

Trustees' Annual Report for the period



CHARITY COMMISSION
FOR ENGLAND AND WALES

From 1 April 2024 to 31 March 2025

Charity name: The Brighton and Hove Independent Mediation Service

Charity registration number: 1181888

Objectives and Activities

	SORP ref	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1) To provide, promote and facilitate for the benefit of the public, the provision of mediation and other forms of conflict resolution services for persons, organisations and groups who are involved in dispute or interpersonal conflict 2) To advance the education of the public, methods of mediation and conciliation and the nature and causes of such disputes and the means to manage them.
Summary of the main activities in relation to those purposes for the public benefit, in particular the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The main activity the charity undertook for the public benefit during the period of this report was providing community mediation and one-to-one conflict resolution support to around 214 members of our community.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We affirm that all our activities are undertaken with due regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	Around thirty volunteer mediators delivered the bulk of our conflict resolution services during the year, providing skilled listening support and empowering people to peacefully manage and resolve disputes in their community.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>BHIMS received 124 conflict resolution referrals in 2024-25. These were from Sussex Police, Brighton and Hove City Council, Lewes District Council, Homes First, Southern Housing Group. In addition, we handled 5 self-referrals and numerous enquiries.</p> <p>Feedback from our service users showed that BHIMS's support led to people experiencing a significant improvement in their situation.</p> <p>We provided accredited Mediation Skills training to 4 new volunteers, we welcomed an additional 5 pre-trained mediators to BHIMS, and trained all 9 in conflict coaching skills.</p> <p>We maintained engagement and improved the skills of our volunteer community mediators during the year through specialist training in suicide prevention, and in-person and online peer support sessions.</p> <p>We worked alongside our sister organisation Mediation Plus to deliver conflict management training for people working on the Homes for Ukraine scheme.</p> <p>We developed and gained accreditation for a workplace mediation training programme, which we delivered to 10 people supporting front line workers in our community.</p> <p>In partnership with Sussex Police we delivered mediation awareness sessions to Pcs and PSCOs across Sussex as part of their Hate Crime training programme. We also set up a programme of regular attendance at police team briefings.</p> <p>Taken together these activities have made a significant contribution to reducing and repairing the harm caused by conflict in our communities.</p> <p>These achievements were delivered against a backdrop of staffing and wellbeing challenges. The year included a period of interim leadership, loss of capacity within the casework team, and increased pressures on staff across the organisation. Despite these challenges, the team continued to deliver high-quality services and made significant progress against our objectives</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the end of the reporting period BHIMS's income from charitable activities was £140,640 and total expenditure on charitable activities was £165,276. Net income from the year was minus £24,636. Total funds carried forward at the year-end were £85,537.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Our policy is to hold at least six months running costs in reserve, to help us manage unexpected losses of income and increases in expenditure.
Amount of reserves held	Para 1.22	£85,537
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Our principal sources of funding in 2024-25 were Brighton and Hove City Council, Sussex Police and Crime Commissioner, East Sussex County Council, Lewes District Council, Southern Housing Group, and Clarion Housing Association.
Investment policy and objectives including any social investment policy adopted	Para 1.46	BHIMS invests the reserves it holds above the value of two months salaries in a deposit fund.
A description of the principal risks facing the charity	Para 1.46	The principal risks we face are reduced income from key funders, increased operating costs and loss of highly experienced staff members.
Other		

Structure, Governance and Management

Description of charity's trusts:		N/A
Type of governing document (trust deed, royal charter)	Para 1.25	We have adopted the Charity Commission's 'association' model constitution for Charitable Incorporated Organisations.
How is the charity constituted? (eg unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions eg election		All trustees are appointed or reappointed at the AGM.

to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	
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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	BHIMS has a consortium agreement with Mediation Plus. This agreement enables BHIMS and Mediation Plus to bid collectively for Sussex-wide contracts, such as the one we have with Sussex Police and Crime Commissioner as well as work together on joint issues, enabling knowledge sharing and support as required.
Other		

