

CHILDMINDING UK

England & Wales · Charity number 1182575

Details

Other names	CHILDMINDING UK
Status	Registered
Legal form	CIO
Registered	2019-03-21
Register	View on the Charity Commission register

Contact

Address	Northamptonshire Childminding Assoc PO Box 7114 Kettering NN16 6BG
Phone	01536210685
Email	info@childmindinguk.com
Website	https://childmindinguk.com

Activities

Objects: (A) TO PROMOTE THE PROVISION OF FACILITIES FOR THE DAILY CARE, RECREATION AND EDUCATION OF CHILDREN AND PARTICULARLY CHILDREN UNDER THE AGE OF 8 YEARS AND PROMOTE THE OBSERVANCE OF GOOD STANDARDS OF CHILDMINDING BY THE PARENTS OF SUCH CHILDREN AND ALL PERSONS AND ORGANISATIONS PROVIDING SUCH FACILITIES.(B) TO ADVANCE THE EDUCATION AND TRAINING OF CHILDMINDERS AND OTHER PERSONS AND ORGANISATIONS PROVIDING DAY CARE FACILITIES FOR CHILDREN UNDER AND PARTICULARLY CHILDREN UNDER THE AGE OF 8 YEARS TO CONDUCT RESEARCH INTO ALL ASPECTS OF THE CARE, RECREATION AND EDUCATION OF SUCH CHILDREN, AND PUBLISH THE USEFUL RESULTS OF SUCH RESEARCH.

Activities: Childminding UK provides information, advice and training to Ofsted registered and pre registered childminders, encouraging and supporting them to provide a quality service for children, particularly those under 8, and their families. Support is provided through a website, online training, a membership package and telephone/email support. Childminding UK also represents childminders nationally.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Other Charitable Purposes
- **Who:** Children/young People

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£255,669	£253,846	-	-
2024-03-31	£247,000	£247,000	-	-
2023-03-31	£208,530	£242,002	-	-
2022-03-31	£200,565	£178,604	-	-
2021-03-31	£151,576	£145,511	-	-

Trustees

Name	Role	Appointed
Aimee Burton		2025-11-24
Alison Elizabeth Cobb		2023-12-08
Anita Linda Baxter		2022-11-23
Hayley Mackay		2023-10-30
Ivy Rose Owusu-Baah		2023-10-30
Jacqueline Honor Edgar		2022-11-28
Jennifer Welling		2023-10-30
Julie Coombes		2023-10-30
Lynn Haycocks		2025-11-24
Penny Webb BEM		2026-05-18
Theresa Anderson		2023-10-30

Accounts

CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR
THE YEAR ENDED 31st MARCH 2025

LIST OF OFFICERS AND TRUSTEES

Year ended 31st March 2025

Charity number: 1182575

Trustees:

Hayley Mackay rejoined 10/23
Theresa Anderson rejoined 10/23
Matthew Burton resigned 01/2025
Jackie Edgar joined 11/2022
Lisa Wallace resigned 02/2025
Anita Baxter joined 11/2022
Alison Cobb joined 12/2023
Ivy Rose Owusu-Baah rejoined 10/2023
Jenny Welling joined 10/2023
Julie Coombes re-joined 10/2023

Chair: Anita Sharp appointed 04/12/2023

Vice Chair: Hayley Mackay appointed 04/12/2023

Treasurer: Vacant

Secretary: Vacant

Principal Address: PO Box 7114
Kettering
Northants
NN16 6BG

Accountant: Dean Middleton
DM Accounting Services
5 Bush Hill
Northampton

Independent Examiner: Peter Strong
16 Sapphire Close
Kettering
Northants

Bankers: Santander

The Trustees present their report and the financial statements of the Charity for the year ended 31st March 2025.

STRUCTURE, GOVERNANCE AND MAINTENANCE

The charity is constituted by trust deed.

The trustees delegate the day-to-day responsibility for organising the advice and advocacy to the Childminding UK Executive Director.

Appointment of trustees is governed by the trust deed of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. The trustees named on page 1 have served throughout the year.

THE CHILDMINDING UK OVERALL OBJECTIVES

The trustees have taken into consideration the Charity Commission's guidance on public benefit when reviewing our aims and objectives and planning our activities throughout the year. CMUK policies are regularly reviewed and adopted, in accordance with the objectives and legal requirements.

INVESTMENT POWERS

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

CHARITABLE STATUS

Childminding UK became a Charitable Incorporated Organisation at the end of March 2019.

ACHIEVEMENTS AND PERFORMANCE

Staff

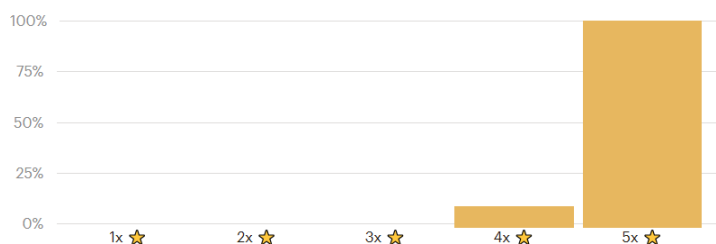
No changes to staff or staffing hours this year. Tina Maltman is the current Executive Director and Catherine Wakerley the Operations Manager.

Enquiry Line and email support

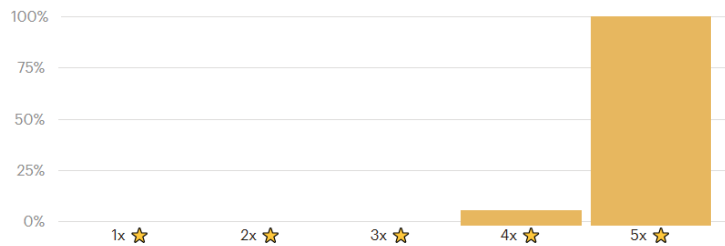
Support is offered during the hours of 9-3 weekdays to offer support to members and deal with enquiries from prospective childminders and parents. Our info@childmindinguk.com email address is available during all hours staff work (increased hours to the phone line).

Feedback from Members who have contacted us for support.

"If yes, how do you rate the response time from Childminding UK?"



"If yes, how do you rate the quality of the support you received?"



Website

We launched a FREE advertising platform for all childminders to use. Members have an additional feature of being able to upload photographs of their setting.

Morton Michel Childminder Insurance discount is now much more visible, contains more information and is more user friendly via website banners.

The Becoming A Childminder Webpage has been updated with a new look and includes our new Introductory Courses. It includes our new 'Training Tool' where people can choose options and it gives them the relevant course to complete. This has resulted in less calls from potential childminders who aren't sure which is the best course for them.

The Parent webpage has been updated with revised information, a new look and link to the Advertising Service

Member Discounts

New member discounts have been negotiated. We stopped selling Tigerlily First Aid training directly and now members buy directly from Tigerlily for a 10% discount

Newsletters

We email a Members Newsletter monthly with articles remaining in members Dashboards for easy access at any time. We send out quarterly non-members newsletter.

Online Training

All online training is CPD Accredited

New modules:

- Maths
- Positive Well-being and Mental Health for Children

New Courses:

- Level 3 Award in Preparing to Work in Home Based Childcare
- Introductory Training Course for Childminders without Domestic Premises
- Introductory Course for Qualified and Experienced Early Years Practitioners- childminders without domestic premises

Face to Face Events

- Annual Conference – 19th October 2024

Virtual Training

We achieved CPD Accreditation for our Virtual Safeguarding and Food Hygiene courses.

We developed new virtual taught sessions:

- Safer Sleeping
- Safer Eating
- Funding Sustainability – Consumable Charges

Virtual Training Events Delivered:

- Safeguarding Children and Designated Lead
- Understanding your Ofsted Inspection
- Optimising Early Childhood Development
- Food Hygiene
- Enhancing Practice with Hygge
- The Value of Schemas
- Completing the progress check at age two
- Managing Funding- consumable charges
- Childminding Accounts

Members Evenings

These are free member exclusive evenings held termly. Sometimes delivered within the team, others with external trainers

- The Power of Reading for Pleasure
- Working Memory- one of the Key Routes to enjoying Independent Play
- Baby Music and Sensory Play

Member Focus Meetings

Free termly member exclusive events that have an information element and then time for questions.

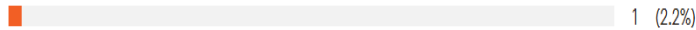
- BBC Tiny Happy People
 - Safer Sleeping
 - Safer Eating
-

"Do you feel that being a Childminding UK member, with the training and support offered, enables you to remain as a childminder?"

Yes



No



Tea and Talk Sessions

Monthly free sessions that give an overview of the Ofsted registration process and give attendees the opportunity to ask questions.

Agency Tea and Talk Sessions

Free sessions are specifically for childminders who are currently registered with a Childminding Agency but want to instead register with Ofsted. Provided as needed but at least three times per year

Downloadable Resources

We created new packs for:

- Safer Eating
- Safer Sleeping

Packs include policies and editable forms.

We revised the Assistants pack to include contracts for both employed and self-employed assistants.

Due to new guidance from the DfE, we adapted our free Funding Sustainability pack with the latest consumables restrictions.

Online Consultations

Online 1.1 consultations held over Zoom where childminders or prospective childminders can tailor a support session with a Childminding Consultant.

Marketing

We exhibited at the Childcare Expo in London. We write monthly blogs which are sent to other organisations and many of them publish them for us. We continue to be approached by national magazines for our view on childcare issues.

Our Childminding UK Ambassadors are volunteers and are promoting Childminding UK in their interactions with other childminders and prospective childminders. They are also sharing our Social Media posts to their audiences to market Childminding UK to a wider audience.

FINANCIAL REVIEW

2024-25 saw another strong financial performance as the demand for our services continued to be strong, reflected in the higher income levels of membership and online training.

Childminding UK continues to be completely reliant on generating its own income, mainly from online training, membership fees and physical resources. It is pleasing to report yet again that income has increased. Income for 2024-25 was £255,669 compared to £247,658 in the previous year showing an increase of 3.2%. This was a good achievement considering first aid training courses were discontinued halfway during the financial year, reducing income. The main contributors to the increase were membership fees with a 9.2% increase and online training/resources with a 2.3% increase on the previous year.

As expected, spending in 2024-25 increased, mainly because of pay rises given to staff due to earnings inflationary pressures and more investment in the website. However, savings were made as less was spent on first aid training, equipment, room hire and storage. The net result was that expenditure in 2024-25 was £253,846 compared to £247,201 in the previous year, slightly up by 2.7%.

This performance resulted in the charity having a surplus of £1,823 for the year, increasing funds from £134,457 to £136,280. The Charity's finances continue to be robust with over 6 months' costs covered by unrestricted 'free' reserves. The Charity remains confident that income from online training, membership and resources will hold up well in the new financial year. Inflation and the cost of living crisis has eased somewhat, which we hope will have a positive impact on the demand for our services/products and put less pressure on our costs.

FUTURE DEVELOPMENTS

Staff and trustees met in March to agree the business plan and budget for 2025–2026. The business plan takes into account the likely income from membership, sales and training.

This year we have started looking into providing training and resources to the devolved nations and researching the different regulations. We have started changing our current products to make them more generic where possible. The current geographical spread of our members



Consultants have been recording voice overs for all our online training modules, but we have now moved to planning to use high quality AI tools which will be more time efficient moving forward. We are planning that these will be added to all online training by the end of the next financial year.

We are working with our external webteam to provide a Setting Manager Feature that will be included in membership free of charge and enable some electronic completion of documentation such as registers.

We will continue working on a new Mini Mastery Series of bite sized training modules.

We have started creating Safer Recruitment Training and resource pack to reflect the increase in the number of assistants childminders can work with and the addition of safer recruitment being introduced into regulation in September 25 `

We have reapplied for the Princess Royal Training Award to try to achieve this for the second time. Results announced on August 15th which is the Princess Royals Birthday.

RISK MANAGEMENT

The Risk Register is finalised each year along with the Business Plan. The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

ACCOUNTING POLICIES

Reserves

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees

Dated

Independent Examiner's Report 2024-25

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 11 to 15, which have been prepared on the accruals concept for the financial year ending 31st March 2025.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 10th July 2025

.....
Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

CHILDMINDING UK

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2025**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024/25 £	Total 2023/24 £
INCOME					
<u>Income and Endowments</u>					
Donations and Legacies	2	-	-	-	18.41
Charitable Activities	3	254,381.58	-	254,381.58	246,956.76
Investments	4	1,287.84	-	1,287.84	682.85
TOTAL INCOME		255,669.42	-	255,669.42	247,658.02
EXPENDITURE					
<u>Expenditure On:</u>					
Charitable Activities	5	234,431.81	-	234,431.81	225,979.59
Governance Costs	6	19,414.95	-	19,414.95	21,221.36
TOTAL EXPENDITURE		253,846.76	-	253,846.76	247,200.95
NET INCOME/(EXPENDITURE)		1,822.66	-	1,822.66	457.07
TRANSFER BETWEEN FUNDS	11 & 12	-	-	-	-
NET MOVEMENT IN FUNDS		1,822.66	-	1,822.66	457.07
<u>RECONCILIATION OF FUNDS</u>					
TOTAL FUNDS BROUGHT FORWARD	11 & 12	134,457.25	-	134,457.25	134,000.18
TOTAL FUNDS CARRIED FORWARD		136,279.91	-	136,279.91	134,457.25

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 13 to 15 form part of these financial statements.

