

Lowestoft Community Church

Report and Financial Statements

for the year ended 31 March 2021

Charity no: 1181951

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Lowestoft Community Church

Reference and Administrative details

Name

Lowestoft Community Church, often abbreviated to LCC (registered charity number 1181951).

Address of Charity

8 Hadenham Road, South Lowestoft Industrial Estate, Lowestoft, Suffolk, NR33 7NF.

Trustees

The trustees serving during the year were as follows:

R Youngs, Chairman
P Hunt
C Landles
B Parish
B Warnes
T Willis

Eldership Team

M Betts
M Bollinger
B Parish
V Pointon

Independent Examiner

Cunningham's Chartered Accountants, 61 Alexandra Road, Lowestoft, NR32 1PL.

Bankers

CAF Bank, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ.

Solicitors

Edward Connor Solicitors, 10 The Point, Market Harborough, LE16 7QU.

Lowestoft Community Church

Report of the Trustees for the year ended 31 March 2021

The trustees are pleased to present their report and financial statements as a charitable incorporated organisation (CIO) for the year ended 31 March 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's trust deed, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1st January 2015.

Reference and administrative details included on page 1 form part of this report.

Structure, Governance and Management

Constitution

The charity is governed by a Constitution dated 8th February 2019.

This report represents the first full year for Lowestoft Community Church as a newly incorporated charitable organisation. The CIO was registered with the Charity Commission on 8th February 2019; the staff and activities of the charity (registered no. 1043005) transferred over to the CIO on 31st August 2019 with the fixed assets being transferred on 30th November 2019. A resolution was passed by the previous charity's trustees on 20th January 2020 to dissolve the charity.

Organisational structure

The Eldership Team provide spiritual leadership and direction. They also take pastoral responsibility for the members of the church.

There are separate teams that are responsible for various ministries within the church and they are accountable to the Eldership Team.

The Trustees oversee the government of the charity, in terms of financial and administrative responsibility.

Lowestoft Community Church is part of the Relational Mission family of churches and a member of the Evangelical Alliance.

Trustee appointment

Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. The constitution states that there must be at least four trustees.

Objectives & Activities

The Trustees have given careful consideration to the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion when reviewing the church's aims and objectives. The Trustees have considered, and will continue to consider, how current and future activities will contribute to the aims and objectives set.

The principal object of the Charity, as stated in the constitution, is "the advancement of the Christian faith in the UK and overseas; the advancement for the public benefit of religious and other education, and the relief of the aged, poor, sick, disabled and others in need."

The website states: "We are a Christian church that has been in Lowestoft since 1985. Our purpose is to live life the way that both Jesus modelled it and the Bible teaches it. We want to be transformed by God's love and empower others to do the same as we understand who we are in Him through the teaching of His Word and by the power of the Holy Spirit."

Activities

The following is a summary of the main activities undertaken by the church in relation to its aims and objectives:

Sunday meetings

- As a result of the COVID pandemic and the government restrictions on indoor meetings, we moved our Sunday meetings to our LCC YouTube page. The content of these meetings was a combination of recorded singing, bible teaching, stories and prayers. There was also specific content for children to engage with.

Prayer events

- A weekly prayer meeting was started each Sunday evening at 7pm using the online platform Zoom.

Midweek Groups

- When the first COVID lockdown was announced we allocated all church members into small groups of 10-15 people largely based on geography. These groups were called Community Groups with the purpose providing spiritual, practical and social support. They have continued throughout the year and have been an invaluable source of support and encouragement for people.

Alpha courses

- A online course that explores the beliefs of the Christian faith in a relaxed setting with the opportunity to ask questions.

Children and youth programmes

- KidZone has been a weekly 1 hour Zoom meeting for children in school years 1-6. Its aim was to provide a safe and interactive environment for children to develop socially and spiritually.
- EDGE is a youth club for those from school year 7 to year 12 that meets every Sunday evening on Zoom. There is opportunity to talk about issues of life and faith.

