

OPEN EARS

England & Wales · Charity number 1181896

Details

Other names HARD OF HEARING CHRISTIAN FELLOWSHIP

Status Registered

Legal form CIO

Registered 2019-02-06

Register [View on the Charity Commission register](#)

Contact

Address 6 Westfield Road
Leicester
LE3 6HR

Phone 07396 236214

Email Info@openears.org.uk

Website www.openears.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT:(A) THE ADVANCEMENT OF THE CHRISTIAN RELIGION AMONG THE HEARING IMPAIRED; AND(B) THE RELIEF OF NEED, HARDSHIP OR SICKNESS, IN PARTICULAR THE RELIEF OF THOSE WITH HEARING IMPAIRMENTS.

Activities: provide training/demonstrations to church leaders/church groups to highlight the needs of those with impaired hearing & offer advice on suitable equipment, e.g. loop systems;provide pastoral support to those in need;provide publications/information;organise fellowship/bible teaching events;

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Disability, Religious Activities
- **Who:** Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Throughout England And Wales

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|--------|-------------|--------|-----------|
| 2024-12-31 | £8,190 | £22,409 | - | - |
| 2023-12-31 | £8,515 | £18,588 | - | - |
| 2022-12-31 | £5,823 | £8,920 | - | - |
| 2021-12-31 | £4,851 | £8,277 | - | - |
| 2020-12-31 | £3,218 | £12,131 | - | - |

Trustees

| Name | Role | Appointed |
|--------------------|-------|------------|
| Anthea Owen | Chair | 2019-05-31 |
| EMILY LOUISE OWEN | | 2025-03-11 |
| MARY BUCKNALL | | 2018-02-16 |
| MARYLIN KILSBY | | 2019-02-06 |

OPEN EARS

England & Wales - Charity number 1181896

Accounts

Annual Accounts

Open Ears

Year to 31 December 2024



Prepared on

15 September 2025

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Trustee Report

Trustee Report

For the year to 31 December 2024

Section A - Reference & Administration Details

| | |
|-------------------|---|
| Charity Name | Open Ears |
| Charity number | 1181896 |
| Charity Address | 6 Westfield Road Leicester Leicestershire LE3 6HR |
| Charity Trustees | Anthea Owen (Chair) Julia Chapman (Treasurer) (Until her death on 07/07/2024) Mary Bucknall (Vice-Chair) Marylin Kilsby |
| Associate Members | Emily Owen - Emily became a Trustee on 11/03/2025 and has approved these accounts in that capacity. Marilyn Baker Susanne Willdig Tracy Williamson |


Section B - Structure, Governance & Management

| | |
|-------------------------------------|---|
| Description of the charity's trusts | Open Ears is constituted by its Foundation CIO Constitution (Dated 4/1/2019) |
| Management of the charity | The charity is managed by its trustees. |
| Selection of new trustees | The existing trustees are responsible for the selection of new individuals. The final decision is made by a vote of this group. |

Trustee Report continued

Section C - Objectives & Activities

A summary of the objectives and activities of the charity are set out in its governing document file:///C:/Users/OpenEars/Downloads/Revised%20Adopted%20Constitution(4208461.3).docx.pdf .

Signed  Dated 14/10/2025

Open Ears is a non-denominational Christian charity for people who have various degrees of impaired hearing, mainly (but not exclusively) those who communicate orally, assisted by hearing aids or cochlear implants and lip-reading.

Objectives:

The objectives of the charity are, for the public benefit:

- The advancement of the Christian religion among the hearing impaired.
- The relief of need, hardship or sickness, in particular the relief of those with hearing impairments.

Activities:

The activities of the charity are:

- Provide pastoral support to those in need.
- Organise fellowship/Bible teaching events.
- Provide publications/information.
- Provide training/demonstrations to church leaders to highlight the needs of those with impaired hearing and offer advice on suitable equipment e.g., loop systems.

Section D - Achievements & Performance

- **Technology:** Due to the increasing age profile of our members, we have continued to meet online via Zoom for the majority of our get togethers, however, we held an in person gathering which we intend to repeat on an annual basis.
- **Magazine - Hearing Eye:** Four editions of the magazine 'Hearing Eye' were produced with a circulation of about 125 per issue which included postal and email copies being sent to our members and other interested people. We continue to look for new and creative content to include within this magazine to reach the needs of our members and feedback to date has been positive. We have renewed the part time General Administrator's contract for one year from 1st December 2024, who will continue to have the responsibility of printing and distributing the magazine each quarter.
- **Cards:** We send our members Christmas and Easter cards, and a birthday card where we are aware of this date. The aim being to help our members feel supported and included, as well as encouraging them to consider the true meaning of Easter and Christmas.

- ***Focus on Corporate Prayer:*** We continue to meet for prayer at our three-monthly formal Trustee and Team meetings and have held online community prayer meetings. These have been well received and, going forward, we plan to hold prayer times more regularly.
- ***Social Media:*** We continue to consider how we reach and communicate with our Open Ears community as well as trying to grow our community. We have an active Facebook page and have a new website which is more accessible and easy to use.
- ***Online Events:*** We have successfully held online conferences, prayer meetings and quiz evenings for our members. Positive feedback has been received regarding these meetings and we continue to look for additional ways to support and reach out to our members.
- ***National and International:*** We continue to support Churches for All (UK) and IVSS Churchear (Europe) in their work with the hard of hearing.
- ***Donations:*** There is no subscription fee, and we are grateful that several members donate to Open Ears, enabling the aims of the charity to be fulfilled. Where applicable, Gift Aid is claimed.
- ***Fundraising:*** The Trustees have recognised the need to generate income to enable Open Ears to continue in its mission and are proactive in identifying specific areas for support.
- ***Giving:*** Open Ears gives 10% of its received income to other charitable organisations working to improve life for those with hearing loss.

Trustee Report continued

Section E - Financial Review

Charity's policy on reserves:

The charity's policy is to have, as a minimum level of reserves, funds equivalent to twelve months' worth of expenditure.

