

PRS MEMBERS' FUND

England & Wales · Charity number 1181735

Details

Status Registered

Legal form CIO

Registered 2019-01-24

Register [View on the Charity Commission register](#)

Contact

Address 1st Floor
Goldings House
2 Hays Lane
London

Phone 02037414067

Email fund@prsformusic.com

Website www.prsmembersfund.com

Activities

Objects: The objects of the CIO are the prevention and relief of poverty and those in need by reason of age; physical or mental ill-health; disability; financial hardship; or other disadvantageous circumstance, by paying pensions, making grants or loans or otherwise assisting or relieving members or ex-members of the Society and the widowed and other dependents of deceased members of the Society.

Activities: The PRS Members' Fund is able to provide help to PRS members, ex-members, and their dependants who are in need worldwide, whether through sickness, accident, or financial hardship. The Fund can provide regular financial support, one-off grants, loans, assistance with housing solutions, mental health support, and career change advice for eligible members.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Provides Buildings/facilities/open Space
- **What:** Disability, The Prevention Or Relief Of Poverty
- **Who:** Other Defined Groups

Geography

- Brazil
- Jamaica
- Malta
- Northern Ireland
- Scotland
- Sri Lanka
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,403,491	£1,520,671	£17,514,999	6
2023-12-31	£1,121,219	£1,114,776	£16,603,372	5
2022-12-31	£1,584,728	£856,440	£15,591,401	7
2021-12-31	£832,000	£1,066,000	£16,907,000	5
2020-12-31	£2,173,000	£2,704,000	£15,538,000	4

Trustees

Name	Role	Appointed
Darren Michaelson		2026-01-15
Deni Lew		2025-06-03
Dr Peter Wilfred Glenister		2019-04-01
Ian Penman		2024-09-19
John Truelove		2026-02-04
Kim Frankiewicz		2021-09-16
Mike Stobbie		2025-01-20
Naomi Asher		2025-06-03
PAUL LESLIE PATTERSON		2019-04-01
Peter Knight Jr		2019-04-01
Peter Woodroffe		2024-01-24
Philip Robert Pope		2021-12-08
Simon Howard Platz		2024-01-24
Vanessa Brown		2025-01-24

PRS MEMBERS' FUND

England & Wales - Charity number 1181735

Accounts

PRS Members' Fund

Trustees' report and financial statements

For the year ended 31 December 2024

PRS Members' Fund

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PRS Members' Fund

**Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 December 2024**

Charity Registration Number

1181735

Address

1st Floor, Goldings House
2 Hay's Lane,
London SE1 2HB

Patrons

Don Black OBE
Wayne Hector
Jools Holland OBE
Sir Brian May CBE
Heather Small MBE
Carroll Thompson
Rick Wakeman CBE
Errollyn Wallen CBE
Martyn Ware

Trustees

Sarah Rodgers (Chair)
Peter Glenister (Deputy Chair)
Kim Appleby
Kim Frankiewicz
Peter Knight Jnr
Eddie Levy
Michael Lindup
Megg Nicol
Paul Patterson
Ian Penman (appointed 19 September 2024)
Simon Platz (appointed 24 January 2024)
Phillip Pope
Mervyn Winwood
Pete Woodroffe (appointed 24 January 2024)

General Secretary

John Logan

Grants and Administration Manager

Christine Keeley

Senior Partnership & Engagement Manager

Andy James

Social Worker (Members' Support and Development)

Athena Pite

PRS Members' Fund

**Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 December 2024**

Marketing and Communications Officer

Ilaria Piscopo
Riah Stevenson (Maternity leave cover)

Grants and Administration Assistant

Sebastian Willis

Bankers

NatWest Bank plc
PO Box 2162
20 Dean Street
London
W1A 1SX

Auditor

UHY Hacker Young
Thames House
Roman Square
Sittingbourne
Kent ME10 4BJ

Investment advisers

LGT Wealth Management
14 Cornhill
London EC3V 3NR

James Hambro & Partners LLP

45 Pall Mall
London
SW1Y 5JG

Legal advisers

Russell-Cooke LLP
2 Putney Hill
London
SW15 6AB

Simkins LLP
Lynton House
7-12 Tavistock
Square
London
WC1H 9LT

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

A welcome from the Chairman, Sarah Rodgers

Welcome to our 2024 Annual Report, as we celebrate our 90th anniversary. The music industry has always been a hugely rewarding yet challenging place to carve out a living. Indeed in 1914, when the PRS itself started, songwriters and composers were earning relatively more than they are today. This is a salutary reminder of the uncertainties that are part of life as a music creator, and why the PRS Members' Fund is needed now, more than ever.

This year, I'm again overwhelmingly proud of the work and progress we've achieved, from planned new health-watch and housing initiatives to closer working with PRS for Music. With a record number of grants and financial support provided, the Fund is tireless in its mission to PRS Members, reaching 'beyond the music'. This dynamic ethos has been clarified and strongly articulated through our new brand identity, helping us raise awareness, understanding and support for the Fund itself. It's only with the backing of powerful organisations and passionate individuals that we can grow and always be there for the Members who need us.

As we enter the last year of our current strategic cycle, I'm confident the Fund is in great shape to meet the challenges of the present and the future. Through the succession in stewardship of the Fund, we recognise the immense contribution of Trustees who have served us wholeheartedly for many years, now stepping down to make way for others who bring fresh experience and new skills to carry the Fund forward. We have dedicated staff, who are always willing to go the extra mile, stable finances, growing recognition and strong partnerships, all committed to understanding and responding to the needs of our Members through difficult times.

We all have a story to tell: from physical and mental health issues, to housing emergencies, and financial problems, most often brought on by accident or unforeseen circumstances. It can be tough to keep up with the pace of change and to feel confident while dealing with the unpredictability of the music business and modern life. That's why we're here: to be an anchor in the storm, extending a timely hand of real, practical, life-changing help.

It has been a privilege to be Chairman of such a vitally important Charity during the 90th anniversary celebrations. So, let me say thank you to our Patrons, Trustees and Staff, to PRS for Music and to each and every person and organisation that has contributed through donations, legacies, royalties, volunteering and more. It's your support that empowers our work.

In heartfelt gratitude,



Sarah Rodgers, Chairman

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

A short introduction to the Trustees' Report and Financial Statements

The Trustees of the PRS Members' Fund are pleased to share their report and financial statements for the year ended 31 December 2024 with members of the Performing Right Society.

We have prepared the report and financial statements in accordance with the requirements of the Charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charities SORP (FRS 102)).

2024 has been another year of challenges for our members. We have received more requests for financial and health support. Many of our members are dealing with several hardships at once, across health, wellbeing and finances. The music industry continues to evolve and pose new problems, for example, the threat posed by artificial intelligence and the opacity of streaming platforms. These challenges can feel existential for people working in an industry that offers most participants an insecure livelihood and lifestyle at best.

It's up to us to respond to the needs of our members. Not only through the vital services we offer, but by ensuring as many members in need know about us, and the difference we can make. That's why we've invested in raising awareness and understanding of our work and who it can help, and making sure every member can engage with us, and receive the information, guidance and support they need. Through face-to-face events, a redeveloped website, a new brand and messages, and a powerful celebration of our 90 years of supporting members, this year has been characterised by us getting out there and making some noise.

2025 will see us develop our new organisational strategy. We are confident we are in a good position to grow the impact we have on our members. We will continue to refine our services in response to the needs of our members. We will work on improving understanding of the impact we have. We will find more ways to reach more members through exciting, engaging and innovative communications. We will foster stronger relationships with our most critical partners, and reach out to new, like-minded individuals and organisations who can help us provide the support our members need when times are tough. And finally, it's impossible to overstate the importance of all those who have supported the Fund with donations, legacies and royalties, and this is an area we must also continue to grow if we are to match the increasing need we see.

We hope you enjoy reading our highlights of the last year, and look forward to communicating progress over the next 12 months.

What we do

At PRS Members' Fund, we are dedicated to supporting PRS members through life's challenges by offering hardship funding and wellbeing support when it's needed most. As a charity with deep roots in the music community, we exist to help music creators navigate hardships, whether it's through health and wellbeing support, housing assistance, or financial aid, so they can focus on what they do best: making music.

Our mission is grounded in the values of assurance, humanity, wellbeing, nurture and support. These values guide every aspect of our work, from how we interact with those seeking help to the range of services we provide. We believe in offering a helping hand with empathy and understanding, always ensuring that our members feel heard, valued, and supported.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

We are here to ensure that no PRS member has to face life's hardships alone. Through flexible and compassionate assistance, we foster resilience and promote wellbeing, allowing our members to continue their creative journeys with confidence and peace of mind.

The challenges facing our members in 2024 were urgent. Ill health, disability and the continued cost of living crisis means many people cannot afford life's basics, including somewhere safe and affordable to live. Housing, or the lack of it, is a significant problem for our members, many of whom do not receive a regular wage. Our fund is there to provide support to PRS members facing accommodation difficulties, offering assistance to ensure they have a safe and stable living environment. Assistance that will go further and reach more members next year, with the introduction of two new Housing Support pilot projects covering specific short-term housing needs and floating tenancy support.

How we helped in 2024 - our aims and highlights

Over the last 12 months, we've continued to provide support across the areas of life where we know our members can struggle; health, wellbeing, housing and finance. We've seen an increase in enquiries for financial aid, especially in the winter months. And more people are reaching out for mental health support, a trend that continues across years.

We've been working hard to respond to the challenges facing our members head on, increasing funding where it's needed most, expanding access to life-changing resources and support. And importantly, making sure every PRS member knows we are there for them. Harnessing the power of a new brand and identity, we're continuing to increase our awareness throughout the PRS membership, clearly setting out the key areas where we can support, and promoting our key initiatives, including our Winter Relief scheme, respite breaks, grantholder scheme, and our mental health and wellbeing support that aims to empower and foster resilience.

Once again, we asked members what difference support from the Fund had made to their financial situation, physical wellbeing, mental wellbeing and general confidence. We achieved a very high satisfaction rating with scores between 89% and 93% with:

- the grants received
- feeling listened to
- relationship with PRS
- the staff
- contact from staff
- general communications
- our application process
- the advice and information they received

In particular:

- **68%** reported a positive change in their sense of hope.
- **64%** reported a positive change in their emotional wellbeing.
- **63%** reported a positive change in their general confidence, compared to 56% reporting a positive change in 2023.
- **60%** reported a positive change in their ability to cope with changes.
- **59%** reported a positive change in their financial situation.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

Our Annual Survey results again show the positive impact we make, and that those who use our services see us as a distinct place to go that can help with issues beyond the music. Over the year, members told us:

"It gave me hope that someone cared. I felt supported and respected as an artist and long time member.

Mentally, I was at a very low ebb but just talking to kind people who understood and were keen to help was very positive. I would also like to say the PRS staff I dealt with were an absolute credit to the organisation. Excellent employees!

Your help not only provided a safety net for me in troubled times, but was also a great comfort to my family. I have been able to steadily rebuild my life and work as a direct result."

Our aims

This year, we've continued to work towards our strategic aims, with development of our 2026 - 2028 strategy beginning this year. Our strategic objectives have kept us focussed on what matters most to our members, and ensuring we do all we can to support them through tough times.

1. Sustainable financial resilience and stability.
2. Broader, deeper and more personalised service.
3. Improved knowledge to make evidence-based decisions.
4. Mental health support and signposting for all members.
5. A responsive, agile and flexible organisation.

2024 Highlights - support and services

2024 has shown no let up in hardship for so many of those we support. From a severe lack of affordable accommodation here in the UK to the devastating effects of Hurricane Beryl felt by our members in the Caribbean, we're seeing how important the support and services we deliver can be in keeping members afloat.

A total of 679 grants were awarded during the year. The purpose of each award varies but typically represents the struggles faced by members, ranging from mental and physical health to the costs of living and the ability to meet ever increasing bills on a tight budget. We distributed a record £740,686 in payments (2023 - £637,272). There has also been a noticeable shift in the age demographic of the PRS members who seek support with the largest cohort of beneficiaries now sitting within the 35 to 44 age range. We believe this trend is likely to continue. and is a factor we are taking into account when planning and delivering our services.

Winter Relief Scheme November 2024 – March 2025

This winter, we saw some bitterly cold weather hit the UK, coinciding with the end of energy price caps, which led to heating bills soaring significantly. As well as the alarming increase in energy costs, we are also very aware of the ongoing rise in general living costs. We know that the winter months can be particularly challenging for many of our members as they continue to struggle with the cost-of-living.

In response to these challenges, we launched our Winter Relief Scheme, which will run through the winter months until the end of March 2025. So far, we have received 358 enquiries more than in previous years and 268 individuals have successfully received grants totalling £258,290. This marks an increase from last year, when we received 200 enquiries.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

To further address the impact of rising costs, we have increased the size of our grants to exceed inflation rates. Eligible individuals will now receive a minimum of £500 and a maximum of £1,500, depending on their circumstances.

Homelessness and Supported Housing

Many of our members are facing financial hardship, exacerbated by rising inflation, and a lack of housing supply. This year, we began work on two new flagship projects that will help combat some of these issues, developing new support models across Short Term Housing Needs, alongside floating and Tenancy Support Services. These projects are designed to help those most at risk of homelessness, and those who struggle to afford safe, clean and secure accommodation.

Working with Housing Associations and specialist support providers, we are working towards formal partnership agreements to create a network of tailored support that leads to increased access to short term and interim accommodation, and up to six months support. We have ringfenced significant funds for these projects and look forward to reporting back as progress is made.

Respite Breaks

The music industry is demanding. Songwriters and composers need to cope with irregular hours, financial instability, and intense creative pressure. This can all take its toll on mental health and wellbeing, and having time and space to gather strength can be essential to recovery when someone has experienced problems with their mental health. Although Francis Reckitt Arts Trust were unable to provide funding this year, our Respite Scheme continues to support those facing challenges with their mental health, as we were able to cover 100% funding for the full 12 months, as well as a further £10,000 in recognition of the demands and costs of the scheme. 32 members took advantage of the scheme.

Hurricane Beryl Emergency Relief Fund

After the catastrophic effects caused by Hurricane Beryl in June and July 2024, we launched a new initiative to get immediate support to our members in the Caribbean who had been caught in the devastation. Our friends at JACAP were on hand to help with admin support for those living in Jamaica and help process urgent grants, and our love and thanks go out to them.

Music Support

Working with Music Support, this year we've set in motion a new joint initiative to help members facing addiction. The Rehabilitation Addiction Programmes and specialist counselling will each initially support up to five PRS members, jointly funded by ourselves and Music Support. We look forward to reporting back as we continue to make progress on what is a vital service that is not only central to our purpose, but can be a significant and ever-present challenge for those working in the creative industry.

AGM & PRS Members' Days

Throughout 2024, we held our in person Members' Days, giving people advice and support across the different pillars of our work. During the year, we were lucky enough to visit Leeds, London and Bristol, holding 1-2-1 drop in clinics and invitations to members to discuss how best we can help. These events are a great way for us to stay in touch with our membership, understand what their most pressing needs are today, raise awareness of the different types of support the Fund offers, and plan for a more effective future.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

Producers and Composers of Applied Music (PCAM)

We were delighted to collaborate with PRS for Music and PCAM for a “Staying Balanced and Grounded in the Game” seminar in May. Through presentations, a panel, and open discussion, the aim was to build understanding of the various challenges faced in the world of media and share proven techniques for maintaining perspective, personal value, and creativity.

Continuing to support the work of BAPAM

Our ongoing partnership with BAPAM gives PRS members access to innovative and effective health and wellbeing support, helping them cope with physical, mental and emotional challenges. The demand for mental health support continues to increase year-on-year, making our collaboration with BAPAM ever more important. In the year under review we supported 1,177 PRS members (2023 - 986). And we're particularly delighted to report on an innovative piece of work to create a digital health and wellbeing tool specifically for PRS songwriters and composers which we anticipate will be launched in 2025 at the AGM. The interactive online tool will provide users with a clear self-assessment through tailored responses to questions. The tool and resources are underpinned by clinical research and will provide relevant health and wellbeing content, with tips, tools, resources and information to help PRS members understand their health needs and to get back on track, quicker.

Private Healthcare Policy Review.

We took an opportunity to review our private healthcare policy this year, ensuring it focuses on providing help for members of working age to get back to business as quickly as possible if there are significant delays in obtaining NHS treatment, as well as alleviating hardship and suffering for retired members where their health condition is severely impedes daily functioning.

Safeguarding Policy 2024 Update

Keeping our members and their families safe is paramount to our work. This year we updated our safeguarding policy to ensure we understood and were responding to new forms of online and digital abuse, with children more prominently covered in the policy.

Cyril Wood Court

Loans have been made to East Boro Housing Trust under schemes to provide practical help for older PRS members who require sheltered housing (see note 16 of the accounts). During the year Aster Group became responsible for the management of the schemes and will maintain the principles that define the housing complex as accommodation for rent by those who work in the creative industries.

Equality, Diversity and Inclusion (EDI)

As we continue on our EDI journey, we are embedding practice into every aspect of our work, ensuring it becomes an intrinsic part of the Fund's identity rather than a separate initiative or task. A cornerstone is our continued working through the Pathway to Progress (PtP) initiative, keeping it aligned with our strategic objectives, and forefront of our next strategic phase.

In July, we reviewed progress, and remain on course and dedicated to the principles outlined in the original 10 Point Plan, and are excited to continue prioritising EDI throughout our operations. We look forward to sharing further updates over the next year.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

Communication and Raising Awareness

Raising awareness and understanding of what the fund is, why it exists and how it can help is one of the best ways we can reach and help more members. Throughout 2024, we've kept refining and pushing our messages, working to understand our audiences, and present the Fund as a relevant, engaging and vital support proposition, that can not only help, but that needs support in return.

Developing our Brand and Messaging

Working with specialist agency Revolution, we've developed a Toolkit Playbook that has given us a new look, sound and feel. The Playbook will help strengthen and direct our comms, giving us a new clarity of purpose and articulation for what we do, why we do it, and how we help. As well as a new visual identity, the Playbook has defined the central Pillars of the support we deliver, helping with health, wellbeing, housing and financial challenges. Alongside these messages, we've refined how we articulate our key initiative in each area, for example our Grantholder Scheme, Mental Health & Me, and Wellness Recovery, and a new articulation of our core purpose, which is to provide support beyond the music for the PRS community of songwriters and composers and their families. We look forward to using the Playbook into and beyond next year.

New Website for the Fund

Our new website went live in March 2024. We used much of the great content that had been developed over the years for members, but it's now more engaging and accessible thanks to the new design and improved functionality. As well as information on mental health support and career change & coaching advice, members can access useful tools, including help with Universal Credit applications and a Cost-of-Living calculator. There's also plenty of opportunities to get involved and show your support for the Fund, through help with making a Will, and giving a donation.

Promo Films

We made two films showcasing our work. The first was shown at the PRS AGM and Members' Day in June. It featured PRS member Mike Stobbie sharing his story of how he was mysteriously affected by a flesh-eating disease and how the Fund provided much needed support for him at this time. The second was a short promo video produced for the Fund's 90th anniversary celebrations. This video highlights the Fund's commitment to supporting PRS members in their time of need. It begins to introduce updated branding and messaging that we've diligently worked on over the last several months.

Further Communications Progress in 2024

It's vital we continue to reach more PRS members and deepen relationships with organisations where we share partnerships and mutual objectives. To push our communications forward this year, we've worked on developing an improved LinkedIn profile, and providing guidance to the Trustees to help with engagement.

We performed a data cleanse on our newsletter contacts, helping us keep GDPR compliant and providing the most relevant information to our audiences. This was alongside integrating the newsletter functionality into the website, making it easier for users to sign up and manage their preferences.

Working with the Music Publishers' Association, we have included details of the Fund on their website, helping more people find the support we can offer when they need it most. We were delighted to learn that the MPA chose the Fund as its charity partner and will work with us to help raise awareness of our work on behalf of songwriters and composers – the lifeblood of the industry.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

We also took part in a Webinar, arranged by the Musicians Union (MU) for its members, where we had the opportunity to inform MU members about the Fund and what we do. The presentation was extremely well received, with the audience being very impressed with the range of services provided by the Fund.

Each event we attend is an opportunity to raise awareness of our work and services. We will continue to take our message beyond our walls, working with more individuals and organisation, with the aim of continuing to increase our reach into 2025 and beyond.

Improved Impact Measuring

To understand and improve on our services, we've been working to develop improved impact measures, using industry best practice to help guide our development, including working with NCVO. We hope to keep moving this work forward, using findings to influence and direct future plans.

Fund's 90th Anniversary Celebration

2024 saw us turn 90, and as well as promotion across our communications, a series of events and initiatives were organised throughout the year to celebrate, and raise awareness of the Fund among PRS members, and the wider music industry.

The first event, In Conversation with Sir George Benjamin and Gillian Moore MBE, was held on 3 October at Kings Place, attended by 80 guests. Feedback was positive, and the event was filmed for future promotional use.

The second event, In Conversation with Don Black and Nick Ferrari, took place on 14 November at BAFTA. Don is one of the Fund's dedicated Patrons and he brought along some friends including Marti Webb, to sing a number of his iconic songs. It was a thoroughly enjoyable evening with excellent audience response. However, the event did not reach full capacity, raising questions about promotional strategies.

The final gala celebration occurred on 21 November at OXO Tower, with memorable performances from Fund Patron and Master of the King's Music, Errollyn Wallen CBE, Trustee Mike Lindup (Level 42) and former beneficiary Ch'Lu.

We thank all involved in bringing these events together especially the performers who gave their time to help raise awareness of our work.

Trustees emphasized the importance of building partnerships with high-visibility organisations like PRS for Music to strengthen future initiatives and enhance the Fund's profile. We look forward to turning 100!

Our Relationship with PRS

A strong relationship with PRS for Music is essential for the Fund to reach more members, and provide them with the support they need, when they need it. Building this relationship has been key to our activities this year, and we are pleased at how well we are working together in the service of our membership.

For example, we now have a detailed breakdown from PRS of current membership data, which will be pivotal to the Fund's membership engagement and fundraising strategy for the next 12-36 months.

We also joined a PRS event focused on career funding and 'Who can provide it and How can it be accessed'. The PRS panel event was hosted by the PRS Outreach team, and it proved a great opportunity to work more closely with PRS on getting our message out.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

Formal partnership and data sharing agreements were concluded during the year between PRS and the Fund. This is to ensure that we have an agreed way of working that complies with current GDPR legislation yet allows PRS to share membership data with the charity so that members are aware of the help that can be provided in times of need.

Once again we were delighted to welcome PRS Members' Council director Tom Toumazis to one of our Trustee Board meetings together with members of the PRS senior management, Lee Williams (Finance), Tony Barton (Membership) and Suzanne Hughes (HR) as observers to hear first hand about our work and ask questions about how we deliver our services and our future plans.

Legacies and Donations

We are able to provide the support services we do to our members thanks to the incredible generosity of our donors. Whether through regular contributions, corporate support, royalty bequests, or legacies, these funds mean we can continue to be there for PRS members, beyond the music.

PRS Donation

Of huge importance was the PRS donation to the Fund, of £165,000 in 2024, based on £1 per member. This level of donation is vital for us to be able to provide ongoing and sustainable services and we hope to continue the agreement with PRS for many years to come. We are grateful to the PRS Members' Council for its ongoing support.

Future Plans

As we enter the final year of the current strategy, we're redoubling our efforts across all our strategic priorities and pillars of support.

We will continue to strengthen the relationship with PRS for Music, as the key stakeholder in ensuring we can continue to increase our reach to more of our membership. By fostering a mutually beneficial relationship, we know that together, we can provide more support for more members and change their lives for the better.

Alongside this work, we will continue to communicate more widely, to raise awareness and understanding of our work, and to get the message across that not only are we here to support members, we need support from members, if we are to continue providing sustainable help, advice, guidance and life-changing assistance.

Building on our work this year across impact measuring, data cleansing and CRM development, we will continue to strive to understand more about our audiences, helping us develop and promote more relevant, life-changing services and resources that cover help with finances, health, wellbeing and a safe and secure place to call home.

And this year will be the beginning of the planning phase for our next strategy, which will guide our work until 2028.

Structure and Governance

Since April 2019, the PRS Members' Fund has operated as a Charitable Incorporated Organisation (CIO) registered with the Charity Commission.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

The Fund is governed by a Board of Trustees, who oversee its operations and administration. The day-to-day management of the charity, including leading the Fund's small team, is the responsibility of the General Secretary, who reports directly to the Trustees.

The CIO Board consists of 15 Trustees. Six are appointed by the PRS Board, and another six are elected by PRS members at the Annual General Meeting, all serving fixed terms. Up to three additional Trustees may be appointed by the CIO Board under the Constitution, with one representing each of the following groups: composers, authors, and publishers.

To ensure continued professional development, Trustees and staff are encouraged to participate in training and seminars. Opportunities are shared by organizations such as the National Council for Voluntary Organisations, the Association of Charitable Organisations, and other providers. The Charity covers the costs of attending these training sessions. All Trustees receive a copy of the Fund's Constitution and the Charity Commission's guidance on Trustee responsibilities.

Throughout 2024, the Trustees held monthly meetings to review applications for financial assistance and manage other Fund activities. Applications are handled with strict confidentiality, and all grants are discretionary, subject to an assessment of income and savings in accordance with Universal Credit thresholds set by the Department for Work and Pensions.

A Trustee Board workshop took place on 10 January to focus on Trustee eligibility, the cycle of trustee appointments and membership of the various Fund sub-committees. Progress has also been made regarding the deployment of a digital documentation portal for the distribution and retention of Trustee Board papers, likely to be introduced early 2025.

To streamline operations, the Trustees have delegated specific responsibilities to sub-committees, which focus on issues outside regular meetings. These sub-committees operate under defined terms of reference, allowing Trustees to dedicate more time to beneficiary matters and application reviews.

The work of the Trustees and their sub-committees is entirely voluntary. Many of their responsibilities require significant effort in addition to attending meetings, reflecting their commitment to supporting PRS members.

Trustee Changes

Election of Officers 2025

It was unanimously agreed in December that Sarah Rodgers and Pete Glenister be elected Chairman and Deputy Chairman, respectively, for the year 2025.

We're delighted to welcome our new Publisher Trustee, lawyer, music journalist and critic, Ian Penman. Ian is a director of JAM Music Publishing Ltd and we look forward to working with him.

This year we looked at Trustee succession planning because in 2025 we will have four Trustees stepping down having completed their terms of office, giving us a challenge in ensuring their experience and insight is not lost from the Fund, and an opportunity to recruit new Trustees who will bring their own unique set of skills to keep the Fund thriving.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

Eddie Levy and Paulette Long retire from the Trustee Board in January 2025 and Megg Nicol and Muff Winwood step down at the PRS AGM in June. In February 2025 and before this report and accompanying financial statements were approved and signed off, we received Kim Appleby's resignation from the charity's Trustee Board.

Non-member Trustees

A proposal to allow non-PRS Members with the desired skillset to become Trustees of the Fund was agreed in November 2024, with the constitution of the CIO to be amended accordingly, subject to Charity Commission approval, expected early 2025.

Society Council Appointed Trustees

Mark Fishlock and Mick Leeson stood down on 24 January 2024 after a one year extension to their term, for which we are extremely grateful. PRS appointed Simon Platz (Bucks Music Ltd) and writer Pete Woodroffe, also a member of the PRS Members' Council, as successors to Mark and Mick.

PRS Member Appointed Trustees

Candidates for nomination as PRS Member Appointed Trustees will be proposed at the PRS AGM in June 2025 taking into account desired skills, age and diversity within the Trustee Board.

Staff

We welcomed Andy James to the team as Senior Partnerships and Member Engagement Manager with responsibility to grow the Fund's voluntary income through service development and industry support. Riah Stevenson joined the Fund as maternity leave cover to continue our brand repositioning work and marcomms review.

Financial review

The challenges of recent years have persisted into 2024, with a continued rise in demand for our services. This makes fundraising, particularly through royalties and legacies, crucial in ensuring the Fund can provide stable, sustainable support for PRS members when they need it most.

Our total income, including donations, investment returns, and donated facilities such as accommodation, utilities, and rates, amounted to £1,403,491 (2023: £1,121,220).

Donated facilities were valued at £26,000 (2023: £20,929) and are recorded as income under donations, with a corresponding entry as an expense within support costs.

Excluding the value of donated facilities, income totalled £1,377,491 (2023: £1,100,291). This included regular donations and legacies amounting to £962,516 (2023: £709,821), alongside investment and other income totalling £414,975 (2023: £390,470).

Royalty bequests contributed £473,720 (2023: £423,417) to donations and legacy income. In 2024, we distributed £740,686 (2023: £637,272) in regular grants to provide critical assistance to those in need.

We sincerely thank every PRS member, their families, and loved ones who have supported the Fund through gifts, bequests, and royalties. Their generosity is the foundation of our work, enabling us to deliver vital services and life-changing assistance. These contributions make a profound difference, and we are deeply grateful for their support.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

Our supporters and partners

Without the help of other charities, agencies, businesses, and organisations, we wouldn't be able to offer our Members the support they need to cover their bills, manage daily challenges, and face each day with someone by their side and on their side who truly understands.

That's why we want to acknowledge the incredible support we've received from Cyril Wood Court Trust, Workjoy, East Boro Housing Trust, SplitPixel, Being Guided, Pangaea Consulting, Next Rebel Ltd, Association of Charitable Organisations, The Ivors Academy, Help Musicians, Music Minds Matter, Tonic Rider, Royal Society of Musicians, Royal Theatrical Fund, Incorporated Society of Musicians, British Association for Performing Arts Medicine, Music Support, PennySmart, PCAM, Revolution, Musicians Union, UK Music, AIM, PRS Foundation, Black Lives in Music, British Black Music, Royal Variety Charity.

We also work with several amazing societies overseas and local PRS agencies who help us assess individual's needs and get urgent financial help directly to local members. These include SAMRO (South Africa), JACAP (Jamaica), ECCO (Eastern Caribbean) and PRS Malta.

We also want to say thank you to PRS for its support in the form of donated facilities and services such as rent-free accommodation, heating and lighting. We are thankful too for advice and guidance from PRS's communications, membership, human resources, legal and finance directorates.

Public benefit

The PRS Members' Fund is a registered charity dedicated to the relief and prevention of poverty, as defined in the Charities Act 2011. The Trustees are confident that the Fund delivers significant public benefit through the financial aid and support it provides to current and former PRS members, as well as their families and dependents. Notably, dependents are eligible for assistance even if they are not PRS members themselves.

Our support plays a vital role in preventing members and their families from worsening financial hardship. For working-age members who are unwell or recovering from injuries, our help expedites their recovery, reducing their reliance on already overburdened health, care and welfare systems.

We follow the Charity Commission guidance on public benefit when reviewing our charitable objectives, achievement and performance and in planning our future activities, as described in this report.

Conflicts of interest and conflicts of loyalty

To remain aware of and manage any conflict of interest or loyalty, the Fund's Constitution sets out the procedure for Trustees, as well as a register, using industry best practice and in line with the Charity Commission's expectations.

Risk management

We ensure there is robust risk management in place across all our activities, including health and safety of staff, financial controls and mandates, electronic payments security, IT and database security, disaster planning, recovery and safeguarding. As the governing body, the Fund Trustees feel the processes that are in place to mitigate these risks are currently working well.

We subscribe to policies and procedures developed and monitored by PRS Ltd. PRS Members' Fund personnel are seconded from PRS for Music Ltd. All our accounting complies with current accounting conventions. All grants renewed in 2023 for payment in 2024 are set out as accrued expenditure at our Financial Year End.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

The seven staff are not directly employed by the Fund, and given that there is no separate valuation of the scheme's assets and actuarial liabilities that relate to the Fund's staff, contributions to the scheme are treated as if the scheme was a defined contribution scheme. Full details of the scheme and its deficit are included in the financial statements of PRS For Music Limited.

PRS For Music Limited agreed with the Fund that it would be appropriate to apportion some of the defined benefit pension costs to the Fund in respect of the PRS employees that work for the Fund.

The final lump sum in respect of the deficit funding contributions has now been agreed in value, whereas previously the economic outflow was uncertain. The Fund's obligation to the Scheme had previously been recognised as a contingent liability.

The Fund is not a participating employer in the MCPS PRS Alliance Pension Schemes, in which the PRS employees are members, but has by separate agreement, agreed to meet the costs outlined above. When the final payment is made in 2025 there will be no further payments due from the Fund in respect of the Defined Benefit deficit costs.

Reserves Endowments and Investments

As part of the annual budget process, The Trustees are responsible for reviewing the Fund's policy regarding reserves, taking into consideration any changes in circumstances or situations.

For 2024, the policy will remain as previously stated: The Fund holds reserves, in the form of listed investments and programme-related 'investments', to produce income which can be used, after payment of management expenses, for grant-giving. The Fund aims to sustain and increase its grant-making capability over the long term.

The Trustees divided the total unrestricted funds into a designated reserve fund and a general fund, ensuring there is clarity across the Fund's assets which constitute reserves as opposed to current funds that can be accessed for immediate grant giving and other uses.

As previously agreed, the designated reserve fund will be of an amount equal to the value of the Fund's investments as of 31 December. Therefore, the general fund is made up of the balance of our uncommitted funds, representing the total of our unspent net resources.

Having a designated reserve fund gives us the opportunity to generate income to help us meet our charitable objectives of alleviating poverty and hardship. Gains or losses made through our investments will be reflected in the first instance in the designated reserve fund, and our annual budget will be set, reflecting the anticipated income from this fund. The Trustees are able to transfer money to and from the fund, in pursuant of our charitable objectives, and as an unrestricted fund, money can be drawn down at the Trustees' discretion, when the amount is over and above what would be covered by the annual grants budget and investment income. For example, 2020 saw the highest level of grant-making through the Emergency Relief Fund (ERF) in response to the COVID pandemic. At that time substantial funds were realised to provide for the ERF.

We will always put the needs and wellbeing of our members first, and it is our responsibility to use our judgement and the assets at our disposal to help and support those we exist to serve.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

At 31 December 2024, the Fund held total funds carried forward of £17,514,999, of which £Nil represented restricted funds, £17,152,360 represented designated funds noted above and £362,639 representing unrestricted general funds.

Of the unrestricted general funds £222,236 represents programme related investments and £43,105 represents intangible assets, leaving £97,298 of free reserves.

The remaining level of reserves is both prudent and justified, and as the governing body, we feel this level is necessary to cover changes in income, and respond to both the increase in requests for support and a growing PRS membership.

Investment Managers

Our Finance Sub-Committee has delegated the discretionary management of our investments to LGT Wealth Management, and to James Hambro & Partners LLP for long-term investment. The Finance Sub-Committee meets four times a year, and monitors the performance of the investment managers, providing updates and minutes to all Trustees.

At the October Finance meeting with LGT, we reviewed and decided to maintain their current investment mandate. We assessed their performance over the first five years, a timeframe we felt appropriate for evaluating results. Performance was comfortably above the ARC average for similar charity portfolios. However, it fell below the stated target of CPI+4%. However, given the significant and unusual inflation following the COVID pandemic, this is acceptable, and we recognise no fund could realistically have matched CPI+4% during that period.

When looking at performance over other meaningful timeframes, it exceeded target, and recent performance has been particularly strong. We also noted that projected expenditure for activities including our 90th Anniversary events, the creative and marketing review, and the Winter Relief Programme is on track to remain within allocated budgets and contingency funds.

LGT provided an informal presentation on the possibility of allocating 10-20% of our investment portfolio to a private equity investment facility offered by the firm. This approach aims to boost long-term performance for funds that are unlikely to be needed for expenditure in the near future. We plan to discuss this proposal further in 2025, and look forward to finding out more from LGT, before making any recommendations to the trustees.

At present, the LGT investment portfolio stands at £13.89m, close to its highest value, achieved during the post-COVID recovery. Meanwhile, the J Hambro investment portfolio is valued at £2.60m, showing a slight increase compared to the previous month.

Investment performance

Both the James Hambro & Partners and LGT Wealth Management portfolios are managed on a total return basis, which includes both income and capital returns.

James Hambro & Partners Portfolio

At the headline level, equity markets, once again, produced strong and positive returns in 2024 with world equities rising +19%. Bonds, a lower risk asset class, struggled throughout the year, as inflation proved stickier than expectations and finished with a return of -3%. Cash returns reflected the relatively higher level of interest rates and rose +5%. Gold was the stand-out with a surprise +29% return in sterling terms. Against this backdrop, the PRS Members' Fund rose +10.4% which compares to +6.7% for UK CPI

PRS Members' Fund

**Ninety-First Annual Report of the Trustees
For the year ended 31 December 2024**

inflation plus 4%.

2024 was described as the biggest exercise in democracy with 40% of the global population heading to the polls. Many voted decisively for change with incumbents losing from Paris to Washington. While markets tend to be more concerned with profits than politics, Donald Trump's return to the White House may prove different. His programme of deregulation and tax cuts should be better for the economy than the previous administration's policies, but mooted changes to tariffs and immigration threaten to impact growth and inflation within and beyond US borders. The pace, scale and sequencing of these different policies will play an important role in determining the direction of markets going forwards.

With the dominant event for financial markets in the final quarter of 2024 being Trump's re-election, the first nine months saw broad progress from equity markets across most geographical regions and industrial sectors. The US continues to lead the pack, benefiting from its stronger economic performance and its position at the vanguard of investment in Artificial Intelligence (AI). However, Asian, UK and European markets had also risen healthily as inflation and interest rate expectations moderated.

The global economic outlook remains supportive, with the chances of US recession appearing quite low given the strength in corporate profits, strong labour markets and supportive fiscal backdrop. The key risks remain inflation and bond yields. Having trended lower over the past two years the former is showing some signs of an unwelcome acceleration whereas the latter have marched higher into the end of 2024.

