

Charity Number: 1182365

The Leanne Pero Foundation

Financial Statements Year Ended 31st August 2025

The Leanne Pero Foundation
For the year ended 31 August 2025
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The Leanne Pero Foundation
For the year ended 31 August 2025
Trustees Annual Report

Legal and administrative information

Charity number 1182365

Registered Office:

6th Floor, 37 Lombard Street
City of London
London
EC3V 9BQ

Trustees:

Sharon Green (Chair)
Egon Cossou
Roosevelt Pero

Independent Examiners:

Count On Us CIC
Venn Farm
Tudwick Road
Tiptree
CO5 0SD

The Leanne Pero Foundation

For the year ended 31 August 2025

Trustees Annual Report

Trustees Annual Report

The trustees present their report with the financial statements of the charity for the reporting period 1 September 2024 to 31 August 2025. It should be borne in mind when making comparisons with the previous reporting period that figures for that previous period were for a 17 month accounting period.

Trustee Recruitment and Induction

Trustees are identified through advertising in local charity networks and each candidate is interviewed and signs an eligibility declaration. Trustees receive a Trustee Handbook (including a code of conduct) and copies of all relevant policies including complaints, safeguarding, equalities etc. Where required, training on charity governance is also made available.

Objectives and Activities

The charity's objects are "For the public benefit, to relieve the physical and emotional distress of cancer patients and survivors in particular but not exclusively by providing or assisting in the provision of support services, information and practical advice to such persons."

We aim to do this by providing a range of support for, primarily, people of colour living with cancer including online support groups, coffee mornings, weekly telephone support lines, a podcast, a wig fund, social events, a bi-annual magazine and a hardback portrait book.

Public Benefit

The Trustees confirm that they have had regard to the Charity Commission Guidance on public benefit in directing the work of the charity.

Summary of Main Achievements

During the reporting year the charity has increased membership to over 800 and we have passed the significant milestone of having raised over £1m since registration. Our 100 Women Survey continues to be used and quoted nationally to evidence inequalities in cancer care for Black and marginalised communities and we hope to commission a larger, follow-up survey in 2026.

Towards the end of this reporting period, we implemented a new booking system for our member services to provide more accessible and streamlined access. This new software also enhances our ability to maintain robust impact reporting on member demographics and service engagement.

Strengthening our governance and financial controls has continued to be a key priority over the past 12 months. With thanks in part to grant funding from Macmillan Cancer Care and Walk the Walk we have been able to do this as well as continue to deliver and grow our support activities (many under our programme brand "Black Women Rising") for beneficiaries including:

Monthly support groups and coffee morning

We provide 6 support groups, both online & face to face, each month with average monthly attendance across all groups of 90, reaching over 850 unique visits per year of which over 500 are physically seen by us. The groups provide support to the entire membership as well as to sub-groups such as those with a cancer diagnosis under the age of 40 and those living with an incurable cancer diagnosis.

Feedback includes the following:

"Without Black Women Rising, I wouldn't be able to achieve the things I have done in creating awareness in my community to help others be self aware of their health issues."

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"Being able to meet-up in person for the stage 4 group is a real blessing. To be able to wrap my arms around my sisters or wipe away their tears cannot be done over zoom. I was alone and lonely when I was first diagnosed in 2009, I am not now. The team and all the other volunteers have been and are a definite lifeline for me."

"The Black Women Rising coffee morning made me feel so seen, safe and inspired! It is so important to me to be able to speak to others at different stages of their journeys, not only to get hope but to be able to pass it on to others too."

Untold Cancer Stories Podcast

In March 2025 we launched our 5th podcast series, a powerful two-part special consisting of 11 mini conversations on the realities of life after a cancer diagnosis. A new feature of this new series, compared to the previous series, is that it was recorded in front of a live audience.

All 5 of our podcast series feature guests that align with creating a safe, empowering space where voices often overlooked in mainstream healthcare systems are heard and valued. Through honest conversations, expert insights, and personal stories, we have helped break the silence around cancer, reduce stigma, and provide culturally relevant support. Many listeners have shared how the podcast made them feel seen, informed, and connected. Fostering community, confidence, and hope in their cancer journeys.

