

THE LEANNE PERO FOUNDATION

England & Wales · Charity number 1182365

Details

Other names	Black Women Rising UK
Status	Registered
Legal form	CIO
Registered	2019-03-07
Register	View on the Charity Commission register

Contact

Address	6th Floor 37 Lombard Street London EC3V 9BQ
Phone	07946790802
Email	foundation@leannepero.com
Website	www.theleanneperofoundation.com

Activities

Objects: FOR THE PUBLIC BENEFIT, TO RELIEVE THE PHYSICAL AND EMOTIONAL DISTRESS OF CANCER PATIENTS AND SURVIVORS IN PARTICULAR BUT NOT EXCLUSIVELY BY PROVIDING OR ASSISTING IN THE PROVISION OF SUPPORT SERVICES, INFORMATION AND PRACTICAL ADVICE TO SUCH PERSONS.

Activities: We offer vital help, support and visibility to cancer patients, including those from Black and Minority Ethnic (BAME) backgrounds.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£340,139	£312,998	-	-
2024-08-31	£390,455	£388,247	-	-
2023-03-31	£216,402	£191,429	-	-
2022-03-31	£79,264	£93,633	-	-
2021-03-31	£89,202	£61,530	-	-

Trustees

Name	Role	Appointed
Sharon Green	Chair	2020-07-01
Darcy Bowman		2025-11-18
Dyann Heward- Mills		2025-11-18
Egon Adrian Cossou		2020-07-01
ROOSEVELT KOFI ARTHUR PERO		2019-03-07

THE LEANNE PERO FOUNDATION

England & Wales - Charity number 1182365

Accounts

Charity Number: 1182365

The Leanne Pero Foundation

Financial Statements Year Ended 31st August 2025

The Leanne Pero Foundation
For the year ended 31 August 2025
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The Leanne Pero Foundation
For the year ended 31 August 2025
Trustees Annual Report

Legal and administrative information

Charity number 1182365

Registered Office:

6th Floor, 37 Lombard Street
City of London
London
EC3V 9BQ

Trustees:

Sharon Green (Chair)
Egon Cossou
Roosevelt Pero

Independent Examiners:

Count On Us CIC
Venn Farm
Tudwick Road
Tiptree
CO5 0SD

The Leanne Pero Foundation

For the year ended 31 August 2025

Trustees Annual Report

Trustees Annual Report

The trustees present their report with the financial statements of the charity for the reporting period 1 September 2024 to 31 August 2025. It should be borne in mind when making comparisons with the previous reporting period that figures for that previous period were for a 17 month accounting period.

Trustee Recruitment and Induction

Trustees are identified through advertising in local charity networks and each candidate is interviewed and signs an eligibility declaration. Trustees receive a Trustee Handbook (including a code of conduct) and copies of all relevant policies including complaints, safeguarding, equalities etc. Where required, training on charity governance is also made available.

Objectives and Activities

The charity's objects are "For the public benefit, to relieve the physical and emotional distress of cancer patients and survivors in particular but not exclusively by providing or assisting in the provision of support services, information and practical advice to such persons."

We aim to do this by providing a range of support for, primarily, people of colour living with cancer including online support groups, coffee mornings, weekly telephone support lines, a podcast, a wig fund, social events, a bi-annual magazine and a hardback portrait book.

Public Benefit

The Trustees confirm that they have had regard to the Charity Commission Guidance on public benefit in directing the work of the charity.

Summary of Main Achievements

During the reporting year the charity has increased membership to over 800 and we have passed the significant milestone of having raised over £1m since registration. Our 100 Women Survey continues to be used and quoted nationally to evidence inequalities in cancer care for Black and marginalised communities and we hope to commission a larger, follow-up survey in 2026.

Towards the end of this reporting period, we implemented a new booking system for our member services to provide more accessible and streamlined access. This new software also enhances our ability to maintain robust impact reporting on member demographics and service engagement.

Strengthening our governance and financial controls has continued to be a key priority over the past 12 months. With thanks in part to grant funding from Macmillan Cancer Care and Walk the Walk we have been able to do this as well as continue to deliver and grow our support activities (many under our programme brand "Black Women Rising") for beneficiaries including:

Monthly support groups and coffee morning

We provide 6 support groups, both online & face to face, each month with average monthly attendance across all groups of 90, reaching over 850 unique visits per year of which over 500 are physically seen by us. The groups provide support to the entire membership as well as to sub-groups such as those with a cancer diagnosis under the age of 40 and those living with an incurable cancer diagnosis.

Feedback includes the following:

"Without Black Women Rising, I wouldn't be able to achieve the things I have done in creating awareness in my community to help others be self aware of their health issues."

The Leanne Pero Foundation

For the year ended 31 August 2025

Trustees Annual Report

“Being able to meet-up in person for the stage 4 group is a real blessing. To be able to wrap my arms around my sisters or wipe away their tears cannot be done over zoom. I was alone and lonely when I was first diagnosed in 2009, I am not now. The team and all the other volunteers have been and are a definite lifeline for me.”

“The Black Women Rising coffee morning made me feel so seen, safe and inspired! It is so important to me to be able to speak to others at different stages of their journeys, not only to get hope but to be able to pass it on to others too.”

Untold Cancer Stories Podcast

In March 2025 we launched our 5th podcast series, a powerful two-part special consisting of 11 mini conversations on the realities of life after a cancer diagnosis. A new feature of this new series, compared to the previous series, is that it was recorded in front of a live audience.

All 5 of our podcast series feature guests that align with creating a safe, empowering space where voices often overlooked in mainstream healthcare systems are heard and valued. Through honest conversations, expert insights, and personal stories, we have helped break the silence around cancer, reduce stigma, and provide culturally relevant support. Many listeners have shared how the podcast made them feel seen, informed, and connected. Fostering community, confidence, and hope in their cancer journeys.

Feedback includes the following:

“These podcasts introduced me to the world of Black Women Rising. They covered a variety of topics, and I learned a lot. It was empowering listening to those going through their journeys, and how they are able to live life despite their challenges. Truly inspirational”

*“I love listening to ***** and ***** and guest speaking about the trials and tribulations of what us people of colour face going through a cancer diagnosis. The Untold Cancer Story is the realest raw relatable cancer podcast out there for me!”*

Weekly phone line

Our weekly phone line remains available to our members and is accessed on average 20 times each month providing them with either valuable clinical advice or assistance in accessing our services or further signposting to ensure they are receiving the correct level of support. Many of our members also communicate with us via WhatsApp messaging or email.

Feedback includes the following:

“I felt I was fully listened to. Was given some practical exercises to do. A worry was lifted. I was also followed up by email. I'm very grateful for this service ”

Fundraising Gala

In October 2024, during Breast Cancer Awareness Month and Black History Month, we hosted our inaugural fundraising Gala, a landmark event attended by over 200 guests, including leaders in health, politics, sports, and our broader community of stakeholders and members.

This Gala marked the beginning of a vital annual tradition aimed at establishing a sustainable income stream to directly support our mission. It brought together our network of allies, supporters, and brand partners to spotlight the urgent and disproportionate impact of breast cancer on Black women in the UK and to reaffirm the ongoing need for our services, advocacy, and community-led support.