The portfolio remains highly diversified across geographies, sectors and by asset class. We continue to stick to our core investment principles of investing for the long-term in high quality, recognisable company names that offer enduring competitive advantages, strong balance sheets, repeatable business models and run by excellent management teams.

Income from this portfolio is retained for reinvestment and its purpose to provide emergency funds, will be reviewed in 2025.

LGT Wealth Management Portfolio

Expectations were for 2024 to be a volatile year with concerns over economic resilience and geopolitics with over half of the world's population going to the polls.

Despite this, inflation eased across most major economies with policymakers seeming successful in engineering a "soft landing".

Traditional risk assets performed well, though this was driven by a small number of large-cap names, fuelled by strong earnings, optimism around AI and potential deregulation of a new US administration.

The portfolio has a dual-mandate of delivering a combination of income and capital growth.

The Yield was strong with income generation of around 2.7% and a robust total return of around 8.3% over the year.

Looking ahead to 2025, no discussion would be complete without examining the shifting geopolitical landscape. A return of President Trump to the White House is set to significantly shape global power dynamics and international relations for years to come. As technology and geopolitics continue to redefine the world around us, we are focused on identifying opportunities that reinforce our investment philosophy and align with our long-term approach.

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

Investment policy

As the body responsible for the financial health of the Members' Fund, Trustees have provided investment managers with an Investment Policy Statement (IPS), enabling asset allocation to respond to dynamic market conditions by moving between various investment strategies. This is based on considering the most appropriate policy for investing funds on a total return basis, taking into account capital growth and investment income generated. Asset classes within the investment include bonds and equities. ISP ranges form part of the statement, and are regularly subject to scrutiny and review.

Trustees have also issued an IPS for surplus cash. Surplus cash is held on short-term deposit, ensuring it is readily available to the Trustees to ensure our members' needs are met, for example, through creating the Emergency Relief Fund when the financial effects of COVID began to take hold. We believe this is the best way to achieve the above-average returns we seek through capital growth over the long term without exposing the Fund to excessive risk.

Responsible Investment Policy (ESG)

Ensuring a return on our investments will never be at a cost to others. Our investments are bound by a strict ethical and moral code, and we will never invest in sectors, areas or activities that cause harm.

LGT, our investment partner unequivocally follow our investment principals: "we do not invest in the development, production, assembly, acquisition, repair, sale, use, possession, transport, transfer stockpiling or conservation of cluster munitions or APLs. This covers all direct and indirect investments. We support and uphold the UN Cluster munitions and APL Conventions."

Our Hambro portfolio remains in adherence with and consistent with the ethical screening and restrictions imposed on the LGT portfolio. No direct investment will be made in companies that derive income from the following sectors:

1. Gambling
2. Adult Entertainment
3. Predatory lending
4. Thermal coal
5. Oil sands, Shale oil, Shale gas
6. Armaments and weapons

Given the continued aggression towards Ukraine, PRS Members' Fund has no current direct exposure to Russian/Belarusian companies and will not be investing in companies from either country for the foreseeable future.

This report was approved by the Board of Trustees on 19 March 2025 and signed on its behalf by:

Sarah Rodgers



Sarah Rodgers
Chair of Trustees

PRS Members' Fund

Ninety-First Annual Report of the Trustees For the year ended 31 December 2024

The Fund owes a deep debt of gratitude to all, past and present, who have generously made bequests and donations, large or small, to help the Fund and its work:

Ira Aldridge	Michael Hurd
Christopher Anderson	Muriel James
Doris Arnold via H.S. Pepper	Albert W. Ketelbey via M. Ketelbey
Dorothea Barcroft	C.S. Lang via W.M. Fox
Eily Kathleen Beadell	Michael Gerald Lane via Patricia A Stanley
Donald Morgan Bowden	Bert Lee
Frank Bridge via E.E. Bridge	Harry Leon aka Art Noel
Ronald Bridges	Edward F. Lockton via E.C. Lockton
Helen Brown	E.M. Lockwood
Elizabeth Bryce-Romain	J.P. Long via Ethel Maud Blair
Mabel Buchanan	Claudine Lordan
Ivy Burgess	Billy Mayerl via E.G. Mayerl
Rex Burrows via E Burrows	Stella Morgan
Sir Alfred Butt via Lady Vilma Butt	Joseph Murrells
Desmond Carter	Norman Murrells
Austin Coates via Yim Kim Fung	Cecil Norman
Eric Coates via Yim Kim Fung	Desmond O'Connor
Les Condon	Kay O'Dwyer
Samuel Cope	Daphne Oram
Austen Croom-Johnson via Maureen Croom-Johnson	Leslie Herbert Osborne
Thomas Dando via Elizabeth Dando	Panda Music via Monica Lawrence
Michael Dawney	Harry S. Pepper
Luigi Denza	Sid Phillips via Marie Phillips
James Dutton	Charles W. Prentice via Phyllis Prentice
Leslie Elliott	Leonard Rafter via Beryl Rafter
W.M. Farren via Maud Farren	Gordon Reed via M. Reed
Marc Feld aka Marc Bolan	Gordon Reid via Joyce Reid
David Ferguson	Margaret Reizenstein
Andrew Fenner	Stan Reynolds
Len Fillis via D. James	Sydney Rosenbloom
Marjorie Finck	Frederick Rosse
Reginald Fogwell via A.E. Fogwell	Paul A. Rubens via E. Burlinson
Percy E. Fletcher via Marie Fletcher	Cecil James Sharp via Briony A Jose
Peter Foss via Mrs Olive Foss	Reginald Somerville
Douglas Furber via Gilberta Furber	Tom Springfield
Max Gartman via P. Desmond	W.H. Squire
Carroll Gibbons via Brian Lidstone	Thomas P. Sutton
Percy Greenbank via Phyllis Greenbank	Ivy St Helier
Johnnie Gray	Phyllis Tate
Maurice Grew via G. Grew	Helen Taylor via S.H. Rothschild
Peter Hames	Madeline Chase Thomas
Michael Head	Henry (Harry) Thorne
William Henly via J. Reynolds	Michael Trelford
Geoffrey Henman via Mrs S Boeckmann	Charles Williams via M Williams
Leslie Holmes via Ellen Joan Kilpatrick	Charles Windeatt via Jessie Windeatt

PRS Members' Fund

**Ninety-First Annual Report of the Trustees
For the year ended 31 December 2024**

Statement of Charity Trustees' Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements are published on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Charity's website is the responsibility of the Trustees. The Trustees' responsibility also extends to the ongoing integrity of the financial statements contained therein.

Approved by order of the members of the board of Trustees and signed on their behalf by:



**Sarah Rodgers
Chair of Trustees**

Date: 19 March 2025

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund

Opinion

We have audited the financial statements of PRS Members' Fund (the 'charity') for the year ended 31 December 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

How the audit was considered capable of detecting irregularities including fraud:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Fund through discussions with management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the Fund, including the Charities Act 2011;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence; and
- identified laws and regulations were communicated within the audit team and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Fund's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance; and
- enquiring of management and representatives of Trustees as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

UHY Hacker Young

UHY Hacker Young
Chartered Accountants
Statutory Auditors
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

17 April 2025

UHY Hacker Young are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

PRS Members' Fund

Statement of financial activities
For the year ended 31 December 2024

	Note	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:				
Donations and legacies	4	988,516	988,516	730,750
Investments	5	414,975	414,975	390,470
Total income		<u>1,403,491</u>	<u>1,403,491</u>	<u>1,121,220</u>
Expenditure on:				
Raising funds:	6,7			
Publicity and fundraising		379,909	379,909	200,148
Investment management		91,155	91,155	78,824
Charitable activities	9	1,049,607	1,049,607	835,803
Total expenditure		<u>1,520,671</u>	<u>1,520,671</u>	<u>1,114,775</u>
Net (expenditure)/income before net gains on investments		(117,180)	(117,180)	6,445
Net gains on investments	15	1,023,807	1,023,807	1,055,526
Net movement in funds before other recognised gains/(losses)		<u>906,627</u>	<u>906,627</u>	<u>1,061,971</u>
Other recognised gains/(losses):				
Gains/(losses) on revaluation of fixed assets	14	5,000	5,000	(50,000)
Net movement in funds		<u>911,627</u>	<u>911,627</u>	<u>1,011,971</u>
Reconciliation of funds:				
Total funds brought forward		16,603,372	16,603,372	15,591,401
Net movement in funds		911,627	911,627	1,011,971
Total funds carried forward		<u><u>17,514,999</u></u>	<u><u>17,514,999</u></u>	<u><u>16,603,372</u></u>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 28 to 48 form part of these financial statements.

PRS Members' Fund

Balance sheet
As at 31 December 2024

	Note	2024 £	2023 £
Fixed assets			
Intangible assets	13	43,105	43,264
Investments	15	16,336,336	15,328,331
Social investments	16	222,236	236,404
Investment property	14	230,000	225,000
		<u>16,831,677</u>	<u>15,832,999</u>
Current assets			
Debtors	17	285,046	317,510
Investments	18	50,879	84,459
Cash at bank and in hand		557,863	502,276
		<u>893,788</u>	<u>904,245</u>
Creditors: amounts falling due within one year	19	(135,466)	(133,872)
		<u>758,322</u>	<u>770,373</u>
Net current assets		<u>758,322</u>	<u>770,373</u>
Total assets less current liabilities		<u>17,589,999</u>	<u>16,603,372</u>
Provisions for liabilities	21	(75,000)	-
Net assets excluding pension asset		<u>17,514,999</u>	<u>16,603,372</u>
Total net assets		<u><u>17,514,999</u></u>	<u><u>16,603,372</u></u>
Charity funds			
Unrestricted funds	22	17,514,999	16,603,372
Total funds		<u><u>17,514,999</u></u>	<u><u>16,603,372</u></u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Pete Woodroffe
Trustee



Mervyn Winwood
Trustee

Date: 19 March 2025

The notes on pages 28 to 48 form part of these financial statements.

PRS Members' Fund

Statement of cash flows
For the year ended 31 December 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash used in operating activities	24	(373,832)	(16,604)
Cash flows from investing activities			
Dividends, interest and rents from investments		380,927	390,470
Purchase of intangible assets		(14,500)	(25,900)
Proceeds from sale of investments		4,210,549	2,457,280
Purchase of investments		(4,195,303)	(2,795,457)
Repayment of loans from beneficiaries		(1,399)	80,816
New loans issued to beneficiaries		15,565	(63,961)
Net cash provided by investing activities		395,839	43,248
Change in cash and cash equivalents in the year		22,007	26,644
Cash and cash equivalents at the beginning of the year		586,735	560,091
Cash and cash equivalents at the end of the year	25	608,742	586,735

The notes on pages 28 to 48 form part of these financial statements

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2024

1. General information

The PRS Members' Fund is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission for England and Wales. The Fund's registered office is 1st Floor, Goldings House, 2 Hay's Lane, London, SE1 2HB.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2021), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

PRS Members' Fund meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees consider that there are no material uncertainties about the Fund's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations and royalty bequests are credited to the SOFA when received or when the amount can be quantified with reasonable accuracy, if earlier.

Donated services and facilities are included at the value to the Fund where this can be quantified.

Legacies are recognised when they are measurable, probate has been granted and entitlement is clear. Where deemed appropriate, a discount is made for expected costs within the estate.

Investment income is credited gross to the SOFA on the date it becomes payable with the exception of income from fixed interest bonds which is credited over the period of the bonds.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2024

2. Accounting policies (continued)

2.4 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Fund to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is charged to the SOFA on an accruals basis.

Grants to beneficiaries are charged to the SOFA on the date approved by the Trustees or on the date of any conditions or requests being met, if later.

Pension contributions are charged to the SOFA as they become payable.

Support costs are allocated to costs of raising funds and charitable activities on the basis consistent with the use of these resources.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 10 of the Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charge has arisen in the year.

2.7 Intangible assets and amortisation

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life. The asset is currently being amortised over five years.

2.8 Investments

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2024**

2. Accounting policies (continued)**2.9 Investment property**

Investment property is measured at fair value at each reporting date. An impairment review is carried out annually and the fair value adjusted for any impairment identified.

2.10 Programme related investments

Programme related investments are concessionary loans provided for the benefit of the Fund's beneficiaries and loans made to a Trust under a scheme to provide practical help for the Fund's older beneficiaries. Such loans are initially recognised and measured at the amount paid, with the carrying amount adjusted at each balance sheet date to reflect repayments and any accrued interest, less any impairment.

2.11 Gains/losses on investment assets

All gains and losses are taken to the Statement of Financial Activities as they arise.

Unrealised gains and losses on investment assets represent the difference between their fair value at the end of the year and their fair value at the beginning of the year, or transaction value if acquired during the year.

2.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.13 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.14 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.15 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2024

2. Accounting policies (continued)

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Valuation of investment property

An independent external valuation of the investment property was undertaken as at the Balance Sheet date on the basis of market value for existing use in accordance with the Royal Institution of Chartered Surveyors (RICS) Valuation Global Standards 2017. As a result, the Trustees consider the carrying valuation of investment property to be appropriate.

Valuation of legacies

Legacies are recognised following a grant of probate.

All pecuniary legacy cases have an estimated value based on the amount expected to be received as identified by the will. All residuary legacy cases have an estimated value which is calculated based on the information available, including the value of the estate and the contents of the will. Estimates are regularly updated based on information available at the time and aim to be as accurate as possible at all times.

Allocation of support costs

Support costs are apportioned to each activity based on the estimated time staff spend on each activity. Time spent is reviewed at the year end and allocation is updated based on the outcome of the review to ensure costs are accurate as possible.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

4. Income from donations and legacies

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Donations			
Donations	650,307	650,307	623,816
Donated services and facilities	26,000	26,000	20,929
Total donations	<u>676,307</u>	<u>676,307</u>	<u>644,745</u>
Legacies	312,209	312,209	86,005
Total 2024	<u><u>988,516</u></u>	<u><u>988,516</u></u>	<u><u>730,750</u></u>
<i>2023 Total by fund</i>	<u><u>730,750</u></u>	<u><u>730,750</u></u>	

Donated services and facilities relates to non-exchange transactions in respect of rent and other services provided by PRS for Music Limited to the Fund.

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Rental income	12,000	12,000	10,397
Dividends	390,945	390,945	372,566
Interest	12,030	12,030	7,507
Total 2024	<u><u>414,975</u></u>	<u><u>414,975</u></u>	<u><u>390,470</u></u>
<i>2023 Total by fund</i>	<u><u>390,470</u></u>	<u><u>390,470</u></u>	

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2024**

6. Expenditure on raising funds

Publicity and fundraising activities

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Marketing and communications	36,523	36,523	13,456
90th anniversary events	117,899	117,899	-
Support costs (Note 10)	61,700	61,700	58,178
Salaries (Note 11)	163,787	163,787	128,514
Total 2024	379,909	379,909	200,148
<i>2023 Total by fund</i>	<i>200,148</i>	<i>200,148</i>	

7. Investment management costs

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Investment managers fees	87,324	87,324	76,089
Investment property expenses	3,831	3,831	2,735
	91,155	91,155	78,824
<i>2023 Total by fund</i>	<i>78,824</i>	<i>78,824</i>	

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

8. Analysis of grants

	Grants to Institutions 2024 £	Grants to Individuals 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Grants to beneficiaries	22,450	718,236	740,686	637,272
<i>Analysis of 2023 Total</i>	<i>10,000</i>	<i>627,272</i>	<i>637,272</i>	

Grants to institutions represent the grant issued by the Fund to the British Association for Performing Arts Medicine in the year in the sum of £22,450 (2023: £10,000).

An analysis of grants issued in the year is provided in the Trustees' Report at the front of these financial statements.

9. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Grant funding of activities 2024 £	Support costs 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Direct costs	247,220	740,686	61,701	1,049,607	835,803
<i>Analysis of 2023 Total</i>	<i>140,353</i>	<i>637,272</i>	<i>58,178</i>	<i>835,803</i>	

Analysis of direct costs

	Total funds 2024 £	<i>Total funds 2023 £</i>
Grant administration costs (Note 11)	238,787	128,513
Travel and motor expenses	1,327	1,524
Website costs	7,106	10,316
Total	247,220	140,353

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

10. Analysis of support costs

	Unrestricted funds 2024 £	<i>Unrestricted funds 2023 £</i>
General support costs		
Accountancy and bookkeeping	9,600	9,600
Printing, postage and stationery	-	15
Sundries	15,868	12,324
Travel and motor expenses	4,319	4,457
Irrecoverable VAT	26,262	15,888
Insurance	1,547	3,254
Rent and services provided by PRS	26,000	20,929
IT costs	6,524	12,354
Amortisation	14,659	10,816
	<hr/>	<hr/>
	104,779	89,637
Governance costs		
Auditors' remuneration - external audit	8,300	7,775
Legal fees	5,900	13,154
Trustees' meeting expenses	659	915
Impact measurement project	3,763	750
Strategic review and development of grants programme	-	4,125
	<hr/>	<hr/>
	18,622	26,719
	<hr/>	<hr/>
Total support costs	123,401	116,356
	<hr/> <hr/>	<hr/> <hr/>

Support costs are apportioned to the following activities based on an estimate of staff time spent on each activity.

Allocation of support costs

	2024 £	<i>2023 £</i>
Publicity and fundraising activities (Note 6)	61,700	58,178
Charitable activities (Note 9)	61,701	58,178
	<hr/>	<hr/>
	123,401	116,356
	<hr/> <hr/>	<hr/> <hr/>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

11. Staff costs

Staff are employed by an administration company of the Performing Rights Society Limited, who also charge the Fund with the total related costs, including VAT. The pension scheme is also administered by that company.

	2024	<i>2023</i>
	£	£
Wages and salaries	250,217	194,207
Social security costs	25,232	20,579
Pension contributions	101,547	23,173
Irrecoverable VAT on above costs	25,578	19,068
	<u>402,574</u>	<u>257,027</u>

Included within the pension contribution costs is the provision cost of £75,000 to the deficit fund, which is detailed in Note 21.

The average number of persons employed by the Charity during the year was as follows:

	2024	<i>2023</i>
	No.	No.
Administration	6	5
Fundraising	1	-
	<u>7</u>	<u>5</u>

The Fund has 4 full-time staff (2023: 2), 3 part-time staff members (2023: 3) and 1 contracted visitors (2023: 2) and, in addition, uses temporary staff and volunteers as required.

The Fund considers its key management personnel comprises the Trustees. The Trustees did not receive any remuneration or other financial benefits for the year, directly or indirectly, from the Charity's funds (2023: £Nil).

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

Allocation of staff costs

Staff costs are apportioned to the following activities based on an estimate of time spent on each activity.

	2024	<i>2023</i>
	£	£
Publicity and fundraising activities (Note 6)	163,787	128,513
Charitable activities (Note 9)	163,787	128,514
Deficit funding contribution (Note 9)	75,000	-
	<u>402,574</u>	<u>257,027</u>

Charitable activities includes the cost of charity employees involved in meetings with trustees and the cost of any administrative support provided to the trustees by staff.

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year, 3 Trustees (2023: 2) were reimbursed for travel expenses totaling £2,256 (2023: £1,874).

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

13. Intangible assets

	Computer software £
Cost	
At 1 January 2024	54,080
Additions	14,500
At 31 December 2024	<u>68,580</u>
Amortisation	
At 1 January 2024	10,816
Charge for the year	14,659
At 31 December 2024	<u>25,475</u>
Net book value	
At 31 December 2024	<u>43,105</u>
<i>At 31 December 2023</i>	<u>43,264</u>

14. Investment property

	Freehold investment property £
Valuation	
At 1 January 2024	225,000
Revaluation gain	5,000
At 31 December 2024	<u>230,000</u>

The property was valued by Freeman Forman Estate Agents, trading as part of the Countrywide Estate Agents group on an open market basis, as at 31 December 2024.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

15. Fixed asset investments

	Listed investments £	
Valuation		
At 1 January 2024		15,328,333
Additions		4,195,303
Disposals		(4,211,107)
Revaluations		1,023,807
At 31 December 2024		<u>16,336,336</u>
	2024	2023
	£	£
Investments at market value comprise:		
Bonds / Fixed Interest	2,261,402	2,891,139
Equities	13,440,411	10,836,967
Money market funds	40,000	627,421
Alternative / cash products	486,976	872,581
Commodities	107,547	100,225
	<u>16,336,336</u>	<u>15,328,333</u>

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the Fund is considered in the financial review and investment policy and performance sections of the Report of the Trustees.

The main risk to the Fund from financial instruments lies in the combination of uncertain investment markets and volatility in yield. The Fund is reliant on dividend yield in part to finance its work and this leads to greater exposure to international companies, the values of which, together with their yield, are exposed to exchange rate risk when converting the holdings into sterling.

The Fund manages these investment risks by retaining expert advisers and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The Fund does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer-term yield total return.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

16. Social investments

	Programme related investments £
Cost	
At 1 January 2024	236,404
Repayments	(16,023)
Accrued Interest	1,855
Cost at 31 December 2023	<u>222,236</u>

Social investments comprise:

Programme related investments

	Other 2024 £	Total 2024 £	<i>Total 2023 £</i>
Loans to beneficiaries	154,267	154,267	155,691
East Boro Housing Trust Limited	67,969	67,969	80,713
Total	<u>222,236</u>	<u>222,236</u>	<u>236,404</u>

Loans have been made to East Boro Housing Trust Limited, formally known as Cyril Wood Court Trust (a registered housing corporation, No. L0519) under schemes to provide practical help for the Fund's older beneficiaries who require sheltered housing.

17. Debtors

	2024 £	<i>2023 £</i>
Due within one year		
Sundry debtors	10,046	8,362
Accrued income	275,000	309,148
	<u>285,046</u>	<u>317,510</u>

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2024**

18. Current asset investments

	2024	2023
	£	£
Unlisted investments (liquid)	50,879	84,459
	<u>50,879</u>	<u>84,459</u>

19. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Grant commitments	15,494	20,750
Other taxation and social security	15,143	30,598
Accruals	104,829	82,524
	<u>135,466</u>	<u>133,872</u>

Grant commitments

	2024	2023
	£	£
Amounts brought forward	24,072	26,270
Grants released	(24,072)	(26,270)
Grants committed in the year	15,494	24,072
Amounts carried forward	<u>15,494</u>	<u>24,072</u>

Grant commitments represented those agreed by the Trustees at their December 2024 meeting that will be paid in January 2024.

20. Financial instruments

	2024	2023
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	17,175,078	16,140,066
	<u>17,175,078</u>	<u>16,140,066</u>

Financial assets measured at fair value through income and expenditure comprise listed investments, investment property and cash and cash equivalents.

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2024**

21. Provisions

	Pension scheme deficit £
Additions	75,000
	<u>75,000</u>
	<u><u>75,000</u></u>

The seven staff are not directly employed by the Fund, and given that there is no separate valuation of the scheme's assets and actuarial liabilities that relate to the Fund's staff, contributions to the scheme are treated as if the scheme was a defined contribution scheme. Full details of the scheme and its deficit are included in the financial statements of PRS For Music Limited.

PRS For Music Limited agreed with the Fund that it would be appropriate to apportion some of the defined benefit pension costs to the Fund in respect of the PRS employees that work for the Fund.

The final lump sum in respect of the deficit funding contributions has now been agreed in value, whereas previously the economic outflow was uncertain. The Fund's obligation to the Scheme had previously been recognised as a contingent liability.

The Fund is not a participating employer in the MCPS PRS Alliance Pension Schemes, in which the PRS employees are members, but has by separate agreement, agreed to meet the costs outlined above. When the final payment is made in 2025 there will be no further payments due from the Fund in respect of the Defined Benefit deficit costs.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

22. Statement of funds**Statement of funds - current year**

	Balance at 1 January 2024	Income	Expenditure	Transfers in/out	Gains/ (Losses)	Balance at 31 December 2024
	£	£	£	£	£	£
Unrestricted funds						
Designated funds						
Investments	15,553,331	353,091	(87,324)	(281,569)	1,028,807	16,566,336
Winter crisis scheme	250,000	-	(44,670)	(86,016)	-	119,314
Music Minds Matter	75,000	-	(10,149)	(39,851)	-	25,000
Winter relief scheme	-	-	(258,290)	300,000	-	41,710
Housing project schemes	-	-	-	400,000	-	400,000
	<u>15,878,331</u>	<u>353,091</u>	<u>(400,433)</u>	<u>292,564</u>	<u>1,028,807</u>	<u>17,152,360</u>
General funds						
General fund	725,041	1,050,400	(1,120,238)	(292,564)	-	362,639
Total Unrestricted funds	<u><u>16,603,372</u></u>	<u><u>1,403,491</u></u>	<u><u>(1,520,671)</u></u>	<u><u>-</u></u>	<u><u>1,028,807</u></u>	<u><u>17,514,999</u></u>

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2024**

22. Statement of funds (continued)

The purpose of the charity's funds are as follows:

Unrestricted fundsGeneral fund

The general fund represents the funds of the Charity which are not designated for particular purposes.

Designated fundsInvestments

The investments fund represents the fair value at the Balance Sheet date of both the Fund's listed investments and investment property.

Winter heating scheme

In 2021 the Trustees of the Fund agreed to designate monies to assist beneficiaries with increasing home fuel costs. These monies were fully spent in 2023.

Winter crisis scheme

In 2022 the Trustees of the Fund agreed to designate monies to assist beneficiaries with increasing cost of living and home fuel costs. These monies are expected to be spent over subsequent winters.

Music Mind Matters

In 2023 the Trustees of the Fund agreed to designate monies to Music Minds Matter. This partnership enables PRS for Music members to access free counselling and cognitive behavioural therapy, as well as emotional support or a listening ear.

Winter relief scheme

In 2024 the Trustees of the Fund agreed to designate monies to assist beneficiaries with increasing home fuel costs and to assist with reduction in the winter fuel allowance. These monies are expected to be spent over subsequent winters

Housing project schemes

In 2024 the Trustees of the Fund agreed to designate monies to Housing project schemes to assist beneficiaries with housing support in relation to short term accommodation.

Transfers between funds:

During the year, £700,000 was transferred from the general funds in relation to the two new funds above.

During the year, £86,016 was transferred from the general fund to designated funds to top up the Winter crisis scheme.

During the year, £39,851 was transferred from the general fund to reduce Music Minds Matter as the board confirm the future spend will be £25,000.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

22. Statement of funds (continued)**Statement of funds - prior year**

	<i>Balance at 1 January 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 December 2023 £</i>
Unrestricted funds						
Designated funds						
Investments	14,215,574	324,822	(76,089)	88,790	1,000,234	15,553,331
Winter heating scheme	116,745	-	(116,745)	-	-	-
Winter crisis scheme	250,000	-	(86,016)	86,016	-	250,000
Music Minds Matter	-	-	-	75,000	-	75,000
	<u>14,582,319</u>	<u>324,822</u>	<u>(278,850)</u>	<u>249,806</u>	<u>1,000,234</u>	<u>15,878,331</u>
General funds						
General fund	<u>1,009,082</u>	<u>796,398</u>	<u>(835,925)</u>	<u>(249,806)</u>	<u>5,292</u>	<u>725,041</u>
Total Unrestricted funds	<u><u>15,591,401</u></u>	<u><u>1,121,220</u></u>	<u><u>(1,114,775)</u></u>	<u><u>-</u></u>	<u><u>1,005,526</u></u>	<u><u>16,603,372</u></u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

23. Analysis of net assets between funds**Analysis of net assets between funds - current period**

	Unrestricted funds 2024 £	Total funds 2024 £
Intangible fixed assets	43,105	43,105
Fixed asset investments	16,336,336	16,336,336
Investment property	230,000	230,000
Social investments	222,236	222,236
Current assets	893,788	893,788
Creditors due within one year	(135,466)	(135,466)
Provisions for liabilities and charges	(75,000)	(75,000)
Total	<u><u>17,514,999</u></u>	<u><u>17,514,999</u></u>

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Intangible fixed assets	43,264	43,264
Fixed asset investments	15,328,331	15,328,331
Investment property	225,000	225,000
Social investments	236,404	236,404
Current assets	904,245	904,245
Creditors due within one year	(133,872)	(133,872)
Total	<u><u>16,603,372</u></u>	<u><u>16,603,372</u></u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2024

24. Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net income for the period (as per Statement of Financial Activities)	906,627	1,061,971
Adjustments for:		
Amortisation charges	14,659	10,816
Losses on investments	(1,023,249)	(1,049,574)
Dividends, interests and rents from investments	(380,927)	(390,470)
Provision movement	75,000	-
Decrease in debtors	32,464	360,158
Increase/(decrease) in creditors	1,594	(9,505)
Net cash used in operating activities	(373,832)	(16,604)

25. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand	557,863	502,276
Dealing account deposit	50,879	84,459
Total cash and cash equivalents	608,742	586,735

26. Analysis of changes in net debt

	At 1	Cash flows	At 31
	January		December
	2024	£	2024
	£		£
Cash at bank and in hand	502,276	55,587	557,863
Liquid investments	84,459	(33,580)	50,879
	586,735	22,007	608,742

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2024**

27. Related party transactions

With the exception of those transactions disclosed in note 12, the Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 December 2024.

PRS MEMBERS' FUND

England & Wales - Charity number 1181735

Accounts

PRS Members' Fund

Trustees' Report and Financial Statements

For the year ended 31 December 2023

PRS Members' Fund

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PRS Members' Fund

Reference and Administrative Details of the Charity, its Trustees' and Advisers For the year ended 31 December 2023

Charity Registration Number

1181735

Address

1st Floor, Goldings House
2 Hay's Lane,
London SE1 2HB

Patrons

Don Black OBE
Wayne Hector
Jools Holland OBE, DL
Dr Brian May CBE
Heather Small
Carroll Thompson
Rick Wakeman CBE
Errollyn Wallen CBE
Martyn Ware

Ambassador

Jennie Bellestar Matthias

Trustees

Nicholas Graham (Chair until 31.12.2023)
Sarah Rodgers (Deputy Chair until 31.12.2023) (Chair from 01.01.2024)
Kim Appleby
Mark Fishlock
Kim Frankiewicz
Peter Glenister (Deputy Chair from 01.01.2024)
Peter Knight Jnr
Mick Leeson
Eddie Levy
Michael Lindup
Paulette Long OBE
Megg Nicol
Paul Patterson
Phillip Pope
Mervyn Winwood

General Secretary

John Logan

Administrator

Christine Keeley

Social Worker (Members' Welfare and Development)

Athena Pite

Marketing and Communications Officer

Ilaria Piscopo

Grants and Administration Assistant

Sebastian Willis

PRS Members' Fund

**Reference and Administrative Details of the Charity, its Trustees' and Advisers
For the year ended 31 December 2023**

Visitors

Jane Nelson
Angelina Otoo

Bankers

NatWest Bank plc
PO Box 2162
20 Dean Street
London
W1A 1SX

Auditor

UHY Kent LLP t/a UHY Hacker Young
Thames House
Roman Square
Sittingbourne
Kent ME10 4BJ

Investment advisers

LGT Wealth Management
14 Cornhill
London
EC3V 3NR

James Hambro & Partners LLP
45 Pall Mall
London
SW1Y 5JG

Legal advisers

Russell-Cooke LLP
Solicitors
2 Putney Hill
London SW15 6AB

Simkins LLP
Solicitors
Lynton House
7-12 Tavistock Square
London WC1H 9LT

PRS Members' Fund

Ninetieth Annual Report of the Trustees For the year ended 31 December 2023

A welcome from the Chairperson, Sarah Rodgers

Welcome to our Annual Report and Financial Statements for 2023. And this is a particularly emotional message from me, as I step into the role following the very sad passing of Nicky Graham, who was our Chair for six years, and a trustee for six years before that. Nicky worked tirelessly for the Fund, and greatly increased the impact we have on our beneficiaries and members who need our help through some of the toughest times. Thank you Nicky, you will be greatly missed by all who knew you.

And it's with excitement I begin my time as Chair. I'm immensely proud of the work and success we have achieved over the last 90 years, and the amount of life-changing support we've been able to provide for PRS for Music (PRS) members.

Financial stability in uncertain times. A brand new strategic plan to direct us for the next few years. A passionate and positive staff. Growing relationships and collaborations. And all these are desperately needed, as we see the need for our services rise, and life for so many people get tougher.

This year has seen many successes in growing awareness and support, generous donations and essential legacy and royalty bequests - without which we can't support our members - fruitful collaborations and new, digital developments. We've met face to face with members, increased mental health support provision, produced some heartfelt and impactful films about our work and continued to develop the relationship with PRS so together, we can offer members even more of the support they crucially need when times are tough.

And finally I want to say thank you to all our Trustees and our staff as well as each and every person who has contributed time, effort and money to the progress we've managed to make over the last year. As a charity, the passion and energy of so many people go into our success.

Thank you for your continued support,

Sarah

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

A short introduction to the Trustees' Report and Financial Statements

The PRS Members' Fund Trustees are pleased to share their report and financial statements for the year ended 31st December 2023 to members of the Performing Right Society.

We have prepared the report and financial statements in accordance with the requirements of the Charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charities SORP (FRS 102)).

The kind of year we have is a reflection of our members' experiences. And for many PRS members, life is tough and getting tougher. We've seen this first hand with an increase in complex requests for support across our services, especially mental health support. For many members, they face crisis upon crisis upon crisis. Health; Finances; Housing; Wellbeing; and Family trying to circumnavigate the turmoil outside to keep it together inside.

That's why we've doubled down on our effort and ambition. Starting 2023 with a brand new strategic plan has given us the perfect platform to focus our work where it's needed the most. We're committed to ensuring we keep the Fund relevant and reliable so it can serve every PRS member who needs us now, and long into the future. Looking at more bespoke services, the increasing use of digital platforms to reach more people, keeping our finances healthy and at all times making sure we get the support we need to continue has kept us as busy as ever.

It's with sadness we say goodbye to our Chair, Nicky Graham, who passed away in February 2024. He chaired the Fund with his unique blend of experience, expertise, tenacity, good humour and passion throughout his time, no more than seeing us through COVID, and ensuring we were able to support our members through the darkest of times, and onto better days. Nicky was a singular talent in the world of music, and his experiences over the decades gave the PRS Members' Fund an invaluable and passionate supporter at its helm. We salute him and thank him for every ounce of effort he gave us.

We are delighted to welcome Sarah Rodgers as our new Chairperson. Sarah is a long-standing Trustee, serving the Fund over many years.

We hope you enjoy reading the highlights of our work over the last 12 months, and we look forward to making even more progress in the months and years to come.

What we do

The PRS Members' Fund is a vital support system for songwriters and composers, ensuring that they have someone to turn to during challenging times. We provide a safety net for the PRS writer membership and their families, the vast majority of whom can face challenges. We step in when PRS members face financial hardships, offering grants and assistance to cover essential living costs, and in certain situations, medical expenses.

Beyond financial aid, we provide mental health support and career guidance, helping members navigate the industry's highs and lows. We're here to safeguard the wellbeing of those who make the music we cherish when they need help.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

We're all feeling the impact of the continued cost of living crisis and the financial and emotional effects of conflict in Ukraine and between Palestine and Israel. When these and other events directly impact a PRS member, we're committed to being there, offering support with:

- Housing
- Finances
- Crisis grants
- Career change advice
- Mental health and physical health support
- Winter heating bills
- Sheltered accommodation
- Regular grants

How we helped in 2023 - our aims and highlights

Yet again, the last 12 months have been both tough and rewarding. We've seen more members facing financial, emotional, physical and family challenges reach out for support. But with increased awareness of our work and brand new services coming online, we've continued to make a real difference to the lives of PRS members.

This has been shown clearly in our Annual Survey Results, where we asked PRS members what difference support for the Fund had made to their situation, across their financial circumstances, physical wellbeing, mental wellbeing, general confidence and creativity. The 2023 results covering help granted in 2022 show how we continue to increase the positive impact the Fund has on PRS members' lives:

85% key satisfaction with the PRS Fund in 2022
59% improved financial situation compared to 40% the year before
52% improved physical well-being compared to 41% the year before
56% improved general confidence compared to 49% the year before
76% more creative and collaborative compared to 72% the year before
86% felt listened to

"It gave me hope that there is support I could tap into and confidence to seek support at a time I really needed." Survey respondent

"Absolutely the biggest life saver I could have asked for...invaluable help exactly when I needed it!" Survey respondent

Our aims

We developed and adopted a new organisational strategy, 2023 - 2025, keeping the Fund agile, outward facing, people-centred and responsible.

The strategy focuses on five strategic priorities, each one designed to improve the lives of PRS members and which give us a clear direction for the future. These priorities are:

1. Sustainable financial resilience and stability
2. Broader, deeper and more personalised service
3. Improved knowledge to make evidence-based decisions
4. Mental health support and signposting for all members
5. A responsive, agile and flexible organisation

Under each priority has been developed a series of drivers, action points, and measurements, giving us a clear set of plans to move forward on each front. We also identified a set of Organising Principles and Enablers that frame our actions, keeping us true to the vision and values of the Fund.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

2023 Highlights - support and services

For many, 2023 has meant deeper financial hardship, due to the continued cost of living crisis and impact of the conflicts across the planet. We have continued to respond by providing the most effective, targeted support we can.

Cost of Living and Energy Crisis Support

The Cost of Living Energy Crisis continued to bite harder and deeper into many people's finances. Our membership was no different, and we saw an increasing number of applications to our Cost of Living Energy Crisis fund. We made sure we were there to support our members who were struggling to afford to pay the bills and had paid out over £32,995 in grants across 143 applications by the time the scheme closed at the end of March 2023, following which applications were considered under the Fund's standard eligibility criteria.

Winter Crisis Scheme October 2023 – March 2024

To make sure we were giving our members extra help during the coldest months of the year, when the bills can really escalate, we began our Winter Crisis Scheme in October 2023 which will run until March 2024. We've already seen higher numbers of applicants this year, and at the year-end we had considered 228 applications, totalling £86,016.

