

# The Hummingbird Initiative



## ANNUAL REPORT

**2023/2024**

Charity Registration Number 1182406

THE HUMMINGBIRD INITIATIVE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2024

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## THE HUMMINGBIRD INITIATIVE

### INTRODUCTORY MESSAGE FROM THE CO-FOUNDER

Our main focus for this past year has been on educational development in our seven partner schools. Through innovative programs and collaborative efforts we have made remarkable progress in Water and Sanitation Hygiene in all schools improving health and wellbeing for all involved through the development of educational programmes and resources. Introducing this in schools is a great way to reach the wider community, as children take their learning home.

I would like to welcome our new Trustee Tony Kilduff to our already established and supportive team. Tony is an inspiration in so many ways and has been helping our organisation go from strength to strength. Alongside Tony, Dordi and Sam continue to show their dedication to the development of the Kanjoo community so my heartfelt thanks goes out to them and to Isaac and Purity for their unwavering commitment and can-do attitude.

Together, we are continuing to improve education and alleviate poverty, providing access to basic amenities to help the community to thrive.

I look forward to sharing our progress with you in this report,



Winky Skevington  
Co-Founder and CEO

## THE HUMMINGBIRD INITIATIVE

### REPORT OF THE TRUSTEES

The Trustees have pleasure in submitting their report and the independently examined financial statements for the Charitable Incorporated Organisation ("CIO", "Charity") for the year ended 31 March 2024 which have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Trust Deed.

#### Structure, governance and management

The Charity is governed by its Constitution document dated 12 March 2019 and is a registered charity (charity registration number 1182406).

The names of the persons who were Trustees at any time during the year ended 31 March 2024 and up until the date of signing these accounts were as follows:

G Gough

S Trollope

T Kilduff (appointed on 12/03/2024)

The statutory power of appointing new and additional Trustees is exercisable by the Trustees.

#### Principal address

The principal address of the Charity is:

47 West Lane

London

SE16 4PA

#### Independent Examiner

T W Slater

Shaw Gibbs Limited

Salatin House

19 Cedar Road

Sutton

Surrey

SM2 5DA

## THE HUMMINGBIRD INITIATIVE

### REPORT OF THE TRUSTEES

(continued)

#### Objectives and activities for the public benefit

The Hummingbird Initiative ("THI") is a United Kingdom-registered Charitable Incorporated Organization. The organisation has been working in Kenya to improve the livelihoods of the people living in the Kanjoo sub-location, Meru County since 2019. The community is on the outskirts of Meru National Park and close to Mount Kenya, the second-highest mountain in Africa. Therefore, the community lives in a sensitive ecosystem and the high human population has made the situation more complex. The community is challenged by numerous issues including human-wildlife conflict, water scarcity, high illiteracy levels, and retrogressive cultural practices. The main source of income in the community is *miraa* (khat – a stimulant drug that is legal in Kenya) farming which has been experiencing several challenges in the global market. Furthermore, Kanjoo is a marginalised community with inadequate basic amenities and infrastructure.

THI was founded after Winky Skevington and William Travers were introduced. They had a similar goal: to help rural communities in Africa to develop and sustain a higher standard of living, at a local level, with particular emphasis on sound environmental and wildlife practices. Winky's inspiration was rooted in Education and Will's from countless interactions with rural communities whilst working with his organisation, The Born Free Foundation, of which he is the Executive President and Co-founder. Winky is a teacher whose passion for and relationship with Africa developed after time spent working in a school in Kenya and travelling extensively through East Africa. Georgina Gough has recently come on board to join The Hummingbird Initiative as a Trustee. Until now, she has been the Clerk to the Worshipful Company of Arts Scholars Livery Company, covering all aspects of administration for both the Company and the Charitable Trust. THI is committed to working collaboratively with other charities, individuals and organisations, if at all possible, recognising that the provision of public benefits and services is interconnected.