The Leanne Pero Foundation

For the year ended 31 August 2025

Trustees Annual Report

100 Women Book

Later in October 2024, we published our first ever hardback book titled “Black Women Rising Through Cancer”, which powerfully features the portraits and stories of 100 British Black women who have had a cancer diagnosis. The initial print run was 200 copies, all of which have since been distributed or purchased, evidencing the value for these visual resources.

Each story within the book is a unique and personal account of the individual woman's experience, allowing them to share their story in their own words and on their own terms. The portraits provide a visual representation of the strength and resilience of these women. The book provides a platform for them to share their powerful stories and inspire others who may be going through a similar journey. It is a powerful and uplifting tribute to the strength and resilience of these women and a reminder of the importance of supporting and uplifting marginalised communities.

Feedback from those featured includes:

“I feel seen and heard.”

“So grateful to be a part of the '100 Women Book ' amongst other Black women. When I went through treatment, there was little representation, so this is truly special to see and read about other women who look like me, it reminds me I'm not alone. THANK YOU Black Women Rising.”

Wig Fund

During this reporting period, through our Wig Fund and its supporting partners, we have donated 20 textured real hair wigs to our members. This essential service addresses a significant gap in NHS provisions, where access to textured wig options is frequently limited or unavailable.

Ambassadors

Our team of member Ambassadors have supported the charity by extending our reach and sharing their stories in numerous important spaces, including corporate settings, media platforms and events across the UK. They have participated in over 100 opportunities as speakers, panellists, hosts of information stalls, and campaign participants, ensuring that the significant need for our work is far reaching.

Future Plans

We remain committed to meeting the growing demand for our visual resources. To support this, we plan to publish a new edition of our magazine in 2025/26 and facilitate additional print runs of both existing magazine editions and our recently released book, ensuring broader access to these valuable materials.

Alongside the expansion of our publications, we are nearing completion of a comprehensive website revamp. This will be an ongoing project, with continued enhancements to improve functionality and accessibility.

These initiatives are designed to make our content and services more widely available and accessible to our growing community.

Looking ahead, we remain focused on addressing the evolving needs of our younger members, particularly around time constraints and accessibility, as many are balancing a diagnosis with professional commitments. In response, we aim to introduce more flexible and accessible service offerings that reflect these challenges and provide meaningful support.

To strengthen our growing charity we are investing in our monitoring, evaluation and learned systems and processes to enable us to report even stronger evidence of the impact of our work and we are recruiting additional trustees to enhance our board. For 2025/26 we also plan several major events and campaigns involving our ambassadors and Patrons Dawn Butler MP, Candice Brathwaite-Aboderin and Adeola Gboyega.

The Leanne Pero Foundation

For the year ended 31 August 2025

Trustees Annual Report

Key Risks

The key risks facing the charity are:

- Insufficient funds raised to meet all budgeted costs - mitigated by careful management of expenditure and use of expert fundraisers.
- A safeguarding incident at any of our online or face to face sessions - mitigated by a robust safeguarding policy, DBS checks on staff and volunteers and high quality training.

Reserves Policy

During the reporting period the charity raised £340,101 (compared to £390,455 in the previous period, which on a pro rata basis equated to annual income of £275,615). With expenditure of £388,247 (compared to £388,247 in the previous year) we made a small surplus of £2,208 (compared to £24,792 in the previous period, which on a pro rata basis equated to annual expenditure of £274,056,), which has contributed reserves towards our policy target level.

The charity's aim is to build reserves that equate to 3-6 months expenditure. The charity has very low fixed overheads and, therefore, this is primarily to enable cashflow to be managed and services to continue in periods when income is lower. Current reserves are £67,595 (£40,454 in the previous period), comprising £43,400 restricted and £24,195 unrestricted.

This report were approved by the trustees on21/10/2025.....

Signed by; Sharon Green



The Leanne Pero Foundation
For the year ended 31 August 2025
Independent examiner's report on the accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of FMAAT.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

the accounting records were not kept in accordance with section 130 of the Charities Act; or

the accounts did not accord with the accounting records; or

the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Shelley Rudling FMAAT
Venn Farm
Tudwick Road
Tiptree
CO5 0SD



Date 21/10/2025

The Leanne Pero Foundation
For the year ended 31 August 2025
Statement of Financial Activities

	Note	Unrestricted Funds £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
<u>Income and Endowments from:</u>					
Charitable activities	2	264,801	75,300	340,101	390,455
Bank interest		38	-	38	-
Total income		<u>264,839</u>	<u>75,300</u>	<u>340,139</u>	<u>390,455</u>
<u>Expenditure on:</u>					
Charitable activities	3	281,098	31,900	321,998	388,247
Total expenditure		<u>281,098</u>	<u>31,900</u>	<u>321,998</u>	<u>388,247</u>
Net income/(expenditure)		<u>(16,259)</u>	<u>43,400</u>	<u>27,141</u>	<u>2,208</u>
Transfer between funds		-		-	-
Net movement in funds		<u>(16,259)</u>	<u>43,400</u>	<u>27,141</u>	<u>2,208</u>
Reconciliation of funds					
Total funds brought forward		40,454	-	40,454	38,246
Total funds carried forward		<u><u>24,195</u></u>	<u><u>43,400</u></u>	<u><u>67,595</u></u>	<u><u>40,454</u></u>

Notes on pages 9-11 form part of these accounts.

The Leanne Pero Foundation

AS AT 31 August 2025 Balance Sheet

	Note	2025 £	2024 £
Tangible assets	6	1,702	2,269
Current assets			
Debtors	4	8,872	43,222
Bank balances		60,609	9,273
		71,184	54,764
Creditors, amounts falling due within on year	5	3,589	14,310
Net current assets		67,595	40,454
Net assets		67,595	40,454
Funds of the charity:			
Unrestricted funds		24,195	40,454
Restricted funds		43,400	-
Total funds		67,595	40,454

These accounts were approved by the trustees on .. **21.10.2025**

Signed by; Sharon Green



The Leanne Pero Foundation
For the year ended 31 August 2025
Note to the Financial Statements

1. Basis of the preparation of the accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019). (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK Republic of Ireland (FRS 102) and Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost of transaction value unless otherwise stated in the relevant accounting policy.

Cash flow statement

The trustees have taken advantage of exemption in Financial Reporting Standard 1 (revised) from including a cashflow statement in the financial statements on the grounds that the charity is small.

Previous year

The period of these accounts are from 1st April 2023 to 31st August 2024 this is 17 months due to the charity changing the year end.

Period of accounts

The period of these accounts are from 1st September 2024 to 31st August 2025 this is the charities new year end.

Incoming resources

All incoming resources have been included on a receivable basis.

Resources expended

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis.

Going concern

The charity is operating on a going concern basis.

Tangible fixed assets

Individual fixed assets cost £1,500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses

Depreciation is recognised so as to write off the cost of valuation of assets less their residual values over their useful lives on the following basis:

Office equipment 20% per annum straight line basis

Funds

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the Charitable Objects.

