

# KIDDERMINSTER EVANGELICAL CHURCH

England & Wales - Charity number 1181958

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-02-11

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Evangelical Church  
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**Website** <http://www.kidderminsterevangelicalchurch.org.uk>

## Activities

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**Objects:** 3.1 THE PURPOSES OF THE CHURCH ARE: 3.1.1 THE ADVANCEMENT OF THE CHRISTIAN FAITH IN ACCORDANCE WITH THE BASIS OF FAITH PRIMARILY BUT NOT EXCLUSIVELY WITHIN KIDDERMINSTER AND THE SURROUNDING NEIGHBOURHOOD; AND 3.1.2 SUCH OTHER CHARITABLE PURPOSES AS SHALL, IN THE OPINION OF THE MEMBERS OF THE CHURCH IN GENERAL MEETING, PUT INTO PRACTICE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE BASIS OF FAITH, INCLUDING BUT NOT LIMITED TO: THE PREVENTION AND RELIEF OF NEED, HARDSHIP AND SICKNESS; THE ADVANCEMENT OF EDUCATION; AND THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE; PROVIDED THAT THE ADVANCEMENT OF SUCH PURPOSES MUST BE UNDERTAKEN IN A MANNER THAT IS CONSISTENT WITH THE DOCTRINAL DISTINCTIVES AND ETHICAL STATEMENTS AS MAY BE ADOPTED AND AMENDED BY THE CHURCH FROM TIME TO TIME IN ACCORDANCE WITH THE PROVISIONS OF THE CHURCH HANDBOOK.

**Activities:** The Church advances religion by the preaching of the Gospel, public worship within the church building, organised Bible studies, prayer meetings, evangelistic events and meeting needs within the community. The regular Sunday services are held at Kidderminster Evangelical Church, Greatfield Road, Kidderminster, DY11 6PP (10:30 - 11:45, 18:00 - 19:15 or 17:00 - 18:30).

## Classification

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- **How:** Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

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- Throughout England

## Finances

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| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2024-06-30 | £51,420 | £49,297     | -      | -         |
| 2023-06-30 | £45,692 | £44,245     | -      | -         |
| 2022-06-30 | £47,480 | £42,066     | -      | -         |
| 2021-06-30 | £49,743 | £47,381     | -      | -         |
| 2020-06-30 | £50,500 | £51,730     | -      | -         |

## Trustees

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| Name                           | Role | Appointed  |
|--------------------------------|------|------------|
| Dr Philip Weber M.Sc.          |      | 2009-04-01 |
| Leo Richard Davison            |      | 2024-06-23 |
| Matthew Alexander Simon Carver |      | 2021-06-30 |

**KIDDERMINSTER EVANGELICAL CHURCH**

England & Wales - Charity number 1181958

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# Accounts

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# KIDDERMINSTER EVANGELICAL CHURCH GREATFIELD ROAD, KIDDERMINSTER

## ANNUAL REPORT AND ACCOUNTS FOR 2023-2024

Kidderminster Evangelical Church is constituted as a Charitable Incorporated Organisation (CIO), charity number 1181958. This report covers the period from 1<sup>st</sup> July 2023 to 30<sup>th</sup> June 2024. The church continued its regular ministry during this period. We again thankfully acknowledge the Lord's leading us as a church and His provision for the resources needed to carry out His work: To Him be the glory.

On the last day of the year covered by this report the church's pastor of 27 years, Rev. Philip Hearn, retired from the ministry, the church and the CIO.

## 1 Review of activities and achievements

### 1.1 Services and Meetings

Rev. Philip Hearn continued to lead the ministry and work of the church during the course of the year. Regular meetings for services of worship to God were held at the church every Sunday at 10:30am and concurrently live-streamed to YouTube.

Meetings for prayer and bible study were held online on Thursday evenings at 7:50pm. A repeat of the fortnightly bible study was held on Sunday afternoons at 4pm at the Pastor's home.

We have been blessed by the ministry of visiting speakers who led Sunday services:

|                  |   |   |
|------------------|---|---|
| Steven Jones     | Wem   | Sunday 16 <sup>th</sup> July 2023                                       |
| Gordon Robbins   | Welcome Hall Evangelical Church, Catshill   | Sundays 13 <sup>th</sup> August 2023 & 16 <sup>th</sup> June 2024       |
| Martyn Pearson   | Slavic Gospel Association                   | Sunday 29 <sup>th</sup> October 2023                                    |
| Duncan Cobbett   | Woodgreen Evangelical Church, Worcester     | Sundays 19 <sup>th</sup> November 2023 & 25 <sup>th</sup> February 2024 |
| Leo Davison      | Christ Church Wyre Forest, Stourport (CCWF) | Sunday 28 <sup>th</sup> January 2024<br>Pastor preached at CCWF         |
| Keith Weber      | Leominster Baptist Church                   | Sunday 21 <sup>st</sup> April 2024                                      |
| Stephen Tibberts | New Tribes Mission (NTM), North Cotes (NTM) | Sunday 5 <sup>th</sup> May 2024   |

Dr. Phil Weber, an elder of the church, also ministered on occasions on Thursday evenings and Sunday mornings.

Other special meetings which have taken place during the year:

- 21<sup>st</sup> July 2023: Pastor conducted the Funeral of Val Bettis at Wyre Forest Crematorium.
- 23<sup>rd</sup> July 2023: Church picnic;
- 30<sup>th</sup> October 2023: Persian Meal Celebrating the Iranians' permission to remain in the UK;
- 17<sup>th</sup> December 2023: Carol service (6-7pm);
- 25<sup>th</sup> December 2023: Christmas Day all-age service (10am);
- 28<sup>th</sup> January 2024: Pastor preached at Christ Church Wyre Forest;
- 25<sup>th</sup> February 2024: Fellowship lunch (visit of Duncan Cobbett);
- 28<sup>th</sup> March 2024: Maundy Thursday Service with Christ Church;
- 5<sup>th</sup> May 2024: Fellowship lunch (visit of Stephen & Cathy Tibberts);
- 2<sup>nd</sup> June 2024: Baptism of John Colin Faulkner;
- 19<sup>th</sup> June 2024: Funeral of Christine MacLean at KEC followed by
- 27<sup>th</sup> June 2024: Service at Whitefield Presbyterian Church Abergavenny (conducted by Pastor) and burial at Llanfoist Cemetery;
- 29<sup>th</sup> June 2024: Celebration and thanksgiving fellowship meal for the pastorate and service of Philip and Marion Hearn, held at Ombersley Golf Club;
- 30<sup>th</sup> June 2024: Pastor's final Sunday at KEC, attended by various friends of the church.

## **Preaching**

In Sunday services over summer 2023 the Pastor concluded the series studying the Old Testament prophecy of Malachi. During the autumn we then worked through the New Testament letters from the Apostle John (2 and 3 John) and from Paul to Titus. Over the winter and spring we studied the Gospel of John, chapters 13-17, following which the Pastor led us through the first six chapters of Hebrews.

"All-age" services were held on the first Sunday of each month. During summer 2023 these focused on the lives of some New Testament bible characters. Later services looked at various topics.

During Thursday evening prayer meetings (held online over Zoom) we mainly considered short passages from the letter from Jude, Isaiah's prophecy (chapters 40, 54, 55), and Romans 3:21-26. The Thursday bible study meetings were also held online, during which we completed a series of studies on Jesus' parables, then

looked at the Old Testament records of several Kings of Israel and Judah. The bible studies were repeated in person on Sunday afternoons at the Pastor's home.

The first Thursday of each month continued to be a missionary prayer meeting, held on Zoom and also on Sunday afternoons at 4pm at the Pastor's home.

### **Bible studies**

In addition to the regular Thursday evening church bible studies, the Pastor conducted studies with several small groups, covering Discipleship Explored, God's Big Picture, and then Jesus' parables.

For a number of years church member Chris MacLean led a ladies' Bible Study group attended by a small number of ladies in or associated with the church, encouraging them to study God's word and pray together. Following Chris' home call to be with the Lord, Carol Warren took on the leadership of the group. They are currently studying John's Gospel using "The Word One to One" series. It has been a real blessing to have the gospel message so clearly presented and to pray together.

## **1.2 Links with other churches**

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC). The Pastor continued as a member of the steering group for the Worcestershire Gospel Partnership and coordinated the meetings of the Pastors' Fraternal of the Partnership. The Pastor also coordinated a monthly prayer update for churches within the partnership to be praying for one another.

The church continued to maintain a good relationship with Christ Church Wyre Forest and joined together for a "Quiz Night and Chip Shop Supper" on the evening of Friday 1<sup>st</sup> March 2024. A joint communion service was held on Maundy Thursday, 28<sup>th</sup> March 2024. The Pastor preached at Christ Church on the morning of 28<sup>th</sup> January 2024 and Leo Davison from Christ Church preached at KEC that morning.

## **1.3 Children's and Young People's work**

### **Kids' Club**

Kids club continued on Sunday mornings with teaching carried out by Louise Weber and Marion Hearn using the "Go Teach" books. Attendance was very limited with generally only 1-2 church children attending. Occasional visitors were welcomed when they attended the morning service.

### **Monday Club**

The Monday Club continued to meet on a Monday evening, for teaching and occasional games nights at Church.

The teaching was carried out by Louise Weber and Angharad Hale. The group is taught all in one group with teaching taken from the "Click" series. This included

some teaching about following Jesus, looking at the disciples and early church and the spreading of the Gospel, taken from the book of Acts.

Numbers have grown over the last year and we give thanks to God for this. Attendance can still be variable with up to 8 children attending. The new children attending Monday club are from non-church families.

The children helped pack the shoe boxes for the Operation Christmas child appeal and performed a short play at the carol service.

### **Teen Bible Study**

The Teen Bible Study group continued in September 2023 after the summer break. It is a joint venture with Christ Church Wyre Forest. Charlotte Aston and Angharad Hale led the group which aims to meet fortnightly at a local Costa Coffee for chat and Bible Study. Currently there are three teens (all female) in attendance – one from KEC and two from Christ Church. Additional supporting leaders from KEC attend when possible.

From September to June 2023 we worked through a resource from The Good Book Company called “Promises Kept” which provides helpful questions and Bible verses to work through an overview from Genesis to Revelation, showing how the promises God has made are fulfilled in His Son, Jesus. We also met for a Christmas Social at Winter Wonderland at the Malvern Showground, where the girls enjoyed ice skating, and we all enjoyed hot drinks and food.

## **1.4 Local Outreach work and Community Involvement**

### **Outreach and Evangelism**

The deliveries of the Good News Paper, together with a “Good News Extra” leaflet from the church continued to approximately 300 homes in the streets around the church, quarterly in September, December, March and June.

An informal “Quiz Night and Chip Shop Supper” was held at the church together with Christ Church. This provided an opportunity for Christians to bring guests to meet up with Christians in an informal setting. A short Christian testimony was given by Angharad Hale, a member of the church.

The church also participated in the Samaritan's Purse Operation Christmas Child Shoebox appeal again in November 2023. Some Christmas Boxes were made up and delivered to the collection point at Riverside Church, Bewdley, while some members of the church and congregation made online donations to the appeal.

An all age Candlelight Carol Service was held on the evening of 17<sup>th</sup> December 2023 at which the Monday Club Children performed a drama relating to the message of Christmas, and several guests attended. A Christmas day family service was held at 10am at the church on Monday 25<sup>th</sup> December 2023.

The Toy Library developed into Stay and Play and was relaunched in October 2023 (see page 5).

## **Tuesday Group**

This meeting for craft, cake and chat continues to thrive with a steady flow of new members coming along to try out new skills or just to enjoy a bit of companionship. We enjoyed an outing to Berrington Court in July 2023 and were glad to include our Iranian friends on this visit.

We have been blessed with support from other members of the congregation particularly when providing the ever-popular Christmas Dinner (held on 12<sup>th</sup> December 2023). We have been grateful for the support of Pastor Philip and Marion Hearn at our regular meetings as well as their helping to serve the Christmas Dinner. This has provided an opportunity for communicating the gospel message. It was with a mixture of sadness and thankfulness that we held a special “high tea” at the end of June to celebrate their retirement from the ministry at KEC.

## **Stay and Play (Toy Library)**

The Stay & Play Group started on 2<sup>nd</sup> October 2023 as a result of a review of the reasons for the lack of use of the monthly Toy Library. It was felt that parents wanted a weekly group that they could attend with their children, where they could meet other parents. Initially this also incorporated the Toy Library element but as no-one wanted to borrow the toys it was decided to use the toys as part of the Stay & Play.

When we started we were unsure how many parents would attend and we were really pleased that the first meeting was attended by 10 adults and 12 children. Over our first school year we have had a total of 32 adults and 38 children attend, and 14 adults and 17 children now attend regularly. On average we have had 12 adults and 13 children each week. The lowest number attending was 6 adults and 6 children and the highest was 20 adults and 21 children.

During the year we were able to provide the following:

- Each child received an age-appropriate book of the Christmas Story at the last meeting in December.
- We offered parents the opportunity to have photographs of their children taken by a professional photographer at a reduced rate, and we had a lot of parents very pleased with the results.
- The three children who left us in July to start school were given a book of New Testament stories with items to find on each page.
- For our final week we had a soft play and picnic session which was very well attended and enjoyed.

A massive thank you is due to all of the regular helpers: Wendy & John, Jane, Jean Clarke, Tracey, Debbie and Amy and also to Jean Vickery and Louise for being willing to help out, often at short notice.

## **Dementia Café – Age UK Herefordshire & Worcestershire**

The Dementia Café, which we host on behalf of Age UK, has met on a monthly basis apart from in August. It provides a welcoming, safe space for those who have dementia and their carers to meet. There is a varied programme of activities: some about information sharing, with visiting speakers, and others just an enjoyable fun time usually focused on musical memories. Although new people have been introduced to the group others have moved into other care settings, so numbers remain fairly constant at around 20.

Some long-standing volunteers have retired, and the viability of the Café will depend on new ones being recruited.

## **Iranian Asylum Seekers**

The church continued to support spiritually and in practical ways the four Iranian asylum seekers who began attending the church in the previous year.

In the autumn of 2023 they all received their permission to remain in the country. They cooked a Persian meal for the church on Monday 30<sup>th</sup> October 2023 to celebrate their successful applications. Since then three have left the area, one going to live in Birmingham and two to live in London where they have joined up with the Iranian Church there. One has remained with us as part of the church and in May 2024 received the wonderful news that his wife and daughter had also been granted a visa to come from Iran to live with him in this country.

We give thanks for the opportunity for fellowship with our Iranian brothers during their time with us and pray for their continued blessing as they make their homes and rebuild their lives in this country.

## **1.5 Wider Missionary Work**

The church continues to support in giving and in prayer a number of missions and individuals, as listed in section 2 below. A monthly missionary prayer meeting has been held on Zoom on the evening of the first Thursday of the month at which a summary prayer update is provided for the month. This update has been coordinated and produced by the Pastor with help from Wana Turner and Chris MacLean. On the Sunday following the Missionary Prayer Meeting an “In Person” prayer meeting has been held at 4pm in the Pastor's home. This includes praying for the work of world mission.

The church continues particularly to support in prayer and financially, our church members, Stephen and Cathy Tibberts and their family, serving the Lord with NTM at North Cotes, Lincolnshire. The church also has a special interest in Jonathan Hearn who is working with ReachAcross full time in North Africa. The church also supports, in prayer and with a small annual gift, Vesselin and Irena Krastev in Bulgaria, through the Slavic Gospel Association.

During the year we have had visits from missionaries and mission representatives as follows:

- On 3<sup>rd</sup> August 2023 Caroline White, serving the Lord with OM in Pakistan as a school principal, joined for the monthly missionary prayer meeting on Zoom while she was on home assignment, updating the church on her work.
- On 27<sup>th</sup> August 2023 Jonathan Hearn attended the Sunday morning service and gave an update on his work with the ReachAcross team in North Africa.
- Martyn Pearson, SGA, stepped in for Wayne O'Leary on 29<sup>th</sup> October 2023, to bring an update on the work of the mission and to bring the message of God's word.
- Stephen and Catherine Tibberts, NTM, visited Kidderminster for the Bank Holiday Weekend of 3<sup>rd</sup> to 6<sup>th</sup> May 2024. They gave an update to the church on their work with NTM at North Cotes and on news of their family. Stephen brought the message of God's word to the meeting.

## **1.6 Membership Matters**

In July 2023 the membership of the church was 29 full members and 4 associate members. Two members, Stephen and Cecilia Smith, resigned from the membership of the church in September 2023 not having been in regular attendance at the church for some time. Christine MacLean, a longstanding member of the church, went to be with the Lord in April 2024. One new member, John Faulkner, the husband of a church member, joined the church following coming to faith in the Lord and baptism as a believer. The membership of the church at the close of the year in June 2024 stands at 27 full members and 4 associate members.

## **1.7 Church Buildings**

General provision of routine servicing of utilities was maintained through the year including gas boilers and hob, fire alarm and emergency lighting systems, fire equipment and electrical appliances. When the boiler in the vestry serving the main church heating was switched on in early autumn it failed to work. On inspection by RS Gas it was found that the boiler could not be repaired and would need to be replaced. This work was carried out on 11<sup>th</sup> October and thankfully the heating was back up and running again before any cold weather arrived.

Specific items of maintenance carried out during the year were:

- 13<sup>th</sup> October 2023: Fire Alarm and Emergency Lighting Test and Maintenance;
- 14<sup>th</sup> December 2024: Fire extinguisher service;
- 27<sup>th</sup> March 2024: Church Carpet Clean;
- 26<sup>th</sup> April 2024: Fire Alarm and emergency Lighting 6th Monthly test;
- 17<sup>th</sup> May 2024: Fire Alarm Call Out for faulty Call Point.

In following up the fire risk assessment carried out in June 2020, due to financial constraints the Trustees are keeping under review the recommendation to install emergency lighting and an extension of the alarm and detection system in the main church hall, entrance and toilets.

Housekeeping was maintained by Marion Hearn throughout the year, to whom thanks are due. Other members and friends did useful work from time to time through the year in keeping the church and grounds clean and tidy. A church working party took place on Saturday 1<sup>st</sup> June 2024 helping considerably in maintaining the church and grounds.

As ever church members are encouraged to report any issues of maintenance and health and safety with regard to the premises to the leadership.

## **1.8 Activities for the public benefit**

The purposes of the church, as established in the church's constitution, are:

- to advance the Christian faith in accordance with the Basis of Faith primarily but not exclusively in Kidderminster and the surrounding neighbourhood;
- such other charitable purposes as shall further the work of the church in the opinion of the members of the Church.

The church has met these purposes and operates for the public benefit by:

- Continuing to hold services of worship and Bible teaching every Sunday throughout the year. These have been held at the church, with additional provision online through live-streaming to YouTube.
- Holding term-time activities each week for children, and approximately fortnightly for young people.
- Regular midweek meetings for craft and friendship.

Each of these activities is open to the general public who have been invited to join with us.

In addition, the church has hosted and supported a Dementia Café in partnership with Age UK Herefordshire and Worcestershire.

The church building was used by the local council as a polling station for the Police and Crime Commissioner and Town Council Elections on Thursday 2<sup>nd</sup> May 2024.

The church has also maintained its support for the work of Christian mission and relief work in the wider world – see the list in section 2.

## **1.9 Conclusion**

We are grateful to God for the leadership and ministry of Rev. Philip Hearn and the eldership over the past year. Many members contribute to the weekly running of activities and attending to practical and administrative matters to enable the church to

function effectively. We thank God for His enabling and for all who partake in the work. We continue to trust the Lord for the future life of the church.

## 2 Financial Report

The 2024-25 financial saw income much higher than our expenditure. Details of the financial year are given below.

Receipts and Payments Accounts for the 2023-24 financial year ended 30<sup>th</sup> June 2024 are attached. All figures in this commentary are rounded to the nearest whole pound.

General (including restricted giving) income was £51,420, compared with £45,692 in 2022-23. Our unrestricted income (income not received for specific purpose) was £48,704 compared with £40,954 the previous year. This was £5,195 above our unrestricted expenditure, so this shows how much the Lord has provided for the church. Tax recovered through Gift Aid was £7,961. This represents 15.48% of total income, so up on the previous year. Giving for restricted purposes including tax recovery was £2,717, equating to 5.28% of total income.

General expenditure was £49,297 compared to £44,245 in 2022-23. Unrestricted expenditure was £43,509 compared to £41,090 last year. The large amount of spending from restricted funds included £2,400 from the church reserves on a new boiler for the main hall and £1,087 on legal fees relating to the setting up of Grace Church Kidderminster, also from reserves.

The church ended the year with 62.92% (£27,939) of the annual expenditure budget of £44,400 in hand, compared with last year's 55.50%. It is recommended to maintain a minimum of 16.7% (1/6<sup>th</sup>) of annual expenditure to ensure sufficient cash flow and a cushion against emergencies.

Financial support for missionary work (elsewhere in the UK and overseas) amounted to £8,473. This represents around 16.47% of all church income compared to an agreed target of 12%. Support for missionary work from main church (unrestricted) funds was approximately 14.27% of our total unrestricted income.

The main Christian organisations that were recipients were:

- New Tribes Mission (NTM) (support for the work of the Tibberts family),
- SGA,
- Birmingham City Mission (BCM),
- Vinjeru School,
- Jonathan Hearn.

In summary our unrestricted income was considerably above our unrestricted expenditure and our spending on Christian work was once again above target.

### **3 Pastor's Retirement and moving forward to Grace Church Kidderminster**

The Pastor formally informed the other Charity Trustees on 30<sup>th</sup> June 2023 that he planned to retire from the position of Pastor of the Church and Charity Trustee on 30<sup>th</sup> June 2024. The church members were informed of this by letter dated 18<sup>th</sup> August 2023, and then the wider congregation was informed.

An additional church members' meeting was held on Sunday 24<sup>th</sup> September 2023 at which the Trustees presented a review of the current circumstances of the church and three main options for the way forward for the church after the retirement of the Pastor. The first was to seek to appoint a new Pastor, which would be difficult due the level of income that would be needed to provide realistic financial support for a Pastor. The second was to carry on without a Pastor for a period while building up financial reserves to be able to support a Pastor in the future. However in the short term there was insufficient leadership capacity to oversee the pastoral care and running of the church during such a period of time. A third option had opened up for the church to partner with Christ Church Wyre Forest (CCWF) and Woodgreen Evangelical Church (WEC), Worcester to seek to start a new independent evangelical church in Kidderminster comprising members from Kidderminster Evangelical Church, CCWF, and a Pastor and small group from WEC.

Following this a series of four meetings for discussion and prayer were held at the church during October and November. Leo Davison, Pastor of CCWF, Paul Mallard, FIEC Director for the West Midlands and Richard Lacey, Senior Pastor of WEC, each attended one of these meetings to share their thoughts about the proposal for starting a new church and to answer questions:

- Saturday 7<sup>th</sup> October 2023 – Prayer and Discussion at Church;
- Thursday 19<sup>th</sup> October 2023 – Prayer at Church with Leo Davison (CCWF);
- Saturday 11<sup>th</sup> November 2023 – Prayer and Discussion at Church with Paul Mallard, FIEC Director West Midlands;
- Thursday 16<sup>th</sup> November 2023 – Prayer and Discussion at Church with Richard Lacey (WEC).