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2025**

		31/03/2025	31/03/2024
ASSETS	Notes		£
Fixed Assets			
Intangible Assets	8	-	-
Total Fixed Assets		-	-
Current Assets			
Debtors & Prepayments	9	3,820.52	8,732.04
Cash at Bank and in Hand	10	135,925.74	126,124.66
Total Current Assets		139,746.26	134,856.70
Current Liabilities			
Creditors Due Within One Year	11	3,466.35	399.45
Total Current Liabilities		3,466.35	399.45
NET CURRENT ASSETS		136,279.91	134,457.25
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>136,279.91</u>	<u>134,457.25</u>
NET ASSETS		<u>136,279.91</u>	<u>134,457.25</u>
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	12	128,549.16	120,461.07
General Charitable Funds	12	7,730.75	13,996.18
Restricted Funds	13	-	-
TOTAL FUNDS		<u>136,279.91</u>	<u>134,457.25</u>

-

These accounts were approved by the board on the 29th September 2025
and are signed on their behalf by:

Signed

Name (Printed).....

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies

	Unrestricted Funds	Restricted Funds	Total 2024/25	Total 2023/24
	£	£	£	£
Donations	-	-	-	18.41

3. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2024/25	Total 2023/24
	£	£	£	£
AGM, Stall Holder & Raffle	830.45	-	830.45	4,729.09
Membership	117,405.92	-	117,405.92	107,529.53
Training	-	-	-	-
Online Training & Resources	134,545.78	-	134,545.78	131,564.06
Miscellaneous	300.00	-	300.00	500.00
Resources & EYFS Books	1,299.43	-	1,299.43	2,634.08
Total	254,381.58	-	254,381.58	246,956.76

4. Investments

	Unrestricted Funds	Restricted Funds	Total 2024/25	Total 2023/24
	£	£	£	£
Interest Income	1,287.84	-	1,287.84	682.85

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

	Unrestricted Funds £	Restricted Funds £	Total 2024/25 £	Total 2023/24 £
5. Charitable Activities				
AGM & Conference	3,287.78	-	3,287.78	3,643.80
Bad Debts - Written off	1,398.00	-	1,398.00	-
Charges Snip Cart	-	-	-	2,330.77
Equipment	57.98	-	57.98	2,013.88
HR Services	3,368.51	-	3,368.51	2,942.69
Insurance & Management Quality Systems	2,723.05	-	2,723.05	2,420.41
Office Support & Hospitality	1,316.51	-	1,316.51	1,486.82
Website Costs & Online Advertising	40,919.28	-	40,919.28	24,675.80
Marketing, Advertising and Promotion	1,774.75	-	1,774.75	3,119.95
Management Consultancy	200.00	-	200.00	1,425.00
Payroll Costs (see note 9)	161,832.24	-	161,832.24	155,390.98
Resources & Programme Expenses	499.20	-	499.20	1,824.63
Staff/Volunteer Training & First Aid Training Units	13,092.74	-	13,092.74	22,302.50
Travel & Subsistence	3,961.77	-	3,961.77	2,402.36
Total	234,431.81	-	234,431.81	225,979.59

	Unrestricted Funds £	Restricted Funds £	Total 2024/25 £	Total 2023/24 £
6. Governance Costs				
Accountancy & Independent Examination	5,640.00	-	5,640.00	4,800.00
Home Based Office Costs	5,126.29	-	5,126.29	4,872.79
Legal Fees	2,988.00	-	2,988.00	2,460.00
Payroll & Pension	650.80	-	650.80	737.00
Room Hire & Storage	5,009.86	-	5,009.86	8,351.57
Total	19,414.95	-	19,414.95	21,221.36

	Total 2024/25 £	Total 2023/24 £
7. Staff Costs and Emoluments		
Gross Salaries & Wages	150,245.61	144,873.19
Employer's National Insurance	8,202.44	7,356.78
Pension Costs (defined contribution scheme)	3,384.19	3,161.01
Total	161,832.24	155,390.98

The average number of staff employed during the period:

6.00 **6.00**

No employees received emoluments of more than £60,000 per annum.

Trustees claimed expenses of £458.19 in 2024/25 and expenses of £248.68 in 2023-24.

	Total 2024/25 £	Total 2023/24 £
8. Fixed Assets		
Intangible Assets - Mobile App Nursery Story	-	-

This mobile app valuation was written off during 2023/24, no further value is attached to this piece of software.

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9. Debtors & Prepayments	Total 2024/25 £	Total 2023/24 £
Prepayments	2,258.02	3,855.05
Other Debtors	1,562.50	4,876.99
	3,820.52	8,732.04

10. Cash at Bank and In Hand	Total 2024/25 £	Total 2023/24 £
Deposit Account	131,687.01	122,344.18
Current Account	2,138.73	1,680.48
Floats and Petty Cash	2,100.00	2,100.00
	135,925.74	126,124.66

11. Creditors - Amounts Falling Due Within One Year	Total 2024/25 £	Total 2023/24 £
Sundry Creditors	3,466.35	399.45
Accrued Expenses	-	-
Total	3,466.35	399.45

12. Unrestricted Funds	Opening Balance £	Income £	Expense £	Transfer £	Closing Balance £
Designated Funds:					
Membership	63,599.26	117,495.92	106,980.71	0.00	74,114.47
Online Resources	56,861.81	125,119.84	127,546.96	0.00	54,434.69
Resources	0.00	1,299.43	1,461.11	161.68	0.00
Tigerlilly	0.00	9,635.94	10,320.71	684.77	0.00
Total Designated Funds	120,461.07	253,551.13	246,309.49	846.45	128,549.16
General Unrestricted Funds	13,996.18	2,118.29	7,537.27	-846.45	7,730.75
Total	134,457.25	255,669.42	253,846.76	-	136,279.91

13. Restricted Funds	Opening Balance £	Income £	Expense £	Transfer £	Closing Balance £
Total	-	-	-	-	-

There were no restricted funds at the beginning during or at the end of the financial year.

14. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
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Signed on behalf of the Trustees A. BAST.....

Dated ANITA BASTER.....

Independent Examiner's Report 2024-25

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages to , which have been prepared on the accruals concept for the financial year ending 31st March 2025.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


.....

Date: 10th July 2025

Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2025**

		31/03/2025	31/03/2024
	Notes		£
ASSETS			
Fixed Assets			
Intangible Assets	8	-	-
Total Fixed Assets		-	-
Current Assets			
Debtors & Prepayments	9	3,820.52	8,732.04
Cash at Bank and in Hand	10	135,925.74	126,124.66
Total Current Assets		139,746.26	134,856.70
Current Liabilities			
Creditors Due Within One Year	11	3,466.35	399.45
Total Current Liabilities		3,466.35	399.45
NET CURRENT ASSETS		136,279.91	134,457.25
TOTAL ASSETS LESS CURRENT LIABILITIES		136,279.91	134,457.25
NET ASSETS		136,279.91	134,457.25
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	12	128,549.16	120,461.07
General Charitable Funds	12	7,730.75	13,996.18
Restricted Funds	13	-	-
TOTAL FUNDS		136,279.91	134,457.25

These accounts were approved by the board on the 29th September 2025
and are signed on their behalf by:

Signed *A. Baxter*

Name (Printed)..... *ANITA BAXTER*

Charity Registration Number: 1182575

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees A. BAST.....

Dated ANITA BASTER.....

Independent Examiner's Report 2024-25

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages to , which have been prepared on the accruals concept for the financial year ending 31st March 2025.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


.....

Date: 10th July 2025

Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2025**

		31/03/2025	31/03/2024
	Notes		£
ASSETS			
Fixed Assets			
Intangible Assets	8	-	-
Total Fixed Assets		-	-
Current Assets			
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Restricted Funds	13	-	-
TOTAL FUNDS		136,279.91	134,457.25

These accounts were approved by the board on the 29th September 2025
and are signed on their behalf by:

Signed *A. Baxter*

Name (Printed)..... *ANITA BAXTER*

Charity Registration Number: 1182575

Accounts

CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR
THE YEAR ENDED 31st MARCH 2024

LIST OF OFFICERS AND TRUSTEES

Year ended 31st March 2024

Charity number: 1182575

Trustees:

Hayley Mackay rejoined 10/23
Theresa Anderson rejoined 10/23
Aimee Burton resigned 10/2023
Matthew Burton joined 03/22
Jackie Edgar joined 11/2022
Lisa Wallace joined 01/2023
Anita Baxter joined 11/2022
Alison Cobb joined 12/2023
Ivy Rose Owusu-Baah rejoined 10/2023
Jenny Welling joined 10/2023
Julie Coombes re-joined 10/2023

Chair: Anita Sharp appointed 04/12/2023

Vice Chair: Hayley Mackay appointed 04/12/2023

Treasurer: Matt Burton appointed 23/11/2023

Secretary: Vacant

Principal Address: PO Box 7114
Kettering
Northants
NN16 6BG

Accountant: Dean Middleton
DM Accounting Services
5 Bush Hill
Northampton

Independent Examiner: Peter Strong
16 Sapphire Close
Kettering
Northants

Bankers: Santander

The Trustees present their report and the financial statements of the Charity for the year ended 31st March 2024.

STRUCTURE, GOVERNANCE AND MAINTENANCE

The charity is constituted by trust deed.

The trustees delegate the day-to-day responsibility for organising the advice and advocacy to the Childminding UK Executive Director.

Appointment of trustees is governed by the trust deed of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. The trustees named on page 1 have served throughout the year.

THE CHILDMINDING UK OVERALL OBJECTIVES

The trustees have taken into consideration the Charity Commission's guidance on public benefit when reviewing our aims and objectives and planning our activities throughout the year. CMUK policies are regularly reviewed and adopted, in accordance with the objectives and legal requirements.

INVESTMENT POWERS

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

CHARITABLE STATUS

Childminding UK became a Charitable Incorporated Organisation at the end of March 2019.

ACHIEVEMENTS AND PERFORMANCE

Staff

No changes to staff or staffing hours this year. Tina Maltman is the current Executive Director and Catherine Wakerley the Operations Manager.

Enquiry Line

Support is offered during the hours of 9-3 weekdays to offer support to members and deal with enquiries from prospective childminders and parents.

New member discounts have been negotiated and we also purchased 100 more licences with Tigerlily first aid training so members can buy their training at a discounted cost through us.

We continue to email a Members Newsletter monthly with articles remaining in members Dashboards for easy access at any time. We introduced a quarterly non-members newsletter.

Online Training

We developed new modules:

- Enhancing Practice with Hygge - April 2023
 - Attachment Theory: The Impact it has on Child Development - May 2023
 - Equality, Diversity and Inclusion - July 2023
-

- Well-being and Involvement - April 2023
- Literacy in the early years – February 2024

Virtual Training

We developed new virtual taught sessions:

- Completing the progress check at age two
- Managing Funding - Business Sustainability
- EYFS reforms.
- What is Curriculum?

Face to Face Events

- Annual Conference – 14th October 2023- (104 delegates booked)

Virtual Training Events

We archived the Cultural Capital and Pedagogy training, replacing it with Optimising Early Childhood Development which includes and expands on the original training.

Safeguarding Children and Designated Lead

- June 2023 (8 booked)
- Sept 2023 (43 booked)
- December 2023 (25 booked)
- March 2024 (26 booked)

Understanding your Ofsted Inspection

- May 2023 (17 booked)
- September 2023 (26 booked)
- January 2024 (10 booked)

Cultural Capital and Pedagogy

- June 2023 (7 booked)
- September 2023 (12 booked)

Food Hygiene

- July 2023 (9 booked)
- October 2023 (11 booked)
- January 2024 (4 booked)

Enhancing Practice with Hygge

- June 2023 (11 booked)
- November 2023 (10 booked)
- March 2024 (8 booked)

The Value of Schemas

- August 2023 (9 booked)
- January 2024 (13 booked)

Managing Funding for Sustainability

- February 2023 (47 booked)
 - March 2024 (53 booked)
-

Foundations for Strong Development with Ellie Collar

- May 2023 (8 booked)

Completing the progress check at age two

- November 2023 (30 booked)

The Revised EYFS - 4 sessions - FREE for members

- January 2024 (100 booked)
- January 2024 (105 booked)
- February 2024 (100 booked)
- February 2024 (121 booked)

Optimising Early Childhood Development

- February 2024 (23 booked)

Members Evenings

These are free member exclusive evenings held termly. Sometimes delivered within the team, others with external trainers

- Nurture in Mind – Jude Brown (58 booked)
- Managing Childminding Accounts (47 booked)
- Phonics in the Early Years (97 booked)

Tea and Talk Sessions

These are monthly free sessions that give an overview of the Ofsted registration process and give attendees the opportunity to ask questions.