Feedback includes the following:

"These podcasts introduced me to the world of Black Women Rising. They covered a variety of topics, and I learned a lot. It was empowering listening to those going through their journeys, and how they are able to live life despite their challenges. Truly inspirational"

*"I love listening to ***** and ***** and guest speaking about the trials and tribulations of what us people of colour face going through a cancer diagnosis. The Untold Cancer Story is the realest raw relatable cancer podcast out there for me!"*

Weekly phone line

Our weekly phone line remains available to our members and is accessed on average 20 times each month providing them with either valuable clinical advice or assistance in accessing our services or further signposting to ensure they are receiving the correct level of support. Many of our members also communicate with us via WhatsApp messaging or email.

Feedback includes the following:

"I felt I was fully listened to. Was given some practical exercises to do. A worry was lifted. I was also followed up by email. I'm very grateful for this service "

Fundraising Gala

In October 2024, during Breast Cancer Awareness Month and Black History Month, we hosted our inaugural fundraising Gala, a landmark event attended by over 200 guests, including leaders in health, politics, sports, and our broader community of stakeholders and members.

This Gala marked the beginning of a vital annual tradition aimed at establishing a sustainable income stream to directly support our mission. It brought together our network of allies, supporters, and brand partners to spotlight the urgent and disproportionate impact of breast cancer on Black women in the UK and to reaffirm the ongoing need for our services, advocacy, and community-led support.

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100 Women Book

Later in October 2024, we published our first ever hardback book titled “Black Women Rising Through Cancer”, which powerfully features the portraits and stories of 100 British Black women who have had a cancer diagnosis. The initial print run was 200 copies, all of which have since been distributed or purchased, evidencing the value for these visual resources.

Each story within the book is a unique and personal account of the individual woman's experience, allowing them to share their story in their own words and on their own terms. The portraits provide a visual representation of the strength and resilience of these women. The book provides a platform for them to share their powerful stories and inspire others who may be going through a similar journey. It is a powerful and uplifting tribute to the strength and resilience of these women and a reminder of the importance of supporting and uplifting marginalised communities.

Feedback from those featured includes:

“I feel seen and heard.”

“So grateful to be a part of the '100 Women Book ' amongst other Black women. When I went through treatment, there was little representation, so this is truly special to see and read about other women who look like me, it reminds me I'm not alone. THANK YOU Black Women Rising.”

Wig Fund

During this reporting period, through our Wig Fund and its supporting partners, we have donated 20 textured real hair wigs to our members. This essential service addresses a significant gap in NHS provisions, where access to textured wig options is frequently limited or unavailable.

Ambassadors

Our team of member Ambassadors have supported the charity by extending our reach and sharing their stories in numerous important spaces, including corporate settings, media platforms and events across the UK. They have participated in over 100 opportunities as speakers, panellists, hosts of information stalls, and campaign participants, ensuring that the significant need for our work is far reaching.

Future Plans

We remain committed to meeting the growing demand for our visual resources. To support this, we plan to publish a new edition of our magazine in 2025/26 and facilitate additional print runs of both existing magazine editions and our recently released book, ensuring broader access to these valuable materials.

Alongside the expansion of our publications, we are nearing completion of a comprehensive website revamp. This will be an ongoing project, with continued enhancements to improve functionality and accessibility.

These initiatives are designed to make our content and services more widely available and accessible to our growing community.

Looking ahead, we remain focused on addressing the evolving needs of our younger members, particularly around time constraints and accessibility, as many are balancing a diagnosis with professional commitments. In response, we aim to introduce more flexible and accessible service offerings that reflect these challenges and provide meaningful support.

To strengthen our growing charity we are investing in our monitoring, evaluation and learned systems and processes to enable us to report even stronger evidence of the impact of our work and we are recruiting additional trustees to enhance our board. For 2025/26 we also plan several major events and campaigns involving our ambassadors and Patrons Dawn Butler MP, Candice Brathwaite-Aboderin and Adeola Gboyega.