Additional informal prayer meetings were also held in the home of two church members, on Wednesday 27<sup>th</sup> September and Tuesday 10<sup>th</sup> October 2023.

At the Church AGM on 26<sup>th</sup> November 2023 the church members agreed a proposal to move forward with partnering with CCWF and WEC to establish a new independent evangelical church in Kidderminster, moving to a firm decision to be taken by the church in 2024 following further discussions.

In the first part of 2024 a series of "Vision Meetings" were held at the church on Sunday afternoons, 14<sup>th</sup> & 28<sup>th</sup> January, 18<sup>th</sup> February and 3<sup>rd</sup> March, led by Duncan Cobbett from WEC, Leo Davison from CCWF and Phil Weber from KEC. Through this process a "Vision and Values" paper was produced outlining the proposal to

establish Grace Church Kidderminster (GCK) from January 2025 as an independent evangelical church affiliated to the FIEC and a charitable incorporated organisation (CIO). This was voted on and supported unanimously at the church half-yearly meeting held on 28<sup>th</sup> April 2024. CCWF also committed to moving forward with the partnership to establish GCK, and some members of WEC are committing to be a part of the new church.

Regular joint prayer meetings have begun as the legal process for the establishment of the new church CIO and closure of KEC CIO gets underway. These were held at church on 17<sup>th</sup> March, 14<sup>th</sup> April and 19<sup>th</sup> May 2024. Further votes on aspects of the legal process will need to be held in the future.

On Saturday 29<sup>th</sup> June the church held a celebration and thanksgiving fellowship meal with Philip and Marion Hearn, to mark their retirement and give thanks to them and to the Lord for their long service in the church. A buffet meal was held at Ombersley Golf Club and was attended by 50 people from the church membership, regular congregation, and friends of the church old and new. Andrew Butcher gave a short address recalling Philip's early years at the church and bringing encouragements to the present church. Phil Weber followed with some comments on the recent years, confirming the church's thanksgiving to the Hearn's and to the Lord, and highlighting the humble and gentle way in which Philip and Marion had helped prepare the church for the future. The Pastor replied with a set of reminders and challenges to the church. A set of picture boards was produced by Carol Warren and Angharad Hale, displaying mementos from the Hearn's' time at KEC. Angharad also arranged for a celebration cake to be made for the occasion. Louise Weber organised donations for a retirement cash gift which amounted to £1,050.

Sunday 30<sup>th</sup> June was the Pastor's last day at KEC at which he also preached, fittingly drawing the congregation's attention to Jesus Christ, our true High Priest, who has ascended to heaven as both God and man to represent us to God, and understands all the human challenges we face. A number of friends of the church were among the congregation. Phil Weber closed the service committing Philip and Marion to the Lord for the next stage of their lives, followed by cake and fellowship.

## **4 Administration**

### **4.1 Management of the Charity**

During the period covered by this report, the church was led and managed by one Pastor, Philip Hearn, and one Elder, Phil Weber. Jointly the Pastor and Elder served as the Charity Trustees of the CIO, together with Matthew Carver. Mr. Carver served as an Acting Trustee (but not as Elder) in accordance with the requirement of the church constitution for a minimum of three Trustees, and the provision of the church constitution for an acting Trustee where the minimum cannot be met.

The role of the elder is to assist the Pastor in leading, governing, pastoring and teaching the church. Dr. Weber also performed the role of Church Secretary. Mr. Carver served as Deacon and as the Treasurer of the church.

The CIO Charity Trustees (Pastor and Elder) meet regularly to discuss the oversight of the church, including ministry and pastoral matters, as well as to pray for the church and its work. They also meet at least four times annually together with the Treasurer to deal with the administrative matters including finance.

The Pastor chaired discussions in Charity Trustees and Church Meetings.

CIO Charity Trustee Management Agenda meetings were held on 11<sup>th</sup> July, 4<sup>th</sup> September, 10<sup>th</sup> October and 7<sup>th</sup> November 2023, and 9<sup>th</sup> January and 6<sup>th</sup> April 2024. These meetings were also attended by the Treasurer. The 4<sup>th</sup> September meeting was held together with Richard Lacey and Duncan Cobbett (Woodgreen Evangelical Church) to discuss the potential for working together following Philip Hearn's retirement in June 2024. The 7<sup>th</sup> November meeting was held to audit the church accounts prior to the annual general meeting.

Elders' Ministry Agenda meetings were held on 12<sup>th</sup> September and 5<sup>th</sup> December 2023, and on 12<sup>th</sup> March and 4<sup>th</sup> June 2024. Informal update and prayer meetings were held on 7<sup>th</sup> November 2023 (following the Management Agenda Meeting), and 6<sup>th</sup> February and 7<sup>th</sup> May 2024. A Trustees away-day was held on 18<sup>th</sup> August 2023.

The church AGM for the CIO was held on 26<sup>th</sup> November 2023. A half yearly meeting was held on 28<sup>th</sup> April 2024. Extra Church Members Meetings were held on 24<sup>th</sup> September 2023 and 23<sup>rd</sup> June 2024. The main purpose of the September meeting was to present the church with information about the Pastor's retirement and options for the future of the church to consider and pray through. The main purpose of the June meeting was for the church to vote on a proposal to work with Christ Church Wyre Forest and Woodgreen Evangelical Church to establish a new church in Kidderminster, part of the process towards which would involve the closure of Kidderminster Evangelical Church and its associated CIO.

On 30<sup>th</sup> June 2024 the Pastor retired as Pastor and simultaneously resigned as Charity Trustee.

## **4.2 Management of the building**

Routine maintenance has been carried out during the year, as set out in the buildings report (Section 1.7).

## **4.3 Name and number of Charity**

The church is constituted and known as Kidderminster Evangelical Church. Kidderminster Evangelical Church was registered as a charity on 11<sup>th</sup> February 2019, with registered charity number 1181958. The property freehold title is registered with the Land Registry; the register of title names Kidderminster Evangelical Church (CIO Reg. No. 1181958) as the proprietor.

#### **4.4 Address of Charity**

The church premises are located in Greatfield Road, Kidderminster, Worcestershire DY11 6PP. The correspondence address is c/o Dr. P. Weber (Church Secretary), 62 Baldwin Road, Kidderminster, Worcestershire, DY10 2UA.

#### **4.5 Charity's governing documents**

The Charity's governing documents are:

- The constitution and church handbook agreed at the church meeting 22<sup>nd</sup> April 2018, amended on 14<sup>th</sup> March 2020.

#### **4.6 Persons managing the charity**

The persons managing the charity during the year were the Pastor, Rev. P. Hearn (appointed by the members) the Elder (elected to serve in a lay capacity) Dr. P. Weber (Church Secretary) and the Deacon (elected to serve in a lay capacity) Mr. M. Carver (Church Treasurer).

The CIO Charity Trustees were Rev. P. Hearn, Dr. P. Weber and Mr. M. Carver. Mr. Carver serves as an acting trustee in accordance with the church's constitution, §12.3.1 and §12.4.3.

#### **4.7 Agents and Advisors to the charity**

The Church's local solicitors are Wright Solicitors, 6 Load Street, Bewdley, Worcestershire, DY12 2AF. The Independent Examiner of accounts is Mr. I. Phillips AICB (Comp), The Local Bookkeeper, 6 Lady Margaret Hall Way, Evesham, Worcestershire, WR11 2TA. Insurance Policies are brokered by Access Insurance Services, Selsdon House, 212-220 Addington Road, South Croydon, Surrey, CR2 8LD. The policies held are Employers Liability and Public/Product Liability provided through Congregational, a trading name of Integra Insurance Solutions Ltd, Currer House, Currer Street, Bradford, West Yorkshire, BD1 5BA.

The Charity has a bank account and an instant-access savings account with the Charities Aid Foundation Banking Service (CAF).

#### **4.8 Restrictions on charity**

The assets of the church can only be used for such (charitable) purposes connected with the church or otherwise for the promotion of religion in accordance with the church's Declaration of Faith.

#### 4.9 Aims of the charity

The charity's aim is the promotion of religion in accordance with the church's Declaration Of Faith as has been the case ever since the foundation of the church in 1930.

#### 4.10 Organisation of charity

The church operates from its premises in Greatfield Road, Kidderminster providing a place of Christian worship and other related activities. These activities are organised and carried out jointly by the employed Pastor, by the elected Elder(s) and Deacon and by members in a voluntary capacity. Various other individuals are engaged to lead worship services and other activities on an occasional basis.

The church supports a number of Christian missionary and relief organisations on a regular basis and is affiliated to the Fellowship of Independent Evangelical Churches (FIEC), 41 The Point, Market Harborough, Leicestershire, LE16 7QU.

Signature: Phyllis ..... date: 16/2/2025 ..... Position: Elder / Trustee .....

Signature: ..... date: ..... Position: .....

|                                       |                                |    |                              |              |
|---------------------------------------|--------------------------------|----|------------------------------|--------------|
| KIDDERMINSTER EVANGELICAL CHURCH      |                                |    |                              | <b>CC16a</b> |
| <b>Receipts and payments accounts</b> |                                |    |                              |              |
| For the period<br>from                | Period start date<br>01-Jul-23 | To | Period end date<br>30-Jun-24 |              |

### Section A Receipts and payments

|   |                                   | Unrestricted<br>funds<br>to the nearest £ | Restricted<br>funds<br>to the nearest £ | Endowment<br>funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|---|-----------------------------------|---|---|--|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>  |                                   |   |   |  |                                 |                               |
|   | <b>Note</b>                       |   |   |  |                                 |                               |
| Gift Aid Offerings & Donations                            | 1                                 | 30,215                                    | 355                                     | 0                                      | 30,570                          | 30,681                        |
| Income Tax Recoveries                                     | 2                                 | 7,872                                     | 89                                      | 0                                      | 7,961                           | 6,682                         |
| Freewill Offerings & Donations                            | 3                                 | 10,147                                    | 2,273                                   | 0                                      | 12,420                          | 8,255                         |
| Bank Interest received                                    | 4                                 | 470                                       | 0                                       | 0                                      | 470                             | 74                            |
|   |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   | <b>Sub total</b>                  | <b>48,704</b>                             | <b>2,717</b>                            | <b>0</b>                               | <b>51,420</b>                   | <b>45,692</b>                 |
| <b>A2 Asset and investment sales, etc.</b>                |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   | <b>Total receipts</b>             | <b>48,704</b>                             | <b>2,717</b>                            | <b>0</b>                               | <b>51,420</b>                   | <b>45,692</b>                 |
| <b>A3 Payments</b>  |                                   |   |   |  |                                 |                               |
| Mainstream Ministry                                       | 5                                 | 25,843                                    | 0                                       | 0                                      | 25,843                          | 25,737                        |
| Youth & Children's Work                                   | 6                                 | 42  | 236                                     | 0                                      | 278                             | 38                            |
| Outreach  | 7                                 | 313                                       | 0                                       | 0                                      | 313                             | 1,880                         |
| Church Welfare & Fellowship Costs                         | 8                                 | 221                                       | 385                                     | 0                                      | 606                             | 1,480                         |
| Maintenance & Development of Church Buildings & Equipment | 9                                 | 8,206                                     | 2,556                                   | 0                                      | 10,762                          | 6,284                         |
| Administration & sundry costs                             | 10                                | 1,935                                     | 1,087                                   | 0                                      | 3,022                           | 1,537                         |
| Support for Other Missionary & Christian Enterprise       | 11                                | 6,949                                     | 1,524                                   | 0                                      | 8,473                           | 7,289                         |
|   |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   | <b>Sub total</b>                  | <b>43,509</b>                             | <b>5,788</b>                            | <b>0</b>                               | <b>49,297</b>                   | <b>44,245</b>                 |
| <b>A4 Asset and investment purchases, etc.</b>            |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
|   | <b>Total payments</b>             | <b>43,509</b>                             | <b>5,788</b>                            | <b>0</b>                               | <b>49,297</b>                   | <b>44,245</b>                 |
|   | <b>Net of receipts/(payments)</b> | <b>5,195</b>                              | <b>-3,071</b>                           | <b>0</b>                               | <b>2,123</b>                    | <b>1,448</b>                  |
| <b>A5 Transfers between funds</b>                         |                                   | 0   | 0                                       | 0                                      | 0                               | -                             |
| <b>A6 Cash funds last year end</b>                        |                                   | 4,614                                     | 23,326                                  | 0                                      | 27,939                          | 26,492                        |
| <b>Cash funds this year end</b>                           | 4                                 | <b>9,808</b>                              | <b>20,254</b>                           | <b>0</b>                               | <b>30,063</b>                   | <b>27,939</b>                 |

## Section B Statement of assets and liabilities at the end of the period

| Categories   | Details        | Unrestricted funds<br>to nearest £                     | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |          |
|--|----------------|--|----------------------------------|---------------------------------|----------|
| <b>B1 Cash funds</b>   | 12             | General Fund   | 9,808                            | 20,254                          | -        |
|  |                |  | -                                | -                               | -        |
|  |                |  |                                  | 0                               | -        |
|  |                | <b>Total cash funds</b>                                | <b>9,808</b>                     | <b>20,254</b>                   | <b>-</b> |
|  |                | (agree balances with receipts and payments account(s)) | OK                               | OK                              | OK       |
| <b>B2 Other monetary assets</b>                                | <b>Details</b> | Unrestricted funds<br>to nearest £                     | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |          |
|  |                | -  | -                                | -                               |          |
|  |                | -  | -                                | -                               |          |
|  |                | -  | -                                | -                               |          |
|  |                | -  | -                                | -                               |          |
|  |                | -  | -                                | -                               |          |
| <b>B3 Investment assets</b>                                    | <b>Details</b> | Fund to which<br>asset belongs                         | Cost (optional)                  | Current value<br>(optional)     |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
| <b>B4 Assets retained for the<br/>charity's own use</b>        | <b>Details</b> | Fund to which<br>asset belongs                         | Cost (optional)                  | Current value<br>(optional)     |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
|  |                |  | -                                | -                               |          |
| <b>B5 Liabilities</b>  | <b>Details</b> | Fund to which<br>liability relates                     | Amount due<br>(optional)         | When due<br>(optional)          |          |
|  |                |  | -                                |                                 |          |
|  |                |  | -                                |                                 |          |
|  |                |  | -                                |                                 |          |
|  |                |  | -                                |                                 |          |
| Signed by one or two trustees on<br>behalf of all the trustees | Signature      | Print Name   | Date of approval                 |                                 |          |
|  |                |  |                                  |                                 |          |

**KIDDERMINSTER EVANGELICAL CHURCH**

**Notes to the Financial Statement for the period ended 30 June 2024.**

Note 1. Gift Aid Offerings and Donations.

|   |                  |
|---|------------------|
| In Period 01/07/2023 to 05/04/2024 (Tax year 2023/24) | 24,445.00        |
| In Period 06/04/2024 to 30/06/2024 (Tax year 2024/25) | 6,125.00         |
|   | <u>30,570.00</u> |
| For General Fund                                      | 30,215.00        |
| For Other Funds                                       | 355.00           |
|   | <u>30,570.00</u> |

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Note 2. Income Tax Recovered.

|                              |                 |
|------------------------------|-----------------|
| For the Tax year to 05/04/24 | 5,879.63        |
| For the Tax year to 05/04/25 | 2,081.25        |
| Total                        | <u>7,960.88</u> |
| For general fund             | 7,872.13        |
| For other funds              | 88.75           |
|                              | <u>7,960.88</u> |

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Note 3. Freewill Offerings and Donations.

|                  |                  |
|------------------|------------------|
| For General Fund | 10,147.00        |
| For other Funds  | 2,272.85         |
|                  | <u>12,419.85</u> |
|                  | <u>12,419.85</u> |

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Note 4. Cash Balances and Interest Received.

|   |           |
|---|-----------|
| Balance in CAF Cash as at 30th June 2024        | 10,982.92 |
| Balance in CAF Gold as at 30 June 2024          | 16,994.85 |
|   | 27,977.77 |
| Adjusted balance for items in transit           | 30,062.68 |
| Interest received in year ending 30th June 2024 | 469.59    |

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Note 5. Mainstream Ministry.

|                                   |                 |                  |
|-----------------------------------|-----------------|------------------|
| Gross Salary and NI Contributions | 21,345.00       |                  |
| Pension Contributions             | <u>2,681.88</u> | 24,026.88        |
| Expenses                          |                 |                  |
| Telephone                         | 1,645.14        |                  |
| Visiting preachers                | 90.50           |                  |
| Other ministry costs              | <u>80.00</u>    |                  |
|                                   |                 | <u>1,815.64</u>  |
| Total costs                       |                 | <u>25,842.52</u> |
| General Fund                      |                 | 25,842.52        |
| Other Funds                       |                 | 0.00             |
|                                   |                 | <u>25,842.52</u> |

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Note 6. Youth & children's Work.

|            |              |               |
|------------|--------------|---------------|
|            | General Fund | 41.65         |
|            | Toy fund     | 236.32        |
| Youth Work |              | <u>277.97</u> |

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Note 7. Outreach.

|                                      |        |               |
|--------------------------------------|--------|---------------|
| Outreach events and books            | 0.00   |               |
| Good News Fellowship                 | 313.00 |               |
|                                      |        | <u>313.00</u> |
| General Fund                         |        | 313.00        |
| Toy fund                             |        | 0.00          |
| Outreach (Samaritan's Purse Shoebox) |        | <u>0.00</u>   |
|                                      |        | <u>313.00</u> |

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Note 8. Church Welfare and Fellowship Costs.

|                |        |               |
|----------------|--------|---------------|
| General fund   | 221.49 |               |
| Jonathan Hearn | 20.00  |               |
| Refugees       | 135.80 |               |
| Tuesday Group  | 228.85 |               |
|                |        | <u>606.14</u> |

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Note 9. Maintenance and Development of Church Buildings and Equipment.

|                             |                  |
|-----------------------------|------------------|
| Heat and Light              | 3,158.64         |
| Insurances                  | 1,428.34         |
| Water charges               | 222.85           |
| Property maintenance        |                  |
| Building repairs            | 3,268.00         |
| Fire alarms/extinguisher    | 1,045.02         |
| Stationery/Cleaning/kitchen | 1,312.77         |
| Website/Computer            | 326.68           |
|                             | <u>5,952.47</u>  |
| Total                       | <u>10,762.30</u> |
| General fund                | 8,206.30         |
| Dishwasher fund             | 156.00           |
| Building reserve            | 2,400.00         |
|                             | <u>10,762.30</u> |

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Note 10. Administration and Sundry.

|                       |                 |
|-----------------------|-----------------|
| FIEC Subscription     | 1,273.00        |
| Bank charges          | 60.00           |
| CCPAS                 | 0.00            |
| Computer & Website    | 0.00            |
| General church items  | 0.00            |
| Legal costs           | 1,087.20        |
| Music copyright cost  | 283.72          |
| Audit and Accountancy | 318.00          |
| Total                 | <u>3,021.92</u> |
| General Fund          | 1,934.72        |
| Building Reserve      | 1,087.20        |
|                       | <u>3,021.92</u> |

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Note 11. Support for Other Missionary and Christian Enterprises.

|                             |                 |
|-----------------------------|-----------------|
| New Tribes/ Tibberts        | 5,385.00        |
| Vinjeru other               | 1,200.00        |
| SGA                         | 314.48          |
| Miscellaneous including OMF | 50.00           |
| General Fund                | <u>6,949.48</u> |
| CHR                         | 473.75          |
| New Tribes (Tibberts)       | 1,050.00        |
|                             | 0.00            |
| Other Funds                 | <u>1,523.75</u> |
| Total                       | <u>8,473.23</u> |

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Note 12. Cash Funds

Funds of the church are designated as being for either General use or collected for Restricted purposes.

|                       |           |                  |
|-----------------------|-----------|------------------|
| General use           | 9,808.47  |                  |
| Building Reserve fund | 16,541.48 |                  |
| Other Restricted use  | 2,252.19  |                  |
| Inactive other funds  | 1,460.54  |                  |
|                       |           | <u>30,062.68</u> |

The inactive other funds are set aside but have no activity within this report period. It is suggested that consideration be given to consolidating these into the general fund.

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**KIDDERMINSTER EVANGELICAL CHURCH**

**STATEMENT RELATING TO ASSETS AND LIABILITIES AS AT 30th June 2024.**

| Note | Details   |
|------|---|
| 1    | In addition to the cash resources as referred to in the Financial Statement (see associated note 4) the Church held the following fixed assets at the end of the financial year:<br><br>Freehold Land and Buildings<br>Fixtures, fittings, furnishings and equipment as located on the church premises. |
| 2    | As at 30th June 2024 the Church had no significant outstanding revenue liabilities.   |

**ACCOUNT EXAMINER'S REPORT**

I have prepared the attached Financial Statement for the period ended 30th June 2024 from the financial records as maintained by the Church Treasurer. This statement, when read in conjunction with the supporting explanatory notes, provides a true and fair financial summary, relating to all the activities of the Church within that financial year.

Signed *Im Phillips* Ian Phillips, MICB

Dated... 21-Feb-25  
6 Lady Margaret Hall Way  
Evesham  
WR11 2TA

**TRUSTEE APPROVAL**

We hereby confirm that at a meeting of the Church Managing Trustees held on 2025 the attached Financial Statement for the period ended 30th June 2024 was considered in conjunction with the associated notes and formally approved for submission to the subsequent Annual General Meeting of all members.