Reference and Administrative details

Charity name	The Brighton and Hove Independent Mediation Service
Other name the charity uses	BHIMS
Registered charity number	1181888
Charity's principal address	47, Ecclesden Grove Hill Brighton BN2 9NG

Names of the charity trustees who managed the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Emily James	Trustee	to 30/6/24	Members/Trustees
2	Susy Taylor	Trustee	to 22/05/2025	Members/Trustees
3	Sue Regi	Trustee	01/04/2019	Members/Trustees
4	Leo Littman	Trustee	01/04/2019	Members/Trustees
5	Sophie Clifford	Trustee	to 23/01/2025	Members/Trustees
6	Barbara Hill	Trustee	to 30/06/2025	Members/Trustees
7	Andrew Abaza	Chair	13/08/2024	Members/Trustees
8	Gill Davies	Trustee	22/05/2025 to 03/12/2025	Members/Trustees
9	Isabel Harrison	Trustee	08/04/2025	Members/Trustees
10	Robert Smith	Trustee	12/11/2024 to 12/08/2025	Members/Trustees

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

Jill Cochrane (interim CEO) - 7 February 2024 – September 2024
Janet Coan (CEO) - 19 November 2024

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

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Declarations

N/A

Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

A. Abaza

Full name(s)

Andrew Abaza

Position

Chair of Trustees, BHIMS

Date

17 January 2026

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

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FOR THE YEAR ENDED 31 MARCH 2025**

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**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

- 1.To provide, promote and facilitate for the public benefit, the provision of mediation and other forms of conflict resolution services for persons, organisations and groups who are involved in dispute or interpersonal conflict.
- 2.To advance the education, methods of mediation and conciliation and the nature and causes of such disputes and the means to manage them.

It took over the assets and operations of The Brighton and Hove Independent Mediation Service registered charity, number 1036021, on 31 January 2020.

Activities

Brighton & Hove Independent Mediation Service (BHIMS) is a community-based charity with a strong reputation locally. Our mission is to bring people in our community together to prevent and repair the harm caused by conflict.

We provide a comprehensive range of mediation, dispute and conflict resolution services and professional mediation training across Brighton & Hove and the surrounding areas of Lewes, Seaford, Newhaven and Peacehaven.

We work in partnership with **Brighton & Hove City Council, Lewes District Council, the Sussex Police & Crime Commissioner**, various housing associations, community groups and charities.

As one of two partners that make up the **Sussex Mediation Alliance**, we also work with **Mediation Plus**.

Public benefit

We affirm that all our activities are undertaken with due regard to the guidance issued by the Charity Commission on public benefit.

The main activities the charity undertook for the public benefit during the period are detailed in the Annual Report.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charitable activities are set out in the separate Annual Report produced by the charity.

FINANCIAL REVIEW

Financial position

The financial details of the charity are set out in the separate Annual Report.

FUTURE PLANS

These are set out in the separate Annual Report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes a charitable incorporated organisation.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1181888

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Principal address

Lower Ground Floor
Ecclesden
Grove Hill
Brighton
East Sussex
BN2 9NG

Trustees

Trustees as at 31 March 2025 were:

A A Abaza (Chair) (appointed 13/8/24)
S Regi (Vice Chair)
S Taylor (Treasurer) (resigned 22/5/25)
S Clifford (resigned 30/6/25)
G Davies (appointed 28/3/25)
B Hill (resigned 30/6/25)
L Littman
R Smith (appointed 12/11/24)

Note: E James (resigned 30/6/24)

Trustees post 31 March 2025

A A Abaza (Chair)
S Regi (Vice Chair)
R Smith (Treasurer) (resigned 12/8/25)
G Davies
I P E Harrison (appointed 8/4/25)
L Littman

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Working name

BHIMS

Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
ME19 4JQ

Telephone

01273 700812

Email

mediation@bhims.org.uk

Website

www.bhims.org.uk

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

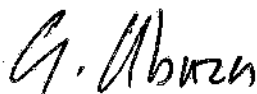
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 18/11/25 and signed on its behalf by:



A A Abaza - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

Independent examiner's report to the trustees of The Brighton & Hove Independent Mediation Service