Restricted funds are which have been given for particular purposes.

The Leanne Pero Foundation
For the year ended 31 August 2025
Note to the Financial Statements

2. Income for charitable activities:	Unrestricted	Restricted	2025	2024
	£	£	£	£
Charitable activities	125,255	-	125,255	166,162
Donations	95,047	-	95,046	106,613
Grants	44,500	75,300	119,800	117,680
	<u>264,801</u>	<u>75,300</u>	<u>340,101</u>	<u>390,455</u>

3. Total resources expended	Unrestricted	Restricted	2025	2024
	£	£	£	£
Advertising	15,273	-	15,273	2,161
Bank charges	1,239	-	1,239	-
Depreciation	567	-	567	567
Donations	250	-	250	2,703
Food and refreshments	6,206	-	6,206	2,833
Fundraising expenses	7,882	-	7,882	15,939
Insurance	478	-	478	157
Miscellaneous	736	-	736	4,441
Office expenses	3,507	-	3,507	2,652
Printing, postage & stationery	2,000	-	2,000	3,768
Professional fees	20,076	-	20,076	14,072
Project expenses	96,079	31,900	127,979	139,615
Rent & Rates	14,804	-	14,804	15,144
Telephone	896	-	896	1,580
Travel	8,441	-	8,441	23,393
Wages	102,663	-	102,663	159,224
	<u>281,098</u>	<u>31,900</u>	<u>312,998</u>	<u>388,249</u>

Professional fees include the Independent Examination fees

4. Current assets	2025	2024
	£	£
Prepayments	8,872	17,990
Trade debtors	-	25,232
	<u>8,872</u>	<u>43,222</u>

5. Creditors	2025	2024
	£	£
Accruals	500	900
Tax and social security	1,606	10,658
Trade creditors	1,483	2,753
	<u>3,589</u>	<u>14,311</u>

The Leanne Pero Foundation
For the year ended 31 August 2025
Note to the Financial Statements

6. Tangible fixed assets	Office Equipment
Cost	
As 1st September 2024	2,836
Additions	-
As 31st August 2025	2,836
Depreciation	
As 1st September 2024	567
Charge for the year	567
As 31st August 2025	1,134
Net book value	
As 31st August 2025	1,702
As 1st September 2024	2,269

7. Staff costs	2025	2024
	£	£
Gross salaries	97,083	153,162
Employers NIC	5,017	4,793
Self employed staff	24,701	47,001
Pensions	563	1,269
	127,364	206,225

Leanne Pero Foundation employed an average of 3 staff during the year ended 31st August 2025, (2024:4)
No staff member was paid in excess of £60,000 per annum.

8. Trustees Remuneration

No trustee received any remuneration during the year.

9. Related Party Transactions

No trustee or other person related to the charity had any personal interest in any transaction entered into by the charity during the year.

10. Reconciliation of funds

	As at 01/09/2024	Income resources	Outgoing resources	As at 31/08/2025
Unrestricted	40,454	264,839	(281,098)	24,195
Restricted funds				
Walk the Walk	-	69,800	(31,900)	37,900
Pink Ribbon	-	5,500	-	5,500
	-	75,300	(31,900)	43,400
Total funds	40,454	340,139	(312,998)	67,595

THE LEANNE PERO FOUNDATION

England & Wales - Charity number 1182365

Accounts

Charity Number: 1154746

The Leanne Pero Foundation

Financial Statements Year Ended 31st August 2024

The Leanne Pero Foundation
For the year ended 31 August 2024
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The Leanne Pero Foundation
For the year ended 31 August 2024
Trustees Annual Report

Legal and administrative information

Charity number 1182365

Registered Office:

Unit 419, Peckham Levels
Peckham Town Centre Car Park
Peckham
London
SE15 4ST

Trustees:

Sharon Green (Chair)
Egon Cossou
Roosevelt Pero

Independent Examiners:

Count On Us CIC
Venn Farm
Tudwick Road
Tiptree
CO5 0SD

The Leanne Pero Foundation

For the year ended 31 August 2024

Trustees Annual Report

Trustees Annual Report

The trustees present their report with the financial statements of the charity for the reporting period 1 April 2023 to 31 August 2024. The financial statements presented here are, therefore, for a 17 month period and this should be borne in mind when making comparisons with previous annual reports and accounts. We changed this to better align with the start of our activity year. This adjustment ensures that our financial reporting more accurately reflects our operational cycle, improving clarity and consistency in our planning and reporting. We believe this change will enhance transparency and support more effective decision-making moving forward.

Trustee Recruitment and Induction

Trustees are identified through advertising in local charity networks and each candidate is interviewed and signs an eligibility declaration. Trustees receive a Trustee Handbook (including a code of conduct) and copies of all relevant policies including complaints, safeguarding, equalities etc. Where required, training on charity governance is also made available.

Objectives and Activities

The charity's objects are "For the public benefit, to relieve the physical and emotional distress of cancer patients and survivors in particular but not exclusively by providing or assisting in the provision of support services, information and practical advice to such persons."

We aim to do this by providing a range of support for, primarily, people of colour living with cancer including online support groups, coffee mornings, weekly telephone support lines, a podcast, a wig fund, social events, a bi-annual magazine and a hardback portrait book.

Public Benefit

The Trustees confirm that they have had regard to the Charity Commission Guidance on public benefit in directing the work of the charity.

Summary of Main Achievements

During the reporting year the charity has increased membership to over 700 and our 100 Women Survey continues to be used and quoted nationally to evidence inequalities in cancer care for Black and marginalised communities.

A key focus during this time has been around strengthening our governance, financial controls and impact reporting. With thanks in part to grant funding from Macmillan Cancer Care and Walk the Walk we have been able to do this as well as continue to deliver and grow our support activities (many under our programme brand "Black Women Rising") for beneficiaries including:

Monthly support groups and coffee mornings

We provide 6 groups each month with average monthly attendance across all support groups of 80, reaching over 750 unique visits per year of which over 400 are physically seen by us. The groups provide support to the entire membership as well as to sub-groups such as those under 40 and those living with an incurable cancer diagnosis.

Feedback includes the following:

"BWR literally saved me from a dark place."

"I attended my first coffee morning, having been selected to receive a wig donation. My first impression was so overwhelming when I saw all those beautiful faces and a room filled with love. It was such an uplifting moment and listening to each other's stories gave everyone in the room so much strength."

The Leanne Pero Foundation

For the year ended 31 August 2024

Trustees Annual Report

“A common phrase I heard during my cancer journey was that I was “so young” to be diagnosed. That imprinted the rhetoric in my mind that I was too young to get an illness like this and I was all alone. Attending the under 40’s support group helped me combat these challenges. The forum created a sense of belonging and a safe space to share my thoughts and feelings about my journey knowing that the ladies could relate.”

Untold Cancer Stories Podcast

We have launched 5 podcast series, including one recorded in front of a live audience, featuring guests that align with creating a safe, empowering space where voices, often overlooked in mainstream healthcare systems, are heard and valued. Through honest conversations, expert insights, and personal stories, we have helped break the silence around cancer, reduce stigma, and provide culturally relevant support. Many listeners have shared how the podcast made them feel seen, informed, and connected. Fostering community, confidence, and hope in their cancer journeys.