Signed .....Church Secretary

Signed .....Church Treasurer

Kidderminster Evangelical Church  
2023-24 Funds

|   | 1                | 2                | 3             | 3              | 3            | 3           | 3             | 3               | 3             |
|---|------------------|------------------|---------------|----------------|--------------|-------------|---------------|-----------------|---------------|
|   | GEN              | Res              | CHR           | Dish           | JON          | PPH         | Ref           | TIB             | TOY           |
| <b>Income</b>   |                  |                  |               |                |              |             |               |                 |               |
| Gift Aid Offerings & Donations                            | 30,215.00        | 0.00             | 275.00        | 0.00           | 0.00         | 0.00        | 50.00         | 0.00            | 30.00         |
| Income Tax Recoveries                                     | 7,872.13         | 0.00             | 68.75         | 0.00           | 0.00         | 0.00        | 12.50         | 0.00            | 7.50          |
| Freewill Offerings & Donations                            | 10,147.00        | 0.00             | 130.00        | 0.00           | 20.00        | 0.70        | 480.00        | 375.00          | 315.00        |
| Bank Interest received                                    | 469.59           | 0.00             | 0.00          | 0.00           | 0.00         | 0.00        | 0.00          | 0.00            | 0.00          |
| Fund Transfer   | 0.00             | 0.00             | 0.00          | 0.00           | 0.00         | 0.00        | 0.00          | 0.00            | 0.00          |
| <b>Total income</b>                                       | <b>48,703.72</b> | <b>0.00</b>      | <b>473.75</b> | <b>0.00</b>    | <b>20.00</b> | <b>0.70</b> | <b>542.50</b> | <b>375.00</b>   | <b>352.50</b> |
| <b>Expenditure</b>  |                  |                  |               |                |              |             |               |                 |               |
| Mainstream Ministry                                       | 25,842.52        | 0.00             | 0.00          | 0.00           | 0.00         | 0.00        | 0.00          | 0.00            | 0.00          |
| Youth & Children's Work                                   | 41.65            | 0.00             | 0.00          | 0.00           | 0.00         | 0.00        | 0.00          | 0.00            | 236.32        |
| Outreach  | 313.00           | 0.00             | 0.00          | 0.00           | 0.00         | 0.00        | 0.00          | 0.00            | 0.00          |
| Church Welfare & Fellowship Costs                         | 221.49           | 0.00             | 0.00          | 0.00           | 20.00        | 0.00        | 135.80        | 0.00            | 0.00          |
| Maintenance & Development of Church Buildings & Equipment | 8,206.30         | 2,400.00         | 0.00          | 156.00         | 0.00         | 0.00        | 0.00          | 0.00            | 0.00          |
| Administration & sundry costs                             | 1,934.72         | 1,087.20         | 0.00          | 0.00           | 0.00         | 0.00        | 0.00          | 0.00            | 0.00          |
| Support for Other Missionary & Christian Enterprise       | 6,949.48         | 0.00             | 473.75        | 0.00           | 0.00         | 0.00        | 0.00          | 1,050.00        | 0.00          |
| Fund transfers  | 0.00             | 0.00             | 0.00          | 0.00           | 0.00         | 0.00        | 0.00          | 0.00            | 0.00          |
| <b>Total expenditure</b>                                  | <b>43,509.16</b> | <b>3,487.20</b>  | <b>473.75</b> | <b>156.00</b>  | <b>20.00</b> | <b>0.00</b> | <b>135.80</b> | <b>1,050.00</b> | <b>236.32</b> |
| <b>Net 2023-24</b>  | <b>5,194.56</b>  | <b>-3,487.20</b> | <b>0.00</b>   | <b>-156.00</b> | <b>0.00</b>  | <b>0.70</b> | <b>406.70</b> | <b>-675.00</b>  | <b>116.18</b> |
| Opening balance   | 4,613.91         | 20,028.68        | 0.00          | 199.40         | 0.00         | 5.40        | 65.78         | 675.00          | 182.35        |
| Carried forward   | 9,808.47         | 16,541.48        | 0.00          | 43.40          | 0.00         | 6.10        | 472.48        | 0.00            | 298.53        |
|   | active           | active           | NIL           | active         | NIL          | active      | active        | active          | active        |





**KIDDERMINSTER EVANGELICAL CHURCH**

Reconciliation of CAF Bank account 0007785

Closing statement balances as at 30th June 2024

|                      |           |           |
|----------------------|-----------|-----------|
| Per CAF Cash account | 10,982.92 |           |
| Per CAF Gold account | 16,994.85 |           |
| Total bank balances  |           | 27,977.77 |

Add 2023/24 receipts not yet banked

|                   |                        |
|-------------------|------------------------|
| Q4 Gift Aid claim | 2,081.25 Credited 23/7 |
| Offering 30/6     | 822.60 Credited 3/7    |
| Offering 30/6     | 30.00 Credited 3/7     |

---

2,933.85

Less 2023/24 payments not yet banked

|                         |                  |
|-------------------------|------------------|
| Q4 PAYE/NIC due to HMRC | 613.98 Paid 14/7 |
| Phil Weber              | 130.00 Paid 3/7  |
| Carol Warren            | 54.96 Paid 3/7   |
| Jonathan /hearn         | 50.00 Paid 3/7   |

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848.94

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2,084.91

Closing bank balance per Financial Statement at 30th June 2024

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**30,062.68**



## Section B Statement of assets and liabilities at the end of the period

| Categories           | Details | Unrestricted funds to nearest £                        | Restricted funds to nearest £ | Endowment funds to nearest £ |          |
|----------------------|---------|--|-------------------------------|------------------------------|----------|
| <b>B1 Cash funds</b> | 12      | General Fund   | 9,808                         | 20,254                       | -        |
|                      |         |  | -                             | -                            | -        |
|                      |         |  | -                             | 0                            | -        |
|                      |         | <b>Total cash funds</b>                                | <b>9,808</b>                  | <b>20,254</b>                | <b>-</b> |
|                      |         | (agree balances with receipts and payments account(s)) |                               |                              |          |

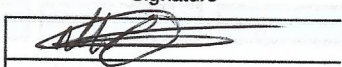

| Categories                      | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|---------|---------------------------------|-------------------------------|------------------------------|
| <b>B2 Other monetary assets</b> |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |

| Categories                  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| <b>B3 Investment assets</b> |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |

| Categories  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------|-----------------------------|-----------------|--------------------------|
| <b>B4 Assets retained for the charity's own use</b> |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |

| Categories            | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| <b>B5 Liabilities</b> |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature   | Print Name | Date of approval |
|---|------------|------------------|
|  | M. CARVER  | 02/03/25         |
|  | P. WEBSTER | 02/03/25         |

**KIDDERMINSTER EVANGELICAL CHURCH**

**STATEMENT RELATING TO ASSETS AND LIABILITIES AS AT 30th June 2024.**

Note Details

- 1 In addition to the cash resources as referred to in the Financial Statement (see associated note 4) the Church held the following fixed assets at the end of the financial year:
- Freehold Land and Buildings  
Fixtures, fittings, furnishings and equipment as located on the church premises.
- 2 As at 30th June 2024 the Church had no significant outstanding revenue liabilities.

**ACCOUNT EXAMINER'S REPORT**

I have prepared the attached Financial Statement for the period ended 30th June 2024 from the financial records as maintained by the Church Treasurer. This statement, when read in conjunction with the supporting explanatory notes, provides a true and fair financial summary, relating to all the activities of the Church within that financial year.

Signed

*Ian Phillips*

Ian Phillips, MICB

Dated... 21-Feb-25

6 Lady Margaret Hall Way  
Evesham  
WR11 2TA

**TRUSTEE APPROVAL**

We hereby confirm that at a meeting of the Church Managing Trustees held on <sup>21/03</sup> 2025 the attached Financial Statement for the period ended 30th June 2024 was considered in conjunction with the associated notes and formally approved for submission to the subsequent Annual General Meeting of all members.

Signed

*Peter*

.....Church Secretary

Signed

*[Signature]*

.....Church Treasurer

**KIDDERMINSTER EVANGELICAL CHURCH**

England & Wales - Charity number 1181958

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# Accounts

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# KIDDERMINSTER EVANGELICAL CHURCH GREATFIELD ROAD, KIDDERMINSTER

## ANNUAL REPORT AND ACCOUNTS FOR 2022-2023

Kidderminster Evangelical Church is constituted as a Charitable Incorporated Organisation (CIO), charity number 1181958. This report covers the period from 1<sup>st</sup> July 2022 to 30<sup>th</sup> June 2023. The church continued regular ministry during this period. We thankfully acknowledge the Lord's leading us as a church and His provision for the resources needed to carry out His work. To Him be the glory.

## 1 Review of activities and achievements

### 1.1 Services and Meetings

The Rev Philip Hearn has continued to lead the ministry and work of the church.

Regular meetings for services of worship to God were held every Sunday at 10:30 am. Services were held in-person at the church with parallel live streaming to YouTube.

Meetings for prayer and bible study have been held online on Thursday evenings at 8.00 pm. A repeat of the fortnightly bible study has been held on Sunday afternoons at 4pm, in person at the Pastor's home.

We have been blessed by the ministry of several visiting speakers who led Sunday services as follows:

- Keith Weber (Leominster Baptist Church): Sunday 18<sup>th</sup> September 2022 and Sunday 21<sup>st</sup> May 2023,
- Wayne O'Leary (Slavic Gospel Association): Sunday 2<sup>nd</sup> October 2022,
- the OMF Bridge Asia Mission Team: Sunday 23<sup>rd</sup> October 2022,
- Paul Olise (Birmingham City Mission): Sunday 19<sup>th</sup> February 2023,
- Steven Jones (Wem): Sunday 26<sup>th</sup> February 2023, and
- Gordon Robbins (Welcome Hall Evangelical Church): Sunday 14<sup>th</sup> May 2023.

Dr. Phil Weber, an elder of the church, also ministered on occasions on Thursday evenings and Sunday mornings.

Other special meetings which have taken place during the year:

- 26<sup>th</sup> August 2022      Pastor conducted the wedding of Karen Munawar to Arslan Javid, held at Welcome Hall Evangelical Church, Catshill.

- 11<sup>th</sup> September 2022 Pastor preached from Psalm 93 following the death of Her Majesty Queen Elizabeth II.
- 25<sup>th</sup> September 2022 Harvest all-age service followed by a fellowship lunch.
- 18<sup>th</sup> December 2022 Carol service (6-7pm).
- 25<sup>th</sup> December 2022 Christmas Day all-age service (10am).
- 26<sup>th</sup> February 2023 Pastor preached at Christ Church Wyre Forest.
- 12<sup>th</sup> March 2023 Baptism service for Naseh Rastad followed by a fellowship lunch.
- 29<sup>th</sup> March 2023 Funeral service for Janice Anne Chamberlain conducted at KEC by Pastor (12 noon) followed by burial at St. John's graveyard.
- 6<sup>th</sup> April 2023 Meal with Christ Church Wyre Forest celebrating the Passover.

## **Preaching**

In Sunday services over summer 2022 Pastor concluded the series studying the Apostle Paul's first letter to the Thessalonians. This was followed in the autumn by a series from Isaiah chapters 1 to 12. Over the winter and spring of 2023 we looked at the life of Jesus as reported by Matthew and Luke in their gospels. This led into a short series remembering Jesus' trial, death and resurrection, from Luke chapters 23 and 24. Summer 2023 saw a new series on the prophecy of Malachi. On the all-age services on the first Sundays of each month we looked at the lives of some Old and New Testament characters.

During Thursday evening prayer meetings (held online over Zoom) we continued to work through the Psalms, covering Psalms 139 through to 140, then starting the first letter of the Apostle John (chapters 1 and 2). The Thursday bible study meetings were also held online. We followed a series of studies "Meeting God", then studied the letter of James, before looking at the parables of Jesus (from Matthew's and Luke's gospels). The bible studies were repeated in-person on Sunday afternoons at the Pastor's home.

The first Thursday of each month continues to be a missionary prayer meeting, held on Zoom and also on Sunday afternoons at 4pm at the Pastor's home.

## **Other Events and Activities of Note**

On 21<sup>st</sup> March 2023 the Iranians meeting with us organised a celebration meal at church to celebrate Persian New Year with the church. Mahan prepared a video to inform the church about the Persian New Year and about persecution facing Christians in Iran.

On Thursday 6<sup>th</sup> April 2023 a joint fellowship meal and reflection on the Passover was held with Christ Church Wyre Forest.

Some of the congregation joined with Christ Church Wyre Forest and Burlish Park Primary School for Coronation picnic on 7<sup>th</sup> May 2023.

A Christian Institute Meeting – Loving Your Neighbour was held at KEC on Wednesday 21<sup>st</sup> June 2023 from 7:30pm to 8:45pm. This was attended by about 30 people.

## **1.2 Links with other churches**

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC). The Pastor continued as a member of the Steering Group for the Worcestershire Gospel Partnership and coordinated the meetings of the Pastors' Fraternal of the Partnership. The Pastor also co-ordinates a monthly prayer update for churches within the partnership to be praying for one another.

The church continues to have a good relationship with Christ Church Wyre Forest and joined with Christ Church for three “Chip Shop Supper and Board Games” Evenings during the year. A joint fellowship meal and reflection on the Passover, for the two churches, was held on Maundy Thursday, 6<sup>th</sup> April 2023. The Pastor preached at Christ Church on the morning of 26<sup>th</sup> February 2023 and conducted the funeral service at KEC for Janice Chamberlain, the daughter of a longstanding member of Christ Church, while Leo Davison was on sabbatical.

## **1.3 Children's and Young People's work**

### **Kids' Club**

Kids club continues on Sunday mornings with teaching carried by Louise Weber and Marion Hearn using the “Go Teach” books. Attendance is very limited with generally only 1–2 church children attending. Occasional visitors were welcomed when they attended the morning service.

### **Monday Club**

The Monday Club has continued to meet on a Monday evening, for teaching and occasional games nights at Church.

The teaching has been carried out by Louise Weber and Angharad Hale. The group is taught all in one group with teaching taken from the “Click” series. This included some teaching from Exodus – Joshua and people of faith.

Attendance has been very variable with up to 5 children attending, although recently this number has fallen to 3. One boy from outside the church attended for a number of weeks but is no longer coming along.

The children helped pack the shoe boxes for the Operation Christmas child appeal and recorded a short play that was shown at the carol service.

### **Teen Bible Study**

Teen Bible Group restarted in May 2023 as a joint venture with Christ Church Wyre Forest. Charlotte Aston and Angharad Hale lead the group which meets fortnightly at Costa for chat and bible study. Four teens – two from KEC and two from Christ Church have attended to date. Ruth Weber from KEC also attends in a supporting role when she is able to.

## **1.4 Local Outreach work and Community Involvement**

### **Outreach and Evangelism**

The deliveries of the Good News Paper, together with a “Good News Extra” leaflet from the church continues to around 300 homes around the church, taking place in September, December, March and June.

Three informal “Chip Shop Supper and Board Games” evenings were held at the church together with Christ Church, on 1<sup>st</sup> July and 28<sup>th</sup> October 2022, and 10<sup>th</sup> March 2023. These provide opportunities for Christians to bring guests to meet up with Christians in an informal setting. A short gospel message has been introduced to these evenings while people are eating their “chip shop supper”.

Helen Thorne (Director of Training & Resources at Biblical Counselling UK) spoke at the Tuesday Group lunch on 11<sup>th</sup> October 2022.

The church also participated in the Samaritan's Purse Operation Christmas Child Shoebox appeal again in November 2022, with about twenty Christmas Boxes being made up and delivered to the collection point at Riverside Church, Bewdley, while others in the church made online donations to the appeal.

An all-age candlelight Carol Service was held on the evening of 18<sup>th</sup> December 2022 for which the Monday Club Children had produced a video drama of the Christmas story, and several guests attended. A Christmas day family service was held at 10am at the church on Sunday 25<sup>th</sup> December 2022.

Plans to develop a Toy Library were agreed at the Church AGM in November 2022 and the funding raised by January 2023. The work on preparing to open was carried out and the first monthly opening took place on 20<sup>th</sup> March 2023 (see separate report).

### **Tuesday Group**

Tuesday Group provides a welcoming environment for members of the wider community to meet and enjoy trying out new crafts, chatting to friends and refreshments. For some members it is one of very few social contacts and is much appreciated. Numbers remain steady with new people joining us, but we have also

said goodbye to one of our founder members, Audrey Carter, who passed away in the summer.

On 19<sup>th</sup> July 2022 we finally went on the trip along the river Severn that had been postponed because of COVID. Although it fell on one of the hottest days of the year most members were keen to join the River King as it made its way to the Lenchford Arms where we enjoyed lunch. In October we held a special lunch with a guest speaker. Helen Thorne, Director of Training & Resources at Biblical Counselling UK gave us a thought-provoking talk on the subject of “Hope in an anxious world” which was well received.

We held our usual Christmas Lunch on 13<sup>th</sup> December, Pastor Hearn giving a short address. We were blessed by the piano skills of Glyn Casey (formerly a volunteer at the Dementia Café) and the afternoon was appreciated by all.

We are grateful for the support of the Church community not only in prayer but also in their practical support at our special events. We are also blessed by Pastor Philip and Marion who join us on a regular basis to help with the running of the Group and to engage with the members. We continue to value your prayers and support.

### **Toy Library**

After agreement and fundraising, the Toy Library was set up and opened on 20<sup>th</sup> March 2023. The process of setting up involved:

- Set up of an e-mail address to contact families using the Toy Library, and a Facebook page to post updates, reminders and photos.
- Creation of a registration form to capture details of parents/carers and children, which also contains our terms & conditions.
- Purchase of lockable storage box to securely keep registration details in line with data protection, and lockable storage cupboard for safe storage of toys.
- Purchase of a selection of both new and good quality secondhand toys suitable for children aged 0-4 years. Donations of toys were also received from church members. Some of these will be loaned and some used in the church for play by children visiting the Toy Library.

All toys were photographed and photos laminated to create an inventory of the toys we had, and also to be used as a catalogue for parents to choose which toy to borrow. There is a charge of £1 per child to borrow a toy.

- Sending letters and leaflets with details of the Toy Library to churches in the Wyre Forest area, Children’s Centre, nurseries and Home Start. Posters were placed on community noticeboards in supermarkets, Kidderminster library and food bank. The Toy Library was also featured on the front page of the local Conservative Party newsletter.
- Purchasing of play resources, e.g. Play Doh, paints and crayons so children can play while parents/carers can have a cup of tea or coffee. We also

provide biscuits and snacks for children for which we don't charge but we welcome voluntary donations.

- Printing of 720 leaflets which were delivered to local houses as part of the Kidderminster Churches Together Easter Egg Hunt mail out.

Costs to date are £1502.65.

The Toy Library launched in March to be held on the third Monday each month (excluding August). We did not have any visitors in March and while this was disappointing it gave a chance to set up and assess how to make the best use of space, as well as being able to see how long it takes to set up and clear away.

The first visitors came in April – a grandmother with her granddaughter. We were encouraged by the Grandmother sharing that she thought the Toy Library was a good idea and hoped lots more families would make use of it. No families visited in May. Councillor Tracey Onslow did pop in at the end and was very encouraging and offered financial support with advertising if needed. On a positive note, we set the room up differently this month and think we have a much better, less cluttered set up now. No visitors attended in June.

Plans for continued development include contacting local childminders direct and sending leaflets with details and the dates. Contact will be made with local toddler groups and libraries to see if they would be willing to pass on leaflets about the Toy Library. The Facebook page will be developed to include more photos of toys available for loan. Other means of advertising, such as asking Kidderminster Shuttle if they would run a feature, will be explored. We will ask Franche Community Church if they could include leaflets in their food boxes.

Homestart mentioned they would not refer families because of the £1 charge so we could explore offering a free loan service for any families coming via Home Start.

We have much to give praise for:

- the wonderful generosity shown in funding the Toy Library, which was more than we asked for and enabled us to start in March as planned;
- God's guidance in solving the challenges of creating the Facebook page and creating the system for logging what toys bought and loaned them;
- that Tracey Taylor, Jane Bettis and Jan Darch have been able to attend all sessions so far and have not been hindered by ill health or pressures at work.

Please continue the vital work of praying for the Toy Library and team:

- for parents and children to start coming regularly; we need a core group so that newcomers don't feel self-conscious;
- for us to be able to form relationships with these families – us to get to know them and them us;
- for wisdom in the conversations we have that we would demonstrate the love of Christ to them in all we say and do;

- for patience and trust that we would not grow discouraged – this is the Lord's work in his time;
- for openness and willingness to changes that may be needed as things progress and we become busier.

### **Dementia Café – ONSIDE Independent Advocacy/Age UK Hereford & Worcester**

The Dementia Café, which is run by Age UK in partnership with the church, provides a friendly welcoming environment for people with dementia and their carers. It meets on a monthly basis and offers a range of activities which aim to entertain or share information about local services. It is valued break for carers who can participate alongside the cared for particularly in sessions which focus on musical memories.

### **Iranian Asylum Seekers**

On 19<sup>th</sup> June 2022 a small group of Iranian Christian Asylum seekers who had been transferred from London to hotel accommodation in Bewdley came to the Sunday morning service. The church was able to respond in various ways to seek to help support them in their physical and spiritual needs. As they struggled with some of the food that was provided for them at the hotel opportunity was given through donations made from the church for them on occasions to buy and cook Persian food using the church's kitchen facilities. Bicycles were also obtained for their use in getting around the area. Over the year four of the group made the church their regular place of worship and fellowship.

Initially, printed summaries of the sermons in Farsi were provided for them during the service. More recently a phone app has become available that allowed them to receive Farsi translation to their phone of all that was said during the service. The Pastor has held regular bible study meetings with the group using computer and phone app translation, covering a bible overview and studies on Meeting God, as well as studies on What is a Christian, Baptism, the Church and on the Holy Spirit.

Carol Warren and Greg Botes have been particularly helpful in befriending the group and providing advice or practical help with lifts to and from church. One of the group, a Kurdish Iranian, was baptised at the church on 12<sup>th</sup> March 2023. On the 21<sup>st</sup> March the Iranians attending the church together with some of their friends led the church in a celebration of the Persian New Year, cooking a Persian meal and sharing information on their country, leading into a time of prayer. Our prayers have been for them and their applications for permission to remain in the country and for their families still in Iran.

## **1.5 Wider Missionary Work**

The church continues to support in giving and in prayer a number of missions and individuals, as listed in section Error: Reference source not found below. A monthly missionary prayer meeting has been held on Zoom on the evening of the first

Thursday of the month, at which a summary prayer update is provided for the month. This update has been coordinated and produced by the Pastor with help from Wana Turner and Chris MacLean. On the Sunday following the Missionary Prayer Meeting an “In Person” prayer meeting is held at 4pm the Pastor's home, which includes praying for the work of world mission.

The church continues particularly to support in prayer and financially, our church members, Stephen and Cathy Tibberts, and their family, serving the Lord with NTM at North Cotes, Lincolnshire. The church also has a special interest in Jonathan Hearn who is working with ReachAcross full time in North Africa. The church also supports, in prayer and with a small annual gift, Vesselin and Irena Krastev in Bulgaria, through the Slavic Gospel Association.

During the year we have had visits from missionaries and mission representatives as follows:

- Wayne O'Leary, the SGA representative for the Midlands, came to speak at the church and bring God's word on Sunday 2<sup>nd</sup> October 2022.
- The OMF Bridge Asia Mission Team with Nick Watkins and Rachel Dexter came on Sunday 23<sup>rd</sup> October 2023 to share about the work of world mission with a particular focus on Japan.
- Paul Olise from Birmingham City mission visited to bring an update on the work of the Mission and to bring God's word, on Sunday 19<sup>th</sup> February 2023.

## **1.6 Membership Matters**

In July 2022 the membership of the church was 25 full members and 4 associate members. During the year four people joined the full membership of the church, two transferring from other FIEC churches, having moved to the area. The membership of the church at the close of the year in June 2023 stands at 29 full members and 4 associate members.

## **1.7 Church Buildings**

General provision of routine servicing of utilities was maintained through the year including gas boilers (17<sup>th</sup> November 2022) and hob, fire alarm and emergency lighting systems (30<sup>th</sup> August 2022 and 23<sup>rd</sup> March 2023), fire equipment (7<sup>th</sup> November 2022) and electrical appliances.

A leak at a join on the flat roof at the front of the church was repaired by Mr Paul Harris and work now needs to be done to repair the water damage to paintwork inside on the ceiling and a pillar in the entrance.

In following up the fire risk assessment carried out in June 2020, due to financial constraints, the Trustees are keeping under review the recommendation to install

emergency lighting and an extension of the alarm and detection system in the main church hall, entrance and toilets.