Section F – Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signed 

Name: Anthea H Owen

Position: Chair of Trustees

Date: 14/10/2025

Statement of Financial Activities 2024

January - December 2024

| | Total |
|----------------------------------|---------------------|
| INCOME | |
| Donations | 7,290.28 |
| Total Income | 7,290.28 |
| TOTAL | 7,290.28 |
| EXPENDITURES | |
| Bank Charges | 70.76 |
| Charitable Contributions | 399.23 |
| Communications | 712.07 |
| Consultancy | 605.00 |
| Dues and Subscriptions | 1,841.80 |
| Events | 1,060.93 |
| Insurance | 383.57 |
| IT | 1,043.23 |
| Magazine | 615.40 |
| Miscellaneous Costs | 52.95 |
| Payroll Expenses | 9,616.28 |
| Printing, Postage and Stationery | 415.99 |
| Subscriptions | 487.08 |
| Website | 5,104.32 |
| Total Expenditures | 22,408.61 |
| NET OPERATING INCOME | -15,118.33 |
| OTHER INCOME | |
| Interest received - Bank | 899.62 |
| Total Other Income | 899.62 |
| NET OTHER INCOME | 899.62 |
| NET INCOME/(EXPENDITURE) | £ -14,218.71 |

Balance Sheet 2024

As of December 31, 2024

| | Total |
|---|-------------------|
| FIXED ASSET | |
| Total Fixed Asset | |
| CASH AT BANK AND IN HAND | |
| Current Account | 1,912.39 |
| Deposit Account | 39,500.00 |
| Midwife Hearing Aid | 0.00 |
| Total Cash at bank and in hand | 41,412.39 |
| CURRENT ASSETS | |
| Accrued Income | 0.00 |
| Other Debtors | 0.00 |
| Prepayments | 0.00 |
| Total Current Assets | 0.00 |
| NET CURRENT ASSETS | 41,412.39 |
| CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | |
| Current Liabilities | |
| Accruals | -480.00 |
| Deposits | 0.00 |
| Other Creditors | 0.00 |
| Other Deductions-1 | 0.00 |
| Payroll Liabilities | 837.20 |
| HMRC | 0.00 |
| Total Payroll Liabilities | 837.20 |
| Total Current Liabilities | 357.20 |
| Total Creditors: amounts falling due within one year | 357.20 |
| NET CURRENT ASSETS (LIABILITIES) | 41,055.19 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | 41,055.19 |
| TOTAL NET ASSETS (LIABILITIES) | £41,055.19 |
| CHARITY FUNDS | |
| Funds - Restricted | 51,221.07 |
| Funds - Unrestricted | 14,125.23 |
| Opening Balance Equity | 0.00 |
| Retained Earnings | -10,072.40 |
| Transfer of Assets | 0.00 |
| Surplus/(Deficit) | -14,218.71 |
| Total Charity funds | £41,055.19 |

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small company's regime and in accordance with FRS102 SORP.

Signed on behalf of the charity's trustees:

Signed: 

Name: Anthea H Owen

Position: Chair of Trustees

Date: 14/10/2025

1. Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 , and with the Charities Act 2011.

1.2 Going Concern

The accounts have been prepared on a going concern basis. The trustees have no concerns about the charity's ability to continue for the next 12 months.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.5 Material prior year errors

No material prior year errors have been identified in the reporting period.

- **Accounting policies**

2.1 Reconciliation with previous Generally Accepted Accounting Practice (GAAP)

There are no differences between funds under previous GAAP and those determined under FRS 102.

2.2 Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources.
- It is more likely than not that the trustees will receive the resources.
- The monetary value can be measured with sufficient reliability.

The recognition of income criteria is explained for different sources of income below:

- **Grants and donations:** Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognized to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
- **Legacies:** Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
- **Government grants:** The charity has not received government grants in the reporting period.
- **Tax reclaims on donations and gifts:** Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have been specified otherwise.
- **Contractual income and performance related grants:** These are only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
- **Donated goods:** Donated goods are measured at fair value (the amount for which the assets could be exchanged) unless it is impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognized on receipt. In the reporting period in which the stocks are distributed, they are recognized as an expense at the carrying amount of the stocks at distribution.
- **Donated goods for resale:** These are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale and recognized in 'Income from other trading activities' with the corresponding stock recognized in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognized as 'Income from other trading activities'.
- **Goods donated for on-going use by the charity:** These are recognized as tangible fixed assets and included in the SoFA as incoming resources when receivable.
- **Gifts in kind for use by the charity:** These are included in the SoFA as income from donations when receivable.
- **Donated services and facilities:** Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.
- **Donated services and facilities that are consumed immediately:** These are recognized as income with an equivalent amount recognized as an expense under the appropriate heading in the SoFA.
- **Volunteer help:** The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
- **Offsetting:** There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
- **Income from interest, royalties and dividends:** This is included in the accounts when receipt is probable, and the amount receivable can be *measured reliably*.

2.3 Expenditure and Liabilities

- **Liability recognition:** Liabilities are recognized where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

- **Deferred income:** No material item of deferred income has been included in the accounts.
- **Creditors:** The charity has creditors which are measured at settlement amounts less any trade discounts.
- **Provisions for liabilities:** A liability is measured on recognition of its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

2.4 Assets

- **Tangible fixed assets for use by charity:** These are capitalized if they can be used for more than one year and cost at least £1,000. They are valued at cost and depreciated over five years on a straight-line basis.
- **Debtors:** Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

3 3 Restricted & Unrestricted Funds

3.1 Creation of Charitable Incorporated Company (CIO):

- Open Ears (1181896) was registered as a new CIO Charity on 6 February 2019.
- Open Ears (284487) transferred its charity status to this new CIO charity (1181896) during 2019 and on 21 September 2019 transferred its assets and liabilities as well.
- On 18 November 2019, Open Ears (284487) was transferred to and merged with Open Ears (1181896). This merger was registered on 15 January 2020.
- Open Ears (284487) has been removed from the Register of Charities.
- This merger is now listed in the Register of Mergers maintained by the Charity Commission.

3.2 Restricted & Unrestricted Funds:

- The restricted funds can only be spent on UK activities.
- The restricted funds are the net assets transferred in 2019 to the newly created CIO charity (see Notes to the Accounts for more information), less amounts spent subsequently on UK activities.
- Funds received after this date are not subject to any restriction and may be spent on UK or International activities.

4 Paid Employees

4.1 Staff Costs:

| | Jan - Dec 2024 | Jan - Dec 2023 (PY) |
|-------------------------|----------------|---------------------|
| Salaries and wages | 9616 | 8147 |
| Social security costs | - | - |
| Pension costs | - | - |
| Other employee benefits | - | - |
| Website | 4692 | 192 |
| Total Staff Costs | £14308 | £8339 |

- **Higher paid employees:** No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.
- **Payments to Trustees:** No amounts were paid to Trustees for their services to the charity.

2. 11.2 Average head count in the year

A General Administrator was employed on a twelve month contract from 1 December 2022 which was renewed on 1 December 2023 and 2024. This employee assists the Trustees in the Governance of the charity as well as managing the day to day running of the charity. The twelve month contract position of Social Media Administrator/Fundraiser was not renewed in December 2024.