The Leanne Pero Foundation

For the year ended 31 August 2025

Trustees Annual Report

Key Risks

The key risks facing the charity are:

- Insufficient funds raised to meet all budgeted costs - mitigated by careful management of expenditure and use of expert fundraisers.
- A safeguarding incident at any of our online or face to face sessions - mitigated by a robust safeguarding policy, DBS checks on staff and volunteers and high quality training.

Reserves Policy

During the reporting period the charity raised £340,101 (compared to £390,455 in the previous period, which on a pro rata basis equated to annual income of £275,615). With expenditure of £388,247 (compared to £388,247 in the previous year) we made a small surplus of £2,208 (compared to £24,792 in the previous period, which on a pro rata basis equated to annual expenditure of £274,056,), which has contributed reserves towards our policy target level.

The charity's aim is to build reserves that equate to 3-6 months expenditure. The charity has very low fixed overheads and, therefore, this is primarily to enable cashflow to be managed and services to continue in periods when income is lower. Current reserves are £67,595 (£40,454 in the previous period), comprising £43,400 restricted and £24,195 unrestricted.

This report were approved by the trustees on21/10/2025.....

Signed by; Sharon Green



The Leanne Pero Foundation
For the year ended 31 August 2025
Independent examiner's report on the accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of FMAAT.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

the accounting records were not kept in accordance with section 130 of the Charities Act; or

the accounts did not accord with the accounting records; or

the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Shelley Rudling FMAAT
Venn Farm
Tudwick Road
Tiptree
CO5 0SD



Date 21/10/2025

The Leanne Pero Foundation
For the year ended 31 August 2025
Statement of Financial Activities

	Note	Unrestricted Funds £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
<u>Income and Endowments from:</u>					
Charitable activities	2	264,801	75,300	340,101	390,455
Bank interest		38	-	38	-
Total income		<u>264,839</u>	<u>75,300</u>	<u>340,139</u>	<u>390,455</u>
<u>Expenditure on:</u>					
Charitable activities	3	281,098	31,900	321,998	388,247
Total expenditure		<u>281,098</u>	<u>31,900</u>	<u>321,998</u>	<u>388,247</u>
Net income/(expenditure)		<u>(16,259)</u>	<u>43,400</u>	<u>27,141</u>	<u>2,208</u>
Transfer between funds		-	-	-	-
Net movement in funds		<u>(16,259)</u>	<u>43,400</u>	<u>27,141</u>	<u>2,208</u>
Reconciliation of funds					
Total funds brought forward		40,454	-	40,454	38,246
Total funds carried forward		<u><u>24,195</u></u>	<u><u>43,400</u></u>	<u><u>67,595</u></u>	<u><u>40,454</u></u>

Notes on pages 9-11 form part of these accounts.

The Leanne Pero Foundation

AS AT 31 August 2025
Balance Sheet

	Note	2025 £	2024 £
Tangible assets	6	1,702	2,269
Current assets			
Debtors	4	8,872	43,222
Bank balances		60,609	9,273
		<u>71,184</u>	<u>54,764</u>
Creditors, amounts falling due within on year	5	3,589	14,310
Net current assets		<u>67,595</u>	<u>40,454</u>
Net assets		<u>67,595</u>	<u>40,454</u>
Funds of the charity:			
Unrestricted funds		24,195	40,454
Restricted funds		43,400	-
Total funds		<u>67,595</u>	<u>40,454</u>

These accounts were approved by the trustees on .. **21.10.2025**

Signed by; Sharon Green



The Leanne Pero Foundation
For the year ended 31 August 2025
Note to the Financial Statements

1. Basis of the preparation of the accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019). (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK Republic of Ireland (FRS 102) and Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy.

Cash flow statement

The trustees have taken advantage of exemption in Financial Reporting Standard 1 (revised) from including a cashflow statement in the financial statements on the grounds that the charity is small.

Previous year

The period of these accounts are from 1st April 2023 to 31st August 2024 this is 17 months due to the charity changing the year end.