Community activities

- CAP Debt Service – this service was launched in September 2020 in conjunction with the national charity Christians Against Poverty. Clients who are in financial debt refer

themselves to our service via a national helpline and then they are contacted by our local Debt Service manager. The clients are then taken through either a personal debt repayment plan or helped to apply for a debt relief order. They are also taught budgeting skills to help empower them to live debt free. These meetings have been either by phone or by Zoom.

- Conversational English group – a weekly group on Zoom aimed at helping those people within the local community, whose first language is not English, learn basic conversational English skills.
- F.I.S.H. (Food In School Holidays) – Working in conjunction with other churches in the town to provide either a breakfast or hot lunch each Friday of the school holidays to families in the area.

Lowestoft Foodbank

- As part of the Trussell Trust Foodbank network, we run the Lowestoft Foodbank to provide emergency food parcels to people who are experiencing food poverty. As a result of the COVID pandemic we moved to a self-referral system and also used one single distribution point in the centre of Lowestoft.

Achievements and Performance

2020/21 has seen a lot of disruption to our previous way of operation due to the COVID pandemic. As detailed previously, most of our meetings and groups have had to move to an online format in order to stay connected with people and serve their spiritual, social and practical needs.

Key developments:

Staff:

- Many of our staff were furloughed for various amounts of time during the year to reflect the decreased activity associated with each of their roles.
- In October 2020 one of our part-time pastors left his position in order to take up a full-time job in the NHS.
- In December 2020 our Office team leader left her role in order to pursue other opportunities.

Training and input for staff

- There have been various online conferences/courses that our staff have attended during this year including ones run by Jubilee Plus (a community engagement charity) and Stewardship (an organisation focused on helping churches with governance matters).

Sunday meetings

- Our online meetings continued throughout the 2020-21 year and on average were viewed by 250 people a week.

Alpha courses

- We ran 2 Online Alpha courses throughout the year with a total of 6 guests.

Children's and Youth programmes

- The online Zoom meetings were attended by 20-30 young people on average each week.

Conversational English Group

- This group has been run online using Zoom by 3 volunteers (with teaching experience) and has been attended by over 10 different people.

Lowestoft Foodbank

- During this period we fed 9,518 people with a 3-day emergency food parcel, of those 6,088 were adults and 3,430 were children. We had 72,195kgs of food donated via a wide variety of community sources and members of the public.

CAP Debt Service

- Since the launch of the service in September we have been able to undertake initial assessments with 13 clients. We continue to work towards those clients becoming debt-free and all of them have received budgeting advice.

Financial Review

It is not possible to make a meaningful comparison of income and expenditure as this is the first full year in which the charity has operated as a CIO. The previous period only includes activity for seven months (1st September 2019 to 31st March 2020).

Unrestricted Funds:

The charity received £213,311 in general fund income; 92% from donations and the associated gift aid. Giving was closely monitored during the Covid-19 pandemic but it remained stable. The church was able to furlough some of its employees as many church activities ceased during the pandemic; the church was able to claim £15,197 in total from the government's Coronavirus Job Retention Scheme (CJRS). General fund expenditure amounted to £179,458; this was lower than previous years due to the reduced activities and running costs. The Newday youth event for 2020 and 2021 was cancelled and the Trustees made the decision to donate the booking fees previously paid (£5,180) to ensure the viability of future events. A surplus of £33,853, before fund transfers, has been recorded for the year ended 31st March 2021.

Restricted Funds:

The church received £104,229 in restricted income; £58,843 in donations and £45,386 in grants. A lot of financial support was given to Foodbank during the pandemic from both individuals and organisations. Foodbank received total grants of £36,428 to cover warehouse rent, increased staffing and fuel vouchers. A further £8,958 of grants were received to establish the CAP Debt service; a service which aims to help clients manage their debt and become debt-free. Restricted expenditure for the year amounted to £58,549; £28,508 in staffing costs and £30,041 in project running costs. A surplus of £45,680, prior to fund transfers, has been recorded for the year ended 31st March 2021.