Housekeeping was maintained by Marion Hearn throughout the year, to whom thanks are due. Other members and friends did useful work from time to time through the year in keeping the church and grounds clean and tidy. Church working parties took place on Saturday 24<sup>th</sup> September 2022 and 24<sup>th</sup> June 2023, helping considerably in maintaining the church and grounds.

As ever church members are encouraged to report any issues of maintenance and health and safety with regard to the premises to the leadership.

## **1.8 Activities for the public benefit**

The purposes of the church, as established in the church's constitution, are to:

- Advance the Christian faith in accordance with the Basis of Faith primarily but not exclusively in Kidderminster and the surrounding neighbourhood.
- Such other charitable purposes as shall further the work of the church in the opinion of the members of the Church.

The church has met these purposes and operate for the public benefit by:

- Continuing to hold services of worship and Bible teaching every Sunday throughout the year. These have been held as physical meetings at the church, with additional provision online using Zoom and YouTube.
- Holding term-time activities each week for children and fortnightly for young people.
- Regular midweek meetings for craft and friendship.

Each of these activities is open to the general public who have been invited to join with us.

In addition, the church has hosted and supported a Dementia Café in partnership with Age UK/ONSIDE Independent Advocacy.

The church building was used by the local council as a polling station for the local elections held on Thursday 4<sup>th</sup> May 2023.

The church has also maintained its support for the work of Christian mission and relief work in the wider world – see the list in section 2.

## **1.9 Conclusion**

We are grateful to God for the leadership and ministry of Rev Philip Hearn and the Elder over the past year. Many members contribute to the weekly running of activities and the various rotas set up to enable the church to function effectively. We thank God for His enabling, particularly through ongoing disruption due to COVID-19, and

uncertain times in the nation. We also thank him for all who partake in the work. We continue to trust the Lord for the future life of the church.

## 2 Financial Report

The 2022-23 financial saw income just below our expenditure. Details of the financial year are given below. Receipts and Payments Accounts for the 2022-23 financial year ended 30<sup>th</sup> June 2023 are attached. All figures in this commentary are rounded to the nearest whole pound.

General (including restricted giving) income was £45,692, compared with £49,650 in 2021-22. Our unrestricted income (income not received for specific purpose) was £40,954 compared with £47,480 last year. This was £136 below our unrestricted expenditure, so given the cost-of-living crisis and its financial implications this shows how the Lord has provided for the church. Tax recovered through Gift Aid was £6,682. This represents 14.62% of total income, so very similar to last year. Giving for restricted purposes including tax recovery was £4,738, equating to 10.4% of total income. This is more than twice the amount of restricted giving last year, much of this is due to giving for the Toy Library and support of our Iranian friends.

General expenditure was £44,245 compared to £45,580 in 2021-22. Unrestricted expenditure was £41,090 compared to £42,066 last year.

The church ended the year with 55.50% (£24,643) of the annual expenditure budget of £44,400 in hand, compared with last year's 55.15%. It is recommended to maintain a minimum of 16.7% (1/6<sup>th</sup>) of annual expenditure to ensure sufficient cash flow and a cushion against emergencies.

Financial support for missionary work (elsewhere in the UK and overseas) amounted to £7,289. This represents around 15.95% of all church income compared to an agreed target of 12%. Support for missionary work from main church (unrestricted) funds was approximately 17.3% of our total unrestricted income.

The main Christian organisations that were recipients were:

- New Tribes Mission (NTM) (support for the work of the Tibberts family)
- SGA
- Birmingham City Mission (BCM).
- Vinjeru School

In summary our unrestricted income was just short of our unrestricted expenditure and our spending on Christian work was once again above target.

Please pray that our income for 2023/24 will cover our expenditure and that our giving towards Christian work in this year will continue to be generous.

## **3 Administration**

### **3.1 Management of the Charity**

At the end of June 2023, the church is led and managed by one Pastor, Philip Hearn, and one Elder, Phil Weber. Jointly the Pastor and Elder served as the Charity Trustees of the CIO, together with Matthew Carver. Mr. Carver serves as an Acting Trustee (but not as Elder) in accordance with the requirement of the church constitution for a minimum of three Trustees, and the provision of the church constitution for an acting Trustee where the minimum cannot be met.

The role of the elder is to assist the Pastor in leading, governing, pastoring and teaching the church. Dr. Weber performed the role of Church Secretary. Mr. Carver served as Deacon and as the Treasurer of the church.

The CIO Charity Trustees (Pastor and Elder) meet regularly to discuss the oversight of the church, including ministry and pastoral matters, as well as to pray for the church and its work. They also meet at least four times annually together with the Treasurer to deal with the administrative matters including finance.

The Pastor chaired discussions in Charity Trustees and Church Meetings, which were held in person except where noted.

CIO Charity Trustee Management Agenda meetings were held on 5<sup>th</sup> July and 11<sup>th</sup> October 2022, and on 10<sup>th</sup> January and 11<sup>th</sup> April 2023. The latter was held on Zoom. These meetings were also attended by the Treasurer. Elders' Ministry Agenda meetings were held on 20<sup>th</sup> September and 13<sup>th</sup> December 2022, and on 14<sup>th</sup> March and 13<sup>th</sup> June 2023. Informal update and prayer meetings were held on 16<sup>th</sup> August and 1<sup>st</sup> November 2022, and 7<sup>th</sup> February and 23<sup>rd</sup> May 2023.

The church AGM for the CIO was held on 27<sup>th</sup> November 2022. A half yearly meeting was held on 28<sup>th</sup> May 2023.

### **3.2 Management of the building**

Routine maintenance has been carried out during the year, as set out in the buildings report (Section 1.7).

### **3.3 Name and number of Charity**

The church is constituted and known as Kidderminster Evangelical Church. Kidderminster Evangelical Church was registered as a charity on 11<sup>th</sup> February 2019, with registered charity number 1181958. The property freehold title is registered with the Land Registry; the register of title names Kidderminster Evangelical Church (CIO Reg. No. 1181958) as the proprietor.

### **3.4 Address of Charity**

The church premises are located in Greatfield Road, Kidderminster, Worcestershire DY11 6PP. The correspondence address is c/o Dr. P. Weber (Church Secretary), 62 Baldwin Road, Kidderminster, Worcestershire, DY10 2UA.

### **3.5 Charity's governing documents**

The Charity's governing documents are:

- The constitution and church handbook agreed at the church meeting 22<sup>nd</sup> April 2018, amended on 14<sup>th</sup> March 2020.

### **3.6 Persons managing the charity**

The persons managing the charity during the year were the Pastor, Rev. P. Hearn (appointed by the members) the Elder (elected to serve in a lay capacity) Dr. P. Weber (Church Secretary) and the Deacon (elected to serve in a lay capacity) Mr. M. Carver (Church Treasurer).

The CIO Charity Trustees are Rev. P. Hearn, Dr. P. Weber and Mr. M. Carver. Mr. Carver serves as an acting trustee in accordance with the church's constitution, §12.3.1 and §12.4.3.

### **3.7 Agents and Advisors to the charity**

The Church's local solicitors are Wright Solicitors, 6 Load Street, Bewdley, Worcestershire, DY12 2AF. The Independent Examiner of accounts is Mr. I. Phillips AICB (Comp), The Local Bookkeeper, 6 King's Road, Kidderminster, Worcestershire, DY11 6YU. Insurance Policies are brokered by Access Insurance Services, Selsdon House, 212-220 Addington Road, South Croydon, Surrey, CR2 8LD. The policies held are Employers Liability and Public/Product Liability provided through Congregational, a trading name of Integra Insurance Solutions Ltd, Curren House, Curren Street, Bradford, West Yorkshire, BD1 5BA.

The Charity has a bank account and an instant-access savings account with the Charities Aid Foundation Banking Service (CAF).

### **3.8 Restrictions on charity**

The assets of the church can only be used for such (charitable) purposes connected with the church or otherwise for the promotion of religion in accordance with the church's Declaration of Faith.

**3.9 Aims of the charity**

The charity’s aim is the promotion of religion in accordance with the church’s Declaration Of Faith as has been the case ever since the foundation of the church in 1930.

**3.10 Organisation of charity**

The church operates from its premises in Greatfield Road, Kidderminster providing a place of Christian worship and other related activities. These activities are organised and carried out jointly by the employed Pastor, by the elected Elder(s) and Deacon and by members in a voluntary capacity. Various other individuals are engaged to lead worship services and other activities on an occasional basis.

The church supports a number of Christian missionary and relief organisations on a regular basis and is affiliated to the Fellowship of Independent Evangelical Churches (FIEC), 41 The Point, Market Harborough, Leicestershire, LE16 7QU.

Signature: ..... date: ..... Position: .....

Signature: ..... date: ..... Position: .....



## Section B Statement of assets and liabilities at the end of the period

| Categories  | Details | Unrestricted funds to nearest £                        | Restricted funds to nearest £ | Endowment funds to nearest £ |          |
|---|---------|--|-------------------------------|------------------------------|----------|
| <b>B1 Cash funds</b>  | 12      | General Fund   | 24,643                        | 3,297                        | -        |
|   |         |  | -                             | -                            | -        |
|   |         |  |                               | 0                            | -        |
|   |         | <b>Total cash funds</b>                                | <b>24,643</b>                 | <b>3,297</b>                 | <b>-</b> |
|   |         | (agree balances with receipts and payments account(s)) | OK                            | OK                           | OK       |
| <b>B2 Other monetary assets</b>                             | Details | -  | -                             | -                            |          |
|   |         | -  | -                             | -                            |          |
|   |         | -  | -                             | -                            |          |
|   |         | -  | -                             | -                            |          |
|   |         | -  | -                             | -                            |          |
|   |         | -  | -                             | -                            |          |
| <b>B3 Investment assets</b>                                 | Details | Fund to which asset belongs                            | Cost (optional)               | Current value (optional)     |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
| <b>B4 Assets retained for the charity's own use</b>         | Details | Fund to which asset belongs                            | Cost (optional)               | Current value (optional)     |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
|   |         |  | -                             | -                            |          |
| <b>B5 Liabilities</b>                                       | Details | Fund to which liability relates                        | Amount due (optional)         | When due (optional)          |          |
|   |         |  | -                             |                              |          |
|   |         |  | -                             |                              |          |
|   |         |  | -                             |                              |          |
|   |         |  | -                             |                              |          |
| Signed by one or two trustees on behalf of all the trustees |         | Signature  | Print Name                    | Date of approval             |          |
|   |         |  |                               |                              |          |
|   |         |  |                               |                              |          |

## **KIDDERMINSTER EVANGELICAL CHURCH**

### **Notes to the Financial Statement for the period ended 30 June 2023.**

Note 1. Gift Aid Offerings and Donations.

|   |                  |
|---|------------------|
| In Period 01/07/2022 to 05/04/2023 (Tax year 2022/23) | 25,461.55        |
| In Period 06/04/2023 to 30/06/2023 (Tax year 2023/24) | 5,219.25         |
|   | 0.00             |
|   | <u>30,680.80</u> |
| For General Fund                                      | 27,852.65        |
| For Other Funds                                       | 2,828.15         |
|   | <u>30,680.80</u> |

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Note 2. Income Tax Recovered.

|                              |                 |
|------------------------------|-----------------|
| For the Tax year to 05/04/23 | 5,178.96        |
| For the Tax year to 05/04/24 | 1,503.00        |
| Total                        | <u>6,681.96</u> |
| For general fund             | 6,281.96        |
| For other funds              | 400.00          |
|                              | <u>6,681.96</u> |

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Note 3. Freewill Offerings and Donations.

|                  |                 |
|------------------|-----------------|
| For General Fund | 6,745.00        |
| For other Funds  | 1,510.00        |
|                  | <u>8,255.00</u> |
|                  | <u>8,255.00</u> |

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Note 4. Cash Balances and Interest Received.

|   |           |
|---|-----------|
| Balance in CAF Cash as at 30th June 2023        | 7,109.43  |
| Balance in CAF Gold as at 30 June 2023          | 20,028.68 |
|   | 27,138.11 |
| Adjusted balance for items in transit           | 27,939.44 |
| Interest received in year ending 30th June 2023 | 74.42     |

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Note 5. Mainstream Ministry.

|                                   |                 |                  |
|-----------------------------------|-----------------|------------------|
| Gross Salary and NI Contributions | 21,345.00       |                  |
| Pension Contributions             | <u>2,681.88</u> | 24,026.88        |
| Expenses                          |                 |                  |
| Telephone                         | 1,407.50        |                  |
| Visiting preachers                | 90.50           |                  |
| Other ministry costs              | <u>212.22</u>   |                  |
|                                   |                 | <u>1,710.22</u>  |
| Total costs                       |                 | <u>25,737.10</u> |
| General Fund                      |                 | 25,737.10        |
| Other Funds                       |                 | 0.00             |
|                                   |                 | <u>25,737.10</u> |

Note 6. Youth & children's Work.

|              |  |              |
|--------------|--|--------------|
| Youth Work   |  | 38.05        |
| General Fund |  | <u>38.05</u> |

Note 7. Outreach.

|                                      |          |                 |
|--------------------------------------|----------|-----------------|
| Outreach events and books            | 1,567.65 |                 |
| Good News Fellowship                 | 312.00   |                 |
|                                      |          | <u>1,879.65</u> |
| General Fund                         |          | 312.00          |
| Toy fund                             |          | 1,502.65        |
| Outreach (Samaritan's Purse Shoebox) |          | <u>65.00</u>    |
|                                      |          | <u>1,879.65</u> |

Note 8. Church Welfare and Fellowship Costs.

|               |          |                 |
|---------------|----------|-----------------|
| General fund  | 80.46    |                 |
| Refugees      | 231.72   |                 |
| Tuesday Group | 1,168.12 |                 |
|               |          | <u>1,480.30</u> |

Note 9. Maintenance and Development of Church Buildings and Equipment.

|                             |               |                 |
|-----------------------------|---------------|-----------------|
| Heat and Light              |               | 2,918.70        |
| Insurances                  |               | 1,288.71        |
| Water charges               |               | 148.72          |
| Property maintenance        |               |                 |
| Building repairs            | 446.00        |                 |
| Fire alarms/extinguisher    | 902.76        |                 |
| Stationery/Cleaning/kitchen | <u>579.20</u> |                 |
|                             |               | <u>1,927.96</u> |
| General Fund                |               | <u>6,284.09</u> |

Note 10. Administration and Sundry.

|                       |                 |
|-----------------------|-----------------|
| FIEC Subscription     | 780.00          |
| Bank charges          | 63.00           |
| CCPAS                 | 154.20          |
| Computer & Website    | 0.00            |
| General church items  | 0.00            |
| Legal costs           | 0.00            |
| Music copyright cost  | 269.30          |
| Audit and Accountancy | 270.00          |
| General Fund          | <u>1,536.50</u> |

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Note 11. Support for Other Missionary and Christian Enterprises.

|                             |                 |
|-----------------------------|-----------------|
| New Tribes/ Tibberts        | 5,200.00        |
| Vinjeru other               | 1,200.00        |
| SGA                         | 314.24          |
| Miscellaneous including OMF | 387.13          |
| General Fund                | <u>7,101.37</u> |
| BCM                         | 187.50          |
|                             | 0.00            |
|                             | 0.00            |
| Other Funds                 | <u>187.50</u>   |
| Total                       | <u>7,288.87</u> |

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Note 12. Cash Funds

Funds of the church are designated as being for either General use or collected for Restricted purposes.

|                |                  |
|----------------|------------------|
| General use    | 24,642.59        |
| Restricted use | 3,296.85         |
|                | <u>27,939.44</u> |

Within the general fund is a value of £20,028.68 which is held in a reserve bank account to take advantage of the higher interest rate available.

Within the restricted funds is a balance of £894.43 which is allocated to funds which have been inactive this year. The allocation of these funds should be reviewed for relevancy.

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KIDDERMINSTER EVANGELICAL CHURCH

STATEMENT RELATING TO ASSETS AND LIABILITIES AS AT 30th June 2023.

- | Note | Details  |
|------|--|
| 1    | <p>In addition to the cash resources as referred to in the Financial Statement (see associated note 4) the Church held the following fixed assets at the end of the financial year:</p> <p style="margin-left: 40px;">Freehold Land and Buildings<br/>Fixtures, fittings, furnishings and equipment as located on the church premises.</p> |
| 2    | <p>As at 30th June 2023 the Church had no significant outstanding revenue liabilities.</p>   |

ACCOUNT EXAMINER'S REPORT

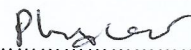
I have prepared the attached Financial Statement for the period ended 30th June 2023 from the financial records as maintained by the Church Treasurer. This statement, when read in conjunction with the supporting explanatory notes, provides a true and fair financial summary, relating to all the activities of the Church within that financial year.


Signed  Ian Phillips, MICB

Dated.... 7 Nov 2023  
6 King's Road  
Kidderminster  
DY11 6YU

TRUSTEE APPROVAL

We hereby confirm that at a meeting of the Church Managing Trustees held on 7th NOVEMBER 2023 the attached Financial Statement for the period ended 30th June 2022 was considered in conjunction with the associated notes and formally approved for submission to the subsequent Annual General Meeting of all members.

Signed  Church Secretary

Signed  Church Treasurer

**KIDDERMINSTER EVANGELICAL CHURCH**

England & Wales - Charity number 1181958

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# Accounts

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# **KIDDERMINSTER EVANGELICAL CHURCH GREATFIELD ROAD, KIDDERMINSTER**

## **ANNUAL REPORT AND ACCOUNTS FOR 2021-2022**

Kidderminster Evangelical Church is constituted as a Charitable Incorporated Organisation (CIO), charity number 1181958. This report covers the period from 1<sup>st</sup> July 2021 to 30<sup>th</sup> June 2022.

The church continued regular ministry during 2021–2022 within the regulations on church activities at times introduced by the UK government due to the ongoing effects of the COVID-19 pandemic.

We thankfully acknowledge the Lord's leading us as a church and His provision for the resources needed to carry out His work. To Him be the glory.

## **1 Review of activities and achievements**

### **1.1 Services and Meetings**

The Rev Philip Hearn has continued to lead the ministry and work of the church.

Regular meetings for services of worship to God were held every Sunday at 10:30 am. Services were held in-person at the church with parallel online provision on Zoom and live streaming to YouTube. Over the course of the year members have been encouraged to return to in-person attendance, resulting in very few people using Zoom towards the end of the year.

Meetings for prayer and bible study have been held online on Thursday evenings at 8.00 pm. A repeat of the fortnightly bible study has been held on Sunday afternoons at 4pm, in person at the Pastor's home.

We have been blessed by the ministry of several visiting speakers: Keith Weber on Sunday 15<sup>th</sup> August 2021 and 8<sup>th</sup> May 2022, and Gordon Robbins (Welcome Hall Evangelical Church) on Sunday 5<sup>th</sup> September 2021 both led Sunday services. The Sunday service on 5<sup>th</sup> December 2021 was led by the OMF Bridge Asia Mission Team. Dr. Phil Weber, an elder of the church, also ministered on occasions on Thursday evenings and Sunday mornings.

Other special meetings which have taken place during the year:

- 3<sup>rd</sup> October 2021 All-age Harvest Thanksgiving service and lunch
- 7<sup>th</sup> November 2021 Baptism service for Tracey Taylor, followed by a fellowship lunch
- 19<sup>th</sup> December 2021 All-age Carols by Candlelight (6pm)
- 25<sup>th</sup> December 2021 Christmas Day family service (10am)

- 30<sup>th</sup> March 2022 Service of Thanksgiving for the life of Harold Frank Waddington, a member of the congregation of Christ Church Wyre Forest
- 7<sup>th</sup> April 2022 Service of Thanksgiving for the life of Geoffrey Roy Warren
- 14<sup>th</sup> April 2022 Maundy Thursday Communion with Christ Church Wyre Forest
- 17<sup>th</sup> April 2022 Easter Sunday Passion for Life Guest Service: “Life in His Name” (John 20:1–31)
- 22<sup>nd</sup> May 2022 Baptism Service for Jane Bettis, followed by a fellowship lunch
- 5<sup>th</sup> June 2022 Queen's Jubilee all-age service, followed by a fellowship “picnic” held at the church

### **Preaching**

In our services over summer 2021 Pastor led a series on “The Day of the Lord” from bible passages in Matthew, 2 Peter, 1 Thessalonians and Revelation. This was followed in the autumn by a series from Luke chapters 3 to 5. Over the winter and spring of 2022 we studied Acts chapters 7 to 12, then the first three chapters of 1 Thessalonians into the summer. On monthly communion Sundays the Pastor preached from the book of Job. On the all-age services on the first Sundays of each month we looked at the lives of some Old Testament characters.

During Thursday evening prayer meetings (held online over Zoom) we continued with Psalm 119, then worked through the Psalms of Ascents (120–134), to Psalm 138 at the end of June. The Thursday bible study meetings were also held online. In summer 2021 we studied Ephesians chapter 2; in the autumn through to spring a series of Passion for Life training sessions, followed by a series “Meeting God”. The latter were also held in-person on Sunday afternoons.

The first Thursday of each month continues to be a missionary prayer meeting.

### **Other Events and Activities of Note**

Our dear brother and long-time servant of the church Geoff Warren went to be with the Lord on 9<sup>th</sup> March 2022. A service of thanksgiving for his life was held at the church on 7<sup>th</sup> April and was very well attended by friends from many places.

An informal Chat Café was held online on Zoom on some Tuesday evenings up until September 2021.

The Pastor ran a baptism class on 19<sup>th</sup> October 2021 for those considering baptism, and conducted the 3:2:1 evangelistic courses with various people.

On the 19<sup>th</sup> June 2022 a group of Iranian asylum seekers, hosted by the Home Office in a local hotel, started attending the church on Sundays. A midweek lunch and bible study has been set up for them.

## **1.2 Links with other churches**

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC). The Pastor continued as a member of the Steering Group for the Worcestershire Gospel Partnership and coordinated the meetings of the Pastors' Fraternal of the Partnership. The Pastor also coordinates a monthly prayer update for churches within the partnership to be praying for one another.

The church continues to have a good relationship with Christ Church Wyre Forest and joined with Christ Church for Passion for Life 2022 Training Sessions during the Autumn of 2021, and in running Passion for Life events from February through to April 2022 (see section 1.4 below).

## **1.3 Children's and Young People's work**

### **Kids' Club**

Kids' club restarted when in-person services resumed. Teaching is carried out by Louise Weber and Marion Hearn using the Go Teach books. Attendance is very limited and unpredictable with a maximum of three church children attending. Occasional visitors were welcomed when they attended the morning service.

### **Monday Club**

The Monday Club has continued to meet on Monday evenings, for teaching and occasional games nights. These have been held in-person, except for the period between January and March 2022 when they returned to Zoom online meetings due to a spike in UK national coronavirus cases.

The teaching has been carried out by Louise Weber and Angharad Hale. The group is taught all in one group with teaching taken from the "Click" series, covering some teaching from Acts looking at Paul's life, and some teaching around the Exodus.

