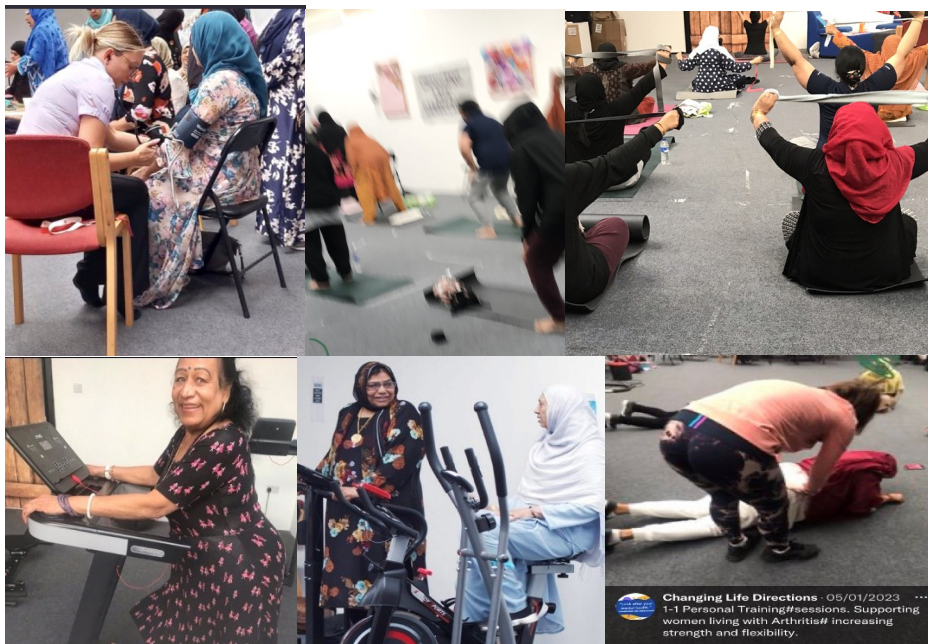


Changing Life Directions Trustee Annual Report March 2022-March 2023



The Trustees present their annual report of Changing Life Directions for the years ending March 2023. The Trustees confirm that the annual report and the financial statement of the charity comply with the current statutory requirements and the provisions of the Statements of

Recommended Practise (SORP) "Accounting and Reporting by Charities"
issued in March 2005

Structure, Governance and Management

a CONSTITUTION

Changing Life Directions was established in March 2019. We are a Charitable Incorporated Organisation (CIO) registered with the Charity Commission – Number: 1182415.

b APPOINTMENT OF TRUSTEES, MEETINGS AND DECISION MAKING

The Trustees is formed by co-opted members who offer their specific expertise. Their input is invaluable and helps the smooth running and growth of the group. They are always available when required and their specific specialisation enables a breadth of support that is vital to Trustees and staff members. Other local organisational also contribute to Trustees work and their responsibility in supporting Changing Life Directions. The Board of Trustees are aware of the need to encourage new members and during the year new people have been approach with a view of joining the Board. Encouraging new people to join the Board is helpful to the development of the work undertaken and ultimately to the success of the organization. When a request to join the management group is received people are invited to attend the volunteer training programme that is in place and once completed potential Trustees then meet existing members to conclude the recruitment process.

The Trustees have a yearly cycle of meetings where business is discussed, discussions are taken in a democratic manner and every member can ensure that they take an active part in the organization and keep themselves up to date with all aspects of the projects. Where urgent decisions are required between Trustees meetings the project manager wherever possible will consult all three Trustees to agree a decision. If this

is not possible and only one or two Trustees are able to make a decision then colleagues will be consulted at the earliest opportunity by those who have made the decision. The next Trustee meeting following such an urgent decision will be used to enable all Trustees to ratify the decision. This ensures there is accountability for decision making and a clear process in place that can be scrutinised by all.

C ORGANIZATION, STRUCTURE AND DECISION MAKING

The Board of Trustees provide continuous direction and support to the Charity and its staff.

d RISK MANAGEMENT

The Trustees have assessed the major risk to which the charity is exposed, in particular those related to the operation and finance, and are satisfied that systems and procedures are in place to instigate our exposure to risk.

USE OF VOLUNTEERS

We use a number of volunteers throughout the year to help in health and wellbeing activities. The volunteers mainly our service users who have followed a support program and on a pathway back to work and students from college and university. All our volunteers are encouraged to their skills and experiences.

In selecting persons to be appointed as Trustees, the Trustees shall take into account the benefits of appointing a person who is by virtue of his or

her personal or professional qualifications to make a contribution to the objects or the management of the Charity.