OPEN EARS

England & Wales - Charity number 1181896

Accounts

Annual Accounts

Open Ears
Year to 31 December 2023



Prepared on
15 October 2024

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Trustee Report

Trustee Report

For the year to 31 December 2023

Section A - Reference & Administration Details

| | |
|-------------------|--|
| Charity Name | Open Ears |
| Charity number | 1181896 |
| Charity Address | 6 Westfield Road Leicester Leicestershire LE3 6HR |
| Charity Trustees | Anthea Owen (Chair) Julia Chapman (Treasurer) Mary Bucknall (Vice-Chair) Marylin Kilsby |
| Associate Members | Emily Owen Marilyn Baker Susanne Willdig Tracy Williamson |

Section B - Structure, Governance & Management

| | |
|--|---|
| Description of the charity's trusts Constitution | Open Ears is constituted by its Foundation CIO (Dated 4/1/2019) |
| Management of the charity | The charity is managed by its trustees. |
| Selection of new trustees new group. | The existing trustees are responsible for the selection of individuals. The final decision is made by a vote of this group. |

Trustee Report continued

Section C - Objectives & Activities

A summary of the objectives and activities of the charity are set out in its governing document file:///C:/Users/OpenEars/Downloads/Revised%20Adopted%20Constitution(4208461.3).docx.pdf .

With addendum

Addendum for Open Ears CIO Constitution (by agreement with the Charity Commission)

The length of terms of service for Open Ears Charity Trustees shall be as follows, with effect from 1st September 2024:-

Charity Trustees, 3 years (renewable)

Chairperson, 5 years (renewable)

There are no limits to the number of terms (whether consecutive or not) a Charity Trustee or Chairperson may serve, subject to the conditions set out in clause 13 of the Open Ears CIO Constitution dated 4th January 2019.

Signed..........Dated..... 15/10/2024.....

Open Ears is a non-denominational Christian charity for people who have various degrees of impaired hearing, mainly (but not exclusively) those who communicate orally, assisted by hearing aids or cochlear implants and lip-reading.

Objectives:

The objectives of the charity are, for the public benefit:

- The advancement of the Christian religion among the hearing impaired.
- The relief of need, hardship or sickness, in particular the relief of those with hearing impairments.

Activities:

The activities of the charity are:

- Provide pastoral support to those in need.
- Organise fellowship/Bible teaching events.
- Provide publications/information.
- Provide training/demonstrations to church leaders to highlight the needs of those with impaired hearing and offer advice on suitable equipment e.g., loop systems.

Section D - Achievements & Performance

- **Technology:** Due to the increasing age profile of our members, we have continued to meet online via Zoom for the time being, but we hope to return to holding face-to-face events in the future.
- **Magazine - Hearing Eye:** Four editions of the magazine 'Hearing Eye' were produced with a circulation of about 125 per issue which included postal and email copies being sent to our members and other interested people. We continue to look for new and creative content to include within this magazine to reach the needs of our members and feedback to date has been positive. We have renewed the part time General Administrator's contract for one year from 1st December 2023, who will continue to have the responsibility of printing and distributing the magazine each quarter.

- **Cards:** We send our members Christmas and Easter cards, and a birthday card where we are aware of this date. The aim being to help our members feel supported and included, as well as encouraging them to consider the true meaning of Easter and Christmas.
- **Focus on Corporate Prayer:** We continue to meet for prayer at our three-monthly formal Trustee and Team meetings and have held online community prayer meetings for our members. These have been well received and, going forward, we plan to hold prayer times with our members more regularly.
- **Social Media:** We continue to consider how we reach and communicate with our members as well as trying to grow our membership. In an effort to reach more people we employed someone to run our social media accounts on a part time basis for one year from 1st December 2022 who has set up a sustainable model for social media without requiring ongoing input from the employee beyond the 12 month contract.
- **Online Events:** We have successfully held online conferences, prayer meetings and quiz evenings for our members. Positive feedback has been received regarding these meetings and we continue to look for additional ways to support and reach out to our members.
- **National and International:** We continue to support Churches for All (UK) and Church Ear (Europe) in their work with the hard of hearing.
- **Donations:** There is no subscription fee, and we are grateful that several members donate to Open Ears, enabling the aims of the charity to be fulfilled. Where applicable, Gift Aid is claimed.
- **Fundraising:** The Trustees have recognised the need to generate income to enable Open Ears to continue in its mission. The person previously employed for social media development has had their part time employment contract renewed for a period of 12 months from 1st December 2023 to fundraise for Open Ears.
- **Giving:** Open Ears gives 10% of its received income to other charitable organisations working to improve life for those with hearing loss.

Trustee Report continued

Section E - Financial Review

Charity's policy on reserves:

The charity's previous policy was to have as a minimum level of reserves funds equivalent to three months' worth of expenditure. However with the current worldwide economic situation as it is, as a result of the Pandemic and the low level of regular income we are receiving, the trustees have taken a decision to increase this to twelve months.

Section F - Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signed 

Name: Anthea Owen

Position: Chair of Trustees

Date: 15/10/2024

Statement of Financial Activities 2023

January - December 2023

| | | Total |
|----------------------------------|-----------------------|----------------------------|
| | Jan - Dec 2023 | Jan - Dec 2022 (PY) |
| INCOME | | |
| Donations | 7,667.20 | 5,823.27 |
| Total Income | 7,667.20 | 5,823.27 |
| TOTAL | 7,667.20 | 5,823.27 |
| EXPENDITURES | | |
| Bank Charges | 72.92 | 74.40 |
| Charitable Contributions | 106.46 | |
| Committee Expenses | 0.00 | |
| Communications | 711.31 | |
| Consultancy | 4,050.00 | 4,327.50 |
| Events | 1,737.89 | |
| Insurance | 494.54 | 497.21 |
| IT | 588.79 | 172.23 |
| Legal and Professional Fees | 65.00 | 200.00 |
| Magazine | 1,524.18 | 1,861.43 |
| Miscellaneous Costs | 35.00 | |
| Payroll Expenses | 8,146.75 | 825.00 |
| Printing, Postage and Stationery | 393.31 | 377.62 |
| Subscriptions | 469.82 | 404.75 |
| Website | 192.00 | 180.00 |
| Total Expenditures | 18,587.97 | 8,920.14 |
| NET OPERATING INCOME | -10,920.77 | -3,096.87 |
| OTHER INCOME | | |
| Interest received - Bank | 847.11 | 110.01 |
| Interest Received - Other | 1.26 | 395.46 |
| Total Other Income | 848.37 | 505.47 |
| NET OTHER INCOME | 848.37 | 505.47 |
| NET INCOME/(EXPENDITURE) | £ -10,072.40 | £ -2,591.40 |