Feedback includes the following:

“These podcasts introduced me to the world of Black Women Rising. They covered a variety of topics, and I learned a lot. It was empowering listening to those going through their journeys, and how they are able to live life despite their challenges. Truly inspirational”

“I love listening to ***** and ***** and guest speaking about the trials and tribulations of what us people of colour face going through a cancer diagnosis. The Untold Cancer Story is the realest raw relatable cancer podcast out there for me!”

Weekly phone line

We have a weekly phone line available for our members. The average is 20 calls per month and rising. Many of our members also communicate with us via WhatsApp messaging. We have a comprehensive list of organisations and professionals in place to where we can sign post enquiries to ensure they are receiving the correct level of support. This list is constantly updated to ensure they are relevant.

Feedback includes the following:

“The phone line provides me with a monthly professional source of support alongside my other therapy, this is an invaluable service that Black Women Rising runs.”

Book

We published our first ever hardback book titled “Black Women Rising Through Cancer”, which powerfully features the portraits and stories of 100 British Black women who have had a cancer diagnosis. The initial print run was 200 copies.

Each story is a unique and personal account of the individual woman's experience, allowing them to share their story in their own words and on their own terms. The portraits provide a visual representation of the strength and resilience of these women. The book provides a platform for them to share their powerful stories and inspire others who may be going through a similar journey. It is a powerful and uplifting tribute to the strength and resilience of these women and a reminder of the importance of supporting and uplifting marginalised communities.

The Leanne Pero Foundation

For the year ended 31 August 2024

Trustees Annual Report

Feedback from those featured includes:

"I feel seen and heard."

"So grateful to be a part of the '100 Women Book ' amongst other Black women. When I went through treatment, there was little representation, so this is truly special to see and read about other women who look like me, it reminds me I'm not alone. THANK YOU Black Women Rising."

Future Plans

We are committed to meeting the growing demand for our visual resources. We hope to do this by publishing a new edition of our magazine, facilitating additional print runs of both our existing magazine editions and the recently published hardback book to ensure broader accessibility to these valuable resources. We will also be looking to develop digitised versions of all printed materials to increase reach and enhance accessibility.

In tandem with expanding our publications, we are also planning a comprehensive website revamp and relaunch.

These efforts will help make our content and services more widely available and accessible to our growing community.

We have recognised the changing needs and constraints faced by our younger members, particularly around time and accessibility. In response, we aim to support these evolving needs by offering more flexible and accessible support options to our under 40's members.

Key Risks

The key risks facing the charity are:

- Insufficient funds raised to meet all budgeted costs – mitigated by careful management of expenditure and use of expert fundraisers.
- A safeguarding incident at any of our online or face to face sessions – mitigated by a robust safeguarding policy, DBS checks on staff and volunteers and high quality training.

Reserves Policy

During the reporting period the charity raised £390,455 (which on a pro rata basis equates to annual income of £275,615, compared to £216,402 in the previous year i). With expenditure of £388,247 (which on a pro rata basis equates to annual expense of £274,056, compared to £191,429 in the previous year) we made a small surplus of £2,208 (compared to £24,792 in the previous year), which has contributed reserves towards our policy target level.

The charity's aim is to build reserves that equate to 3-6 months expenditure. The charity has very low fixed overheads and, therefore, this is primarily to enable cashflow to be managed and services to continue in periods when income is lower. Current reserves are £40,454 (£38,275 in the previous year), comprising £0 restricted and £40,454 unrestricted.

This report were approved by the trustees on11.06.2025.....

Signed by; Sharon Green



The Leanne Pero Foundation
For the year ended 31 August 2024
Independent examiner's report on the accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of FMAAT.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

the accounting records were not kept in accordance with section 130 of the Charities Act; or

the accounts did not accord with the accounting records; or

the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Shelley Rudling FMAAT
Venn Farm
Tudwick Road
Tiptree
CO5 0SD



Date 17.06.2025

The Leanne Pero Foundation
For the year ended 31 August 2024
Statement of Financial Activities

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
<u>Income and Endowments from:</u>				
Charitable activities	2	390,455	-	390,455
Total income		390,455	-	390,455
<u>Expenditure on:</u>				
Charitable activities	3	360,392	27,855	388,247
Total expenditure		360,392	27,855	388,247
Net income/(expenditure)		30,063	(27,855)	2,208
Transfer between funds		-	-	-
Net movement in funds		30,063	(27,855)	2,208
<u>Reconciliation of funds</u>				
Total funds brought forward		10,391	27,855	38,246
Total funds carried forward		40,454	-	40,454

Notes on pages 8-10 form part of these accounts.

The Leanne Pero Foundation

AS AT 31 August 2024
Balance Sheet

	Note	2024 £
Table assets	6	2,269
Current assets		
Debtors	4	43,222
Bank balances		9,273
		<hr/> 54,764
Creditors, amounts falling due within on year	5	14,310
Net current assets		<hr/> 40,454
Net assets		<hr/> 40,454 <hr/>
Funds of the charity:		
Unrestricted funds		40,454
Restricted funds		-
Total funds		<hr/> 40,454 <hr/>

These accounts were approved by the trustees on .. 11.06.2025

Signed by; Sharon Green



The Leanne Pero Foundation
For the year ended 31 August 2024
Note to the Financial Statements

1. Basis of the preparation of the accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019). (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK Republic of Ireland (FRS 102) and Companies Act 2006.

Cash flow statement

The trustees have taken advantage of exemption in Financial Reporting Standard 1 (revised) from including a cashflow statement in the financial statements on the grounds that the charity is small.

Previous year

The previous year was produced on receipts and payments basis, this was due to the charity income being under £250,000 threshold, due to this there are no comparatives available.

Period of accounts

The period of these accounts are from 1st April 2023 to 31st August 2024 this is 17 months due to the charity changing the year end.

Incoming resources

All incoming resources have been included on a receivable basis.

Resources expended

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis.

Going concern

The charity is operating on a going concern basis.