Reserves policy and going concern:

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level which equates to approximately 3 months of unrestricted expenditure. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

This last year has been an unprecedented time with the Covid-19 pandemic and a series of national lockdowns that have meant the church has not been able to operate 'in person' for much of the year. The Trustees closely monitored income during this time and the accounts confirm that the charity has not experienced a significant decrease in giving. In addition, running costs have been saved during the period and the charity has received financial support through the Government's Coronavirus Job Retention Scheme. This has led to a significant surplus being recorded for the year. The charity has increased its reserves and cash balances throughout the year. Therefore, the financial statements have been prepared on a going concern basis.

Trustees' responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by the trustees and signed on their behalf by:

B Warnes B Warnes (Vice Chairman) Date: 31/10/2021.

Lowestoft Community Church

Independent Examiner's Report to the Trustees

I report on the accounts of Lowestoft Community Church (CIO) for the year ended 31st March 2021, which are set out on pages 1 to 16.

Respective responsibilities of Trustees and Examiner:

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report:

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement:

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act;
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  Date: 18/1/2022

Name: BENJAMIN LYNES FCA

Lowestoft Community Church

Statement of Financial Activities for the year ended 31 March 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020/21 £	Total 2019/20 £
Income:					
Income from donations	Note 2	196,254	104,229	300,483	167,376
Income from charitable activities	Note 3	91	-	91	9,413
Income from other trading activities	Note 4	1,543	-	1,543	1,905
Investment income		36	-	36	60
Other income		190	-	190	400
Donation of funds from LCC (charity)		-	-	-	763,632
CJRS grant (furlough pay recovered)		15,197	-	15,197	-
Total income		213,311	104,229	317,540	942,786
Expenditure:					
Staffing costs	Note 5	121,328	28,508	149,836	93,924
Tithe to Relational Mission		21,996	-	21,996	12,831
Expenditure on charitable activities	Note 6	7,038	30,041	37,079	22,650
Other expenditure	Note 7	14,558	-	14,558	16,518
Professional fees		240	-	240	1,362
Depreciation		14,298	-	14,298	175
Total expenditure		179,458	58,549	238,007	147,460
Net income/(expenditure)		33,853	45,680	79,533	795,326
Transfers between Funds		11,064	(11,064)	-	-
Net movement in funds		44,917	34,616	79,533	795,326
Reconciliation of funds:					
Fund balances brought forward		152,211	643,115	795,326	-
Fund balances carried forward	Note 11	197,128	677,731	874,859	795,326

Lowestoft Community Church

Balance Sheet as at 31 March 2021

	Notes	At 31 March 2021 £	At 31 March 2020 £
Fixed Assets			
Tangible assets	Note 8	621,155	632,989
Current Assets			
Debtors	Note 9	11,636	33,622
Cash at bank and in hand		245,824	137,427
		257,460	171,049
Current Liabilities			
Amounts falling due within one year	Note 10	(3,756)	(8,712)
Net current assets		253,704	162,337
Total Net Assets		874,859	795,326
The Funds of the Charity:			
Restricted funds:			
New Building Fund	Note 11	9,626	9,626
Community Outreach projects	Note 11	10,640	7,269
Newday	Note 11	2,242	2,242
Friendship Club	Note 11	485	485
Lowestoft Foodbank	Note 11	81,745	39,243
Backpack Blessing	Note 11	478	1,021
Hardship Fund	Note 11	350	-
Revaluation Reserve	Note 11	572,165	583,229
		677,731	643,115
Unrestricted funds	Note 11	197,128	152,211
		874,859	795,326

The financial statements were approved by the Trustees on 31/10/2021 and signed on their behalf by:

B. Warnes

Name: Bernard Warnes (Vice Chairman)

Lowestoft Community Church

Notes to the Accounts

1 Accounting policies

- (a) The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011.

Lowestoft Community Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP (FRS 102) the restatement of comparative items was required. No restatements were required, although the presentation of the SOFA and notes to the accounts have changed.

The accounts have been prepared on a going concern basis; there are no material uncertainties about the charity's ability to continue.

- (b) Income is received by way of donations, gifts and grants and is recognised once the charity has entitlement to the funds.
- (c) Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis (inclusive of any VAT that cannot be recovered).
- (d) Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.
- (e) Freehold land & property has been valued using the depreciated replacement cost approach. All other categories of tangible fixed assets are carried at depreciated historical cost.
- (f) All tangible fixed assets are capitalised and depreciated over their estimated useful lives as follows:

Freehold property	2% straight line
Fixtures & fittings	33% reducing balance
Equipment	33% reducing balance

Freehold land is not depreciated.