Our location

We operate from 105 Halliwell Road Bolton BL13NE

We are a registered charity which in partnership with the community, aims to enrich the quality of life for people of all ages by providing educational opportunities, raising awareness of health and well-being, training volunteers and engaging communities.

The objects of the CIO are:

1. To relieve the need of people suffering from dementia, or other mental health issues, and their carers, through the provision of therapeutic music, workshops and by other means that the Trustees deem appropriate.
2. The relief of emotional distress and suffering and the preservation and protection of the mental health of those who have suffered or who have been exposed to domestic violence and abuse, in particular by the provision of counselling and peer support.

Our Why

Changing Life Directions have a core team of mental health professionals and volunteers including 2 BACP Registered Counsellors, a BSc Hons in Psychology qualified staff and a Registered Mental Health Nurse.

We identified early on in the development of our work that there was a real need for culturally tailored support to tackle mental health in BAME communities.

Our Mission statement is to provide good mental health and enable access to support and treatment by providing cultural and language appropriate services. We identified early on in the development of our work that there was a real need for culturally tailored support to tackle physical and mental well-being of BAME communities. After 4 years we have established a relationship with people in Halliwell who have put their trust in our work

Building resilience and healthy minds is something we all need to do. Learning to understand our thoughts and emotions, give ourselves space, push ourselves when needed and pick up ourselves up after things have not worked out is all part of the journey. We support the community by providing events and activities that will help in improving the wellbeing of people going through mental health issues within the community.

We help, women and young people who are socially excluded due to cultural and language barriers and support anyone living in isolation, needs help to build confidence, need advice or support to be able to live a healthy and happy life. Locating to new centre on Halliwell road and opening a women's only community gym and being able to maximize on the space to meet our growth plans and ambitions, creating a day centre for women where there can access health and well-being, socialization and a personalised fitness program. We are here to help women make good decisions around life style for themselves and their families, support women's physical, mental and emotional health.

- 78% of our service users suffer from poor physical health due to lack of self-care
- 27% of our service users have arthritis present
- 67% are currently clinically obese and inactive

Attending the gym and fitness classes has made a huge difference to our beneficiaries physical, mental and emotional health.

Our Understanding of Bolton (JSNA 2020)

Bolton's population currently stands at 285,372. This has steadily increased from 261,300 people in 1991. 20% of Bolton LSOAs are within the 10% most deprived in the UK.

In Bolton there is a large number of LSOAs with high proportions of the population in BAME groups.

The Crompton/Halliwel neighbourhood has a much higher IMD 2015 score (47.8) than is average for Bolton (28.4), reflecting the fact that the neighbourhood contains some of the most deprived Wards in Bolton. For reference, the highest IMD score locally (most deprived) is 61.3 and the lowest (least deprived) is 5.4. This equates to 26.7% of households living in poverty, that is, below 60% of the median income (before housing costs). Again, this is the neighbourhood with the highest level of household poverty in Bolton.

These quotes from our service users helps to put this into context.

Impact

- Age 43 Arthritis sufferer J, "Some people I know are members of mainstream gyms, they pay £28 a month. That might not seem like a lot, but for us, it's a massive amount of money. I heard about the free gym for women, it's only around the corner from my house. At first, I was anxious about going, but I am glad I did. All the ladies were the same. Being able to exercise in an environment that feels comfortable, especially when you are unfit and not feeling very well. I do not speak English that was no problem at all, the girls explained everything to me in Urdu."

- Age 64 Arthritis sufferer, Mrs. D.B. "I learned a lot about arthritis, looking at the pictures and knowing what happens to your body. 20 years I have lived with it and never knew this. I was able to ask questions in Gujarati the girls were very helpful. At first, I was worried if I can cope. Staff reassured me we started off with

very slow-paced moves and gradually built up. After 3 months I noticed when I was praying and bending down, I was not in as much pain. I couldn't believe it and my family members were very proud. 20 years living in depression and now I am happy and no longer take medication. It has been 7 months since I joined the gym and 2 weeks ago at my hospital appointment, my Dr has taken me off one of the tablets- she said this is because of the benefits of the exercise. This centre has changed my life, and I will continue coming as well as encourage others.

"I have been coming to the centre for over 18 months, it's a place where I feel free and am able to connect with the wider community. The fit4life women's gym is amazing, i had never experienced physical activity sessions before. I have spent 21 years looking after my family, now I go to the centre every day for a couple of hours, it's a lifeline. I go in the gym-I don't speak English but that's fine because most of the staff here can speak Urdu. after exercising I have a brew and a bit of rest in the relaxing lounge where I can chat with others. There are a lot of various arts and craft activities to do and amazing staff to talk to when I feel down."