Our objectives, as listed on the Charity Commission official website, are:

To address the following 3 issues for people living in rural communities in Kenya, East Africa and other developing countries as the trustees see fit. To bring together and co-ordinate the resources of relevant charities, agencies, organisations and individuals to identify and address these challenges:

1. The relief of sickness and preservation of health of people living in rural communities in Kenya, East Africa and other developing countries as the trustees see fit, in particular but not exclusively by, bringing together and co-ordinating the resources of relevant charities, agencies, organisations and individuals to identify and address the challenges that they face in accessing primary health care.
2. The advancement of education of people living in rural communities in Kenya, East Africa and other developing countries as the trustees see fit, in particular but not exclusively by supporting access to basic education, buildings, curriculum development, availability of resources, specialist teachers and teaching professionals.
3. Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees from time to time determine.

#### Achievements and performance of the Charity

Having registered with the Charity Commission in March 2019, THI were able to start delivering projects.

For the year 2023/24, THI were able to undertake several major projects, thanks to the generosity of a number of donors. The impact of the projects is summarised as follows:

## THE HUMMINGBIRD INITIATIVE

### REPORT OF THE TRUSTEES

(continued)

#### 1. NAC-Nkiri Fencing

**Project Overview:** The NAC-Nkiri Fencing project involved constructing a secure perimeter fence around NAC-Nkiri Primary School. This initiative aimed to enhance the safety of the students, protect school property, and prevent unauthorised access to the school grounds.

**General Benefits:** The fencing has improved the security of the school, creating a safe environment for over 200 students. It has helped prevent trespassing and vandalism, ensuring that school facilities remain in good condition. The project also contributed to a more focused learning environment, without community members passing across the school to get to other areas and due to both students and staff felt safer within the school premises.

#### 2. Makutano Primary School 2nd Classroom Construction and Furnishings

**Project Overview:** The Makutano School Classroom Construction and Furnishing project aimed to expand the school's intake and capacity. Individual desks and chairs in the classroom have created an improved learning space for the pupils, improving concentration and comfort.

**General Benefits:** The project directly benefits 50 pupils annually, alleviating overcrowding and creating an enhanced learning atmosphere. This expansion ensures that more students can receive a good quality education.

### 3. Makutano Primary School Staffroom Construction

**Project Overview:** The Makutano School Staffroom Construction project aimed to provide a designated space for teachers to conduct their administrative tasks, prepare lessons, and hold meetings. The staffroom was designed to improve the working conditions for the school's educators, enabling them to perform their duties more effectively.

**General Benefits:** The construction of the staffroom improved teacher productivity by providing a conducive working environment. It also fostered better communication and coordination among the teaching staff, ultimately enhancing the quality of education provided to the students.

### 4. WASH Training of 12 Teachers Across 7 Schools

**Project Overview:** This project involved Water, Sanitation, and Hygiene (WASH) training for 12 teachers across 7 schools. The training aimed at equipping teachers with the knowledge and skills to promote hygiene practices among students, ensuring a healthier learning environment.

**General Benefits:** The WASH training benefited over 1,000 students by improving sanitation and hygiene practices within the schools. The teachers' knowledge was crucial in reducing the incidence of waterborne diseases and promoting overall well-being among the students.

## THE HUMMINGBIRD INITIATIVE

### REPORT OF THE TRUSTEES

(continued)

### 5. Tyres for Mbulune Primary Playground

**Project Overview:** The Tyres for Mbulune Primary Playground project involved repurposing old tyres to create a functional and engaging playground area for students. The tyres were used to create play structures that encouraged physical activity and social interaction among the children.

**General Benefits:** The playground provided a safe and creative space for over 200 students to engage in physical activity, promoting their physical health and social development. The project also contributed to environmental sustainability by recycling materials.

### 6. NAC-Nkiri Ablution Block (Boys & Girls)

**Project Overview:** The construction of the NAC-Nkiri Ablution Block provided separate sanitation facilities for boys and girls at NAC-Nkiri Primary School. This project aimed to improve hygiene standards and ensure privacy for all students, empowering females and providing a safe space for them to wash and look after themselves during their menstruation.