Tangible fixed assets

Individual fixed assets cost £1,500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses

Depreciation is recognised so as to write off the cost of valuation of assets less their residual values over their useful lives on the following basis:

Office equipment 20% per annum straight line basis

The Leanne Pero Foundation
For the year ended 31 August 2024
Note to the Financial Statements

2. Income for charitable activities	Unrestricted	Restricted	2024
	£	£	£
Charitable activities	166,162	-	166,162
Donations	106,613	-	106,613
Grants	117,680	-	117,680
	<u>390,455</u>	<u>-</u>	<u>390,455</u>
3. Total resources expended	Unrestricted	Restricted	2024
	£	£	£
Advertising	2,161		2,161
Depreciation	567		567
Donations	2,703		2,703
Food and refreshments	2,833		2,833
Fundraising expenses	15,939		15,939
Insurance	157		157
Miscellaneous	4,441		4,441
Office expenses	2,652		2,652
Printing, postage & stationery	3,768		3,768
Professional fees	14,072		14,072
Project expenses	139,615		139,615
Rent & Rates	15,144		15,144
Telephone	1,580		1,580
Travel	23,393		23,393
Wages	131,369	27,855	159,224
	<u>360,394</u>	<u>27,855</u>	<u>388,249</u>
4. Current assets			2024
			£
Prepayments			17,990
Trade debtors			25,232
			<u>43,222</u>
5. Creditors			2024
			£
Accruals			900
Tax and social security			10,658
Trade creditors			2,753
			<u>14,311</u>

The Leanne Pero Foundation
For the year ended 31 August 2024
Note to the Financial Statements

6. Tangible fixed assets	Office Equipment
Cost	
As 1st April 2023	-
Additions	2,836
As 31st August 2024	2,836
Depreciation	
As 1st April 2023	-
Charge for the year	567
As 31st August 2024	567
Net book value	
As 31 August 2024	2,269
As 31 March 2023	-

7. Staff

Leanne Pero Foundation employed an average of 4 staff during the year ended 31st August 2024

8. Trustees Remuneration

No trustee received any remuneration during the year.

9. Related Party Transactions

No trustee or other person related to the charity had any personal interest in any transaction entered into by the charity during the year.

THE LEANNE PERO FOUNDATION

England & Wales - Charity number 1182365

Accounts

THE LEANNE PERO FOUNDATION

Charity number 1182365

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**



***Community
Accounts Service***

THE LEANNE PERO FOUNDATION

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THE LEANNE PERO FOUNDATION

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 MARCH 2023

Legal and administrative information

Charity number

1182365

Registered Office:

Unit 419, Peckham Levels
Peckham Town Centre Car Park
Peckham
London
SE15 4ST

Trustees:

Sharon Green (Chair)
Egon Cossou
Roosevelt Pero

Independent Examiners:

Community360
Winsley's House
High Street
Essex,
CO1 1UG

THE LEANNE PERO FOUNDATION

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 MARCH 2023

Trustees Annual Report

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023.

Trustee recruitment and induction

Trustees are identified through advertising in local charity network and each candidate is interviewed and signs an eligibility declaration. Trustees receive a Trustee Handbook (including a code of conduct) and copies of all relevant policies including complaints, safeguarding, equalities etc. Where required, training on charity governance is also made available.

Objectives and Activities

The charity's objects are "For the public benefit, to relieve the physical and emotional distress of cancer patients and survivors in particular but not exclusively by providing or assisting in the provision of support services, information and practical advice to such persons."

We aim to do this by providing a range of support for, primarily, BAME people living with cancer including online support groups, coffee mornings, a podcast, social events and a magazine.

Public Benefit

The Trustees confirm that they have had regard to the Charity Commission Guidance on public benefit in directing the work of the charity.

Summary of main achievements

During the reporting year the charity has increased membership to over 300 and our 100 women survey continues to be used and quoted nationally to evidence inequalities in cancer care for the BAME community. Thanks in part to grant funding from Macmillan Cancer Care, we have delivered a wide range of support activities (many under our programme brand "Black Women Rising" for beneficiaries including:

Monthly support groups and coffee mornings

We provide 5 groups each month with average monthly attendance across all support groups of 26, reaching over 250 people during the year. The groups were focused on under 40s, over 40s, living with cancer, newly diagnosed and family & loved ones

As attendance at online support groups declined following the end of pandemic restrictions we instigated face-to-face coffee mornings (1 per month with an average attendance of 19 per session) and held other face to face events including: Black Women Rising day, Black Women Rising, a Christmas celebration, an Evening with Black Women Rising, and a Wellbeing Day.

THE LEANNE PERO FOUNDATION

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 MARCH 2023

Feedback includes the following:

“I hope you’re having a good day 😊. Just passing by to thank you for a really nice, relaxed and informative session for BWR. What a lovely team! Nice space and good food.”

“I thoroughly enjoyed my time. This morning it caused me to reflect on my introduction to BWR at the photo exhibition in Peckham. My countenance then was with tears and despair. Fast forward to the Christmas coffee morning my countenance now allows for laughter, joy and hope within a sisterhood allowing me to be my true authentic self. Much love, appreciation and blessings.”

“The online support groups I found particularly helpful, especially because honest, real discussions would take place, especially about topics that pertain to our particular age group. All this from the comfort of my home which was particularly helpful when I wasn't feeling up to travelling to the in-person coffee mornings.”

“BWR monthly online meetings provides me support and a safe space in the comfort of my own home where I can share my thoughts and feelings with individuals who have similar lived experiences as myself.”

“I found these coffee mornings an invaluable meeting with women that I have shared experiences of cancer with. It was a chance to truly connect and be ourselves around those that understand the journey.”

“I always look forward to BWR monthly coffee mornings and workshops. Both uplift my well-being and provide me with the much-needed opportunity to engage, encourage and learn face to face from old and new members.”

Untold Cancer Stories Podcast

The 12 new episodes of our podcast were viewed by over 7000 people during the year and covered the following topics: Talking to your Doctor; Emotional Support; Insurance and Wills; Chemotherapy; Hair Loss and Cold Caps; Radiotherapy; Sex and Intimacy; Breast Surgery Scanxiety; Nutrition; Living With Cancer; and Survivorship.

Feedback includes the following:

“These podcasts introduced me to the world of Black Women Rising. They covered a variety of topics, and I learned a lot. It was empowering listening to those going through their journeys, and how they are able to live life despite their challenges. Truly inspirational!”

THE LEANNE PERO FOUNDATION

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 MARCH 2023

“I love listening to ***** and***** and guest speaking about the trials and tribulations of what us {eople of Colour face going through a cancer diagnosis. The untold cancer story is the realest raw relatable cancer podcast out there for me!”

Weekly phone line

We have a weekly phone line available for our members. The average was 10 calls per month and rising. A lot of our members also communicate with us via WhatsApp messaging. We have a comprehensive list of organisations and professionals in place to which we can sign post callers to make sure they get the correct level of support. This list is constantly updated to ensure they are relevant.

Feedback includes the following:

“I was given information and support which reduced my anxiety. I spoke to the nurse specialist who was able to listen to my worries. She gave me some possibly outcome based on her knowledge and experience. Although everyone is different, but it was reassuring.”

“After sessions with two very helpful sessions, I feel less alone knowing that they have taken the time to get to know me. I’m clear about my next steps, feel a little more in control and able to start looking forward.”

Monthly blog

We launched our monthly blog spot in January 2023 and had 500 views in the first 3 months.

Feedback includes the following:

“Well done dear, you are very beautiful, strong and courageous. We are all inspired and proud of you!!!❤️❤️❤️”

“My *****! Beautiful inside and out 🥰! An amazing mother who never stops when it comes to her boys, family and loved ones!! She’s full of life and her work here is nowhere near done. Love youuuu.”

“Wow!!!! Amazing story!!!! I want to learn more about her!!!! She is so beautiful 😊”

THE LEANNE PERO FOUNDATION

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 MARCH 2023

Magazine

We printed 1000 copies of the second edition of our magazine in the first print (500 copies with Dawn Butler MP on the cover and 500 copies with the members on the over) and 12000 in the second print run.