Agency Tea and Talk Sessions

These free sessions are specifically for childminders who are currently registered with a Childminding Agency but want to instead register with Ofsted. We started them in response to an Agency that was closing down due to poor Ofsted inspection results. We now will be delivering these as need arises but probably two or three times per year.

- September 2023

Downloadable Resources

The EYFS was revised and separated into two versions, one for childminders and one for other settings. All our training and resources were checked and amended where needed to reflect the changes. With more childminders working with assistants, we created childminder/assistant contracts and added these to the Assistants Pack that was also revised. Due to the Government's expansion of 'FREE childcare', we created a Managing Funding - Business Sustainability Pack to help childminders manage the new funding and remain sustainable. This pack was given to all our members and also provided as a free download and accessed by 526 people. We organised all our resources to create more packs and less individual resources to make it much easier to locate in our shop.

Online Consultations

We carried out 13 online consultations held over Zoom where childminders or prospective childminders can tailor a support session with a Childminding Consultant.

Marketing

We exhibited at the Childcare Expo in London. We write monthly blogs which are sent to other organisations and many of them publish them for us. We continue to be approached by national magazines for our view on childcare issues.

Our Childminding UK Ambassadors are volunteers and are promoting Childminding UK in their interactions with other childminders and prospective childminders. They are also sharing our Social Media posts to their audiences to market Childminding UK to a wider audience.

Stronger Practice Hubs

Due to our Managing Resources - Business Sustainability pack we were invited to attend Stronger Practice Hub conferences in London and Hearts Midlands to run a workshop about this. We also delivered a virtual workshop on curriculum for London.

FINANCIAL REVIEW

In 2023-24 the charity continued to make improvements to the website, however decided not to invest further in the childminding mobile app, as there were issues during the development stage. The costs associated with this were written off to website costs during the year. On a positive note, the demand for our services continues to be strong, reflected in the higher income levels of membership, online training and resources.

Childminding UK continues to be completely reliant on generating its own income, mainly from online training, membership fees and physical resources. It is pleasing to report that income for 2023-24 was £247,658 compared to £208,530 in the previous year showing an 18.7% increase. The main contributors to the increase were membership fees with a 22.0% increase and online training/resources with a 14.2% increase on the previous year.

As expected, spending in 2023-24 increased, due to the first full year with the additional staff employed to meet the extra demands of the charity and higher inflation on other associated costs. However, less was spent on conferences, the AGM and website development than the previous year. The net result was that expenditure in 2023-24 of £247,201 was only slightly up, by 2.1% on 2022-23 figures.

This performance resulted in the charity having a surplus of £457 for the year, increasing funds from £134,000 to £134,457. The Charity's finances are still robust with over 6 months' costs covered by unrestricted 'free' reserves. The Charity remains confident that income from online training, membership and resources will hold up well in the new financial year. Inflation and the cost of living crisis is easing, which we hope will have a positive impact on the demand for our services/products and put less pressure on our costs.

FUTURE DEVELOPMENTS

Staff and trustees met in March to agree the business plan and budget for 2024–2025. The business plan takes into account the likely income from membership, sales and training.

This year we have started working on three main projects to enhance what Childminding UK offer. We are partnering with Morton Michel to make it easier for childminders to buy discounted Morton Michel insurance through Childminding UK. We will be introducing a free online advertising feature for all childminders, and we will be starting to explore the possibility of providing training and resources to the devolved nations.

Consultants have been recording voice overs for all our online training modules, which will be added to courses when website improvements have been completed.

We will continue to deliver virtual training sessions each month and work on converting the existing Introductory training course to deliver as a module of the L3 course with Pen Green ready for launch in May.

We will be exploring the creation of a dashboard wizard to create personalised paperwork including policies.

We aim to introduce 3 new online modules, 2 new Virtual courses and continue with Online Consultations and Tea and Talk sessions, including more regular Agency Tea and Talk sessions for those who wish to leave their agency and register with Ofsted. We will also be working on a new Mini Mastery Series of bite sized training modules.

We will apply for CPD Accreditation for our Safeguarding and Food Hygiene Virtual Training Courses.

Members will be invited to attend new free virtual Members Focus meetings quarterly to offer training and networking opportunities.

We will be producing two new information packs around Safer Eating and Safer Sleeping in response to the deaths of children in nurseries, to help prevent similar tragedies happening to other children in early years care.

One member of staff will be undertaking accredited social media training in order to enhance our online presence.

We will be reapplying for the Princess Royal Training Award to try to achieve this for the second time.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

ACCOUNTING POLICIES

Reserves

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Dated

Independent Examiner's Report 2023-24

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 10 to 14, which have been prepared on the accruals concept for the financial year ending 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 24th July 2024

.....
 Mr P Strong – Independent Examiner
 16 Sapphire Close
 Kettering
 Northants

CHILDMINDING UK

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
INCOME					
<u>Income and Endowments</u>					
Donations and Legacies	2	18.41	-	18.41	45.44
Charitable Activities	3	246,956.76	-	246,956.76	208,408.84
Investments	4	682.85	-	682.85	75.61
TOTAL INCOME		247,658.02	-	247,658.02	208,529.89
EXPENDITURE					
<u>Expenditure On:</u>					
Charitable Activities	5	225,979.59	-	225,979.59	223,420.95
Governance Costs	6	21,221.36	-	21,221.36	18,580.92
TOTAL EXPENDITURE		247,200.95	-	247,200.95	242,001.87
NET INCOME/(EXPENDITURE)		457.07	-	457.07	- 33,471.98
TRANSFER BETWEEN FUNDS	11 & 12	-	-	-	-
NET MOVEMENT IN FUNDS		457.07	-	457.07	- 33,471.98
<u>RECONCILIATION OF FUNDS</u>					
TOTAL FUNDS BROUGHT FORWARD	11 & 12	134,000.18	-	134,000.18	167,472.16
TOTAL FUNDS CARRIED FORWARD		134,457.25	-	134,457.25	134,000.18

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 12 to 14 form part of these financial statements.

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2024**

		31/03/2024	31/03/2023
ASSETS	Notes		£
Fixed Assets			
Intangible Assets	8	-	6,999.99
Total Fixed Assets		-	6,999.99
Current Assets			
Debtors & Prepayments	9	8,732.04	19,701.55
Cash at Bank and in Hand	10	126,124.66	108,068.24
Total Current Assets		134,856.70	127,769.79
Current Liabilities			
Creditors Due Within One Year	11	399.45	769.60
Total Current Liabilities		399.45	769.60
NET CURRENT ASSETS		134,457.25	127,000.19
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>134,457.25</u>	<u>134,000.18</u>
NET ASSETS		<u>134,457.25</u>	<u>134,000.18</u>
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	12	120,461.07	120,004.00
General Charitable Funds	12	13,996.18	13,996.18
Restricted Funds	13	-	-
TOTAL FUNDS		<u>134,457.25</u>	<u>134,000.18</u>

These accounts were approved by the board on the 30th September 2024
and are signed on their behalf by:

Signed

Name (Printed).....

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Donations	18.41	-	18.41	45.44

3. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
AGM, Stall Holder & Raffle	4,729.09	-	4,729.09	3,881.51
Membership	107,529.53	-	107,529.53	88,145.62
Training	-	-	-	150.00
Online Training & Resources	131,564.06	-	131,564.06	115,135.28
Miscellaneous	500.00	-	500.00	10.00
Resources & EYFS Books	2,634.08	-	2,634.08	1,086.43
Total	246,956.76	-	246,956.76	208,408.84

4. Investments

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Interest Income	682.85	-	682.85	75.61

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

5. Charitable Activities	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
AGM & Conference	3,643.80	-	3,643.80	14,223.26
Charges Snip Cart	2,330.77	-	2,330.77	2,581.07
Equipment	2,013.88	-	2,013.88	2,195.98
HR Services	2,942.69	-	2,942.69	1,984.86
Insurance & Management Quality Systems	2,420.41	-	2,420.41	2,228.80
Office Support & Hospitality	1,486.82	-	1,486.82	768.00
Online Advertising, & Website Costs	24,675.80	-	24,675.80	35,843.07
Marketing, Advertising and Promotion	3,119.95	-	3,119.95	2,611.73
Management Consultancy	1,425.00	-	1,425.00	-
Payroll Costs (see note 9)	155,390.98	-	155,390.98	140,734.34
Resources & Programme Expenses	1,824.63	-	1,824.63	482.38
Staff/Volunteer Training & First Aid Training Units	22,302.50	-	22,302.50	16,995.00
Travel & Subsistence	2,402.36	-	2,402.36	2,772.46
Total	225,979.59	-	225,979.59	223,420.95

6. Governance Costs	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
Accountancy & Independent Examination	4,800.00	-	4,800.00	4,450.00
Home Based Office Costs	4,872.79	-	4,872.79	4,236.22
Legal Fees	2,460.00	-	2,460.00	-
Payroll & Pension	737.00	-	737.00	736.80
Room Hire & Storage	8,351.57	-	8,351.57	9,157.90
Total	21,221.36	-	21,221.36	18,580.92

7. Staff Costs and Emoluments	Total 2023/24 £	Total 2022/23 £
Gross Salaries & Wages	144,873.19	132,128.38
Employer's National Insurance	7,356.78	6,092.08
Pension Costs (defined contribution scheme)	3,161.01	2,513.88
Total	155,390.98	140,734.34

The average number of staff employed during the period:

6.00 5.50

No employees received emoluments of more than £60,000 per annum.

Trustees claimed expenses of £248.68, but no remuneration during the period (2022/23 £215.19).

8. Fixed Assets	Total 2023/24 £	Total 2022/23 £
Intangible Assets - Mobile App Nursery Story	-	6,999.99

This mobile app valuation was written off during 2023-24, no further value is attached to this piece of software.

9. Debtors & Prepayments	Total 2023/24 £	Total 2022/23 £
Prepayments	3,855.05	16,023.55
Other Debtors	4,876.99	3,678.00
	8,732.04	19,701.55

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Total 2023/24 £	Total 2022/23 £
10. Cash at Bank and In Hand		
Deposit Account	122,344.18	103,270.56
Current Account	1,680.48	2,347.68
Floats and Petty Cash	2,100.00	2,450.00
	126,124.66	108,068.24

	Total 2023/24 £	Total 2022/23 £
11. Creditors - Amounts Falling Due Within One Year		
Sundry Creditors	399.45	119.00
Accrued Expenses	-	650.60
Total	399.45	769.60

	Opening Balance £	Income £	Expense £	Transfer £	Closing Balance £
12. Unrestricted Funds					
Designated Funds:					
Membership	62,439.38	107,529.53	99,850.31	-6,519.34	63,599.26
Online Resources	56,458.31	115,364.02	106,948.71	-8,011.81	56,861.81
Resources	0.00	2,634.08	4,145.19	1,511.11	0.00
Tigerlilly	1,106.31	16,200.04	23,807.05	6,500.70	0.00
Total Designated Funds	120,004.00	241,727.67	234,751.26	-6,519.34	120,461.07
General Unrestricted Funds	13,996.18	5,930.35	12,449.69	6,519.34	13,996.18
Total	134,000.18	247,658.02	247,200.95	-	134,457.25

	Opening Balance £	Income £	Expense £	Transfer £	Closing Balance £
13. Restricted Funds					
Total	-	-	-	-	-

There were no restricted funds at the beginning during or at the end of the financial year.

14. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.

CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR
THE YEAR ENDED 31st MARCH 2024

LIST OF OFFICERS AND TRUSTEES

Year ended 31st March 2024

Charity number: 1182575

Trustees:

Hayley Mackay rejoined 10/23
Theresa Anderson rejoined 10/23
Aimee Burton resigned 10/2023
Matthew Burton joined 03/22
Jackie Edgar joined 11/2022
Lisa Wallace joined 01/2023
Anita Baxter joined 11/2022
Alison Cobb joined 12/2023
Ivy Rose Owusu-Baah rejoined 10/2023
Jenny Welling joined 10/2023
Julie Coombes re-joined 10/2023

Chair: Anita Sharp appointed 04/12/2023

Vice Chair: Hayley Mackay appointed 04/12/2023

Treasurer: Matt Burton appointed 23/11/2023

Secretary: Vacant

Principal Address: PO Box 7114
Kettering
Northants
NN16 6BG

Accountant: Dean Middleton
DM Accounting Services
5 Bush Hill
Northampton

Independent Examiner: Peter Strong
16 Sapphire Close
Kettering
Northants

Bankers: Santander

The Trustees present their report and the financial statements of the Charity for the year ended 31st March 2024.

STRUCTURE, GOVERNANCE AND MAINTENANCE

The charity is constituted by trust deed.

The trustees delegate the day-to-day responsibility for organising the advice and advocacy to the Childminding UK Executive Director.

Appointment of trustees is governed by the trust deed of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. The trustees named on page 1 have served throughout the year.