Balance Sheet 2023 accounts

As of December 31, 2023

| | As of Dec 31, 2023 | As of Dec 31, 2022 (PY) | Total |
|---|-----------------------|----------------------------|-------------------|
| FIXED ASSET | | | |
| Total Fixed Asset | | | |
| CASH AT BANK AND IN HAND | | | |
| Current Account | 2,773.90 | | 5,432.69 |
| Deposit Account | 52,500.00 | | 60,000.00 |
| Total Cash at bank and in hand | 55,273.90 | | 65,432.69 |
| CURRENT ASSETS | | | |
| Accrued Income | 0.00 | | 271.75 |
| Other Debtors | 0.00 | | 0.00 |
| Prepayments | 0.00 | | 0.00 |
| Total Current Assets | 0.00 | | 271.75 |
| NET CURRENT ASSETS | 55,273.90 | | 65,704.44 |
| CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | | |
| Current Liabilities | | | |
| Accruals | 0.00 | | 358.14 |
| Deposits | 0.00 | | 0.00 |
| Hothorpe | 0.00 | | 0.00 |
| Spring Harvest | 0.00 | | 0.00 |
| Total Deposits | 0.00 | | 0.00 |
| Other Creditors | 0.00 | | 0.00 |
| Total Current Liabilities | 0.00 | | 358.14 |
| Total Creditors: amounts falling due within one year | 0.00 | | 358.14 |
| NET CURRENT ASSETS (LIABILITIES) | 55,273.90 | | 65,346.30 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | 55,273.90 | | 65,346.30 |
| TOTAL NET ASSETS (LIABILITIES) | £55,273.90 | | £65,346.30 |
| CHARITY FUNDS | | | |
| Funds - Restricted | 51,221.07 | | 51,221.07 |
| Funds - Unrestricted | 14,125.23 | | 14,125.23 |
| Opening Balance Equity | 0.00 | | 0.00 |
| Retained Earnings | 0.00 | | 2,591.40 |
| Transfer of Assets | 0.00 | | 0.00 |
| Surplus/(Deficit) | -10,072.40 | | -2,591.40 |
| Total Charity funds | £55,273.90 | | £65,346.30 |

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small company's regime and in accordance with FRS102 SORP.

Signed on behalf of the charity's trustees:

Signed: 

Name: Anthea Owen

Position: Chair of Trustees

Date: 15/10/2024

1. Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Going Concern

The accounts have been prepared on a going concern basis. The trustees have no concerns about the charity's ability to continue for the next 12 months.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.5 Material prior year errors

No material prior year errors have been identified in the reporting period.

- **Accounting policies**

2.1 Reconciliation with previous Generally Accepted Accounting Practice (GAAP)

There are no differences between funds under previous GAAP and those determined under FRS 102.

2.2 Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- The charity becomes entitled to the resources.
- It is more likely than not that the trustees will receive the resources.
- The monetary value can be measured with sufficient reliability.

The recognition of income criteria is explained for different sources of income below:

- **Grants and donations:** Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognized to the extent that the charity has provided the specified goods or services as

entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

- **Legacies:** Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
- **Government grants:** The charity has not received government grants in the reporting period.
- **Tax reclaims on donations and gifts:** Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have been specified otherwise.
- **Contractual income and performance related grants:** These are only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
- **Donated goods:** Donated goods are measured at fair value (the amount for which the assets could be exchanged) unless it is impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognized on receipt. In the reporting period in which the stocks are distributed, they are recognized as an expense at the carrying amount of the stocks at distribution.
- **Donated goods for resale:** These are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale and recognized in 'Income from other trading activities' with the corresponding stock recognized in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognized as 'Income from other trading activities'.
- **Goods donated for on-going use by the charity:** These are recognized as tangible fixed assets and included in the SoFA as incoming resources when receivable.
- **Gifts in kind for use by the charity:** These are included in the SoFA as income from donations when receivable.
- **Donated services and facilities:** Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.
- **Donated services and facilities that are consumed immediately:** These are recognized as income with an equivalent amount recognized as an expense under the appropriate heading in the SoFA.
- **Volunteer help:** The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
- **Offsetting:** There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
- **Income from interest, royalties and dividends:** This is included in the accounts when receipt is probable, and the amount receivable can be *measured reliably*.

2.3 Expenditure and Liabilities

- **Liability recognition:** Liabilities are recognized where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
- **Deferred income:** No material item of deferred income has been included in the accounts.
- **Creditors:** The charity has creditors which are measured at settlement amounts less any trade discounts.
- **Provisions for liabilities:** A liability is measured on recognition of its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

2.4 Assets

- **Tangible fixed assets for use by charity:** These are capitalized if they can be used for more than one year and cost at least £1,000. They are valued at cost and depreciated over five years on a straight-line basis.
- **Debtors:** Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

3 3 Restricted & Unrestricted Funds

3.1 Creation of Charitable Incorporated Company (CIO):

- Open Ears (1181896) was registered as a new CIO Charity on 6 February 2019.
- Open Ears (284487) transferred its charity status to this new CIO charity (1181896) during 2019 and on 21 September 2019 transferred its assets and liabilities as well.
- On 18 November 2019, Open Ears (284487) was transferred to and merged with Open Ears (1181896). This merger was registered on 15 January 2020.
- Open Ears (284487) has been removed from the Register of Charities.
- This merger is now listed in the Register of Mergers maintained by the Charity Commission.

3.2 Restricted & Unrestricted Funds:

- The restricted funds can only be spent on UK activities.
- The restricted funds are the net assets transferred in 2019 to the newly created CIO charity (see Notes to the Accounts for more information), less amounts spent subsequently on UK activities.
- Funds received after this date are not subject to any restriction and may be spent on UK or International activities.

4 Paid Employees

4.1 Staff Costs:

| | Jan - Dec 2023 | Jan - Dec 2022 (PY) |
|-------------------------|----------------|---------------------|
| Salaries and wages | 8147 | 825 |
| Social security costs | - | - |
| Pension costs | - | - |
| Other employee benefits | - | - |
| Website | 192 | - |
| Total Staff Costs | £8339 | £825 |

- **Higher paid employees:** No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.
- **Payments to Trustees:** No amounts were paid to Trustees for their services to the charity. In the year payment was made for expenses incurred in their roles as Trustees amounting to £280.

2. 11.2 Average head count in the year

Two new employees were hired on a fixed one-year contract commencing on 1 December 2022. These employees assist the Trustees in the Governance of the charity as well as managing social media.