Support for older members

In response to 2023 being a tough year for those most in need, we increased our monthly support to our regular grant holders who fall under a minimum weekly threshold, as well as providing a Christmas cash grant to help them through what can be an incredibly challenging time of year.

Francis Reckitt Arts Trust Respite scheme

Finding the time and space to reset can be essential to recovery when someone has experienced problems with their mental health. We know our Francis Reckitt Arts Trust Respite scheme can make the world of difference to those needing a break or to get away for a time to re-centre themselves. 2023 saw a significant increase in demand for spaces. We were able to increase our budget, and with an incredibly generous donation from the Francis Reckitt Arts Trust (see below), we managed to offer 23 PRS members the opportunity for a restorative break.

Peer Support Group

In November, we launched a new online Peer Support Group exclusively for PRS and PCAM members in partnership with Tonic Rider and Music Minds Matter. PRS members and members of the Society for Producers and Composers of Applied Music (PCAM) were able to access a six-week online Peer Support Group that provided a safe space for them to share their experiences with others who understand the stresses and strains of the industry. The group covered topics such as delivering exceptional creative for clients within very tight deadlines, anxiety around earnings, judgements on artistic output, the unknowable threats and opportunities of technology and how solitary working and isolation can lead to self-criticism.

AGM & PRS Members' Days

We continued to meet face to face with as many members as possible throughout 2023, holding events at London, Birmingham and Glasgow. This was a great opportunity to raise awareness of our partnerships and services direct to members, as well as the support we provide, and make sure we're reaching as many members as possible.

Partnership with Music Minds Matter

We were also able to attend the 2023 PRS Foundation Women Make Music event and an event to celebrate International Women's Day, sponsored by Institute of Contemporary Music Performance. Each event was a great opportunity to promote the work of the Fund and raise awareness of how members can support their charity.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

Partnership with Music Minds Matter

The Peer Support Group followed the launch of a successful and hugely important new partnership with Music Minds Matter, beginning in October 2023. Music Minds Matter is the charity, Help Musicians', dedicated mental health support line accessible to anyone in the music industry. The partnership strengthens the mental wellbeing support available to PRS members, and every call to the 24/7 free and confidential support line is answered by a trained counsellor who can offer tailored support and direct members to further help when needed. Through the partnership, PRS members may also be eligible for one-to-one counselling, cognitive behavioural therapy and other services.

The partnership also includes a financial donation from the Fund to support the members accessing the service, as well as strict information and data sharing agreements to ensure members' privacy.

Continuing to support the work of BAPAM

The British Association for Performing Arts Medicine (BAPAM) is crucial to the health and wellbeing of our members. The last 12 months has proved again what a fantastic response BAPAM offers, and how it makes a vital difference to the needs of members. We're committed to enabling creators and performers to live healthy and productive lives, and we take pride in continuing to financially support BAPAM's work.

Ongoing Therapeutic Support

We understand that some PRS members will need emotional and mental health support beyond the sessions offered by our partnership with MMM. That's why we have discretion to review and potentially extend the funding and number of appointments for members in need.

Grant Giving and Mental Health

A Grant Giving & Mental Health support review took place during the year as part of our Strategic Priorities. This gave us the opportunity to review our practice and produced the most effective guidelines to help implement support.

Equality, Diversity and Inclusion (EDI)

As we progress through our EDI journey, we are working hard to embed it in everything we do, and make sure it is absolutely part of the Fund's DNA, and not just a discreet project or task. A big part of this work was revising our Pathway to Progress (PtP), and amending it to bring it into alignment with our new strategic objectives, which we are successfully managing.

We are also committed to continuing the great work started by following UK Music's 10 Point Plan in previous years. Throughout 2023, we also engaged with 'The Five Ps' action plan, their framework used by the industry to deliver better results around EDI. We've begun engaging with suppliers to understand their commitment to EDI, including new partners, such as our website developers.

We are excited by continuing to keep EDI at the heart of our operations, and look forward to reporting back on further developments in the next 12 months.

Communication and raising awareness

It's essential we keep raising awareness of our vital work with and services for PRS members who need support. The more people who know about the Fund, the more people we can reach, and the more support we can give and receive. This year, alongside our face to face activities, we've focussed on our digital capability, whilst ensuring we can meet people where they are as often as possible.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

New Website for the Fund

2023 saw us embark on a project to develop a new website that would make it much easier and quicker for our audience to engage with us and get them to the information and services they need. The project's specification was agreed by the Trustees, ensuring there was a good level of support from the supplier, analytics were available, security was tight and that overall, the website was the best public facing resource for members.

After rigorous technical and user testing, final changes are being made and the launch will take place in early 2024.

Digital Tools

Claiming Universal Credit can be incredibly complex, but we know how beneficial the money can be to some of our members. This year we've developed brand new digital tools that can help members navigate the journey to claiming Universal Credit.

Films

This year, the Fund made three new films, all highlighting the importance of legacies to our continued work. Legacies mean dependable income, helping us plan for the future, and be there for each and every PRS member who needs our services. One film featured a beneficiary's story of how the Fund's financial assistance was able to relieve the anxiety and worry of everyday life and help them through an illness. We also worked with TV presenter Angelica Bell to produce a film for our Make a Will campaign (more below).

And we were hugely thankful to be able to honour our friend Tom Springfield who sadly passed away and left an incredibly generous legacy gift to the Fund (more below).

Make A Will campaign

This year we embarked on a powerful campaign to highlight the importance of legacies and royalty bequests to the continued impact the Fund makes. Without these enormously generous contributions, we're unable to plan our work for the future, and secure that support for our members that we know can make all the difference when times are tough.

Collaborating with PRS, the campaign delivered a series of awareness raising activities and materials, including promoting the services of Bequeathed, a free will writing service and pro bono support for the charity from Simkins LLP for more complex and international circumstances.

Fund's 90th Anniversary Celebration Event

2024 will see the Fund celebrating its 90th anniversary. And to maximise the opportunities we began planning this year, discussing how to get the Fund's brand and our work recognised and promoted, and ensure we can engage with our Patrons and Supporters, the PRS Members' Council, staff and management.

We're still in the beginning of the planning phase, but ideas around 90 years of stories, highlighting case studies, developing novel services and events throughout the year were all discussed. We look forward to bringing you all the successes in next year's report.

GDPR and audience data

As part of our digital work in 2023, we began to review the consent options of our different digital platforms, and how the different methods of communications will be incorporated into developing new GDPR policies for the Fund.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

CRM Project

Getting our data in good shape is essential to better communications and member service. Our CRM project is aimed at giving us the most accurate and up to date picture of our audience, and ensuring that every new contact we make can be properly managed. This year the project moved into user testing on the live system and data cleansing. The project also included incorporating e-documents and the development of the fundraising module into the system. We look forward to going live with all applications in 2024.

Programme Related Investments

Loans have been made to East Boro Housing Trust Limited under schemes to provide practical help for the Fund's older beneficiaries who require sheltered housing.

The loans to beneficiaries referred to in note 17 of the accounts refer to historic loans made in the course of carrying out the purposes of the charity in situations where, for example, urgent and expensive property repairs are required, and the beneficiary is struggling financially.

Our relationship with PRS

Service Level Agreement PRS/Fund

As part of our closer working with PRS, we collaborated with them on drawing up a new Service Level Agreement. This ensures we have an agreed way of working, and is an essential way of helping us promote the Fund's services through PRS communications to their members.

Discussing issues around data sharing between the Fund and PRS continues, and we hope to develop solutions that are agreed by both sides as soon as we can in 2024.

As part of closer working, we were also pleased to welcome Julian Nott and other PRS Members' Council members throughout the year as observers to various Fund meetings, to increase their understanding of our work and ask questions about how we deliver our services, raise awareness, or future plans.

Closer working between the PRS Members' Fund and PRS Foundation

2023 has been a great 12 months for building relationships, typified by our collaborations with the PRS Foundation.

The charities are meeting regularly to consider combined comms approaches, operational overlap, programme partnerships, better signposting and continuing liaison with PRS.

Each charity was keen to explore the pros and cons of working more closely together, discussing options with Trustee Board Members and setting up a joint Working Group to delve into different approaches, opportunities and threats.

While operational/organisational cost savings would be limited, and each charity's objectives and approaches are very distinct, there is enough crossover and a shared passion for supporting members to suggest that closer collaboration can result in holistic support approaches to benefit all stakeholders.

We are all committed to collaborating on projects and exploring other options further, including joint events, joined up approaches to fundraising and regular meetings. For example, we're exploring the possibility of a dedicated Sustaining Creativity programme, available to those with a genuine career as a writer.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

Legacies and Donations

We can only deliver life-changing support to PRS members when they need someone to turn to because of the generosity of our donors. From regular donations to corporate support to royalty bequests and legacies, these are the funds that make sure we're doing all we can for PRS members. You will read more about 2023's significant donations below. And we want to take this opportunity to say thank you to every individual and organisation who made our essential work possible throughout 2023.

We extend heartfelt gratitude to each PRS member, as well as their families and loved ones, who have bequeathed gifts to the Fund or contributed royalties. These contributions are indispensable to our mission, enabling us to deliver life-saving services and assistance. Without the generosity of these individuals, our work would not be possible, and they truly make a life-changing difference. This year, we'd like to acknowledge the incredibly generosity of the following estates:

Tom Springfield

We are grateful to Tom Springfield, for his generous bequest which included his royalty income from his songs. As a record producer and writer for The Seekers, some of Tom's most loved songs include "I'll Never Find Another You", "A World of Our Own" and "The Carnival Is Over".

Muriel James

We are thankful to Muriel James, former Fund Deputy Chairperson and Trustee for the very generous legacy of £15,000.

John Dutton

We are thankful to the John Dutton estate for their legacy of £5,000.

Francis Reckitt Arts Trust Respite scheme

A huge thank you to the Francis Reckitt Arts Trust for their generous donation of £3,000.

Peter Hames

We are thankful to the Peter Hames estate for their legacy of £100.

Kay O'Dwyer

We are thankful to Kay's next-of-kin for passing on that Kay had requested in-memoriam donations to be sent to the Fund (via JustGiving) in lieu of funeral flowers.

Legacies and royalty bequests are vital to our work, now providing around half of our annual income. Like many charities, we are still building back from the impact of COVID on our income, so every single pound is incredibly important to our work, and our stability. Thank You.

PRS Donation

We are extremely grateful to PRS for their £160,000 annual donation to the Fund in response to our Quids In request campaign for an annual donation proportional to £1 per member. This money will go towards covering our large increase in mental health support provision generally, and for Music Minds Matter in particular.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

Fundraising Approach

Although the Fund did not engage a professional fundraiser or commercial participator in 2023, we were grateful to those members who chose to donate monies or a percentage of their royalties to the Fund.

Future plans

We're excited to start developing the plans as guided by our new organisational strategy. We've already made great inroads into some of the most important areas for our future and growth. Responding more effectively to our members. Increasing awareness of the work we do and the services we can offer. Working in partnership across the industry, and with PRS themselves. And essential to all this, are the donations, royalty bequests and legacies we receive. Without these gifts, it's impossible for us to be there for members when times are at their toughest.

In the next year, we're looking forward to ensuring we maintain and grow a stable and resilient financial position that will help us deliver broader, deeper and more personalised service. We will continue to improve our knowledge and data collection, in line with best practice, so we can make even more effective, evidence-based decisions. We will redouble our efforts around supporting the mental health of our members and staff, offering support and signposting for all. And we will strive to become even more of a responsive, agile and flexible organisation.

These plans will ensure we will always be efficient, effective and relevant to an ever increasing number of PRS members and partner organisations, and that they are aware of us and our value, understand what we can offer, and understand why and how we need support. By leveraging continued financial stability, improved communication, increased resource and stronger data, evidence and insight, we are confident of our continued ability to be there for PRS members, no matter what.

Structure and Governance

Since April 2019, PRS Members' Fund has been registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission.

The CIO is governed by our Trustees. The Trustees control and administer the Fund. However, the General Secretary is the officer directly responsible to the Trustees for the day to day management of the Charity, including management of the Fund's small team of staff.

The CIO Trustees Board comprises 15 Trustees. Six are appointed directly by the PRS Board and six by members of PRS at the PRS Annual General Meeting for fixed terms. Up to three Trustees are appointed by the CIO Board under the Constitution, one of which must be a composer, one an author and one a publisher.

No one can be appointed a Trustee unless he/she is a voting or principal voting member of PRS. Nicholas (Nicky) Graham stepped down as Chair of the Trustees in 2023 and was replaced by Sarah Rodgers.

All Trustees receive a copy of the Fund's Constitution and a copy of the Charity Commission's guidance notes on Trustee responsibilities.

Trustees and staff are encouraged to undertake training and development. Details of training programmes and seminars are sent to the Fund by the National Council for Voluntary Organisations, the Association of Charitable Organisations and other commercial and third sector providers. These are circulated to the Trustees and staff. The Charity meets the fees for attending training courses.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

During 2023 the Trustees met each month to consider applications for financial assistance, as well as other aspects of the Fund's affairs. The Trustees deal with all applications in the strictest confidence. All grants are discretionary and are subject to an application process which takes into account income and savings, in line with the levels at which Universal Credit is available from the Department for Work and Pensions.

The Trustees have delegated certain powers in connection with the Fund's administration to sub-committees, as set out below. These sub-committees allow the Fund to consider and draw conclusions on specific issues outside normal monthly meetings of the Trustees. This frees up additional meeting time for consideration of beneficiary issues or applications. Terms of reference exist for all these sub-committees.

All work that the Trustees and their duly appointed sub-committees carry out is done voluntarily. Many of the tasks they undertake involve a great deal of work in addition to attending meetings.

Trustee changes

Election of Officers 2024

It was unanimously agreed that Sarah Rodgers and Pete Glenister be elected Chairman and Deputy Chairman, respectively, for the year 2024.

Society Council Appointed Trustees

Following discussions on the proposals put forward by PRS Members' Council member Tom Toumazis on behalf of PRS, we are planning for current Society Board Appointed Trustees terms of office to come to an end and be replaced by new nominations in the following cycle:

24/01/2024	Mick Leeson and Mark Fishlock
24/01/2025	Eddie Levy and Paulette Long
24/01/2026	Sarah Rodgers and Philip Pope

Although Trustees have to be PRS members, we're always keen to work with non-members who can offer advice or guidance in specialist areas.

The Trustees agreed to a PRS suggestion that Simon Platz and Pete Woodroffe from the PRS Members' Council should be put forward to the PRS Nominations Committee for 2024, whilst VV Brown and John Truelove have both indicated their continuing interest in serving as Trustees for the Members' Fund and we hope and expect their names will be put forward for 2025.

PRS Member Appointed Trustees

Kim Appleby retires at the AGM in 2024, and is willing to stand for re-election for a further term of 3 years until the AGM in 2027.

Long Service Awards

We celebrated John Logan, our General Secretary's 50 years' long service with PRS and the Members' Fund, and also Christine Keeley achieving 25 years of dedicated service with the Fund in 2023.

John and Christine were both celebrated with long service awards and we warmly thank them for their long service and devoted support for PRS members in need.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

Fund Staffing Review

This year we took the opportunity to review our staffing structure. As part of this, we're considering bringing on board a new, part-time, fixed term position, dedicated to supporting partnership development, income generation and marketing. We also reviewed job descriptions, making sure they're still in line with activities undertaken by our colleagues. The Fund's staff are listed on page 1-2 of this report.

Ensuring staff's digital capability

We approved a new Fund Data Protection (Privacy) Policy, because keeping our members' data secure is a top priority. Trustees were also invited to Cyber Security & GDPR training, provided by PRS, so we can keep ahead of the rules as we develop our next generation of digital tools and channels.

We were also delighted to discuss a digital marketing review, giving us exciting food for thought on how we can maximise our digital channels to increase awareness and support, and strengthen even further our relationship and collaboration with partners, in particular PRS.

New complaints policy

We developed a new complaints policy which will sit on the Fund's website, clarifying out the procedure if a member wishes to make a complaint.

Regional Visitor – Angelina Otoo

This year we said goodbye to Angelina Otoo, who resigned as Regional Visitor. Thank you, Angelina, for all your hard work and we wish you every success for the future.

Residential Property

This year we discussed the possibility of investment in a second buy-to-let property, however, it was widely discussed that because of the current state of the UK and global economy, high interest rates and inflation, a high level of political and economic uncertainty and the additional regulatory requirements being placed on landlords, conditions were perhaps unfavourable.

Review of our investment portfolio

Through regular meetings with our investment managers, we understand that equities are still the preferred asset class for the long-term and represent the lion's share of our portfolio. The current weighting for the Fund's risk profile is medium/high with a core neutral equity weight of 80%. Our investment managers always seek to identify high quality companies that are best placed to both weather tougher times as well as prosper when conditions start to improve.

A defensive posture within equities: preference for short-dated gilts: retain long-term positive outlook on listed alternatives. Given an understanding that the support services delivered by the Fund would still be needed in the long term, there were no issues with the current portfolio positioning but if the managers felt they needed greater flexibility within their asset allocation remit, given the current extraordinary economic environment, they would notify us.

Staff Sub-Committee

The Staff Sub-Committee's purpose is to consider specific staff matters that are referred to it by the Trustees. In particular, the Staff Sub-Committee advises the Trustees on issues such as management and staff appraisals; objective setting and reviews; management and staff incentive schemes; and the terms and conditions of employment and remuneration of all Fund personnel.

Sarah Rodgers chairs the Staff Sub-Committee. Mick Leeson, Mike Lindup, Mark Fishlock and Kim Appleby were re-appointed members of the Staff Sub-Committee at the beginning of the year. The sub-committee met twice during the year.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

Financial review

As noted, 2023 was another challenging year with its own unique circumstances that PRS members had to deal with and adapt to.

Total income, including donations, investment income, and donated facilities such as accommodation, rates, heating and lighting, amounted to £1,121,220 (2022: £1,584,728).

Donated facilities were £20,929 (2022: £21,255) and are included as income within donations and as a corresponding expense within support costs.

Income, excluding the cost of donated facilities, amounted to £1,100,291 (2022: £1,563,473), comprising regular donations and legacies of £709,821 (2022: £1,191,800), along with investment and other income amounting to £390,470 (2022: £371,673). Donations and legacy income also included royalty bequests of £423,417 (2022: £360,715).

In 2023 we distributed £637,272 (2022: £447,755) in regular grants, to help those in need. With the Cost of Living Crisis affecting people's lives in 2023, £32,995 was given out in grants to support people with the effects of this throughout the year.

Additional funds have been pledged through a winter crisis support scheme which runs until March 2024.

Our supporters and partners

Without the support and help of other charities, agencies, businesses and organisations, we wouldn't be able to make the Members we support pay the bills, feel able to cope and face another day, knowing there's someone there with them who can make a difference.

We want to say an enormous and heartfelt thank you to: Cyril Wood Court Trust, Workjoy, Performance and Media Coaching, East Boro Housing Trust, SplitPixel, Being Guided, Pangaea Consulting, Next Rebel Ltd, Association of Charitable Organisations, The Ivors Academy, Help Musicians, Music Minds Matter, Tonic Rider, Royal Society of Musicians, Royal Theatrical Fund, Incorporated Society of Musicians, British Association for Performing Arts Medicine, Music Support, Musicians Union, UK Music, AIM, PRS Foundation, Black Lives in Music, British Black Music, Royal Variety Charity, and the Francis W Reckitt Arts Trust.

We also work with several amazing societies overseas and local PRS agencies who help us assess an individual's needs and get urgent financial help directly to local members. These include SAMRO (South Africa), JACAP (Jamaica), ECCO (Eastern Caribbean) and PRS Malta.

We also want to say thank you to PRS for its support in the form of donated facilities and services such as rent-free accommodation, heating and lighting. We are thankful too for advice and guidance from PRS's communications, membership, human resources, legal and finance directorates.

We greatly appreciate the efforts of the Fund's staff – John Logan, Christine Keeley, Athena Pite, Ilaria Piscopo and Sebastian Willis, and our Regional Visitors, Jane Nelson and Angelina Otoo.

Finally, we acknowledge the dedicated efforts of all the Trustees, who give their time freely.

Public benefit

The PRS Members' Fund is a registered charity whose charitable purpose, as defined within the Charities Act 2011, is the relief and prevention of poverty. The Trustees believe that the Fund provides public benefit through the financial help and other assistance it gives to past and present members of PRS and their dependents.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

Our assistance can be crucial in preventing people falling further into poverty. For members of working age who are sick or injured, our support ensures that any delay in their recovery is kept to a minimum, with consequent savings to the taxpayer in sickness and other benefits.

We follow the Charity Commission guidance on public benefit when reviewing our charitable objectives, achievement and performance and in planning our future activities, as described in this report.

Conflicts of interest and conflicts of loyalty

Our Constitution sets out the procedure for the Trustees to follow when a possible conflict of interest has been identified, in line with best practice and the Charity Commission's expectations. The Fund also maintains a register which is updated annually.

Risk management

Risk management focuses on every aspect of the Fund's activities, including health and safety of staff, financial controls and mandates, electronic payments security, IT and database security, disaster planning, recovery and safeguarding. The Trustees are comfortable with the processes that are in place to mitigate these risks.

The Fund subscribes to policies and procedures as laid down and monitored by PRS Ltd; all Fund personnel are permanently seconded from this holding company.

To comply with current accounting conventions, grants renewed in 2022 for payment in 2023 are recognised as accrued expenditure at year end. Fund staff are members of a contributory defined benefit scheme ('the scheme') operated by MCPS-PRS Alliance Limited. The Fund has been informed that future employer contributions will be affected by a deficit in the scheme and that additional annual contributions of approximately £5,000 will be required to be paid for the next 15 years, together with a share of the final lump sum payment of £75,000 to cover the deficit. At present, these amounts are by no means certain nor agreed with the operator of the scheme. The Trustees will undertake negotiations with the scheme operator to agree the Fund's future contributions. As such, no provision has been made in these financial statements for this commitment until they have been agreed.

Reserves Endowments and Investments

The Trustees continue to review their policy on reserves in the light of changing circumstances. The Trustees carry this out as part of the annual budget process. For 2023, the Trustees agreed that the policy should remain as stated: The Fund holds reserves, in the form of listed investments and programme-related 'investments', in order to produce income which can be used, after payment of management expenses, for grant-giving. The Fund aims to sustain and increase its grant-making capability over the long term.

To clarify which of the Fund's assets constitute reserves, and which constitute current funds for immediate use, the Trustees decided to divide the total unrestricted funds into a designated reserve fund and a general fund. It agreed to define the designated reserve fund as being of an amount equal to the value of the Fund's investments as at 31 December. The general fund consists of the remaining balance of the Fund's uncommitted funds and represents an amount of unspent net resources.

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

The purpose of the designated reserve fund is to generate income which the Fund can use to meet its charitable objectives. Any investment gains or losses will be transferred to the designated reserve fund in the first instance. The Fund's annual budget will therefore normally be set at an amount reflecting the anticipated level of income from the designated reserve fund. The Trustees may, however, transfer funds into and out of the designated reserve fund as they see fit in order to further the Fund's objectives. The designated reserve fund, which remains unrestricted, may be drawn on from time to time, at the discretion of the Trustees, to provide funds for major charitable projects which the Fund wishes to support and which cannot be covered out of the annual grants budget and the income arising from investments. Such a situation arose in 2020: We were able to support unprecedented levels of grant-making through the Emergency Relief Fund by drawing down from our reserves. We will continue to liquidate our investment holdings as necessary to support members who are continuing to suffer hardship as a result of the cost of living crisis.

At 31 December 2023, the Fund held total funds carried forward of £16,603,372, of which £Nil represented restricted funds, £15,878,331 represented designated funds noted above and £725,041 representing unrestricted general funds. Of the unrestricted general funds £236,404 represents programme related investments and £43,264 represents intangible assets, leaving £445,373 of free reserves.

The Trustees consider the level of remaining reserves to be prudent and justified, and necessary to cover fluctuations in income and provide relief to an ever-increasing PRS membership.

Investment Managers

The Trustees have delegated the management of the Fund's investments to the Finance Sub-Committee which in turn delegated discretionary management to LGT Wealth Management and to James Hambro & Partners LLP for long-term investment on a discretionary management basis. The two managers have different investment objectives.

The Finance Sub-Committee monitors the performance of the investment managers at its quarterly meetings. The minutes of those meetings are circulated to all Trustees.

Pete Glenister chairs the Finance Sub-Committee. Mick Leeson, Mark Fishlock, Muff Winwood, Kim Frankiewicz and Philip Pope were re-appointed members of the Finance Sub-Committee at the beginning of the year. The sub-committee met five times during the year.

abrdn sale to LGT Group

In September, the division that holds the Fund's investment portfolio (abrdn Capital Limited) was bought by LGT Wealth Management UK LLP. There have been no changes to the investment or client teams that support the Fund.

Investment performance

Both the LGT Wealth Management and James Hambro portfolios are managed on a total return basis, which includes both income and capital returns.

LGT Wealth Management

After three quarters of mixed returns in equity and bond markets in 2023, both asset classes posted strong rallies over the final three months of the year.

The final quarter delivered a notable return of +6.8% for the charity compared to the peer group at +5.5% (ARC Steady Growth ACI).

Over 2023, the portfolio delivered a strong return of +9.9% versus +7.5% (ARC Steady Growth ACI) and the CPI +4% long-term objective return was +8.2%

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

Longer-term performance remains robust with an annualised three-year return of +3.6% versus a peer group of +3.0% (ARC Steady Growth ACI).

Geopolitics and elections are likely to play a role in the year ahead for investors in 2024, but it is believed underlying market focus will shift away from inflation to growth.

The portfolio remains focused on investing responsibly into companies who are the beneficiaries of long-term structural growth trends.

Our investment policy is kept under constant review, and LGT are able to restrict investments in the so-called sin sectors. The Fund is now following the MSCI Core Responsible Investment Screens for sustainable investing solutions.

James Hambro & Partners

For the calendar year 2023, the portfolio rose 8.4% which compares to 8.1% for UK CPI inflation plus 4%.

The portfolio remains highly diversified across geographies, sectors and by asset class. The managers continue to stick to their core investment principles of investing for the long-term in high quality, recognisable company names that offer enduring competitive advantages, strong balance sheets, repeatable business models and run by excellent management teams.

Investment policy

The Trustees have considered the most appropriate policy for investing funds on a total return basis which considers both the capital growth and the investment income generated. It has issued the investment managers with an Investment Policy Statement (IPS), which allows the asset allocation to move between various investment strategies, depending on prevailing market conditions. The asset classes include bonds and equities for which ISP ranges have been issued and which are subject to scrutiny and review periodically.

Additionally, surplus cash (for which an IPS has also been issued) is held on short-term deposit and is readily available to the Trustees. It enabled the Trustees to create the Emergency Relief Fund ("ERF") when the impact of the pandemic on members' incomes began to unfold and PRS members required urgent financial support. We feel this policy should meet the Trustees' strategy of achieving above-average returns through capital growth over the longer term, without taking excessive risk.

Responsible Investment Policy (ESG)

We all want to make as much return on our investments as possible, but we are bound by strict moral and ethical guidelines that means we will never invest in sectors that cause harm. We work closely with our investment partners and can state; "we do not invest in the development, production, assembly, acquisition, repair, sale, use, possession, transport, transfer stockpiling or conservation of cluster munitions or APLs. This covers all direct and indirect investments. We support and uphold the UN Cluster munitions and APL Conventions.

PRS Members' Fund has no direct exposure to Russian/Belarussian companies and we will not be investing in Russia or Belarus for the foreseeable future.

PRS Members' Fund

**Ninetieth Annual Report of the Trustees (continued)
For the year ended 31 December 2023**

We have applied the ethical screening to the Hambro portfolio, consistent with restrictions imposed on the LGT portfolio. Therefore, no direct investment is permissible in companies that generate revenues from the following sectors:

1. Gambling
2. Adult Entertainment
3. Predatory lending
4. Thermal coal
5. Oil sands, Shale oil, Shale gas
6. Armaments and weapons

This report was approved by the Board of Trustees on 20 March 2024 and signed on its behalf by:



**Sarah Rodgers
Chair of Trustees**

PRS Members' Fund

**Ninetieth Annual Report of the Trustees (continued)
For the year ended 31 December 2023**

The Fund owes a deep debt of gratitude to all members and supporters, past and present, who have generously made bequests and donations, large or small, to help the Fund and its work:

Ira Aldridge	Michael Hurd
Christopher Anderson	Muriel James
Doris Arnold via H.S. Pepper	Albert W. Ketelbey via M. Ketelbey
Dorothea Barcroft	C.S. Lang via W.M. Fox
Eily Kathleen Beadell	Michael Gerald Lane via Patricia A Stanley
Donald Morgan Bowden	Bert Lee
Frank Bridge via E.E. Bridge	Harry Leon aka Art Noel
Ronald Bridges	Edward F. Lockton via E.C. Lockton
Helen Brown	E.M. Lockwood
Elizabeth Bryce-Romain	J.P. Long via Ethel Maud Blair
Mabel Buchanan	Claudine Lordan
Ivy Burgess	Billy Mayerl via E.G. Mayerl
Rex Burrows via E Burrows	Stella Morgan
Sir Alfred Butt via Lady Vilma Butt	Joseph Murrells
Desmond Carter	Norman Murrells
Austin Coates via Yim Kim Fung	Cecil Norman
Eric Coates via Yim Kim Fung	Desmond O'Connor
Les Condon	Kay O'Dwyer
Samuel Cope	Daphne Oram
Austen Croom-Johnson via Maureen Croom-Johnson	Leslie Herbert Osborne
Thomas Dando via Elizabeth Dando	Panda Music via Monica Lawrence
Michael Dawney	Harry S. Pepper
Luigi Denza	Sid Phillips via Marie Phillips
James Dutton	Charles W. Prentice via Phyllis Prentice
Leslie Elliott	Leonard Rafter via Beryl Rafter
W.M. Farren via Maud Farren	Gordon Reed via M. Reed
Marc Feld aka Marc Bolan	Gordon Reid via Joyce Reid
David Ferguson	Margaret Reizenstein
Andrew Fenner	Stan Reynolds
Len Fillis via D. James	Sydney Rosenbloom
Marjorie Finck	Frederick Rosse
Reginald Fogwell via A.E. Fogwell	Paul A. Rubens via E. Burlinson
Percy E. Fletcher via Marie Fletcher	Cecil James Sharp via Briony A Jose
Peter Foss via Mrs Olive Foss	Reginald Somerville
Douglas Furber via Gilberta Furber	Tom Springfield
Max Gartman via P. Desmond	W.H. Squire
Carroll Gibbons via Brian Lidstone	Thomas P. Sutton
Percy Greenbank via Phyllis Greenbank	Ivy St Helier
Johnnie Gray	Phyllis Tate
Maurice Grew via G. Grew	Helen Taylor via S.H. Rothschild
Peter Hames	Madeline Chase Thomas
Michael Head	Henry (Harry) Thorne
William Henly via J. Reynolds	Michael Trelford
Geoffrey Henman via Mrs S Boeckmann	Charles Williams via M Williams
Leslie Holmes via Ellen Joan Kilpatrick	Charles Windeatt via Jessie Windeatt

PRS Members' Fund

Ninetieth Annual Report of the Trustees (continued) For the year ended 31 December 2023

Statement of Charity Trustees' Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements are published on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Charity's website is the responsibility of the Trustees. The Trustees' responsibility also extends to the ongoing integrity of the financial statements contained therein.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Sarah Rodgers
Chair of Trustees

Date: 20 March 2024

PRS Members' Fund

Independent Auditors' Report to the Members of PRS Members' Fund

Opinion

We have audited the financial statements of PRS Members' Fund (the 'charity') for the year ended 31 December 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

PRS Members' Fund

Independent Auditors' Report to the Members of PRS Members' Fund (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

PRS Members' Fund

Independent Auditors' Report to the Members of PRS Members' Fund (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

How the audit was considered capable of detecting irregularities including fraud:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Fund through discussions with management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the Fund, including the Charities Act 2011;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence; and
- identified laws and regulations were communicated within the audit team and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Fund's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance; and
- enquiring of management and representatives of Trustees as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

PRS Members' Fund

Independent Auditors' Report to the Members of PRS Members' Fund (continued)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

UHY Kent LLP

UHY Kent LLP
Chartered Accountants
Statutory Auditors
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

Date: 29 April 2024

UHY Kent LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

PRS Members' Fund

Statement of financial activities
For the year ended 31 December 2023

	Note	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:				
Donations and legacies	4	730,750	730,750	1,213,055
Investments	5	390,470	390,470	371,673
Total income		<u>1,121,220</u>	<u>1,121,220</u>	<u>1,584,728</u>
Expenditure on:				
Raising funds:	6,7			
Publicity and fundraising		200,148	200,148	167,403
Investment management		78,824	78,824	79,614
Charitable activities		835,803	835,803	609,424
Total expenditure		<u>1,114,775</u>	<u>1,114,775</u>	<u>856,441</u>
Net income before net gains/(losses) on investments		6,445	6,445	728,287
Net gains/(losses) on investments		1,055,526	1,055,526	(2,068,681)
Net movement in funds before other recognised gains/(losses)		<u>1,061,971</u>	<u>1,061,971</u>	<u>(1,340,394)</u>
Other recognised gains/(losses):				
(Losses)/gains on revaluation of fixed assets		(50,000)	(50,000)	25,000
Net movement in funds		<u>1,011,971</u>	<u>1,011,971</u>	<u>(1,315,394)</u>
Reconciliation of funds:				
Total funds brought forward		15,591,401	15,591,401	16,906,795
Net movement in funds		1,011,971	1,011,971	(1,315,394)
Total funds carried forward		<u>16,603,372</u>	<u>16,603,372</u>	<u>15,591,401</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 28 to 47 form part of these financial statements.

PRS Members' Fund

Balance sheet
As at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Intangible assets	13	43,264	28,180
Investments	16	15,328,331	13,940,574
Social investments	17	236,404	253,265
Investment property	15	225,000	275,000
		<u>15,832,999</u>	<u>14,497,019</u>
Current assets			
Debtors	18	317,510	677,668
Investments	19	84,459	394,503
Cash at bank and in hand		502,276	165,588
		<u>904,245</u>	<u>1,237,759</u>
Creditors: amounts falling due within one year	20	(133,872)	(143,377)
Net current assets		770,373	1,094,382
Total assets less current liabilities		<u>16,603,372</u>	<u>15,591,401</u>
Net assets excluding pension asset		<u>16,603,372</u>	<u>15,591,401</u>
Total net assets		<u><u>16,603,372</u></u>	<u><u>15,591,401</u></u>
Charity funds			
Restricted funds	22	-	-
Unrestricted funds	22	16,603,372	15,591,401
Total funds		<u><u>16,603,372</u></u>	<u><u>15,591,401</u></u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
Trustee



.....
Trustee

Date: 20 March 2024

The notes on pages 28 to 47 form part of these financial statements.

PRS Members' Fund

Statement of cash flows
For the year ended 31 December 2023

	Note	2023 £	<i>2022</i> £
Cash flows from operating activities			
Net cash used in operating activities	24	(16,604)	(275,715)
Cash flows from investing activities			
Dividends, interest and rents from investments		390,470	371,673
Purchase of intangible assets		(25,900)	(28,180)
Proceeds from sale of investments		2,457,280	3,585,912
Purchase of investments		(2,795,457)	(4,256,726)
Repayment of loans from beneficiaries		80,816	63,062
New loans issued to beneficiaries		(63,961)	-
Net cash provided by/(used in) investing activities		43,248	(264,259)
Change in cash and cash equivalents in the year		26,644	(539,974)
Cash and cash equivalents at the beginning of the year		560,091	1,100,065
Cash and cash equivalents at the end of the year	25	586,735	560,091

The notes on pages 28 to 47 form part of these financial statements

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2023

1. General information

The PRS Members' Fund is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission for England and Wales. The Fund's registered office is 1st Floor, Goldings House, 2 Hay's Lane, London, SE1 2HB.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2021), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

PRS Members' Fund meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees consider that there are no material uncertainties about the Fund's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations and royalty bequests are credited to the SOFA when received or when the amount can be quantified with reasonable accuracy, if earlier.

Donated services and facilities are included at the value to the Fund where this can be quantified.

Legacies are recognised when they are measurable, probate has been granted and entitlement is clear. Where deemed appropriate, a discount is made for expected costs within the estate.

Investment income is credited gross to the SOFA on the date it becomes payable with the exception of income from fixed interest bonds which is credited over the period of the bonds.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2023

2. Accounting policies (continued)

2.4 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Fund to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is charged to the SOFA on an accruals basis.

Grants to beneficiaries are charged to the SOFA on the date approved by the Trustees or on the date of any conditions or requests being met, if later.

Pension contributions are charged to the SOFA as they become payable.

Support costs are allocated to costs of raising funds and charitable activities on the basis consistent with the use of these resources.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 10 of the Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charge has arisen in the year.

2.7 Intangible assets and amortisation

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life. The asset is currently being amortised over five years.

2.8 Investments

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2023**

2. Accounting policies (continued)**2.9 Investment property**

Investment property is measured at fair value at each reporting date. An impairment review is carried out annually and the fair value adjusted for any impairment identified.

2.10 Programme related investments

Programme related investments are concessionary loans provided for the benefit of the Fund's beneficiaries and loans made to a Trust under a scheme to provide practical help for the Fund's older beneficiaries. Such loans are initially recognised and measured at the amount paid, with the carrying amount adjusted at each balance sheet date to reflect repayments and any accrued interest, less any impairment.

2.11 Gains/losses on investment assets

All gains and losses are taken to the Statement of Financial Activities as they arise.

Unrealised gains and losses on investment assets represent the difference between their fair value at the end of the year and their fair value at the beginning of the year, or transaction value if acquired during the year.