THE CHILDMINDING UK OVERALL OBJECTIVES

The trustees have taken into consideration the Charity Commission's guidance on public benefit when reviewing our aims and objectives and planning our activities throughout the year. CMUK policies are regularly reviewed and adopted, in accordance with the objectives and legal requirements.

INVESTMENT POWERS

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

CHARITABLE STATUS

Childminding UK became a Charitable Incorporated Organisation at the end of March 2019.

ACHIEVEMENTS AND PERFORMANCE

Staff

No changes to staff or staffing hours this year. Tina Maltman is the current Executive Director and Catherine Wakerley the Operations Manager.

Enquiry Line

Support is offered during the hours of 9-3 weekdays to offer support to members and deal with enquiries from prospective childminders and parents.

New member discounts have been negotiated and we also purchased 100 more licences with Tigerlily first aid training so members can buy their training at a discounted cost through us.

We continue to email a Members Newsletter monthly with articles remaining in members Dashboards for easy access at any time. We introduced a quarterly non-members newsletter.

Online Training

We developed new modules:

- Enhancing Practice with Hygge - April 2023
 - Attachment Theory: The Impact it has on Child Development - May 2023
 - Equality, Diversity and Inclusion - July 2023
-

- Well-being and Involvement - April 2023
- Literacy in the early years – February 2024

Virtual Training

We developed new virtual taught sessions:

- Completing the progress check at age two
- Managing Funding - Business Sustainability
- EYFS reforms.
- What is Curriculum?

Face to Face Events

- Annual Conference – 14th October 2023- (104 delegates booked)

Virtual Training Events

We archived the Cultural Capital and Pedagogy training, replacing it with Optimising Early Childhood Development which includes and expands on the original training.

Safeguarding Children and Designated Lead

- June 2023 (8 booked)
- Sept 2023 (43 booked)
- December 2023 (25 booked)
- March 2024 (26 booked)

Understanding your Ofsted Inspection

- May 2023 (17 booked)
- September 2023 (26 booked)
- January 2024 (10 booked)

Cultural Capital and Pedagogy

- June 2023 (7 booked)
- September 2023 (12 booked)

Food Hygiene

- July 2023 (9 booked)
- October 2023 (11 booked)
- January 2024 (4 booked)

Enhancing Practice with Hygge

- June 2023 (11 booked)
- November 2023 (10 booked)
- March 2024 (8 booked)

The Value of Schemas

- August 2023 (9 booked)
- January 2024 (13 booked)

Managing Funding for Sustainability

- February 2023 (47 booked)
 - March 2024 (53 booked)
-

Foundations for Strong Development with Ellie Collar

- May 2023 (8 booked)

Completing the progress check at age two

- November 2023 (30 booked)

The Revised EYFS - 4 sessions - FREE for members

- January 2024 (100 booked)
- January 2024 (105 booked)
- February 2024 (100 booked)
- February 2024 (121 booked)

Optimising Early Childhood Development

- February 2024 (23 booked)

Members Evenings

These are free member exclusive evenings held termly. Sometimes delivered within the team, others with external trainers

- Nurture in Mind – Jude Brown (58 booked)
- Managing Childminding Accounts (47 booked)
- Phonics in the Early Years (97 booked)

Tea and Talk Sessions

These are monthly free sessions that give an overview of the Ofsted registration process and give attendees the opportunity to ask questions.

Agency Tea and Talk Sessions

These free sessions are specifically for childminders who are currently registered with a Childminding Agency but want to instead register with Ofsted. We started them in response to an Agency that was closing down due to poor Ofsted inspection results. We now will be delivering these as need arises but probably two or three times per year.

- September 2023

Downloadable Resources

The EYFS was revised and separated into two versions, one for childminders and one for other settings. All our training and resources were checked and amended where needed to reflect the changes. With more childminders working with assistants, we created childminder/assistant contracts and added these to the Assistants Pack that was also revised. Due to the Government's expansion of 'FREE childcare', we created a Managing Funding - Business Sustainability Pack to help childminders manage the new funding and remain sustainable. This pack was given to all our members and also provided as a free download and accessed by 526 people. We organised all our resources to create more packs and less individual resources to make it much easier to locate in our shop.

Online Consultations

We carried out 13 online consultations held over Zoom where childminders or prospective childminders can tailor a support session with a Childminding Consultant.

Marketing

We exhibited at the Childcare Expo in London. We write monthly blogs which are sent to other organisations and many of them publish them for us. We continue to be approached by national magazines for our view on childcare issues.

Our Childminding UK Ambassadors are volunteers and are promoting Childminding UK in their interactions with other childminders and prospective childminders. They are also sharing our Social Media posts to their audiences to market Childminding UK to a wider audience.

Stronger Practice Hubs

Due to our Managing Resources - Business Sustainability pack we were invited to attend Stronger Practice Hub conferences in London and Hearts Midlands to run a workshop about this. We also delivered a virtual workshop on curriculum for London.

FINANCIAL REVIEW

In 2023-24 the charity continued to make improvements to the website, however decided not to invest further in the childminding mobile app, as there were issues during the development stage. The costs associated with this were written off to website costs during the year. On a positive note, the demand for our services continues to be strong, reflected in the higher income levels of membership, online training and resources.

Childminding UK continues to be completely reliant on generating its own income, mainly from online training, membership fees and physical resources. It is pleasing to report that income for 2023-24 was £247,658 compared to £208,530 in the previous year showing an 18.7% increase. The main contributors to the increase were membership fees with a 22.0% increase and online training/resources with a 14.2% increase on the previous year.

As expected, spending in 2023-24 increased, due to the first full year with the additional staff employed to meet the extra demands of the charity and higher inflation on other associated costs. However, less was spent on conferences, the AGM and website development than the previous year. The net result was that expenditure in 2023-24 of £247,201 was only slightly up, by 2.1% on 2022-23 figures.

This performance resulted in the charity having a surplus of £457 for the year, increasing funds from £134,000 to £134,457. The Charity's finances are still robust with over 6 months' costs covered by unrestricted 'free' reserves. The Charity remains confident that income from online training, membership and resources will hold up well in the new financial year. Inflation and the cost of living crisis is easing, which we hope will have a positive impact on the demand for our services/products and put less pressure on our costs.

FUTURE DEVELOPMENTS

Staff and trustees met in March to agree the business plan and budget for 2024–2025. The business plan takes into account the likely income from membership, sales and training.

This year we have started working on three main projects to enhance what Childminding UK offer. We are partnering with Morton Michel to make it easier for childminders to buy discounted Morton Michel insurance through Childminding UK. We will be introducing a free online advertising feature for all childminders, and we will be starting to explore the possibility of providing training and resources to the devolved nations.

Consultants have been recording voice overs for all our online training modules, which will be added to courses when website improvements have been completed.

We will continue to deliver virtual training sessions each month and work on converting the existing Introductory training course to deliver as a module of the L3 course with Pen Green ready for launch in May.

We will be exploring the creation of a dashboard wizard to create personalised paperwork including policies.

We aim to introduce 3 new online modules, 2 new Virtual courses and continue with Online Consultations and Tea and Talk sessions, including more regular Agency Tea and Talk sessions for those who wish to leave their agency and register with Ofsted. We will also be working on a new Mini Mastery Series of bite sized training modules.

We will apply for CPD Accreditation for our Safeguarding and Food Hygiene Virtual Training Courses.

Members will be invited to attend new free virtual Members Focus meetings quarterly to offer training and networking opportunities.

We will be producing two new information packs around Safer Eating and Safer Sleeping in response to the deaths of children in nurseries, to help prevent similar tragedies happening to other children in early years care.

One member of staff will be undertaking accredited social media training in order to enhance our online presence.

We will be reapplying for the Princess Royal Training Award to try to achieve this for the second time.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

ACCOUNTING POLICIES

Reserves

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Dated

Independent Examiner's Report 2023-24

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 10 to 14, which have been prepared on the accruals concept for the financial year ending 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 24th July 2024

.....
Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

CHILDMINDING UK

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023/24 £	Total 2022/23 £
INCOME					
<u>Income and Endowments</u>					
Donations and Legacies	2	18.41	-	18.41	45.44
Charitable Activities	3	246,956.76	-	246,956.76	208,408.84
Investments	4	682.85	-	682.85	75.61
TOTAL INCOME		247,658.02	-	247,658.02	208,529.89
EXPENDITURE					
<u>Expenditure On:</u>					
Charitable Activities	5	225,979.59	-	225,979.59	223,420.95
Governance Costs	6	21,221.36	-	21,221.36	18,580.92
TOTAL EXPENDITURE		247,200.95	-	247,200.95	242,001.87
NET INCOME/(EXPENDITURE)		457.07	-	457.07	- 33,471.98
TRANSFER BETWEEN FUNDS	11 & 12	-	-	-	-
NET MOVEMENT IN FUNDS		457.07	-	457.07	- 33,471.98
<u>RECONCILIATION OF FUNDS</u>					
TOTAL FUNDS BROUGHT FORWARD	11 & 12	134,000.18	-	134,000.18	167,472.16
TOTAL FUNDS CARRIED FORWARD		134,457.25	-	134,457.25	134,000.18

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 12 to 14 form part of these financial statements.

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2024**

		31/03/2024	31/03/2023
ASSETS	Notes		£
Fixed Assets			
Intangible Assets	8	-	6,999.99
Total Fixed Assets		-	6,999.99
Current Assets			
Debtors & Prepayments	9	8,732.04	19,701.55
Cash at Bank and in Hand	10	126,124.66	108,068.24
Total Current Assets		134,856.70	127,769.79
Current Liabilities			
Creditors Due Within One Year	11	399.45	769.60
Total Current Liabilities		399.45	769.60
NET CURRENT ASSETS		134,457.25	127,000.19
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>134,457.25</u>	<u>134,000.18</u>
NET ASSETS		<u>134,457.25</u>	<u>134,000.18</u>
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	12	120,461.07	120,004.00
General Charitable Funds	12	13,996.18	13,996.18
Restricted Funds	13	-	-
TOTAL FUNDS		<u>134,457.25</u>	<u>134,000.18</u>

These accounts were approved by the board on the 30th September 2024
and are signed on their behalf by:

Signed

Name (Printed).....

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Donations	18.41	-	18.41	45.44

3. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
AGM, Stall Holder & Raffle	4,729.09	-	4,729.09	3,881.51
Membership	107,529.53	-	107,529.53	88,145.62
Training	-	-	-	150.00
Online Training & Resources	131,564.06	-	131,564.06	115,135.28
Miscellaneous	500.00	-	500.00	10.00
Resources & EYFS Books	2,634.08	-	2,634.08	1,086.43
Total	246,956.76	-	246,956.76	208,408.84

4. Investments

	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Interest Income	682.85	-	682.85	75.61

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

5. Charitable Activities	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
AGM & Conference	3,643.80	-	3,643.80	14,223.26
Charges Snip Cart	2,330.77	-	2,330.77	2,581.07
Equipment	2,013.88	-	2,013.88	2,195.98
HR Services	2,942.69	-	2,942.69	1,984.86
Insurance & Management Quality Systems	2,420.41	-	2,420.41	2,228.80
Office Support & Hospitality	1,486.82	-	1,486.82	768.00
Online Advertising, & Website Costs	24,675.80	-	24,675.80	35,843.07
Marketing, Advertising and Promotion	3,119.95	-	3,119.95	2,611.73
Management Consultancy	1,425.00	-	1,425.00	-
Payroll Costs (see note 9)	155,390.98	-	155,390.98	140,734.34
Resources & Programme Expenses	1,824.63	-	1,824.63	482.38
Staff/Volunteer Training & First Aid Training Units	22,302.50	-	22,302.50	16,995.00
Travel & Subsistence	2,402.36	-	2,402.36	2,772.46
Total	225,979.59	-	225,979.59	223,420.95

6. Governance Costs	Unrestricted Funds	Restricted Funds	Total 2023/24	Total 2022/23
	£	£	£	£
Accountancy & Independent Examination	4,800.00	-	4,800.00	4,450.00
Home Based Office Costs	4,872.79	-	4,872.79	4,236.22
Legal Fees	2,460.00	-	2,460.00	-
Payroll & Pension	737.00	-	737.00	736.80
Room Hire & Storage	8,351.57	-	8,351.57	9,157.90
Total	21,221.36	-	21,221.36	18,580.92

7. Staff Costs and Emoluments	Total 2023/24	Total 2022/23
	£	£
Gross Salaries & Wages	144,873.19	132,128.38
Employer's National Insurance	7,356.78	6,092.08
Pension Costs (defined contribution scheme)	3,161.01	2,513.88
Total	155,390.98	140,734.34

The average number of staff employed during the period:

6.00 **5.50**

No employees received emoluments of more than £60,000 per annum.

Trustees claimed expenses of £248.68, but no remuneration during the period (2022/23 £215.19).

8. Fixed Assets	Total 2023/24	Total 2022/23
	£	£
Intangible Assets - Mobile App Nursery Story	-	6,999.99

This mobile app valuation was written off during 2023-24, no further value is attached to this piece of software.