OPEN EARS

England & Wales - Charity number 1181896

Accounts

Annual Accounts

Year to 31 December 2022



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Trustee Report

For the year to 31 December 2022

Section A - Reference & Administration Details

| | |
|-------------------|---|
| Charity Name | Open Ears |
| Charity number | 1181896 |
| Charity Address | 6 Westfield Road Leicester Leicestershire LE3 6HR |
| Charity Trustees | Anthea Owen (Chair) Christine Pitts Julia Chapman (Treasurer) Mary Bucknall (Vice-Chair) Marylin Kilsby |
| Associate Members | Emily Owen Marilyn Baker Susanne Willdig Tracy Williamson |

Section B - Structure, Governance & Management

| | |
|-------------------------------------|---|
| Description of the charity's trusts | Open Ears is constituted by its Foundation CIO Constitution (Dated 4/1/2019) |
| Management of the charity | the charity is managed by its trustees. |
| Selection of new trustees | The existing trustees are responsible for the selection of new individuals. The final decision is made by a vote of this group. |

Section C - Objectives & Activities

A summary of the objectives and activities of the charity are set out in its governing document

Open Ears is a non-denominational Christian charity for people who have various degrees of impaired hearing, mainly (but not exclusively) those who communicate orally, assisted by hearing aids or cochlear implants and lip-reading.

Objectives:

The objectives of the charity are, for the public benefit:

- The advancement of the Christian religion among the hearing impaired

- The relief of need, hardship or sickness, in particular the relief of those with hearing impairments.

Trustee Report - Continued.....

For the year to 31 December 2022

Activities:

The activities of the charity are:

- Provide pastoral support to those in need.
- Organize fellowship/bible teaching events.
- Provide publications/information.
- Provide training/demonstrations to church leaders to highlight the needs of those with impaired hearing and offer advice on suitable equipment e.g., loop systems

Section D - Achievements & Performance

- **Technology:**

Due to the increasing age profile of our members, we have continued to meet online via Zoom for the time being, but we hope to return to holding face-to-face events in the future.

- **Magazine - Hearing Eye:**

Four editions of the magazine 'Hearing Eye' were produced with a circulation of about 225 per issue which included postal and email copies being sent to our members and other interested people. We continue to look for new and creative content to include within this magazine to reach the needs of our members and feedback to date has been positive. We have employed a part time General Administrator for one year initially, from 1st December 2022, who will have the responsibility of printing and distributing the magazine each quarter.

- **Cards:**

We send our members Christmas and Easter cards, and a birthday card where we are aware of this date. The aim being to help out members feel supported and included, as well as encouraging them to consider the true meaning of Easter and Christmas.

- **Focus on Corporate Prayer:**

We continue to meet for prayer at our three-monthly formal Trustee and Team meetings and have held online community prayer meetings for our members. These have been well received and, going forward, we plan to hold prayer times with our members more regularly.

- **Social Media:**

We are currently looking at how we reach and communicate to our members as well as trying to grow our membership. In an effort to reach more people we have employed someone to run our social media accounts on a part time basis for one year initially, from 1st December 2022.

- **Online Events:**

We have successfully held several online conferences, prayer meetings and quiz evenings for our members. Positive feedback has been received regarding these meetings and we

continue to look for additional ways to support and reach out to our members.

- **National and International:**

We continue to support Churches for All (UK) and Church Ear (Europe) charities and their work with the hard of hearing.

- **Donations:**

There is no subscription fee, and we are grateful that several members donate to Open Ears, enabling the aims of the charity to be fulfilled. Where applicable, Gift Aid is claimed.

Trustee Report - Continued.....

For the year to 31 December 2022

- **Giving:**

Open Ears gives 10% of its received income to other charitable organizations working to improve life for those with hearing loss.

Section E - Financial Review

Charity's policy on reserves:

The charity's previous policy was to have as a minimum level of reserves funds equivalent to three months' worth of expenditure. However with the current worldwide economic situation as it is, as a result of the Pandemic and the low level of regular income we are receiving, the trustees have taken a decision to increase this to twelve months.

Section F - Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

| | |
|-----------|----------------------|
| Signed | Mary Bucknall |
| Name: | Mary Bucknall |
| Position: | Vice Chair & Trustee |
| Date: | 12 July 2023 |

Statement of Financial Activities

January - December 2022

| | Jan - Dec 2022 | Jan - Dec 2021 (PY) |
|--|------------------|---------------------|
| Income | | |
| Donations | 5,823 | 4,908 |
| Total Charitable Income | 5,823 | 4,908 |
| Expenditure | | |
| Bank Charges | 74 | |
| Charitable Contributions | | 1,137 |
| Consultancy | 4,328 | 4,358 |
| Insurance | 497 | 508 |
| IT | 172 | 144 |
| Legal and Professional Fees | 200 | |
| Magazine | 1,861 | 1,606 |
| Miscellaneous Costs | | 61 |
| Payroll Expenses | 825 | |
| Printing, Postage and Stationery | 378 | 591 |
| Subscriptions | 405 | 377 |
| Website | 180 | 252 |
| Total Expenditures | 8,920 | 9,033 |
| Net Charitable Income / (Expenditure) | (3,097) | (4,125) |
| Other Income | | |
| Interest Received | 505 | 6 |
| Net Other Income | 505 | 6 |
| Net Income / (Expenditure) | £ (2,591) | £ (4,119) |

Balance Sheet

As of December 31, 2022

| | As of Dec 31, 2022 | As of Dec 31, 2021 (PY) |
|---|-----------------------|----------------------------|
| Cash at bank and in hand | | |
| Current Account | 5,433 | 4,677 |
| Deposit Account | 60,000 | 60,000 |
| Total Cash at bank and in hand | 65,433 | 64,677 |
| Debtors | | |
| Accrued Income | 272 | 166 |
| Prepayments | 0 | 3,932 |
| Total Debtors | 272 | 4,098 |
| Net Current Assets | 65,704 | 68,775 |
| Creditors: Amounts falling due within one year | | |
| Current Liabilities | | |
| Accruals | 358 | 468 |
| Other Creditors | 0 | 370 |
| Total Current Liabilities | 358 | 838 |
| Total Creditors: amounts falling due within one year | 358 | 838 |
| Net Current Assets / (Liabilities) | 65,346 | 67,937 |
| Total Net Assets / (Liabilities) | £65,346 | £67,937 |
| Charity Funds | | |
| Funds - Restricted | 51,221 | 60,141 |
| Funds - Unrestricted | 14,125 | 7,796 |
| Total Charity Funds | £65,346 | £67,937 |

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small company's regime and in accordance with FRS102 SORP.

Signed on behalf of the charity's trustees:

Signed: Anthea Owen
Name: Anthea Owen
Position: Chair of Trustees
Date: 12 July 2023

Notes to the Accounts

For the year to 31 December 2022

1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognized at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Going Concern

The accounts have been prepared on a going concern basis. The trustees have no concerns about the charity's ability to continue for the next 12 months.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.5 Material prior year errors

No material prior year errors have been identified in the reporting period.

2 Accounting policies

2.1 Reconciliation with previous Generally Accepted Accounting Practice (GAAP)

There are no differences between funds under previous GAAP and those determined under FRS 102.