2.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.13 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.15 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2023

2. Accounting policies (continued)

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Valuation of investment property

An independent external valuation of the investment property was undertaken in December 2023 on the basis of market value for existing use in accordance with the Royal Institution of Chartered Surveyors (RICS) Valuation Global Standards 2017. As a result, the Trustees consider the carrying valuation of investment property to be appropriate.

Valuation of legacies

Legacies are recognised following a grant of probate.

All pecuniary legacy cases have an estimated value based on the amount expected to be received as identified by the will. All residuary legacy cases have an estimated value which is calculated based on the information available, including the value of the estate and the contents of the will. Estimates are regularly updated based on information available at the time and aim to be as accurate as possible at all times.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

4. Income from donations and legacies

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Donations			
Donations	623,816	623,816	400,377
Donated services and facilities	20,929	20,929	21,255
Total donations	<u>644,745</u>	<u>644,745</u>	<u>421,632</u>
Legacies	86,005	86,005	791,423
Total 2023	<u>730,750</u>	<u>730,750</u>	<u>1,213,055</u>
<i>2022 Total by fund</i>	<u>1,213,055</u>	<u>1,213,055</u>	

Donated services and facilities relates to non-exchange transactions in respect of rent and other services provided by PRS for Music Limited to the Fund.

5. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Rental income	10,397	10,397	10,150
Dividends	372,566	372,566	358,236
Interest	7,507	7,507	3,287
Total 2023	<u>390,470</u>	<u>390,470</u>	<u>371,673</u>
<i>2022 Total by fund</i>	<u>371,673</u>	<u>371,673</u>	

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

6. Expenditure on raising funds
Publicity and fundraising activities

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Marketing and communications	13,456	13,456	7,685
Support costs (Note 10)	58,178	58,178	44,536
Salaries (Note 11)	128,514	128,514	115,182
Total 2023	<u>200,148</u>	<u>200,148</u>	<u>167,403</u>
<i>2022 Total by fund</i>	<u>167,403</u>	<u>167,403</u>	

7. Investment management costs

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Investment managers fees	76,089	76,089	76,053
Investment property expenses	2,735	2,735	3,561
	<u>78,824</u>	<u>78,824</u>	<u>79,614</u>
<i>2022 Total by fund</i>	<u>79,614</u>	<u>79,614</u>	

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

8. Analysis of grants

	Grants to Institutions 2023 £	Grants to Individuals 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Grants to beneficiaries	10,000	627,272	637,272	447,755
<i>Analysis of 2022 Total</i>	<i>10,000</i>	<i>437,755</i>	<i>447,755</i>	

Grants to institutions represent the grant issued by the Fund to the British Association for Performing Arts Medicine in the year in the sum of £10,000 (2022: £10,000).

An analysis of grants issued in the year is provided in the Trustees' Report at the front of these financial statements.

9. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Grant funding of activities 2023 £	Support costs 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Direct costs	140,353	637,272	58,178	835,803	609,424
<i>Analysis of 2022 Total</i>	<i>117,133</i>	<i>447,755</i>	<i>44,536</i>	<i>609,424</i>	

Analysis of direct costs

	Total funds 2023 £	<i>Total funds 2022 £</i>
Cost of programme of visits (Note 11)	128,513	115,182
Travel and motor expenses	1,524	1,234
Website costs	10,316	717
Total	140,353	117,133

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

10. Analysis of support costs

	Unrestricted funds 2023 £	<i>Unrestricted funds 2022 £</i>
General support costs		
Accountancy and bookkeeping	9,600	9,600
Printing, postage and stationery	15	54
Sundries	12,324	7,777
Travel and motor expenses	4,457	5,166
Irrecoverable VAT	15,888	12,731
Insurance	3,254	3,095
Rent and services provided by PRS	20,929	21,255
IT costs	12,354	8,226
Amortisation	10,816	-
	<hr/>	<hr/>
	89,637	67,904
Governance costs		
Auditors' remuneration - external audit	7,775	7,250
Legal fees	13,154	5,237
Trustees' meeting expenses	915	2,501
Impact measurement project	750	600
Strategic review and development of grants programme	4,125	5,580
	<hr/>	<hr/>
	26,719	21,168
	<hr/>	<hr/>
Total support costs	116,356	89,072
	<hr/> <hr/>	<hr/> <hr/>

Support costs are apportioned to the following activities based on an estimate of staff time spent on each activity.

Allocation of support costs

	2023 £	<i>2022 £</i>
Publicity and fundraising activities (Note 6)	58,178	44,536
Charitable activities (Note 9)	58,178	44,536
	<hr/>	<hr/>
	116,356	89,072
	<hr/> <hr/>	<hr/> <hr/>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

11. Staff costs

Staff are employed by an administration company of the Performing Rights Society Limited, who also charge the Fund with the total related costs, including VAT. The pension scheme is also administered by that company.

	2023	<i>2022</i>
	£	£
Wages and salaries	194,207	175,023
Social security costs	20,579	18,329
Pension contributions	23,173	22,177
Irrecoverable VAT on above costs	19,068	14,835
	<u>257,027</u>	<u>230,364</u>

The average number of persons employed by the Charity during the year was as follows:

	2023	<i>2022</i>
	No.	No.
Administration	<u>5</u>	<u>5</u>

The Fund has 2 full-time staff (2022: 2), 3 part-time staff members (2022: 3) and 2 contracted visitors (2022: 2) and, in addition, uses temporary staff and volunteers as required.

The Fund considers its key management personnel comprises the Trustees. The Trustees did not receive any remuneration or other financial benefits for the year, directly or indirectly, from the Charity's funds (2022: £Nil).

Allocation of staff costs

Staff costs are apportioned to the following activities based on an estimate of time spent on each activity.

	2023	<i>2022</i>
	£	£
Publicity and fundraising activities (Note 6)	128,513	115,182
Charitable activities (Note 9)	128,514	115,182
	<u>257,027</u>	<u>230,364</u>

Charitable activities includes the cost of charity employees involved in meetings with trustees and the cost of any administrative support provided to the trustees by staff.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year, 2 Trustees (2022: 2) were reimbursed for travel expenses totaling £1,874 (2022: £1,246).

13. Intangible assets

	Computer software £
Cost	
At 1 January 2023	28,180
Additions	25,900
At 31 December 2023	<u>54,080</u>
Amortisation	
Charge for the year	10,816
At 31 December 2023	<u>10,816</u>
Net book value	
At 31 December 2023	<u>43,264</u>
<i>At 31 December 2022</i>	<u><u>28,180</u></u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

14. Tangible fixed assets

	Computer equipment £
Cost	
At 1 January 2023	17,271
Disposals	(17,271)
At 31 December 2023	<u>-</u>
At 1 January 2023	17,271
On disposals	(17,271)
At 31 December 2023	<u>-</u>
Net book value	
At 31 December 2023	<u>-</u>
<i>At 31 December 2022</i>	<u>-</u>

15. Investment property

	Freehold investment property £
Valuation	
At 1 January 2023	275,000
Deficit on revaluation	(50,000)
At 31 December 2023	<u>225,000</u>

The property was valued by Freeman Forman Estate Agents, trading as part of the Countrywide Estate Agents group on an open market basis, as at 31 December 2023.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

16. Fixed asset investments

	Listed investments	
	£	
Valuation		
At 1 January 2023		13,940,579
Additions		2,795,457
Disposals		(2,457,280)
Revaluations		1,049,575
At 31 December 2023		<u>15,328,331</u>
	2023	2022
	£	£
Investments at market value comprise:		
UK Fixed interest securities	2,750,129	1,506,532
Equities	11,605,398	11,238,545
Other investments	972,804	1,195,497
	<u>15,328,331</u>	<u>13,940,574</u>

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the Fund is considered in the financial review and investment policy and performance sections of the Report of the Trustees.

The main risk to the Fund from financial instruments lies in the combination of uncertain investment markets and volatility in yield. The Fund is reliant on dividend yield in part to finance its work and this leads to greater exposure to international companies, the values of which, together with their yield, are exposed to exchange rate risk when converting the holdings into sterling.

The Fund manages these investment risks by retaining expert advisers and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The Fund does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer-term yield total return.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

17. Social investments

	Programme related investments £
Cost	
At 1 January 2023	253,265
New loans issued in year	62,057
Repayments	(80,816)
Accrued Interest	1,898
Cost at 31 December 2023	<u><u>236,404</u></u>

Social investments comprise:

Programme related investments

	Other 2023 £	Total 2023 £	<i>Total 2022 £</i>
Loans to beneficiaries	155,691	155,691	<i>159,869</i>
East Boro Housing Trust Limited	80,713	80,713	<i>93,396</i>
Total	<u>236,404</u>	<u>236,404</u>	<i>253,265</i>

Loans have been made to East Boro Housing Trust Limited, formally known as Cyril Wood Court Trust (a registered housing corporation, No. L0519) under schemes to provide practical help for the Fund's older beneficiaries who require sheltered housing.

18. Debtors

	2023 £	<i>2022 £</i>
Due within one year		
Sundry debtors	8,362	<i>2,408</i>
Accrued income	309,148	<i>675,260</i>
	<u>317,510</u>	<u><i>677,668</i></u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

19. Current asset investments

	2023	<i>2022</i>
	£	£
Unlisted investments (liquid)	84,459	394,503

20. Creditors: Amounts falling due within one year

	2023	<i>2022</i>
	£	£
Grant commitments	20,750	24,072
Other taxation and social security	30,598	24,637
Accruals	82,524	94,668
	<u>133,872</u>	<u>143,377</u>

Grant commitments

	2023	<i>2022</i>
	£	£
Amounts brought forward	24,072	26,270
Grants released	(24,072)	(26,270)
Grants committed in the year	20,750	24,072
Amounts carried forward	<u>20,750</u>	<u>24,072</u>

Grant commitments represented those agreed by the Trustees at their December 2023 meeting that will be paid in January 2024.

21. Financial instruments

	2023	<i>2022</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	16,140,066	14,775,665

Financial assets measured at fair value through income and expenditure comprise listed investments, investment property and cash and cash equivalents.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

22. Statement of funds
Statement of funds - current year

	Balance at 1 January 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2023 £
Unrestricted funds						
Designated funds						
Investments	14,215,574	324,822	(76,089)	88,790	1,000,234	15,553,331
Winter heating scheme	116,745	-	(116,745)	-	-	-
Winter crisis scheme	250,000	-	(86,016)	86,016	-	250,000
Music Minds Matter	-	-	-	75,000	-	75,000
	<u>14,582,319</u>	<u>324,822</u>	<u>(278,850)</u>	<u>249,806</u>	<u>1,000,234</u>	<u>15,878,331</u>
General funds						
General fund	1,009,082	796,398	(835,925)	(249,806)	5,292	725,041
Total Unrestricted funds	<u><u>15,591,401</u></u>	<u><u>1,121,220</u></u>	<u><u>(1,114,775)</u></u>	<u><u>-</u></u>	<u><u>1,005,526</u></u>	<u><u>16,603,372</u></u>

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2023

22. Statement of funds (continued)

The purpose of the charity's funds are as follows:

Unrestricted funds

General fund

The general fund represents the funds of the Charity which are not designated for particular purposes.

Designated funds

Investments

The investments fund represents the fair value at the Balance Sheet date of both the Fund's listed investments and investment property.

Winter heating scheme

In 2021 the Trustees of the Fund agreed to designate monies to assist beneficiaries with increasing home fuel costs. These monies were fully spent in 2023.

Winter crisis scheme

In 2022 the Trustees of the Fund agreed to designate monies to assist beneficiaries with increasing cost of living and home fuel costs. These monies are expected to be spent over subsequent winters.

Music Mind Matters

In 2023 the Trustees of the Fund agreed to designate monies to Music Minds Matter. This partnership enables PRS for Music members to access free counselling and cognitive behavioural therapy, as well as emotional support or a listening ear.

Transfers between funds:

During the year, £75,000 was transferred from the general fund to designated funds following the partnership between the Fund and Music Mind Matter a dedicated mental health service for the whole music industry. This money is expected to be spent in the next 2-3years.

During the year, £86,016 was transferred from the general fund to designated funds to top up the Winter crisis scheme.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

22. Statement of funds (continued)
Statement of funds - prior year

	<i>Balance at 1 January 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 December 2022 £</i>
Unrestricted funds						
Designated funds						
Investments	15,628,838	356,187	(76,053)	350,283	(2,043,681)	14,215,574
Winter heating scheme	197,180	-	-	(80,435)	-	116,745
Winter crisis scheme	-	-	-	250,000	-	250,000
	<u>15,826,018</u>	<u>356,187</u>	<u>(76,053)</u>	<u>519,848</u>	<u>(2,043,681)</u>	<u>14,582,319</u>
General funds						
General fund	1,077,777	1,228,541	(777,388)	(519,848)	-	1,009,082
Total Unrestricted funds	<u>16,903,795</u>	<u>1,584,728</u>	<u>(853,441)</u>	<u>-</u>	<u>(2,043,681)</u>	<u>15,591,401</u>
Restricted funds						
Francis W Reckitt fund	3,000	-	(3,000)	-	-	-
Total of funds	<u><u>16,906,795</u></u>	<u><u>1,584,728</u></u>	<u><u>(856,441)</u></u>	<u><u>-</u></u>	<u><u>(2,043,681)</u></u>	<u><u>15,591,401</u></u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

23. Analysis of net assets between funds
Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Total funds 2023 £
Intangible fixed assets	43,264	43,264
Fixed asset investments	15,328,331	15,328,331
Investment property	225,000	225,000
Social investments	236,404	236,404
Current assets	904,245	904,245
Creditors due within one year	(133,872)	(133,872)
Total	<u>16,603,372</u>	<u>16,603,372</u>

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Intangible fixed assets	28,180	28,180
Fixed asset investments	13,940,574	13,940,574
Investment property	275,000	275,000
Social investments	253,265	253,265
Current assets	1,237,759	1,237,759
Creditors due within one year	(143,377)	(143,377)
Total	<u>15,591,401</u>	<u>15,591,401</u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2023

24. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	<i>2022</i>
	£	£
Net income/expenditure for the year (as per Statement of Financial Activities)	1,061,971	<i>(1,340,394)</i>
Adjustments for:		
Amortisation charges	10,816	-
Gains/(losses) on investments	(1,049,574)	<i>2,105,534</i>
Dividends, interests and rents from investments	(390,470)	<i>(371,673)</i>
Decrease/(increase) in debtors	360,158	<i>(674,414)</i>
Increase/(decrease) in creditors	(9,505)	<i>5,232</i>
Net cash used in operating activities	(16,604)	<i>(275,715)</i>

25. Analysis of cash and cash equivalents

	2023	<i>2022</i>
	£	£
Cash in hand	502,276	<i>165,588</i>
Dealing account deposit	84,459	<i>394,503</i>
Total cash and cash equivalents	586,735	<i>560,091</i>

26. Analysis of changes in net debt

	At 1	Cash flows	At 31
	January	£	December
	2023		2023
	£		£
Cash at bank and in hand	165,588	336,688	502,276
Liquid investments	394,503	(310,044)	84,459
	560,091	26,644	586,735

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2023

27. Contingent liabilities - pension scheme

The five staff are not directly employed by the Fund, and given that there is no separate valuation of the scheme's assets and actuarial liabilities that relate to the Fund's staff, contributions to the scheme are treated as if the scheme was a defined contribution scheme. Full details of the scheme and its deficit are included in the financial statements of PRS For Music Limited.

Employer contributions are affected by the deficit in the scheme and the Fund has been asked to pay additional annual contributions of approximately £5,000 for the next 12 years, together with a share of the final lump sum payment, estimated at around £70,000. The amount of this future commitment is still subject to negotiation and agreement between the Fund and the scheme operator. As the additional annual contribution amounts could vary and the final lump sum is subject to agreement, it is not possible to reliably measure the current value of the liability and for this reason, a liability has not been recognised in the accounts.

28. Related party transactions

With the exception of those transactions disclosed in note 12, the Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 December 2023.

PRS MEMBERS' FUND

England & Wales - Charity number 1181735

Accounts

Charity number: 1181735

PRS Members' Fund

Trustees' report and financial statements

For the year ended 31 December 2022

PRS Members' Fund

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PRS Members' Fund

**Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 December 2022**

Charity Registration Number

1181735

Address

1st Floor, Goldings House
2 Hay's Lane,
London SE1 2HB

Patrons

Don Black OBE
Geoffrey Brand
Wayne Hector
Jools Holland OBE
Dr Brian May CBE
Heather Small
Carroll Thompson
Rick Wakeman CBE
Errollyn Wallen CBE
Martyn Ware
Brian Willey

Trustees

Nicholas Graham (Chair)
Sarah Rodgers (Deputy Chair)
Kim Appleby
Mark Fishlock
Kim Frankiewicz
Peter Glenister
Peter Knight Jnr
Mick Leeson
Eddie Levy
Michael Lindup
Paulette Long OBE
Megg Nicol
Paul Patterson
Phillip Pope
Mervyn Winwood

General Secretary

John Logan

Administrator

Christine Keeley

Welfare and Development Officer

Athena Pite

PRS Members' Fund

**Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 December 2022**

Digital Marketing Officer

Ilaria Piscopo

Administration Assistant

Sebastian Willis

Visitors

Jane Nelson

Angelina Otoo

Bankers

NatWest Bank plc

PO Box 2162

20 Dean Street

London

W1A 1SX

Auditor

UHY Kent LLP t/a UHY Hacker Young

Thames House

Roman square

Sittingbourne

Kent ME10 4BJ

Investment advisers

abrdn

Floor 2

280 Bishopsgate

London

EC2M 4AG

James Hambro & Partners LLP

45 Pall Mall

London

SW1Y 5JG

Legal advisers

Russell-Cooke LLP

Solicitors

2 Putney Hill

London SW15 6AB

Simkins LLP

Solicitors

Lynton House

7-12 Tavistock Square

London WC1H 9LT

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees For the year ended 31 December 2022

A welcome from the Chairman, Nicky Graham

It's not easy working in the music industry. For most musicians, and for thousands of PRS members, being a musician can mean insecurity, anxiety and a slight return on a lifetime of effort. For young musicians, faced with an incredibly competitive recording industry, multiple broadcasting platforms, dwindling percentages and constant scrutiny across social media, I hugely admire their resilience in the face of what can seem like - and often be - overwhelming odds.

And when I reflect on this attitude and this dedication, it makes me even more proud to be Chair of such an important charity as PRS Members' Fund. Everyday we help people who can't afford to keep the heating on. Who are at risk of losing their livelihood because of Covid. Who are suffering from anxiety or depression or overwhelming levels of stress for personal and professional reasons. Everyday we strive to be more inclusive and represent the rich diversity of every single one of our members. Making sure that the help they need is effective and accessible to them.

We can all agree 2022 was another tough year (when wasn't it?). I'm pleased to see the Fund in good shape, but still with so much potential to do more. Our finances are healthy, but we need to accelerate our fundraising if we're to be sustainable in the long term, as we aim to help more members in an ever more holistic way. We're beginning to use information and data more to shape those services, and guide our partnerships and collaborations. And we're breaking new ground in reaching more members, showing them what we can do, and all importantly, showing them how they can help fellow musicians just like them by supporting the Fund.

There's another year of hard work ahead for the Fund, and our strongest asset is always our people. We have dedicated staff and volunteers working together to deliver our new organisational strategy that gives us a clear plan to achieve our mission. We will support more people. We improve our already outstanding services. We will continue to thrive.

I look forward to showing you what we can do in 2023!

Nicky

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Report of the Trustees

The PRS Members' Fund Trustees are pleased to share their report and financial statements for the year ended 31st December 2022 to members of the Performing Right Society.

We have prepared the report and financial statements in accordance with the requirements of the Charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) (Charities SORP (FRS 102)).

Each year of this decade seems to bring new challenges that affect every one of us in so many ways. As we try to recover from a global pandemic - which is ongoing - we are dealing with the most acute cost of living crisis any of us have lived through. It's no wonder then, that the services of the PRS Members' Fund are more critical than ever to our membership. We need each member to know we are here to help with the financial, practical and emotional problems they face. And, as a charity, we want them to know that through donations, legacies and royalties, their support is vital in getting help to other members.

Throughout the last 12 months we've continued to offer help. Our Winter Heating Scheme has given a lifeline to many members who are struggling to cope with their bills throughout the colder months. Our mental health partnerships with music-specific health charities are helping individuals work through many of the issues that are almost unique to our industry. And, our embedding of diversity and inclusion throughout the Fund is helping to raise our own awareness of the struggles many of our black and ethnic minority members face.

We've also continued to reflect and learn about ourselves. We're working closer than ever with PRS, raising awareness of our work within PRS itself, the benefit to their members, and the crucial part they play in the continuance of the Fund. We've discussed how we can best work as an organisation, post-Covid, making sure we're always flexible, effective and efficient. And, we're determined that the information and data within the Fund can help us make smarter decisions when we design and deliver our services.

New challenges need a new strategy. We're immensely proud of what we've achieved over the course of the last five years, working towards alleviating and preventing hardship for all our members that need support. This year we've developed our new strategic plan that focuses on providing more relevant and personalised services to our members, based on an increased use of data and insight. We'll also work to increase our financial resilience, ramp up the support and signposting we offer across mental health, and plan to become a more effective and flexible organisation.

We're confident about the future of the Fund and feel able to face the next year and beyond with a positive outlook, a pragmatic plan and the firm belief we can always support those who need us.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

What we do

The music industry is a tough place to make a secure living. Success can be fleeting, the demands on the individual are constant, with long periods of physical and mental stress. Very few songwriters, composers and musicians are able to feel secure within their career, and there are constant challenges to overcome, practically and emotionally.

In the modern music landscape, with its increasingly fragmented processes and potential for meaningful financial return, succeeding in the industry is getting harder. So many musicians are still trying to recover from the devastation of a two year pandemic that all but shut down live music, and now they find themselves reeling from the effects of a full-blown cost of living crisis where many are having to choose between heating or food. And with the effects of the war in Ukraine having a direct impact on our daily lives here in the UK, it's no wonder more individuals need support than ever before.

For over 80 years, we've provided help for people who are the beating heart of the music industry – songwriters and composers. We help any PRS member who has held PRS membership for at least seven years or has earned £500 in royalties, and through the decades have reached thousands of members through the toughest of times. When someone's in crisis and in need of immediate help with bills, housing, mental or physical health issues, we can be the difference they need.

We're not only there for PRS members, but their immediate families and former members when things get tough. Beyond immediate help in a crisis, we offer advice from experts in mental health, financial support, careers, counselling and coaching. When every part of life feels tough, it's vital we provide support in each area:

- Housing
- Financial support
- Crisis grants
- Career change advice
- Mental health and physical health support
- Winter heating bills
- Sheltered Accommodation
- Regular grants

Whether affected by illness, in need of physical or mental support, accident or age related, we can - and do - help.

How we helped in 2022 - our aims and highlights

We reached the end of 2022 with a brand new organisational strategy to take us forward confidently to the next chapter of the Fund's development. Building on the work we've completed over the last years, and incorporating changes to the Fund, PRS membership and society as a whole, we've developed a set of strategic objectives that can direct our work, and ensure we're effective in helping as many members as possible with the help they need.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Our vision

We've updated our vision to reflect the world we're operating in today, what the future will likely hold, and how we can make the most impact:

Our updated vision is:

Always by the side of members, enabling them to move forward because the Fund exists to alleviate hardship, and support PRS members.

This vision will be reached by focusing on our new strategic priorities. Some of the priorities from the previous strategy are still absolutely pertinent, and now have updated action plans underneath them. Some new priorities reflect the changing landscape we work in:

Our Strategic Priorities are:

1. Sustainable financial resilience and stability
2. Broader, deeper and more personalised service
3. Improved knowledge to make evidence-based decisions
4. Mental health support and signposting for all members
5. A responsive, agile and flexible organisation

We've also created a set of guiding principles, that make sure we're approaching our work in a way that gets the best out of the Fund:

Our Organising Principles are:

1. Be honest and authentic
2. Treat people as people, not cases or resource
3. Keep innovating

Finally, there is a defined set of Enablers; things without which we can't succeed:

Our enablers are:

- Financial stability
- Improved communication
- Increased resource
- Stronger data, evidence and insight

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

2022 Highlights

What we said we would do and what we achieved

In 2022, we released the results of our latest Member survey covering awards made in 2021. They clearly show the importance and relevance of the Fund for many members.

In 2021, the Fund supported:

- 1,112 members
- 870 of which were through the Emergency Relief Fund

Of those who received support;

- 72% felt more settled
- 61% felt more healthy
- 68% felt more confident
- 75% felt more creative

Improving lives

We continued to provide essential financial support to PRS members, ex-members and their families facing tough times, awarding grants totalling £437,755 to those in need. Examples of the additional help provided:

- Our weekly grants help pay for essentials like food and heating. In 2022 we gave 321 weekly grants totalling £138,068 to help people buy food, medication and other essentials.
- With the war in Ukraine and the cost of living crisis biting hard, fuel bills continue to rise. To help Members struggling to pay the bills through the cold weather in the face of one of the biggest energy cost hikes in memory, our Winter Heating Scheme received 170 applications and we were able to distribute £62,000 towards essential warmth and wellbeing during the initial weeks of the scheme. The scheme runs until 31st March 2023.
- When money is tight, unexpected and upfront costs can become unaffordable. Our grants help pay for repairs or replace worn out household appliances and furniture, and can cover advance rent/deposits and removal costs for members who need to move home because of illness or vulnerability. In 2022 we gave £21,794 to 30 people in need.
- When illness stops our members working or earning an income, our grants can make a huge difference. We awarded 30 grants to pay for disability aids, therapy, treatment costs, dental treatment and nursing home fees, to the total of £27,867.
- A Fund loan can help members with a variety of needs. In 2022, 27 members had loans outstanding with the Fund totalling £159,869.
- Through our Christmas Cash Grant for Grant Holders, we supplied a cash grant of £150 for all regular grant holders.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

We developed and signed off on a new organisational strategy

We have signed off our new organisational strategy for 2022 - 2025. We worked collaboratively across the Fund to include views and insights from all sides, and use the knowledge of staff and trustees to give the plan strong foundations, set in deep experience.

We worked again with an external consultant, to facilitate the development of the strategy, using desk research, workshops, group work and depth interviews. To ensure we positioned the strategy correctly in relation to where we are as an organisation, we reflected on the progress made on the aims of the previous strategy:

1. Respond appropriately to the trend of the people we help needing our support for longer.
2. Fill gaps in knowledge and data about the people we help through our new Impact Measurement Framework, so we can better tailor our support for them.
2. Expand the services we provide in breadth and depth.
3. Address the mental health crisis among songwriters and composers.

This meant we could update the strategic priorities to incorporate the latest learnings across each of these priorities to understand if they're still relevant and pressing. For example, the expectation of more members needing support for longer hasn't materialised, but has informed the first strategic priority in the new strategy; Sustainable financial resilience and stability.

Ultimately, the strategy needs to be - and is - a strategy for growth, both in terms of service provision and consequently, income. There is more depth on the plans in the Future Plans section below, where we make clear that to provide the level of service our Members need, the Fund needs to be able to afford to expand services. We need an increasingly close working relationship with the PRS that leads to access to the entire membership. This is how we will raise awareness of not only the Fund's services but the fact the Fund is dependent on voluntary income to serve those Members who desperately need our services.

Diversity and Inclusion becoming a way of life

During 2022, we have progressed through our Pathway To Progress plan, embedding diversity and inclusion into the DNA of the Fund. We're still on a journey, and by working with experts with lived experience, we can move closer to diversity and inclusion becoming fully integrated into our culture, our planning and our behaviours. Here's a summary of what we've achieved.

Below are the main projects and initiatives we are working on:

1. The Fund is regularly engaging in discussions with the team and trustees to work towards increasing diversity and balance of age differentiation, disability, ethnicity and gender within our organisation.
2. We are aligning ourselves with the PRS Diversity & Inclusion Taskforce objectives and initiatives to explore how we can reduce inequality.
3. We are aligning with PRS policies, where possible, to ensure a diverse pool of candidates in every recruitment process.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

4. We are enhancing our collective understanding of racism in the industry and what being anti-racist means with access to learning & development opportunities.
5. We have implemented the collection of data on ethnicity for applications to the Fund to ensure we are supporting members from any background.
6. We have improved our communications through our website, social media and email marketing to highlight the support available across diverse community groups.
7. We have signed up to the UK Music Ten-Point-Plan to help increase diversity and boost inclusion within the music industry.
8. We have partnered with PRS Foundation's Power Up programme to create real opportunities for talented Black music creators and industry professionals and will offer mental health and well-being support to PRS member participants including grants towards the cost of specialist treatments and therapies.

Our Welfare and Development Officer and Finance Chairman attended a forum to discuss the Black Lives in Music's report; Unpacking the UK Music Diversity 2020. The forum was a fantastic opportunity to understand how to use the findings of the report to advance diversity and inclusion within the workplace, and it clearly highlighted the fact that there was very little advocacy for the LGBTQ and Reggae Genre cohorts.

Black musicians are frequently under-represented in access to appropriate suitable mental health support. This year we financed a collaboration between mental health in music organisation Tonic Rider and charity Help Musicians UK to facilitate a peer support group for Black PRS members. We've been working closely with the two groups throughout the year, alongside talking to individual members, to make sure we're providing the support they need in the way that works for them. We're currently looking at how this group works alongside our other support services, and that we're able to offer the help that's needed for all PRS members.

In November, we worked with Roger Wilson, Director of Operations at Black Lives in Music to create an education and learning session on Allyship & Intersectionality, which was an excellent opportunity to reinforce and explore some of the key areas of diversity and inclusion we've been working to embed into the Fund's culture.

Celebrating International Reggae Day, 1 July

We were thrilled that Eugenie Matthias agreed to create a short film promoting the Fund and what we do for the PRS songwriter and composer community to tie in with International Reggae Day 2022. Eugenie is a fantastic ambassador for the Fund and is always keen to support us whenever she can.

Supporting our members through the cost of living crisis

It's essential our members know we can provide vital help in these extremely difficult times, when so many people are struggling to cover the basics because of the intensity of the cost of living crisis.

Throughout 2022 we were determined to support our members, continuing to increase our awareness campaigning and provide both money and information to help available.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

We were delighted that PRS were on board with our Winter Crisis Scheme initiative and agreed to email members aged over 60. They also agreed to a banner promoting the Scheme being placed on all distribution statements.

The Winter Crisis Scheme is open to all vulnerable members, and we've promoted it via the Fund's social media. All applications will be carefully assessed and if illness is flagged in an application, it will be triaged to our normal application process and the appropriate level of support recommended.

Supporting musicians' mental health

For several years, working with Help Musicians UK, we've supported Music Minds Matter (MMM) a dedicated, free and confidential 24/7 mental health support line and service for the music industry where PRS members can access counselling, therapies and emotional support.

At present, 32% of people who use MMM are PRS members, so we realised there was the opportunity to work even closer for the benefit of our members. By delivering and promoting elements of MMM specifically to PRS members, we hope to become a key collaborator of the service, and able to make sure our members are getting exactly what they need.

We also prepared a joint protocol with music mental health and addiction charity Music Support that covered rehab applications. We know rehab can be a life-saving intervention and this document, based upon clinical governance within the NICE guidelines, will strengthen our understanding and ability to support members through addiction.

In October, we supported PRS members through Mental Health Week by producing a number of articles for the Fund's website and social media. We also produced an article around mental health that was published in the PRS newsletter and our website. We got great engagement on our social channels for all the articles, highlighting how relevant and urgent this issue is to so many of our members.

BAPAM Donation

We agreed to increase our annual donation to BAPAM this year to £10,000 (2021 £9,150) to mirror the expected increase in the numbers of PRS members engaging with BAPAM, especially in the age group of 36-45. Although this increase is not always consistent, we expect more members to need BAPAM services in the near future.

Ukraine Crisis Fund

The war in Ukraine has affected everyone across the globe, and we know there are PRS members suffering directly on the front line. Throughout 2022, we've been working with PRS to contact the 53 members in Ukraine to offer them general financial support and relocation costs. We've made a number of small grants, equating to a month's wage in Ukraine, and continued to try to contact all members we believe to be in Ukraine.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Regular Grants Review

To ensure the Fund is getting the right level of help to where it's needed the most, this year we reviewed our regular weekly grants, focusing on members receiving £10 and £20 regular weekly grants.

The team conducted a thorough review of processes, individual income and expenditure calculations and circumstances and where there was a case for review, these were referred to the Trustees for an increase in the weekly amount awarded.

We agreed to increase the amounts available for those under the minimum weekly threshold and, alongside the review making the application process quicker, simpler and clearer, the team involved completed an excellent piece of work that will make a real difference to some of our hardest hit members.

Francis W Reckitt Arts Trust Songwriter Retreats

After forced closure owing to the Covid lockdowns, in 2022 we were able to reintroduce the Francis W Reckitt Arts Trust Songwriter Retreats scheme which gives grants to professional artists, writers and composers to find time and space away from home for creative retreats and periods of recovery.

The songwriting retreat and rest & recovery scheme re-opened this year, with grants to cover board and lodging for eligible PRS members. We were incredibly pleased to make £3,000 available to help with our members' wellbeing and overall health.

Cyril Wood Court

We continued to support and direct members in need of sheltered accommodation to Cyril Wood Court in Bere Regis, Dorset, built for people who have worked in music and other areas of the creative arts. Our Welfare and Development Officer was able to visit Cyril Wood Court for the first time in two years because of the pandemic, and we now hope that regular visiting will resume from now on.

The Fund in Jamaica

For many years we have supported PRS members living in Jamaica through The Jamaican Association of Composers, Authors and Publishers Ltd. (JACAP). This year our General Secretary, John Logan, was invited out there to see how our work was changing lives on the island. It's clear JACAP is still the "frontline" so far as local PRS members and Fund support is concerned, and the Fund's work in Jamaica through JACAP is necessary and appreciated.

We make regular monthly awards to older PRS members towards groceries and medication needs. Contributions were also made towards funerals that matched local Government contributions.

IVORS Academy

Our Welfare and Development Officer and Administrator attended an IVORS Monthly Members Social, where they talked with 30 PRS members about the work of the Fund. It was a great opportunity to raise awareness and understanding of the range of services the Fund offers, as many of the attendees didn't know the extent to which we help PRS members when they need us.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

The importance of legacies and donations of royalties

2022 was another tough year for people in the music industry, including hundreds of PRS members who are still struggling with the cost of living and knock-on impacts, some of whom are having to decide between heating or eating.

We can only continue to be there for each and every one of them who needs us with the life-changing donations of people who support the Fund's work. Legacies and donations of royalties are essential to our work, and can help us plan for support now, and into the future. By having more secured funds, we can reach more members with the help they desperately need.

An increasingly productive relationship with PRS

We are the charity of PRS. We exist to help their members, past and present, and their families. To make sure we're helping as many members as possible, and in turn for them to support our work through donations of legacies and royalties, we need to work increasingly closely with PRS. This means we continue to raise awareness and understanding of our services throughout the membership, and make sure PRS and the Fund are always working effectively together.

Contacting members

Both at the Fund and PRS, we want to make sure PRS member's details are protected, and we've been working hard this year to find the best ways to communicate to members about the services we offer that could make a life-changing, and even life-saving difference to them, such as our mental health support and Cost of Living scheme.

We've been working with legal experts around GDPR (the law that governs how organisations are allowed to contact individuals) and after a great deal of intense work by PRS and the Fund, have agreed to contact members by post who are over 60 years old about the Winter Heating Scheme. This letter was sent to 3,000 eligible members and we're hoping that more individuals will get the help they desperately need.

We're always looking for imaginative ways to get our message out to members, including social media, influencers, ambassadors and other communication campaigns.

PRS donation to the Fund

After months of planning and following a very successful presentation to their Members' Council, PRS are now supporting our 'Quids In' campaign, and will be donating to the Fund £1 per member per year.

This has followed some creative and dedicated work by Fund Trustees and staff, creating a promotional video for the proposal, and setting up a dedicated email and web page for members to show their support and provide feedback.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

The Fund's presentation at the Members' Council in July was a perfect opportunity for us to present our current financial position and outline the increased long term financial challenges we will face, particularly in relation to the cost-of-living crisis, the Music Minds Matter (MMM) partnership and the change in demographic in membership, which brings with it an expectation of more demands on our services. During the meeting, we explained why in the short to medium term we needed increased support to maintain our essential investment base until further steps are taken towards developing fundraising and resolving wider GDPR issues.

After the Fund was able to provide further financial details and spending projections, the PRS Members' Council formally passed the £1 per member per year donation request. A Service Level Agreement (SLA) is currently being drawn up and we hope this campaign success will cement our partnership going forwards with a secure pledge of funding related to the level of membership.

We are incredibly grateful to everyone at PRS and every member who gave their support to the Quids In campaign and backed the appeal. The difference these funds will make is huge, enabling us to continue to provide the services we know members rely on when times can be at their toughest.

Sharing expertise

Through the above work, we've seen a genuine desire from the Members' Council to strengthen its relationship with the Fund and over time it will put forward candidates to fill all of its designated trustee positions on the Fund's Trustee board.

There was also work carried out on the implementation of the proposed SLA between the Fund and PRS, which has become a requirement for all organisations partnering with PRS. The SLA explains the purposes of the funding relationship and the amount involved. This negotiated agreement includes definitive arrangements for use of legitimate interests in PRS/Fund communications and continuing support with the Fund's AGM film.