Feedback includes the following:

“The magazine is more than just a book full of illustrations, it’s a representation of a lot of real stories told by individuals I resonate with, it’s the most representational cancer journey magazine out there for me. And I wish I had one in my chemo ward.”

“I loved reading the magazine, especially about women that have told their stories. I could relate to every one of them on some level. It's nice to read about people like me telling their stories”

Wig grants

We provided 8 grants to beneficiaries needing a bespoke wig following hair loss during treatment (because the NHS does not provide these for people of colour.

Feedback includes the following:

“★ Why I would benefit from a wig? As a single mother of 2 boys , I can't justify or afford to buy a decent wig however "no shade". I couldn't imagine myself in some of the accessible NHS synthetic wigs that I have noticed out there and it made my decision to just rock my bald hair instead fairly easy . I do miss having a head full of hair. I used to braid my own hair and it was somewhat part of my routine prior to cancer. Being able to wear a wig would not only give me the option to anticipate "hair life" during and after cancer but I think my children would also love to see their mummy with nice hair again even if it is for a day.”

“Losing all of my natural hair due to chemotherapy treatment was very traumatic for me. I felt so overwhelmed and super grateful to hear that my application for the Wig fund grant via Black Women Rising had been successful and that I had been awarded the grant. It gave me a boost of confidence to know that I was in a position to speak to my hairdresser about making me a bespoke wig. Sending lots of thanks to Black Women Rising.”

THE LEANNE PERO FOUNDATION

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 MARCH 2023

Book

We published our book, “One Hundred Women – The Book”, which provided an opportunity to share 100 women’s stories of living with cancer. The initial print run was 200 copies. This coffee table book features 100 powerful stories and portraits from women of colour who have been impacted by cancer, whether they are currently living with the disease, in survivorship, or undergoing treatment. Each story is a unique and personal account of the individual woman's experience, allowing them to share their story in their own words and on their own terms. The portraits provide a visual representation of the strength and resilience of these women. The book provides a platform for these women to share their powerful stories and inspire others who may be going through a similar journey. It is a powerful and uplifting tribute to the strength and resilience of these women and a reminder of the importance of supporting and uplifting marginalised communities.

Feedback from those featured includes:

“I'm very excited to be a part of such an incredible project.”

“Thank you for the below! I can't wait to get involved and have selected my slot.”

“Our stories and Journeys need to be heard and read ❤️”

Focus group

We instigated a regular focus group with an average attendance of 8 beneficiaries. Members participate in our events through speeches et cand help us gather more varied stories from women of colour who have had/have cancer to use in our media work and events to raise awareness. This helps us raise awareness of the struggles faced by women of colour going through treatment, to empower individuals and help to drive change and create a more positive experience for those who are diagnosed after them.

Feedback from participants includes:

“The focus group allows me to tell my story to offer hope to other women.”

“I feel being part of the focus group now is the right time to share my journey of hope and give something back to others. “

“Being a part of the focus group gives me the voice and opportunity to tell others in the community about my lived experience.”

THE LEANNE PERO FOUNDATION

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDING 31 MARCH 2023

Social Media

We hold a monthly Instagram Live (#LiveWithCharlotte), with over 300 followers each month and rising. The episodes include other charities, projects and businesses whose information is of benefit to our members. This time is also used to engage with those who have experienced cancer and to raise awareness about upcoming events, projects and our monthly support offers.

Feedback includes the following:

“Instagram live has been a wealth of information for me. I often look forward to watching and have always learned something new”

“I follow BWR on social media because I like how the page interacts and knows their followers. I feel the inclusivity and informative vibe. Anyone who knows someone that is or is going through a journey like this, should follow BWR.”

Key risks

The key risks facing the charity are:

Insufficient funds raised to meet all budgeted costs – mitigated by careful management of expenditure and use of expert fundraisers.

A safeguarding incident at any of our online or face to face sessions – mitigated by a robust safeguarding policy, DBS checks on staff and volunteers and high quality training.

Reserves policy

This was the charity’s fourth year of operation and we raised £216,402 (including £90,520 in grants and £104,302 in donations) to support our work, almost triple our income in the previous year. With expenditure of £191,429 we made a small surplus, necessary to increase reserves towards our policy target level.

The charity’s aim is to build reserves that equate to 3-6 months expenditure. The charity has very low fixed overheads and, therefore, this is primarily to enable cashflow to be managed and services to continue in periods when income is lower. Current reserves are £38,275 (£27,885 restricted and £10,891 unrestricted).

Signed

Dated



29.01.24

THE LEANNE PERO FOUNDATION

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31 MARCH 2023

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Prior Year Funds 2022 £
	Notes			
Income				
Donations	104,302	-	104,302	59,651
Grants	2	90,520	90,520	-
Other Income	21,579	-	21,579	19,613
Total income	125,882	90,520	216,402	79,264
Expenditure				
Advertising	4,800	-	4,800	1,377
Costumes		-	-	943
Equipment costs	586	2,250	2,836	-
Food and refreshments	-	3,900	3,900	-
Fundraising expenses	1,860	-	1,860	-
Donations	1,841	-	1,841	1,100
Insurance	264	-	264	1,891
Miscellaneous expenses	3,566	1,620	5,186	413
Office expenses	2,718	-	2,718	2,599
Printing, postage & stationery	5,228	-	5,228	1,244
Project expenses	-	52,466	52,466	53,729
Rent & rates	6,530	-	6,530	3,115
Telephone	139	-	139	180
Travel	6,490	-	6,490	2,783
Wages	84,921	2,400	87,321	19,196
Professional fees	9,851	-	9,851	5,063
Total expenditure	128,794	62,635	191,429	93,633
Net income	(2,912)	27,885	24,972	(14,369)
Total funds brought forward	13,303	-	13,303	27,672
Total funds carried forward	10,391	27,885	38,275	13,303

The notes on page 10 form an integral part of these financial statements.

THE LEANNE PERO FOUNDATION

ASSETS AND LIABILITIES ACCOUNT AS AT 31 MARCH 2023

	Notes	2023 £	2022 £
Monetary assets			
Cash at bank and in hand		38,275	13,303
		<u>38,275</u>	<u>13,303</u>
Represented by funds			
Restricted funds		27,885	-
Unrestricted funds		10,391	13,303
		<u>38,275</u>	<u>13,303</u>
Non monetary assets and liabilities			
Creditors due within one year:			
Professional fees		500	310
HMRC		-	1,213
		<u>500</u>	<u>1,523</u>

These accounts were approved by the trustees:



Signed

By: Sharon Green

29.01.24

Date

THE LEANNE PERO FOUNDATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDING 31 MARCH 2023

1. Basis of the preparation of the accounts

These financial statements have been prepared under the historical cost convention and applicable accounting standards.

Incoming resources

All material incoming resources have been included on a receivable basis i.e. they are included if the date receivable falls within the period covered by these accounts.

Resources expended

These have been analysed using a natural classification.

Going Concern

The charity is operating on a going concern basis.