- (g) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.
- (h) Designated funds are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- (i) Restricted funds are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Lowestoft Community Church

Notes to the Accounts

(j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(k) Cash at bank and in hand is represented solely by cash held in the bank and petty cash balances.

(l) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(m) Lowestoft Community Church is a registered charity and not subject to Income or Corporation Tax.

2	Income from donations	Unrestricted Funds £	Restricted Funds £	2020/21 £	Period to 31/03/20 £
	Donations	163,102	58,843	221,945	124,917
	Gift Aid	33,152	-	33,152	24,059
	Grants	-	45,386	45,386	18,400
		196,254	104,229	300,483	167,376

3	Income from charitable activities	Unrestricted Funds £	Restricted Funds £	2020/21 £	Period to 31/03/20 £
	Children & Youth Activities	91	-	91	3,178
	Equipping & Training	-	-	-	592
	Church Events	-	-	-	26
	Community Activities	-	-	-	5,617
		91	-	91	9,413

4	Income from other trading activities	Unrestricted Funds £	Restricted Funds £	2020/21 £	Period to 31/03/20 £
	Building hire	1,330	-	1,330	1,890
	Photocopying & printing	213	-	213	15
		1,543	-	1,543	1,905

Lowestoft Community Church

Notes to the Accounts

5	Staffing costs	Unrestricted Funds £	Restricted Funds £	2020/21 £	Period to 31/03/20 £
	Gross salaries & wages	112,184	28,508	140,692	81,929
	Social Security costs	5,051	-	5,051	5,286
	Employer's pension contributions	3,865	-	3,865	2,287
		121,100	28,508	149,608	89,502
	Travel & subsistence	78	-	78	2,960
	Staff training	150	-	150	1,462
		121,328	28,508	149,836	93,924

Number of employees 12 11

No employee received employee benefits of more than £60,000 for the reporting period.

6	Expenditure on charitable activities	Unrestricted Funds £	Restricted Funds £	2020/21 £	Period to 31/03/20 £
	Church meetings	1,286	-	1,286	2,410
	Children, Youth & Schools work	5,729	-	5,729	4,203
	Community work	-	29,091	29,091	13,534
	Evangelism, Cell & Equipping	23	-	23	1,978
	Church events	-	-	-	91
	Hardship Fund	-	950	950	434
		7,038	30,041	37,079	22,650

7	Other expenditure	Unrestricted Funds £	Restricted Funds £	2020/21 £	Period to 31/03/20 £
	Admin & Office costs	3,626	-	3,626	2,697
	Light, heat, water & waste disposal	4,043	-	4,043	5,970
	Insurance	2,172	-	2,172	1,233
	Advertising & publicity	178	-	178	814
	Repairs & cleaning	2,954	-	2,954	4,546
	Miscellaneous	1,585	-	1,585	1,258
		14,558	-	14,558	16,518

Lowestoft Community Church

Notes to the Accounts

8	Tangible Fixed Assets	Freehold land £	Freehold property £	Fixtures, fittings & equipment £	Total £
	Cost or valuation:				
	At 1 April 2020	40,000	648,200	64,567	752,767
	Additions	-	-	2,464	2,464
	Disposals	-	-	-	-
	At 31 March 2021	40,000	648,200	67,031	755,231
	Accumulated depreciation:				
	At 1 April 2020	-	59,820	59,958	119,778
	Charge for the period	-	11,964	2,334	14,298
	Disposals	-	-	-	-
	At 31 March 2021	-	71,784	62,292	134,076
	Net Book Value:				
	At 31 March 2021	40,000	576,416	4,739	621,155
	At 31 March 2020	40,000	588,380	4,609	632,989

Freehold land and property has been revalued using the depreciated replacement cost approach due to the specialised nature of the property. The freehold property was transferred from the Charity to the CIO at depreciated replacement cost on 30th November 2019.