PRS Members' Open Days

During the year, we attended two key open days for PRS members in Manchester and Cardiff. These were great opportunities to promote our work and reach out and connect with more members attending these events

Our hopes for the future

We believe by working ever closer with PRS, we can be there for more members. And by showing them the difference a gift to the Fund can make, we can ensure we're always there for everyone who needs us. We rely on our members leaving us legacies and royalties so current and future members have that support. Without these generous donations, it's impossible for us to continue our essential work.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

2023 future plans

With our new organisational strategy signed off, we can plan our future work knowing what we need to prioritise and achieve. Here are the key areas of work under each strategic priority (SP) that we'll be focusing on:

SP1. Sustainable financial resilience and stability

1. Co-develop an engagement plan with PRS
2. Develop a fundraising strategy
3. Design, develop and embed campaign template
4. Develop a marketing plan
5. Develop an efficiency saving criteria
6. Review existing and implement new risk and project management systems

SP2. Broader, deeper and more personalised service

1. Formalise a service usage research plan and process
2. Develop costed business cases for each service
3. Work with PRS membership to develop a service strategy
4. Counselling lead to assess training and resources needed

SP3. Improved knowledge to make evidence-based decisions

1. Work with PRS to agree data and communication principles and protocols
2. Continue to develop and embed impact measurement framework
3. Review the Fund's owned channels for data collection and security
4. Develop a knowledge partnership plan
5. Review data training needs of Fund staff and volunteers
6. Review existing data protocols and policies and update where necessary

SP4. Mental health support and signposting for all members

1. Develop a mental health plan covering PRS members, Fund staff and volunteers
2. Review current mental health activity, partnerships, impact and costs
3. Commission research to understand specific mental health issues within membership
4. Work with existing and seek out new partnerships to develop mental health partnerships

SP5. A responsive, agile and flexible organisation

1. Define what an optimal 'responsive, agile and flexible' PRS Members' Fund looks like
2. Define changes needed to move towards the correct working organisational model
3. Plan, develop and promote opportunities for more diverse Fund staff and volunteers
4. Create new opportunities to involve members
5. Develop an initial 12 month training plan

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Structure and Governance

Constitutional changes

We have reviewed and refreshed our Constitution to support even more of our members in unique circumstances, and to prevent further hardship and poverty. Through more preventative action, such as increased information and guidance on our website and social channels, by attending more member events and overall, by increasing contact and dialogue with members, we'll be able to help more members manage their situations, and stop bigger problems happening down the road.

Re-election of Trustees

Holding Trustees Nicky Graham, Pete Glenister and Paul Patterson were reappointed as CIO Board Trustees for further terms of three years to 24 January 2025 at the Trustees' discretion of no more than six years, and subject to a continuous period of trusteeship of 12 years, meaning that if reappointments continue they will as of 24 January 2031 need to have a break from trusteeship, unless the Board believes that exceptional circumstances apply. Reappointments are referred to in c.11(c) of the amended constitution, approved by the Charity Commission on 23rd February 2019.

There being no other nominations for the Chair and Deputy Chair, Finance Committee Chair, Deputy Finance Committee Chair, and Chair of the Staff Committee, Nicky Graham, Sarah Rodgers, Pete Glenister, Mick Leeson and Sarah Rodgers as Chair of the Staff Committee were re-elected en-bloc to serve in their respective posts for a further term. All were congratulated and thanked for their continuing dedicated efforts during the past year.

Muff Winwood, the PRS Member Appointed Trustee, retired at the AGM in May 2022 and became eligible and willing to stand for re-appointment. He was duly re-appointed for a term of three years until May 2025. Kim Frankiewicz was appointed under the casual vacancy procedure, which allowed the Trustee Board to appoint prior to being ratified at the next PRS AGM. Under the Constitution, PRS Members' Council nominated trustees Mick Leeson and Mark Fishlock are due for re-appointment in 2023 for a period of up to six years until 24 January 2029.

The PRS Member nominated trustee retiring at the AGM in 2023 is Kim Frankiewicz who is willing to stand for re-appointment.

We want to pay tribute to our patrons Brian Willey and Geoffrey Brand whose deaths have recently been notified to us in January and February 2023 respectively. We owe them a deep debt of gratitude for their dedicated service as trustees and lately patrons, and they have done much to help further our cause.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Closer ties to the PRS Foundation

We discussed working closer with the PRS Foundation throughout 2022. Although both charities exist to serve PRS Members, our remits are distinctly different. The Foundation is there to help with career progression. The Fund is there to make sure every member has the essential support they need when times are tough. In practice this means, for example, our Recovery & Rebuild scheme is focussed on personal and financial recovery from the effects of the Covid pandemic, whereas the Foundation's is geared towards professional career development.

We're committed to working in whatever way benefits PRS members the most, for example our continued work as a partner within the Foundation's Power Up initiative. We'll always be working closely with the Foundation and we remain open minded and will continue to engage in further discussion around collaboration.

Improving information, data and knowledge

2022 has seen us make significant steps in using data to deliver even more effective services.

After an exhaustive market review of CRM (Customer Relationship Management) systems, including various demos from leading providers, we have chosen CRM specialists, Being Guided, to develop the Salesforce platform for the Fund, and we will continue to work with Pangaea Consulting, who will assist in the implementation of the project.

Salesforce is a best in breed CRM solution used by millions of businesses of all sizes and sectors, including PRS. It will give us invaluable insight that will improve our efficiency and effectiveness.

Office Updates

2022 saw us move from our home in Streatham and set up shop in the PRS Hub at London Bridge. The new office space has enabled flexible working for the Fund, with five desks available, and plenty of meeting spaces so staff and trustees can keep in regular contact and continue to work effectively. A Licence to Occupy was signed off by the relevant parties.

Finance Sub-Committee

The Finance Sub-Committee (Chair: Pete Glenister) continued to have quarterly meetings with the Fund's investment advisers, Aberdeen Standard Capital (now known as abrdn) and James Hambro & Partners who manage a second and much smaller portfolio of investments. All matters relating to the management and performance of the Fund's two portfolios were reviewed and considered at these meetings. All Trustees are invited to attend Finance Sub-Committee meetings. Regular reports and the minutes of Finance Sub-Committee meetings were submitted to the Trustees.

Peter Glenister (Chair), Nicky Graham, Mick Leeson, Mark Fishlock, and Muff Winwood were re-elected to serve on the Finance Sub-Committee for the year.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Staff Sub-Committee

The Staff Sub-Committee's purpose is to consider specific staff matters that are referred to it by the Trustees. In particular, the Staff Sub-Committee advises the Trustees on issues such as management and staff appraisals; objective setting and reviews; management and staff incentive schemes; and the terms and conditions of employment and remuneration of all Fund personnel.

Sarah Rodgers chairs the Staff Sub-Committee. Mick Leeson, Mike Lindup, Mark Fishlock, Kim Appleby and Nicky Graham were re-appointed members of the Staff Sub-Committee at the beginning of the year. The sub-committee met twice during the year.

Mental Health Sub-Committee

The Mental Health Sub Committee ensures that the responsibilities and duties of the Trustees with regard to the development, implementation and monitoring of services designed to support the mental health and wellbeing of beneficiaries, are effectively managed.

Members of the Mental Health Sub-Committee are Pete Glenister (Chair), Kim Appleby, Mark Fishlock, Mike Lindup, Paulette Long, Megg Nicol, Paul Patterson and Sarah Rodgers.

Financial review

2022 was another challenging year with its own unique circumstances that PRS members had to deal with and adapt to. Total income, including donations, investment income, and donated facilities such as accommodation, rates, heating and lighting, amounted to £1,584,728 (2021: £831,988). Donated facilities were £21,255 (2021: £9,793) and are included as income within donations and as a corresponding expense within support costs. Income, excluding the cost of donated facilities, amounted to £1,563,473 (2021: £822,195), comprising regular donations and legacies of £537,795 (2021: £503,797), along with investment and other income amounting to £371,673 (2021: £328,191). The value of total income for the year has been inflated by a legacy notified to the Fund, but for which the funds have not yet been distributed by the Estate. The value of the Fund's share of the legacy at the Balance Sheet date was £675,260 and is included within debtors. In 2021 there were also Emergency Relief Fund donations of £5,652 but these donations stopped being received in 2022 as the pandemic caused less interruption to daily life. Donations and legacy income also included royalty bequests of £360,715 (2021: £306,670).

In 2022 we distributed £434,505 (2021: £337,986) in regular grants, to help those in need, along with £3,250 (2021: £354,867) in Covid Support grants to help those in need of help during the tail end of the global pandemic. Again, this was much reduced in 2022 with the return to normal life after the pandemic. With the cost of living crisis affecting people's lives in 2022, £29,598 was given out in grants to support people impacted in December. Additional funds have been pledged through a Cost of Living Scheme which runs until March 2023.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Donated gifts from Wills and royalties

We are extremely grateful to PRS member Tom Springfield for the very generous bequest of copyrights and royalties in his Will as well as a share of the residuary estate.

We are also extremely grateful that Mrs Maureen Croom-Johnson, partner of Austen Croom-Johnson, pioneer of the advertising jingle, notified us of the gift of a legacy, copyrights and royalties from his work.

Moira Franz, widow of PRS member Johnny, has left us a royalty bequest, meaning we can ensure our services can support more members today, and into the future.

Every gift in a Will that is left to the Fund, every donated royalty, every legacy we receive helps members in need get through another day. Without the support of our donors, so many more members facing the toughest times of their lives wouldn't feel like they could cope.

And every penny that's donated goes directly to supporting PRS members. Our back office costs are covered by investment income or from our reserves in the event of a shortfall.

Thank you.

Our supporters and partners

Without the support and help of other charities, agencies, businesses and organisations, we wouldn't be able to make the Members we support pay the bills, feel able to cope and face another day, knowing there's someone there with them who can make a difference.

We want to say an enormous and heartfelt thank you to: Cyril Wood Court Trust, Workjoy, Performance and Media Coaching, East Boro Housing Trust, DES Computer Solutions, Being Guided, Pangaea Consulting, , Next Rebel Ltd, Association of Charitable Organisations, The Ivors Academy, Help Musicians, Music Minds Matter, Tonic Rider, Royal Society of Musicians, Royal Theatrical Fund, Incorporated Society of Musicians, British Association for Performing Arts Medicine, Music Support, Musicians Union, UK Music, AIM, PRS Foundation, Black Lives in Music, British Black Music, Royal Variety Charity, Francis W Reckitt Arts Trust, and FELT Branding

We also work with several amazing societies overseas and local PRS agencies who help us assess individual's needs and get urgent financial help directly to local members. These include SAMRO (South Africa), JACAP (Jamaica), ECCO (Eastern Caribbean) and PRS Malta.

We also want to say thank you to PRS for its support in the form of donated facilities and services such as rent-free accommodation, heating and lighting. We are thankful too for advice and guidance from PRS's communications, membership, human resources, legal and finance directorates.

We greatly appreciate the efforts of the Fund's staff – John Logan, Christine Keeley, Athena Pite, Ilaria Piscopo and Sebastian Willis, and our Regional Visitors, Jane Nelson and Angelina Otoo.

Finally, we acknowledge the dedicated efforts of all the Trustees, who give their time freely.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Public benefit

The PRS Members' Fund is a registered charity whose charitable purpose, as defined within the Charities Act 2011, is the relief and prevention of poverty. The Trustees believe that the Fund provides public benefit through the financial help and other assistance it gives to past and present members of PRS and their dependents. Dependents do not have to be members of PRS to qualify for help.

Our assistance can be crucial in preventing people falling further into poverty. For members of working age who are sick or injured, our support ensures that any delay in their recovery is kept to a minimum, with consequent savings to the taxpayer in sickness and other benefits.

We follow the Charity Commission guidance on public benefit when reviewing our charitable objectives, achievement and performance and in planning our future activities, as described in this report.

Conflicts of interest and conflicts of loyalty

Our Constitution sets out the procedure for the Trustees to follow when a possible conflict of interest has been identified, in line with best practice and the Charity Commission's expectations. The Fund also maintains a register which is updated annually.

Risk management

Risk management focuses on every aspect of the Fund's activities, including health and safety of staff, financial controls and mandates, electronic payments security, IT and database security, disaster planning, recovery and safeguarding. The Trustees are comfortable with the processes that are in place to mitigate these risks.

The Fund subscribes to policies and procedures as laid down and monitored by PRS for Music Ltd; all Fund personnel are permanently seconded from this holding company.

Annual Loans Review

Due to the current financial struggles that members are facing, especially as some members are suffering with poor health, we decided this year to look at the structure of some of our members' loans. We reviewed the reasons they were originally agreed and considered if it was good Governance to convert any to grants because of the slow rate of recovery. This process was carried out in line with recognised audit practice.

Investments, endowments and reserves

In 2022 these totalled £15.5 million.

Investments are a critical part of the Fund's financial resilience and these reserves provide an ability to plan for a secure future. They produce an income that is used to cover operational costs and grant making where there is insufficient income to cover all expenditure and meet demand. This was the situation for most occupational benevolent funds in the UK.

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

We need to ensure there are enough resources so programmes can continue to run whatever the circumstances. Reserves (or rather the investment fund) provide the Fund with the reliable income stream that it needs to retain the long-term stability of its charity work.

Our overall aim in the longer term is to become less dependent on our investment income and increase our voluntary income through fundraising and legacies. We are focusing on employing a dedicated fundraiser to help with this objective.

We need the additional funding so we can offer enhanced support to PRS members following the adoption of a much wider Constitution meant we can provide far more diverse, personalised and holistic services which will make increasing impact on the future wellbeing of our members. This includes non-grant making activities such as the visiting programme and debt-management advice.

We are anticipating an increased grant spend forecast to deal with increased mental health and wellbeing provision, fuel crisis and the cost of living squeeze, as well as greater support towards private hospital treatment due to NHS delays.

If we are to raise awareness, that leads to understanding of our mission, that leads to demonstrable financial support from more partners, supporters and members, we also need additional staff resources to help with fundraising and comms generally.

This is why fundraising, legacies and the gift of royalties is so central to our continued work.

Reserves Policy

The Trustees continue to review their policy on reserves in the light of changing circumstances. The Trustees carry this out as part of the annual budget process. For 2022, the Trustees agreed that the policy should remain as stated: The Fund holds reserves, in the form of listed investments and programme-related 'investments', in order to produce income which can be used, after payment of management expenses, for grant-giving. The Fund aims to sustain and increase its grant-making capability over the long term.

To clarify which of the Fund's assets constitute reserves, and which constitute current funds for immediate use, the Trustees decided to divide the total unrestricted funds into a designated reserve fund and a general fund. It agreed to define the designated reserve fund as being of an amount equal to the value of the Fund's investments as at 31 December, in addition to those balances set aside by the Trustees for the Winter Heating Scheme and the Winter Crisis Scheme. The general fund consists of the remaining balance of the Fund's uncommitted funds and represents an amount of unspent net resources.

The purpose of the designated reserve fund is to generate income which the Fund can use to meet its charitable objectives. Any investment gains or losses will be transferred to the designated reserve fund in the first instance. The Fund's annual budget will therefore normally be set at an amount reflecting the anticipated level of income from the designated reserve fund. The Trustees may, however, transfer funds into and out of the designated reserve fund as they see fit in order to further the Fund's objectives. The

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

designated reserve fund, which remains unrestricted, may be drawn on from time to time, at the discretion of the Trustees, to provide funds for major charitable projects which the Fund wishes to support and which cannot be covered out of the annual grants budget and the income arising from investments. Such a situation arose in 2020. We were able to support unprecedented levels of grant-making through the Emergency Relief Fund by drawing down from our reserves. We will continue to liquidate our investment holdings as necessary to support members who are continuing to suffer hardship as a result of the pandemic.

The Trustees consider the level of remaining reserves to be prudent and justified, and necessary to cover fluctuations in income and provide relief to an ever-increasing PRS membership. The Trustees also have in mind the long-term demographic challenges that may be faced when widening its service provision going forward, against an anticipated reduction in investment income due to realisation of assets, as described above, lower yields and our royalty income being adversely affected due to the impact of Covid-19 on the live music sector.

Investment portfolio

Fund managers abrdn confirmed that we were unlikely to see the returns of the past 10 years repeated in the next 10. Capital preservation and sustainable income generation were likely to be our achievable goals in the short to medium term.

This prediction will impact our financial structuring going forward and heightens our need to focus on increased fundraising and a predictable donation stream from PRS. Again, it underlines the critical importance of donations of legacies and royalties to make sure we can keep supporting our members and we have predictable income with which to plan.

Investment performance

Both the abrdn and James Hambro portfolios are managed on a total return basis, which includes both income and capital returns.

abrdn

Having delivered strong returns through 2020 and 2021, 2022 was a most challenging environment for the PRS Members' Fund portfolio managed by abrdn. It would be no understatement to say that the year was extraordinary with dramatic events in geopolitics, the global economy, and fiscal and monetary policies resulting in investors having to deal with numerous shocks and changes in the outlook across all major asset classes. The portfolio delivered a negative absolute return of -11.5%. Owing to the high inflationary environment, the portfolio fell some way behind its CPI +4% long-term target of +14.9%.

The portfolio is focused on investing responsibly into companies who are the beneficiaries of long-term structural growth trends with many of these underlying companies being out-of-favour for much of the year. In the final few months the outlook has started to improve and we remain focused on unearthing high quality companies that have the potential to deliver on performance targets over the market cycle. Longer-term performance remains robust with an annual return of +3.2% over the last three years versus a peer group of just +1.7% (ARC Steady Growth ACI).

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

James Hambro

In what was a tumultuous year for politics, international relations and asset markets, world equities posted their worst calendar year performance since the global financial crisis in 2008. Meanwhile government bonds delivered their weakest performance in a generation.

The prospects for 2023 will be determined by the impact of higher rates on growth, employment and the complexion of recessions.

The speed with which interest rates have increased means that we have yet to see their true impact on the economy but canaries have begun to drop. The fourth quarter at last brought some stability and potentially good news.

With investors desperate for a sign of better times ahead, the tentative reports of falling inflation were reflected in a positive final quarter for markets. This was welcome in what has been one of the most difficult years on record for investors.

The focus at James Hambro & Partners has been on underscoring the quality of all our holdings in the investment portfolio as we continue to lean towards caution and those securities that can provide greater resilience in the face of further challenges ahead.

The challenging conditions facing both investment portfolios throughout 2022 resulted in a net loss on investments for the financial year of £2,068,681. This is in stark contrast to the gain of £1,579,422 reported in the previous year's statutory accounts for the year to 31 December 2021.

For the first time in over a decade, we can extract a reasonable nominal return from lower risk assets with cash and short-dated government bonds currently paying anywhere from 3% to 4%. We have taken advantage to earn a return whilst we wait for opportunities.

Investment policy

The Trustees have considered the most appropriate policy for investing funds on a total return basis which considers both the capital growth and the investment income generated. It has issued the investment managers with an Investment Policy Statement (IPS), which allows the asset allocation to move between various investment strategies, depending on prevailing market conditions. The asset classes include bonds and equities for which IPS ranges have been issued and which are subject to scrutiny and review periodically.

Additionally, surplus cash (for which an IPS has also been issued) is held on short-term deposit and is readily available to the Trustees. It enabled the Trustees to create the ERF when the impact of the pandemic on members' incomes began to unfold and PRS members required urgent financial support. We feel this policy should meet the Trustees' strategy of achieving above-average returns through capital growth over the longer term, without taking excessive risk.

PRS Members' Fund

**Eighty Ninth Annual Report of the Trustees (continued)
For the year ended 31 December 2022**

Responsible Investment Policy (ESG)

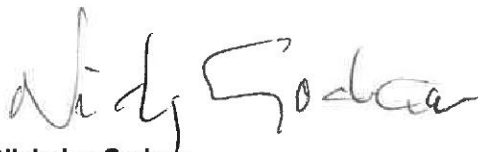
We all want to make as much return on our investments, but we are bound by strict moral and ethical guidelines that means we will never invest in sectors that cause harm. Our investment partner, abrdn, state; "we do not invest in the development, production, assembly, acquisition, repair, sale, use, possession, transport, transfer stockpiling or conservation of cluster munitions or APLs. This covers all direct and indirect investments. We support and uphold the UN Cluster munitions and APL Conventions.

PRS Members' Fund has no direct exposure to Russian/Belarussian companies and we will not be investing in Russia or Belarus for the foreseeable future.

We have applied the ethical screening to the Hambro portfolio, consistent with restrictions imposed on the abrdn portfolio. Therefore, no direct investment is permissible in companies that generate revenues from the following sectors:

1. Gambling
2. Adult Entertainment
3. Predatory lending
4. Thermal coal
5. Oil sands, Shale oil, Shale gas
6. Armaments and weapons

This report was approved by the Board of Trustees and signed on its behalf by:



Nicholas Graham
Chairman of the Trustees

Date: 16 March 2023

PRS Members' Fund

**Eighty Ninth Annual Report of the Trustees (continued)
For the year ended 31 December 2022**

The Fund owes a deep debt of gratitude to all, past and present, who have generously made bequests and donations, large or small, to help the Fund and its work:

Ira Aldridge	Michael Hurd
Christopher Anderson	Albert W. Ketelbey via M. Ketelbey
Doris Arnold via H.S. Pepper	C.S. Lang via W.M. Fox
Dorothea Barcroft	Michael Gerald Lane via Patricia A Stanley
Eily Kathleen Beadell	Bert Lee
Donald Morgan Bowden	Harry Leon aka Art Noel
Frank Bridge via E.E. Bridge	Edward F. Lockton via E.C. Lockton
Ronald Bridges	E.M. Lockwood
Helen Brown	J.P. Long via Ethel Maud Blair
Elizabeth Bryce-Romain	Claudine Lordan
Mabel Buchanan	Billy Mayerl via E.G. Mayerl
Ivy Burgess	Stella Morgan
Rex Burrows via E Burrows	Joseph Murrells
Sir Alfred Butt via Lady Vilma Butt	Norman Murrells
Desmond Carter	Cecil Norman
Austin Coates via Yim Kim Fung	Desmond O'Connor
Eric Coates via Yim Kim Fung	Daphne Oram
Les Condon	Leslie Herbert Osborne
Samuel Cope	Panda Music via Monica Lawrence
Austen Croom-Johnson via Maureen Croom-Johnson	Harry S. Pepper
Thomas Dando via Elizabeth Dando	Sid Phillips via Marie Phillips
Michael Dawney	Charles W. Prentice via Phyllis Prentice
Luigi Denza	Leonard Rafter via Beryl Rafter
Leslie Elliott	Gordon Reed via M. Reed
W.M. Farren via Maud Farren	Gordon Reid via Joyce Reid
Marc Feld aka Marc Bolan	Margaret Reizenstein
David Ferguson	Stan Reynolds
Andrew Fenner	Sydney Rosenbloom
Len Fillis via D. James	Frederick Rosse
Marjorie Finck	Paul A. Rubens via E. Burlinson
Reginald Fogwell via A.E. Fogwell	Cecil James Sharp via Briony A Jose
Percy E. Fletcher via Marie Fletcher	Reginald Somerville
Peter Foss via Mrs Olive Foss	Tom Springfield
Douglas Furber via Gilberta Furber	W.H. Squire
Max Gartman via P. Desmond	Thomas P. Sutton
Carroll Gibbons via Brian Lidstone	Ivy St Helier
Percy Greenbank via Phyllis Greenbank	Phyllis Tate
Johnnie Gray	Helen Taylor via S.H. Rothschild
Maurice Grew via G. Grew	Madeline Chase Thomas
Michael Head	Henry (Harry) Thorne
William Henly via J. Reynolds	Michael Trelford
Geoffrey Henman via Mrs S Boeckmann	Charles Williams via M Williams
Leslie Holmes via Ellen Joan Kilpatrick	Charles Windeatt via Jessie Windeatt

PRS Members' Fund

Eighty Ninth Annual Report of the Trustees (continued) For the year ended 31 December 2022

Statement of Charity Trustees' Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements are published on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Charity's website is the responsibility of the Trustees. The Trustees' responsibility also extends to the ongoing integrity of the financial statements contained therein.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Nicholas Graham
Chairman of the Trustees

Date: 16 March 2023

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund

Opinion

We have audited the financial statements of PRS Members' Fund (the 'charity') for the year ended 31 December 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

How the audit was considered capable of detecting irregularities including fraud:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Fund through discussions with management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the Fund, including the Charities Act 2011;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence; and
- identified laws and regulations were communicated within the audit team and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Fund's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance; and
- enquiring of management and representatives of Trustees as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



UHY Kent LLP
Chartered Accountants
Thames House
Roman Square
Kent
ME10 4BJ

Date: 30 March 2023

UHY Kent LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

PRS Members' Fund

**Statement of financial activities
For the year ended 31 December 2022**

	Note	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	-	1,213,055	1,213,055	503,797
Investments	4	-	371,673	371,673	328,191
Total income		-	1,584,728	1,584,728	831,988
Expenditure on:					
Raising funds:	5,6				
Publicity and fundraising		-	167,403	167,403	148,212
Investment management		-	79,614	79,614	69,986
Charitable activities	8	3,000	606,424	609,424	847,536
Total expenditure		3,000	853,441	856,441	1,065,734
Net (expenditure)/income before net (losses)/gains on investments		(3,000)	731,287	728,287	(233,746)
Net (losses)/gains on investments		-	(2,068,681)	(2,068,681)	1,579,422
Net movement in funds before other recognised gains		(3,000)	(1,337,394)	(1,340,394)	1,345,676
Other recognised gains:					
Gains on revaluation of fixed assets		-	25,000	25,000	23,000
Net movement in funds	22	(3,000)	(1,312,394)	(1,315,394)	1,368,676
Reconciliation of funds:					
Total funds brought forward		3,000	16,903,795	16,906,795	15,538,119
Net movement in funds		(3,000)	(1,312,394)	(1,315,394)	1,368,676
Total funds carried forward	22	-	15,591,401	15,591,401	16,906,795

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 33 to 52 form part of these financial statements.

PRS Members' Fund

**Balance sheet
As at 31 December 2022**

	Note	2022 £	2021 £
Fixed assets			
Intangible assets	13	28,180	-
Investments	16	13,940,574	15,378,838
Social investments	17	253,265	312,783
Investment property	15	275,000	250,000
		<u>14,497,019</u>	<u>15,941,621</u>
Current assets			
Debtors	18	677,668	2,635
Investments	19	394,503	179,421
Cash at bank and in hand		165,588	921,263
		<u>1,237,759</u>	<u>1,103,319</u>
Creditors: amounts falling due within one year	20	(143,377)	(138,145)
		<u>1,094,382</u>	<u>965,174</u>
Net current assets		<u>1,094,382</u>	<u>965,174</u>
Total net assets		<u><u>15,591,401</u></u>	<u><u>16,906,795</u></u>
Charity funds			
Restricted funds	22	-	3,000
Unrestricted funds	22	15,591,401	16,903,795
		<u>15,591,401</u>	<u>16,906,795</u>
Total funds		<u><u>15,591,401</u></u>	<u><u>16,906,795</u></u>

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Mervyn Winwood
Trustee



Mark Fishlock
Trustee

Date: 16 March 2023

The notes on pages 33 to 52 form part of these financial statements.

PRS Members' Fund

**Statement of cash flows
For the year ended 31 December 2022**

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash used in operating activities		(275,715)	(435,378)
Cash flows from investing activities			
Dividends, interests and rents from investments		371,673	328,191
Purchase of intangible assets		(28,180)	-
Proceeds from sale of investments		3,585,912	1,500,555
Purchase of investments		(4,256,726)	(2,881,578)
Repayment of loans from beneficiaries		63,062	66,654
Net cash used in investing activities		(264,259)	(986,178)
Change in cash and cash equivalents in the year		(539,974)	(1,421,556)
Cash and cash equivalents at the beginning of the year		1,100,065	2,521,621
Cash and cash equivalents at the end of the year		<u>560,091</u>	<u>1,100,065</u>

The notes on pages 33 to 52 form part of these financial statements

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2022

1. General information

The PRS Members' Fund is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission for England and Wales. The Fund's registered office is 1st Floor, Goldings House, 2 Hay's Lane, London, SE1 2HB.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

PRS Members' Fund meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

There are no significant areas of judgement or key assumptions that affect items in the financial statements other than those included within the accounting policies described below. With respect to the next reporting period for the year ended 31 December 2023, the most significant areas of uncertainty that affect the carrying value of assets held by the Fund are the level of investment return and the performance of the investment markets (see the investment policy and performance and risk management sections of the Report of the Trustees for more information).

2.2 Going concern

The Trustees consider that there are no material uncertainties about the Fund's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations and royalty bequests are credited to the SOFA when received or when the amount can be quantified with reasonable accuracy, if earlier.

Donated services and facilities are included at the value to the Fund where this can be quantified.

Legacies are recognised when they are measurable, probate has been granted and entitlement is clear. Where deemed appropriate, a discount is made for expected costs within the estate.

Investment income is credited gross to the SOFA on the date it becomes payable with the exception of income from fixed interest bonds which is credited over the period of the bonds.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2022

2. Accounting policies (continued)

2.4 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Fund to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is charged to the SOFA on an accruals basis.

Grants to beneficiaries are charged to the SOFA on the date approved by the Trustees or on the date of any conditions or requests being met, if later.

Pension contributions are charged to the SOFA as they become payable.

Support costs are allocated to costs of raising funds and charitable activities on the basis consistent with the use of these resources.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 10 of the Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charge has arisen in the year.

2.7 Intangible assets and amortisation

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life. The asset had not been brought into use at the Balance Sheet date, accordingly no amortisation has been charged in the year.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2022

2. Accounting policies (continued)

2.8 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historic cost. Depreciation is provided using the following rates and bases, which reflect the anticipated useful lives of the assets and their residual value

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Software	-	33%
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2.9 Investments

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

2.10 Investment property

Investment property is measured at fair value at each reporting date. An impairment review is carried out annually and the fair value adjusted for any impairment identified.

2.11 Programme related investments

Programme related investments are concessionary loans provided for the benefit of the Fund's beneficiaries and loans made to a Trust under a scheme to provide practical help for the Fund's older beneficiaries. Such loans are initially recognised and measured at the amount paid, with the carrying amount adjusted at each balance sheet date to reflect repayments and any accrued interest, less any impairment.

2.12 Gains/losses on investment assets

All gains and losses are taken to the Statement of Financial Activities as they arise.

Unrealised gains and losses on investment assets represent the difference between their fair value at the end of the year and their fair value at the beginning of the year, or transaction value if acquired during the year.

2.13 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.14 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.15 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.16 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.17 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

3. Income from donations and legacies

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Donations				
Donations	-	400,377	400,377	322,842
Donated services and facilities	-	21,255	21,255	9,793
Total donations	-	421,632	421,632	332,635
Legacies	-	791,423	791,423	171,162
Total 2022	-	1,213,055	1,213,055	503,797
<i>2021 Total by fund</i>	<i>3,000</i>	<i>500,797</i>	<i>503,797</i>	

Donated services and facilities relates to non-exchange transactions in respect of rent and other services provided by PRS for Music Limited to the Fund.

4. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Rental income	10,150	10,150	9,900
Dividends	358,236	358,236	314,589
Interest	3,287	3,287	3,702
Total 2022	371,673	371,673	328,191
<i>2021 Total by fund</i>	<i>328,191</i>	<i>328,191</i>	

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

5. Expenditure on raising funds

Publicity and fundraising activities

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Marketing and communications	7,685	7,685	1,024
Support costs (Note 10)	44,536	44,536	37,551
Salaries (Note 11)	115,182	115,182	109,637
Total 2022	<u>167,403</u>	<u>167,403</u>	<u>148,212</u>
<i>2021 Total by fund</i>	<u>148,212</u>	<u>148,212</u>	

6. Investment management costs

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Investment managers fees	76,053	76,053	67,198
Investment property expenses	3,561	3,561	2,788
	<u>79,614</u>	<u>79,614</u>	<u>69,986</u>
<i>2021 Total by fund</i>	<u>69,986</u>	<u>69,986</u>	

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

7. Analysis of grants

	Grants to Institutions 2022 £	Grants to Individuals 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Grants to beneficiaries	10,000	437,755	447,755	702,003
<i>Analysis of 2021 Total</i>	<i>9,150</i>	<i>692,853</i>	<i>702,003</i>	

Grants to institutions represent the grant issued by the Fund to the British Association for Performing Arts Medicine in the year in the sum of £10,000 (2021: £9,150).

Included in grants to beneficiaries for 2021 are grants made as part of the Emergency Relief Fund totalling £354,867 (2022: £3,250) in response to the Covid-19 pandemic. An analysis of grants issued in the year is provided in the Trustees' Report at the front of these financial statements.

8. Analysis of expenditure on charitable activities**Summary by fund type**

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total 2022 £	<i>Total 2021 £</i>
Direct costs	3,000	606,424	609,424	847,536
<i>2021 Total by fund</i>	<i>-</i>	<i>847,536</i>	<i>847,536</i>	

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2022

9. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Grant funding of activities 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Direct costs	117,133	447,755	44,536	609,424	847,536
<i>Analysis of 2021 Total</i>	<u>107,981</u>	<u>702,003</u>	<u>37,552</u>	<u>847,536</u>	

Analysis of direct costs

	Total funds 2022 £	Total funds 2021 £
Cost of programme of visits (Note 11)	115,182	104,750
Staff training	-	2,500
Travel and motor expenses	1,234	448
Website costs	717	283
Total	<u>117,133</u>	<u>107,981</u>

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

10. Analysis of support costs

	Unrestricted funds 2022 £	<i>Unrestricted funds 2021 £</i>
General support costs		
Accountancy and bookkeeping	9,600	9,600
Printing, postage and stationery	54	76
Sundries	7,777	8,643
Travel and motor expenses	5,166	1,346
Irrecoverable VAT	12,731	17,738
Insurance	3,095	2,707
Business rates	-	(6,829)
Rent and services provided by PRS	21,255	9,793
IT costs	8,226	19,034
	<hr/>	<hr/>
	67,904	62,108
Governance costs		
Auditors' remuneration - external audit	7,250	7,250
Legal fees	5,237	4,369
Trustees' meeting expenses	2,501	1,201
Impact measurement project	600	175
Strategic review and development of grants programme	5,580	-
	<hr/>	<hr/>
	21,168	12,995
	<hr/>	<hr/>
Total support costs	89,072	75,103
	<hr/> <hr/>	<hr/> <hr/>

Support costs are apportioned to the following activities based on an estimate of staff time spent on each activity.

Allocation of support costs

	2022 £	<i>2021 £</i>
Publicity and fundraising activities	44,536	37,551
Charitable activities	44,536	37,552
	<hr/>	<hr/>
	89,072	75,103
	<hr/> <hr/>	<hr/> <hr/>

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2022

11. Staff costs

Staff are employed by an administration company of the Performing Rights Society Limited, who also charge the Fund with the total related costs, including VAT. The pension scheme is also administered by that company.

	2022 £	2021 £
Wages and salaries	175,023	165,268
Social security costs	18,329	14,982
Pension contributions	22,177	20,897
Irrecoverable VAT on above costs	14,835	13,240
	<u>230,364</u>	<u>214,387</u>

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Administration	<u>5</u>	<u>5</u>

The Fund has 2 full-time staff (2021: 2), 3 part-time staff members (2021: 3) and 2 contracted visitors (2021: 3) and, in addition, uses temporary staff and volunteers as required.

The Fund considers its key management personnel comprises the Trustees. The Trustees did not receive any remuneration or other financial benefits for the year, directly or indirectly, from the Charity's funds (2021: £Nil).

Allocation of staff costs

Staff costs are apportioned to the following activities based on an estimate of time spent on each activity.

	2022 £	2021 £
Publicity and fundraising activities	115,182	109,637
Charitable activities	115,182	104,750
	<u>230,364</u>	<u>214,387</u>

Charitable activities includes the cost of charity employees involved in meetings with trustees and the cost of any administrative support provided to the trustees by staff.

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year, 2 Trustees (2021: 15) were reimbursed for travel expenses totalling £1,246 (2021: £1,346).

13. Intangible assets

	Computer software £
Cost	
Additions	28,180
At 31 December 2022	<u>28,180</u>
Net book value	
At 31 December 2022	<u>28,180</u>
At 31 December 2021	<u>-</u>

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

14. Tangible fixed assets

	Computer equipment £
Cost	
At 1 January 2022	17,271
At 31 December 2022	<u>17,271</u>
Depreciation	
At 1 January 2022	17,271
At 31 December 2022	<u>17,271</u>
Net book value	
At 31 December 2022	<u>-</u>
At 31 December 2021	<u>-</u>

15. Investment property

	Freehold investment property £
Valuation	
At 1 January 2022	250,000
Surplus on revaluation	25,000
At 31 December 2022	<u>275,000</u>

The property was valued by Freeman Forman Estate Agents, trading as part of the Countrywide Estate Agents group on an open market basis, as at 31 December 2022.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2022

16. Fixed asset investments

	Listed investments £	
Valuation		
At 1 January 2022		15,378,838
Additions		4,256,726
Disposals		(3,626,309)
Revaluations		(2,068,681)
At 31 December 2022		<u>13,940,574</u>
	2022	2021
	£	£
Investments at market value comprise:		
UK Fixed interest securities	1,506,532	1,021,069
Equities	11,238,545	13,044,863
Other investments	1,195,497	1,312,906
	<u>13,940,574</u>	<u>15,378,838</u>

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the Fund is considered in the financial review and investment policy and performance sections of the Report of the Trustees.

The main risk to the Fund from financial instruments lies in the combination of uncertain investment markets and volatility in yield. The Fund is reliant on dividend yield in part to finance its work and this leads to greater exposure to international companies, the values of which, together with their yield, are exposed to exchange rate risk when converting the holdings into sterling.

The Fund manages these investment risks by retaining expert advisers and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The Fund does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer-term yield total return.

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

17. Social investments

	Programme related investments £
Cost	
At 1 January 2022	314,383
Accrued interest	1,944
Repayments	(63,062)
Cost at 31 December 2022	<u>253,265</u>

Social investments comprise:

Programme related investments

	Other 2022 £	Total 2022 £	<i>Total 2021 £</i>
Loans to beneficiaries	159,869	159,869	208,362
East Boro Housing Trust Limited	93,396	93,396	106,020
Total	<u>253,265</u>	<u>253,265</u>	<u>314,383</u>

Loans have been made to East Boro Housing Trust Limited, formally known as Cyril Wood Court Trust (a registered housing corporation, No. L0519) under schemes to provide practical help for the Fund's older beneficiaries who require sheltered housing.

