

The Hummingbird Initiative



ANNUAL REPORT

2024/2025

Charity Registration Number 1182406

THE HUMMINGBIRD INITIATIVE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2025

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THE HUMMINGBIRD INITIATIVE

2024/25 proved a busy year for our small charity.

Early in 2024 we installed a milling machine at Posho Mill which by April had started to provide a sustainable supply of flour for the community. Similarly, an incubator, running off solar power, has been successfully raising chicks to everyone's delight.

In October 2024 Cinderella Obuya joined our team to build up our school agricultural, kitchen garden and environmental projects, including a hydroponic scheme as well as drip-irrigation systems, enabling the planting of additional crops such as soya beans, kales, tomatoes and carrots. These methods were initially applied to both Kanjoo and Kalimikuu schools with the farmland now flourishing with several crops and more replacement plants being sown. Maize continued to be grown on the farmland and we planted avocado trees and bananas in some of the schools. Many metres of strong fencing have been erected to protect both the schools' kitchen gardens and the farmland. We are very proud of this achievement.

All this, of course, needs plenty of water and we have conducted a comprehensive Hydrological Study covering six water withdrawal points with intake designs and water connections. Extensive mapping of the Kanjoo sublocation has provided essential data for future planning. We are also connecting more households to the water table.

In addition to the splendid new classrooms that we have built and continue to build, several schools now have elegant toilet blocks, replacing the very basic facilities previously used. Plans for the administrative blocks and kitchens have also been drawn as the preliminary stage to creating an overall more functional, safe and attractive environment.

Kanjoo Primary school benefitted from some new goal posts and a quantity of footballs and other sporting equipment was supplied. Secure gates and perimeter fencing have strengthened Kalimikuu and Mwomwere school's security and aesthetics.

In October, a video film was made by BigStyle Media which will be used as promotional material for fund-raising and awareness projects. A short version can be viewed on our website www.thehummingbirdinitiative.org.

The Hummingbird Initiative remains committed to driving sustainable change. Our projects in education, infrastructure, agriculture and water management are building the groundwork for a resilient future. With a clear roadmap and the unwavering support of our partners and community members, we look forward to increasing our impact in the coming year.

Together, we are creating lasting change – one community at a time.

Georgina (Dordi) Gough
Trustee

THE HUMMINGBIRD INITIATIVE

REPORT OF THE TRUSTEES

The Trustees have pleasure in submitting their report and the independently examined financial statements for the Charitable Incorporated Organisation ("CIO", "Charity") for the year ended 31 March 2025 which have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Trust Deed.

Structure, governance and management

The Charity is governed by its Constitution document dated 12 March 2019 and is a registered charity (charity registration number 1182406).

The names of the persons who were Trustees at any time during the year ended 31 March 2025 and up until the date of signing these accounts were as follows:

G Gough
S Trollope
T Kilduff

The statutory power of appointing new and additional Trustees is exercisable by the Trustees.

Principal address

The principal address of the Charity is:

47 West Lane
London
SE16 4PA

Independent Examiner

T W Slater
Shaw Gibbs Limited
Salatin House
19 Cedar Road
Sutton
Surrey
SM2 5DA

THE HUMMINGBIRD INITIATIVE

REPORT OF THE TRUSTEES

(continued)

Objectives and activities for the public benefit

The Hummingbird Initiative (“THI”) is a United Kingdom-registered Charitable Incorporated Organization. The organisation has been working in Kenya to improve the livelihoods of the people living in the Kanjoo sub-location, Meru County since 2019. The community is on the outskirts of Meru National Park and close to Mount Kenya, the second-highest mountain in Africa. Therefore, the community lives in a sensitive ecosystem and the high human population has made the situation more complex. The community is challenged by numerous issues including human-wildlife conflict, water scarcity, high illiteracy levels, and retrogressive cultural practices. The main source of income in the community is *miraa* (khat – a stimulant drug that is legal in Kenya) farming which has been experiencing several challenges in the global market. Furthermore, Kanjoo is a marginalised community with inadequate basic amenities and infrastructure.

THI was founded after Winky Skevington and William Travers were introduced. They had a similar goal: to help rural communities in Africa to develop and sustain a higher standard of living, at a local level, with particular emphasis on sound environmental and wildlife practices. Winky's inspiration was rooted in Education and Will's from countless interactions with rural communities whilst working with his organisation, The Born Free Foundation, of which he is the Executive President and Co-founder. Winky is a teacher whose passion for and relationship with Africa developed after time spent working in a school in Kenya and travelling extensively through East Africa. Georgina Gough has recently come on board to join The Hummingbird Initiative as a Trustee. Until now, she has been the Clerk to the Worshipful Company of Arts Scholars Livery Company, covering all aspects of administration for both the Company and the Charitable Trust. THI is committed to working collaboratively with other charities, individuals and organisations, if at all possible, recognising that the provision of public benefits and services is interconnected.