2.2 Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources.
- it is more likely than not that the trustees will receive the resources.
- The monetary value can be measured with sufficient reliability.

The recognition of income criteria is explained for different sources of income below:

- **Grants and donations:** Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognized to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
- **Legacies:** Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.
- **Government grants:** The charity has not received government grants in the reporting period.
- **Tax reclaims on donations and gifts:** Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered

to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have been specified otherwise.

Notes to the Accounts - Continued.....

For the year to 31 December 2022

2.2 Recognition of income - Continued.....

- **Contractual income and performance related grants:** These are only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
- **Donated goods:** Donated goods are measured at fair value (the amount for which the assets could be exchanged) unless it is impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognized on receipt. In the reporting period in which the stocks are distributed, they are recognized as an expense at the carrying amount of the stocks at distribution.
- **Donated goods for resale:** These are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale and recognized in 'Income from other trading activities' with the corresponding stock recognized in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognized as 'Income from other trading activities'.
- **Goods donated for on-going use by the charity:** These are recognized as tangible fixed assets and included in the SoFA as incoming resources when receivable.
- **Gifts in kind for use by the charity:** These are included in the SoFA as income from donations when receivable.
- **Donated services and facilities:** Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.
- **Donated services and facilities that are consumed immediately:** These are recognized as income with an equivalent amount recognized as an expense under the appropriate heading in the SOFA.
- **Volunteer help:** The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
- **Offsetting:** There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
- **Income from interest, royalties and dividends:** This is included in the accounts when receipt is probable, and the amount receivable can be *measured reliably*.

2.3 Expenditure and Liabilities

- **Liability recognition:** Liabilities are recognized where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
- **Deferred income:** No material item of deferred income has been included in the accounts.

- **Creditors:** The charity has creditors which are measured at settlement amounts less any trade discounts.
- **Provisions for liabilities:** A liability is measured on recognition of its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

Notes to the Accounts - Continued.....

For the year to 31 December 2022

2.4 Assets

- **Tangible fixed assets for use by charity:** These are capitalized if they can be used for more than one year and cost at least £1,000. They are valued at cost and depreciated over five years on a straight-line basis.
- **Debtors:** Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

3 3 Restricted & Unrestricted Funds

3.1 Creation of Charitable Incorporated Company (CIO):

- Open Ears (1181896) was registered as a new CIO Charity on 6 February 2019.
- Open Ears (284487) transferred its charity status to this new CIO charity (1181896) during 2019 and on 21 September 2019 transferred its assets and liabilities as well.
- On 18 November 2019, Open Ears (284487) was transferred to and merged with Open Ears (1181896). This merger was registered on 15 January 2020.
- Open Ears (284487) has been removed from the Register of Charities.
- This merger is now listed in the Register of Mergers maintained by the Charity Commission

3.2 Restricted & Unrestricted Funds:

- The restricted funds can only be spent on UK activities.
- The restricted funds are the net assets transferred in 2019 to the newly created CIO charity (see Notes to the Accounts for more information), less amounts spent subsequently on UK activities.
- Funds received after this date are not subject to any restriction and may be spent on UK or International activities.

4 Paid Employees

4.1 Staff Costs:

| | Jan - Dec 2022 | Jan - Dec 2021 (PY) |
|-----------------------|----------------|---------------------|
| Salaries and wages | 825 | - |
| Social security costs | - | - |
| Pension costs | - | - |

| | Jan - Dec 2022 | Jan - Dec 2021 (PY) |
|--------------------------|-----------------------|----------------------------|
| Other employee benefits | - | - |
| Website | - | - |
| Total Staff Costs | £ 825 | £ - |

- **Higher paid employees:** No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.
- **Payments to Trustees:** No amounts were paid to Trustees for their services to the charity.

4.211.2 Average head count in the year

Two new employees were hired on a fixed one-year contract commencing on 1 December 2022. These employees assist the Trustees in the Governance of the charity as well as managing social media.

OPEN EARS

England & Wales - Charity number 1181896

Accounts

Trustees' Annual Report

For the period from 1 January 2021 to 31 December 2021

Section A - Reference and administration details

| | |
|------------------------------------|--|
| Charity Name | Open Ears |
| Charity number | 1181896 |
| Charity Address | 6 Westfield Road Leicester Leicestershire LE3 6HR |
| Charity Trustees | Anthea Own (Chair Person) Christine Pitts (Secretary) Julia Chapman (Treasurer) Mary Bucknall Marylin Kilsby |
| Associate Committee Members | Marilyn Baker Emily Owen Susanne Willdig. Tracy Williamson |

Section B - Structure, governance and management

| | |
|--|--|
| Description of the charity's trusts | Open Ears is constituted by its Foundation CIO Constitution (dated 4/1/2019) |
| Management of the charity | The charity is managed by its trustees and committee members |
| Selection of new trustees and committee members | The existing trustees and committee members are responsible for the selection of new individuals. The final decision is made by a vote of this group of individuals. |

Section C - Objectives and activities

| | |
|--|--|
| Summary of the objectives and activities of the charity set out in its governing document | Open Ears is a non-denominational Christian charity for people who have various degrees of impaired hearing, mainly (but not exclusively) those who communicate orally, assisted by hearing aids or cochlear implants and lip-reading. |
|--|--|

Section C - Objectives and activities Continued.....

Objectives

The objectives of the charity are, for the public benefit:

- The advancement of the Christian religion among the hearing impaired
- The relief of need, hardship or sickness, in particular the relief of those with hearing impairments.

Activities

The activities of the charity are:

- Provide pastoral support to those in need
- Organise fellowship/bible teaching events
- Provide publications/information
- Provide training/demonstrations to church leaders to highlight the needs of those with impaired hearing and offer advice on suitable equipment e.g. loop systems
- Provide financial support to organisations providing relief to those affected by hearing impairments.

Section D - Achievements and performance

The main achievements of the charity during the period

The impact of the Pandemic has continued from 2020 into 2021. Like other charities we have faced many challenges as a result and have needed to adapt to ensure we are able to operate.

- Technology

The committee looked to Zoom Conferencing as a new way to meet remotely as we could no longer meet in person for the foreseeable future. This was made possible through Suzanne's expertise with Speech to Text being provided through Zoom's Caption Text functionality.

The positive outcome of this being we have been able to meet on a more regular basis and have used the time to focus on our direction for the future as well as how we might support our members during this difficult time.

The main achievements of the charity during the period continued.....

- Magazine - Hearing Eye

Four editions of the magazine 'Hearing Eye' were produced with a circulation of about 225 per issue which included postal and email copies being sent to our members and other interested people. We continue to look for new and creative content to include within this magazine to reach the needs of our members and feedback to date has been positive.

Section D - Achievements and performance Continued.....