**General Benefits:** The ablution block significantly improved sanitation and hygiene for over 200 students, reducing the risk of illness and creating a more comfortable school environment benefiting learning. The project also contributed to gender equity by providing separate facilities for boys and girls.

### 7. Makutano PVC Ceiling Installation and Roofing (Pilot)

**Project Overview:** The Makutano PVC Ceiling Installation and Roofing project was a pilot initiative focused on upgrading the infrastructure of a single classroom at Makutano Primary School. The new ceiling and roofing enhanced the structural integrity and aesthetics of the classroom, serving as a model for potential future upgrades.

**General Benefits:** This pilot project improved the comfort of the classroom, providing protection from extreme weather conditions and reducing noise levels. The successful implementation of the ceiling and roofing upgrade created a more conducive learning environment for the students in this classroom and set a precedent for further improvements.

### 8. Water Drinking Jerricans (16) for 3 Schools

**Project Overview:** The project involved the provision of 16 water drinking jerricans to 3 schools, ensuring that students had access to safe drinking water during school hours. The initiative was part of a broader effort to improve the health and well-being of students and incorporate the staff WASH education into schools.

**General Benefits:** The provision of clean drinking water reduced the risk of waterborne illnesses among the students. The project contributed to better hydration and overall health, which in turn positively impacted the students' focus and academic performance.

## THE HUMMINGBIRD INITIATIVE

### REPORT OF THE TRUSTEES

(continued)

#### 9. Inception of the Water Piping Project in Kalimikuu Community including Primary School

**Project Overview:** The Water Piping Project in Kalimikuu Community aimed to provide a reliable water supply to the community, including the local school. The project involved the installation of water pipes that connected the school and the beneficiaries in the surrounding areas to a sustainable water source.

**General Benefits:** The project ensured that over 300 community members, including students, had access to a consistent and safe water supply. This improved the quality of life in the community, reduced the time spent fetching water, and enhanced the learning environment at the local school.

#### Future plans

For the coming 2024-2025 year, THI has the following planned projects:

- Continuation and completion of the Kalimikuu Community Water Piping project
- Community Housing Development pilot project
- Posho Mill donation for Self Help Group for chicken feed, flour and an IGA
- Drip Irrigation Installation Pilot Project on 3 farms
- Fencing of Makutano school with gate
- Fencing of Kalimikuu school with gate and columns
- Fencing of Mwomwere school with gate and columns
- Architectural Designs of Classrooms; Administrative Block & Kitchen for schools
- Construction of goal posts and nets at Kanjoo Primary School
- Toilet block construction at Kalimikuu School
- Hydrological study of 6 water withdrawal points/ groups (Makutano-Nkanga; Gatoline-Mwitethia; Muuri; Mangala; Gakunku; and Nkiri Catchment Area)
- Construction of an intake, storage and household connections for the Makutao-Nkanga Water Group
- Mapping of Kanjoo sublocation, villages and schools
- Training of 3 ToTs (from Kanjoo- Kamutethia Self Help Group) at Kaguru Agricultural Training Centre
- Incubator donation for Kanjoo-Kamutethia SHG
- Electrical connection for Nac-Nkiri School

- Construction of 2 pairs of classrooms in 2 schools
- Female Toilet block construction in Kanjoo Secondary school
- Toilet block construction in Makutano School

#### Financial review and reserves

Details of the financial position are set out in the statements on pages 8 and 9.

The Charity's main source of income was from donations, which amounted to £94,637. Grants to organisations totalled £55,600 and other costs totalled £21,998 leaving net incoming resources for the year of £16,357 (2023 – net outgoings of £14,852) and the total funds of the Charity at 31 March 2024 amounted to £20,598 (2023 – £4,241).

#### THE HUMMINGBIRD INITIATIVE

#### REPORT OF THE TRUSTEES

(continued)

#### Risk management

It is confirmed that the major risks to which the Charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to mitigate those risks.

#### Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 4 January 2025 and signed on their behalf by:

Georgina Gough

Trustee

# INDEPENDENT EXAMINER'S REPORT

## TO THE TRUSTEES OF THE HUMMINGBIRD INITIATIVE

I report to the Trustees on my examination of the accounts of The Hummingbird Initiative (the charity), charity number 1182406, for the year ended 31 March 2024, which are set out on pages 7 to 12.

### Respective responsibilities of Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

The charity's Trustees consider that an audit is not required for this year under section 144 of the Act and that independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charity Act;
- to follow all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act, and;
- to state whether particular matters have come to my attention.

### Basis of Independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



T W Slater

ACA CTA

Shaw Gibbs Limited

Salatin House, 19 Cedar Road

Sutton, Surrey, SM2 5DA

24 September 2025

## THE HUMMINGBIRD INITIATIVE

### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

			2024	2023
	Note	£	£	£
<b>Income and expenditure</b>				
<b>Incoming resources</b>				
Donations received			94,637	59,673
<b>Resources expended</b>				
Charitable activities	3	77,600		73,863
Governance costs	4	<u>680</u>		<u>662</u>
<b>Total resources expended</b>			<u>78,280</u>	<u>74,525</u>

<b>Net incoming resources</b>	16,357	(14,852)
<b>Reconciliation of funds</b>		
<b>Total funds brought forward</b>	<u>4,241</u>	<u>19,093</u>
<b>Total funds carried forward</b>	<u>20,598</u>	<u>4,241</u>

All recognised gains and losses are reflected through the Statement of Financial Activities and no separate Statement of Total Recognised Gains or Losses is presented.

There were no discontinued or acquired activities during the current or preceding year.



THE HUMMINGBIRD INITIATIVE

BALANCE SHEET

AS AT 31 MARCH 2024

		2024	2023
	Note	£	£
<b>Non-current assets</b>			
Tangible assets	5	238	1,039
<b>Current assets</b>			
Receivables	6	836	731
Cash at bank	7	<u>20,204</u>	<u>3,131</u>
<b>Total assets</b>		21,278	4,901
<b>Current liabilities</b>			
Payables	8	<u>680</u>	<u>660</u>
<b>Total assets less current liabilities</b>		<u>20,598</u>	<u>4,241</u>
<b>Represented by:</b>			
Unrestricted Fund			
<b>FUND BALANCE</b>	9	<u>20,598</u>	<u>4,241</u>

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Approved by the Trustees on 4 January 2025 and signed on their behalf by:

Georgina Gough

Trustee

**THE HUMMINGBIRD INITIATIVE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

1)

**ACCOUNTING POLICIES**

**Basis of preparation and assessment of going concern**

The financial statements have been prepared under the historical cost convention in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and applicable regulations.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are drawn up on the going concern basis, which assumes The Hummingbird Initiative will continue in operational existence for the foreseeable future. The Trustees consider the current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months.

The accounting policies adopted by the Trustees are outlined below:

a) **Income recognition**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity, and it is probable that those conditions will be fulfilled in the reporting period.

b) **Resources expended**

Expenditure is included in the accounts on an accrual basis. Irrecoverable VAT is included with the item of expenditure to which it relates.

Expenditure has been analysed between:

- i) Charitable activities – all expenditure directly related to the objects of the charity, which is charged in the year.
- ii) Governance costs – all expenditure for the running of the charity itself as an organisation.

c) **Fund accounting**

The charity's fund is unrestricted, and the Trustees are free to use it in accordance with the charitable objects. The fund is represented mainly by cash.

d) **Cash and cash equivalents**

Cash and cash equivalents comprise current bank account balances and are subject to insignificant risk of change in value.

**THE HUMMINGBIRD INITIATIVE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

(continued)

f) **Fixed assets**

Tangible fixed assets are included in the balance sheet at cost.