Our objectives, as listed on the Charity Commission official website, are:

To address the following 3 issues for people living in rural communities in Kenya, East Africa and other developing countries as the trustees see fit. To bring together and co-ordinate the resources of relevant charities, agencies, organisations and individuals to identify and address these challenges:

1. The relief of sickness and preservation of health of people living in rural communities in Kenya, East Africa and other developing countries as the trustees see fit, in particular but not exclusively by, bringing together and co-ordinating the resources of relevant charities, agencies, organisations and individuals to identify and address the challenges that they face in accessing primary health care.
2. The advancement of education of people living in rural communities in Kenya, East Africa and other developing countries as the trustees see fit, in particular but not exclusively by supporting access to basic education, buildings, curriculum development, availability of resources, specialist teachers and teaching professionals.
3. Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees from time to time determine.

THE HUMMINGBIRD INITIATIVE

REPORT OF THE TRUSTEES

(continued)

Achievements and performance of the Charity

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THE HUMMINGBIRD INITIATIVE

REPORT OF THE TRUSTEES (continued)



Posho Mill



Incubator



Cropping soya beans



Drip pipes at Maano

THE HUMMINGBIRD INITIATIVE

REPORT OF THE TRUSTEES (continued)



Nac - Nkiri twin classrooms



Kalimikuu toilet blocks



Kanjoo toilet blocks



Hydrological survey



Kalimikuu school

THE HUMMINGBIRD INITIATIVE

REPORT OF THE TRUSTEES

(continued)

Financial review and reserves

Details of the financial position are set out in the statements on pages 8 and 9.

The Charity's main source of income was from donations, which amounted to £94,637. Grants to organisations totalled £55,600 and other costs totalled £21,998 leaving net incoming resources for the year of £16,357 (2024 – net outgoings of £14,852) and the total funds of the Charity at 31 March 2025 amounted to £20,598 (2024 – £4,241).

Risk management

It is confirmed that the major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to mitigate those risks.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 18th November 2025 and signed on their behalf by:



Georgina Gough

Trustee

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE HUMMINGBIRD INITIATIVE**

I report to the Trustees on my examination of the accounts of The Hummingbird Initiative (the charity), charity number 1182406, for the year ended 31 March 2025, which are set out on pages 7 to 12.

Respective responsibilities of Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

The charity's Trustees consider that an audit is not required for this year under section 144 of the Act and that independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charity Act;
- to follow all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act, and;
- to state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



T W Slater
ACA CTA
Shaw Gibbs Limited
Salatin House, 19 Cedar Road
Sutton, Surrey, SM2 5DA
18th November 2025

THE HUMMINGBIRD INITIATIVE
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

		2025	2024
	Note	£	£
Income and expenditure			
Incoming resources			
Donations received		275,728	94,637
Resources expended			
Charitable activities	3	271,430	77,600
Governance costs	4	<u>716</u>	<u>680</u>
Total resources expended		<u>272,146</u>	<u>78,280</u>
Net incoming resources		3,582	16,357
Reconciliation of funds			
Total funds brought forward		<u>20,598</u>	<u>4,241</u>
Total funds carried forward		<u>24,180</u>	<u>20,598</u>

All recognised gains and losses are reflected through the Statement of Financial Activities and no separate Statement of Total Recognised Gains or Losses is presented. There were no discontinued or acquired activities during the current or preceding year.

THE HUMMINGBIRD INITIATIVE

BALANCE SHEET AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Non-current assets			
Tangible assets	5	-	238
Current assets			
Receivables	6	885	836
Cash at bank	7	<u>23,995</u>	<u>20,204</u>
Total assets		24,880	21,278
Current liabilities			
Payables	8	<u>700</u>	<u>680</u>
Total assets less current liabilities		<u>24,180</u>	<u>20,598</u>
Represented by:			
Unrestricted Fund			
FUND BALANCE	9	<u>24,180</u>	<u>20,598</u>

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Approved by the Trustees on 18th November 2025 and signed on their behalf by:



Georgina Gough

Trustee

THE HUMMINGBIRD INITIATIVE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

1) ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and applicable regulations.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are drawn up on the going concern basis, which assumes The Hummingbird Initiative will continue in operational existence for the foreseeable future. The Trustees consider the current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months.

The accounting policies adopted by the Trustees are outlined below:

a) **Income recognition**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity, and it is probable that those conditions will be fulfilled in the reporting period.

b) **Resources expended**

Expenditure is included in the accounts on an accrual basis. Irrecoverable VAT is included with the item of expenditure to which it relates.