18. Debtors

	2022 £	<i>2021 £</i>
Due within one year		
Sundry debtors	2,408	2,635
Accrued income	675,260	-
	<u>677,668</u>	<u>2,635</u>

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

19. Current asset investments

	2022	2021
	£	£
Unlisted investments (liquid)	394,503	179,421

20. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	24,637	22,650
Accruals and deferred income	118,740	115,495
	<u>143,377</u>	<u>138,145</u>

21. Financial instruments

	2022	2021
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	14,775,665	16,729,522

Financial assets measured at fair value through income and expenditure comprise listed investments, investment property and cash and cash equivalents.

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

22. Statement of funds

Statement of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2022 £
Unrestricted funds						
Designated funds						
Investments	15,628,838	356,187	(76,053)	350,283	(2,043,681)	14,215,574
Winter heating scheme	197,180	-	-	(80,435)	-	116,745
Winter crisis scheme	-	-	-	250,000	-	250,000
	<u>15,826,018</u>	<u>356,187</u>	<u>(76,053)</u>	<u>519,848</u>	<u>(2,043,681)</u>	<u>14,582,319</u>
General funds						
General fund	<u>1,077,777</u>	<u>1,228,541</u>	<u>(777,388)</u>	<u>(519,848)</u>	<u>-</u>	<u>1,009,082</u>
Total Unrestricted funds	<u>16,903,795</u>	<u>1,584,728</u>	<u>(853,441)</u>	<u>-</u>	<u>(2,043,681)</u>	<u>15,591,401</u>
Restricted funds						
Francis W Reckitt fund	<u>3,000</u>	<u>-</u>	<u>(3,000)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total of funds	<u><u>16,906,795</u></u>	<u><u>1,584,728</u></u>	<u><u>(856,441)</u></u>	<u><u>-</u></u>	<u><u>(2,043,681)</u></u>	<u><u>15,591,401</u></u>

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2022

22. Statement of funds (continued)

The purpose of the charity's funds are as follows:

Unrestricted funds

General fund

The general fund represents the funds of the Charity which are not designated for particular purposes.

Designated funds

Investments

The investments fund represents the fair value at the Balance Sheet date of both the Fund's listed investments and investment property.

Winter heating scheme

In 2021 the Trustees of the Fund agreed to designate monies to assist beneficiaries with increasing home fuel costs. These monies are expected to be spent over subsequent winters.

Winter crisis scheme

In 2022 the Trustees of the Fund agreed to designate monies to assist beneficiaries with increasing cost of living and home fuel costs. These monies are expected to be spent over subsequent winters.

Restricted funds

Francis W Reckitt fund

The Francis W Reckitt Arts Trust gives grants to professional artists, writers and composers to find time and space away from home for creative holidays and periods of recovery. The song writing retreat and R&R scheme opened back up in 2021. The Trust made a £3,000 grant to the Fund to cover board and lodging for eligible PRS members.

Transfers between funds:

During the year, £250,000 was transferred from the general fund to designated funds to create the new Winter crisis scheme created by the Trustees.

At the year end, £80,435 was transferred from the Winter heating scheme to the general fund to reimburse grants paid that satisfy the qualifying criteria, from unrestricted funds.

A further £350,283 was transferred from the general fund to the designated investments fund to bring the value of that fund in-line with the fair value as presented on the Balance Sheet.

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2022**

22. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 December 2021 £</i>
Unrestricted funds						
Designated funds						
Investments	12,648,119	310,854	(67,198)	1,134,641	1,602,422	15,628,838
Winter heating scheme	-	-	-	197,180	-	197,180
	<u>12,648,119</u>	<u>310,854</u>	<u>(67,198)</u>	<u>1,331,821</u>	<u>1,602,422</u>	<u>15,826,018</u>
General funds						
General fund	2,890,000	518,134	(998,536)	(1,331,821)	-	1,077,777
Total Unrestricted funds	<u>15,538,119</u>	<u>828,988</u>	<u>(1,065,734)</u>	<u>-</u>	<u>1,602,422</u>	<u>16,903,795</u>
Restricted funds	<u>-</u>	<u>3,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,000</u>
Total of funds	<u><u>15,538,119</u></u>	<u><u>831,988</u></u>	<u><u>(1,065,734)</u></u>	<u><u>-</u></u>	<u><u>1,602,422</u></u>	<u><u>16,906,795</u></u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2022

23. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Total funds 2022 £
Intangible fixed assets	28,180	28,180
Fixed asset investments	13,940,574	13,940,574
Investment property	275,000	275,000
Social investments	253,265	253,265
Current assets	1,237,759	1,237,759
Creditors due within one year	(143,377)	(143,377)
Total	<u>15,591,401</u>	<u>15,591,401</u>

Analysis of net assets between funds - prior year

	<i>Restricted funds 2021 £</i>	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Fixed asset investments	-	15,378,838	15,378,838
Investment property	-	250,000	250,000
Social investments	-	312,783	312,783
Current assets	3,000	1,100,319	1,103,319
Creditors due within one year	-	(138,145)	(138,145)
Total	<u>3,000</u>	<u>16,903,795</u>	<u>16,906,795</u>

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2022

24. Contingent liabilities - pension scheme

The five staff are not directly employed by the Fund, and given that there is no separate valuation of the scheme's assets and actuarial liabilities that relate to the Fund's staff, contributions to the scheme are treated as if the scheme was a defined contribution scheme. Full details of the scheme and its deficit are included in the financial statements of PRS For Music Limited.

Employer contributions are affected by the deficit in the scheme and the Fund has been asked to pay additional annual contributions of approximately £5,000 for the next 13 years, together with a share of the final lump sum payment, estimated at around £70,000. The amount of this future commitment is still subject to negotiation and agreement between the Fund and the scheme operator. As the additional annual contribution amounts could vary and the final lump sum is subject to agreement, it is not possible to reliably measure the current value of the liability and for this reason, a liability has not been recognised in the accounts.

25. Related party transactions

With the exception of those transactions disclosed in note 12, the Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 December 2022.

PRS MEMBERS' FUND

England & Wales - Charity number 1181735

Accounts

PRS Members' Fund

Trustees' report and financial statements

For the year ended 31 December 2021

PRS Members' Fund

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PRS Members' Fund

**Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 December 2021**

Charity Registration Number

1181735

Address

1st Floor, Goldings House
2 Hay's Lane,
London SE1 2HB

Patrons

Don Black OBE
Geoffrey Brand
Wayne Hector
Jools Holland OBE
Dr. Brian May CBE
Heather Small
Carroll Thompson
Rick Wakeman CBE
Errollyn Wallen CBE
Martyn Ware
Brian Willey

Trustees

Nicholas Graham (Chair)
Sarah Rodgers (Deputy Chair)
Kim Appleby
Mark Fishlock
Kim Frankiewicz (from 16th September 2021)
Peter Glenister
Christopher Gunning (until 19th August 2021)
Nigel Hess (until 19th August 2021)
Peter Knight Jnr
Mick Leeson
Eddie Levy
Michael Lindup
Paulette Long OBE
Megg Nicol
Paul Patterson
Philip Pope (from 8th December 2021)
Mervyn Winwood

General Secretary

John Logan

Administrator

Christine Keeley

Welfare and Development Officer

Athena Pite

PRS Members' Fund

**Reference and administrative details of the Charity, its Trustees and advisers
For the year ended 31 December 2021**

Digital Marketing Officer

Ilaria Piscopo

Administration Assistant

Sebastian Willis

Visitors

Jane Nelson
Angelina Otoo

Bankers

NatWest Bank plc
PO Box 2162
20 Dean Street
London
W1A 1SX

Auditor

UHY Kent LLP t/a UHY Hacker Young
Thames House
Roman square
Sittingbourne
Kent ME10 4BJ

Investment advisers

Abrdn
Bow Bells House
1 Bread Street
London EC4M 9HH

James Hambro & Partners LLP
45 Pall Mall
London
SW1Y 5JG

Legal advisers

Russell-Cooke LLP
Solicitors
2 Putney Hill
London SW15 6AB.

Withers LLP
20 Old Bailey
London EC4M 7AN

PRS Members' Fund

**Eighty Eighth Annual Report of the Trustees
For the year ended 31 December 2021**

A welcome from the Chairman, Nicky Graham

Welcome to our Annual Report and Financial Statements for 2021. With so much turmoil around the world, and so many challenges and barriers faced by our members, it would be easy to feel despondent. But, no. We are more determined than ever before to move forward with our mission and reach our goals. But this means change.

Despite lockdowns, restrictions, illness, loss and the constantly changing nature of the music industry, we have managed to support the PRS membership, increase awareness of our role in their lives, and invest for the future and secure life-changing support from the most generous individuals. We have looked at how and where we can change what we do and how we do it, asking tough questions about why we exist. We have worked hard to reflect the diversity of our membership, the industry and society. Through our investment choices, more than ever, we are considering the future of the planet, and how we can support a prosperous future.

We know that for PRS members, life can be precarious at the best of times, and it's only with the unwavering commitment of so many generous people that we can be there for them. So I want to say a heartfelt thank you to everyone who has been part of our journey through the last year, and enabled us to be there for every PRS member who needs our support.

I hope you enjoy this look back at 2021, and I look forward to working with you in 2022!

Nicky

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

Report of the Trustees

The PRS Members' Fund Trustees are pleased to share their report and financial statements for the year ended 31st December 2021 to members of the Performing Right Society.

We have prepared the report and financial statements in accordance with the requirements of the Charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charities SORP (FRS 102)).

We are excited by the progress we've made in 2021, working in partnership with members and other organisations to learn more about ourselves, and the world, enabling us to provide an even more effective, equitable and essential set of services.

2021 hasn't been easy. Our members continued to have their livelihoods severely limited due to lockdowns and restrictions. For so many people, live music just didn't happen. Bills still needed to be paid, but the money wasn't there. Our Emergency Relief Fund remained a lifeline for hundreds of members, and without the generosity of donors, including those who have left their royalties to the Fund, there'd be a lot more people in even worse circumstances. The emotional support we were able to give members who were getting their career back as some venues opened up was essential and helped them to cope with the anxiety of re-entering the world.

Over the last 12 months, we've really looked under the bonnet and to the horizon, to make sure we're doing all we can for our members. We've reviewed and refreshed our Constitution to support even more of our members in unique circumstances, and to prevent further hardship and poverty. We've put equality, diversity and inclusion at the heart of our agenda, working with leading experts to help us plan and respond in a way that reflects society and our membership. We've scrutinised every element of our financial position, from our investment in fundraising and awareness raising, through the purpose of our support, to how we can ensure our financial position is sustainable for us, and for the planet. We've said goodbye to some excellent friends and are excited to be working with new ones.

Change is the only constant many of us experienced in 2021. We are all living through tough times where we're uncertain of what will come next. And that's when our work is so vital to so many. Here's to the possibility of 2022 and working together to bring the best for our members.

What we do

For the vast majority of people working in the music industry, it is a life with much financial insecurity. Most songwriters and composers are self-employed without regular pay, sick pay or pensions. Success can be fleeting and is no guarantee of future earnings. When someone in the music industry encounters challenges in their life, such as mental or physical illness, old age, or an accident that stops them working, living can become a serious struggle.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

We provide financial, practical and emotional support and advice for PRS members, former members, and their immediate families when things get tough. We help when someone's in crisis and in need of immediate help with bills, housing, mental or physical health issues. We help those looking for career advice, counselling or coaching. Especially now, we're helping artists get back on track and get back out there, rehearsing, recording and performing and all the issues that come with working in the industry.

We know how demanding and uncertain the music industry can be, and we're experts in understanding the problems that our members can face. That's why we offer essential help with:

- Housing
- Financial support
- Crisis grants
- Career change advice
- Mental health and physical health support
- Winter heating bills
- Sheltered Accommodation
- Regular grants

How we helped in 2021 - our aims and highlights

This is our last year of working to the 2019-2022 strategy. We're excited about the new strategy development that is already underway, which will renew our objectives, and ensure we remain fully focused on helping as many members as possible with the help they need. 2021 was clearly a challenging year, but we're still proud of the work we did, and the lives we were able to change.

Our aims

As in 2020, 2021 was another year for us to be there for our members, making a positive difference to their lives and livelihoods, whatever they were facing:

1. Respond appropriately to the trend of the people we help needing our support for longer.
2. Fill gaps in knowledge and data about the people we help through our new Impact Measurement Framework, so we can better tailor our support for them.
3. Expand the services we provide in breadth and depth.
4. Address the mental health crisis among songwriters and composers.

As the landscape changed throughout the year, we had to respond accordingly, being nimble in our processes and dynamic in our outlook. As noted, it's been a tough year, but we've proved to ourselves that the Fund is made of strong stuff, and we're unafraid to make the changes that are needed to continue to help. These highlights give us renewed hope and strength for 2022:

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

2021 Highlights

Emergency Relief Fund

Set up in 2020, the Emergency Relief Fund (ERF) continues to provide vital support for members in crisis caused by the ongoing pandemic. The Fund gives them quick access to financial support to cover immediate and essential needs, acting as a bridge to more sustainable help and support.

The consideration of the assessments and recommendations made by staff were carried out by the Trustees, who we want to thank for all their hard work. Agreed guidelines were created to help assess each case and to ensure there was consistency when looking at individual circumstances.

We launched Phase 3 of the Fund in March 2021, focussing on helping those who had lost their income because they'd been unable to perform live. We invited 5,000 members to apply for emergency grants, receiving 923 eligible applications back. Over £350,000 was distributed between ourselves and PRS for Music.

Although the response to Phase 3 was lower than anticipated, it's still very clear there are literally hundreds of people who rely on our support and thousands more we could help, in different ways. We are now planning how best to deliver the next phase of the Fund's services, so we can reach as many members as possible and provide the most effective support. We want to make sure we've got the right criteria for providing support so the people who need to access funding have the best opportunity to get it.

Improving lives

We continued to provide essential financial support to PRS members, ex-members and their families facing tough times, awarding grants totalling £337,986 to those in need. Examples of the additional help provided:

- Our weekly grants are intended to help pay for essentials like food and heating and going hungry or cold. In 2021 we gave 373 weekly grants totalling £152,023 to help people buy food, medication and other essentials.
- Fuel bills continue to rise, and in the winter can become unaffordable for many. This year we gave £23,841 in grants to 52 older and vulnerable members through our winter heating scheme to help with their winter fuel bills.
- For those on low incomes, unexpected and upfront costs can be difficult to manage. We give grants to repair or replace worn out household appliances and furniture, and towards advance rent/deposits and removal costs for members who need to move home because of illness or vulnerability. In 2021 we gave £16,800 to 35 people in need.
- We supported 13 members this year to pay off £7,470 in debts, in some cases preventing them from becoming homeless.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

- Illness can wipe out members' ability to work and earn an income. Our grants provide a safety net. We helped 19 members to buy disability aids, pay for therapy and treatment costs and top up nursing home fees, giving £14,779 in grants.
- We also provide loans to help members with a variety of needs. At the end of 2021 we had 27 loans totalling £206,763, with £66,654 in repayments made during the year.
- The Covid pandemic continued to impact the music profession during 2021. We supported 163 members with crisis grants to cover immediate needs. These totalled £85,635.

Telephone support

In normal times, our Welfare Officer and regional visitors visit many of the people we help during the year. They can assist members to apply for our grants as well as state or other benefits, organise support with care and health needs and liaise with other organisations on the member's behalf. They also provide a listening ear for any concerns a member has.

COVID-19 meant face-to-face visits were suspended for a second year in 2021. We continued to keep in touch through telephone and Zoom calls. At a time of isolation and restricted social connections, many people told us they welcomed the opportunity to have a friendly chat. We will of course look to reinstate home visits for the more vulnerable members going forward and it is safe to do so. We are grateful to all our visitors for their work during another very difficult year.

Connecting PRS members with sheltered accommodation

We continued to support and direct members in need of sheltered accommodation to Cyril Wood Court in Bere Regis, Dorset, built for people who have worked in music and other areas of the creative arts.

We made loan funding available to East Boro Housing Trust, who run the accommodation, to make improvements to the development. In return, we are given the right to nominate potential residents.

A Recovery & Rebuild scheme

Right now, our funding pays to alleviate immediate hardship and help people in crisis. But if we are to support as many members as possible, we need to ensure our help reflects their genuine need.

We're now considering how best to put together a post-pandemic Recovery & Rebuild programme of support that would manage funds for grants to restart careers decimated by the pandemic, and help rebuild lives. Going forward we hope to align our support with the real and pressing needs of members desperate to get back out there and breathe new life into their careers.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

Supporting PRS Foundation's Power Up initiative

Power Up supports Black musicians and music professionals in making positive change to the industry. The initiative is addressing anti-Black racism and racial disparities in the sector, supporting Black talent, amplifying the work of Black music creators and working for better representation in all parts of the UK music industry. Power Up works in partnership with YouTube Music, Beggars Group, Spotify and the Black Music Coalition to find new approaches that will progress the industry towards equality and equity.

We have been working closely with Power Up to offer support around mental health and financial hardship. We were involved with several Power Up sessions throughout the year, including a partner event where the 40 participants were able to meet the businesses involved, including Creative Scotland, Believe, Simkins plus AIM, the BPI, the FAC, The Ivors Academy, the MMF, the MPA, MPG, The Musicians' Union and PPL.

Music Minds Matter

For any PRS member who needs emotional support, we continued our partnership with the dedicated mental health support service with Help Musicians UK: Music Minds Matter. (MMM) is a free and confidential 24/7 mental health support line and service for the music industry where PRS members can access counselling, therapies and emotional support.

The ongoing promotion of Music Minds Matter is vital so we can help more members experiencing mental health or wellbeing concerns. We are working closely with PRS to get the messages out through social media, and will ensure the services offered reflect the changing needs of our members through these highly unpredictable times.

Winter Heating Scheme

From October through to March each year, we run our Winter Heating Scheme for members or past members who are elderly, unwell or living with a health condition. We give them the money they need to stay warm during winter, without having to make impossible sacrifices or fall into debt.

Unfortunately, we were only able to directly contact 963 members about the Scheme; less than a quarter of people we know could have benefited from the assistance on offer by the PRS Members' Fund. We need to get the message to **all** members out there, but because of GDPR restrictions, we're currently unable to get in touch directly with tens of thousands of members. We sincerely hope to be able to email more members directly with this essential offer of help and are working hard with the PRS for Music legal team to make this happen. Meanwhile we keep up a regular social media campaign and high visibility on our website.

Christmas Cash Grant for Grant Holders

To help get through Christmas 2021, we gave all our regular grant holders a cash grant of £100, totalling £8,400. The money will help alleviate hardship during a traditionally expensive time of the year, and was given out during December 2021.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

COVID-19 support for Jamaica

For many years we have supported PRS members living in Jamaica. After connecting with Lydia Rose, General Manager of JACAP in Jamaica and hearing first-hand about the situation and suffering across the island, we were compelled to do more. The ongoing threat of the COVID-19 situation on the island has led to increased hospitalisations, continuing lockdowns and price increases in food and medication, making life extremely difficult.

We made additional funds available to local PRS members, many of whom receive help on a regular basis each month towards their living expenses. We'll keep working with JACAP and help wherever we can.

Francis W Reckitt Arts Trust

The trust gives grants to professional artists, writers and composers to find time and space away from home for creative holidays and periods of recovery. The song writing retreat and R&R scheme opened back up this year, with grants to cover board and lodging for eligible PRS members. £3,000 was made available directly from the Trust.

PRS Staff Career Development Program

We've been helping PRS staff to learn more about our work and step up their career development. Having already volunteered as part of the ERF, Carol Acquah joined us for six months, working across application processing and identification of specific needs. Carol has been a huge help to our work, and we look forward to welcoming more opportunities for us and PRS to learn from each other.

Support for the British Association of Performing Arts Medicine (BAPAM)

To ensure the health and wellbeing of PRS members, BAPAM is becoming an increasingly important service. As we support their growth, we've seen them develop significantly over the last few years and they provide a vital first response to members' needs. As a strategic service dedicated to empowering artists and performers to lead healthy and productive lives, we're proud to support BAPAM's work in 2021.

Diversity & Inclusion (D&I)

We first developed our Diversity & Inclusion (D&I) Pathway to Progress initiative in 2020. One of the aims was to enhance the Fund's reach across all sectors of the PRS membership, to ensure as far as possible equality of access to the Fund's services. In particular this included (though not limited to), members of the Black, Brown and other ethnically diverse communities.

Through our plan and work with various partners, we are increasing our understanding of the issues that matter, and actively exploring the most effective way to find solutions.

Ongoing and regular D&I training has started, with all staff attending unconscious bias training. In addition, staff and trustees also engaged with Dr Joanne Abeiye MBE, a multi-award-winning social impact entrepreneur, journalist, broadcaster and champion of diversity, as well as founder of Blue Moon, a flagship inclusive Diversity and Inclusion Consultancy Practice. So far, the areas covered included how to be anti-racist, understanding micro-aggressions, recognising bias and challenging it and developing

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

allyship. Going forward, we will continue to look at black leadership in our sector, intersectionality and privilege.

Both our application form and annual survey included questions around ethnicity for the first time. The data obtained will help us set a baseline to measure the success of our reach going forward. We are also currently looking for specialist organisations to partner with who can help us engage further with the black community, raising awareness of our work to ensure more artists of colour can benefit from our support. We are also working on setting a dedicated D&I budget, which will provide grants in line with the need we see arise in the next 12 months.

To celebrate Black History Month, we published articles across our social media and website, including interviews with Patrons Wayne Hector and Heather Small, and a number of our beneficiaries. The focus is on celebrating being Black or Brown - #ProudToBe - and to inspire and share the pride people have in their heritage and culture – in their own way, in their own words.

We have also discussed and learnt from the Black Lives in Music report recently published, based on a survey of the personal experiences of nearly 2,000 Black music creators and industry professionals. The report has produced lots of thoughtful and enlightening insights into the experience of the Black professionals in today's music industry, which we will use to keep progressing our D&I work.

We have partnered with PRS Foundation's "Power Up programme" to create real opportunities for talented Black music creators and industry professionals and will offer mental health and well-being support to PRS member participants including grants towards the cost of specialist treatments and therapies.

We're excited by the progress we've made in 2021, and know we still have a long way to go, but are determined to make sure our D&I work helps us truly reflect the experiences of all our members, and help us be there for each and every one of them.

Webinars

To respond to the ongoing lockdown situation faced by our members, we responded by developing a series of useful and accessible webinars that covered mental health, resilience and mental preparation for making a return to live gigs after lockdown. Our **PRS On With The Show** web series and events were a great help to members who were gearing up to get back in front of a crowd. Through the video content, event appearances and additional resources, members gained valuable insight from PRS for Music's industry experts as they returned to the stage. Subjects covered earning royalties from live performances, how they can report a live or DJ performance, and how live royalties work.

We created a series of webinars with our partner, the British Association for Performing Arts Medicine (BAPAM), focussing on creativity and mental wellbeing, which covered important areas such as dealing with loss, managing your own inner critic, finding your unique voice and building a supporting network to keep you connected.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

These webinars were only possible with the fantastic support of lots of different individuals and organisations, including BAPAM, Help Musicians, Music Support and Music and You.

Raising awareness and support

If we want to help more PRS members who could benefit from our support, it's vital we reach more of them through our communications and campaigns. We are investing in additional resources across staff, technology and activities that will connect us with more PRS members to let them know we're there, and vitally, to let them know we need their support as well.

A report on our 2020 communications has shown a very positive upward trend and that we are steadily increasing our reach. Engagement with our Emergency Relief Fund activities was especially successful, as was our work around wellness and wellbeing.

Not being able to contact members directly because of GDPR restrictions is still our biggest obstacle to helping more people and raising more money. We know it's stopping us helping people right now who are in desperate need of our support with the most basic of costs, for example, for our Winter Heating Scheme. We're working hard on finding a way through these legal issues and hope we can find a fast and effective answer to remove these barriers that are making it harder for us to help those most in need.

Database Development (CRM)

We are reviewing our Customer Relationship Management (CRM) software to make sure we can make the most of our 7,000 membership contacts. Due to GDPR privacy and communication rules, it's now harder to get in touch directly the Society's 125,000 writer members, but we're working closely with PRS For Music to make sure we can keep in touch with PRS members when and how they would like.

The importance of legacies and donations of royalties.

2021 was a tough year for so many associated with our industry, not least the Fund. We saw a significant fall in income from royalties due to lockdown, the paralysis of the live music sector, closure of bars and restaurants and other retail outlets that use music. Legacies and donations of royalties are essential to our work, and can help us plan for support now, and into the future. By having more secured funds, we can reach more members with the help they desperately need. They're the best way for us to help those most in need.

Private health care cover

Due to the ongoing COVID crisis and the extreme pressure the NHS is under, predicted changes to NHS provision, the delays to routine or selective procedures, and the increasing role, and excellence, of other organisations in providing support, we decided that the Fund will, in appropriate circumstances, pay for private medical consultations to speed up a member's access to treatment to help them get back to work. We will also make sure aftercare and treatment follow-up are considered, so each member gets what they need on their road to recovery.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

Maintaining partnerships

Throughout the Covid-19 crisis in 2021 the Fund continued to actively engage with industry partners to ensure that information about our services was widely disseminated across different organisations and platforms. Along with extending our reach, these partnerships meant we could also direct applicants to alternative sources of assistance where needed.

Help Musicians UK (HMUK) and Royal Society of Musicians (RSM)

We continued to work closely with HMUK and RSM, discussing issues affecting all three charities and exploring initiatives to help our respective communities. PRS members are often entitled to seek help from any one of the three organisations.

Music Minds Matter

Music Minds Matter, an initiative run by Help Musicians UK, offers a free and confidential 24/7 mental health support line, and a range of therapies for musicians. PRS members have access to these services, and we are aware that 277 members contacted Music Minds Matter in 2021 (although we don't know their identities for confidentiality reasons).

StepChange

We continued to refer our members in need of debt management advice to the charity StepChange. They can help with budgeting and provide a tailored personal action plan along with ongoing support. It's a confidential service.

Shelter

Shelter helps millions of people every year struggling with bad housing or homelessness through their advice, support and legal services. We were delighted to carry on working closely with the charity in 2021. Members can access online advice, speak to an adviser through webchat or use local face-to-face services. Once again, the service is confidential.

Macmillan Cancer Support

Macmillan offers a wide range of support to people with cancer and their families. Our partnership allows Macmillan (with the necessary consent) to refer patients who are PRS members to us if they need financial support.

Thank you

To do our vital work, we rely heavily on other charities, agencies, businesses and organisations. Thank you to the following for their much-appreciated support and co-operation in 2021: Workjoy, Performance and Media Coaching, East Boro Housing Trust, DES Computer Solutions, Pangaea Consulting, GCEN, Next Rebel Ltd, 56K Productions (Italy), Association of Charitable Organisations, The Ivors Academy, Help Musicians, Music Minds Matter, Royal Society of Musicians, Royal Theatrical Fund, Incorporated Society of Musicians, British Association for Performing Arts Medicine, Music Support, Musicians Union, UK Music, AIM, PRS Foundation, Royal Variety Charity, Francis W Reckitt Arts Trust, FELT Branding and CSL.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

We also remain indebted to affiliated societies overseas and local PRS for Music agencies for helping us assess need and get urgent financial help to local members. These include SAMRO (South Africa), JACAP (Jamaica), ECCO (Eastern Caribbean) and PRS Malta.

We also acknowledge the support received from PRS for Music in the form of donated facilities and services such as rent-free accommodation, heating and lighting. We are thankful too for advice and guidance from PRS's communications, membership, human resources, legal and finance directorates.

We greatly appreciate the efforts of the Fund's staff – John Logan, Christine Keeley, Athena Pite, Ilaria Piscopo and Sebastian Willis. We said farewell to Christopher Rowland during the year who moved on to pastures new and we acknowledge his help and support during his time with us. We wish to place on record our special thanks to our long-serving visitor for Scotland and NE England, Dave Arcari who left us in April.

Finally, we acknowledge the dedicated efforts of all the Trustees, who give their time freely.

Future plans

In 2022 our plans include:

- Working with the PRS Foundation on year 2 of their pioneering initiative to Power Up black music creators and executives, offering wellbeing support where appropriate to participants.
- Developing a career recovery and rebuild programme of support.
- Continuing to improve the diversity and inclusion of our policies, Trustee board, Patrons and Staff.
- Continuing with our plans to appoint Ambassadors and Patrons.
- Dealing with the increased need for mental health support due to the pandemic.
- Continuing to deal with the challenges to members' physical health (and hence ability to work) as a result of much increased NHS waiting lists.
- Rolling out an annual survey as part of our impact measurement work, so we can touch base with the members we have supported during the year and collect their feedback on how the support has helped them, as well as looking at areas we can improve on.
- Reviewing our annual visiting programme following the lifting of covid-19 restrictions.
- Reviewing our CRM requirements.
- Increasing the Fund's voluntary income through donations, legacies and bequests.
- To increase our giving and funding through greater contact with members and the industry generally.
- Relocating from PRS for Music offices to a new hub.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

Structure and Governance

Since April 2019, PRS Members' Fund has been registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission.

The CIO is governed by our Trustees. The Trustees control and administer the Fund. However, the General Secretary is the officer directly responsible to the Trustees for the day-to-day management of the Charity, including management of the Fund's small team of staff.

The CIO Trustees Board comprises 15 Trustees. Six are appointed directly by the PRS Board and six by members of PRS at our Annual General Meeting. Up to three Trustees are appointed by the CIO Board under the Constitution, one of which must be a composer, one an author and one a publisher. No one can be appointed a Trustee unless he/she is a voting or principal voting member of PRS. Nicholas (Nicky) Graham continued as Chair of the Trustees in 2020. Trustee Mervyn (Muff) Winwood is eligible for appointment by members at the PRS AGM in May 2022 for a period of three years.

All Trustees receive a copy of the Fund's Constitution and a copy of the Charity Commission's guidance notes on Trustee responsibilities.

Trustees and staff are encouraged to undertake training and development. Details of training programmes and seminars are sent to the Fund by the National Council for Voluntary Organisations, the Association of Charitable Organisations and other commercial and third sector providers. These are circulated to the Trustees and staff. The Charity meets the fees for attending training courses. In 2021 the Fund was represented at seminars dealing with mental health, investments, charity governance and unconscious bias. An appropriate safeguarding course specifically designed for trustees and staff was made available during the year.

During 2021 the Trustees met each month to consider applications for financial assistance, as well as other aspects of the Fund's affairs. Until August, these meetings were held virtually due to the COVID-19 pandemic, as were all meetings of the Charity's sub-committees.

The Trustees deal with all applications in the strictest confidence. All grants are discretionary and are subject to an application process which takes into account income and savings, in line with the levels at which Universal Credit is available from the Department for Work and Pensions. With regard to ERF, this was a bespoke scheme which took into account factors such as lost income through cancelled gigs and tours while awaiting the result of their application for government support.

The Trustees have delegated certain powers in connection with the Fund's administration to sub-committees, as set out below. These sub-committees allow the Fund to consider and draw conclusions on specific issues outside normal monthly meetings of the Trustees. This frees up additional meeting time for consideration of beneficiary issues or applications.

Terms of reference exist for all these sub-committees.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

All work that the Trustees and their duly appointed sub-committees carry out is done voluntarily. Many of the tasks they undertake involve a great deal of work in addition to attending meetings.

Finance Sub-Committee

The Finance Sub-Committee (Chair: Pete Glenister) continued to have quarterly meetings with the Fund's investment advisers, Aberdeen Standard Capital (now known as Abrdn) and James Hambro & Partners who manage a second and much smaller portfolio of investments. All matters relating to the management and performance of the Fund's two portfolios were reviewed and considered at these meetings. All Trustees are invited to attend Finance Sub-Committee meetings. Regular reports and the minutes of Finance Sub-Committee meetings were submitted to the Trustees.

Peter Glenister (Chair), Nicky Graham, Mick Leeson, Mark Fishlock, and Muff Winwood were re-elected to serve on the Finance Sub-Committee for the year.

Strategy Sub-Committee

The Trustees re-elected Mick Leeson (Chair), Peter Glenister, Nicky Graham, Mike Lindup, Megg Nicol, Sarah Rodgers and Paulette Long. It met in April to consider diversity and inclusion within the Charity. Meetings of the Strategy Sub-Committee also took place in July and November to consider prevention and poverty, a recovery and rebuild scheme and a revised Constitution.

Staff Sub-Committee

The Staff Sub-Committee's purpose is to consider specific staff matters that are referred to it by the Trustees. In particular, the Staff Sub-Committee advises the Trustees on issues such as management and staff appraisals; objective setting and reviews; management and staff incentive schemes; and the terms and conditions of employment and remuneration of all Fund personnel.

Sarah Rodgers chairs the Staff Sub-Committee. Mick Leeson, Mike Lindup, Mark Fishlock, Kim Appleby and Nicky Graham were re-appointed members of the Staff Sub-Committee at the beginning of the year. The sub-committee met twice during the year.

Housing Projects Sub-Committee

This Sub-Committee has existed since 2016 to consider the purchase of properties that could be suitable for use by PRS members and beneficiaries who are in need of affordable accommodation and held as an investment. It is chaired by Nicky Graham.

Members of the sub-committee include Peter Glenister, Eddie Levy and Mark Fishlock.

Emergency Relief Fund Sub-Committee (ERFSC)

The role of the ERFSC is to ensure that the responsibilities and duties of the Trustees regarding Emergency Relief Fund matters are effectively managed and that the financial support available through the ERF during the pandemic is duly aligned with the Charity's overall objectives and eligibility criteria.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

ERFSC members are Nicky Graham, Sarah Rodgers, Mark Fishlock, Mick Leeson, Paulette Long and Pete Glenister. Nicky, Mick and Paulette are all former PRS directors. The sub-committee met twice during the year.

Mental Health Sub-Committee

The Mental Health Sub Committee ensures that the responsibilities and duties of the Trustees with regard to the development, implementation and monitoring of services designed to support the mental health and wellbeing of beneficiaries, are effectively managed.

Members of the Mental Health Sub-Committee are Pete Glenister (Chair), Kim Appleby, Mark Fishlock, Mike Lindup, Paulette Long, Megg Nicol, Paul Patterson and Sarah Rodgers.

Fundraising and Concerts Sub-Committee

The purpose of this sub-committee is to consider and develop specific ideas and projects around voluntary income generation.

Recommendations are made to the Trustees on key issues and progress relating to the Charity's fundraising strategy, incorporating major gifts, individual giving, legacies and community events, the hiring of fundraising staff and volunteers, and the organisation of events, in particular gala concerts.

Trustee changes

This year, Trustees Christopher Gunning and Nigel Hess have stepped down. From everyone at the Fund, we want to say a huge thank you for all their hard work and dedication. Philip Pope has very kindly stepped up as a Society Board Appointed Trustee. We're really pleased to have Philip as part of the team, and Philip already knows us well after attending meetings as a "PRS Board observer".

Constitutional changes

A special amendment to the Fund's constitution was necessary to allow the Fund to appoint a successor to Chris Gunning who held a Society Member appointed seat on the trustee Board. The amendment will allow the Fund's CIO Board to co-opt a replacement trustee much sooner than waiting until the AGM in 2022. We were delighted when Kim Frankiewicz accepted our invitation to join the Trustee board.

Fund Prevention & Poverty

In these unprecedented times, we need to make sure we're helping as many members as possible whose lives could be improved by support from us. We've been unable to match some ERF applications to our current criteria, highlighting a potential gap in provision, and how we determine the scope and type of support we can offer.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

If we want to prevent poverty, we have to move with the times, and respond to the situations we are faced with. We need to help people whose financial situation is bad enough that they have to sell or pawn their musical equipment to pay bills and put food on the table. We need to help with career support or retraining, for those seeking a new direction, and ensure members can keep physically and mentally healthy.

Our refreshed Constitution is shaped by what preventative support could look like. We've looked at the different causes of poverty, the situations Fund schemes currently address and what else we could offer to prevent poverty among PRS members. We know we have a vital role to play in our own right, and have been clear what our responsibilities are, and not to duplicate State support.

We're clear our refreshed Constitution now relates more clearly to our current activities and any future work that might be introduced by the Charity around the prevention and relief of poverty.

Meetings via electronic means

Our review of the Constitution covered general meetings of the Fund so that all meetings can be held by suitable electronic means, as well as in person.

At the year end, our revised Constitution was awaiting approval by the Charity Commission. This was accepted by the Commission in February 2022.

Appointment of new Auditor

We appointed UHY Kent LLP t/a UHY Hacker Young as the Fund's auditor for 2021.

Patrons

In 2021 Martyn Ware was appointed a patron of the Fund, as was Heather Small and Errollyn Wallen CBE, along with Carroll Thompson. We are grateful for their dedicated support.

Financial review

2021 was another challenging year with its own unique circumstances PRS members had to deal with and adapt to.

Total income, including donations, investment income, and donated facilities such as accommodation, rates, heating and lighting, amounted to £831,988 (2020: £2,172,995). Donated facilities were £9,793 (2020: £39,383) and are included as income within donations and as a corresponding expense within support costs.

Income, excluding the cost of donated facilities, amounted to £822,195 (2020: £2,133,612), comprising Emergency Relief Fund donations of £5,652 (2020: £943,691), regular donations and legacies of £488,352 (2020: £886,086), along with investment and other income amounting to £328,191 (2020: £303,835). Donations and legacy income also included royalty bequests of £306,670 (2020: £544,512).

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

Donations continued to be received from our supporters and members to help sustain the Emergency Relief Fund, and these were mostly received through the Charity's JustGiving page.