I report to the charity trustees on my examination of the accounts of The Brighton & Hove Independent Mediation Service (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 19th November 2025

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,145	-	5,145	70
Charitable activities	4				
Mediation services		117,635	14,616	132,251	151,509
Investment income	3	3,244	-	3,244	2,244
Total		<u>126,024</u>	<u>14,616</u>	<u>140,640</u>	<u>153,823</u>
EXPENDITURE ON					
Charitable activities	5				
Mediation services		<u>150,660</u>	<u>14,616</u>	<u>165,276</u>	<u>132,203</u>
NET INCOME/(EXPENDITURE)		(24,636)	-	(24,636)	21,620
RECONCILIATION OF FUNDS					
Total funds brought forward		110,173	-	110,173	88,553
TOTAL FUNDS CARRIED FORWARD		<u><u>85,537</u></u>	<u><u>-</u></u>	<u><u>85,537</u></u>	<u><u>110,173</u></u>

The notes form part of these financial statements

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

**BALANCE SHEET
31 MARCH 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	11	916	-	916	733
CURRENT ASSETS					
Debtors	12	8,925	-	8,925	23,250
Investments	13	67,089	-	67,089	-
Cash at bank and in hand		20,198	-	20,198	106,560
		<u>96,212</u>	<u>-</u>	<u>96,212</u>	<u>129,810</u>
CREDITORS					
Amounts falling due within one year	14	(11,591)	-	(11,591)	(20,370)
NET CURRENT ASSETS		<u>84,621</u>	<u>-</u>	<u>84,621</u>	<u>109,440</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>85,537</u>	<u>-</u>	<u>85,537</u>	<u>110,173</u>
NET ASSETS		<u>85,537</u>	<u>-</u>	<u>85,537</u>	<u>110,173</u>
FUNDS	15				
Unrestricted funds				85,537	110,173
TOTAL FUNDS				<u>85,537</u>	<u>110,173</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 18/11/25 and were signed on its behalf by:

A. Abaza

A A Abaza - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The Financial Statements of the charity, which is a public benefit under FRS102, have been prepared in accordance with the Charities SORP (FRS102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019): Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The Financial Statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The Brighton and Hove Independent Mediation Service meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these accounts are rounded to the nearest £.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Incoming resources from generated funds

Grants/sponsorship/donations are recognised in incoming resources in the year in which they are receivable, except as follows:

- when donors specify that grants/donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
- when donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the preconditions for use are met.

Investment income is recognised on a receivable basis.

Incoming resources from charitable activities

Project specific funding - when donors specify that donations and grants are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Voluntary income

Voluntary income received by way of donations and gifts is included in incoming resources when receivable. The value of services provided by volunteers has not been included.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis including irrecoverable VAT and had been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Individual fixed assets costing £100 or more are capitalised at cost.

Depreciation is provided at annual rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Computer equipment - 3 years straight line basis.
Fixtures & Fittings - 4 years straight line basis.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Funds held by the charity are either -

- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees

- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised to particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	145	70
Grants	5,000	-
	<u>5,145</u>	<u>70</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
The Chalk Hill Trust	<u>5,000</u>	<u>-</u>

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>3,244</u>	<u>2,244</u>

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

4. INCOME FROM CHARITABLE ACTIVITIES

		2025	2024
	Activity	£	£
Service Level Contract - Local Authority	Mediation services	79,987	74,536
Service Level Contract - RSL's (Residential)	Mediation services	3,847	5,850
Service Level Contract - Sussex Police & Crime Commissioner	Mediation services	27,200	30,163
Service Level Contract - Sussex Police & Crime Commissioner-Safer Streets Fnd	Mediation services	-	3,989
Grants	Mediation services	14,616	34,326
Training income	Mediation services	6,348	435
Workplace and community mediation	Mediation services	253	2,210
		<u>132,251</u>	<u>151,509</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Mediation Plus - Homes for Ukraine Conflict Resolution Service	<u>14,616</u>	<u>34,326</u>

The following amounts have been deferred to the next year:

	2025	2024
	£	£
Mediation Plus - Homes for Ukraine Conflict Resolution Service	2,621	7,767
Lewes District Council	4,077	3,514
Six Piers	1,153	-