Our Achievements and performance

We started our journey with a base at All Souls Church, Astley Street in the Halliwell ward of Bolton. In March 2020 we co-located to the Cobden Centre on neighbouring Charlotte Street. Due to the pandemic the Cobden Centre closed, we continued to support our beneficiaries virtually. In July 2020 we opened our new women's centre on Halliwell road which is attended by over 300 women.

We are a welcoming place to meet, eat, connect and support each other. We listen to people's needs and lifestyle requirements, contributing to better physical, mental, emotional and spiritual health.

87 % of our current service users are from BAME communities.

Our work was informed by a open day event that we held in June 2020. Here speakers talked about their experiences of mental health, isolation and loneliness. We evaluated feedback from attendees and asked what they needed to live a more healthy, happy and fulfilling life. Carried out health check and physical activity health questionnaires

The findings that came back from that event included a lack of understanding on Mental Health; a lack of culturally/language appropriate information, services and engagement activities; a lack of bi-lingual staff/outreach workers; increased frustration in accessing current health and social care services. High number of BAME women who are physically inactive, unaware of importance of physical activity in prevention of serious disease/lack of education of healthy living, diet and nutrition.

Changing Life Directions aims to change the South Asian Communities attitude towards and raise awareness of the importance of good mental health and importance of physical activity, in particular type 2 diabetes, cancer and cardiovascular.

We have an established relationship with people in the Halliwell community who have put their trust in our work. Vulnerable people see us as a safe space where they can open up and talk honestly about any problems or barriers they are facing.

The majority of the women we work with do not drive, husbands are unsupportive, hence the importance of being able to access services within walking distance of their homes. Ultimately, we will reduce social isolation and feelings of loneliness, provide a vehicle for active participation in social activities, provide access to opportunities, rights and services available to all in the wider BAME community.

Our Impact

We want to play a positive role in prevention and BAME-led public health. In our first 12 months of operation, we raised £50.137 from grants that contributed to our health and wellbeing objectives.

Our weekly social inclusion and peer-to-peer networks is where we started to make a real impact to BAME health and wellbeing through our women 'day centre.

199 women attending our fit4life project within the 1st month-funded by Lottery Awards for All and Boltons Fund.

In March 2020 we had to stop all our face-to-face contact in line with Government social distancing advice. Our contingency plan enabled us to provide daily advisory engagement through virtual methods and digital technologies. All staff and volunteers continued to work from home with remote access using WhatsApp groups and Zoom; telephone support and crisis helpline; bi-lingual counsellor support for those who needed help in accessing services were, those living within coercive controlling home environments, to help women rebuild their lives after being discharged from Domestic Violence refuge, Mental Health; health checks; shopping and personal hygiene products. Rather than go to the local foodbank women came to CLD instead

Coffee and Luncheon Clubs

Giving people who may be elderly or feel isolated the opportunity to get out of the house and enjoy social contact with others as well as take part in a range of activities.

Well-being Hub Activity Programmes

Our well-being activity programme was held on Mondays to Thursday. We raise awareness of self-help, healthy eating, nutrition, exercise and positive lifestyle choices.

We offer a range of activities including mindfulness, creative therapies, arts and crafts, cooking, counselling, peer support, yoga. Our well-being programme is people and service user led. For many of the women attending our sessions we found out that this was the first time they had participated in physical exercise and mindfulness activities. We teach women how to look after and improve their own mental and physical health and ultimately how to follow a healthier lifestyle, building resilience. Self-care; we provide an holistic approach of activities that support people to set personal goals on health and wellbeing.

Physical Activities

The Yoga session had only been running for only 5 weeks, when 40 women turned up to the class. Demand for these activities grew so significantly that the Tutor recommended adding an extra session per week. For many this was the first time that many of the women had participated in physical exercise.

Currently we deliver:

- Fit4life gym sessions-attended by over 200 women weekly
- Chair-based exercises- 2 classes per week attended by 60 women
- Walking football sessions -12 participants
- Flex and move session attended by 30 women
- In Jan 23 we introduced badminton training and sessions and health smoothie making sessions
- Food Banks Service and Warm space provision
- Weekly arts and crafts sessions
- Health and Well-being workshops
- Counselling services
- 6 Work experience placements
- 7 Volunteering opportunities.