- Cards

We continue with sending out our own Christmas Card this year and complimented that with an Easter Card. And a birthday card where we are aware of this date. The aim of this being to reach out to our members to help them feel included as well as encouraging them to consider the true meaning of Easter and Christmas.

- Focus on Corporate Prayer

We continue to meet as a committee for prayer and have introduced some online community prauer meetings for our members. We are working on ways to overcome the barriers that hearing loss has with regard to these meetings, howeer with Speech to Text resources available this has helped..

- Social Media

We are currently looking at how we reach and communicate to our members. As a result and keeping up with others we are looking at social media as a means to reach people and have hired a consultant to assist us to do this.

- Online Conferences

We have successfully held severalonline conferences, prayer meetings and quiz evenings for our members. Positive feedback has been received regarding these meetings and we continue to look for addiitonal ways to support and reach out to our members.

- International

We continue to support Churches for All and Church Ear charities and their work with the hard of hearing.

- Giving

Members of the fellowship have continued to give enabling the aims of the charity to be fulfilled.

Section E - Financial Review

Brief statement of the charity's policy on reserves

The charity's previous policy was to have as a minimum level of reserves, funds equivalent to three months worth of expenditure. However with the current worldwide economic situation as it is, as a result of the Pandemic and the low level of regular income we are receiving, the trustees have taken a decision to increase this to twelve months.

Section F - Declaration

The trustees declare that they have approved the trustees' report above.
Signed on behalf of the charity's trustees

Signed: **Julia Chapman**

Date: 30 October 2022

Position: *Treasurer, Trustee*

Statement of Assets and Liabilities

Charity Name Open Ears

Charity Number 1181896

As at 31 December

| | 31.12.21 Restricted Funds £ | 31.12.21 Unrestricted Funds £ | 31.12.21 Total Funds £ | 31.12.20 Restricted Funds £ | 31.12.20 Unrestricted Funds £ | 31.12.20 Total Funds £ |
|------------------------|--------------------------------------|--|---------------------------------|--------------------------------------|--|---------------------------------|
| Bank | £57,044 | £7,634 | £64,677 | £65,263 | £2,721 | £67,984 |
| Other Assets | £4,097 | £0 | £4,097 | £4,096 | £0 | £4,096 |
| Liabilities | -£670 | £0 | -£670 | £0 | £0 | £0 |
| | £60,471 | £7,634 | £68,104 | £69,359 | £2,721 | £72,080 |
| Reserves | | | | | | |
| Funds at start of year | £69,195 | £2,885 | £72,080 | £76,795 | £579 | £77,374 |
| Transfer Assets | £0 | £0 | £0 | £0 | £0 | £0 |
| Results for the year | -£8,889 | £4,912 | -£3,976 | -£7,599 | £2,306 | -£5,294 |
| Funds at end of year | £60,307 | £7,798 | £68,104 | £69,195 | £2,885 | £72,080 |

Signed by one trustee on behalf of all the trustees

Signature _____

Date of approval _____

Julia Chapman
Treasurer, Trustee

Julia Chapman

30 October 2022

Notes to the Accounts

Restricted v Non Restricted Funds

- These were as a result of net funds at the date of transfer of the assets (see notes below)
- Restriction - Funds received prior to this date are restricted and may only be spent on UK activities
- Funds received after this date are not subject to any restriction and may be spent on UK or International activities

Other Assets

- A deposit has been paid for a future Open Ears Conference of £3,932.
 - Unfortunately due to the
- Given the confidence of the liquidators of this amount being recoverable we have included this within other assets.

Liabilities

These relate to expenses incurred for which the purchase invoice has not yet been received.

Transfer of Assets

- Open Ears (1181896) was registered as a new CIO Charity on 6 February 2019
- Open Ears(284487) transferred its charity status to this new CIO charity (1181896) during 2019.
- On 21 September 2019 Open Ears (284487) transferred its assets and liabilities to Open Ears (1181896), the newly created CIO charity.
- On 18 November 2019, Open Ears (284487) was transferred to and merged with Open Ears (1181896)
- This merger was registered on 15 January 2020.
- Open Ears (284487) has been removed from the Register of Charities.
- This merger is now listed in the Register of Mergers maintained by the Charity Commission

OPEN EARS

England & Wales - Charity number 1181896

Accounts

Open Ears Accounts

Registered Number 1181896

31 December 2020



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| Pages 3-7 | Trustees' Report |
| Page 8 | Receipts & Payments |
| Page 9 | Assets & Liabilities |
| Page 10 | Notes to the Accounts |



Trustees' Report

Section A - Reference and administration details

| | |
|------------------------------------|---|
| Charity Name | Open Ears |
| Charity number | 1181896 |
| Charity Address | 11 York Avenue New Milton Hampshire BH25 6BT |
| Charity Trustees | Marylin Kilsby (Chair Person) Christine Pitts (Secretary) Julia Chapman (Treasurer) Mary Bucknall Anthea Owen Tracy Williamson |
| Other Committee Members | Susanne Willdig. Victor Willdig. |
| Associate Committee Members | Marilyn Baker |

Section B - Structure, governance and management

| | |
|--|--|
| Description of the charity's trusts | Open Ears is constituted by its Foundation CIO Constitution (dated 4/1/2019) |
| Management of the charity | The charity is managed by its trustees and committee members |
| Selection of new trustees and committee members | The existing trustees and committee members are responsible for the selection of new individuals. The final decision is made by a vote of this group of individuals. |



Trustees' Report Continued.....

Section C - Objectives and activities

Summary of the objectives and activities of the charity set out in its governing document

Open Ears is a non-denominational Christian charity for people who have various degrees of impaired hearing, mainly (but not exclusively) those who communicate orally, assisted by hearing aids or cochlear implants and lip-reading.

Objectives

The objectives of the charity are, for the public benefit:

- The advancement of the Christian religion among the hearing impaired
- The relief of need, hardship or sickness, in particular the relief of those with hearing impairments.

Activities

The activities of the charity are:

- Provide pastoral support to those in need
- Organise fellowship/bible teaching events
- Provide publications/information
- Provide training/demonstrations to church leaders to highlight the needs of those with impaired hearing and offer advice on suitable equipment e.g. loop systems
- Provide financial support to organisations providing relief to those affected by hearing impairments.

Section D - Achievements and performance

The main achievements of the charity during the period

The past year has been a "year unlike any other" for Open Ears due to the worldwide Pandemic from the Covid-19 virus. Like other charities we have faced challenges as a result with events being cancelled, but it has also provided opportunities.

- Technology

The move to embrace online technology to reach our members in a new way and liaise with each other as a committee on a remote basis.



Trustees' Report Continued.....

Section D - Achievements and performance Continued.....

The main achievements of the charity during the period continued.....

- Technology Continued.....

