



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st Jan 2020 Period start date to 31st Dec 2020 Period end date

Charity name: Langley Institute of Ministry

Charity registration number: 1181984

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | <p>To advance the Christian faith for the public benefit in the UK and overseas in accordance with the Statement of Faith, mainly but not exclusively by means of providing:</p> <ul style="list-style-type: none">• Biblical teaching – understanding the gospel of Jesus Christ as witnessed to by the Scriptures and the challenges of the world in which the gospel is to be proclaimed• Train and develop church leaders – preparing people to serve as leaders in this country and overseas and in wider Christian mission• Using technology such as Facetime, Zoom, Skype and WhatsApp, to deliver tuition and course material on a distance learning basis, thus reducing the risk of travel and expense.• Make grants to students and groups of students to enable them to undertake and complete their studies.• To relieve the suffering of LIM students as a result of poverty and persecution enabling them to more ably serve Jesus and His Great Commission (Matthew 28:19-20) |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <ul style="list-style-type: none">• Biblical teaching: train and develop church leaders:<ul style="list-style-type: none">• Trips to Pakistan, India and Nepal• Trips to East Africa• Using technology to deliver tuition and course material on a distance learning basis• Make grants to students and groups of students to enable them to |

| | | |
|--|-----------|---|
| | | <p>undertake and complete their studies.</p> <ul style="list-style-type: none"> • To relieve the suffering of LIM students and their families as a result of poverty and persecution: • Projects have been created to provide income streams for pastors/leaders: we have 5 sewing machine centres, a goat breeding centre and a literacy centre. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The Trustees have all seen the guidance issued by the CC and commit to abide by this guidance. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|---|
| Policy on grant making | Para 1.38 | <p>Applications for grants are considered according to the need and money available. Grants are only awarded to those who have</p> <ol style="list-style-type: none"> 1. A proven track record of accountability, 2. Who provide receipts (form provided to all leaders to make this easier). 3. Who have accepted our safeguarding policy and 4. have an official bank account. <p>To date we have helped students and leaders with book expenses, travel costs, some food costs, medical expenses, rent, or graduation costs and occasionally where their accommodation needs to be developed to cope with student numbers.</p> |
| Policy on social investment including program related investment | Para 1.38 | As in Grant Making above, we seek to ensure that any social investment is in line with our stated mission purpose. |
| Contribution made by volunteers | Para 1.38 | All those who work for/with Langley Institute of Ministry (LIM) do so on a volunteer basis. A number act as teachers, administrators, pastors. All have stated they follow our Safeguarding Policy |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|--|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>At the end of our second year as a charity (but 4th year as an organisation), Langley Institute of Ministry (LIM) had 2,500 students, in 45 centres which are in the following countries, Angola, India, Kenya, Nepal, Pakistan, Tanzania, Uganda, and West Bengal.</p> <p>These centres have impacted the lives of thousands of people in the church and their local communities.</p> <p>Our students have commented that being part of LIM, has increased their sense of dignity for both themselves and their families, self-worth and sense of purpose. At a community level, being part of LIM has increased their social standing, as they have more confidence, they feel that they are become better citizens and has supported to fight corruption in both actions and in the wider community.</p> <p>This year has seen the creation of 3 new centres which are in Nepal, Pakistan and Angola and has seen the development of new leaders, as part of developing a sustainable locally-led leadership network.</p> <p>As part of our poverty alleviation work, LIM has started a sewing machine project with 8 beneficiaries in Nepal which has been sewing masks and clothes in the local market. In Pakistan, there are 4 sewing machine projects with 27 women, which supports both the participants and ensures that the LIM work can become sustainable. LIM also supports students and their communities with food relief, so far communities in (pre covid-19) Lahore, Lalitpur, Bahawalpur, Khanewal, Pottiko (Pakistan). Berhampur, Guntur, Raipur, Kerala, Khammam, Kurnool (India).</p> <p>Food aid. We often sponsor food distribution for not only our own LIM students and families but to the community also.</p> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--------------------------------------|-----------|--|
| Achievements against objectives set. | Para 1.41 | <ul style="list-style-type: none"> • Increase number of LIM Centres • Number of students to have successfully completed their studies <ul style="list-style-type: none"> ○ Certificated students ○ Diploma Students • Number of Centre leaders who have increased their level of study |
|--------------------------------------|-----------|--|