Attendance has been very variable with 4–5 children from church families attending. A couple of children visited but have not attended since. God-willing one family will return when the child is a bit older.

The children helped pack the shoe boxes for the Operation Christmas Child appeal and recorded a short play that was shown at the carol service.

## **Teen Bible Study**

The Teen Bible Study ran a few times in Autumn 2021 and at the start of 2022, led by Angharad Hale with help from Wendy Fernandez. Two teens attended the studies in book of Revelation. It is hoped to restart these studies soon.

## **1.4 Local Outreach work and Community Involvement**

### **Outreach and Evangelism**

Opportunities for outreach and evangelism organised at a church level have increased again this year as national restrictions on social contact and meetings due to the Coronavirus pandemic were lifted. Having stopped deliveries of the Good News Paper in June 2021 due to the limited number of people available to carry out the work, the evangelism team decided that the work would continue with quarterly deliveries to the 300 or so homes around the church, taking place in September and December 2021, March and June 2022. As part of A Passion for Life 2022 many of the March deliveries were made in person on Saturday 5<sup>th</sup> March, together with a Passion for Life leaflet.

A coffee morning in support of KEMP Hospice was organised and run at the church on Friday 12<sup>th</sup> November 2021. The church also participated in the Samaritan's Purse Operation Christmas Child Shoebox appeal again in November 2021, with some involved in making up and delivering over twenty Christmas Boxes to the collection point at Riverside Church, Bewdley, while others in the church made online donations to the appeal.

An all-age candlelight Carol Service was held on the evening of 19<sup>th</sup> December 2021 for which the Monday Club Children had produced a video drama of the Christmas story. Several guests attended. A Christmas day family service was held at 10am at the church.

The church participated in A Passion for Life 2022 during which like-minded gospel churches across the country and Ireland ran local outreach and evangelistic events. The church partnered with Christ Church Wyre Forest both in local training sessions and in planning and putting on events leading up to Easter 2022. Seven midweek training sessions were held from September to December 2021 using the Passion for Life training material. These were held on Wednesday evenings in-person at the church, and repeated on Thursday evenings online on Zoom. A half-day training session was also held at the church on Saturday 30<sup>th</sup> October 2021. The evangelistic events included

- Sat. 26<sup>th</sup> February 2022 Board Games and Chip Shop Supper held at KEC
- Sat. 5<sup>th</sup> March 2022 Door-to-door Good News paper delivery
- Sun. 20<sup>th</sup> March 2022 Family Fun Afternoon at Burlish Park Primary School
- Sat. 9<sup>th</sup> April 2022 Drama – “Who moved the stone?” held at KEC

- Fri. 15<sup>th</sup> April 2022      Guest Meal at KEC with Duncan Cobbett from Woodgreen Evangelical Church Worcester, speaking on “Life – what's it all about?”
- Mon. 18<sup>th</sup> April 2022      Local walk

Most of the events were well attended, including by several guests, and Passion for Life leaflets and copies of John's gospel were given out.

The Evangelism Group met on 7<sup>th</sup> September 2021, and 2<sup>nd</sup> February and 11<sup>th</sup> May 2022. At the May meeting the group reviewed the events of A Passion for Life and started to make plans for the future. It is planned to hold further “board games and chip shop supper” evenings in the Summer and Autumn as this provides an opportunity for people to bring guests to meet up with Christians in an informal setting. Plans for the development of a Toy Library are also still being processed. It is hoped to begin this sometime in 2023.

### **Tuesday Group**

Tuesday group continues to thrive, with good attendances and warm fellowship. We have, however, suffered the loss of our dear brother Geoff Warren who went to be with the Lord this Spring. Geoff's work in the Tuesday Group, using his personal gifts of kindness, consideration and approachability, will be very much missed. Meanwhile, Tuesday Group has benefited from words “in season” delivered by our Pastor as he gives thanks each session for the excellent refreshments enjoyed by those who attend our fortnightly craft, cake and conversation meetings. We enjoyed our usual Christmas lunch on 14<sup>th</sup> December 2021, plus a cream tea “special” to commemorate the Queen's Platinum Jubilee (held on 7<sup>th</sup> June 2022). We were glad to receive the help of a number of members and friends on these occasions. Our Pastor spoke to the group at both lunch meetings. A boat trip on the Severn was planned for an outing in the summer. We ask, as ever, for prayer in support of our efforts and would welcome any extra assistance from those who might feel led to join us in this encouraging work.

### **Dementia Café – ONSIDE Independent Advocacy/Age UK Hereford & Worcester**

Following lifting of COVID-19 restrictions, Dementia Café restarted in June 2021, held on the 3<sup>rd</sup> Friday of each month. Numbers slowly returned enjoying various activities. Entertainments involving music, especially visits from Malarkey – the Ukulele band, and Adrian Plant – Musicologist, are always well received, as are information talks from various groups such as the Fire Service.

Dementia Café was run by ONSIDE until April 2022, when Age UK Worcestershire took the contract back in-house. They are slowly starting to promote the Cafés within the Wyre Forest area to reach more people with dementia and their carers.

There are currently only four volunteers helping with the café, so if anyone within the church would like to join they would be most welcome.

## **1.5 Wider Missionary Work**

The church continues to support in giving and in prayer a number of missions and individuals, as listed in section 2 below. A monthly missionary prayer meeting has been held on Zoom on the evening of the first Thursday of the month at which a summary prayer update is provided for the month. This has been coordinated and produced by the Pastor with help from Wana Turner and Chris MacLean.

The church continues particularly to support in prayer and financially our church members, Stephen and Cathy Tibberts and their family, serving the Lord with NTM at North Cotes, Lincolnshire. The church also has a special interest in Jonathan Hearn who is working with ReachAcross full time in North Africa. The church also supports in prayer and with a small annual gift Vesselin and Irena Krastev in Bulgaria, through the Slavic Gospel Association.

During the year we have had a visit from the OMF Bridge Asia Mission Team who shared about the Uyghur people and their need for the gospel, on Sunday 5<sup>th</sup> December 2021.

## **1.6 Membership Matters**

In July 2021 the membership of the church was 25 full members and 5 associate members. One of the associate members, Jeremiah Munawar, who is now living back in Kidderminster, has transferred back to full membership of the church.

Also during the year on 9<sup>th</sup> March 2022, Geoff Warren, a long standing member, deacon and elder of the church, was called home to be with the Lord.

The membership of the church at the close of the year in June 2022 stands at 25 full members and 4 associate members.

## **1.7 Church Buildings**

The buildings have been used slightly more this year following the lifting of COVID-19 restrictions, but still less than in previous years. There has been little general wear and tear with which to deal.

General provision of routine servicing of utilities was maintained through the year, including gas boilers and kitchen hob, fire alarm and emergency lighting systems, and fire equipment and electrical appliances. A fire equipment test and maintenance visit was received on 3<sup>rd</sup> September 2021.

In following up the fire risk assessment carried out in June 2020, due to financial constraints the Trustees are keeping under review the recommendation to install emergency lighting and an extension of the alarm and detection system in the main church hall, entrance and toilets. It is hoped that we may be able to carry out this work in stages from 2022/23 onwards.

Housekeeping was maintained by Marion Hearn throughout the year, to whom thanks are due. Other members and friends did useful work out of doors cleaning up the car park borders and areas to the side and rear of the church, with especial thanks to Munawar Masih and Tony Vickery. A church working party took place on Saturday 11<sup>th</sup> June 2022 during which the soak-away drains around the church and in the car-park were cleared, the grass cut and weeding carried out, as well as some work inside cleaning the crèche area and toys in the rear hall.

As ever, church members are encouraged to report any issues of maintenance and health and safety with regard to the premises, to the leadership.

## **1.8 Activities for the public benefit**

The purposes of the church, as established in the church's constitution, are to:

- Advance the Christian faith in accordance with the Basis of Faith primarily but not exclusively in Kidderminster and the surrounding neighbourhood.
- Such other charitable purposes as shall further the work of the church in the opinion of the members of the Church.

The church has met these purposes and operate for the public benefit by:

- Continuing to hold services of worship and Bible teaching every Sunday throughout the year. These have been held as physical meetings at the church, with additional provision online using Zoom and YouTube.
- Holding term-time activities each week for children and fortnightly for young people.
- Regular midweek meetings for craft and friendship.

Each of these activities is open to the general public who have been invited to join with us.

In addition, the church has hosted and supported a Dementia Café in partnership with Age UK/ONSIDE Independent Advocacy.

The church building is also available for use by the local council as a polling station for local elections, although this has not been availed of during 2021-22.

The church has also maintained its support for the work of Christian mission and relief work in the wider world – see the list in section 2.

## **1.9 Conclusion**

We are grateful to God for the leadership and ministry of Rev Philip Hearn and the Elder over the past year. Many members contribute to the weekly running of activities and the various rotas set up to enable the church to function effectively. We thank God for His enabling, particularly through ongoing disruption due to COVID-19, and

uncertain times in the nation. We also thank him for all who partake in the work. We continue to trust the Lord for the future life of the church.

## 2 Financial Report

The 2021-21 financial saw income exceed our expenditure, but it was not without its challenges. Details of the financial year are given below.

Receipts and Payments Accounts for the 2021-22 financial year ended 30<sup>th</sup> June 2022 are attached. All figures in this commentary are rounded to the nearest whole pound.

General (including restricted giving) income was £49,690 (compared with £49,743 in 2020-21). This exceeded our expenditure, so given the cost-of-living crisis this shows how the Lord has provided for the church. Tax recovered through Gift Aid was £8,267. This represents 16.64% of total income, so an increase on last year. Giving for restricted purposes including tax recovery was £2,210, equating to 4.45% of total income.

Expenditure was £45,580 compared to £47,381 in 2020-21. This means the church has actually increased its reserves over the year. One reason for expenditure being so low compared with last year is the reduction in use of the church building through much of the year; this reduced our utility bills considerably.

The church ended the year with 59.6% (£26,492) of the annual expenditure budget of £44,440 in hand, compared with last year's 47.7% (adjusted to this year's budget). It is recommended to maintain a minimum of 16.7% (1/6th) of annual expenditure to ensure sufficient cash flow and a cushion against emergencies. The managing trustees have agreed to move all but the minimum reserve of 16.7% to an instant access savings account where it can earn more interest.

So far, it has all been good news, yet I mentioned challenges earlier, so you have guessed it, here is the bad news. Part of the income of £49,690 was a one-off gift and without it the unrestricted church income would have been £42,480 which although above our unrestricted expenditure of £42,066 was below our budget of £46,400. Much of this shortfall is due to changes in regular gifts to the church; the managing trustees were given prior notice of these changes. Our fixed gas deal expires in November 2022 and the expected annual increase in the gas bill is £2,000, more than doubling our current annual bill. Given these circumstances, the managing trustees decided to trim the budget for the last quarter of 2021-22 and the budget for 2022-23. Most of the cut has come from the ministry budget with the Pastor volunteering to take a cut in pay.

Back to good news – Financial support for missionary work (elsewhere in the UK and overseas) amounted to £9,768. This represents around 19.6% of all church income compared to an agreed target of 12%. Support for missionary work from main church (unrestricted) funds plus reserves was approximately 14.2% of our total unrestricted income.

The main Christian organisations that were recipients were:

- New Tribes Mission (NTM) (support for the work of the Tibberts family),
- Vinjeru School,
- SGA (Rev. Vesselin Krastev),
- Birmingham City Mission (BCM), and
- OM (Caroline White)

In summary our income more than met our expenditure and our spending on Christian work was again above our target. However, the year had its challenges and the year ahead will require our prayers.

Please pray that our income for 2022/23 will cover our expenditure and that our giving towards Christian work in this year will continue to be generous.

## **3 Administration**

### **3.1 Management of the Charity**

At the end of June 2022, the church is led and managed by one Pastor, Philip Hearn, and one Elder, Phil Weber. Jointly the Pastor and Elder served as the Charity Trustees of the CIO, together with Matthew Carver. Mr. Carver serves as an Acting Trustee (but not as Elder) in accordance with the requirement of the church constitution for a minimum of three Trustees, and the provision of the church constitution for an acting Trustee where the minimum cannot be met.

The role of the elder is to assist the Pastor in leading, governing, pastoring and teaching the church. Dr. Weber performed the role of Church Secretary. Mr. Carver served as Deacon and as the Treasurer of the church.

The CIO Charity Trustees (Pastor and Elder(s)) meet regularly to discuss the oversight of the church, including ministry and pastoral matters, as well as to pray for the church and its work. They also meet at least four times annually together with the Treasurer to deal with the administrative matters including finance.

The Pastor chaired discussions in Charity Trustees and Church Meetings.

CIO Charity Trustee Management Agenda meetings were held on 6<sup>th</sup> July, and 12<sup>th</sup> and 31<sup>st</sup> October 2021; and on 11<sup>th</sup> January, 15<sup>th</sup> March and 19<sup>th</sup> April 2022. These meetings were also attended by the Treasurer. Elders' Ministry Agenda meetings were held on 21<sup>st</sup> September and 10<sup>th</sup> December 2021; and on 15<sup>th</sup> March and 14<sup>th</sup> June 2022. Informal update and prayer meetings were held on 10<sup>th</sup> August and 16<sup>th</sup> November 2021; and 15<sup>th</sup> February and 10<sup>th</sup> May 2022.

These meetings were held in-person except for that held on 11<sup>th</sup> January 2022 which was held on Zoom due to COVID-19 restrictions in force at the time,

The church AGM for the CIO was held on 28<sup>th</sup> November 2021. This meeting was held both in-person and on Zoom. A half yearly meeting was held in-person on 29<sup>th</sup> May 2022.

### **3.2 Management of the building**

Routine maintenance has been carried out during the year, as set out in the buildings report (Section 1.7).

### **3.3 Name and number of Charity**

The church is constituted and known as Kidderminster Evangelical Church. Kidderminster Evangelical Church was registered as a charity on 11<sup>th</sup> February 2019, with registered charity number 1181958. The property freehold title is registered with the Land Registry; the register of title names Kidderminster Evangelical Church (CIO Reg. No. 1181958) as the proprietor.

### **3.4 Address of Charity**

The church premises are located in Greatfield Road, Kidderminster, Worcestershire DY11 6PP. The correspondence address is c/o Dr. P. Weber (Church Secretary), 62 Baldwin Road, Kidderminster, Worcestershire, DY10 2UA.

### **3.5 Charity's governing documents**

The Charity's governing documents are:

- The constitution and church handbook agreed at the church meeting 22<sup>nd</sup> April 2018, amended on 14<sup>th</sup> March 2020.

### **3.6 Persons managing the charity**

The persons managing the charity during the year were the Pastor, Rev. P. Hearn (appointed by the members) the Elder (elected to serve in a lay capacity) Dr. P. Weber (Church Secretary) and the Deacon (elected to serve in a lay capacity) Mr. M. Carver (Church Treasurer).

The CIO Charity Trustees are Rev. P. Hearn, Dr. P. Weber and Mr. M. Carver. Mr. Carver serves as an acting trustee in accordance with the church's constitution, §12.3.1 and §12.4.3.

### 3.7 Agents and Advisors to the charity

The Church's local solicitors are Wright Solicitors, 6 Load Street, Bewdley, Worcestershire, DY12 2AF. The Independent Examiner of accounts is Mr. I. Phillips AICB (Comp), The Local Bookkeeper, 6 King's Road, Kidderminster, Worcestershire, DY11 6YU. Insurance Policies are brokered by Access Insurance Services, Selsdon House, 212-220 Addington Road, South Croydon, Surrey, CR2 8LD. The policies held are Employers Liability and Public/Product Liability provided through Congregational, a trading name of Integra Insurance Solutions Ltd, Curren House, Curren Street, Bradford, West Yorkshire, BD1 5BA.

The Charity has a bank account with the Charities Aid Foundation Banking Service (CAF).

### 3.8 Restrictions on charity

The assets of the church can only be used for such (charitable) purposes connected with the church or otherwise for the promotion of religion in accordance with the church's Declaration of Faith.

### 3.9 Aims of the charity

The charity's aim is the promotion of religion in accordance with the church's Declaration Of Faith as has been the case ever since the foundation of the church in 1930.

### 3.10 Organisation of charity

The church operates from its premises in Greatfield Road, Kidderminster providing a place of Christian worship and other related activities. These activities are organised and carried out jointly by the employed Pastor, by the elected Elder(s) and Deacon and by members in a voluntary capacity. Various other individuals are engaged to lead worship services and other activities on an occasional basis.

The church supports a number of Christian missionary and relief organisations on a regular basis and is affiliated to the Fellowship of Independent Evangelical Churches (FIEC), 41 The Point, Market Harborough, Leicestershire, LE16 7QU.

Signature: P. Hearn date: 27/11/22 Position: Pastor  
Signature: Angela date: 27/11/22 Position: SECRETARY



**Section B Statement of assets and liabilities at the end of the period**

| Categories           | Details  | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|----------------------|--|---------------------------------|-------------------------------|------------------------------|
| <b>B1 Cash funds</b> | 12 General Fund  | 24,488                          | 2,004                         | -                            |
|                      |  | -                               | -                             | -                            |
|                      |  | -                               | 0                             | -                            |
|                      | <b>Total cash funds</b><br><small>(agree balances with receipts and payments account(s))</small> | 24,488                          | 2,004                         | -                            |

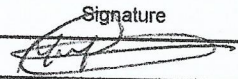
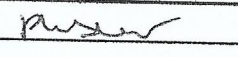
| Categories                      | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|---------|---------------------------------|-------------------------------|------------------------------|
| <b>B2 Other monetary assets</b> |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |

| Categories                  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| <b>B3 Investment assets</b> |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |

| Categories  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------|-----------------------------|-----------------|--------------------------|
| <b>B4 Assets retained for the charity's own use</b> |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |

| Categories            | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| <b>B6 Liabilities</b> |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature   | Print Name | Date of approval |
|---|------------|------------------|
|  | M. CARTER  | 07/11/22         |
|  | P. WEBER   | 07/11/22         |

KIDDERMINSTER EVANGELICAL CHURCH

STATEMENT RELATING TO ASSETS AND LIABILITIES AS AT 30th June 2022.

| Note | Details   |
|------|---|
| 1    | <p>In addition to the cash resources as referred to in the Financial Statement (see associated note 4) the Church held the following fixed assets at the end of the financial year:</p> <p>Freehold Land and Buildings<br/>Fixtures, fittings, furnishings and equipment as located on the church premises.</p> |
| 2    | <p>As at 30th June 2022 the Church had no significant outstanding revenue liabilities.</p>  |

ACCOUNT EXAMINER'S REPORT

I have prepared the attached Financial Statement for the period ended 30th June 2022 from the financial records as maintained by the Church Treasurer. This statement, when read in conjunction with the supporting explanatory notes, provides a true and fair financial summary, relating to all the activities of the Church within that financial year.

Signed *Ian Phillips* Ian Phillips, MICB

Dated.... 4 Nov 2022

6 King's Road  
Kidderminster  
DY11 6YU

TRUSTEE APPROVAL

We hereby confirm that at a meeting of the Church Managing Trustees held on *7th November* 2022 the attached Financial Statement for the period ended 30th June 2022 was considered in conjunction with the associated notes and formally approved for submission to the subsequent Annual General Meeting of all members.

Signed *[Signature]* .....Church Secretary

Signed *[Signature]* .....Church Treasurer

**KIDDERMINSTER EVANGELICAL CHURCH**

England & Wales - Charity number 1181958

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# Accounts

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# KIDDERMINSTER EVANGELICAL CHURCH GREATFIELD ROAD, KIDDERMINSTER

## ANNUAL REPORT AND ACCOUNTS FOR 2020-2021

The church continued regular ministry during 2020–2021 within the restrictions on church activities introduced by the UK government due to the Coronavirus / COVID-19 pandemic. Activities were reduced, and held entirely online during the height of the pandemic, gradually restarting and moving back to physical meetings in 2021.

Kidderminster Evangelical Church is constituted as a Charitable Incorporated Organisation (CIO), charity number 1181958. This report covers the period from 1<sup>st</sup> July 2020 to 30<sup>th</sup> June 2021.

We thankfully acknowledge the Lord's leading us as a church and His provision for the resources needed to carry out His work. To Him be the glory.

## 1 Review of activities and achievements

### 1.1 Services and Meetings

The Rev Philip Hearn has continued to lead the ministry and work of the church.

Regular meetings for services of worship to God were held every Sunday at 10.30 am. Services were held online only (on Zoom) from 5<sup>th</sup> July to 27<sup>th</sup> September and from 8<sup>th</sup> November to 29<sup>th</sup> November 2020. Services were held in a hybrid manner for attendance at the church and online from 4<sup>th</sup> October to 1<sup>st</sup> November 2020 and 6<sup>th</sup> December 2020 to 27<sup>th</sup> June 2021, except the services on the 3<sup>rd</sup> and 24<sup>th</sup> January which were held online due to snow. Services were also streamed live to YouTube. On 16<sup>th</sup>, 23<sup>rd</sup> and 30<sup>th</sup> August 2020 trial meetings for re-opening were held at the church at 5pm. Meetings for prayer and bible study have been held online on Thursday evenings at 8.00 pm.

We have been blessed by the ministry of several visiting missionary speakers: Steven Green (ReachAcross) on Sunday 18<sup>th</sup> October 2020, and Wayne O'Leary (SGA) on Sunday 6<sup>th</sup> June 2021 both led Sunday services. Steve and Cathy Tibberts (NTM) joined for a Missionary Prayer meeting on Thursday 4<sup>th</sup> March 2021.

Other special meetings which have taken place during the year:

- 5<sup>th</sup> July 2020 am – Family Guest Service led by Kevin Mason.
- 6<sup>th</sup> July 2020 – Funeral at the church of Phyllis Elizabeth Danks, a member of Christ Church, Wyre Forest. The service was led by Leo Davison, Christ Church, Wyre Forest.
- 4<sup>th</sup> October 2020 am – Harvest Service led by Kevin Mason.

- Wednesday 8<sup>th</sup> October 2020 pm – Zoom meeting with Christ Church with Jeremy Marshall for an interview entitled “more to life”.
- Wednesday 11<sup>th</sup> November 2020 – Zoom meeting with Christ Church: “The Christian and Dementia”, with Karen Worrall.
- Thursday 19<sup>th</sup> November 2020 – funeral of Thomas Norman Paddock at Sandwell Valley Crematorium, led by the Pastor.
- 13<sup>th</sup> December 2020 pm – Family Carol Service with Monday Club, led by the Pastor online on Zoom.
- 20<sup>th</sup> December 2020 pm – Carol service led by Kevin Mason online on Zoom.
- Friday 25<sup>th</sup> December 2020 – Christmas morning family service online on Zoom, led by the Pastor.
- Thursday 1<sup>st</sup> April 2021 – Maundy Thursday Communion online on Zoom.
- 4<sup>th</sup> April am – Easter Family Guest Service led by Kevin Mason.
- Wednesday 7<sup>th</sup> April 2021 – funeral of John Alderson Magelssen Keble at Wyre Forest Crematorium led by the Pastor.
- Wednesday 26<sup>th</sup> May 2021 – funeral of June Emily Mary Smith at Wyre Forest Crematorium led by the Pastor.
- Friday 4<sup>th</sup> June 2021 – funeral of Pamela Florence Paddock at Sandwell Valley Crematorium led by the Pastor.