9. Debtors & Prepayments	Total 2023/24	Total 2022/23
	£	£
Prepayments	3,855.05	16,023.55
Other Debtors	4,876.99	3,678.00
	8,732.04	19,701.55

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Total 2023/24	Total 2022/23
	£	£
10. Cash at Bank and In Hand		
Deposit Account	122,344.18	103,270.56
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	126,124.66	108,068.24

	Total 2023/24	Total 2022/23
	£	£
11. Creditors - Amounts Falling Due Within One Year		
Sundry Creditors	399.45	119.00
Accrued Expenses	-	650.60
Total	399.45	769.60

	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
12. Unrestricted Funds					
Designated Funds:					
Membership	62,439.38	107,529.53	99,850.31	-6,519.34	63,599.26
Online Resources	56,458.31	115,364.02	106,948.71	-8,011.81	56,861.81
Resources	0.00	2,634.08	4,145.19	1,511.11	0.00
Tigerlilly	1,106.31	16,200.04	23,807.05	6,500.70	0.00
Total Designated Funds	120,004.00	241,727.67	234,751.26	-6,519.34	120,461.07
General Unrestricted Funds	13,996.18	5,930.35	12,449.69	6,519.34	13,996.18
Total	134,000.18	247,658.02	247,200.95	-	134,457.25

	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
13. Restricted Funds					
Total	-	-	-	-	-

There were no restricted funds at the beginning during or at the end of the financial year.

14. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.

Incoming Resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Dated A. Sharp 30/9/24

Independent Examiner's Report 2023-24

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages to , which have been prepared on the accruals concept for the financial year ending 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

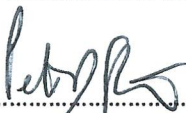
In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

Date: 24th July 2024

CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2024

		31/03/2024	31/03/2023
ASSETS	Notes		£
Fixed Assets			
Intangible Assets	8	-	6,999.99
Total Fixed Assets		-	6,999.99
Current Assets			
Debtors & Prepayments	9	8,732.04	19,701.55
Cash at Bank and in Hand	10	126,124.66	108,068.24
Total Current Assets		134,856.70	127,769.79
Current Liabilities			
Creditors Due Within One Year	11	399.45	769.60
Total Current Liabilities		399.45	769.60
NET CURRENT ASSETS		134,457.25	127,000.19
TOTAL ASSETS LESS CURRENT LIABILITIES		134,457.25	134,000.18
NET ASSETS		134,457.25	134,000.18
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	12	120,461.07	120,004.00
General Charitable Funds	12	13,996.18	13,996.18
Restricted Funds	13	-	-
TOTAL FUNDS		134,457.25	134,000.18

These accounts were approved by the board on the 30th September 2024
and are signed on their behalf by:

Signed A. Shap

Name (Printed)..... ANITA SHAP

Charity Registration Number: 1182575

Accounts

CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR
THE YEAR ENDED 31st MARCH 2023

LIST OF OFFICERS AND TRUSTEES

Year ended 31st March 2023

Charity number: 1182575

Trustees:

Aimee Burton re-joined July 2019
 Katy Templeman joined November 2020
 Matthew Burton joined March 2022
 Grace Salman resigned May 2022
 Mick McGeown joined July 2022
 Hayley Mackay stepped down September 2022
 Theresa Anderson stepped down September 2022
 Jackie Edgar joined November 2022
 Anita Baxter re-joined November 2022
 Lynn Bolland joined November 2022
 Lisa Wallace joined January 2023
 Mick McGeown resigned November 2022
 Lyn Bolland resigned January 2023
 Lynn Haycocks resigned January 2023

Chair: Aimee Burton appointed September 2022

Vice Chair: Anita Baxter appointed November 2022

Treasurer: Matt Burton appointed November 2022

Secretary: Vacant

Principal Address: PO Box 7114
 Kettering
 Northants
 NN16 6BG

Accountant: Dean Middleton
 DM Accounting Services
 5 Bush Hill
 Northampton

Independent Examiner: Peter Strong
 16 Sapphire Close
 Kettering
 Northants

Bankers:

Santander

The Trustees present their report and the financial statements of the Charity for the year ended 31st March 2023.

STRUCTURE, GOVERNANCE AND MAINTENANCE

The charity is constituted by trust deed.

The trustees delegate the day to day responsibility for organising the advice and advocacy to the Childminding UK Executive Director.

Appointment of trustees is governed by the trust deed of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. The trustees named on page 1 have served throughout the year.

THE CHILDMINDING UK OVERALL OBJECTIVES

The trustees have taken into consideration the Charity Commission's guidance on public benefit when reviewing our aims and objectives and planning our activities throughout the year. CMUK policies are regularly reviewed and adopted, in accordance with the objectives and legal requirements.

INVESTMENT POWERS

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

CHARITABLE STATUS

Childminding UK became a Charitable Incorporated Organisation the end of March 2019.

ACHIEVEMENTS AND PERFORMANCE

Staff

Throughout the year we were able to increase a Childminding Consultants hours to 34 hours a week. We were also able to increase the administrator hours to 30 per week. We recruited two new Childminding Consultants who joined us in September 2022 and October 2022, both working 30 hours per week. Our Executive Director Elaine Pitteway retired at the end of March 2023, but is consulting on three remaining projects for the coming year. Our Operations Manager was promoted to Executive Director and a Childminding Consultant promoted to Operations Manager.

Enquiry Line

Support is offered during the hours of 9-3 weekdays to offer support to members and deal with enquiries from prospective childminders and parents.

Membership

Membership stood at 1119 at the end of March 2022 and had increased to 1201 by the end of March 2023. We continued to improve the membership package, adding to the training modules and downloadable resources. We provide termly membership evenings via Zoom that keep us in touch with members.

New member discounts have been negotiated and we also purchased 200 licences more with Tiger Lily first aid trainer so members can buy their training at a discounted cost through us.

We continue to email a Members Newsletter monthly with articles remaining in members Dashboards for easy access at any time.

Online Training

We developed new modules:

- Autism Awareness - July 2022 (with specialist Ellie Collar)
- Loose Parts - September 2022

Face to Face Events

- Annual Conference and AGM– 15th October 2022- (83 delegates)

Virtual Training Events

Safeguarding Children and Designated Lead

- May 2022 (36 booked)
- July 2022 (43 booked)
- October 2022 (37 booked)
- November 2022. (28 booked)
- January 2023 (26 booked)
- March 2023 (18 booked)

Understanding your Ofsted Inspection

- June 2022 (30 booked)
- October 2022 (24 booked)
- February 2023 (26 booked)

Cultural Capital and Pedagogy

- June 2022 (40 booked)
- September 2022 (30 booked)
- January 2023 (28 booked)

Food Hygiene

- February 2023 (16 booked)

Tea and Talk Sessions

These are monthly free sessions that give an overview of the Ofsted registration process and give attendees the opportunity to ask questions.

Downloadable Resources

All pandemic restrictions have now been removed, so we archived our COVID Risk Assessment, Parental Agreement form and Transitioning back into Setting form. We updated our Illness and Infection policy to include more information about children with infectious diseases particularly respiratory illnesses. We also updated our free suggestions for policy for those who wish to create their own policies.

Online Consultations

We introduced hour long online consultations held over Zoom where childminders or prospective childminders can tailor a support session with a Childminding Consultant.

Marketing

We attended 2 Childcare Expos in Coventry and London. We write monthly blogs which are sent to other organisations and many of them publish them for us. We have started to be approached by national magazines for our view on childcare issues and have also carried out two radio interviews.

We have recruited six Childminding UK Ambassadors who are volunteers and are promoting Childminding UK in their interactions with other childminders and prospective childminders. They are also sharing our Social Media posts to their audiences to market Childminding UK to a wider audience.

Princess Royal Training Award

In August 2022 we learned that we had achieved the high standard needed to receive the prestigious Princess Royal Training Award for 'Ensuring High Quality Childcare through Training and Support'. We are delighted to hold this award for three years and plan to apply again after this time. We are the only early years organisation to have achieved this.

Coronation Street

We were asked to advise the story creation team at ITV about the role of childminding for a storyline that was aired this year. Childminding UK appeared on the ITV support screen after the programmes aired. We have let them know that we would be happy to be contacted in future for any ITV show that needs this.

FINANCIAL REVIEW

As highlighted in last years report, there was a need to work more effectively and embrace new technology to meet the changing environment in the delivery of our services. With this in mind, 2022-23 saw the charity make some significant decisions regarding improvements to the website, development of a childminding mobile app and recruitment of extra staff. The demand for our services remained strong, reflected in the income levels of membership and online training and resources.

Childminding UK receives no external funding or grants and is completely reliant on generating its own income, mainly from online training/resources, membership fees and physical resources. So it is pleasing to report that income for 2022-23 was £208,530 compared to £200,565 in the previous year showing a 4% increase. The main contributors to the increase were membership fees with a 8.3% increase and online training/resources with a 10.8% increase on the previous year.

As expected, spending in 2022-23 increased considerably, due to additional members of staff employed to meet the extra demands of the charity, thus increasing payroll costs. The ongoing website development and the initial costs to develop the childminding mobile app, added to the charity's costs. This resulted in expenditure in 2022-23 of £242,002, up 35.5% on 2021-22 figures.

This performance resulted in the charity having a deficit of -£33,472 for the year, decreasing funds from £167,472 to £134,000. The Charity's finances are still robust with over 6 months' costs covered by unrestricted 'free' reserves. The Charity remains confident that income from online training, membership and resources will hold up well in the new financial year, though the continuing impact of inflation increasing the cost of living, may dampen demand for some of our services/products and put pressure on our costs. On a positive note, it is anticipated that when the mobile app is ready for use, this will generate additional income for the charity.

FUTURE DEVELOPMENTS

Staff and trustees met in March to agree the business plan and budget for 2023 – 2024. The business plan takes into account the likely income from membership, sales and training.

This year we have started working on three main projects to enhance what Childminding UK offer. We will be partnering with Morton Michel to make it easier for childminders to buy discounted Morton Michel insurance through Childminding UK. We will be introducing a free advertising feature for all childminders and have been working with Nursery Story to create an App for childminders to use to record children's learning and development and communicate efficiently with parents.

Consultants have been recording voice overs for all our online training modules, which will be added to courses when website improvements have been completed.

We will continue to deliver 2 virtual training sessions a month and work on converting the existing Introductory training course to deliver as a module of the L3 course with Pen Green.

We will be introducing a dashboard wizard to create personalised paperwork including policies.

We will streamline all our downloadable resources and create fewer packs of multiple resources in order to make the purchase journey more user friendly.

We aim to introduce 6 new online modules, 2 new Virtual courses and continue with Online Consultations and Tea and Talk sessions.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

ACCOUNTING POLICIES

Reserves

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

Voluntary income including donations and grants that provide core funding or are of a general nature, are recognised on the statement of financial activities where there is an entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis. Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned. Grant income included in this category provides funding to support the organisation's activities and is recognised when there is entitlement, certainty of receipt and the amount can be measured with sufficient liability. Some grant funding may be passed directly to members to improve their service with specific outcomes.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Dated

Independent Examiner's Report 2022-23

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 9 to 14, which have been prepared on the accruals concept for the financial year ending 31st March 2023.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 2nd August 2023

.....
 Mr P Strong – Independent Examiner
 16 Sapphire Close
 Kettering
 Northants

CHILDMINDING UK

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022/23 £	Total 2021/22 £
INCOME					
<u>Income and Endowments</u>					
Donations and Legacies	2	45.44	-	45.44	3,058.53
Charitable Activities	3	208,408.84	-	208,408.84	197,492.54
Investments	4	75.61	-	75.61	14.20
TOTAL INCOME		208,529.89	-	208,529.89	200,565.27
EXPENDITURE					
<u>Expenditure On:</u>					
Raising Funds	5	50,066.33	-	50,066.33	35,762.15
Charitable Activities	6	173,354.62	-	173,354.62	128,728.50
Governance Costs	7	18,580.92	-	18,580.92	14,114.03
TOTAL EXPENDITURE		242,001.87	-	242,001.87	178,604.68
NET INCOME/(EXPENDITURE)		- 33,471.98	-	- 33,471.98	21,960.59
TRANSFER BETWEEN FUNDS	13 & 14	0.00	-	0.00	-
NET MOVEMENT IN FUNDS		- 33,471.98	-	- 33,471.98	21,960.59
<u>RECONCILIATION OF FUNDS</u>					
TOTAL FUNDS BROUGHT FORWARD	13 & 14	167,472.16	-	167,472.16	145,511.57
TOTAL FUNDS CARRIED FORWARD		134,000.18	-	134,000.18	167,472.16

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.
All of the above amounts relate to continuing activities.

The notes on pages 11 to 14 form part of these financial statements.