Core Skills - Many women have basic or non-existent English. We offer a programme of basic English, Maths and IT skills along with a volunteer interpreter to assist with engagement and any necessary form filling.

Therapeutic Support - Face Mask Therapy

Sessions are delivered by a fully trained counsellor and working within the guidelines of BACP (British Association of Counselling and Psychotherapy).

Cancer Screening

This year we secured funding from Greater Manchester Cancer Screening Engagement programme to become an Answer Cancer Champion.

Answer Cancer is a VCSE-led GM Cancer Screening Engagement Programme commissioned by Greater Manchester Health and Social Care Partnership.

As Answer Cancer Champions we are committed to talking and raising awareness about cancer, challenging common myths and encouraging people from BAME communities to take up screenings.

MacMillan Cancer Research

67 women have already signed up and registered their interest in attending a future cancer screening programme for breast cancer and cervical cancer. Our Male group will also be a forum where we can effectively target male screening programmes and raise awareness of possible symptoms and causes of bowel and prostate cancers.

Critical to reaching the target audience is our bi-lingual capacity. We know from our research that Asian women in Halliwell feel isolated due to lack of confidence, stigmas and understanding of importance of healthy living and life choices to prevent long-term illness. Often, they can feel trapped due to language barriers and no knowledge of how to access health opportunities or support pathways.

Our COVID Response

In March 2020 we had to stop all our face-to-face contact in line with Government social distancing advice. Our contingency plan enabled us to provide daily advisory engagement through virtual methods and digital technologies. All staff and volunteers continued to work from home with remote access using WhatsApp groups and Zoom.

We introduced a telephone befriending and crisis helpline. We had 4 staff who were providing peer support to the 87 ladies who attended our sessions. A rota was introduced to make a daily phone call. Many of these women stated that they needed the breakaway from meeting the demands of their husbands/in-laws, by providing 30mins phone chat which could give them the opportunity to talk through any anxieties and wellbeing concerns. Our Women's Empowerment Group by Zoom also created a forum and space where they could come to talk. Yoga also continued by Zoom over as our support moved online.

Quote from a service user.

Throughout COVID we have:

- Made 279 befriending and well-being calls to members of the BAME community
- 187 Zoom sessions of the Women's Empowerment Group
- 23 Yoga Zoom sessions
- 203 Therapy art packs and essentials items posted direct to people's homes
- 301 COVID Public Health booklets produced in Urdu and Gujarati

REVIEW OF ACTIVITIES

Changing Life Directions have throughout the year helped relief of emotional distress and suffering and the preservation and protection of the Mental Health of those who have suffered or are exposed to domestic violence and abuse in particular by the provision of counselling and peer

support. We have helped relieve the need of people suffering from Dementia, or other Mental Health issues, and their carers, through the provision of therapeutic Art therapy workshops, empowerment hubs, counselling and music therapy.

We have actively involved our service users and the community in planning our projects, regular feedback has been gathered and studied by the management team.

Our management committee have had regular meetings to ensure that adequate staff training and supervision and financial controls are being followed by all members involved on a daily basis, with adequate procedures and rules.

Financial Review

a. reserves policy

The free reserves are held to secure long-term security of the charity. The trustees consider that this level of reserve is required to enable the charity to fulfil its obligations and commitments.

b. principle income

Principle income is via 3 grants and contributions from the wider community.

PLANS FOR THE FUTURE

Changing Life Direction has been working on a 2-year business plan supported by Bolton Council for Voluntary Service to focus on the work developed over the years and to focus on the work developed over the years and to link with the locality plan and Assessment Needs Strategy.

- We are linking with Strategic partners to share resources, referrals, staffing and costs.
- We will continue to delivery existing projects

- In November 2020 we introduced our new Fit4life project for women to access exercise equipment within our own private space.
- We have built our team of staff and work with universities to offer work placement and have 6 new volunteers.
- We have introduced our new projects- dimensions physical activity program and diabetes health champions.

Key achievements.

- Positive connections with local GPs resulted in a high number of referrals to the gym and group exercise classes.
 - Walking football sessions were launched and highly successful, which prompted adding further sport such as badminton, boxing, and swimming.
 - Dramatically increased awareness of arthritis self-management techniques within the community.
 - Encouraged more women to participate in regular physical activity to improve their physical and mental health.

We have grown so significantly over the past 18 months that we now look forward to branching out to other wards in Bolton.

APPROVED BY THE TRUSTEES ON 31 Jan 24 AND SIGNED ON THEIR BEHALF

knida

Miss Komel Nida

Changing Life Directions