## Preaching

In our morning services over Summer 2020 we concluded a series in Revelation (chapters 1 to 3). This was followed in the Autumn by a series in 1 Corinthians (also chapters 1 to 3). At the monthly communion services we started to look at the book of Job. Over winter 2020–2021 we studied the life of Abraham (Genesis 11 to 22). At monthly family services we considered the book of Acts, chapters 1 to 3.

At three trial evening services for the re-opening of the church, during August 2020, we studied Psalms 84, 126 and 17.

During Thursday evening prayer meetings we looked at Psalms 20 to 34, and Psalm 119 vv 1-88. At our bible study meetings we reviewed Ephesians 1 v 1 to 2 v 10, then followed the nine-part “God’s Big Picture” series produced by Vaughan Roberts<sup>1</sup>.

## Other Activities

Share Care and Prayer (first Saturdays of the month) were cancelled due to restrictions brought about by the COVID-19 coronavirus pandemic. The ladies’ bible studies, Tuesday Group meetings and Music Fellowships also did not take place during the year for the same reason.

1 <https://www.godsbigpicture.co.uk/>

Although the face-to-face Tuesday Fellowship Hour were also cancelled, a Tuesday afternoon bible study and prayer was held online on Zoom from 7<sup>th</sup> July to 21<sup>st</sup> July and on 15<sup>th</sup> September 2020.

A “Chat Cafe” hour was held online on Zoom on many Tuesday evenings from 2<sup>nd</sup> February 2021. This provided a space for members of the congregation to meet during the COVID-19 lock-downs, and for those who could not physically meet for other reasons.

The Pastor ran a church membership bible study on Monday mornings 15<sup>th</sup> and 22<sup>nd</sup> March 2021.

A week of prayer was held from 21<sup>st</sup> to 27<sup>th</sup> March 2021.

## **1.2 Links with other churches**

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC). The Pastor continued as a member of the Steering Group for the Worcestershire Gospel Partnership and coordinated the meetings of the Pastors Fraternal of the Partnership. These have been taking place online via Zoom during the time of COVID-19 restrictions. The Pastor also co-ordinates a monthly prayer update for churches within the partnership to be praying for one another.

The church continues to have a good relationship with Christ Church Wyre Forest and joined with Christ Church on Zoom on Wednesday 8<sup>th</sup> October 2020 for an interview with Jeremy Marshall entitled “more to life”, describing his battle with cancer and faith in the Lord. The church also joined with Christ Church for a session on “The Christian and Dementia” led by Karen Worrall, who had cared for her parents who had both lived with different forms of dementia.

## **1.3 Children's and Young People's work**

### **Kids' Club**

There was no Kids' club on Sunday mornings during the year due to the COVID-19 restrictions. However, a children's bible talk was included as part of most Sunday morning services during the year.

### **Monday Club**

The Monday Club continued to meet online for teaching and occasional games nights, using Zoom due to the continuing restrictions related to COVID-19. Although the restrictions relaxed in early 2021 there was a consensus amongst the parents and group members that they would prefer the group to remain online for the time being.

The teaching has been carried out by Louise Weber and Angharad Hale with the Pastor hosting the meetings and providing technical support. The group was taught

all in one group and studied some of the parables from Luke's gospel. The teaching was then taken from the "Click" bible-teaching curriculum books. Having the meetings online enabled the use of videos and songs as part of the teaching.

In the summer term the group was able to meet in Brinton's Park for some games nights. Five children from church families regularly attended and were joined by one further child from outside the church.

### **Teen Bible Study**

There were no Teen bible studies held during the year due to both COVID-19 restrictions and most teenagers involved starting at university in September 2020.

## **1.4 Local Outreach work and Community Involvement**

### **Outreach and Evangelism**

Opportunities for outreach and evangelism organised at a church level have been limited through the year as a result of national restrictions on social contact and meetings due to the Coronavirus pandemic. After a break since April 2020, delivery of Good News Papers to about 300 homes around the church was restarted with a Summer edition in July and August 2020, and continued monthly through the autumn. Leaflets produced by the church were included with the papers, and a printed Christmas leaflet giving a brief Christian message and details of our meetings and how to join online. Due to further Coronavirus restrictions in the New Year, deliveries were stopped again from February through to April 2021. Deliveries were restarted but have been put on hold again since June due to the limited number of people available to carry out the work. The evangelism team will review the ongoing use of the Good News Papers as part of the outreach of the church.

The church participated in the Samaritan's Purse Operation Christmas Child Shoebox appeal again in November 2020, with some Christmas Boxes being made up and delivered to the collection point at Riverside Church, Bewdley, while others in the church made online donations to the appeal.

Two evangelistic carol services and a Christmas day family service were held online, one of the carol services including input from the Monday Club children. Around 20 extra people joined on Zoom at these services together with some watching the live stream on YouTube where that was made available. There were also an additional twelve adults who joined on Zoom for our Easter Guest Service in April.

The evangelism group met again on 25<sup>th</sup> May 2021 to consider plans for the autumn and beyond, including plans for another KEMP Hospice Coffee morning in November, for supporting Operation Christmas Child again, and for training and participation in "A Passion for Life 2022". Plans for the development of a toy library are also still being considered.

## **Tuesday Group**

Despite being unable to meet owing to COVID-19 restrictions we have been able to keep in touch with Tuesday Group members by telephone and letter. We have suffered the sad and sudden loss of our friend June Smith in April this year and some of us were able to attend her funeral and offer our condolences to her daughter Tracey, another Tuesday Group regular. We were also sorry to lose our friend John Keble who passed away whilst in a care home locally, and we were represented at his funeral service.

We have also suffered the disappointment of trying to set dates for a renewal of our meetings only to be thwarted by the continued restrictions. (We are now pretty confident that meetings will be able to go ahead from September 2021.) The Tuesday Group regulars are looking forward to this with great enthusiasm. Please continue in prayer for the Lord's blessing upon us all, especially for those among the church membership who may feel able to support the ongoing work of Tuesday Group.

## **Alzheimer's Society and Hereford & Worcestershire Age UK and ONSIDE**

Singing for the Brain has been held online during the year. It is hoped that the group will restart in autumn 2021. However it will be hosted by Franche Community Church as the Alzheimer's Society want to change the meeting day to a Tuesday, which clashes with church activities.

There is a good deal of uncertainty about the future of the Dementia Carers Group as participants' circumstances have changed over the period of lock-down.

Dementia Café was held at the church on 18<sup>th</sup> December 2020 and 18<sup>th</sup> June 2021.

## **Other activities**

Partners and Communities Together (PACT) meetings were not held at the church during the year due to the COVID-19 restrictions.

The church premises were used as a polling station for the local elections and police and crime commissioner election on 6<sup>th</sup> May 2021.

## **1.5 Wider Missionary Work**

The church continues to support in giving and in prayer a number of missions and individuals, as listed in section 2. A monthly missionary prayer meeting has been held on Zoom on the evening of the first Thursday of the month at which a summary prayer update is provided for the month. This has been coordinated and produced by Kevin Mason with help from Wana Turner and Chris MacLean.

The church continues particularly to support in prayer and financially, our church members, Stephen and Cathy Tibberts and their family, serving the Lord with NTM at North Cotes, Lincolnshire. The church also has a special interest in Jonathan Hearn

who is working with ReachAcross full time in North Africa. At the church meeting in November it was agreed that the church should also support with a small annual gift Vesselin and Irena Krastev in Bulgaria through the Slavic Gospel Association.

During the year we have had visits from missionaries and mission representatives as follows:

- Steven Green from ReachAcross shared about the work of the mission and preached at our Sunday morning meeting on 18<sup>th</sup> October 2020.
- Stephen and Catherine Tibberts joined on Zoom for our Missionary Prayer meeting on Thursday 4<sup>th</sup> March 2021.
- On Sunday 6<sup>th</sup> June 2021 Wayne O'Leary from SGA spoke about the work of the mission and preached God's word.

## **1.6 Membership Matters**

In July 2020 the membership of the church was 24 full members and 6 associate members. One of the associate members, John Keble, was called home to be with the Lord in March 2021. Three new members – Wendy Fernandez, Tracey Taylor and Jane Bettis – were accepted as full members of the church at the church meeting in April 2021. In June 2021 Kevin and Catherine Mason resigned their membership of the church. The membership of the church at the close of the year in June 2021 stands at 25 full members and 5 associate members.

## **1.7 Church Buildings**

The buildings have mainly only been used for the Sunday morning meetings due to restrictions as a result of the coronavirus pandemic, so there has been little general wear and tear with which to deal. One of the panes of the vestry window was broken and was replaced on Wednesday 16<sup>th</sup> June 2021.

General provision of routine servicing of utilities was maintained through the year including gas boilers and hob, fire alarm and emergency lighting systems, fire equipment and electrical appliances. Remedial work replacing defective emergency lights and old fire safety signage was carried out on 21<sup>st</sup> and 22<sup>nd</sup> September 2020.

The five-yearly electrical services inspection and test was carried out on 4<sup>th</sup> August 2020. Remedial work from this including reinstating motion sensors and emergency lighting in the rear hall toilets, and sorting out problems with the lighting circuit in the rear hall toilet hallway and electrical ring main of the rear hall sockets was carried out on 15<sup>th</sup> June 2021.

In following up the fire risk assessment carried out in June 2020 the Trustees have produced a fire safety policy for the church and have had quotes for the installation of emergency lighting in the older main church hall and entrance and for the extension of the current fire detection and alarm system to this area. It is planned that the work

on the installation of the emergency lighting should be budgeted for and carried out during 2021-22 and the extension of the alarm and detection system in 2022-23. The Annual Fire Maintenance inspection was carried out on 6<sup>th</sup> August 2020.

Housekeeping, enabling in-person meeting to take place at the church during the COVID-19 restrictions, was maintained by Marion Hearn, to whom thanks are due. Certain other members and friends did useful work out of doors cleaning up the car park borders and areas to the side and rear of the church, especially Munawar Masih and Tony Vickery.

In January 2021 the church received a self assessment questionnaire from Worcestershire Regulatory Service, Environmental Health and Servicing, relating to the church kitchen and its use. This indicated the need for a food safety, hygiene and cleaning policy, which the trustees have produced for the church. Tracey Taylor has now completed the level 2 food hygiene training and is supporting the trustees in the implementation of the policy for safe use of the kitchen and provision of food at church events.

As ever, church members are encouraged to report any issues of maintenance and health and safety with regard to the premises, to the leadership.

## **1.8 Activities for the public benefit**

The purposes of the church, as established in the church's constitution, are to:

- Advance the Christian faith in accordance with the Basis of Faith primarily but not exclusively in Kidderminster and the surrounding neighbourhood.
- Such other charitable purposes as shall further the work of the church in the opinion of the members of the Church.

The church has met these purposes and operate for the public benefit by:

- Continuing to hold services of worship and Bible teaching every Sunday throughout the year. These have been held as physical meetings at the church, or online on Zoom and YouTube, as dictated by the coronavirus restrictions in force at various times.
- Holding term-time activities each week for children and fortnightly for young people.

Each of these activities is open to the general public who have been invited to join with us.

In addition, the church has hosted and supported:

- Polling station for local elections.
- Dementia Café held from time to time as restrictions have permitted, in partnership with Age UK/ONSIDE Independent Advocacy.

The church has also maintained its support for the work of Christian mission and relief work in the wider world – see the list in section 2.

## 1.9 Conclusion

We are grateful to God for the leadership and ministry of Rev Philip Hearn and the Elders over the past year. Many members contribute to the weekly running of activities and the various rotas set up to enable the church to function effectively. We thank God for His enabling, particularly this year during the COVID-19 pandemic and lock-down disruptions. We also thank him for all who partake in the work. We continue to trust the Lord for the future life of the church.

## 2 Financial Report

The 2020-21 financial saw income at a stable level and able to cover our expenditure. Details of the financial year are given below.

Receipts and Payments Accounts for the 2020-21 financial year ended 30<sup>th</sup> June 2021 are attached. All figures in this commentary are rounded to the nearest whole pound.

General (including restricted giving) income was £49,743 (compared with £50,500 in 2019-20). This exceeded our expenditure, so given the pandemic and its financial implications this shows how the Lord has provided for the church. Tax recovered through Gift Aid was £7,456. This represents 14.99% of total income, so very similar with last year. Giving for restricted purposes including tax recovery was £1,406, equating to 2.8% of total income.

Expenditure was £47,381 compared to £51,730 in 2019-20. Like last year the Trustees had agreed to use some reserves for some maintenance on the church. These payments were made by releasing some of the excess financial reserves which are beyond what we are obliged to hold. £2,050 went on renewing the felt on the flat roof over the rear hall and £1,011 on bringing the fire safety system up to the latest recommended standards. If we ignore the payments from reserves this brings our spending down to £44,320 which is £5,423 below our income. This means the church has actually increased its reserves over the year. One reason for expenditure being so low compared with last year is the reduction in use of the church through much of the year due to the pandemic. This reduced our utility bills considerably.

The church ended the year with 45.2% (£22,082) of the annual expenditure budget of £48,906 in hand, compared with last year's 42.6%. It is recommended to maintain a minimum of 16.7% (1/6<sup>th</sup>) of annual expenditure to ensure sufficient cash flow and a cushion against emergencies.

Financial support for missionary work (elsewhere in the UK and overseas) amounted to £7,426. This represents around 14.9% of all church income compared to an

agreed target of 12%. Support for missionary work from main church (unrestricted) funds plus reserves was approximately 13.8% of our total unrestricted income.

The main Christian organisations that were recipients were:

- New Tribes Mission (NTM) (support for the work of the Tibberts family)
- SGA
- Birmingham City Mission (BCM).
- Vinjeru School
- OM (Caroline White)
- Reach Across (Jonathan Hearn)

In summary our income more than met our expenditure and our spending on Christian work was again above target.

Please pray that our income for 2021/22 will cover our expenditure and that our giving towards Christian work in this year will continue to be generous.

## **3 Administration**

### **3.1 Management of the Charity**

At the end of June 2021, the church is led and managed by one Pastor, Philip Hearn, and one Elder, Phil Weber. Kevin Mason also served as an Elder until his resignation on 2<sup>nd</sup> June 2021. Jointly the Pastor and Elders served as the Charity Trustees of the CIO. Kevin Mason was replaced as Charity Trustee (but not as Elder) by Matthew Carver, who serves as an Acting Trustee in accordance with the provisions of the church constitution.

The role of the elders is to assist the Pastor in leading, governing, pastoring and teaching the church. Phil Weber performed the role of Church Secretary. Matthew Carver served as Deacon and as the Treasurer of the church.

The CIO Charity Trustees (Pastor and Elder(s)) meet regularly to discuss the oversight of the church, including ministry and pastoral matters, as well as to pray for the church and its work. They also meet at least four times annually together with the Treasurer to deal with the administrative matters including finance.

The Pastor chaired discussions in Charity Trustees and Church Meetings.

CIO Charity Trustee / Elders' agenda meetings were held on 7<sup>th</sup> July and 6<sup>th</sup> October 2020; and on 5<sup>th</sup> January and 13<sup>th</sup> April 2021. The Treasurer also attended these meetings. CIO Charity Trustee Ministry meetings were held on 4<sup>th</sup> August and 10<sup>th</sup> November 2020; and 10<sup>th</sup> February, 5<sup>th</sup> May and 8<sup>th</sup> June 2021. An away-day was held on 27<sup>th</sup> January 2021. Informal update and prayer meetings were held on 25<sup>th</sup> August, 21<sup>st</sup> September and 8<sup>th</sup> December 2020; and 11<sup>th</sup> January and 10<sup>th</sup> March 2021.

These meetings were all held online on Zoom during the COVID-19 lock-down.

Church meetings for the CIO were also held online on Zoom. The AGM was held on 25<sup>th</sup> November 2020 and a half yearly meeting on 28<sup>th</sup> April 2021. An Extraordinary Church meeting was held on 30<sup>th</sup> June 2021 to elect an Acting Trustee. Additional social meetings of the church congregation were held on Zoom on 11<sup>th</sup> August 2020 and 3<sup>rd</sup> March 2021.

### **3.2 Management of the building**

There was several items of work carried out on the church during the year with associated expenditure as set out in the buildings report (Section 1.7).

### **3.3 Name and number of Charity**

The church is constituted and known as Kidderminster Evangelical Church. Kidderminster Evangelical Church was registered as a charity on 11<sup>th</sup> February 2019, with registered charity number 1181958. The freehold title of Kidderminster Evangelical Church was for the first time registered with the Land Registry on 10<sup>th</sup> May 2018 and the register of title issued with Carol Warren, Tony Vickery and Christine MacLean named as holding trustees. The register of title was issued by the Land Registry on 4<sup>th</sup> July 2019 with Kidderminster Evangelical Church (CIO Reg. No. 1181958) named as the proprietor. The assets of the previously constituted body (Charitable Unincorporated Association) were transferred to the CIO on 4<sup>th</sup> July 2019.

### **3.4 Address of Charity**

The church premises are located in Greatfield Road, Kidderminster, Worcestershire DY11 6PP. The correspondence address is c/o Dr. P. Weber (Church Secretary), 62 Baldwin Road, Kidderminster, Worcestershire, DY10 2UA.

### **3.5 Charity's governing documents**

The Charity's governing documents are:

- The constitution and church handbook agreed at the church meeting 22<sup>nd</sup> April 2018.

### **3.6 Persons managing the charity**

The persons managing the charity during the year were the Pastor, Rev. P. Hearn (appointed by the members) the Elders (elected to serve in a lay capacity) Mr. K. Mason (until his resignation 2<sup>nd</sup> June 2020), Dr. P. Weber (Church Secretary) and the Deacon (elected to serve in a lay capacity) Mr. M. Carver (Church Treasurer).

The CIO Charity Trustees are Rev. P. Hearn, Dr. P. Weber and Mr. M. Carver. Mr. Carver serves as an acting trustee in accordance with the church's constitution, §12.3.1 and §12.4.3.

### 3.7 Agents and Advisors to the charity

The Church's local solicitors are Wright Solicitors, 6 Load Street, Bewdley, Worcestershire, DY12 2AF. The Independent Examiner of accounts is Mr. I. Phillips AICB (Comp), The Local Bookkeeper, 6 King's Road, Kidderminster, Worcestershire, DY11 6YU. Insurance Policies are brokered by Access Insurance Services, Selsdon House, 212-220 Addington Road, South Croydon, Surrey, CR2 8LD. The policies held are Employers Liability and Public/Product Liability provided through Congregational, a trading name of Integra Insurance Solutions Ltd, Curren House, Curren Street, Bradford, West Yorkshire, BD1 5BA.

The Charity has a bank account with the Charities Aid Foundation Banking Service (CAF).

### 3.8 Restrictions on charity

The assets of the church can only be used for such (charitable) purposes connected with the church or otherwise for the promotion of religion in accordance with the church's Declaration of Faith.

### 3.9 Aims of the charity

The charity's aim is the promotion of religion in accordance with the church's Declaration Of Faith as has been the case ever since the foundation of the church in 1930.

### 3.10 Organisation of charity

The church operates from its premises in Greatfield Road, Kidderminster providing a place of Christian worship and other related activities. These activities are organised and carried out jointly by the employed Pastor, by the elected Elder(s) and Deacon and by members in a voluntary capacity. Various other individuals are engaged to lead worship services and other activities on an occasional basis.

The church supports a number of Christian missionary and relief organisations on a regular basis and is affiliated to the Fellowship of Independent Evangelical Churches (FIEC), 39 The Point, Market Harborough, Leicestershire, LE16 7QU.

Signature: ...  ... date: 2022-03-13 Position: Secretary

Signature: ..... date: ..... Position: .....



## Section B Statement of assets and liabilities at the end of the period

| Categories           | Details                 | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|----------------------|-------------------------|---------------------------------|-------------------------------|------------------------------|
| <b>B1 Cash funds</b> | General Fund            | 18,775                          | 3,308                         | -                            |
|                      | Special Reserve Fund    | -                               | -                             | -                            |
|                      | Special Giving Fund     | -                               | 0                             | -                            |
|                      | <b>Total cash funds</b> | <b>18,775</b>                   | <b>3,308</b>                  | <b>-</b>                     |

12

(agree balances with receipts and payments account(s))

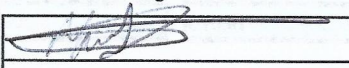

| Categories                      | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---------------------------------|---------|---------------------------------|-------------------------------|------------------------------|
| <b>B2 Other monetary assets</b> |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |
|                                 |         | -                               | -                             | -                            |

| Categories                  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|-----------------------------|---------|-----------------------------|-----------------|--------------------------|
| <b>B3 Investment assets</b> |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |
|                             |         |                             | -               | -                        |

| Categories  | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|---------|-----------------------------|-----------------|--------------------------|
| <b>B4 Assets retained for the charity's own use</b> |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |
|   |         |                             | -               | -                        |

| Categories            | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|-----------------------|---------|---------------------------------|-----------------------|---------------------|
| <b>B5 Liabilities</b> |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |
|                       |         |                                 | -                     |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature   | Print Name | Date of approval |
|---|------------|------------------|
|  | M. CARVER  | 31/10/21         |
|  | P. WEBER   | 31/10/21         |

**KIDDERMINSTER EVANGELICAL CHURCH**

**Notes to the Financial Statement for the period ended 30 June 2021.**

Note 1. Gift Aid Offerings and Donations.

|   |                  |
|---|------------------|
| In Period 01/07/2020 to 05/04/202 (Tax year 2020/21)  | 22,280.00        |
| In Period 06/04/2021 to 30/06/2021 (Tax year 2021/22) | 7,645.00         |
|   | <u>29,925.00</u> |
| For General Fund                                      | 28,860.00        |
| For Other Funds                                       | 1,065.00         |
|   | <u>29,925.00</u> |

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Note 2. Income Tax Recovered.

|                              |                 |
|------------------------------|-----------------|
| For the Tax year to 05/04/21 | 5,508.93        |
| For the Tax year to 05/04/22 | 1,946.87        |
| Total                        | <u>7,455.80</u> |
| For general fund             | 7,189.55        |
| For other funds              | 266.25          |
|                              | <u>7,455.80</u> |

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Note 3. Freewill Offerings and Donations.

|                  |                  |
|------------------|------------------|
| For General Fund | 12,286.90        |
| For other Funds  | 75.00            |
|                  | <u>0.00</u>      |
|                  | <u>12,361.90</u> |

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Note 4. Cash Balances and Interest Received.

|   |           |
|---|-----------|
| Balance at CAF Bank as at 30th June 2021        | 21,338.75 |
| Adjusted balance for items in transit           | 22,082.12 |
| Interest received in year ending 30th June 2021 | 0.00      |

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Note 5. Mainstream Ministry.

|                                   |                 |                  |
|-----------------------------------|-----------------|------------------|
| Gross Salary and NI Contributions | 24,859.94       |                  |
| Pension Contributions             | <u>2,681.88</u> | 27,541.82        |
| Expenses                          |                 |                  |
| Telephone                         | 772.84          |                  |
| Visiting preachers                | 90.00           |                  |
| Other ministry costs              | <u>250.00</u>   | 1,112.84         |
|                                   |                 |                  |
| Total costs                       |                 | <u>28,654.66</u> |
|                                   |                 |                  |
| General Fund                      |                 | 28,404.66        |
| Other Funds                       |                 | 250.00           |
|                                   |                 | <u>28,654.66</u> |

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Note 6. Youth & children's Work.

|              |  |               |
|--------------|--|---------------|
| Youth Work   |  | 231.81        |
|              |  |               |
| General Fund |  | <u>231.81</u> |

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Note 7. Outreach.

|                           |        |               |
|---------------------------|--------|---------------|
| Outreach events and books | 116.25 |               |
| Good News Fellowship      | 480.00 |               |
|                           |        | <u>596.25</u> |
|                           |        |               |
| General Fund              |        | 596.25        |
|                           |        | <u>596.25</u> |

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Note 8. Church Welfare and Fellowship Costs.

|               |             |        |
|---------------|-------------|--------|
| General fund  | 122.00      |        |
| Tuesday Group | 67.50       |        |
| FLW           | <u>0.00</u> | 189.50 |

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Note 9. Maintenance and Development of Church Buildings and Equipment.

|                             |             |                 |
|-----------------------------|-------------|-----------------|
| Heat and Light              |             | 1,668.85        |
| Insurances                  |             | 1,152.51        |
| Water charges               |             | 120.75          |
| Property maintenance        |             |                 |
| Building repairs            | 2,597.20    |                 |
| Fire alarms/extinguisher    | 1,739.28    |                 |
| Stationery/Cleaning/kitchen | <u>0.00</u> | 4,336.48        |
|                             |             |                 |
| General Fund                |             | <u>7,278.59</u> |

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Note 10. Administration and Sundry.

|                       |                 |
|-----------------------|-----------------|
| FIEC Subscription     | 967.00          |
| Bank charges          | 79.00           |
| CCPAS                 | 0.00            |
| Computer & Website    | 985.50          |
| General church items  | 483.77          |
| Legal costs           | 0.00            |
| Music copyright cost  | 246.00          |
| Audit and Accountancy | 242.50          |
| General Fund          | <u>3,003.77</u> |

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Note 11. Support for Other Missionary and Christian Enterprises.

|  |                 |
|--|-----------------|
| New Tribes/ Tibberts                   | 5,200.00        |
| Vinjeru other                          | 1,200.00        |
| SGA                                    | 267.50          |
|  | 0.00            |
| General Fund                           | <u>6,667.50</u> |
| CHR                                    | 331.25          |
| Caroline White, Operation Mobilisation | 62.50           |
| Jonathan Hearn                         | 365.00          |
| Other Funds                            | <u>758.75</u>   |
| Total                                  | <u>7,426.25</u> |

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Note 12. Special Reserve Fund.