Expenditure has been analysed between:

- i) Charitable activities – all expenditure directly related to the objects of the charity, which is charged in the year.
- ii) Governance costs – all expenditure for the running of the charity itself as an organisation.

c) **Fund accounting**

The charity's fund is unrestricted, and the Trustees are free to use it in accordance with the charitable objects. The fund is represented mainly by cash.

d) **Cash and cash equivalents**

Cash and cash equivalents comprise current bank account balances and are subject to insignificant risk of change in value.

THE HUMMINGBIRD INITIATIVE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

f) Fixed assets

Tangible fixed assets are included in the balance sheet at cost.

Depreciation is provided on all tangible assets at rates calculated to write off the full cost or valuation less estimated residual value of each asset over its estimated useful life. The principle rate in use is:

Computer Equipment: 25%
Other Tangible Assets: 25%

2) RELATED PARTY TRANSACTIONS AND TRUSTEES' REMUNERATION

The Trustees were not paid or received any other benefits from employment with the charity during the period neither were they reimbursed expenses during the period.

3) ANALYSIS OF CHARITABLE EXPENDITURE

	2025 £	2024 £
Ablutions project	35,893	-
Crop stores	6,408	-
Fencing and irrigation	18,953	-
Incubator and mapping	5,775	-
Kalimiku Piping Project	24,159	9,800
Maano Drip Irrigation	-	2,000
Maji Africa Water Tanks	-	3,900
Nac-Nkiri Primary School Project	24,706	36,700
Posho Mill	-	2,200
Toilets and classrooms	39,947	-
Water projects	17,045	-
Re-build Catherine's house	4,965	-
Farming Project	10,435	-
Kitchen Gardens	9,135	-
Film crew expenses	2,568	-
General expenses	7,833	-
Other projects	<u>-</u>	<u>1,000</u>
	207,822	55,600
Support costs (note 4)	<u>63,609</u>	<u>22,000</u>
	<u>271,431</u>	<u>77,600</u>

THE HUMMINGBIRD INITIATIVE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025 (continued)

4) SUPPORT COSTS

2025	Basis of Apportionment	Support Costs £	Governance £	Total £
Staff costs	Actual	54,103	-	54,103
Travel	Actual	288	-	288
Website costs	Actual	780	-	780
Bank charges	Actual	2,334	-	2,334
Insurance	Actual	907	-	907
Computer and telephone expenses	Actual	334	-	334
Advertising and marketing	Actual	1,084	-	1,084
Depreciation of fixed assets	Actual	237	-	237
Legal and professional fees	Actual	1,203	-	1,203
Sundry expenses	Actual	2,338	-	2,338
Independent examiner's fee	Work done	-	716	716
		<u>63,609</u>	<u>716</u>	<u>64,325</u>

2024	Basis of Apportionment	Support Costs £	Governance £	Total £
Staff costs	Actual	11,520	-	11,520
Website costs	Actual	2,604	-	2,604
Travel	Actual	349	-	349
Bank charges	Actual	368	-	368
Insurance	Actual	1,597	-	1,597
Advertising and marketing	Actual	4,761	-	4,761
Depreciation of fixed assets	Actual	801	-	801
Independent examiner's fee	Work done	-	680	680
		<u>22,000</u>	<u>680</u>	<u>22,680</u>

THE HUMMINGBIRD INITIATIVE

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025
(continued)

5) FIXED ASSETS

<u>Cost</u>	Computer Equipment	Other Equipment	Total
At 1st April 2025	1,610	1,595	3,205
Additions	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2025	<u>1,610</u>	<u>1,595</u>	<u>3,205</u>
<u>Depreciation</u>			
At 1st April 2025	1,472	1,496	2,968
Charged	<u>138</u>	<u>99</u>	<u>237</u>
At 31st March 2025	<u>1,610</u>	<u>1,595</u>	<u>2,968</u>
<u>Net Book Value</u>			
At 31st March 2025	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2024	<u>138</u>	<u>99</u>	<u>237</u>

6) RECEIVABLES

	2025	2024
	£	£
Prepayments	885	836
Accrued income	<u>-</u>	<u>-</u>
	<u>885</u>	<u>836</u>

7) CASH AND CASH EQUIVALENTS

	2025	2024
	£	£
Current accounts	<u>23,995</u>	<u>20,204</u>

8) PAYABLES: Amounts falling due within one year

	2025	2024
	£	£
Accruals	<u>700</u>	<u>680</u>

THE HUMMINGBIRD INITIATIVE

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025
(continued)

9) FUND BALANCE

The charity's fund is unrestricted, and the Trustees are free to use it in accordance with the charitable objects. The fund is represented mainly by cash.

Analysis of the movements in the fund for the current period are presented below.

	2025	2024
	£	£
Fund balance brought forward	20,598	4,241
Incoming resources	275,728	94,637
Resources expended	<u>(272,146)</u>	<u>(78,280)</u>
Fund balance carried forward	<u>24,180</u>	<u>20,598</u>