2. Grants	Unrestricted	Restricted	2023	2022
	2023	2023		
	£	£	£	£
Pink Ribbon Foundation	-	5,520	5,520	-
MacMillan Cancer Support	-	75,000	75,000	-
Big Lottery Community Fund	-	10,000	10,000	-
	<u>-</u>	<u>90,520</u>	<u>90,520</u>	<u>-</u>

3. Key management personnel

No staff (self employed) have earned more than £60,000 during the year.

THE LEANNE PERO FOUNDATION

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

I report on the accounts of The Leanne Pero Foundation for the year ended 31 March 2023 which are set out on pages 8 to 10.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Courtier FMAAT AATQB for and on behalf of:
Community360 
Winsley's House, High Street, Colchester, Essex

Date 29/01/24

THE LEANNE PERO FOUNDATION

England & Wales - Charity number 1182365

Accounts

**THE LEANNE PERO
FOUNDATION**

Charity Number: 1182365

**FINANCIAL STATEMENTS
FOR THE PERIOD ENDING 31 MARCH 2022**



THE LEANNE PERO FOUNDATION

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	Page
Receipts and payments account	1
Assets and liabilities	2
Notes forming part of the financial statements	3
Independent examination report	4

THE LEANNE PERO FOUNDATION

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31 MARCH 2022

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Prior Year Funds 2021 £
Notes				
Income				
Donations	59,651	-	59,651	71,167
Grants	2	-	-	17,660
Other Income	19,613	-	19,613	375
Total income	79,264	-	79,264	89,202
Expenditure				
Advertising	1,377	-	1,377	3,743
Costumes	943	-	943	263
Subscriptions	-	-	-	344
Exhibitions	-	-	-	1,726
Food and refreshments	-	-	-	908
Fundraising expenses	-	-	-	535
Donations	1,100	-	1,100	-
Insurance	1,891	-	1,891	96
Miscellaneous expenses	413	-	413	1,552
Office expenses	2,599	-	2,599	3,207
Postage	1,244	-	1,244	1,544
Project expenses	44,069	9,660	53,729	16,867
Rent & rates	3,115	-	3,115	1,120
Telephone	180	-	180	70
Travel	2,783	-	2,783	1,100
Wages	19,196	-	19,196	26,985
Professional fees	5,063	-	5,063	1,470
Total expenditure	83,973	9,660	93,633	61,530
Net income	(4,709)	- 9,660	(14,369)	27,672
Total funds brought forward	18,012	9,660	27,672	3
Total funds carried forward	13,303	-	13,303	27,672

The notes on page 3 form an integral part of these financial statements.

THE LEANNE PERO FOUNDATION

ASSETS AND LIABILITIES ACCOUNT AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
Monetary assets			
Cash at bank and in hand		13,303	27,675
		<u>13,303</u>	<u>27,675</u>
Represented by funds			
Restricted funds		-	9,660
Unrestricted funds		13,303	18,012
		<u>13,303</u>	<u>18,012</u>
Non monetary assets and liabilities			
Creditors due within one year:			
Professional fees		310	360
HMRC		1,213	-
		<u>1,523</u>	<u>360</u>

These accounts were approved by the trustees:



Signed

By: Sharon Green

18/01/2023

Date

THE LEANNE PERO FOUNDATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDING 31 MARCH 2022

1. Accounting Policies

Accounting policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) -(Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Incoming resources

All material incoming resources have been included on a receivable basis i.e. they are included if the date receivable falls within the period covered by these accounts.

Resources expended

These have been analysed using a natural classification.

Going Concern

The charity is operating on a going concern basis.

2. Grants	Unrestricted	Restricted	2022	2021
	2022	2022		
	£	£	£	£
Southwark Council	-	-	-	5,000
Big Lottery Community Fund	-	-	-	12,660
	<u>-</u>	<u>-</u>	<u>-</u>	<u>17,660</u>

3. Key Management Personnel

No staff (self employed) have earned more than £60,000 during the year.

THE LEANNE PERO FOUNDATION

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

I report on the accounts of The Leanne Pero Foundation for the year ended 31 March 2022 which are set out on pages 1 to 3.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:
Community360

Winsley's House, High Street, Colchester, Essex



Date 25th January 2023



Trustees' Annual Report for the period

From 1 April 2021 To 31 March 2022

Charity name: The Leanne Pero Foundation

Charity registration number: 1182365

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the public benefit, to relieve the physical and emotional distress of cancer patients and survivors in particular but not exclusively by providing or assisting in the provision of support services, information and practical advice to such persons.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	We have been providing a range of support for, primarily, BAME people living with cancer including online support groups, our Black Women Rising photograph exhibition, a podcast and magazine.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees confirm that they have had regard to the Charity Commission Guidance on public benefit in directing the work of the charity.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The charity does not make grants.
Policy on social investment including program related investment	Para 1.38	The charity does not receive or provide social investment funding.
Contribution made by volunteers	Para 1.38	We are grateful to our 8 volunteers who have supported us with facilitation of events and moderating our support groups amongst other administrative roles.

Other		N/A
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In the reporting period the demand for the charity's work has continued to increase.</p> <p>Key achievements include:</p> <ul style="list-style-type: none"> • Launching series two of our podcast. • Being able to give wigs to ten women who have lost their hair through treatment. • Launching a face-to-face coffee morning (as the pandemic and lock down rules relaxed) to provide a safe space for our service users to begin connecting with others again and share experiences. • Growing our online support groups for BAME women living with cancer to 5 regular and busy groups for survivors, those with stage 4 cancer and young women. <p>Our 100 women survey continues to be used and quoted nationally to evidence inequalities in cancer care for the BAME community.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A

Other		N/A
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	This was the charity's third year of operation and we raised £79,264 to support our work
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity's aim is to build reserves that equate to 3-6 months expenditure. The charity has very low fixed overheads and, therefore, this is primarily to enable cashflow to be managed and services to continue in periods when income is lower.
Amount of reserves held	Para 1.22	£13,303
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>This year we did not receive any grants and our funding came from donations from the public and supporting partners (including ET Browne, Breast Cancer Now, Perci Health, Paxman Cooling and Gilead Sciences).</p> <p>We would like to thank all our donors whose support has ensure we can continue helping BAME people living with cancer to improve their health and wellbeing. We are immensely grateful to them all.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<p>The key risks facing the charity are:</p> <ul style="list-style-type: none"> • Insufficient funds raised to meet all budgeted costs – mitigated by careful management of expenditure and use of expert fundraisers. • A safeguarding incident at any of our online or face to face sessions – mitigated by a robust safeguarding policy, DBS checks on staff and volunteers and high quality training.
Other		N/A

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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are identified through advertising in local charity network and each candidate is interviewed and signs an eligibility declaration.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees receive a Trustee Handbook (including a code of conduct) and copies of all relevant policies including complaints, safeguarding, equalities etc. Where required, training on charity governance is also made available.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		N/A

Reference and Administrative details

Charity name	The Leanne Pero Foundation
Other name the charity uses	Black Women Rising
Registered charity number	1182365
Charity's principal address	65 Cronin Street, London SE15 6JG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sharon Green	Chair		
2	Roosevelt Pero	Treasurer		
3	Egon Cossou	Secretary		
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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N/A		