Depreciation is provided on all tangible assets at rates calculated to write off the full cost or valuation less estimated residual value of each asset over its estimated useful life. The principle rate in use is:

Computer Equipment: 25%

Other Tangible Assets: 25%

2) **RELATED PARTY TRANSACTIONS AND TRUSTEES' REMUNERATION**

The Trustees were not paid or received any other benefits from employment with the charity during the period neither were they reimbursed expenses during the period.

3) **ANALYSIS OF CHARITABLE EXPENDITURE**

	2024	2023
	£	£
Books	-	300
Furniture for Mwomwere school	-	5,000
WASH Programme	-	3,500
Kalimiku and Mukatano classrooms	-	22,700
Maji Africa Water Tanks	3,900	11,500
Mwomwere classroom	-	11,600
Nac-Nkiri Primary School Project	36,700	-
Kalimiku Piping Project	9,800	-
Posho Mill	2,200	-
Maano Drip Irrigation	2,000	-

Other projects	<u>1,000</u>	<u>1,291</u>
	55,600	55,891
Support costs (note 4)	<u>22,000</u>	<u>17,972</u>
	<u>77,600</u>	<u>73,863</u>

### THE HUMMINGBIRD INITIATIVE

#### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

#### 4) SUPPORT COSTS

2024	Basis of Apportionment	Support Costs	Governance	Total
		£	£	£
Staff costs	Actual	11,520	-	11,520
Website costs	Actual	2,604	-	2,604
Travel	Actual	349	-	349
Bank charges	Actual	368	-	368
Insurance	Actual	1,597	-	1,597
Advertising and marketing	Actual	4,761	-	4,761
Depreciation of fixed assets	Actual	801	-	801
Independent examiner's fee	Work done	<u>-</u>	<u>680</u>	<u>680</u>
		<u>22,000</u>	<u>680</u>	<u>22,680</u>
2023	Basis of Apportionment	Support Costs	Governance	Total
		£	£	£
Staff costs	Actual	12,810	-	12,810
Website costs	Actual	450	-	450
Bank charges	Actual	860	-	860
Insurance	Actual	1,776	-	1,776
Advertising and marketing	Actual	1,275	-	1,275
Depreciation of fixed assets	Actual	801	-	801
Independent examiner's fee	Work done	<u>-</u>	<u>662</u>	<u>662</u>
		<u>17,972</u>	<u>662</u>	<u>18,634</u>

#### 5) FIXED ASSETS

Cost	Computer Equipment	Other Equipment	Total
At 1st April 2024	1,610	1,595	3,205
Additions	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2024	<u>1,610</u>	<u>1,595</u>	<u>3,205</u>
<b>Depreciation</b>			
At 1st April 2024	1,069	1,097	2,166
Charged	<u>402</u>	<u>399</u>	<u>801</u>
At 31st March 2024	<u>1,472</u>	<u>1,496</u>	<u>2,968</u>
<b>Net Book Value</b>			
At 31st March 2024	<u>138</u>	<u>100</u>	<u>238</u>
At 31st March 2023	<u>541</u>	<u>498</u>	<u>1,039</u>

## THE HUMMINGBIRD INITIATIVE

## NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

(continued)

## 6) RECEIVABLES

	2024	2023
	£	£
Prepayments	836	731
Accrued income	<u>-</u>	<u>-</u>
	<u>836</u>	<u>731</u>

## 7) CASH AND CASH EQUIVALENTS

	2024	2023
	£	£
Current account	<u>20,204</u>	<u>3,131</u>

## 8) PAYABLES: Amounts falling due within one year

	2024	2023
	£	£
Accruals	<u>680</u>	<u>660</u>

## 9) FUND BALANCE

The charity's fund is unrestricted, and the Trustees are free to use it in accordance with the charitable objects. The fund is represented mainly by cash. Analysis of the movements in the fund for the current period are presented below.

	2024	2023
	£	£
Fund balance brought forward	4,241	19,093
Incoming resources	94,637	59,673
Resources expended	<u>(78,280)</u>	<u>(74,525)</u>
Fund balance carried forward	<u>20,598</u>	<u>4,241</u>