| | | |
|--|-----------|---|
| | | <ul style="list-style-type: none"> • Launch of Sustainability Projects <p>Frequently our leaders have begun to aspire to greater things than they had previously imagined possible because their work has opened doors to greater opportunities. Our founder has been mentoring a number of our leaders through difficult personal issues, as well as post graduate studies (B.Th, & M.Div).</p> |
| Performance of fundraising activities against objectives set | Para 1.41 | <ul style="list-style-type: none"> • Increase in newsletter subscribers • Increase in Social media followers on Facebook and Twitter • Increase in regular individual givers • Increase in regular church givers • Increase in one-off gifts • Increase in speaking events to raise the profile of LIM. |
| Investment performance against objectives | Para 1.41 | No investments. |
| Other | | <p>We think it is important to flag up that since LIM began we have sadly had a number of failed centres (10) although two of these have now been restored. We have learned so much from this.</p> <p>Reasons: Leadership corruption, work issues, persecution, health issues, impossible internet connection, vandalism/theft, translation issues. We are learning.</p> <p>Lessons: Our founder and leader has developed a far more robust means of assessing the suitability of a centre leader now. True motivations need to be assessed over a longer period of time.</p> |

Financial Review

| | | |
|--|-----------|---|
| Review of the charity's financial position at the end of the period | Para 1.21 | £3,047.32 carried forward to 2021 |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | We try to hold up to three months running expenses in reserve. Regarded as prudent business practice. |
| Amount of reserves held | Para 1.22 | Three months |
| Reasons for holding zero reserves | Para 1.22 | n/a |
| Details of fund materially in deficit | Para 1.24 | n/a |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | Currently, there are no concerns. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | <p>A gift every six months from King's Church Iver, Buckinghamshire.</p> <p>We receive eight monthly direct debits</p> <p>Our founder/head donates most of his preaching/teach gifts.</p> <p>Donations come as people read our bi-monthly newsletters, or hear of needs on social media.</p> <p>HMRC - gift aided donations</p> |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | n/a |
| A description of the principal risks facing the charity | Para 1.46 | <ul style="list-style-type: none"> As a new charity, the lack of established donors (both individual and corporate) in order to plan work for the medium or long term, especially in uncertain financial times. High demand for the work of LIM and the risk of over-extending current funding and creating expectation of funding that cannot be fulfilled. Partners overdependence on LIM to the detriment of local sustainability projects and local fundraising initiatives. Rev Keith King, a full-time volunteer and founder currently leads many of the activities of LIM and leads on the Strategic Direction. How does the charity successfully prepare a transition of leadership at the appropriate time? This on the agenda of our Trustees meetings. |
| Other | | |

| | | |
|--|--|--|
| | | |
|--|--|--|

Structure, Governance and Management

| | | |
|---|-----------|---------------------------------------|
| Description of charity's trusts: | | Unincorporated Charitable Association |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Trust Deed |
| How is the charity constituted? | Para 1.25 | Unincorporated Association CIO |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | Guidance paper produced by the Charity Commission. |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | <ul style="list-style-type: none"> Our Founder Rev K H King is a member of the Evangelical Alliance UK. Our LIM charity has also just become a registered member Evangelical Alliance.UK. Membership number: 250734 www.eauk.org. LIM is a member of the Evangelical Training Directory with is endorsed by the World Evangelical Alliance www.etdi.org. LIM is on the World Bible College Directory: www.biblecollegedirectory.org. LIM has a close working relationship with King's Church, Iver and Gold Hill Baptist Church, where our founder was a previous minister. Rev Stephen J Gaukroger who is the Director of 'Clarion Trust International' (UK. Charity number: 1125336) acts as the Honorary Patron of LIM. |
| Relationship with any related parties | Para 1.51 | Our Founder is an accredited Baptist Minister in the Baptist Union of Great Britain and Northern Ireland. www.baptist.org.uk . |
| Other | | Our LIM Website: http://lim-study.com |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | Langley Institute of Ministry |
| Other name the charity uses | LIM |
| Registered charity number | 1181984 |
| Charity's principal address | 29, The Pines, The Orchards Residential Park, Trenches Lane, Langley, Slough, SL3 6QJ |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|---|--------------------------|-----------------|--|---|
| 1 | Mrs Lynne Mary King | Secretary | January 19 – December 19 | All |
| 2 | Revd David Warren | | January 19 – December 19 | All |
| 3 | Mrs Marcella Severwright | | January 19 – December 19 (re-appointed Jan 20) | All |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |

Corporate trustees – names of the directors at the date the report was approved – N/A

| Director name | | |
|---------------|--|--|
| | | |

Name of trustees holding title to property belonging to the charity – N/A

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
| | | |

Funds held as custodian trustees on behalf of others

| | |
|---|-----------|
| Description of the assets held in this capacity | No assets |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | N/A |
| Details of arrangements for safe custody and | |

| | |
|--|-----|
| segregation of such assets from the charity's own assets | N/A |
|--|-----|

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------------------------------|--|
| Patron | Rev Stephen J Gaukroger | Clarion Trust International, Suite 3, Gregories Court, Gregories Road, Beaconsfield, Bucks HP9 1HQ. United Kingdom |
| Accounts | Mr David Fletcher FCCA (Ret) | 6 Meadowcroft, Chalfont St Peter, SL9 9DH, United Kingdom. |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

Rev. Keith Henry King – Founder & Head (Non-Trustee)

Exemptions from disclosure


Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|---|--|
| Signature(s) |  | |
| Full name(s) | Lynne Mary King | |
| Position (eg Secretary, Chair, etc) | Secretary/Chair | |

Date 6th May 2020



CHARITY COMMISSION
FOR ENGLAND AND WALES

Langley Institute of Ministry

1181984

Receipts and payments accounts

CC16a

For the period
from

01-Jan-20

To

31-Dec-20

Section A Receipts and payments

| | Unrestricted funds | Restricted funds | Endowment funds | Total funds | Last year |
|---|--------------------|------------------|------------------|------------------|------------------|
| | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ |
| A1 Receipts | | | | | |
| Regular Donations | 3,110 | - | - | 3,110 | 2,160 |
| Ad Hoc Giving | 7,546 | 16,483 | - | 24,029 | 12,514 |
| UK Ministry Earning/Support | 1,503 | - | - | 1,503 | 6,079 |
| Sponsorships/Sales | 2,236 | 634 | - | 2,870 | 1,489 |
| Gift Aid recovered | 1,945 | - | - | 1,945 | - |
| Other Income | 1,901 | - | - | 1,901 | 1,867 |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total (Gross income for AR) | 18,241 | 17,117 | - | 35,358 | 24,109 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 18,241 | 17,117 | - | 35,358 | 24,109 |
| A3 Payments | | | | | |
| Overseas Property costs | 4,823 | - | - | 4,823 | 4,870 |
| IT costs | 5,861 | - | - | 5,861 | 3,126 |
| Overseas welfare costs | 2,571 | 8,897 | - | 11,468 | 3,127 |
| Projects | 1,874 | 7,342 | - | 9,216 | 1,800 |
| Educational costs | 1,565 | - | - | 1,565 | 2,351 |
| Travel costs etc. (Local +visits) | 2,100 | 2,008 | - | 4,108 | 4,394 |
| Translation costs | 686 | - | - | 686 | - |
| | - | - | - | - | - |
| Other | 370 | 239 | - | 609 | 1,476 |
| Sub total | 18,850 | 18,486 | - | 38,336 | 21,144 |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | 18,850 | 18,486 | - | 38,336 | 21,144 |
| Net of receipts/(payments) | - 1,609 | - 1,369 | - | - 2,978 | 2,965 |
| A5 Transfers between funds | - 1,369 | 1,369 | - | - | - |
| A6 Cash funds last year end | 3,348 | - | - | 3,348 | 383 |
| Cash funds this year end | 370 | - | - | 370 | 3,348 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|--|--|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | Barclays Bank Account | 370 | - | - |
| | | - | - | - |
| | | - | - | - |
| | Total cash funds | 370 | - | - |
| | (agree balances with receipts and payments account(s)) | | | |
| B2 Other monetary assets | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| B3 Investment assets | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B4 Assets retained for the charity's own use | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B5 Liabilities | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| Signed by one or two trustees on behalf of all the trustees | Signature | Print Name | Date of approval | |
| | | | | |
| | | | | |



Section A

Independent Examiner's Report

Report to the trustees/
members of

Langley Institute of Ministry

On accounts for the year
ended

31st December 2020

Charity no
(if any)

1181984

Set out on pages

CC16a Attached

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 05/05/2021

Name:

David J Fletcher

Relevant professional
qualification(s) or body

FCCA (Ret)



Section A

Independent Examiner's Report

Report to the trustees/
members of

Langley Institute of Ministry

On accounts for the year
ended

31st December 2020

Charity no
(if any)

1181984

Set out on pages

CC16a Attached

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 05/05/2021

Name:

David J Fletcher

Relevant professional
qualification(s) or body

FCCA (Ret)