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2023**

		31/03/2023	31/03/2022
ASSETS	Notes		£
Fixed Assets			
Intangible Assets	9	6,999.99	-
Total Fixed Assets		6,999.99	-
Current Assets			
Debtors & Prepayments	10	19,701.55	5,511.40
Cash at Bank and in Hand	11	108,068.24	163,079.58
Total Current Assets		127,769.79	168,590.98
Current Liabilities			
Creditors Due Within One Year	12	769.60	1,118.82
Total Current Liabilities		769.60	1,118.82
NET CURRENT ASSETS		127,000.19	167,472.16
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>134,000.18</u>	<u>167,472.16</u>
NET ASSETS		<u>134,000.18</u>	<u>167,472.16</u>
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	13	120,004.00	139,033.30
General Charitable Funds	13	13,996.18	28,438.86
Restricted Funds	14	-	-
TOTAL FUNDS		<u>134,000.18</u>	<u>167,472.16</u>

These accounts were approved by the board on the 18th September 2023
and are signed on their behalf by:

Signed

Name (Printed).....

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies

	Unrestricted Funds	Restricted Funds	Total 2022/23	Total 2021/22
	£	£	£	£
Donations	45.44		45.44	3,058.53

3. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2022/23	Total 2021/22
	£	£	£	£
AGM, Stall Holder & Raffle	3,881.51	-	3,881.51	2,151.90
Membership	88,145.62	-	88,145.62	81,392.38
Training	150.00	-	150.00	1,490.50
Online Training & Resources	115,135.28	-	115,135.28	103,853.95
Miscellaneous	10.00	-	10.00	253.18
Resources & EYFS Books	1,086.43	-	1,086.43	8,350.63
Total	208,408.84	-	208,408.84	197,492.54

4. Investments

	Unrestricted Funds	Restricted Funds	Total 2022/23	Total 2021/22
	£	£	£	£
Interest Income	75.61	-	75.61	14.20

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

5. Raising Funds	Unrestricted Funds	Restricted Funds	Total 2022/23	Total 2021/22
	£	£	£	£
AGM & Conference	14,223.26	-	14,223.26	6,017.17
Online Advertising, & Website Costs	35,843.07	-	35,843.07	29,744.98
Total	50,066.33	-	50,066.33	35,762.15

6. Charitable Activities	Unrestricted Funds	Restricted Funds	Total 2022/23	Total 2021/22
	£	£	£	£
Charges Snip Cart	2,581.07	-	2,581.07	2,960.33
Donations	-	-	-	500.00
Equipment	2,195.98	-	2,195.98	3,028.74
HR Services	1,984.86	-	1,984.86	1,399.68
Office Support & Hospitality	768.00	-	768.00	700.00
Insurance & Management Quality Systems	2,228.80	-	2,228.80	2,112.55
Marketing, Advertising and Promotion	2,611.73	-	2,611.73	1,189.86
Payroll Costs (see note 9)	140,734.34	-	140,734.34	93,336.44
Recruitment	-	-	-	360.00
Resources & Programme Expenses	482.38	-	482.38	8,660.90
Staff/Volunteer Training & Networking	16,995.00	-	16,995.00	12,698.87
Travel & Subsistence	2,772.46	-	2,772.46	1,781.13
Total	173,354.62	-	173,354.62	128,728.50

7. Governance Costs	Unrestricted Funds	Restricted Funds	Total 2022/23	Total 2021/22
	£	£	£	£
Accountancy & Independent Examination	4,450.00	-	4,450.00	4,416.00
Home Based Office Costs	4,236.22	-	4,236.22	5,804.16
Payroll & Pension	736.80	-	736.80	595.00
Room Hire & Storage	9,157.90	-	9,157.90	3,298.87
Total	18,580.92	-	18,580.92	14,114.03

8. Staff Costs and Emoluments	Total 2022/23	Total 2021/22
Gross Salaries & Wages	132,128.38	88,855.33
Employer's National Insurance	6,092.08	2,673.52
Pension Costs (defined contribution scheme)	2,513.88	1,807.59
Total	140,734.34	93,336.44

The average number of staff employed during the period: **5.50** **4.60**
 No employees received emoluments of more than £60,000 per annum.
 No Trustees claimed expenses or remuneration during the period (2021/22 £nil).

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

	Total 2022/23	Total 2021/22
9. Fixed Assets		
Intangible Assets - Mobile App Nursery Story	6,999.99	-
	6,999.99	-

This mobile app is in the development stage at 31st March 2023 and will be depreciated in 2023-24.

	Total 2022/23	Total 2021/22
10. Debtors & Prepayments		
	£	£
Prepayments	16,023.55	4,188.40
Other Debtors	3,678.00	1,323.00
	19,701.55	5,511.40

	Total 2022/23	Total 2021/22
11. Cash at Bank and In Hand		
	£	£
Deposit Account	103,270.56	159,829.66
Current Account	2,347.68	1,499.92
Floats and Petty Cash	2,450.00	1,750.00
	108,068.24	163,079.58

	Total 2022/23	Total 2021/22
12. Creditors - Amounts Falling Due Within One Year		
	£	£
Sundry Creditors	119.00	221.34
Accrued Expenses	650.60	831.50
Pension Liability	-	65.98
Total	769.60	1,118.82

	Opening Balance	Income	Expense	Transfer	Closing Balance
13. Unrestricted Funds	£	£	£	£	£
Designated Funds:					
Herts Project	3,058.53	20.89	3,079.42	0.00	0.00
NCA Training	-207.89	150.00	12,690.64	12,748.53	0.00
Membership	64,972.80	88,145.62	90,679.04	0.00	62,439.38
Online Resources	73,719.29	100,256.04	99,567.13	-17,949.89	56,458.31
Resources	-3,657.51	1,086.43	2,630.28	5,201.36	0.00
Tigerlilly	1,148.08	14,879.24	14,921.01	0.00	1,106.31
Total Designated Funds	139,033.30	204,538.22	223,567.52	0.00	120,004.00
General Unrestricted Funds	28,438.86	3,991.67	18,434.35	0.00	13,996.18
Total	167,472.16	208,529.89	242,001.87	0.00	134,000.18

General Unrestricted Funds' made up of general fund, investment income and voluntary income

NCA Training project has been discontinued at 31st March 2023, balances have been transferred to/from

Online resources . Resources project deficit funded via online resources.

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

14. Restricted Funds	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
Total	-	-	-	-	-

There were no restricted funds at the beginning during or at the end of the financial year.

15. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.

Investment income is recognised on a receivable basis. Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned. Grant income included in this category provides funding to support the organisation's activities and is recognised when there is entitlement, certainty of receipt and the amount can be measured with sufficient liability. Some grant funding may be passed directly to members to improve their service with specific outcomes.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.


Signed on behalf of the Trustees
Treasurer

Dated 4/12/23.


M. Burton

8/12/2023

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2023**

		31/03/2023	31/03/2022
	Notes		£
ASSETS			
Fixed Assets			
Intangible Assets	9	6,999.99	-
Total Fixed Assets		6,999.99	-
Current Assets			
Debtors & Prepayments	10	19,701.55	5,511.40
Cash at Bank and in Hand	11	108,068.24	163,079.58
Total Current Assets		127,769.79	168,590.98
Current Liabilities			
Creditors Due Within One Year	12	769.60	1,118.82
Total Current Liabilities		769.60	1,118.82
NET CURRENT ASSETS		127,000.19	167,472.16
TOTAL ASSETS LESS CURRENT LIABILITIES		134,000.18	167,472.16
NET ASSETS		134,000.18	167,472.16
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	13	120,004.00	139,033.30
General Charitable Funds	13	13,996.18	28,438.86
Restricted Funds	14	-	-
TOTAL FUNDS		134,000.18	167,472.16

These accounts were approved by the board on the 18th September 2023
and are signed on their behalf by:

Signed 

Name (Printed)..... M. GINTON

Charity Registration Number: 1182575

Independent Examiner's Report 2022-23

To: **The members of Childminding UK** Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages to , which have been prepared on the accruals concept for the financial year ending 31st March 2023.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 2nd August 2023

.....
Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

Accounts

CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR
THE YEAR ENDED 31st MARCH 2022

LIST OF OFFICERS AND TRUSTEES

Year ended 31st March 2022

Charity number: 1182575

Trustees:

Hayley Mackay re-joined 12/10/19
Theresa Anderson re-joined 12/10/19
Aimee Burton joined 17/7/19
Lynn Haycocks joined 20/11/19
Katy Templeman joined 18/11/20
Matthew Burton joined 01/03/22
Grace Salaman joined 12/3/21

Chair: Hayley Mackay appointed 18/11/20

Vice Chair: Aimee Burton appointed 18/11/20

Treasurer: Julie Coombes resigned 18/02/22

Secretary: Vacant

Principal Address: PO Box 7114
Kettering
Northants
NN16 6BG

Accountant: Dean Middleton
DM Accounting Services
5 Bush Hill
Northampton

Independent Examiner: Peter Strong
16 Sapphire Close
Kettering
Northants

Bankers: Santander

The Trustees present their report and the financial statements of the Charity for the year ended 31st March 2022.

STRUCTURE, GOVERNANCE AND MAINTENANCE

The charity is constituted by trust deed.

The trustees delegate the day to day responsibility for organising the advice and advocacy to the NCA Executive Director.

Appointment of trustees is governed by the trust deed of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. The trustees named on page 1 have served throughout the year.

THE CHILDMINDING UK OVERALL OBJECTIVES

The trustees have taken into consideration the Charity Commission's guidance on public benefit when reviewing our aims and objectives and planning our activities throughout the year. CMUK policies are regularly reviewed and adopted, in accordance with the objectives and legal requirements.

INVESTMENT POWERS

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

CHARITABLE STATUS

Childminding UK became a Charitable Incorporated Organisation the end of March 2019.

ACHIEVEMENTS AND PERFORMANCE

Staff

Throughout the year we were able to increase one Consultant's hours to 30 hours a week. We were also able to recruit an Administrator for 18 hours a week in September, increasing to 25 from February.

Membership

Membership stood at 945 at the end of March 2021 and had increased to 1119 by the end of March 2022. We continued to improve the membership package, adding to the training modules and downloadable resources. The development of free virtual membership evenings with external trainers this year have kept us in touch with members.

- Internet Safety- Simon Aston- February 22 – (66 booked)

New member discounts have been negotiated and we also purchased 100 licences with Tiger Lily first aid trainer so members can buy their training at a discounted cost through us.

Contact with Childminders and Parents

Childminders were still required to manage covid in their settings so we kept our website updated as new regulations were published. by A new framework (EYFS) was implemented by Ofsted in September so our website and all resources and training were adapted to reflect this.

Online Training

We developed new modules:

- Schemas - March 2021
- Play, Nurturing and Curiosity (3 modules) September 21
- Supporting Children with Grief and Loss – March 21

All our training modules were updated to reflect the new EYFS Sept 21

Face to Face Events

- Hertfordshire Safeguarding Bespoke Course – November 2021

Virtual Training Events

Safeguarding Children and Designated Lead

- January 2022. (32 booked)
- March 2022. (31 booked)

EYFS Reforms (2 sessions delivered in May and June)

- April 2021 (51 booked)
- 11th May 2021 (49 booked)
- 20th May 2021 (62 booked)
- 9th. June 2021 (69 booked)
- 29th June 2021 (82 booked)
- September 2021 (70 booked)

Understanding your Ofsted Inspection

- October 2021 (30 booked)
- November 2021 (19 booked)
- March 2022 (32 booked)

This year we commissioned 2 external trainers to write specialist training modules. We were pleased that we could hold our Conference and AGM in Northampton in person in October (87 attended).

Downloadable Resources

All our downloadable resources were restyled to reflect our branding and for consistency. This year we released 3 new resources:

- Updated Guide to Delivering 30 hours to Guide to Free Childcare to include all Govt funded places and Tax Free Childcare – June 2021
- COVID 19- Transitioning Back to your Setting form – June 2021
- Updated GDPR Privacy Notices to include Video Doorbells- May 2021

Grant Funding

We continued to work with not-for-profit organisations but funding for projects with Learning Academy and Goodwill Solutions has either ended or the criteria changed so we haven't been able to work so much with these agencies this year.

Childminding UK Website

Members dashboards were improved to include access to certificates and handouts from training courses and the facility for members to update their own card details. The monthly members' newsletter items are also easily accessible in the dashboards.

Marketing

We attended 2 Childcare Expos in Coventry and London, also Worcestershire Early Years conference. Our new Administrator has a good knowledge of social media so we have increased our reach with Instagram and Facebook.

FINANCIAL REVIEW

The financial year 2021-22 covered the period when the UK was moving on from the worst of the pandemic, however the pandemic's negative impact on society will be felt for many years. This has already resulted in an increased demand for our services, requiring the need to work more effectively and embracing newer technology is necessary to meet this demand.

It was another year of remarkable achievement that the Charity's finances improved during this challenging time. Childminding UK has no external funding and is completely reliant on generating its own income, mainly from online training, membership fees, online resources and physical resources. The charity continued to improve the website, as the vast majority of income is derived from the internet. This resulted in more time and expenditure used for website and I.T. support.

I am pleased to report that income for 2021-22 was £200,565 compared to £151,576 in the previous year showing a 32.3% increase. The main contributors to the increase were membership fees with a 22.7% increase and online training with a significant 48.5% increase on the previous year.