In 2021 we distributed £337,986 (2020: £317,715) in regular grants, to help those in need, along with £354,867 (2020: £1,965,280) in Emergency Relief Fund grants to help those in need of help during the ongoing global pandemic. Of this, £23,867 (2020: £139,330) was paid out directly by the PRS Members' Fund and £331,000 (2020: £1,825,950) was paid over to PRS to distribute in phase 3 of the Emergency Relief Fund in March.

PRS support has been invaluable in facilitating prompt payment to members on behalf of the Fund, following completion of the grant application process.

Every penny donated to the charity applied totally towards the relief of hardship. The full cost of administering the charity is met from income from our investment portfolio or reserves as necessary in the event of an income shortfall.

We want to say a huge thank you to every member of PRS and their families and loved ones who left the Fund a gift in their Will, or who donated royalties. These gifts are absolutely essential to our work, and we can't provide life-saving services or help without the generosity of these people. They really do make all the difference.

Donated gifts from Wills and royalties

Proceeds from the Estate of Mike Carter have been received, totalling £104,807.

Royalties from the Estate of Gilberta Furber, successor member to Douglas Furber, writer of popular songs such as Lambeth Walk and Me and My Girl were released by PRS for Music in December.

Public benefit

The PRS Members' Fund is a registered charity whose charitable purpose, as defined within the Charities Act 2011, is the relief and prevention of poverty. The Trustees believe that the Fund provides public benefit through the financial help and other assistance it gives to past and present members of PRS and their dependents. Dependents do not have to be members of PRS to qualify for help.

Our assistance can be crucial in preventing people falling further into poverty. For members of working age who are sick or injured, our support ensures that any delay in their recovery is kept to a minimum, with consequent savings to the taxpayer in sickness and other benefits.

We follow the Charity Commission guidance on public benefit when reviewing our charitable objectives, achievement and performance and in planning our future activities, as described in this report.

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

Conflicts of interest and conflicts of loyalty

Our Constitution sets out the procedure for the Trustees to follow when a possible conflict of interest has been identified, in line with best practice and the Charity Commission's expectations. The Fund also maintains a register which is updated annually.

Risk management

Risk management focuses on every aspect of the Fund's activities, including health and safety of staff, financial controls and mandates, electronic payments security, IT and database security, disaster planning, recovery and safeguarding. The Trustees are comfortable with the processes that are in place to mitigate these risks.

The Fund subscribes to policies and procedures as laid down and monitored by PRS for Music Ltd; all Fund personnel are permanently seconded from this holding company.

To comply with current accounting conventions, grants renewed in 2020 for payment in 2021 are recognised as accrued expenditure at year end. Fund staff are members of a contributory defined benefit scheme ('the scheme') operated by MCPS-PRS Alliance Limited. The Fund has been informed that future employer contributions will be affected by a deficit in the scheme and that additional annual contributions of approximately £5,000 will be required to be paid for the next 15 years, together with a share of the final lump sum payment of £75,000 to cover the deficit. At present, these amounts are by no means certain nor agreed with the operator of the scheme. The Trustees will undertake negotiations with the scheme operator to agree the Fund's future contributions. As such, no provision has been made in these financial statements for this commitment until they have been agreed.

Reserves, Endowments and Investments

The Trustees continue to review their policy on reserves in the light of changing circumstances. The Trustees carry this out as part of the annual budget process. For 2021, the Trustees agreed that the policy should remain as stated: The Fund holds reserves, in the form of listed investments and programme-related 'investments', in order to produce income which can be used, after payment of management expenses, for grant-giving. The Fund aims to sustain and increase its grant-making capability over the long term.

To clarify which of the Fund's assets constitute reserves, and which constitute current funds for immediate use, the Trustees decided to divide the total unrestricted funds into a designated reserve fund and a general fund. It agreed to define the designated reserve fund as being of an amount equal to the value of the Fund's investments as at 31 December. The general fund consists of the remaining balance of the Fund's uncommitted funds and represents an amount of unspent net resources.

The purpose of the designated reserve fund is to generate income which the Fund can use to meet its charitable objectives. Any investment gains or losses will be transferred to the designated reserve fund in the first instance. The Fund's annual budget will therefore normally be set at an amount reflecting the anticipated level of income from the designated reserve fund. The Trustees may, however, transfer funds

PRS Members' Fund

**Eighty Eighth Annual Report of the Trustees (continued)
For the year ended 31 December 2021**

into and out of the designated reserve fund as they see fit in order to further the Fund's objectives. The designated reserve fund, which remains unrestricted, may be drawn on from time to time, at the discretion of the Trustees, to provide funds for major charitable projects which the Fund wishes to support and which cannot be covered out of the annual grants budget and the income arising from investments. Such a situation arose in 2020. We were able to support unprecedented levels of grant-making through the Emergency Relief Fund by drawing down from our reserves. We will continue to liquidate our investment holdings as necessary to support members who are continuing to suffer hardship as a result of the pandemic.

The Trustees consider the level of remaining reserves to be prudent and justified, and necessary to cover fluctuations in income and provide relief to an ever-increasing PRS membership. The Trustees also have in mind the long-term demographic challenges that may be faced when widening its service provision going forward, against an anticipated reduction in investment income due to realisation of assets, as described above, lower yields and our royalty income being adversely affected due to the impact of Covid-19 on the live music sector.

We are pleased to report that during the year under review our investments had recovered to pre-pandemic levels despite a significant grant spend.

Investment Managers

The Trustees have delegated the management of the Fund's investments to the Finance Sub-Committee which in turn delegated discretionary management to Abrdn (previously known as Aberdeen Asset Management) and to James Hambro & Partners LLP for long-term investment on a discretionary management basis. The two managers have different investment objectives.

The Finance Sub-Committee monitors the performance of the investment managers at its quarterly meetings. The minutes of those meetings are circulated to all Trustees.

Investment performance

Both the Abrdn and James Hambro portfolios are managed on a total return basis, which includes both income and capital returns.

As at 31 December 2021, our portfolio with Abrdn was valued at £14,145,779 (2020: £12,664,579). Over the course of 2021, 12 income payments were made totalling £310,854.

We are pleased to report that our quality, sustainable growth approach has led to the portfolio outperforming all external benchmarks aligned to the portfolio (peer group, CPI +4%) during the year. On a total return basis, the portfolio returned +14.34% in 2021. This is ahead of the CPI+4% target (+9.86%) and the ARC peer group (+12.22%) and in line with the internal market composite benchmark (+14.34%).

PRS Members' Fund

**Eighty Eighth Annual Report of the Trustees (continued)
For the year ended 31 December 2021**

Stock selection has been the primary driver of relative and absolute outperformance against the peer group in 2021, particularly within equities. Tactical asset allocation decisions drove relative outperformance within Fixed Income.

As at 31 December 2021, the portfolio managed by James Hambro & Partners LLP had a value of £1,412,480. The portfolio remained in cash for the period from 31 December 2020 until the middle of August 2021 and was then invested back into markets in-line with the portfolio's investment objectives. 2021 was a very strong year for world equity markets as a whole. Overall, the 12-month period ending 31 December 2021 saw world equities rise +19.3%, gilts fall 5.2% and cash +0.1%. The laggard in this exceptionally strong year for equities was the Emerging Markets Index, which only returned 1% during the full year. Within this bracket, China was particularly weak and returned a negative figure on the back of a government ramp up on numerous national policies, negatively affecting areas in the Chinese market such as large technology companies.

Over the four-month period ending 31 December 2021, when the portfolio was being reinvested, it returned +2.8%, net of fees, which compares to a peer group comparator as measured by ARC Equity Risk indices of +2.0%. The portfolio saw low volatility throughout the year, mainly due to the period of holding 100% cash. During this period, the portfolio outperformed its benchmark with direct equity holdings in tech names in the US performing well. The portfolio has gradually invested into high quality companies for the long term and is now almost in-line with its long term mandate on an asset allocation perspective.

The path of markets this year is likely to be dictated by inflation and the response from central banks. After a strong run-in markets throughout the Covid-19 period and beyond, we remain vigilant and ready to act if circumstances dictate.

Investment policy

The Trustees have considered the most appropriate policy for investing funds on a total return basis which considers both the capital growth and the investment income generated. It has issued the investment managers with an Investment Policy Statement (IPS), which allows the asset allocation to move between various investment strategies, depending on prevailing market conditions. The asset classes include bonds and equities for which ISP ranges have been issued and which are subject to scrutiny and review periodically.

Additionally, surplus cash (for which an IPS has also been issued) is held on short-term deposit and is readily available to the Trustees. It enabled the Trustees to create the ERF when the impact of the pandemic on members' incomes began to unfold and PRS members required urgent financial support. We feel this policy should meet the Trustees' strategy of achieving above-average returns through capital growth over the longer term, without taking excessive risk.

PRS Members' Fund

**Eighty Eighth Annual Report of the Trustees (continued)
For the year ended 31 December 2021**

Responsible Investment Policy (ESG)

While the Trustees wish to invest to maximise returns, they recognise that many of the issues and challenges the Fund's beneficiaries face are exacerbated by certain sectors. With this in mind, the charity does not invest directly in tobacco or tobacco-related products. Beyond this, the Trustees do expect their investment managers to consider Environmental, Social and Governance (ESG) factors as part of their investment process.

Investment managers are selected based on the above, with progress monitored throughout the year at regular review meetings. Over the course of the year the Trustees were encouraged by the level of company engagement and, beyond this, the changes made to the investments to incorporate a shift in capital allocation as society plans for a lower carbon future. With this in mind, our investment managers are able to invest for a cleaner future while not losing sight of delivering the best investment outcomes for the Fund.

This report was approved by the Board of Trustees on 17 March 2022 and signed on its behalf by:

Nicky Graham

Nicholas Graham
Chairman of the Trustees

PRS Members' Fund

**Eighty Eighth Annual Report of the Trustees (continued)
For the year ended 31 December 2021**

The Fund owes a deep debt of gratitude to all, past and present, who have generously made bequests and donations, large or small, to help the Fund and its work:

Ira Aldridge	Michael Gerald Lane via Patricia A Stanley
Christopher Anderson	Bert Lee
Doris Arnold via H.S. Pepper	Harry Leon aka Art Noel
Dorothea Barcroft	Edward F. Lockton via E.C. Lockton
Eily Kathleen Beadell	E.M. Lockwood
Donald Morgan Bowden	J.P. Long via Ethel Maud Blair
Frank Bridge via E.E. Bridge	Claudine Lordan
Ronald Bridges	Billy Mayerl via E.G. Mayerl
Helen Brown	Stella Morgan
Elizabeth Bryce-Romain	Joseph Murrells
Mabel Buchanan	Norman Murrells
Ivy Burgess	Cecil Norman
Rex Burrows via E Burrows	Desmond O'Connor
Sir Alfred Butt via Lady Vilma Butt	Daphne Oram
Desmond Carter	Leslie Herbert Osborne
Austin Coates via Yim Kim Fung	Panda Music via Monica Lawrence
Eric Coates via Yim Kim Fung	Harry S. Pepper
Les Condon	Sid Phillips via Marie Phillips
Samuel Cope	Charles W. Prentice via Phyllis Prentice
Thomas Dando via Elizabeth Dando	Leonard Rafter via Beryl Rafter
Michael Dawney	Gordon Reed via M. Reed
Luigi Denza	Gordon Reid via Joyce Reid
Leslie Elliott	Margaret Reizenstein
W.M. Farren via Maud Farren	Stan Reynolds
Marc Feld aka Marc Bolan	Sydney Rosenbloom
David Ferguson	Frederick Rosse
Andrew Fenner	Paul A. Rubens via E. Burlinson
Len Fillis via D. James	Cecil James Sharp via Briony A Jose
Marjorie Finck	Reginald Somerville
Reginald Fogwell via A.E. Fogwell	W.H. Squire
Percy E. Fletcher via Marie Fletcher	Thomas P. Sutton
Peter Foss via Mrs Olive Foss	Ivy St Helier
Douglas Furber via Gilberta Furber	Phyllis Tate
Max Gartman via P. Desmond	Helen Taylor via S.H. Rothschild
Carroll Gibbons via Brian Lidstone	Madeline Chase Thomas
Percy Greenbank via Phyllis Greenbank	Henry (Harry) Thorne
Johnnie Gray	Michael Trelford
Maurice Grew via G. Grew	Charles Williams via M Williams
Michael Head	Charles Windeatt via Jessie Windeatt
William Henly via J. Reynolds	
Geoffrey Henman via Mrs S Boeckmann	
Leslie Holmes via Ellen Joan Kilpatrick	
Michael Hurd	
Albert W. Ketelbey via M. Ketelbey	
C.S. Lang via W.M. Fox	

PRS Members' Fund

Eighty Eighth Annual Report of the Trustees (continued) For the year ended 31 December 2021

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements are published on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Charity's website is the responsibility of the Trustees. The Trustees' responsibility also extends to the ongoing integrity of the financial statements contained therein.

Approved by order of the members of the board of Trustees on 17 March 2022 and signed on their behalf by:

Nicky Graham

Nicholas Graham
Chairman of the Trustees

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund

Opinion

We have audited the financial statements of PRS Members' Fund (the 'charity') for the year ended 31 December 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

How the audit was considered capable of detecting irregularities including fraud:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Fund through discussions with management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the Fund, including the Charities Act 2011;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence; and
- identified laws and regulations were communicated within the audit team and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Fund's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance; and
- enquiring of management and representatives of Trustees as to actual and potential litigation and claims.

PRS Members' Fund

Independent auditors' report to the Members of PRS Members' Fund (continued)

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

UHY Kent LLP

Chartered Accountants
Statutory Auditors
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

20 April 2022

UHY Kent LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

PRS Members' Fund

Statement of financial activities For the year ended 31 December 2021

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	3,000	500,797	503,797	1,869,160
Investments	4	-	328,191	328,191	303,835
Total income		3,000	828,988	831,988	2,172,995
Expenditure on:					
Raising funds:	5,6				
Pucicity and fundraising		-	148,212	148,212	172,338
Investment management		-	69,986	69,986	74,471
Charitable activities	8	-	847,536	847,536	2,457,371
Total expenditure		-	1,065,734	1,065,734	2,704,180
Net income/(expenditure) before net gains on investments		3,000	(236,746)	(233,746)	(531,185)
Net gains on investments		-	1,579,422	1,579,422	924,668
Net movement in funds before other recognised gains		3,000	1,342,676	1,345,676	393,483
Other recognised gains:					
Gains on revaluation of fixed assets		-	23,000	23,000	13,000
Net movement in funds		3,000	1,365,676	1,368,676	406,483
Reconciliation of funds:					
Total funds brought forward		-	15,538,119	15,538,119	15,131,636
Net movement in funds		3,000	1,365,676	1,368,676	406,483
Total funds carried forward		3,000	16,903,795	16,906,795	15,538,119

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 32 to 49 form part of these financial statements.

PRS Members' Fund

Balance sheet
As at 31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Investments	15	15,378,838	12,420,893
Social investments	16	312,783	376,937
Investment property	14	250,000	227,000
		<u>15,941,621</u>	<u>13,024,830</u>
Current assets			
Debtors	17	3,254	123,435
Investments	18	178,802	1,617,663
Cash at bank and in hand		921,263	903,958
		<u>1,103,319</u>	<u>2,645,056</u>
Creditors: amounts falling due within one year	19	(138,145)	(131,767)
		<u>965,174</u>	<u>2,513,289</u>
Net current assets		<u>965,174</u>	<u>2,513,289</u>
Total net assets		<u><u>16,906,795</u></u>	<u><u>15,538,119</u></u>
Charity funds			
Restricted funds	21	3,000	-
Unrestricted funds	21	16,903,795	15,538,119
		<u>16,906,795</u>	<u>15,538,119</u>
Total funds		<u><u>16,906,795</u></u>	<u><u>15,538,119</u></u>

The financial statements were approved and authorised for issue by the Trustees on 17 March 2022 and signed on their behalf by:

Mervyn Winwood

Mark Fishlock

.....
Mervyn Winwood
Trustee

.....
Mark Fishlock
Trustee

The notes on pages 32 to 49 form part of these financial statements.

PRS Members' Fund

Statement of cash flows
For the year ended 31 December 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	23	(435,378)	(885,688)
Cash flows from investing activities			
Dividends, interests and rents from investments		328,191	303,835
Proceeds from sale of investments		1,500,555	5,633,000
Purchase of investments		(2,881,578)	(2,801,000)
Repayment of loans from beneficiaries		66,654	44,474
Net cash (used in)/provided by investing activities		(986,178)	3,180,309
Cash flows from financing activities			
Net cash provided by financing activities		-	-
Change in cash and cash equivalents in the year		(1,421,556)	2,294,621
Cash and cash equivalents at the beginning of the year		2,521,621	227,000
Cash and cash equivalents at the end of the year	24	1,100,065	2,521,621

The notes on pages 32 to 49 form part of these financial statements

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2021

1. General information

The PRS Members' Fund is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission for England and Wales. The Fund's registered office is 1st Floor, Goldings House, 2 Hay's Lane, London, SE1 2HB.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

PRS Members' Fund meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

There are no significant areas of judgement or key assumptions that affect items in the financial statements other than those included within the accounting policies described below. With respect to the next reporting period for the year ended 31 December 2021, the most significant areas of uncertainty that affect the carrying value of assets held by the Fund are the level of investment return and the performance of the investment markets (see the investment policy and performance and risk management sections of the Report of the Trustees for more information).

2.2 Going concern

The Trustees consider that there are no material uncertainties about the Fund's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations and royalty bequests are credited to the SOFA when received or when the amount can be quantified with reasonable accuracy, if earlier.

Donated services and facilities are included at the value to the Fund where this can be quantified.

Legacies are recognised when they are measurable, probate has been granted and entitlement is clear. Where deemed appropriate, a discount is made for expected costs within the estate.

Investment income is credited gross to the SOFA on the date it becomes payable with the exception of income from fixed interest bonds which is credited over the period of the bonds.

2.4 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Fund to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2021

2. Accounting policies (continued)

2.4 Expenditure (continued)

All expenditure is charged to the SOFA on an accruals basis.

Grants to beneficiaries are charged to the SOFA on the date approved by the Trustees or on the date of any conditions or requests being met, if later.

Pension contributions are charged to the SOFA as they become payable.

Support costs are allocated to costs of raising funds and charitable activities on the basis consistent with the use of these resources.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 10 of the Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charge has arisen in the year.

2.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historic cost. Depreciation is provided using the following rates and bases, which reflect the anticipated useful lives of the assets and their residual value

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Software	-	33%
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2.8 Investments

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2021**

2. Accounting policies (continued)**2.9 Investment property**

Investment property is measured at fair value at each reporting date. An impairment review is carried out annually and the fair value adjusted for any impairment identified.

2.10 Programme related investments

Programme related investments are concessionary loans provided for the benefit of the Fund's beneficiaries and loans made to a Trust under a scheme to provide practical help for the Fund's older beneficiaries. Such loans are initially recognised and measured at the amount paid, with the carrying amount adjusted at each balance sheet date to reflect repayments and any accrued interest, less any impairment.

2.11 Gains/losses on investment assets

All gains and losses are taken to the Statement of Financial Activities as they arise.

Unrealised gains and losses on investment assets represent the difference between their fair value at the end of the year and their fair value at the beginning of the year, or transaction value if acquired during the year.

2.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.13 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.15 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2021

2. Accounting policies (continued)

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from donations and legacies

	Restricted funds 2021	Unrestricted funds 2021	Total funds 2021	Total funds 2020
	£	£	£	£
Donations				
Donations	3,000	319,842	322,842	1,496,524
Donated services and facilities	-	9,793	9,793	39,383
Total donations	<u>3,000</u>	<u>329,635</u>	<u>332,635</u>	<u>1,535,907</u>
Legacies	-	171,162	171,162	333,253
Total 2021	<u>3,000</u>	<u>500,797</u>	<u>503,797</u>	<u>1,869,160</u>
<i>2020 Total by fund</i>	<u>-</u>	<u>1,869,160</u>	<u>1,869,160</u>	

Donated services and facilities relates to non-exchange transactions in respect of rent and other services provided by PRS for Music Limited to the Fund.

Donations received in 2021 include £5,652 (2020: £943,691) in relation to the Emergency Relief Fund campaign.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

4. Investment income

	Unrestricted funds 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£
Rental income	9,900	9,900	10,000
Dividends	314,589	314,589	290,406
Interest	3,702	3,702	3,429
Total 2021	<u>328,191</u>	<u>328,191</u>	<u>303,835</u>
<i>2020 Total by fund</i>	<u>303,835</u>	<u>303,835</u>	

5. Expenditure on raising funds**Publicity and fundraising activities**

	Unrestricted funds 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£
Marketing and communications	1,024	1,024	8,273
Support costs (Note 10)	37,551	37,551	60,404
Salaries (Note 11)	109,637	109,637	103,661
Total 2021	<u>148,212</u>	<u>148,212</u>	<u>172,338</u>
<i>2020 Total by fund</i>	<u>172,338</u>	<u>172,338</u>	

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

6. Investment management costs

	Unrestricted funds 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£
Investment managers fees	67,198	67,198	71,156
Investment property expenses	2,788	2,788	3,315
	<u>69,986</u>	<u>69,986</u>	<u>74,471</u>
<i>2020 Total by fund</i>	<u>74,471</u>	<u>74,471</u>	

7. Analysis of grants

	Grants to Institutions 2021	Grants to Individuals 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£	£
Grants to beneficiaries	<u>9,150</u>	<u>692,853</u>	<u>702,003</u>	<u>2,290,495</u>
<i>Analysis of 2020 Total</i>	<u>7,500</u>	<u>2,282,995</u>	<u>2,290,495</u>	

Grants to institutions represent the grant issued by the Fund to the British Association for Performing Arts Medicine in the year in the sum of £9,150 (2020: £7,500).

Included in grants to beneficiaries are grants made as part of the Emergency Relief Fund totalling £354,867 (2020: £1,965,280). An analysis of grants issued in the year is provided in the Trustees' Report at the front of these financial statements.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

8. Analysis of expenditure on charitable activities**Summary by fund type**

	Unrestricted funds 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£
Direct costs	847,536	847,536	2,457,371
	<u>847,536</u>	<u>847,536</u>	
<i>2020 Total by fund</i>	<u>2,457,371</u>	<u>2,457,371</u>	

9. Analysis of expenditure by activities

	Activities undertaken directly 2021	Grant funding of activities 2021	Support costs 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£	£	£
Direct costs	107,981	702,003	37,552	847,536	2,457,371
	<u>107,981</u>	<u>702,003</u>	<u>37,552</u>	<u>847,536</u>	
<i>Analysis of 2020 Total</i>	<u>106,471</u>	<u>2,290,495</u>	<u>60,405</u>	<u>2,457,371</u>	

Analysis of direct costs

	Total funds 2021	<i>Total funds 2020</i>
	£	£
Cost of programme of visits (Note 11)	104,750	103,659
Staff training	2,500	-
Travel and motor expenses	448	2,364
Website costs	283	448
	<u>107,981</u>	<u>106,471</u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

10. Support costs

	Unrestricted funds 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£
Accountancy and bookkeeping	9,600	9,600	6,699
Printing, postage and stationery	76	76	299
Sundries	8,643	8,643	7,163
Travel and motor expenses	1,346	1,346	1,867
Irrecoverable VAT	17,738	17,738	18,172
Insurance	2,707	2,707	2,118
Business rates	(6,829)	(6,829)	11,255
Rent and services provided by PRS	9,793	9,793	39,383
IT costs	19,034	19,034	6,972
Auditors' remuneration	7,250	7,250	10,000
Legal fees	4,369	4,369	12,580
Trustees' meeting expenses	1,201	1,201	451
Impact measurement project	175	175	3,850
	<u>75,103</u>	<u>75,103</u>	<u>120,809</u>
<i>Total 2020</i>	<u>120,809</u>	<u>120,809</u>	

Support costs are apportioned to the following activities based on an estimate of staff time spent on each activity.

Allocation of support costs

	2021	<i>2020</i>
	£	£
Publicity and fundraising activities	37,551	60,404
Charitable activities	37,552	60,405
	<u>75,103</u>	<u>120,809</u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

11. Staff costs

Staff are employed by an administration company of the Performing Rights Society Limited, who also charge the Fund with the total related costs, including VAT. The pension scheme is also administered by that company.

	2021	<i>2020</i>
	£	£
Wages and salaries	165,268	162,424
Social security costs	14,982	16,977
Pension contributions	20,897	11,619
Irrecoverable VAT on above costs	13,240	16,300
	<u>214,387</u>	<u>207,320</u>

The average number of persons employed by the Charity during the year was as follows:

	2021	<i>2020</i>
	No.	No.
Administration	<u>5</u>	<u>5</u>

The Fund has 2 full-time staff (2020: 2), 3 part-time staff members (2020: 3) and 3 contracted visitors (2020: 3) and, in addition, uses temporary staff and volunteers as required.

The Fund considers its key management personnel comprises the Trustees. The Trustees did not receive any remuneration or other financial benefits for the year, directly or indirectly, from the Charity's funds (2020: £Nil).

Allocation of staff costs

Staff costs are apportioned to the following activities based on an estimate of time spent on each activity.

	2021	<i>2020</i>
	£	£
Publicity and fundraising activities	109,637	103,661
Charitable activities	104,750	103,659
	<u>214,387</u>	<u>207,320</u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

15 Trustees (2020: 15) were reimbursed for travel expenses for the amount of £1,346 in the year (2020: £1,867).

13. Tangible fixed assets

	Computer equipment £
Cost	
At 1 January 2021	17,271
At 31 December 2021	<u>17,271</u>
Depreciation	
At 1 January 2021	17,271
At 31 December 2021	<u>17,271</u>
Net book value	
At 31 December 2021	<u><u>-</u></u>
At 31 December 2020	<u><u>-</u></u>

14. Investment property

	Freehold investment property £
Valuation	
At 1 January 2021	227,000
Surplus on revaluation	23,000
At 31 December 2021	<u>250,000</u>

The property was valued by Freeman Forman Estate Agents, trading as part of the Countrywide Estate Agents group on an open market basis.

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2021**

15. Fixed asset investments

	Listed investments £	
Valuation		
At 1 January 2021		12,420,894
Additions		2,881,578
Disposals		(1,503,056)
Revaluations		1,579,422
At 31 December 2021		<u>15,378,838</u>
	2021	2020
	£	£
Investments at market value comprise:		
UK Fixed interest securities	1,021,069	1,752,000
Equities	13,044,863	9,636,000
Other investments	1,312,906	1,033,000
	<u>15,378,838</u>	<u>12,421,000</u>

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the Fund is considered in the financial review and investment policy and performance sections of the Report of the Trustees.

The main risk to the Fund from financial instruments lies in the combination of uncertain investment markets and volatility in yield. The Fund is reliant on dividend yield in part to finance its work and this leads to greater exposure to international companies, the values of which, together with their yield, are exposed to exchange rate risk when converting the holdings into sterling.

The Fund manages these investment risks by retaining expert advisers and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The Fund does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer-term yield total return.

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2021**

16. Social investments

	Programme related investments £
Cost	
At 1 January 2021	376,937
Accrued interest	2,500
Repayments	(66,654)
Cost at 31 December 2021	<u>312,783</u>

Social investments comprise:

Programme related investments

	Loans 2021	Total 2021	<i>Total 2020</i>
	£	£	£
Loans to beneficiaries	206,763	206,763	258,352
East Boro Housing Trust Limited	<u>106,020</u>	<u>106,020</u>	<u>118,585</u>
Total	<u>312,783</u>	<u>312,783</u>	<u>376,937</u>

17. Debtors

	2021 £	<i>2020 £</i>
Due within one year		
Sundry debtors	3,254	123,435
	<u>3,254</u>	<u>123,435</u>

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2021**

18. Current asset investments

	2021	<i>2020</i>
	£	£
Unlisted investments (liquid)	178,802	1,617,663
	<u>178,802</u>	<u>1,617,663</u>

19. Creditors: Amounts falling due within one year

	2021	<i>2020</i>
	£	£
Other taxation and social security	22,650	36,736
Accruals and deferred income	115,495	95,031
	<u>138,145</u>	<u>131,767</u>

20. Financial instruments

	2021	<i>2020</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	16,728,903	15,169,514
	<u>16,728,903</u>	<u>15,169,514</u>

Financial assets measured at fair value through income and expenditure comprise listed investments, investment property and cash and cash equivalents.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

21. Statement of funds**Statement of funds - current year**

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2021 £
Unrestricted funds						
Designated funds						
Investments	12,648,119	310,854	(67,198)	1,134,641	1,602,422	15,628,838
Winter heating scheme	-	-	-	197,180	-	197,180
	<u>12,648,119</u>	<u>310,854</u>	<u>(67,198)</u>	<u>1,331,821</u>	<u>1,602,422</u>	<u>15,826,018</u>
General funds						
General fund	2,890,000	518,134	(998,536)	(1,331,821)	-	1,077,777
Total Unrestricted funds	<u>15,538,119</u>	<u>828,988</u>	<u>(1,065,734)</u>	<u>-</u>	<u>1,602,422</u>	<u>16,903,795</u>
Restricted funds						
Francis W Reckitt fund	-	3,000	-	-	-	3,000
Total of funds	<u><u>15,538,119</u></u>	<u><u>831,988</u></u>	<u><u>(1,065,734)</u></u>	<u><u>-</u></u>	<u><u>1,602,422</u></u>	<u><u>16,906,795</u></u>

PRS Members' Fund

Notes to the financial statements For the year ended 31 December 2021

21. Statement of funds (continued)

The purpose of the charity's funds are as follows:

Unrestricted funds

General fund

The general fund represents the funds of the Charity which are not designated for particular purposes.

Designated funds

Investments

The investments fund represents the fair value at the Balance Sheet date of both the Fund's listed investments and investment property.

Winter heating scheme

In 2021 the Trustees of the Fund agreed to designate monies to assist beneficiaries with increasing home fuel costs. These monies are expected to be spent over subsequent winters.

Restricted funds

Francis W Reckitt fund

The Francis W Reckitt Arts Trust gives grants to professional artists, writers and composers to find time and space away from home for creative holidays and periods of recovery. The song writing retreat and R&R scheme opened back up in 2021. The Trust made a £3,000 grant to the Fund to cover board and lodging for eligible PRS members.

Transfers between funds:

At the year end, £197,180 was transferred from the general fund to designated funds to create the new Winter Heating scheme created by the Trustees. A further £1,134,641 was transferred from the general fund to the designated investments fund to bring the value of that fund in-line with the fair value as presented on the Balance Sheet.

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

21. Statement of funds (continued)
Statement of funds - prior year

	<i>Balance at 1 January 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 December 2020 £</i>
Unrestricted funds						
Designated funds						
Investments	<u>14,542,000</u>	<u>304,119</u>	<u>(70,000)</u>	<u>(3,066,000)</u>	<u>938,000</u>	<u>12,648,119</u>
General funds						
General fund	<u>587,000</u>	<u>1,869,000</u>	<u>(2,632,000)</u>	<u>3,066,000</u>	<u>-</u>	<u>2,890,000</u>
Total Unrestricted funds	<u><u>15,129,000</u></u>	<u><u>2,173,119</u></u>	<u><u>(2,702,000)</u></u>	<u><u>-</u></u>	<u><u>938,000</u></u>	<u><u>15,538,119</u></u>

22. Analysis of net assets between funds
Analysis of net assets between funds - current year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Fixed asset investments	-	15,378,838	15,378,838
Investment property	-	250,000	250,000
Social investments	-	312,783	312,783
Current assets	3,000	1,100,319	1,103,319
Creditors due within one year	-	(138,145)	(138,145)
Total	<u><u>3,000</u></u>	<u><u>16,903,795</u></u>	<u><u>16,906,795</u></u>

PRS Members' Fund

**Notes to the financial statements
For the year ended 31 December 2021**

22. Analysis of net assets between funds (continued)**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2020</i>	<i>Total funds 2020</i>
	£	£
Fixed asset investments	12,420,893	12,420,893
Investment property	227,000	227,000
Social investments	376,937	376,937
Current assets	2,645,056	2,645,056
Creditors due within one year	(131,767)	(131,767)
Total	<u>15,538,119</u>	<u>15,538,119</u>

23. Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net income for the year (as per Statement of Financial Activities)	1,345,676	393,483
Adjustments for:		
Gain on investments	(1,579,422)	(924,668)
Dividends, interests and rents from investments	(328,191)	(303,835)
Decrease/(increase) in debtors	120,181	(48,435)
Increase/(decrease) in creditors	6,378	(2,233)
Net cash used in operating activities	<u>(435,378)</u>	<u>(885,688)</u>

24. Analysis of cash and cash equivalents

	2021	2020
	£	£
Cash in hand	921,263	903,958
Dealing account deposit	178,802	1,617,663
Total cash and cash equivalents	<u>1,100,065</u>	<u>2,521,621</u>

PRS Members' Fund

Notes to the financial statements
For the year ended 31 December 2021

25. Analysis of changes in net debt

	At 1 January 2021	Cash flows	At 31 December 2021
	£	£	£
Cash at bank and in hand	903,958	17,305	921,263
Liquid investments	1,617,663	(1,438,861)	178,802
	<u>2,521,621</u>	<u>(1,421,556)</u>	<u>1,100,065</u>

26. Contingent liabilities

The five staff are not directly employed by the Fund, and given that there is no separate valuation of the scheme's assets and actuarial liabilities that relate to the Fund's staff, contributions to the scheme are treated as if the scheme was a defined contribution scheme. Full details of the scheme and its deficit are included in the financial statements of PRS For Music Limited.

Employer contributions are affected by the deficit in the scheme and the Fund has been asked to pay additional annual contributions of approximately £5,000 for the next 14 years, together with a share of the final lump sum payment, estimated at around £70,000. The amount of this future commitment is still subject to negotiation and agreement between the Fund and the scheme operator. As the additional annual contribution amounts could vary and the final lump sum is subject to agreement, it is not possible to reliably measure the current value of the liability and for this reason, a liability has not been recognised in the accounts.

27. Operating lease commitments

At 31 December 2021 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	-	42,320
Later than 1 year and not later than 5 years	-	169,281
Later than 5 years	-	144,005
	<u>-</u>	<u>355,606</u>

The Fund had no commitments under non-cancellable operating leases at 31 December 2021.

28. Related party transactions

With the exception of those transactions disclosed in Note 11, there were no other related party transactions during the year ended 31 December 2021 (2020: £Nil).

PRS MEMBERS' FUND

England & Wales - Charity number 1181735

Accounts

CHARITY NUMBER: 1181735

**PRS MEMBERS' FUND
CHARITABLE INCORPORATED ORGANISATION**

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020**

PRS Members' Fund
Eighty Seventh Annual Report of the
Trustees and Financial Statements
For the year ended 31st December 2020

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PRS Members' Fund

**Eighty Seventh Annual Report of the
Trustees and Financial Statements
For the year ended 31st December 2020**

Patrons, Trustees, Officers and Advisers

Charity registration number

1181735

Address

2 Pancras Square
King's Cross
London
N1C 4AG

Patrons

Don Black OBE
Geoffrey Brand
Wayne Hector
Jools Holland OBE
Dr Brian May CBE
Rick Wakeman
Brian Willey

Trustees

Nicholas Graham (Chair)
Sarah Rodgers (Deputy Chair)
Kim Appleby
Mark Fishlock
Peter Glenister
Christopher Gunning
Nigel Hess
Peter Knight Jnr
Mick Leeson
Eddie Levy
Michael Lindup
Paulette Long OBE
Megg Nicol
Paul Patterson
Mervyn Winwood

General Secretary

John Logan

Administrator

Christine Keeley

Welfare and Development Officer

Athena Pite

PRS Members' Fund

**Eighty Seventh Annual Report of the
Trustees and Financial Statements
For the year ended 31st December 2020**

Patrons, Trustees, Officers and Advisers

Special Projects Officer

Ilaria Piscopo

Administration Assistant

Christopher Rowland

Visitors

Dave Arcari
Jane Nelson
Angelina Otoo

Bankers

NatWest Bank plc
PO Box 2162
20 Dean Street
London
W1A 1SX

Auditor

BDO LLP
55 Baker Street
London
W1U 7EU

Investment advisers

Aberdeen Standard Capital
30 St Mary Axe
London
EC3A 8BF

James Hambro & Partners LLP
45 Pall Mall
London
SW1Y 5JG

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

What we do: Supporting songwriters and composers during their toughest times

Life in the music industry can be difficult and unpredictable. Many songwriters and composers are self-employed, lacking the security of sick pay, pension or savings. Even after periods of success, earnings can become precarious. Old age, illness, an accident or mental health problems can hit extremely hard.

The PRS Members' Fund is there financially, practically and emotionally for PRS members, ex-members and their dependants in tough times. And there have been no tougher times than 2020. This year, as the Covid-19 pandemic ravaged the income and lives of many in the music industry, we gave more financial help to more people than ever before. In conjunction with PRS for Music and the PRS Foundation, we rapidly set up our Covid-19 PRS Emergency Relief Fund in March and gave just under £2 million in hardship grants over the year.

We did this alongside continuing with our other long-running support, which includes:

- Regular financial support to help with daily living expenses
- One-off grants to, for example, replace essential domestic appliances
- Loans to help members through temporary difficulties
- Special needs grants for older and disabled members
- Advising and supporting members to navigate the often complex welfare benefits system
- Debt advice
- Mental health support
- Helping members find sheltered accommodation
- Offering advice on changing careers

We pride ourselves on being there for everyone who meets our eligibility criteria, offering support tailored to their particular situation, to help them get back on their feet and thrive.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees

The PRS Members' Fund Trustees are pleased to present their report and financial statements for the year ended 31st December 2020 to members of the Performing Right Society.

We have prepared the report and financial statements in accordance with the requirements of the Charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charities SORP (FRS 102)).