Period of accounts

The period of these accounts are from 1st September 2024 to 31st August 2025 this is the charities new year end.

Incoming resources

All incoming resources have been included on a receivable basis.

Resources expended

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis.

Going concern

The charity is operating on a going concern basis.

Tangible fixed assets

Individual fixed assets cost £1,500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses

Depreciation is recognised so as to write off the cost of valuation of assets less their residual values over their useful lives on the following basis:

Office equipment 20% per annum straight line basis

Funds

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the Charitable Objects.

Restricted funds are which have been given for particular purposes.

The Leanne Pero Foundation
For the year ended 31 August 2025
Note to the Financial Statements

2. Income for charitable activities	Unrestricted	Restricted	2025	2024
	£	£	£	£
Charitable activities	125,255	-	125,255	166,162
Donations	95,047	-	95,046	106,613
Grants	44,500	75,300	119,800	117,680
	<u>264,801</u>	<u>75,300</u>	<u>340,101</u>	<u>390,455</u>

3. Total resources expended	Unrestricted	Restricted	2025	2024
	£	£	£	£
Advertising	15,273	-	15,273	2,161
Bank charges	1,239	-	1,239	-
Depreciation	567	-	567	567
Donations	250	-	250	2,703
Food and refreshments	6,206	-	6,206	2,833
Fundraising expenses	7,882	-	7,882	15,939
Insurance	478	-	478	157
Miscellaneous	736	-	736	4,441
Office expenses	3,507	-	3,507	2,652
Printing, postage & stationery	2,000	-	2,000	3,768
Professional fees	20,076	-	20,076	14,072
Project expenses	96,079	31,900	127,979	139,615
Rent & Rates	14,804	-	14,804	15,144
Telephone	896	-	896	1,580
Travel	8,441	-	8,441	23,393
Wages	102,663	-	102,663	159,224
	<u>281,098</u>	<u>31,900</u>	<u>312,998</u>	<u>388,249</u>

Professional fees include the Independent Examination fees

4. Current assets	2025	2024
	£	£
Prepayments	8,872	17,990
Trade debtors	-	25,232
	<u>8,872</u>	<u>43,222</u>

5. Creditors	2025	2024
	£	£
Accruals	500	900
Tax and social security	1,606	10,658
Trade creditors	1,483	2,753
	<u>3,589</u>	<u>14,311</u>

The Leanne Pero Foundation
For the year ended 31 August 2025
Note to the Financial Statements

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6. Tangible fixed assets		Office Equipment		
Cost				
As 1st September 2024		2,836		
Additions		-		
As 31st August 2025		<u>2,836</u>		
Depreciation				
As 1st September 2024		567		
Charge for the year		567		
As 31st August 2025		<u>1,134</u>		
Net book value				
As 31st August 2025		<u>1,702</u>		
As 1st September 2024		<u>2,269</u>		
			2025	2024
7. Staff costs			£	£
Gross salaries			97,083	153,162
Employers NIC			5,017	4,793
Self employed staff			24,701	47,001
Pensions			563	1,269
			<u>127,364</u>	<u>206,225</u>
Leanne Pero Foundation employed an average of 3 staff during the year ended 31st August 2025, (2024:4)				
No staff member was paid in excess of £60,000 per annum.				
8. Trustees Remuneration				
No trustee received any remuneration during the year.				
9. Related Party Transactions				
No trustee or other person related to the charity had any personal interest in any transaction entered into by the charity during the year.				
10. Reconciliation of funds				
	As at	Income	Outgoing	As at
	01/09/2024	resources	resources	31/08/2025
Unrestricted	<u>40,454</u>	<u>264,839</u>	<u>(281,098)</u>	<u>24,195</u>
Restricted funds				
Walk the Walk	-	69,800	(31,900)	37,900
Pink Ribbon	-	5,500	-	5,500
	<u>-</u>	<u>75,300</u>	<u>(31,900)</u>	<u>43,400</u>
Total funds	<u>40,454</u>	<u>340,139</u>	<u>(312,998)</u>	<u>67,595</u>