Historical cost note:	Freehold land £	Freehold property £
Cost	50,000	45,000
Less: accumulated depreciation	-	(18,000)
	50,000	27,000

9	Debtors	At 31 March 2021 £	At 31 March 2020 £
	Trade debtors	1,050	100
	Prepayments & accrued income	10,183	32,903
	Other debtors	403	619
		11,636	33,622

Lowestoft Community Church

Notes to the Accounts

10	Creditors: amounts falling due within one year	At 31 March		At 31 March	
		2021	2020	2021	2020
		£		£	
	Trade creditors	688		3,202	
	Accruals & deferred income	261		2,061	
	Tax & social security	2,167		2,619	
	Other creditors	640		830	
		3,756		8,712	

11	Movements in funds	At 1 April	Incoming	Outgoing	Transfers	At 31 March
		2020	resources	resources		2021
		£	£	£	£	£
	Unrestricted funds:					
	General Fund	152,211	213,311	(179,458)	11,064	197,128
	Restricted funds:					
	New Building Fund	9,626	-	-	-	9,626
	Community Outreach	7,269	11,703	(8,332)	-	10,640
	Newday	2,242	-	-	-	2,242
	Friendship Club	485	-	-	-	485
	Lowestoft Foodbank	39,243	91,226	(48,724)	-	81,745
	Backpack Blessing	1,021	-	(543)	-	478
	Hardship Fund	-	1,300	(950)	-	350
	Revaluation reserve	583,229	-	-	(11,064)	572,165
		643,115	104,229	(58,549)	(11,064)	677,731
	Total funds	795,326	317,540	(238,007)	-	874,859

General Fund: The fund is for the general purpose of furthering the Charity's objects.

New Building Fund: The church was looking to purchase a larger building and several gifts had been given for this purpose. It appears there is nothing suitable and these gifts will be held in the meantime until a suitable project arises.

Community Outreach Fund: The church runs a number of projects in the community: Conversational English classes to support individuals to learn conversational English, Food in School Holidays (FISH) in partnership with other local churches to provide low-income families with food in the holidays and the CAP Debt Service which helps clients to manage their debt and become debt-free.

Newday: Newday is an annual youth bible week and any surplus remaining from the fees charged is carried forward to ensure continued investment in this event. The event has been cancelled for August 2020 & 2021 (due to Covid) but is expected to re-start in 2022. The bookings made in 2019-20 have been gifted to the organisers of the event to ensure future events can be run.

Friendship Club: Friendship Club is a monthly group that runs for the over 50's, particularly for those older people who may feel socially isolated.

Lowestoft Community Church

Notes to the Accounts

Lowestoft Foodbank: The church received a large number of donations for the Lowestoft Foodbank during the year. In addition, significant grant funding was received from East Suffolk Council, Suffolk County Council, Suffolk Community Foundation, Trussell Trust and Kirkley Poors to cover staffing costs, warehouse rent and running costs.

Backpack Blessing: A special offering was taken in order to be able to provide backpacks containing school uniform for families in need at a local school. The surplus was carried over this year and further backpacks/uniform were purchased in summer 2020.

Hardship Fund: During the Covid pandemic several individuals in the church donated to the Hardship Fund to enable the church to offer a small amount of financial assistance to those in need.

Revaluation Reserve: In accordance with the Companies Act 2006 the amount of revalued property depreciation over the historic cost amount has been transferred from the revaluation reserve to the general fund reserve.

12 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Tangible fixed assets	55,671	565,484	621,155
Current assets	145,213	112,247	257,460
Current liabilities	(3,756)	-	(3,756)
Net assets at 31 March 2021	197,128	677,731	874,859

13 Related party transactions

During the year, **£25,722** (2019-20 £15,545) was received from the Trustees, and their related parties, as donations without conditions (including corresponding gift aid).

One of the Trustees (B Parish) is employed by the CIO on a full-time basis on a salary of £36,922.

One of the Trustees (C Landles) is employed by the CIO as the CAP Debt Centre manager on a salary of £5,465 for 10 hours per week.

The wife of one of the Trustees (T Willis) was employed as the church Administrator at a salary of £11,599 for 20 hours per week. She resigned on 31st December 2020.

No Trustee expenses have been incurred.