2024
and are signed on their behalf by:

Signed

Name (Printed).....

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Donations	18.41	-	18.41	45.44

3. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
AGM, Stall Holder & Raffle	4,729.09	-	4,729.09	3,881.51
Membership	107,529.53	-	107,529.53	88,145.62
Training	-	-	-	150.00
Online Training & Resources	131,564.06	-	131,564.06	115,135.28
Miscellaneous	500.00	-	500.00	10.00
Resources & EYFS Books	2,634.08	-	2,634.08	1,086.43
Total	246,956.76	-	246,956.76	208,408.84

4. Investments

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Interest Income	682.85	-	682.85	75.61

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

5. Charitable Activities	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
AGM & Conference	3,643.80	-	3,643.80	14,223.26
Charges Snip Cart	2,330.77	-	2,330.77	2,581.07
Equipment	2,013.88	-	2,013.88	2,195.98
HR Services	2,942.69	-	2,942.69	1,984.86
Insurance & Management Quality Systems	2,420.41	-	2,420.41	2,228.80
Office Support & Hospitality	1,486.82	-	1,486.82	768.00
Online Advertising, & Website Costs	24,675.80	-	24,675.80	35,843.07
Marketing, Advertising and Promotion	3,119.95	-	3,119.95	2,611.73
Management Consultancy	1,425.00	-	1,425.00	-
Payroll Costs (see note 9)	155,390.98	-	155,390.98	140,734.34
Resources & Programme Expenses	1,824.63	-	1,824.63	482.38
Staff/Volunteer Training & First Aid Training Units	22,302.50	-	22,302.50	16,995.00
Travel & Subsistence	2,402.36	-	2,402.36	2,772.46
Total	225,979.59	-	225,979.59	223,420.95

6. Governance Costs	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
Accountancy & Independent Examination	4,800.00	-	4,800.00	4,450.00
Home Based Office Costs	4,872.79	-	4,872.79	4,236.22
Legal Fees	2,460.00	-	2,460.00	-
Payroll & Pension	737.00	-	737.00	736.80
Room Hire & Storage	8,351.57	-	8,351.57	9,157.90
Total	21,221.36	-	21,221.36	18,580.92

7. Staff Costs and Emoluments	Total 2023/24 £	Total 2022/23 £
Gross Salaries & Wages	144,873.19	132,128.38
Employer's National Insurance	7,356.78	6,092.08
Pension Costs (defined contribution scheme)	3,161.01	2,513.88
Total	155,390.98	140,734.34

The average number of staff employed during the period:

6.00 **5.50**

No employees received emoluments of more than £60,000 per annum.

Trustees claimed expenses of £248.68, but no remuneration during the period (2022/23 £215.19).

8. Fixed Assets	Total 2023/24 £	Total 2022/23 £
Intangible Assets - Mobile App Nursery Story	-	6,999.99
This mobile app valuation was written off during 2023-24, no further value is attached to this piece of software.		

9. Debtors & Prepayments	Total 2023/24 £	Total 2022/23 £
Prepayments	3,855.05	16,023.55
Other Debtors	4,876.99	3,678.00
	8,732.04	19,701.55

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Total 2023/24	Total 2022/23
	£	£
10. Cash at Bank and In Hand		
Deposit Account	122,344.18	103,270.56
Current Account	1,680.48	2,347.68
Floats and Petty Cash	2,100.00	2,450.00
	126,124.66	108,068.24

	Total 2023/24	Total 2022/23
	£	£
11. Creditors - Amounts Falling Due Within One Year		
Sundry Creditors	399.45	119.00
Accrued Expenses	-	650.60
Total	399.45	769.60

	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
12. Unrestricted Funds					
Designated Funds:					
Membership	62,439.38	107,529.53	99,850.31	-6,519.34	63,599.26
Online Resources	56,458.31	115,364.02	106,948.71	-8,011.81	56,861.81
Resources	0.00	2,634.08	4,145.19	1,511.11	0.00
Tigerlilly	1,106.31	16,200.04	23,807.05	6,500.70	0.00
Total Designated Funds	120,004.00	241,727.67	234,751.26	-6,519.34	120,461.07
General Unrestricted Funds	13,996.18	5,930.35	12,449.69	6,519.34	13,996.18
Total	134,000.18	247,658.02	247,200.95	-	134,457.25

	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
13. Restricted Funds					
Total	-	-	-	-	-

There were no restricted funds at the beginning during or at the end of the financial year.

14. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.

Incoming Resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

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The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

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Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

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- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Dated A. Sharp 30/9/24

Independent Examiner's Report 2023-24

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages to , which have been prepared on the accruals concept for the financial year ending 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

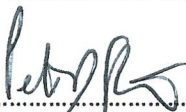
In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

Date: 24th July 2024

CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2024

		31/03/2024	31/03/2023
ASSETS	Notes		£
Fixed Assets			
Intangible Assets	8	-	6,999.99
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Total Current Assets		134,856.70	127,769.79
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Creditors Due Within One Year	11	399.45	769.60
Total Current Liabilities		399.45	769.60
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General Charitable Funds	12	13,996.18	13,996.18
Restricted Funds	13	-	-
TOTAL FUNDS		134,457.25	134,000.18

These accounts were approved by the board on the 30th September 2024
and are signed on their behalf by:

Signed A. Shap

Name (Printed)..... ANITA SHAP

Charity Registration Number: 1182575