As expected, spending in 2021-22 increased considerably, due to the pandemic ending and getting back to some normality. The charity also invested in an additional member of staff to cope with the extra demands of the charity, increasing payroll costs. Expense was £178,604 up 38.1% on 2020-21, with more spending on equipment, physical resources (booklets), staff training and the aforementioned payroll costs. The AGM and conferences also resumed in 2021-22, increasing costs compared to the previous year.

This performance resulted in the charity having a surplus of £21,961 for the year, increasing reserves to £167,472 from £145,511. The Charity's finances are robust with over 11 months' costs covered by unrestricted reserves. The Charity remains confident that income from online training, membership and resources will hold up well in the new financial year, though the impact of inflation and this impacting on the cost of living, may dampen demand for some of our services/products.

FUTURE DEVELOPMENTS

Staff and trustees met in May to agree the business plan and budget for 2022-2023. The business plan takes into account the likely income from membership, sales and training. We will continue to seek funding for local projects as resources allow.

Staff

Recruit two new Consultants in Autumn and further increase Administrator's hours.

Face to Face Events

Deliver 2 virtual training sessions a month and organise 2 conferences, including the AGM & Conference in October. Convert the existing Introductory training course to deliver as a module of the L3 course with Pen Green.

Online Training

Release 4 online training modules:

- Hygge
- Autism
- Play for School readiness
- Children's mental Health

We will continue to improve all online modules with the addition of videos and voice overs.

Downloadable Resources

Write 1 free resource – Guide to Schemas.

Membership

Increase membership to 1,300. Organise a Conference in Hertfordshire and another annual conference to coincide with Annual General Meeting in October. Organise 3 Members' evenings with external trainers. Continue to work with Morton Michel for Public Liability Insurance to be included in membership and explore the possibility of an app to record learning and contact with parents – this will help retain members after the first year.

Volunteers

We intend to recruit 5 volunteers to promote Childminding UK and increase membership.

Website

We will be changing the way we record payments and making further improvements for members to be able to advertise their services to parents.

Enquiry Line

Support is offered during the hours of 9-3 weekdays to offer support to members and deal with enquiries from prospective childminders and parents.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

ACCOUNTING POLICIES

Reserves

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

Voluntary income including donations and grants that provide core funding or are of a general nature, are recognised on the statement of financial activities where there is an entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis. Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned. Grant income included in this category provides funding to support the organisation's activities and is recognised when there is entitlement, certainty of receipt and the amount can be measured with sufficient liability. Some grant funding may be passed directly to members to improve their service with specific outcomes.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Independent Examiner's Report 2021-22

To: **The members of Childminding UK**

Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 9 - 13, which have been prepared on the accruals concept for the financial year ending 31st March 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 29th June 2022

.....

Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

CHILDMINDING UK

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
INCOME					
<u>Income and Endowments</u>					
Donations and Legacies	2	3,058.53	-	3,058.53	-
Charitable Activities	3	197,492.54	-	197,492.54	147,772.38
Investments	4	14.20	-	14.20	570.97
Grants provided by Government & Other Organisations	5	-	-	-	3,233.05
TOTAL INCOME		200,565.27	-	200,565.27	151,576.40
EXPENDITURE					
<u>Expenditure On:</u>					
Raising Funds	6	35,762.15	-	35,762.15	30,706.12
Charitable Activities	7	128,728.50	-	128,728.50	89,691.73
Governance Costs	8	14,114.03	-	14,114.03	8,907.25
TOTAL EXPENDITURE		178,604.68	-	178,604.68	129,305.10
NET INCOME/(EXPENDITURE)		21,960.59	-	21,960.59	22,271.30
TRANSFER BETWEEN FUNDS	12 & 13	-	-	-	-
NET MOVEMENT IN FUNDS		21,960.59	-	21,960.59	22,271.30
<u>RECONCILIATION OF FUNDS</u>					
TOTAL FUNDS BROUGHT FORWARD	12 & 13	145,511.57	-	145,511.57	123,240.27
TOTAL FUNDS CARRIED FORWARD		167,472.16	-	167,472.16	145,511.57

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 11 to 13 form part of these financial statements.

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2022**

		31/03/2022	31/03/2021
ASSETS	Notes		£
Fixed Assets			
Tangible Assets		-	-
Total Fixed Assets		-	-
Current Assets			
Debtors & Prepayments	10	5,511.40	3,505.50
Cash at Bank and in Hand	11	163,079.58	143,123.29
Total Current Assets		168,590.98	146,628.79
Current Liabilities			
Creditors Due Within One Year	12	1,118.82	1,117.22
Total Current Liabilities		1,118.82	1,117.22
NET CURRENT ASSETS		167,472.16	145,511.27
TOTAL ASSETS LESS CURRENT LIABILITIES		167,472.16	145,511.27
NET ASSETS		167,472.16	145,511.27
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	13	139,033.30	106,296.08
General Charitable Funds	13	28,438.86	39,215.49
Restricted Funds	14	-	-
TOTAL FUNDS		167,472.16	145,511.57

These accounts were approved by the board on the 28th September 2022
and are signed on their behalf by:

Signed

Name (Printed).....

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies

	Unrestricted Funds	Restricted Funds	Total 2021/22	Total 2020/21
	£	£	£	£
Donations	3,058.53	-	3,058.53	-

3. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2021/22	Total 2020/21
	£	£	£	£
AGM, Stall Holder & Raffle	2,151.90	-	2,151.90	73.55
Membership	81,392.38	-	81,392.38	66,322.27
Training	1,490.50	-	1,490.50	11,428.82
Online Training & Resources	103,853.95	-	103,853.95	69,947.74
Miscellaneous	253.18	-	253.18	-
Resources & EYFS Books	8,350.63	-	8,350.63	-
Total	197,492.54	-	197,492.54	147,772.38

4. Investments

	Unrestricted Funds	Restricted Funds	Total 2021/22	Total 2020/21
	£	£	£	£
Interest Income	14.20	-	14.20	570.97

5. Grants provided by Government & Other Organisations

	Unrestricted Funds	Restricted Funds	Total 2021/22	Total 2020/21
	£	£	£	£
Coronavirus Job Retention Scheme	-	-	-	3,233.05
Total	-	-	-	3,233.05

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

6. Raising Funds	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
AGM & Conference	6,017.17	-	6,017.17	1,288.65
Online Advertising, & Website Costs	29,744.98	-	29,744.98	29,417.47
Total	35,762.15	-	35,762.15	30,706.12

7. Charitable Activities	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
Charges Snip Cart	2,960.33	-	2,960.33	1,928.50
Donatrions	500.00	-	500.00	-
Equipment	3,028.74	-	3,028.74	33.89
HR Services	1,399.68	-	1,399.68	1,291.68
Office Support & Hospitality	700.00	-	700.00	321.36
Insurance & Management Quality Systems	2,112.55	-	2,112.55	1,930.58
Marketing, Advertising and Promotion	1,189.86	-	1,189.86	2,829.24
Payroll Costs (see note 9)	93,336.44	-	93,336.44	74,434.35
Recruitment	360.00	-	360.00	-
Resources & Programme Expenses	8,660.90	-	8,660.90	8.45
Staff/Volunteer Training & Networking	12,698.87	-	12,698.87	6,799.38
Travel & Subsistence	1,781.13	-	1,781.13	114.30
Total	128,728.50	-	128,728.50	89,691.73

8. Governance Costs	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
Accountancy & Independent Examination	4,416.00	-	4,416.00	3,890.00
Home Based Office Costs	5,804.16	-	5,804.16	2,533.65
Payroll & Pension	595.00	-	595.00	628.80
Room Hire & Storage	3,298.87	-	3,298.87	1,854.80
Total	14,114.03	-	14,114.03	8,907.25

9. Staff Costs and Emoluments	Total 2021/22	Total 2020/21
Gross Salaries & Wages	88,855.33	71,932.48
Employer's National Insurance	2,673.52	1,090.55
Pension Costs (defined contribution scheme)	1,807.59	1,411.32
Total	93,336.44	74,434.35

The average number of staff employed during the period: **4.60** **4.00**
 No employees received emoluments of more than £60,000 per annum.
 No Trustees claimed expenses or remuneration during the period (2020/21 £nil).

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

	Total 2021/22	Total 2020/21
	£	£
10. Debtors & Prepayments		
Prepayments	4,188.40	1,585.50
Other Debtors	1,323.00	1,920.00
	5,511.40	3,505.50

	Total 2021/22	Total 2020/21
	£	£
11. Cash at Bank and In Hand		
Deposit Account	159,829.66	140,899.23
Current Account	1,499.92	824.06
Floats and Petty Cash	1,750.00	1,400.00
	163,079.58	143,123.29

	Total 2021/22	Total 2020/21
	£	£
12. Creditors - Amounts Falling Due Within One Year		
Sundry Creditors	221.34	875.95
Accrued Expenses	831.50	181.70
Pension Liability	65.98	59.57
Total	1,118.82	1,117.22

	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
13. Unrestricted Funds					
Designated Funds:					
Goodwill	1,226.74	855.00	6,926.49	4,844.75	0.00
Herts Project	0.00	3,058.53	0.00	0.00	3,058.53
Home Visits	695.47	0.00	0.00	-695.47	0.00
NCA Training	6,429.45	1,490.50	8,127.84	0.00	-207.89
Membership	53,387.25	81,137.38	69,551.83	0.00	64,972.80
Online Resources	44,557.17	97,839.87	68,677.75	0.00	73,719.29
Resources	0.00	8,350.63	12,008.14	0.00	-3,657.51
Tigerlilly	0.00	5,414.08	4,266.00	0.00	1,148.08
General Unrestricted Funds	39,215.49	2,419.28	9,046.63	-4,149.28	28,438.86
Total	145,511.57	200,565.27	178,604.68	-	167,472.16

General Unrestricted Funds' made up of general fund, investment income and voluntary income

Goodwill and Home Visits projects have been discontinued at 31st March 2022, balances have been transferred to/from General Funds.

	Opening Balance	Income	Expense	Transfer	Closing Balance
	£	£	£	£	£
14. Restricted Funds					
Total	-	-	-	-	-

There were no restricted funds at the beginning during or at the end of the financial year.

15. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.

Accounts

CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR
THE YEAR ENDED 31st MARCH 2021

LIST OF OFFICERS AND TRUSTEES

Year ended 31st March 2021

Charity number: 1182575

Trustees: Anita Baxter resigned 18/11/20
 Hayley Mackay re-joined 12/10/19
 Peter Dilley resigned 02/09/20
 Theresa Anderson re-joined 12/10/19
 Aimee Burton joined 17/7/19
 Linda Jennings resigned 18/11/20
 Lynn Haycocks joined 20/11/19
 Katy Templeman joined 18/11/20
 Julie Coombes re-joined 12/10/19

Chair: Hayley Mackay appointed 18/11/20

Vice Chair: Aimee Burton appointed 18/11/20

Treasurer: Julie Coombes

Secretary: Vacant - Julie Coombes covering

Principal Address: PO Box 7114
 Kettering
 Northants
 NN16 6BG

Accountant: Dean Middleton
 DM Accounting Services
 5 Bush Hill
 Northampton

Independent Examiner: Peter Strong
 16 Sapphire Close
 Kettering
 Northants

Bankers: Santander

The Trustees present their report and the financial statements of the Charity for the year ended 31st March 2021.

STRUCTURE, GOVERNANCE AND MAINTENANCE

The charity is constituted by trust deed.

The trustees delegate the day to day responsibility for organising the advice and advocacy to the NCA Executive Director.

Appointment of trustees is governed by the trust deed of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. The trustees named on page 1 have served throughout the year.

THE CHILDMINDING UK OVERALL OBJECTIVES

The trustees have taken into consideration the Charity Commission's guidance on public benefit when reviewing our aims and objectives and planning our activities throughout the year. CMUK policies are regularly reviewed and adopted, in accordance with the objectives and legal requirements.

INVESTMENT POWERS

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

CHARITABLE STATUS

Childminding UK became a Charitable Incorporated Organisation the end of March 2019.

ACHIEVEMENTS AND PERFORMANCE

Staff

Throughout the year we were able to increase Cheryl Whyte's hours to 25 hours a week and Cat Wakerley's to 37 hours a week from 1st February. The year started very slowly, with a full lockdown in place, so staff were furloughed for 3 weeks each in May/June.

Membership

Membership stood at 821 at the end of March 2020 and had increased to 945 by the end of March 2021. Many childminders faced financial uncertainty due to the pandemic, which resulted in us not meeting our target for membership numbers. We continued to improve the membership package, adding to the training modules and downloadable resources. We also commissioned some training from Ellie Collar, an external expert who wrote the SEND Early Indicators course which we uploaded to our training platform.

Contact with Childminders and Parents

It was agreed at a meeting in March 2019 that our focus must be to keep our members informed about the latest guidance throughout the pandemic. Regular emails were sent as soon as there were any changes to this. There were a significant number of calls from childminders and parents looking for advice and support with interpreting the government guidance. We continued to answer phone calls from prospective childminders about the registration process and the closed Face Book page for this reached over 1000 members.