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

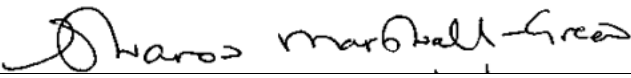
Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	
Full name(s)	Sharon Green
Position (eg Secretary, Chair, etc)	
Date	18/1/23

THE LEANNE PERO FOUNDATION

England & Wales - Charity number 1182365

Accounts



Trustees' Annual Report for the period

From 1 April 2020 To 31 March 2021

Charity name: The Leanne Pero Foundation

Charity registration number: 1182365

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the public benefit, to relieve the physical and emotional distress of cancer patients and survivors in particular but not exclusively by providing or assisting in the provision of support services, information and practical advice to such persons.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	We have been providing a range of support for, primarily, BAME people living with cancer including online support groups, our Black Women Rising photograph exhibition, a podcast and magazine.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees confirm that they have had regard to the Charity Commission Guidance on public benefit in directing the work of the charity.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The charity does not make grants.
Policy on social investment including program related investment	Para 1.38	The charity does not receive or provide social investment funding.
Contribution made by volunteers	Para 1.38	We are grateful to our five volunteers who have supported us with facilitation of events and moderating our support

		groups amongst other administrative roles.
Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In the reporting period the charity's work has increased by 50% we came in to the new reporting year with the launch of our podcast- the untold cancer stories which to date has attracted over 8,000 listeners.</p> <p>We also had further success with the second instalment of our photographic exhibition of portraits of women living with cancer and their bodily scars. This once again received national press coverage and acclaim and raised awareness of important (physical and mental) health and care issues for people living with the impacts of cancer and surgery.</p> <p>Our online support groups for BAME women living with cancer have grown to 3 consistent and busy groups- survivors, stage 4, young women.</p> <p>We also got to launch our magazine which became the first magazine for women of colour living with cancer.</p> <p>Our 100 women survey also received lots of media attention and an interview on sky news where it was established that more needs to be done to close the equality gap in cancer care for women of colour.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	This was the charity's second year of operation and we raised £89,202 to support our work, we recognised this was largely due the black lives matter movement that took place during this time. We expect out 21/22 figures to be slightly less than this.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity's aim is to build reserves that equate to 3-6 months expenditure. The charity has very low fixed overheads and, therefore, this is primarily to enable cashflow to be managed and services to continue in periods when income is lower.
Amount of reserves held	Para 1.22	£18,015
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The charity's main sources of funding were from donations and some funding from local government as well as a trusts and foundations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	We are aware that we received lots of donations during this year due to the black lives matter movement and are fully aware this may not be the case next year so its important to manage what we can deliver and sustain finically. We are keeping a close eye on this and have fundraising and finance support that allow us to manage the risk.
Other		N/A

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are identified through advertising in local charity network and each candidate is interviewed and sign an eligibility declaration.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees receive a Trustee Handbook (including a code of conduct) and copies of all relevant policies including complaints, safeguarding, equalities etc. Where required, training on charity governance is also made available.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		N/A

Reference and Administrative details

Charity name	The Leanne Pero Foundation
Other name the charity uses	Black Women Rising
Registered charity number	1182365
Charity's principal address	65 Cronin Street, London SE15 6JG

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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N/A		

Name of chief executive or names of senior staff members (Optional information)

Leanne Pero (Chief Executive)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A


Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	
Full name(s)	Sharon Green
Position (eg Secretary, Chair, etc)	Chair
Date	23 rd January 2021

**THE LEANNE PERO
FOUNDATION**

Charity Number: 1182365

**FINANCIAL STATEMENTS
FOR THE PERIOD ENDING 31 MARCH 2021**



THE LEANNE PERO FOUNDATION

CONTENTS FOR THE PERIOD ENDING 31 MARCH 2021

	Page
Receipts and payments account	1
Assets and liabilities	2
Notes forming part of the financial statements	3
Independent examination report	4

THE LEANNE PERO FOUNDATION

RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD ENDING 31 MARCH 2021

		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Prior Year Funds 2020 £
	Notes				
Income					
Donations		71,167	-	71,167	392
Grants	2	3,000	14,660	17,660	10,332
Fundraising	3	-	-	-	808
Other Income		375	-	375	-
Total income		74,542	14,660	89,202	11,532
Expenditure					
Advertising		3,743	-	3,743	5,324
Costumes		263	-	263	71
Subscriptions		344	-	344	180
Exhibitions		1,726	-	1,726	2,810
Food and refreshments		908	-	908	-
Fundraising expenses		535	-	535	550
Insurance		96	-	96	-
Miscellaneous expenses		1,552	-	1,552	-
Office expenses		2,207	1,000	3,207	765
Postage		1,394	150	1,544	86
Project expenses		14,517	2,350	16,867	-
Rent & rates		1,120	-	1,120	-
Telephone		70	-	70	-
Travel		1,100	-	1,100	727
Wages		25,485	1,500	26,985	236
Professional fees		1,470	-	1,470	780
Total expenditure		56,530	5,000	61,530	11,529
Net income		18,012	9,660	27,672	3
Transfer between funds		-	-	-	-
Total funds brought forward		3	-	3	-
Total funds carried forward		18,015	9,660	27,675	3


The notes on page 3 form an integral part of these financial statements.

THE LEANNE PERO FOUNDATION

ASSETS AND LIABILITIES ACCOUNT AS AT 31 MARCH 2021

	Notes	2021 £	2020 £
Cash at bank and in hand		27,675	3
		<u>27,675</u>	<u>3</u>
Represented by funds			
Unrestricted funds		<u>27,675</u>	<u>3</u>
		<u>27,675</u>	<u>3</u>

These accounts were approved by the trustees:



Signed

By: Sharon Green

26/01/2022

Date

THE LEANNE PERO FOUNDATION

NOTES TO THE ACCOUNTS FOR THE PERIOD ENDING 31 MARCH 2021

1. Accounting Policies

Basis of the preparation of the accounts

These financial statements have been prepared under the historical cost convention and applicable accounting standards.

Incoming resources

All material incoming resources have been included on a receivable basis i.e. they are included if the date receivable falls within the period covered by these accounts.

Resources expended

These have been analysed using a natural classification.

Going Concern

The charity is operating on a going concern basis.

2. Grants	Unrestricted	Restricted	2021	2020
	2021	2021		
	£	£	£	£
Southwark Council	-	5,000	5,000	766
Big Lottery Community Fund	3,000	9,660	12,660	42
	<u>3,000</u>	<u>14,660</u>	<u>17,660</u>	<u>808</u>

2. Fundraising	Unrestricted	Restricted	2021	2020
	2021	2021		
	£	£	£	£
T shirt sales	-	-	-	766
Events	-	-	-	42
	<u>-</u>	<u>-</u>	<u>-</u>	<u>808</u>

THE LEANNE PERO FOUNDATION

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

I report on the accounts of The Leanne Pero Foundation for the year ended 31 March 2021 which are set out on pages 1 to 3.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:

Community360

Winsley's House, High Street, Colchester, Essex

Date 27th January 2022