The positive outcome of this being we have been able to meet on a more regular basis and have used the time to focus on our direction for the future as well as how we might support our members during this difficult time.

- Magazine - Hearing Eye

Four editions of the magazine 'Hearing Eye' were produced with a circulation of about 225 per issue which included postal and email copies being sent to our members and other interested people. We continue to look for new and creative content to include within this magazine to reach the needs of our members and feedback to date has been positive.

- Christmas Card

For the first time this year we produced our own Open Ears' Christmas card which was sent out to all members. The aim being to reach out personally to many who were experiencing a different Christmas this year and focus on what the real meaning of Christmas is.

- Focus on Corporate Prayer

The committee have started to meet regularly for prayer (something we had not previously been able to do without the required technology for Speech to Text). We are experiencing a positive response from this through answered prayer. It is great to see technology breaking down some of the barriers disability can sometime create.

- Social Media

We are currently looking at how we reach and communicate to our members. As a result and keeping up with others we are looking at social media as a means to reach people and have hired a consultant to assist us to do this.

- Online Conferences

We are looking to hold a few online mini conferences over the next few months to reach out to our members in fellowship. Several members met via YouTube for Spring Harvest for the first ever online event held remotely.



Trustees' Report Continued.....

Section D - Achievements and performance Continued.....

The main achievements of the charity during the period continued.....

- International

Further funds were sent to the International Nepal Fellowship for their hospital for the deaf in Nepal.

Marylin Kilsby, Chair, represented Open Ears at 'Churches for All' meetings throughout the year. Anthea Owen and Tracy Williamson also took part in one of the Churches for All meetings.

- Giving

Members of the fellowship have continued to give enabling the aims of the charity to be fulfilled.

Section E - Financial Review

Brief statement of the charity's policy on reserves

The charity's previous policy was to have as a minimum level of reserves, funds equivalent to three months worth of expenditure. However with the current worldwide economic situation as it is, as a result of the Pandemic and the low level of regular income we are receiving, the trustees have taken a decision to increase this to twelve months.

Section F - Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signed: Julia Chapman

Date: 8 March 2021

Name: Julia Chapman

Position: Treasurer (On Behalf of Secretary)



Receipts & Payments

Charity Name Open Ears

Charity Number 1181896

For the period from 1 January 2020 to 31 December 2020

| | 2020 | 2020 | 2020 | 2019 | 2019 | 2019 |
|-------------------------------------|------------|------------|---------|------------|------------|---------|
| | Restricted | Non | Total | Restricted | Non | Total |
| | Funds | Restricted | Funds | Funds | Restricted | Funds |
| | £ | Funds | £ | £ | Funds | £ |
| Receipts | | | | | | |
| Donations | £0 | £2,965 | £2,965 | £0 | £601 | £601 |
| Gift Aid Reclaimed | £0 | £197 | £197 | £0 | £63 | £63 |
| Interest | £56 | £0 | £56 | £39 | £0 | £39 |
| | £56 | £3,162 | £3,218 | £39 | £664 | £703 |
| Payments | | | | | | |
| Committee | £179 | £0 | £179 | £311 | £0 | £311 |
| Contractors | £1,800 | £0 | £1,800 | £0 | £0 | £0 |
| Events | £3,932 | £0 | £3,932 | -£1,341 | £0 | -£1,341 |
| Insurance | £508 | £0 | £508 | £35 | £0 | £35 |
| International | £0 | £1,000 | £1,000 | £0 | £250 | £250 |
| Interpreters | £600 | £0 | £600 | £300 | £0 | £300 |
| IT | £1,085 | £0 | £1,085 | £0 | £0 | £0 |
| Magazine | £2,101 | £0 | £2,101 | £138 | £0 | £138 |
| Memberships | £675 | £0 | £675 | £120 | £0 | £120 |
| Miscellaneous | £0 | £0 | £0 | £1,010 | £0 | £1,010 |
| Professional Fees | £0 | £0 | £0 | £0 | £0 | £0 |
| Website | £252 | £0 | £252 | £540 | £0 | £540 |
| | £11,131 | £1,000 | £12,131 | £1,112 | £250 | £1,362 |
| Net receipts /(payments) | -£11,075 | £2,162 | -£8,914 | -£1,074 | £414 | -£660 |



Assets & Liabilities

Charity Name Open Ears
Charity Number 1181896
As at 31 December 2020

| | 31.12.20 | 31.12.20 | 31.12.20 | 31.12.19 | 31.12.19 | 31.12.19 |
|-------------------|-------------------|---------------------|-----------------|-------------------|---------------------|-----------------|
| | Restricted | Unrestricted | Total | Restricted | Unrestricted | Total |
| | Funds | Funds | Funds | Funds | Funds | Funds |
| | £ | £ | £ | £ | £ | £ |
| Cash Funds | £65,408 | £2,576 | £67,984 | £76,383 | £414 | £76,797 |
| Other Assets | £0 | £0 | £0 | £500 | £0 | £500 |
| Investment Assets | £0 | £0 | £0 | £0 | £0 | £0 |
| Assets | £0 | £0 | £0 | £0 | £0 | £0 |
| Liabilities | -£100 | £0 | -£100 | -£500 | £0 | -£500 |
| | £65,308 | £2,576 | £67,884 | £76,383 | £414 | £76,797 |

Signed by one trustee on behalf of all the trustees

Signature _____

Date of approval _____

Marylin Kilsby
Chair Person

Marylin Kilsby

8 March
 2021



Notes to the Accounts

1. Restricted v Non Restricted Funds

- These were as a result of net funds at the date of transfer of the assets (see notes below)
- Restriction - Funds received prior to this date are restricted and mayh only be spent on UK activities
- Funds received after this date are not subject to any restriction and may be spent on UK or International activites

2. Other Assets

- A deposit has been paid for a future Open Ears Conference of £3,932.
- Unfortunately due to the current Pandemic the conference centre has gone into administration, the company are hoping this can be sold as a going concern.
- Given however, there is no certainty that the business will be sold as a going concern we have taken the prudent approach and written off this balance in these accounts.

3. Liabilities

- These relate to specific donations received to help fund attendance at future Open Ears conferences.

4. Transfer of Assets

- Open Ears (1181896) was registered as a new CIO Charity on 6 February 2019
- Open Ears(284487) transferred its charity status to this new CIO charity (1181896)during 2019.
- On 21 September 2019 Open Ears (284487) transferred its assets and liabilities to Open Ears (1181896), the newly created CIO charity.
- On 18 November 2019, Open Ears (284487) was transferred to and merged with Open Ears (1181896)
- This merger was registered on 15 January 2020.
- Open Ears (284487) has been removed from the Register of Charities.
- This merger is now listed in the Register of Mergers maintained by the Charity Commission