Online Training

Sales of introductory training courses were lower than expected because of the pandemic but we still sold 501 Childminder Introductory courses and 83 Common Core courses. Peterborough City Council purchased a further 10 licences for the introductory training and Calderdale Council also purchased 10 licenses.

We developed new modules:

- Treasure Baskets – April 2020
- Working with Parents – May 2020
- Engaging Boys – July 2020
- SEND Early Indicators – December 2020

Face to Face Events

Face to Face training was largely not possible due to the pandemic but we did work with Busy Bees (BB) and Midlands Training Company (MTC) to ensure that local childminders were able to access first aid training. Due to the extra work now involved with BB training, we had to increase the price from July to £75 for members and £89 for non-members.

- First Aid September 19th – MTC
- First Aid September 26th – BB Training
- First Aid November 7th- BB Training
- First Aid November 21st- BB Training
- First Aid December 5th- BB Training
- First Aid March 20th - MTC
- First Aid March 27th – BB Training

We worked on learning how to use Teams and Zoom for virtual events in preparation for delivery from April.

Downloadable Resources

We released a number of resources this year:

- Covid-19 Risk Assessment – May 2020
- Covid-19 Parental Agreement form (these documents have been amended several times to make sure they were up to date) – May 2020
- Landlord Letter to help pre-registration childminders gain landlord permission to childmind – August 2020
- Rates of Pay guidance for childminders – Feb 2021
- Business Plan rewritten – April 2020
- Business Plan for new childminders – April 2020
- Finance Pack completely rewritten to include accounts records - April 2020

Grant Funding

We continued to work with not-for-profit organisations Learning Academy and Goodwill Solutions on their projects to improve skills of those interested in a career in childcare, setting up 21 learners with the Childminder Introductory training and 11 memberships for their clients.

Childminding UK Website

We wanted to improve the user journey and include some new features, so we started work on improvements to the members' dashboard and shop.

Marketing

We have made more use of the Mailchimp facilities to set up automated emails. There has been no attendance at exhibitions due to the pandemic.

FINANCIAL REVIEW

The financial year 2020-21 covered the period when the COVID-19 pandemic was at its worst, impacting on societies in the UK and beyond. It was a remarkable achievement that the Charity's finances improved during this time, especially as Childminding UK had no external funding and was solely reliant on generating its own income. Comparative figures for 2019-20 are when the charity operated as 'Northamptonshire Childminding Association', which has now been dissolved.

The charity continued to improve the website, as the vast majority of income is derived from the internet. This resulted in more time and expenditure used for website and I.T. support.

It is pleasing to report that income for 2020-21 was £151,576 compared to £137,322 in the previous year showing a 10.4% increase. The main contributors to the increase were membership fees with a 17.7% increase and online training with a 20.1 % increase on the previous year. There was also a welcomed £3,233 grant from HMRC to cover some furlough payments to staff.

As expected, spending in 2020-21 reduced due to the pandemic taking hold. Spending was down 15.9% on the previous year as marketing, advertising & staff training were reduced. The AGM and conference were also hit by the pandemic, resulting in very little spend compared to 2019-20. Staff costs were the only exception, as the Charity invested in more staff hours, as outlined in the achievements and performance above.

The increase in income and reduction in spending resulted in a surplus of £22,271 for the year, increasing reserves to £145,511 from £123,240. This was a remarkable achievement considering the impact the pandemic has had on organisations countrywide.

The Charity's finances are robust with over 12 months' costs covered by unrestricted reserves. The Charity remains confident that income from online training, membership and resources will hold up well in the new financial year. Expenditure will be higher in 2021-22 as costs associated with the AGM, conference, printing costs of booklets as well as more staffing resources are expected.

FUTURE DEVELOPMENTS

We were able to meet with the staff and trustees in person in June to conduct a SWOT Analysis, review the year and set out the activities for 21-22. The business plan takes into account the likely income from membership, sales and training. We will continue to seek funding for local projects as resources allow.

Staff

Recruit an Administrator for 18 hours a week.

Face to Face Events

As we move into fewer restrictions, we have booked a stand at the Coventry and London Childcare Expos. The Conference is going ahead on 9th October and we're hoping to deliver Safeguarding training in Northamptonshire in the new year.

First Aid courses

6 courses will run in Northamptonshire - April, June, October, November, March with BB Training. We will continue to work with other providers and seek member discounts to offer accessible training for our members.

Online Training

We will revise all training modules as a new EYFS is being implemented from September. The cost of the Childminder introductory course is to increase to £120. Short courses to be written – Importance of Play, Superhero Play, Loose Parts, Understanding Grief and Loss, Autism, Play Nurture & Curiosity, Dyspraxia, ADHD.

Downloadable Resources

We will be adding an Internet Safety Policy and a Child Progress Check resource.

Membership

Increase membership to 1,250. Organise another annual conference to coincide with Annual General Meeting. Sourcing Public Liability Insurance to be included in membership package is proving extremely difficult but we continue to seek opportunities for this. We will improve the package in order to retain members by introducing a loyalty discount and the facility to advertise themselves through an online profile with a search for parents.

Volunteers

On hold during the pandemic, we intend to develop the volunteer programme (Childminding UK Champions) out of county to promote Childminding UK and increase membership.

Website

We will continue to work with the web team to improve and standardise all our downloadable resources. Finalise improvements to the dashboard and shop areas.

Enquiry Line

Support is offered during the hours of 9-3 weekdays to members and deal with enquiries from prospective childminders and parents.

RISK MANAGEMENT

The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

RESERVES

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

Voluntary income including donations and grants that provide core funding or are of a general nature, are recognised on the statement of financial activities where there is an entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis. Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions, is recognised as earned. Grant income included in this category provides funding to support the organisation's activities and is recognised when there is entitlement, certainty of receipt and the amount can be measured with sufficient liability. Some grant funding may be passed directly to members to improve their service with specific outcomes.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds

The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting

Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees
Treasurer

Independent Examiner's Report 2020-21

To: **The members of Childminding UK**

Registered Charity Number: **1182575**

I have examined the accounts of the Charity set out on pages 9 to 13, which have been prepared on the accruals concept for the financial year ending 31st March 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 29th July 2021

.....
 Mr P Strong – Independent Examiner
 16 Sapphire Close
 Kettering
 Northants

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020/21 £	Total 2019/20 £
INCOME					
<u>Income and Endowments</u>					
Donations and Legacies	2	-	-	-	-
Charitable Activities	3	147,772	-	147,772	136,544
Investments	4	571	-	571	778
Grants provided by Government & Other Organisations	5	3,233	-	3,233	-
TOTAL INCOME		151,576	-	151,576	137,322
EXPENDITURE					
<u>Expenditure On:</u>					
Raising Funds	6	30,706	-	30,706	40,935
Charitable Activities	7	89,691	-	89,691	102,393
Governance Costs	8	8,908	-	8,908	10,380
TOTAL EXPENDITURE		129,305	-	129,305	153,708
NET INCOME/(EXPENDITURE)		22,271	-	22,271	(16,386)
TRANSFER BETWEEN FUNDS	12 & 13	-	-	-	-
NET MOVEMENT IN FUNDS		22,271	-	22,271	(16,386)
<u>RECONCILIATION OF FUNDS</u>					
TOTAL FUNDS BROUGHT FORWARD	12 & 13	123,240	-	123,240	139,626
TOTAL FUNDS CARRIED FORWARD		145,511	-	145,511	123,240

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 11 to 13 form part of these financial statements.

**CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2021**

ASSETS	Notes	31/03/2021 £	31/03/2020 £
Fixed Assets			
Tangible Assets		-	-
Total Fixed Assets		-	-
Current Assets			
Debtors & Prepayments	10	3,506	9,811
Cash at Bank and in Hand	11	143,123	114,940
Total Current Assets		146,629	124,751
Current Liabilities			
Creditors Due Within One Year	12	1,118	1,511
Total Current Liabilities		1,118	1,511
NET CURRENT ASSETS		145,511	123,240
TOTAL ASSETS LESS CURRENT LIABILITIES		145,511	123,240
NET ASSETS		145,511	123,240
FUNDS OF THE CHARITY			
Unrestricted Funds:			
Designated Funds	13	106,296	86,035
General Charitable Funds	13	39,215	37,205
Restricted Funds	14	-	-
TOTAL FUNDS		145,511	123,240

Comparable figures for 2019-20 are when the charity was known as Northamptonshire Childminding Association. Its assets and liabilities were transferred to Childminding UK on 31st March 2020.

These accounts were approved by the board on the th 2021
and are signed on their behalf by:

Signed

Name (Printed).....

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies

	Unrestricted Funds	Restricted Funds	Total 2020/21	Total 2019/20
	£	£	£	£
Donations	-	-	-	-

3. Charitable Activities

	Unrestricted Funds	Restricted Funds	Total 2020/21	Total 2019/20
	£	£	£	£
AGM, Stall Holder & Raffle	73	-	73	4,284
Membership	66,322	-	66,322	56,355
Training	11,429	-	11,429	17,429
Online Training & Resources	69,948	-	69,948	58,037
Home Visits	-	-	-	364
Resources	-	-	-	75
Total	147,772	-	147,772	136,544

4. Investments

	Unrestricted Funds	Restricted Funds	Total 2020/21	Total 2019/20
	£	£	£	£
Interest Income	571	-	571	778

5. Grants provided by Government & Other Organisations

	Unrestricted Funds	Restricted Funds	Total 2020/21	Total 2019/20
	£	£	£	£
Coronavirus Job Retention Scheme	3,233	-	3,233	-
Total	3,233	-	3,233	-

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

6. Raising Funds	Unrestricted Funds	Restricted Funds	Total 2020/21	Total 2019/20
	£	£	£	£
AGM & Conference	1,289	-	1,289	13,834
Online Advertising, & Website Costs	29,417	-	29,417	27,101
Total	30,706	-	30,706	40,935

7. Charitable Activities	Unrestricted Funds	Restricted Funds	Total 2020/21	Total 2019/20
	£	£	£	£
Charges Snip Cart	1,929	-	1,929	2,633
Debts Written Off	-	-	-	717
Equipment	34	-	34	1,967
HR Services	1,292	-	1,292	1,292
Office Support & Hospitality	321	-	321	617
Insurance & Subscriptions	1,931	-	1,931	1,808
Marketing, Advertising and Promotion	2,829	-	2,829	6,805
Payroll Costs (see note 9)	74,434	-	74,434	70,958
Resources & Programme Expenses	8	-	8	2,285
Staff/Volunteer Training & Networking	6,799	-	6,799	9,515
Travel & Subsistence	114	-	114	3,796
Total	89,691	-	89,691	102,393

8. Governance Costs	Unrestricted Funds	Restricted Funds	Total 2020/21	Total 2019/20
	£	£	£	£
Accounts & Independent Examination	3,890	-	3,890	4,250
Home Office	2,534	-	2,534	2,811
Payroll & Pension	629	-	629	468
Room Hire & Storage	1,855	-	1,855	2,851
Total	8,908	-	8,908	10,380

9. Staff Costs and Emoluments	Total 2020/21	Total 2019/20
Gross Salaries & Wages	71,932	67,754
Employer's National Insurance	1,091	1,888
Pension Costs (defined contribution scheme)	1,411	1,316
Total	74,434	70,958

The average number of staff employed during the period: **4.00** **3.75**
 No employees received emoluments of more than £60,000 per annum.
 No Trustees claimed expenses or remuneration during the period (2019/20 £nil).

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

	Total 2020/21 £	Total 2019/20 £
10. Debtors & Prepayments		
Prepayments	1,586	2,465
Other Debtors	1,920	7,346
	3,506	9,811

	Total 2020/21 £	Total 2019/20 £
11. Cash at Bank and In Hand		
Deposit Account	140,899	110,583
Current Account	824	2,957
Floats and Petty Cash	1,400	1,400
	143,123	114,940

	Total 2020/21 £	Total 2019/20 £
12. Creditors - Amounts Falling Due Within One Year		
Sundry Creditors	876	617
Accrued Expenses	182	634
Pension Liability	60	260
Total	1,118	1,511

	Opening Balance £	Income £	Expense £	Transfer £	Closing Balance £
13. Unrestricted Funds					
Designated Funds:					
Goodwill	2,846	3,612	5,231	-	1,227
Home Visits	695	-	-	-	695
NCA Training	4,827	8,774	7,172	-	6,429
Membership	44,450	66,130	57,194	-	53,386
Online Resources	33,217	69,756	58,414	-	44,559
General Unrestricted Funds	37,205	3,304	1,293	-	39,215
Total	123,240	151,576	129,305	-	145,511

General Unrestricted Funds' made up of general fund, investment income and voluntary income

	Opening Balance £	Income £	Expense £	Transfer £	Closing Balance £
14. Restricted Funds					
Total	-	-	-	-	-

There were no restricted funds at the beginning during or at the end of the financial year.

15. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.