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £
Mediation services	<u>165,276</u>

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs (Note 8)	149,018	116,439
Professional charges	994	1,000
Office expenses	5,289	5,480
Other expenses	50	50
Promotions	1,145	-
Bank charges	62	85
Staff recruitment	-	1,314
Subscriptions	1,264	1,010
Training and In House Events	5,824	5,253
Utilities	622	583
Mediation expenses	507	330
Depreciation	501	659
	<u>165,276</u>	<u>132,203</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. STAFF COSTS

Staff costs during the year amounted to the following:-

	2025	2024
	£	£
Gross Pay	109,080	102,957
Employers National Insurance	8,077	7,120
Employment Allowance	(5,000)	(5,000)
Employers Pension Contributions	<u>1,459</u>	<u>1,587</u>
	113,616	106,664
Interim CEO (Self employed)	<u>35,403</u>	<u>9,775</u>
	<u>149,019</u>	<u>116,439</u>

The average number of employees was 6 (2024: 6).

The charity considers its key management personnel to be the trustees who receive no remuneration or benefits from the charity.

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2024)

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	70	-	70
Charitable activities			
Mediation services	117,183	34,326	151,509
Investment income	2,244	-	2,244
Total	<u>119,497</u>	<u>34,326</u>	<u>153,823</u>
EXPENDITURE ON			
Charitable activities			
Mediation services	<u>97,877</u>	<u>34,326</u>	<u>132,203</u>
NET INCOME	21,620	-	21,620
RECONCILIATION OF FUNDS			
Total funds brought forward	88,553	-	88,553
TOTAL FUNDS CARRIED FORWARD	<u>110,173</u>	<u>-</u>	<u>110,173</u>

10. INDEPENDENT EXAMINATION

The Independent Examiners fee is (2023/24) £700 (2024/25) £672.

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2024	633	6,573	7,206
Additions	-	684	684
At 31 March 2025	<u>633</u>	<u>7,257</u>	<u>7,890</u>
DEPRECIATION			
At 1 April 2024	486	5,987	6,473
Charge for year	94	407	501
At 31 March 2025	<u>580</u>	<u>6,394</u>	<u>6,974</u>
NET BOOK VALUE			
At 31 March 2025	<u>53</u>	<u>863</u>	<u>916</u>
At 31 March 2024	<u>147</u>	<u>586</u>	<u>733</u>

**THE BRIGHTON & HOVE INDEPENDENT
MEDIATION SERVICE**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Accrued revenue	8,587	22,053
Prepaid expenses	338	1,197
	<u>8,925</u>	<u>23,250</u>

13. CURRENT ASSET INVESTMENTS

	2025	2024
	£	£
CCLA - Deposit Fund	<u>67,089</u>	<u>-</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	807	6,548
Social security and other taxes	2,261	1,558
Other creditors	-	283
Accrued expenses	672	700
Deferred income	7,851	11,281
	<u>11,591</u>	<u>20,370</u>

15. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General fund	110,173	(24,636)	85,537
TOTAL FUNDS	<u>110,173</u>	<u>(24,636)</u>	<u>85,537</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	126,024	(150,660)	(24,636)
Restricted funds			
Homes for Ukraine	14,616	(14,616)	-
TOTAL FUNDS	<u>140,640</u>	<u>(165,276)</u>	<u>(24,636)</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	88,553	21,620	110,173
TOTAL FUNDS	<u>88,553</u>	<u>21,620</u>	<u>110,173</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	119,497	(97,877)	21,620
Restricted funds			
Homes for Ukraine	34,326	(34,326)	-
TOTAL FUNDS	<u>153,823</u>	<u>(132,203)</u>	<u>21,620</u>

The purpose of each restricted fund was as follows:-

a) Mediation Plus - Homes for Ukraine Conflict Resolution Service (£14,616).
The aim of the Project is to make a grant to the Sussex Mediation Alliance to develop and deliver a Mediation service for Ukrainian Guests (and Hosts) arriving in East Sussex under the Government Homes for Ukraine programme.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.