This fund has been set aside to acknowledge potential infrequent expenditures that occur over periods longer than the current financial year. The value was set aside in 2008/09.

The fund has been fully utilised through the installation of replacement windows in 2017.

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**KIDDERMINSTER EVANGELICAL CHURCH**

Reconciliation of CAF Bank account 0007785

Closing statement balance as at 30th June 2021 21,338.75

Add 2020/21 receipts not yet banked

Q4 Gift Aid claim 1,946.87 banked 19 July

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1,946.87

Less 2020/21 payments not yet banked

PAYE/NIC due to HMRC 1,082.88  
CH1269 Nick Watkins 90.00  
CCS 30.62

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1,203.50

743.37

Closing bank balance per Financial Statement at 30th June 2021

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22,082.12

**KIDDERMINSTER EVANGELICAL CHURCH**

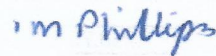
**STATEMENT RELATING TO ASSETS AND LIABILITIES AS AT 30th June 2021.**

- | Note | Details   |
|------|---|
| 1    | In addition to the cash resources as referred to in the Financial Statement (see associated note 4) the Church held the following fixed assets at the end of the financial year:<br><br>Freehold Land and Buildings<br>Fixtures, fittings, furnishings and equipment as located on the church premises. |
| 2    | As at 30th June 2021 the Church had no significant outstanding revenue liabilities.   |

**ACCOUNT EXAMINER'S REPORT**

I have prepared the attached Financial Statement for the period ended 30th June 2021 from the financial records as maintained by the Church Treasurer. This statement, when read in conjunction with the supporting explanatory notes, provides a true and fair financial summary, relating to all the activities of the Church within that financial year.

Signed



Ian Phillips, MICB

Dated.... 31 Oct 2021

6 King's Road  
Kidderminster  
DY11 6YU

**TRUSTEE APPROVAL**

We hereby confirm that at a meeting of the Church Managing Trustees held on 31st October 2021 the attached Financial Statement for the period ended 30th June 2021 was considered in conjunction with the associated notes and formally approved for submission to the subsequent Annual General Meeting of all members.

Signed .....  ..... Church Secretary

Signed .....  ..... Church Treasurer

**KIDDERMINSTER EVANGELICAL CHURCH**

England & Wales - Charity number 1181958

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# Accounts

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# KIDDERMINSTER EVANGELICAL CHURCH GREATFIELD ROAD, KIDDERMINSTER

## ANNUAL REPORT AND ACCOUNTS FOR 2019-2020

The church continued its regular ministry during 2019/20 through to March 2020 when restrictions on church activities were introduced by the UK government as part of wider restrictions in the United Kingdom due to the Coronavirus / COVID-19 pandemic.

This report is the first report for Kidderminster Evangelical Church as a Charitable Incorporated Organisation (CIO), charity number 1181958, and covers the first extended “year” of the CIO from 11<sup>th</sup> February 2019 when the CIO was constituted, to 30<sup>th</sup> June 2020. The CIO conducted no activities until 4<sup>th</sup> July 2019 when its assets were transferred from Kidderminster Evangelical Church Charitable Unincorporated Association (CUA).

We thankfully acknowledge the Lord’s leading us as a church and His provision for the resources needed to carry out His work. To Him be the glory.

## 1 Review of activities and achievements

### 1.1 Services and Meetings

The Rev Philip Hearn has continued to lead the ministry and work of the church.

Regular meetings for services of worship to God are held every Sunday at 10.30 am and 6.00pm. On the third and occasional fifth Sundays of the month a meeting for tea and fellowship for all ages is held at 5 pm instead of the regular 6 pm service. Meetings for prayer and bible study are held on a Thursday evening at 7.45 pm.

In March 2020 the COVID-19 pandemic lockdown necessitated the cessation of all physical gatherings in the church building. We were thankful to suffer no break in our regular meetings, being able to take Sunday morning services online over Zoom. This evolved in format over subsequent weeks and months as technology and processes improved. Thursday prayer meetings and bible studies also moved online, and a short Tuesday service was introduced in place of Fellowship Hour. Services were recorded to CD in full for two church members who were unable to join online.

We have been blessed by the ministry of several visiting speakers:

Leo Davidson (Christ Church Wyre Forest, 7<sup>th</sup> July 2019 pm 14<sup>th</sup> July 2019 pm, 17<sup>th</sup> November 2019 pm and 1<sup>st</sup> December 2019 pm), Pete Sherwood (Bewdley, 18<sup>th</sup> August 2019 am and 5<sup>th</sup> January 2020 pm), Stuart Owen (Worcester, 8<sup>th</sup> September 2019 am), Gordon Robbins (Worcester, 8<sup>th</sup> September 2019 pm), Keith Weber (Leominster, 8<sup>th</sup> March 2020 am). Stuart Owen (Worcester) led our online worship over Zoom on 14<sup>th</sup> June 2020. Wayne O’Leary (Twining) provided a pre-recorded video sermon which we used during our service on Zoom on 17<sup>th</sup> May 2020 am.

We enjoyed missionary visits from Caroline White (OM) on 29<sup>th</sup> September 2019, and Nick Watkins and Miriam Davis (OMF – focus on Japan) on 15<sup>th</sup> March 2020.

Other special meetings which have taken place during the year:

- 6<sup>th</sup> October 2019 – Harvest Family Guest Service led by Kevin Mason.
- 18<sup>th</sup> December 2019 – Funeral of Shielia Dungate at Wyre Forest Crematorium taken by the Pastor.
- 15<sup>th</sup> December 2019 pm – Family Carol Service with Monday Club, led by the Pastor.
- 22<sup>nd</sup> December 2019 pm – Carols by Candlelight led by Kevin Mason.
- 25<sup>th</sup> December 2019 am – Christmas morning family service.
- 29<sup>th</sup> December 2019 pm – The nearly New Year's Eve Fellowship Tea.
- 5<sup>th</sup> January 2020 am – Big Question: Can I believe there is a God?
- 2<sup>nd</sup> February 2020 am – Family Guest Service led by Kevin Mason.
- 12<sup>th</sup> April am (Online) – Easter Family Guest Service led by Kevin Mason.
- 19<sup>th</sup> April 2020 am (Online) – Big Question: What happens when I die?
- 28<sup>th</sup> April 2020 – Funeral of Bernie Ryder at Wyre Forest Crematorium taken by the Pastor.
- 10<sup>th</sup> May 2020 am (Online) – The glory of heaven (Pastor).
- 24<sup>th</sup> May 2020 am (Online) – The justice of hell (Pastor).
- 7<sup>th</sup> June 2020 am (Online) – Family Guest Service led by Kevin Mason.
- 5<sup>th</sup> July 2020 am (Online) – Family Guest Service led by Kevin Mason.

### **Preaching:**

In our morning services over Summer 2019 we concluded a series in 1 Samuel (chapters 15 to 27). This was followed in the Autumn by a look at Psalms 1 & 2, a series from John's Gospel based on Uncover John, and a short series on Colossians 1 v 15–22. In Winter and Spring 2020 we studied Exodus chapters 1 to 15, then started Revelation 1 to 3.

In the evening services we covered the book of Philemon, and at the monthly communion services series looked at the Penitential Psalms. During Autumn 2019 we studied Jeremiah 11 to 20, then the letter to the Colossians chapters 2 & 3 over Winter and Spring 2020. At the Fellowship Tea services we studied Matthew 5. There were no evening services after 15<sup>th</sup> March 2020 due to the COVID-19 lockdown.

At the Fortnightly Thursday evening bible studies we had the chance to review and go more deeply into some of the Sunday teaching, looking at Uncover John during Autumn 2019, then Colossians 2 to 3 during the Winter and Spring of 2020.

### **Other:**

Share Care and Prayer continued on the first Saturday of the month from 9 to 10 am when Pastor or an Elder were at church to pray with any who came along (6<sup>th</sup> July, 3<sup>rd</sup> August, 5<sup>th</sup> October, 2<sup>nd</sup> November, 7<sup>th</sup> December 2019, then on 1<sup>st</sup> February 2020 which was the last meeting due to the COVID-19 lockdown).

### **The Ladies Wednesday Bible Study Group:**

Over the last year a group of ladies from the fellowship continued to meet regularly to study the Bible, pray, support and encourage one another.

Using the book by Clare Heath-Whyte, Old Wives Tales, we looked at the lives of some women from the 18<sup>th</sup> century and considered the challenges they faced compared to our own challenges today as well as considering some of the attitudes and actions they demonstrated and considered the example, encouragement and warnings we might learn.

The women we considered were:

- Susanna Wesley: Godliness in an ungodly world (Colossians 3:1 – 4:6),
- Sally Wesley: Culture or Christ? (Romans 12:1–13),
- Molly Wesley: Bitter, not better (Romans 12 v 14-21), and
- Elizabeth Whitefield: A marriage made in heaven? Philippians 1:27 – 2:4).

We then commenced a study of 1 John using The Good Book Guide entitled “How To Be Sure”. We have been unable to finish the study due to lockdown. So far, we have covered Chapter 1:1 – 3:9:

- How we can enjoy fellowship with God because of Jesus who reconciles us to God by dying for our sin,
- That a true Christian is someone with faith in Jesus that makes a difference to their lives,
- We are to continue trusting in Jesus, in the face of the temptations of the world around us and people who deny the truth or claim special insight, and
- In a great act of love, God has made us his children and so now we should behave as his children.

#### **The Ladies Bible Study Group led by Chris MacLean:**

This group of 4 ladies continued to meet and were studying Acts with the aid of the Geneva Bible notes, until the lockdown due to COVID-19. Previous to Acts they looked at 1 Samuel then Jude. As they were unable to meet to carry on with these studies, and three were able to join in with Zoom on a Sunday mornings, they took it in turn to service to the one member who couldn't attend, during the following week.

#### **Tuesday Fellowship Hour:**

Our small group continued to enjoy study, discussion and prayer as we gathered with expectation of a blessing, around God's word. We were interrupted (by the COVID-19 lockdown), unfortunately, having reached the “difficult” chapters of the book of Daniel and look forward to a possible resumption. We note the passing to glory of Bernie Rider who was able to attend many of our meetings.

#### **Music Fellowship Group:**

Several members have met on occasional Monday nights to enjoy praising the Lord together in music and song, and learn songs new and old with a view to including some in Sunday Worship and the church's “More Songs of Worship” supplement. The group also met to practice for the Carol Service 2019.

## **1.2 Links with other churches**

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC). The Pastor continued in the role of FIEC Visitor for the Worcestershire and North Gloucestershire grouping of churches, meeting up with the FIEC West Midlands Representatives (Visitors) at Monyhull Church, South Birmingham, on 25<sup>th</sup> October 2019. This was the final meeting of the group as the FIEC discontinued the Visitor Scheme at the end of 2019.

The Pastor continued as a member of the Steering Group for the Worcestershire Gospel Partnership and co-ordinated the meetings of the Pastors Fraternal of the Partnership, which meets either centrally or in small local groupings nine times a year. Following the COVID-19 lockdown in March 2020 a zoom Pastors' Fraternal Share and Prayer meeting has been held every two or three weeks.

The church continues to have a good relationship with Christ Church Wyre Forest, with the Pastor preaching at Christ Church in the morning on 3<sup>rd</sup> November 2019 and with Leo Davison preaching at Kidderminster Evangelical Church in the evening services on four occasions in July, November and December 2019. The November meeting was a joint meeting with Christ Church Wyre Forest for prayer for the Wyre Forest. The monthly joint prayer meetings with Christ Church at Leo's home on a Monday lunchtime also continued during 2019/20 until COVID-19 lockdown in March 2020. The lockdown also meant that the planned joint communion service on Good Friday was not able to take place. Christ Church were able to use the church premises for their awayday on 18<sup>th</sup> January 2020. The Pastor has participated regularly in a weekly fellowship and prayer group with a small number of other pastors and Christian workers from a range of gospel churches within the Wyre Forest until the COVID-19 lockdown in March 2020.

### **1.3 Children's and Young People's work**

#### **Kids' Club**

The Kids' Club continues to provide Bible teaching for children aged 4–12 years during the morning service. The number of children attending continues to vary from 2 to 6 plus occasional visitors. Spiritual content is provided by using material prepared by "Go Teach" which consists of a short Bible story and prayer after which the children complete an activity sheet based on their lessons.

Old Testament studies have included The life of Moses and the Ten Commandments while New Testament studies have looked at Jesus helping children and some of the miracles/parables of Jesus. The Kids' Club has been led by Marion Hearn, Chris MacLean until her retirement in December 2019 and Louise Weber, with holiday cover provided by Carol Warren. Since the end of March 2020 parents have been provided with the resources to continue with the lessons at home.

#### **Monday Club**

Monday Club continued to meet on term time Monday evenings between 6:15 and 7:15 pm at the church. The age group is from 5 years to about 13 years of age. The group is led by Louise Weber, Angi and Rob Hale, and the Pastor. The average attendance has been about 6 to 7 children. The group format continues with time for craft and games and bible teaching in two groups. There are occasional games nights and visits to Brinton's Park in the summer. The group put on a short play in the Christmas Carol service.

Monday Club continued to meet during lockdown via Zoom meetings and we have worked through Colossians 3 v 12–15 considering a different character trait each week e.g. patience, humility, love.

The online meetings have been joined by 11 different children plus parents but in varying numbers each week with the fewest being 3 children on the lowest week and the highest being 10 the first week.

We have also included games nights and the teaching was carried out alternate weeks by Catherine Mason and Angi Hale before May half term and by Angi Hale supported by Louise Weber and the Pastor after May 2020 half term.

#### **Teen Bible Study**

The Teen Bible Study Group is led by Philip and Marion Hearn. They have usually met fortnightly during term time on a Monday evening from 7:30pm till 9pm at the Pastor's home for bible study. The group consists of four young people and the main series during the autumn of 2019 and winter 2020 was looking at John's gospel using the UCCF Uncover John resource. The group did not continue to meet after the beginning of COVID-19 lockdown in March 2020. Three of the four members of the group will be moving on to University in

Autumn 2020. The Teen Bible study met on 23<sup>rd</sup> September, 7<sup>th</sup> October, 4<sup>th</sup> and 18<sup>th</sup> November and 2<sup>nd</sup> December 2019, and 13<sup>th</sup> January and 10<sup>th</sup> February 2020.

## **1.4 Local Outreach work and Community Involvement**

### **Outreach and Evangelism**

What an interesting year! Just like football, it has been a game of two halves. In the first half we continued as normal with our Outreach and Evangelistic efforts; delivering the Good News papers and regular guest services. We completed the 3:2:1 evangelistic course on 9<sup>th</sup> July 2019, held a coffee morning in support of KEMP hospice on 1<sup>st</sup> November, and a Tearfund Quiz Night on 16<sup>th</sup> November. These were all well attended as were our Christmas Services, including the Tuesday Group Christmas lunch on 3<sup>rd</sup> December.

Then the ref blew the whistle and we found ourselves having to plan a different strategy for the second half. Ideas to be employed, like Door Knocking, Toy Library, etc, were put on hold and we found ourselves using different tactics. We discovered "Zoom" and have continued to reach out through that medium. Early in the second half we posted tracts. We have also added to our skills "YouTube" and live-stream our weekly services, including our Guest Services.

As lockdown restrictions started to be eased we were able to deliver the Good News papers again and deliver with them leaflets inviting people to join us either on Zoom or YouTube. Though we may still, for the moment, be limited by Social Distancing, we are using modern technology to reach out, which means that we now have even more strings to our bow.

Praise the Lord!

### **Tuesday Group**

Attendance was maintained at up to two dozen enthusiastic knitters, painters and crafters who continued to enjoy their time with us, always remarking on how quickly our afternoons passed and how slowly time passed between meetings. Although some of our people are churchgoers many remain in need of faith in Jesus' saving gospel and there is always ample opportunity in our meetings for us to share our faith with others especially when giving thanks for our refreshments. Our Pastor delivered his regular gospel message on the occasion of our Christmas Lunch meeting which was again successful in its preparation. Our further plans for special meetings and outings in 2020 were interrupted by the COVID-19 measures. Many thanks to all those who have supported T.G. during the year.

### **Alzheimer's Society and Hereford & Worcestershire Age UK and ONSIDE**

Our Partnership with the Alzheimer's Society to provide Singing for the Brain sessions continued to thrive, providing an enjoyable social activity for people who have dementia and their carers. Numbers vary at the two meetings with about 20 regular attendees plus volunteers.

The new organisers of the Dementia Café were very keen to ensure that there was an easy transition to the change and worked hard to achieve this. Numbers have remained steady at about 30 to 40 and everyone seems to enjoy the variety of activities organised.

It was with great sadness that these activities, as well as the Dementia Carers Support meeting, had to cease operating from March following lockdown because of the COVID-19 virus pandemic.

We have kept in touch with some of the carers and volunteers as well as the Alzheimer's Society and ONSIDE organisations, who are optimistic that we will be able to restart the Dementia Café in the Autumn following the guidance from Government. We are less sure about Singing for the Brain because of the ban on singing in groups. However, this will need careful consideration by the Charity Trustees to ensure that the appropriate Risk

Assessments have been completed and it is safe to restart all be it in a different format to comply with any new regulations.

### **Other activities**

The Partners and Communities Together (PACT) meeting continues to be held at the church with three meetings held through the year (31<sup>st</sup> July and 23<sup>rd</sup> October 2019, and 29<sup>th</sup> January 2020). Meetings were cancelled from the start of the COVID-19 lockdown. This is an open meeting where members of the local community can meet with community representatives to identify and prioritise local issues.

The church premises were used as a polling station for the general election on 12<sup>th</sup> December 2019.

A Smartwater event was held at church for the local community, run by local councillors, on 22<sup>nd</sup> February 2020.

## **1.5 Wider Missionary Work**

The church continues to support in giving and in prayer a number of missions and individuals, as listed in section 2.1 below. A monthly missionary prayer meeting is held on the evening of the first Thursday of the month at which a summary prayer update is provided for the month. This is coordinated and produced by Kevin Mason with help from Wana Turner and Chris MacLean.

The church continues particularly to support in prayer and financially, our church members, Stephen and Cathy Tibberts and their family, serving the Lord with NTM at North Cotes, Lincolnshire. The church also has a special interest in Jonathan Hearn who is working with ReachAcross full time in North Africa.

During the year we have had visits from missionaries and mission representatives as follows:

- Caroline White (OM) on 29<sup>th</sup> September 2019,
- Nick Watkins and Miriam Davis (OMF – focus on Japan) on 15<sup>th</sup> March 2020.

We also used a video prayer update from SGA on 17<sup>th</sup> May 2020 am at which Wayne O’Leary (SGA) provided a pre-recorded video message from God’s word.

## **1.6 Membership Matters**

The opening membership of the church as a CIO on 11 February 2019 was 32 full members transferred from the CUA. At the first church meeting as a CIO, on 21<sup>st</sup> July 2019, 4 full members transferred to the associate membership for reasons of moving away (Daphne Bedworth) or serving the Lord elsewhere (Jonathan Hearn (ReachAcross) and Stephen and Catherine Tibberts (NTM)). One person, John Keble, was also accepted onto the Associate membership, having been a member of the CUA but now residing in a care home and unable to attend or participate in the process to transfer to CIO. In November 2019 Jeremiah Munawar also transferred from the full membership to the associate membership of the church due to his studying at university abroad. Following the marriage of Amy Ellison (née Gregg) in January 2019 and her settling at Arborfield Church, and the home-call of Shielia Dungate in December 2019 and Bernie Ryder in March 2020 the full membership at the close of the year in June 2020 stood at 24. There are also 6 associate members at this time.

## 1.7 Church Buildings

General provision of routine servicing of utilities was maintained through the year including gas boilers and hob, fire alarm and emergency lighting systems, fire equipment and electrical appliances. Housekeeping was maintained by those members who volunteered for the cleaning rota to whom thanks are due. Certain other members and friends did useful work out of doors cleaning up the car park borders and areas to the side and rear of the church.

Particular maintenance issues arose concerning the boundary fencing, boundary brickwork, the church roof, the stockroom walls and ceiling, the entrance hall matting, the fire alarm system specification and signage and the lavatory units. Work has been performed in most of these areas. In particular: a new fire alarm control unit and additional sounder has been installed, the leaking storeroom roof was repaired, and the rear hall flat roof was re-covered with roofing felt and flashing replaced. During the COVID-19 lockdown the water-damaged storeroom ceiling and wall were repaired and re-painted, the rear hall and main church hall were re-painted and some repair and re-painting was carried out in the entrance hall and front disabled toilet.

The Trustees commissioned a full fire risk assessment to be carried out on the church premises by a qualified independent fire risk assessor, Stuart Murphy, on 22<sup>nd</sup> June 2020, to assist them in meeting their duties under fire safety legislation. A fire risk assessment report has been produced in compliance with BAFE SP205. This has highlighted the need for several improvements to installed systems and current fire safety procedures for the church, to which the Trustees are giving proper attention. These include extending the current fire detection and alarm system to the main church hall and entrance area, installing emergency lighting in the main church hall and entrance area, producing a fire safety policy and procedures document for the church – as well as carrying out training on fire safety related to the church and its evacuation, for church and group leaders.

As ever church members are encouraged to report any issues of maintenance and health and safety with regard to the premises to the leadership.

## 1.8 Activities for the public benefit

The purposes of the church, as established in the church's constitution, are to:

- Advance the Christian faith in accordance with the Basis of Faith primarily but not exclusively in Kidderminster and the surrounding neighbourhood; and
- such other charitable purposes as shall further the work of the church in the opinion of the members of the Church.

The church has met these purposes and operate for the public benefit by:

- Continuing to hold services of worship and Bible teaching every Sunday throughout the year – going online over Zoom from March 2020 due to the lockdown;
- holding term-time activities each week for children and fortnightly for young people; and
- holding a craft and friendship session on a fortnightly basis which are open to the wider community.

Each of these activities is open to the general public who have been invited to join with us.

In addition, the church has hosted and supported:

- PACT meetings.
- Polling stations for national elections.

- “Singing for the Brain” sessions held twice a month and Dementia Café held on a monthly basis in partnership with the Alzheimer’s Society and Age UK/ONSIDE Independent Advocacy.
- Monthly meetings of a Carers’ Self Help Group.

Additionally, the church has maintained its support for the work of Christian mission and relief work in the wider world – see list in 2.1.

## **1.9 Conclusion**

We are grateful to God for the leadership and ministry of Rev Philip Hearn and the Elders over the past year. Many members contribute to the weekly running of activities and the various rotas set up to enable the church to function effectively. We thank God for His enabling, particularly this year during the COVID-19 pandemic and lockdown disruption. We also thank him for all who partake in the work. We continue to trust the Lord for the future life of the church.

# **2 Financial Report**

The financial report for 2019-20 is attached in the appendix.

# **3 Administration**

## **3.1 Management of the Charity**

The church is led and managed by one Pastor, Philip Hearn, and two Elders, Kevin Mason and Phil Weber. Jointly the Pastor and Elders served as the Charity Trustees of the CIO. The role of the elders is to assist the Pastor in leading, governing, pastoring and teaching the church. Phil Weber performed the role of Church Secretary. Matthew Carver served as Deacon and as the Treasurer of the church.

The CIO Charity Trustees (Pastor and Elders) meet regularly to discuss the oversight of the church, including ministry and pastoral matters, as well as to pray for the church and its work. They also meet at least four times annually together with the Treasurer to deal with the administrative matters including finance.

The Pastor has chaired discussions in Charity Trustees and Church Meetings.

CIO Charity Trustees / Elders' Agenda Meetings were held on 27<sup>th</sup> March, 12<sup>th</sup> April, 26<sup>th</sup> April, 15<sup>th</sup> May, 19<sup>th</sup> May, 26<sup>th</sup> June, 12<sup>th</sup> July, 24<sup>th</sup> July Awayday, 30<sup>th</sup> July, 11<sup>th</sup> October, 12<sup>th</sup> November and 23<sup>rd</sup> November 2019, 10<sup>th</sup> January, 4<sup>th</sup> February 2020, 17<sup>th</sup> March, 7<sup>th</sup> April and 5<sup>th</sup> May 2020.

The meetings on 12<sup>th</sup> and 26<sup>th</sup> April, and 12<sup>th</sup> July 2019 were combined with the CUA Managing Trustees Meeting, during the period of overlap before the CUA was closed and its assets transferred to the CIO. The Treasurer attended these meetings as well as those on 11<sup>th</sup> October, 23<sup>rd</sup> November 2019 and 10<sup>th</sup> January, 7<sup>th</sup> April and 5<sup>th</sup> May 2020. The meetings on 7<sup>th</sup> April and 5<sup>th</sup> May 2020 were held online on Zoom during the COVID-19 lockdown.

Trustees’ informal update and prayer meetings were held on 10<sup>th</sup> September and 3<sup>rd</sup> December 2019, and 3<sup>rd</sup> March, 2<sup>nd</sup> June and 16<sup>th</sup> June 2020. The latter two were held online. The Treasurer attended the meeting on 2<sup>nd</sup> June 2020 which was a COVID-19 update.

The first church meeting of the CIO was held on 21<sup>st</sup> July 2019. The (CIO) Church AGM was held on 24<sup>th</sup> November 2019 and a half yearly meeting was held online (on Zoom) on 20<sup>th</sup> May 2020. An Extraordinary Church meeting of the Charitable Unincorporated Association (CUA) was held on 19<sup>th</sup> May 2019 to agree the closure of the CUA and transfer of its assets to the CIO.

### **3.2 Management of the building.**

There was several items of work carried out on the church during the year with associated expenditure as set out in the buildings report (Section 1.7).

### **3.3 Name and number of Charity**

The church is constituted and known as Kidderminster Evangelical Church. The freehold title of Kidderminster Evangelical Church was for the first time registered with the Land Registry on 10 May 2018 and the register of title issued with Carol Warren, Tony Vickery and Christine MacLean named as holding trustees. The transfer of property to the CIO was then registered with the Land Registry and the register of title issued on 4 July 2019 with Kidderminster Evangelical Church (CIO Regn. No. 1181958) named as the proprietor.

The church constituted as a CUA was not a registered charity. Its number on the Superintendent Registrar's Worship Register was 64088. A certificate was first issued when the church was built in the early 1950s and then renewed in 1982. As an affiliated church of the Fellowship of Independent Evangelical Churches (FIEC) it was granted "excepted" status by the Charity Commissioners pending a review of "excepted" charities.

The application for a Charitable Incorporated Organisation (CIO) to be registered in the name of Kidderminster Evangelical Church was submitted to the Charity Commission in December 2018 on behalf of the church by Edward Connor Solicitors. This was approved and Kidderminster Evangelical Church was registered as a charity on 11 February 2019, with registered charity number 1181958.

At a church meeting of Kidderminster Evangelical Church Charitable Unincorporated Association (CUA) on 19 May 2019 the church agreed the proposal to close the CUA and transfer the assets to Kidderminster Evangelical Church (CIO). The necessary documents to approve this transfer were signed by the Property Trustees and the Managing Trustees of the church. The proposed date of transfer was 30 June 2019 but approval from the Charity Commission for CIO Charity Trustees to carry out the transfer was not given until 4 July 2019, so that is the date that the assets of the CUA were transferred.

### **3.4 Address of Charity**

The church premises are located in Greatfield Road, Kidderminster, Worcestershire DY11 6PP. The correspondence address is c/o Dr P Weber (Church Secretary), 62 Baldwin Road, Kidderminster, Worcestershire, DY10 2UA.

### **3.5 Charity's governing documents**

The Charity's governing documents are:

- The constitution and church handbook agreed at the church meeting 22<sup>nd</sup> April 2018.

### 3.6 Persons managing the charity

The persons managing the charity during the year were the Pastor, Rev. P. Hearn (appointed by the members) the Elders (elected to serve in a lay capacity) Mr. G. R. Warren (Church Secretary) (until 21<sup>st</sup> July 2019), Mr. K. Mason (from 21<sup>st</sup> July 2019), Dr. P. Weber (Church Secretary from 21<sup>st</sup> July 2019) and the Deacon (elected to serve in a lay capacity) Mr. M. Carver (Church Treasurer). Mr. Mason was elected, and Dr. Weber and Mr. Carver re-elected, at the church meeting on 21<sup>st</sup> July 2019, at which Mr. Warren stepped down.

The CIO Charity Trustees are Rev. P. Hearn, Mr. K. Mason and Dr. P. Weber.

### 3.7 Agents and Advisors to the charity

The Church's local solicitors are Wright Solicitors, 6 Load Street, Bewdley, Worcestershire, DY12 2AF. The solicitors who advised on the CIO process were Edward Connor Solicitors, 39 The Point, Market Harborough, Leicestershire, LE16 7QU. The Independent Examiner of accounts is Mr I Phillips AICB (Comp), The Local Bookkeeper, 6 King's Road, Kidderminster, Worcestershire, DY11 6YU. Insurance Policies are brokered by Access Insurance Services, Selsdon House, 212-220 Addington Road, South Croydon, Surrey, CR2 8LD. The policies held are Employers Liability and Public/Product Liability provided through Congregational, a trading name of Integra Insurance Solutions Ltd, Curren House, Curren Street, Bradford, West Yorkshire, BD1 5BA.

The Charity has a bank account with the Charities Aid Foundation Banking Service (CAF).

### 3.8 Restrictions on charity

The assets of the church can only be used for such (charitable) purposes connected with the church or otherwise for the promotion of religion in accordance with the church's Declaration of Faith.

### 3.9 Aims of the charity

The charity's aim is the promotion of religion in accordance with the church's Declaration Of Faith as has been the case ever since the foundation of the church in 1930.


### 3.10 Organisation of charity

The church operates from its premises in Greatfield Road, Kidderminster providing a place of Christian worship and other related activities. These activities are organised and carried out jointly by the employed Pastor, by the elected Elders and Deacon and by members in a voluntary capacity. Various other individuals are engaged to lead worship services and other activities on an occasional basis.

The church supports a number of Christian missionary and relief organisations on a regular basis and is affiliated to the Fellowship of Independent Evangelical Churches (FIEC), 39 The Point, Market Harborough, Leicestershire, LE16 7QU.

**November 2020**

Signed: 2021-01-17



Church Secretary

## APPENDIX TO KIDDERMINSTER EVANGELICAL CHURCH ANNUAL REPORT AND ACCOUNTS FOR 2019-20

The financial year 2019-20 was an unusual one, due to the switch-over date to a CIO slipping to the 4<sup>th</sup> July 2019, the financial year spans from 5<sup>th</sup> July 2019 to 30<sup>th</sup> June 2020.

The 2019-20 financial saw income at a stable level and cover our expenditure. Details of the financial year are given below.

Receipts and Payments Accounts for the 2019-20 financial year ended 30<sup>th</sup> June 2020 are attached. All figures in this commentary are rounded to the nearest whole pound.

General (including restricted giving) income was £50,500 (compared with £50,285 in 2018-19). This is very close to last year and given the pandemic and its financial implications this shows how the Lord has blessed the finances of the church. Tax recovered through Gift Aid was £7,691. This represents 15.23% of total income, so very similar to last year. Giving for restricted purposes including tax recovery was £3,485, equating to 6.9% of total income.

Expenditure was £51,730. The sharp eyed of you are probably thinking “But he said income covered expenditure”. Let me explain why that statement is both true and false; The Trustees had agreed to use some reserves for some maintenance on the church and to support some missionaries during the pandemic. These payments were made by releasing some of the excess financial reserves which are beyond what we are obliged to hold. £2,000 from reserves went to support missionaries, with £500 to each of SGA, OM (for Caroline White), Noor Ministries and Vinjeru. A further £2,535 was paid from reserves for maintenance on the flat roof over the rear hall and for repairs and decorating of the main hall, rear hall and storeroom. In addition, a further £875 from reserves was used for the final legal payments for the move to CIO. If we ignore the payments from reserves this brings our spending down to £46,320, which is £4,180 below our income. We also had £2,175 of restricted expenditure (monies given for specific purposes) which included missionaries, the Christmas offering & Tuesday Group. This leaves £44,145 unrestricted expenditure, around £2,869 below our unrestricted income of £47,015.

The church ended the year with 42.6% (£20,200) of the annual expenditure budget of £47,393 in hand. It is recommended to maintain a minimum of 16.7% (1/6th) of annual expenditure to ensure sufficient cash flow and a cushion against emergencies.

Financial support for missionary work (elsewhere in the UK and overseas) amounted to £9,341. This represents around 18.5% of all church income compared to an agreed target of 12%. Support for missionary work from main church (unrestricted) funds plus reserves was approximately 16.4% of our total unrestricted income.

The main Christian organisations that were recipients were:

- New Tribes Mission (NTM) (support for the work of the Tibberts family)
- SGA
- Birmingham City Mission (BCM).
- Vinjeru School
- OM (Caroline White)
- Noor Ministries

In summary our income was noticeably less than our expenditure but our spending on Christian work was again above target.

Please pray that our income for 2020/21 will cover our expenditure and that our giving towards Christian work in this year will continue to be generous.



(agree balances with receipts and payments account(s))

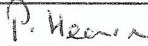

| B2 Other monetary assets | Details | Unrestricted funds | Restricted funds | Endowment funds |
|--------------------------|---------|--------------------|------------------|-----------------|
|                          |         | to nearest £       | to nearest £     | to nearest £    |
|                          |         | -                  | -                | -               |
|                          |         | -                  | -                | -               |
|                          |         | -                  | -                | -               |
|                          |         | -                  | -                | -               |
|                          |         | -                  | -                | -               |
|                          |         | -                  | -                | -               |

| B3 Investment assets | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|----------------------|---------|-----------------------------|-----------------|--------------------------|
|                      |         |                             |                 | -                        |
|                      |         | -                           | -               |                          |
|                      |         | -                           | -               |                          |
|                      |         | -                           | -               |                          |
|                      |         | -                           | -               |                          |

| B4 Assets retained for the charity's own use | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|--|---------|-----------------------------|-----------------|--------------------------|
|  |         |                             |                 | -                        |
|  |         | -                           | -               |                          |
|  |         | -                           | -               |                          |
|  |         | -                           | -               |                          |
|  |         | -                           | -               |                          |
|  |         | -                           | -               |                          |
|  |         | -                           | -               |                          |
|  |         | -                           | -               |                          |
|  |         | -                           | -               |                          |

| B5 Liabilities | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|----------------|---------|---------------------------------|-----------------------|---------------------|
|                |         |                                 |                       | -                   |
|                |         | -                               |                       |                     |
|                |         | -                               |                       |                     |
|                |         | -                               |                       |                     |
|                |         | -                               |                       |                     |

Signed by one or two trustees on behalf of all the trustees

| Signature   | Print Name | Date of approval |
|---|------------|------------------|
|  | P. HEARN   | 10.11.20         |
|  | P. WEBBER  | 12.11.20         |

## KIDDERMINSTER EVANGELICAL CHURCH

### Notes to the Financial Statement for the period ended 30 June 2020.

Note 1. Gift Aid Offerings and Donations.

|   |                  |
|---|------------------|
| In Period 05/07/2019 to 05/04/2020 (Tax year 2019/20) | 21,836.93        |
| In Period 06/04/2020 to 30/06/2020 (Tax year 2020/21) | 6,414.32         |
|   | <u>28,251.25</u> |
| For General Fund                                      | 26,296.60        |
| For Restricted Funds                                  | 1,954.65         |
|   | <u>28,251.25</u> |

---

Note 2. Income Tax Recovered.

|                              |                 |
|------------------------------|-----------------|
| For the Tax year to 05/04/20 | 5,903.91        |
| For the Tax year to 05/04/21 | 1,787.02        |
| Total                        | <u>7,690.93</u> |
| For general fund             | 7,194.77        |
| For other funds              |                 |
| BCM                          | 7.50            |
| CHR                          | 30.00           |
| NOOR                         | 25.00           |
| PPH                          | 1.16            |
| SGA                          | 17.50           |
| TIB                          | 402.50          |
| VINJ                         | 12.50           |
|                              | <u>7,690.93</u> |

---

Note 3. Freewill Offerings and Donations.

|                         |                  |
|-------------------------|------------------|
| For General Fund        | 13,523.63        |
| For Restricted Funds :- |                  |
| CHR                     | 65.00            |
| PAS                     | 200.00           |
| SHOE                    | 70.00            |
| TEAR                    | 139.51           |
| TIB                     | 135.00           |
| Tuesday                 | 424.67           |
|                         | <u>1,034.18</u>  |
|                         | <u>14,557.81</u> |

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Note 4. Cash Balances and Interest Received.

|   |           |
|---|-----------|
| Balance at CAF Bank as at 30th June 2020        | 19,437.11 |
| Adjusted balance for items in transit           | 20,020.45 |
| Interest received in year ending 30th June 2020 | 0.00      |

---

Note 5. Mainstream Ministry.

|                                   |                 |                  |
|-----------------------------------|-----------------|------------------|
| Gross Salary and NI Contributions | 24,860.04       |                  |
| Pension Contributions             | <u>2,681.88</u> |                  |
|                                   |                 | 27,541.92        |
| Expenses                          |                 |                  |
| Telephone                         | 754.75          |                  |
| Visiting preachers                | 250.00          |                  |
| Other ministry costs              | <u>406.05</u>   |                  |
|                                   |                 | 1,410.80         |
| Total costs                       |                 | <u>28,952.72</u> |
| General Fund                      |                 | 28,752.72        |
| Pastor Fund                       |                 | 200.00           |
|                                   |                 | <u>28,952.72</u> |

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Note 6. Youth & children's Work.

|              |               |
|--------------|---------------|
| Youth Work   | 169.60        |
| General Fund | <u>169.60</u> |

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Note 7. Outreach.

|                           |        |                 |
|---------------------------|--------|-----------------|
| Outreach events and books | 449.96 |                 |
| Good News Fellowship      | 647.00 |                 |
|                           |        | <u>1,096.96</u> |
| General Fund              |        | 1,096.96        |
|                           |        | <u>1,096.96</u> |

---

Note 8. Church Welfare and Fellowship Costs.

|               |              |        |
|---------------|--------------|--------|
| General fund  | 58.00        |        |
| Tuesday Group | 313.57       |        |
| FLW           | <u>35.77</u> |        |
|               |              | 407.34 |

---

Note 9. Maintenance and Development of Church Buildings and Equipment.

|  |                 |
|--|-----------------|
| Heat and Light                         | 2,570.56        |
| Insurances                             | 1,090.12        |
| Water charges                          | 189.62          |
| Property maintenance                   |                 |
| Building repairs                       | 745.76          |
| Computer & IT                          | 481.48          |
| Fire alarms/extinguisher               | 609.04          |
| Stationery/Cleaning/kitchen            | 613.96          |
|  | <u>2,450.24</u> |
| General Fund                           | <u>6,300.54</u> |
| Other funds:- all for building repairs |                 |
| Vera                                   | 2,154.09        |
| Doris                                  | 114.86          |
| Con                                    | 100.00          |
| PPH                                    | 124.97          |
| EN                                     | 40.75           |
|  | <u>2,534.67</u> |
| Total Funds                            | <u>8,835.21</u> |

---

Note 10. Administration and Sundry.

|                         |                 |
|-------------------------|-----------------|
| FIEC Subscription       | 967.00          |
| Bank charges            | 60.00           |
| CCPAS                   | 128.40          |
| General church items    | 88.18           |
| Legal costs             | 360.00          |
| Music copyright cost    | 164.31          |
| Audit and Accountancy   | 285.00          |
| General Fund            | <u>2,052.89</u> |
| Other funds:- all Legal |                 |
| Vera                    | 874.80          |
|                         | <u>2,927.69</u> |

---

Note 11. Support for Other Missionary and Christian Enterprises.

|                      |          |                 |
|----------------------|----------|-----------------|
| New Tribes/ Tibberts | 3,900.00 |                 |
| Visiting Missionery  | 380.00   |                 |
| Vinjeru other        | 900.00   |                 |
| SGA                  | 500.00   |                 |
| Samaritans Purse     | 35.00    |                 |
|                      |          |                 |
| General Fund         |          | <u>5,715.00</u> |
|                      |          |                 |
| CHR                  | 215.00   |                 |
| NOOR                 | 125.00   |                 |
| SGA                  | 118.75   |                 |
| SHOE                 | 70.00    |                 |
| TEAR                 | 139.51   |                 |
| TIB                  | 1,395.00 |                 |
| TUES                 | 1,500.00 |                 |
| Vinjeru other        | 62.50    |                 |
|                      |          |                 |
| Other Funds          |          | <u>3,625.76</u> |
|                      |          |                 |
| Total                |          | <u>9,340.76</u> |

---

Note 12. Special Reserve Fund.

This fund has been set aside to acknowledge potential infrequent expenditures that occur over periods longer than the current financial year. The value was set aside in 2008/09.

The fund has been fully utilised through the installation of replacement windows in 2017.

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Note 13. Following the change of legal status to a CIO this report covers the period from 5th July 2019 to 30th June 2020

**KIDDERMINSTER EVANGELICAL CHURCH**

Reconciliation of CAF Bank account 0007785

|  |          |                              |
|--|----------|------------------------------|
| Closing statement balance as at 30th June 2020                 |          | 19,437.11                    |
| Add 2019/20 receipts not yet banked                            |          |                              |
| Q4 Gift Aid claim  | 1,787.02 | banked 19 July               |
|  | <hr/>    |                              |
|  |          | 1,787.02                     |
| Less 2019/20 payments not yet banked                           |          |                              |
| PAYE/NIC due to HMRC   | 1,113.68 |                              |
| CH1269 Nick Watkins  | 90.00    |                              |
|  | <hr/>    |                              |
|  |          | 1,203.68                     |
|  |          | <hr/>                        |
|  |          | 583.34                       |
| Closing bank balance per Financial Statement at 30th June 2020 |          | <hr/> <hr/> <u>20,020.45</u> |

KIDDERMINSTER EVANGELICAL CHURCH

STATEMENT RELATING TO ASSETS AND LIABILITIES AS AT 30th June 2020.

| Note | Details   |
|------|---|
| 1    | In addition to the cash resources as referred to in the Financial Statement (see associated note 4) the Church held the following fixed assets at the end of the financial year:<br><br>Freehold Land and Buildings<br>Fixtures, fittings, furnishings and equipment as located on the church premises. |
| 2    | As at 30th June 2020 the Church had no significant outstanding revenue liabilities.   |

ACCOUNT EXAMINER'S REPORT

I have prepared the attached Financial Statement for the period ended 30th June 2020 from the financial records as maintained by the Church Treasurer. This statement, when read in conjunction with the supporting explanatory notes, provides a true and fair financial summary, relating to all the activities of the Church within that financial year.

Signed *Ian Phillips* Ian Phillips, AICB (Comp)

Dated.... 2 November 2020  
6 King's Road  
Kidderminster  
DY11 6YU

TRUSTEE APPROVAL

We hereby confirm that at a meeting of the Church Managing Trustees held on *10<sup>TH</sup> NOVEMBER* 2020 the attached Financial Statement for the period ended 30th June 2020 was considered in conjunction with the associated notes and formally approved for submission to the subsequent Annual General Meeting of all members.

Signed *[Signature]* ..... Church Secretary

Signed *[Signature]* ..... Church Treasurer