2020: Our aims

We started 2020 looking to progress strongly with the four goals outlined in our 2019-2022 strategy:

1. Respond appropriately to the trend of the people we help needing our support for longer.
2. Fill gaps in knowledge and data about the people we help through our new Impact Measurement Framework, so we can better tailor our support for them.
3. Expand the services we provide in breadth and depth.
4. Address the mental health crisis among songwriters and composers.

As our highlights below show, we have made good progress. However, when the Covid-19 pandemic hit in March 2020, we had to rapidly and agilely pivot our plans, massively increasing the financial support we offered to make sure PRS members, ex-members and their families survived the crisis. We are extremely proud of what we achieved in this respect.

The pandemic also restricted our work towards goal 1, which we intend to rectify in 2021.

2020: Our highlights

Launching our Covid-19 PRS Emergency Relief Fund

When the Covid-19 pandemic struck, it put an abrupt end to live music performances worldwide. With television and film production largely on hold and many businesses closed, their need for music decreased hugely too. As such, many PRS members saw their incomes drop or disappear overnight. Too many weren't entitled to government help – or couldn't wait until it reached their bank account – and found themselves struggling to survive.

We knew we had to act quickly. We launched the PRS Covid-19 Emergency Relief Fund (ERF) in March 2020, working together with PRS and the PRS Foundation. PRS members facing significant financial difficulties could apply for grants of up to £1,000 to help tide them over and pay for essentials until the PRS April distribution. Our staff team worked tirelessly with PRS staff, volunteers and managers who helped with assessing applications, making payments and notifying successful and unsuccessful applicants on our behalf.

In 2020 we paid out just under £2 million from the ERF to more than 4,000 songwriters and composers, giving them the money they and their families needed to survive. We provided £1.3 million of this, with PRS giving £500,000, the PRS Foundation £100,000, and two other major donors gave £202,000 and £80,000 respectively. We were extremely grateful to receive a further £50,000 in ERF donations from PRS members, staff and the public through the PRS Presents LCKDWN livestream concert in May. We gratefully acknowledge the fundraising efforts of PRS CEO Andrea Martin and those behind PRS Presents LCKDWN, and the staff and the performers who took part in this virtual gig over 24 hours in aid of the ERF.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

We gave ERF grants to members living not only in the UK, but in Jamaica, Malta, South Africa, St Lucia, Brazil, Romania, USA, Argentina, Bahamas, Canada, New Zealand, Israel, Sri Lanka, India, Norway, Ghana, Republic of Ireland, Finland, Slovenia and Denmark. We thank GCEN for their generous support with international payments processing.

For those who needed more support, we also put together a special Covid-19 advice page on our website, where members could find details of other organisations offering support, and the latest updates on the pandemic.

We were very grateful for the amazing and much needed support the ERF received during the year. With the pandemic still ongoing, we have committed to distributing another £2 million in early 2021, liquidating part of our investment portfolio to help provide these funds.

Providing more financial support to improve lives

While the Emergency Relief Fund was absolutely vital during this unprecedented year, we continued to provide essential financial support to PRS members, ex-members and their families facing tough times in other key ways too, giving out a further £321,590 to those in need.

- Our weekly grants can make the difference between being able to pay for essentials like food and heating and going hungry or cold. In 2020 we gave 391 weekly grants totalling £167,310 to help people buy food, medication and other essentials. At Christmas, we gave everyone receiving a weekly grant an extra £100 (£8,900 in total) to help them enjoy the festive season.
- Fuel bills continue to rise, and in the winter can become unaffordable for many. This year we gave £22,685 in grants to 51 members through our winter heating scheme to help with their winter fuel bills.
- For those on low incomes, unexpected and upfront costs can be difficult to manage. We give grants to repair or replace worn out household appliances and furniture, and towards advance rent/deposits and removal costs for members who need to move home because of illness or vulnerability. In 2020 we gave £10,236 to 23 people in need.
- Illness can wipe out members' ability to work and earn an income. Our grants provide a safety net. In 2020, we gave £60,808 to help members going through treatment or recovering from illness to pay for their daily living costs.
- We supported 12 members this year to pay off £11,437 in debts, in some cases preventing them from becoming homeless.
- We helped 40 members to buy disability aids, pay for therapy and treatment costs and top up nursing home fees, giving £16,165 in grants.
- We also provide loans to help members with a variety of needs. At the end of 2020 we had 33 loans totalling £258,352, with £29,493 in repayments made during the year.

Being there on the phone

In normal times, our Welfare Officer and regional visitors visit many of the people we help during the year. They can help members apply for our grants and state benefits, help organise support with care and health needs, liaise with other organisations on the member's behalf – and simply provide a listening ear and a friendly chat.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Covid-19 meant we had to suspend face-to-face visits in March, but we continued to keep in touch through telephone and Zoom calls. At a time of isolation and restricted social connections, many people told us they welcomed the opportunity to have a friendly chat. We will of course look to reinstate home visits for the more vulnerable members when we are allowed to. We are grateful to all our visitors for their work during a very difficult year.

Providing mental health webinars

Improving members' wellbeing and mental health is a top priority for us, especially in these troubled times. In September we produced our first ever Zoom webinar on mental resilience for members. Music & You Founder and CEO Jack Williamson led the webinar, sharing nine ways to stay mentally resilient. We are looking at holding more webinars next year.

We were also delighted to participate in the Ivors Academy Music Creator Wellbeing Webinar for Mental Health Awareness Week in May. This explored the range of wellbeing support and resources offered across the industry. It provided the Fund with a platform to raise awareness of the work we do and enhanced our connections with like-minded organisations.

We also put together a guide for members with tips on mental health wellbeing and provided an interview for M Magazine for its 'Taking Care' series.

At the beginning of December, the Fund took part in the Elevate Music podcast episode about music-making and the specific problems songwriters and composers face in their work and where to access support. Vocal and performance coach Lucinda Heyman hosted the podcast, which was produced in partnership with Help Musicians.

Improving diversity and inclusion

2020 brought racial justice into sharp focus. Tragic events including the death of George Floyd prompted us to take a critical look at how we approach diversity and inclusion at the Fund.

This year our staff, Trustees, and PRS staff and members came together to discuss how we can better engage in tackling all forms of inequality within the music industry. As a result, we signed up to the UK Music Ten-Point Plan, which aims to increase diversity and boost inclusion within the UK music industry's trade bodies. We also developed our own Diversity and Inclusion Pathway to Progress, setting out our long-term objectives and initiatives.

During Black History Month in October, we collected and published interviews, stories and memories on our website to celebrate the contribution of black people to the richness and diversity of arts and music in the UK. We also took part in #BlackOutTuesday on social media, publicly showing that we stand against racism and prejudice.

Increasing our reach online

We want to spread the word about how we can help PRS members, ex-members and their families far and wide, so we can support as many people as possible.

In 2020, we built our presence and reach online to achieve this. More than 14,000 people visited our website, while we increased our Facebook followers by 8% and our Instagram followers by 87% compared to 2019. On Twitter, our tweets earned more than 268,000 impressions.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Our communications strategy was also brought to life through press releases on our website and circulated to industry organisations through emails; two newsletters published in June and December; and through PRS's internal/external communications, including its membership newsletter, intranet, social media and M Magazine online. This has made a huge difference to the Fund's reach.

Increasing our reach through events

On 14th February we held our 'One Love' surgery at King's Cross, offering members working in the reggae community 1-2-1 confidential, pre-booked sessions to find out how we could support them. We were grateful to Dub Vendor, VP Records, Jack Russell Music and Westbury Music Ltd for promoting the surgery.

Our work was also highlighted at the PRS AGM, held in August, where our promotional film was shown at the virtual meeting.

Before the pandemic started to take its toll we filmed interviews with classical composer and violist Sally Beamish, and classical and media composers Paul Patterson and Nigel Hess, who are two of our trustees. The interviews were included in a short film to raise awareness of the difficulties composers face, and where to find the financial help available for PRS classical composers.

Connecting PRS members with sheltered accommodation

We continued to support and direct members in need of sheltered accommodation to Cyril Wood Court in Bere Regis, Dorset, built for people who have worked in music and other areas of the creative arts.

We have made loan funding available to East Boro Housing Trust, who run the accommodation, to make improvements to the development. In return, we are given the right to nominate potential residents.

Maintaining partnerships

Throughout the Covid-19 crisis the Fund actively engaged with industry partners to ensure that information about our services was widely disseminated across different organisations and platforms. Along with extending our reach, these partnerships meant we could also direct applicants to alternative sources of assistance where needed.

British Association for Performing Arts Medicine (BAPAM)

BAPAM's expert clinicians – including GPs, physiotherapists, psychologists, osteopaths and more – understand the demands of a performing arts career. They can help with problems including creative practice-related injuries and pain, muscular tension, voice problems, hypermobility, performance anxiety and mental health concerns.

BAPAM clinician assessments are free to PRS members. After the assessment, PRS members can approach us (and other funding organisations) for grants to pay for their treatment and improve their quality of life. We also donated £7,500 to BAPAM to support their work.

Help Musicians UK (HMUK) and Royal Society of Musicians (RSM)

We continued to work closely with HMUK and RSM, discussing issues affecting all three charities and exploring initiatives to help our respective communities. PRS members are often entitled to seek help from any one of the three organisations.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Music Minds Matter

Music Minds Matter, an initiative run by Help Musicians UK, offers a free and confidential 24/7 mental health support line, and a range of therapies for musicians. PRS members have access to these services, and we are aware that 15 composers and 53 songwriters contacted Music Minds Matter in 2020 (although we don't know their identities for confidentiality reasons).

StepChange

We continued to refer our members in need of debt management advice to the charity StepChange. They can help with budgeting and provide a tailored personal action plan along with ongoing support. It's a confidential service.

Shelter

Shelter helps millions of people every year struggling with bad housing or homelessness through their advice, support and legal services. We were delighted to carry on working closely with the charity in 2020. Members can access online advice, speak to an adviser through webchat or use local services. Once again, the service is confidential.

Macmillan Cancer Support

Macmillan offers a wide range of support to people with cancer and their families. Our partnership allows Macmillan (with the necessary consent) to refer patients who are PRS members to us if they need financial support.

Thank you

To do our vital work, we rely heavily on other charities, agencies, businesses and organisations.

Thank you to the following for their much-appreciated support and co-operation in 2020: Cyril Wood Court Trust, Workjoy, Performance and Media Coaching, East Boro Housing Trust, DES Computer Solutions, Pangaea Consulting, The Giving Department, GCEN, Next Rebel Ltd, 56K Productions (Italy), Dub Vendor, VP Records, Jack Russell Music, Westbury Music Ltd, Association of Charitable Organisations, The Ivors Academy, Help Musicians, Music Minds Matter, Royal Society of Musicians, Royal Theatrical Fund, Incorporated Society of Musicians, British Association for Performing Arts Medicine, Music Support, Musicians' Union, UK Music, AIM, PRS Foundation, Royal Variety Charity, Francis W Reckitt Arts Trust, FELT Branding and CSL.

We also remain indebted to affiliated societies overseas and local PRS for Music agencies for helping us assess need and get urgent financial help to local members. These include SAMRO (South Africa), JACAP (Jamaica), ECCO (Eastern Caribbean) and PRS Malta.

We are grateful for PRS's support to set up and administer our Covid-19 PRS Emergency Relief Fund this year, and for its generous £500,000 donation to the ERF. We also acknowledge its support in the form of donated facilities and services such as rent-free accommodation, heating and lighting. We are thankful too for advice and guidance from PRS's communications, membership, human resources, legal and finance directorates.

We would also like to extend huge thanks to everyone else who donated to the ERF, including the PRS Foundation, two major donors, individual PRS members, management and staff, along with suppliers who wished to support PRS songwriters and composers through these challenging times.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Thanks also to The Giving Department, who generously provided a completely independent commentary for the Trustees on our operating model and the relationship between membership organisations and their benevolent funds. We will be working through the contents of their report during 2021.

We greatly appreciate the efforts of the Fund's staff – John Logan, Christine Keeley, Athena Pite, Ilaria Piscopo and Christopher Rowland – who have gone above and beyond this year to rapidly distribute funds to the members who need them most, all while working under pressure from home.

Finally, we acknowledge the dedicated efforts of all the Trustees, who give their time freely.

Our future plans

In 2021 our plans include:

- Distributing another £2 million to members in need from the Covid-19 PRS Emergency Relief Fund.
- Working with the PRS Foundation on their new and pioneering initiative to Power Up black music creators and executives, offering wellbeing support where appropriate to participants.
- Continuing to work with PRS to meet the UK Music Ten-Point Plan to increase diversity and boost inclusion within the UK music industry's trade bodies. We will also look at potentially partnering with smaller organisations to run events to continue to raise awareness of diversity and inclusion.
- Continuing with our plans to appoint Ambassadors and Patrons.
- Continuing to work towards improved provision for mental health services in collaboration with Help Musicians and BAPAM.
- Rolling out an annual survey as part of our impact measurement work so we can touch base with the members we have supported during the year, and collect their feedback on how the support has helped them, as well as looking at areas we can improve on.
- Reviewing our annual visiting programme in light of Covid-19.
- Reviewing our CRM requirements.
- Increasing the Fund's voluntary income through donations, legacies and bequests.
- Reviewing our safeguarding policy and training requirements.
- Relocating from PRS offices to a new hub.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Structure, governance and management

Since April 2019, PRS Members' Fund has been registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission.

The CIO is governed by our Trustees. The Trustees control and administer the Fund. However, the General Secretary is the officer directly responsible to the Trustees for the day to day management of the Charity, including management of the Fund's small team of staff.

The CIO Trustees Board comprises 15 Trustees. Six are appointed directly by the PRS Board and six by members of PRS at our Annual General Meeting. Up to three Trustees are appointed by the CIO Board under the Constitution, one of which must be a composer, one an author and one a publisher. No one can be appointed a Trustee unless he/she is a voting or principal voting member of PRS. Nicholas (Nicky) Graham continued as Chair of the Trustees in 2020. Trustee Peter Knight Jnr is eligible for appointment by members at the PRS AGM in May 2021 for a period of four years.

All Trustees receive a copy of the Fund's Constitution and a copy of the Charity Commission's guidance notes on Trustee responsibilities.

Trustees and staff are encouraged to undertake training and development. Details of training programmes and seminars are sent to the Fund by the National Council for Voluntary Organisations, the Association of Charitable Organisations and other commercial and third sector providers. These are circulated to the Trustees and staff. The Charity meets the fees for attending training courses. In 2020 the Fund was represented at seminars dealing with mental health, investments, charity governance and unconscious bias training.

During 2020 the Trustees met each month to consider applications for financial assistance, as well as other aspects of the Fund's affairs. From March 2020, these meetings were held virtually due to the Covid-19 pandemic, as were all meetings of the Charity's sub-committees.

The Trustees deal with all applications in the strictest confidence. All grants are discretionary and are subject to an application process which takes into account income and savings, in line with the levels at which Universal Credit is available from the Department for Work and Pensions. With regard to the ERF, this was a bespoke scheme which took into account factors such as members' lost income through cancelled gigs and tours while awaiting the result of their application for government support.

The Trustees have delegated certain powers in connection with the Fund's administration to sub-committees, as set out below. These sub-committees allow the Fund to consider and draw conclusions on specific issues outside normal monthly meetings of the Trustees. This frees up additional meeting time for consideration of beneficiary issues or applications.

Terms of reference exist for all these sub-committees.

All work that the Trustees and their duly appointed sub-committees carry out is done voluntarily. Many of the tasks they undertake involve a great deal of work in addition to attending meetings.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Finance Sub-Committee

The Finance Sub-Committee (Chair: Pete Glenister) continued to have quarterly meetings with the Fund's investment advisers, Aberdeen Standard Capital and James Hambro & Partners LLP, who manage a second and much smaller portfolio of investments. All matters relating to the management and performance of the Fund's two portfolios were reviewed and considered at these meetings. All Trustees are invited to attend Finance Sub-Committee meetings. Regular reports and the minutes of Finance Sub-Committee meetings were submitted to the Trustees.

Peter Glenister (Chair), Nicky Graham, Mick Leeson, Mark Fishlock, and Mervyn Winwood were re-elected to serve on the Finance Sub-Committee for the year. The sub-committee met three times during the year.

Strategy Sub-Committee

The Trustees re-elected Mick Leeson (Chair), Peter Glenister, Nicky Graham, Mike Lindup, Megg Nicol, Sarah Rodgers, Chris Gunning and Paulette Long. It met in September to consider diversity and inclusion within the Charity. Its work resulted in the Fund's Diversity and Inclusion 'Pathway to Progress' plan.

Staff Sub-Committee

The Staff Sub-Committee's purpose is to consider specific staff matters that are referred to it by the Trustees. In particular, the Staff Sub-Committee advises the Trustees on issues such as management and staff appraisals; objective setting and reviews; management and staff incentive schemes; and the terms and conditions of employment and remuneration of all Fund personnel.

Sarah Rodgers chairs the Staff Sub-Committee. Mick Leeson, Mike Lindup, Chris Gunning, Mark Fishlock, Kim Appleby and Nicky Graham were re-appointed members of the Staff Sub-Committee at the beginning of the year. The sub-committee met three times during the year.

Housing Projects Sub-Committee

This Sub-Committee has existed since 2016 to consider the purchase of properties that could be suitable for use by PRS members and beneficiaries who are in need of affordable accommodation and held as an investment. It is chaired by Nicky Graham.

Members of the sub-committee include Peter Glenister, Eddie Levy, Chris Gunning and Mark Fishlock.

Emergency Relief Fund Sub-Committee (ERFSC)

The role of the ERFSC is to ensure that the responsibilities and duties of the Trustees regarding Emergency Relief Fund matters are effectively managed and that the financial support available through the ERF during the pandemic is duly aligned with the Charity's overall objectives and eligibility criteria.

ERFSC members are Nicky Graham, Sarah Rodgers, Mark Fishlock, Mick Leeson, Paulette Long and Pete Glenister. Nicky, Mick and Paulette are all former PRS directors. The sub-committee met five times during the year.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Mental Health Sub-Committee

The Mental Health Sub Committee ensures that the responsibilities and duties of the Trustees with regard to the development, implementation and monitoring of services designed to support the mental health and wellbeing of beneficiaries, are effectively managed.

Members of the Mental Health Sub-Committee are Pete Glenister (Chair), Kim Appleby, Mark Fishlock, Chris Gunning, Mike Lindup, Paulette Long, Megg Nicol, Paul Patterson and Sarah Rodgers.

Fundraising and Concerts Sub-Committee

The purpose of this sub-committee is to consider and develop specific ideas and projects around voluntary income generation.

Recommendations are made to the Trustees on key issues and progress relating to the Charity's fundraising strategy, incorporating major gifts, individual giving, legacies, community events, the hiring of fundraising staff and volunteers, and the organisation of events, in particular gala concerts. The sub-committee met twice during the year. Plans were advanced for a fundraising concert at the O2 Shepherd's Bush Empire, which was cancelled due to the pandemic.

Public benefit

The PRS Members' Fund is a registered charity whose charitable purpose, as defined within the Charities Act 2011, is the relief and prevention of poverty. The Trustees believe that the Fund provides public benefit through the financial help and other assistance it gives to past and present members of PRS and their dependants. Dependants do not have to be members of PRS to qualify for help.

Our assistance can be crucial in preventing people falling further into poverty. For members of working age who are sick or injured, our support ensures that any delay in their recovery is kept to a minimum, with consequent savings to the tax payer in sickness and other benefits.

We follow the Charity Commission guidance on public benefit when reviewing our charitable objectives, achievements and performance and in planning our future activities, as described in this report.

Conflicts of interest and conflicts of loyalty

Our Constitution sets out the procedure for the Trustees to follow when a possible conflict of interest has been identified, in line with best practice and the Charity Commission's expectations. The Fund also maintains a register which is updated annually.

Risk management

Risk management focuses on every aspect of the Fund's activities, including health and safety of staff, financial controls and mandates, electronic payments security, IT and database security, disaster planning, recovery and safeguarding. The Trustees are comfortable with the processes that are in place to mitigate these risks.

The Fund subscribes to policies and procedures as laid down and monitored by PRS for Music Ltd; all Fund personnel are permanently seconded from this holding company.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Financial review

Total income for this exceptional year, including Covid-19 PRS Emergency Relief Fund donations, investment income, and donated facilities such as accommodation, rates, heating and lighting, amounted to £2,172,996 (2019: £844,899).

Donated facilities were £39,383 (2019: £33,366) and are included as income within donations and as a corresponding expense within support costs. Income, excluding the cost of donated facilities, amounted to £2,133,613 (2019: £811,533), comprising Emergency Relief Fund donations of £943,691 (2019: no ERF donations), regular donations and legacies of £886,087 (2019: £457,208), along with investment and other income amounting to £303,836 (2019: £354,325). Donations and legacy income also included royalty bequests of £544,512 (2019: £291,205).

The Trustees acknowledge the generosity of members of PRS who made provision in their Wills for legacies and bequests to the Fund. This sometimes included payment of royalties. We received a final distribution from the executors in respect of the estate of Enid Smith-Masters. We received donations in memory of the late Jerry Lordan, and his family and friends who have passed on, including Brian 'Licorice' Locking.

We were saddened to learn that PRS member Michael Carter had passed away due to Covid-19. His executors informed us that Mike had left his home to the Fund in gratitude for the help he received from the Charity over many years. The Trustees have pledged that the proceeds from the sale will be used to support PRS members through the pandemic.

Following appeals, donations were also received from many individuals and businesses to support the Emergency Relief Fund, paid either directly to the Charity or through the Charity's JustGiving page.

In 2020 we distributed £317,715 (2019: £440,380) in regular grants, to help those in need, along with £1,965,280 in Emergency Relief Fund grants to help those in need of help during the global pandemic. Of this, £141,630 was paid out directly by the PRS Members' Fund and £1,823,650 was paid over to PRS to distribute in phases 1 and 2 of the Emergency Relief Fund in April and June respectively.

We continued to provide support to beneficiaries on a regular basis as well as unprecedented support through the ERF. Older beneficiaries living on a state pension and benefits rely heavily on Fund activities continuing and financial help being made available while their financial circumstances remain precarious.

To comply with current accounting conventions, grants renewed in 2020 for payment in 2021 are recognised as accrued expenditure at year end. Fund staff are members of a contributory defined benefit scheme ('the scheme') operated by MCPS-PRS Alliance Limited. The Fund has been informed that future employer contributions will be affected by a deficit in the scheme and that additional annual contributions of approximately £5,000 will be required to be paid for the next 15 years, together with a share of the final lump sum payment of £75,000 to cover the deficit. At present, these amounts are by no means certain nor agreed with the operator of the scheme. The Trustees will undertake negotiations with the scheme operator to agree the Fund's future contributions. As such, no provision has been made in these financial statements for this commitment until they have been agreed.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Reserves, endowments and investments

The Trustees continue to review their policy on reserves in the light of changing circumstances. The Trustees carry this out as part of the annual budget process. For the early part of 2020, the Trustees agreed that the policy should remain as stated: *The Fund holds reserves, in the form of listed investments and programme-related 'investments', in order to produce income which can be used, after payment of management expenses, for grant-giving. The Fund aims to sustain and increase its grant-making capability over the long term.*

To clarify which of the Fund's assets constitute reserves, and which constitute current funds for immediate use, the Trustees decided to divide the total unrestricted funds into a designated reserve fund and a general fund. It agreed to define the designated reserve fund as being of an amount equal to the value of the Fund's investments as at 31 December. The general fund consists of the remaining balance of the Fund's uncommitted funds and represents an amount of unspent net resources.

The purpose of the designated reserve fund is to generate income which the Fund can use to meet its charitable objectives. Any investment gains or losses will be transferred to the designated reserve fund in the first instance. The Fund's annual budget will therefore normally be set at an amount reflecting the anticipated level of income from the designated reserve fund. The Trustees may, however, transfer funds into and out of the designated reserve fund as they see fit in order to further the Fund's objectives. The designated reserve fund, which remains unrestricted, may be drawn on from time to time, at the discretion of the Trustees, to provide funds for major charitable projects which the Fund wishes to support and which cannot be covered out of the annual grants budget and the income arising from investments. Such a situation arose this year. We were able to support unprecedented levels of grant-making through the Emergency Relief Fund by drawing down £1 million from our reserves. We anticipate liquidating an additional £1.3 million in 2021 to fund further phases of the ERF to support members who are continuing to suffer hardship as a result of the pandemic.

The Trustees consider the level of remaining reserves to be prudent and justified, and necessary to cover fluctuations in income and provide relief to an ever-increasing PRS membership. The Trustees also have in mind the long-term demographic challenges that may be faced when widening its service provision going forward, against an anticipated reduction in investment income due to realisation of assets, as described above, lower yields and our royalty income being adversely affected due to the impact of Covid-19 on the live music sector.

Investment managers

The Trustees have delegated the management of the Fund's investments to the Finance Sub-Committee which in turn delegated discretionary management to Aberdeen Standard Capital and to James Hambro & Partners LLP for long-term investment on a discretionary management basis. The two managers have different investment objectives.

The Finance Sub-Committee monitors the performance of the investment managers at its quarterly meetings. The minutes of those meetings are circulated to all Trustees.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Investment performance

Both the Aberdeen Standard Capital and James Hambro portfolios are managed on a total return basis, which includes both income and capital returns.

As at 31st December 2020, our portfolio with Aberdeen Standard Capital was valued at £12,664,579. Over the course of 2020, 12 income payments were made (totalling £316,264.23) and £1,000,000 was paid out towards to Fund's commitment to the ERF.

While 2020 has been an unpredictable year, we are pleased to report that our quality, sustainable-growth approach has led to the portfolio outperforming all benchmarks aligned to the portfolio (internal, peer group, CPI +4%) during the year. On a total return basis, the portfolio returned +8.82% in 2020. This is ahead of the CPI+4% target of +4.11% and ahead of the internal market composite benchmark of +5.04%. Stock selection has been the primary driver of relative and absolute outperformance against the benchmarks, particularly within equities.

As at 31st December 2020, the portfolio managed by James Hambro & Partners LLP was almost fully liquidated and had a value of £1,369,496. Over the full year, the portfolio returned +6.8%, net of fees, which compares to a peer group comparator as measured by ARC Equity Risk indices of +5.2%.

The portfolio saw heavy volatility throughout, what was, a difficult year for all asset classes due to the pandemic. With signs of progress on all counts towards the end of the year, markets continued their recovery from the March lows. By early September, markets had completely reversed, capping a remarkable 50% rise from the lows of late March. The managers continued to reduce the portfolio's cash allocation over the period up to the end of the year, with a focus on adding to holdings that stood to benefit from a gradual loosening of restrictions and a return to a more normal economic environment.

Overall, the 12-month period ending 31st December 2020 saw world equities rise +12.7%, gilts +8.3% and cash +0.2%. The real laggard was the UK equity market which fell 11.8% in the year. The UK market's lack of technology-driven businesses and still significant weighting to more challenged energy and financial sectors continued to handicap UK-focused investors; in 2020 alone the tech-heavy NASDAQ index in the US had outperformed the UK blue-chip index by almost 50 percentage points (+29% vs -20% in GBP).

Investment policy

The Trustees have considered the most appropriate policy for investing funds on a total return basis which considers both the capital growth and the investment income generated. It has issued the investment managers with an Investment Policy Statement (IPS), which allows the asset allocation to move between various investment strategies, depending on prevailing market conditions. The asset classes include bonds and equities for which IPS ranges have been issued and which are subject to scrutiny and review periodically.

Additionally, surplus cash (for which an IPS has also been issued) is held on short-term deposit and is readily available to the Trustees. It enabled the Trustees to create the ERF when the impact of the pandemic on members' incomes began to unfold and PRS members required urgent financial support. We feel this policy should meet the Trustees' strategy of achieving above-average returns through capital growth over the longer term, without taking excessive risk.

PRS Members' Fund

Eighty Seventh Annual Report of the Trustees and Financial Statements For the year ended 31st December 2020

Report of the Trustees (*continued*)

Responsible investment policy

While the Trustees wish to invest to maximise returns, they recognise that many of the issues and challenges the Fund's beneficiaries face are exacerbated by certain sectors. With this in mind, the charity does not invest directly in tobacco or tobacco-related products. Beyond this, the Trustees do expect their investment managers to consider Environmental, Social and Governance (ESG) factors as part of their investment process.

Investment managers are selected based on the above, with progress monitored throughout the year at regular review meetings. Over the course of the year the Trustees were encouraged by the level of company engagement and, beyond this, the changes made to the investments to incorporate a shift in capital allocation as society plans for a lower carbon future. With this in mind, our investment managers are able to invest for a cleaner future while not losing sight of delivering the best investment outcomes for the Fund.

This report was approved by the Board of Trustees on 18th March 2021 and signed on its behalf by:

Nicky Graham

Nicholas Graham
Chair of the Trustees

The Fund owes a deep debt of gratitude to all, past and present, who have generously made bequests and donations, large or small, to help the Fund and its work:

Ira Aldridge
Christopher Anderson
Doris Arnold via H.S. Pepper
Dorothea Barcroft
Eily Kathleen Beadell
Donald Morgan Bowden
Frank Bridge via E.E. Bridge
Ronald Bridges
Helen Brown
Elizabeth Bryce-Romain
Mabel Buchanan
Ivy Burgess
Rex Burrows via E. Burrows
Sir Alfred Butt via Lady Vilma Butt
Desmond Carter
Austin Coates via Yim Kim Fung
Eric Coates via Yim Kim Fung
Les Condon
Samuel Cope
Thomas Dando via Elizabeth Dando

Michael Dawney
Luigi Denza
Leslie Elliott
W.M. Farren via Maud Farren
Marc Feld aka Marc Bolan
David Ferguson
Andrew Fenner
Len Fillis via D. James
Marjorie Finck
Reginald Fogwell via A.E. Fogwell
Percy E. Fletcher via Marie Fletcher
Peter Foss via Mrs Olive Foss
Douglas Furber via Gilberta Furber
Max Gartman via P. Desmond
Carroll Gibbons via Brian Lidstone
Percy Greenbank via Phyllis Greenbank
Johnnie Gray
Maurice Grew via G. Grew
Michael Head
William Henly via J. Reynolds

Geoffrey Henman via Mrs S. Boeckmann
Leslie Holmes via Ellen Joan Kilpatrick
Michael Hurd
Albert W. Ketelbey via M. Ketelbey
Michael Gerald Lane via Patricia A Stanley
C.S. Lang via W.M. Fox
Bert Lee
Harry Leon aka Art Noel
Edward F. Lockton via E.C. Lockton
E.M. Lockwood
J.P. Long via Ethel Maud Blair
Claudine Lordan
Billy Mayerl via E.G. Mayerl
Stella Morgan
Joseph Murrells
Norman Murrells
Cecil Norman
Desmond O'Connor
Daphne Oram
Leslie Herbert Osborne
Panda Music via Monica Lawrence
Harry S. Pepper

Sid Phillips via Marie Phillips
Charles W. Prentice via Phyllis Prentice
Leonard Rafter via Beryl Rafter
Gordon Reed via M. Reed
Gordon Reid via Joyce Reid
Margaret Reizenstein
Stan Reynolds
Sydney Rosenbloom
Frederick Rosse
Paul A. Rubens via E. Burlinson
Cecil James Sharp via Briony A Jose
Reginald Somerville
W.H. Squire
Thomas P. Sutton
Ivy St Helier
Phyllis Tate
Helen Taylor via S.H. Rothschild
Madeline Chase Thomas
Henry (Harry) Thorne
Michael Trelford
Charles Williams via M Williams
Charles Windeatt via Jessie Windeat

PRS Members' Fund**Eighty Seventh Annual Report of the
Trustees and Financial Statements
For the year ended 31st December 2020****Statement of Charity Trustees' Responsibilities**

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements are published on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Charity's website is the responsibility of the Trustees. The Trustees' responsibility also extends to the ongoing integrity of the financial statements contained therein.

On behalf of the Trustees



Nicholas Graham
Chair

18 March 2021

PRS Members' Fund

Independent Auditor's Report to the Trustees of PRS Members' Fund

Opinion on the financial statements

In our opinion, the financial statements:

- Give a true and fair view of the state of the Charity's affairs as at 31 December 2020 and of its incoming resources and application of resources for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Charities Act 2011.

We have audited the financial statements of PRS Members' Fund ('the Charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

PRS Members' Fund

Independent Auditor's Report to the Trustees of PRS Members' Fund (*continued*)

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion;

- The information contained in the financial statements is inconsistent in any material respect with the Trustees' Annual Report; or
- Adequate accounting records have not been kept; or
- The Charity financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act[s] and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

PRS Members' Fund

Independent Auditor's Report to the Trustees of PRS Members' Fund (*continued*)

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Group and the sector within which it operates. This included but was not limited to the Charities Act 2011, United Kingdom Accounting Standards, and tax legislation;
- We held discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- We requested and reviewed any regulatory correspondence, in particular compliance with the Charity Commission, and details of legal expenses;
- We have reviewed minutes of Trustee meetings for any potential irregularities or incidents up to the date of this report that might not have been disclosed through other enquiries;
- We addressed the risk of management override, in particular by testing any journal entries containing material or irregular journals; and
- We reviewed the financial statement disclosures and tested the supporting documentation to assess compliance with relevant laws and regulations that have a direct effect on the financial statements.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ('FRC's') website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Willis

Richard Willis (Senior Statutory Auditor)

BDO LLP, statutory auditor
London, UK
18th March 2021

BDO LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

PRS Members' Fund

**Eighty Seventh Annual Report of the
Trustees and Financial Statements**

**Statement of Financial Activities
For the year ended 31st December 2020**

	<u>Note</u>	<u>Unrestricted funds 2020 £'000</u>	<u>Unrestricted funds 2019 £'000</u>
Income and endowments from:			
Donations and legacies	2	1,869	491
Investments	3	304	354
Total		2,173	845
Expenditure on:			
Raising funds			
Publicity & fundraising activities	4	172	105
Investment managers fees		70	57
		242	162
Charitable activities	5	2,460	680
Total		2,702	842
Net income before gains on investments		(529)	3
Net gains on investments	6	925	1,858
Net gain on revaluation of fixed assets		13	24
Net income being net movement in funds		409	1,885
Transfers between funds	13	-	-
Total fund balance brought forward at 1 st January		15,129	13,244
Total fund balance carried forward at 31 st December	13,14	15,538	15,129

All amounts relate to continuing activities.

The notes on pages 26 to 36 form part of these financial statements.

PRs Members' Fund

Eighty Seventh Annual Report of the
Trustees and Financial StatementsStatement of Cash Flows for the year ended 31st December 2020

	<u>Note</u>	<u>Total funds 2020 £'000</u>	<u>Total funds 2019 £'000</u>
Cash flows from operating activities:			
Net cash used in activities	(a)	(883)	(414)
Cash flows from investing activities:			
Dividends and interest from investments		304	354
Proceeds from sale of investments		5,633	11,323
Purchase of investments		(2,801)	(11,586)
New loans issued to beneficiaries		-	(7)
Repayment of loans from beneficiaries		42	12
Net cash provided by investing activities		3,178	96
Change in cash and cash equivalents in the reporting period		2,295	(318)
Cash and cash equivalents at the beginning of the reporting period	(b)	227	545
Cash and cash equivalents at the end of the reporting period	(b)	2,522	227
(a) Reconciliation of net income to net cash flow from operating activities			
Net income for the reporting period (as per the Statement of Financial Activities)		409	1,885
Adjustments for:			
Gains on investments		(925)	(1,858)
Gain on revaluations		(13)	(24)
Dividends and interest from investments		(304)	(354)
(Increase) in debtors		(48)	(50)
Decrease in creditors		(2)	(13)
Net cash used in activities		(883)	(414)
(b) Analysis of cash and cash equivalents			
Cash in hand		904	205
Dealing account deposit		1,618	22
Total cash and cash equivalents		2,522	227

PRS Members' Fund**Eighty Seventh Annual Report of the
Trustees and Financial Statements****Financial Statements for the year ended 31st December 2020****Notes****1. Accounting policies****(a) Basis of preparation and assessment of going concern**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) (Charities SORP (FRS 102)), and the Charities Act 2011.

The Fund constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the Fund's ability to continue as a going concern. There are no significant areas of judgement or key assumptions that affect items in the financial statements other than those included within the accounting policies described below. With respect to the next reporting period for the year ended 31st December 2021, the most significant areas of uncertainty that affect the carrying value of assets held by the Fund are the level of investment return and the performance of the investment markets (see the investment policy and performance and risk management sections of the Report of the Trustees for more information).

(b) Fund accounting

Unrestricted funds are general funds that are available for use at the Trustees' discretion in furtherance of any of the objectives of the Charity.

Designated funds are unrestricted funds set aside at the discretion of the Trustees for specific purposes. The designated fund for investments is that part of unrestricted funds that represents the investments held by the Charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose and the restriction means that the funds can only be used for specific projects or activities.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the fund becomes legally entitled to the income, it is probable that the income will be received and the amount can be quantified with reasonable accuracy. The following specific policies also apply:

Donations and royalty bequests are credited to the SOFA when received or when the amount can be quantified with reasonable accuracy, if earlier.

Donated services and facilities are included at the value to the Fund where this can be quantified.

Legacies are recognised when they are measurable, probate has been granted and entitlement is clear. Where deemed appropriate, a discount is made for expected costs within the estate.

Investment income is credited gross to the SOFA on the date it becomes payable with the exception of income from fixed interest bonds which is credited over the period of the bonds.

PRS Members' Fund**Eighty Seventh Annual Report of the
Trustees and Financial Statements****Financial Statements for the year ended 31st December 2020****Notes (continued)****1. Accounting policies (continued)****(d) Expenditure recognition**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Fund to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is charged to the SOFA on an accruals basis.

Grants to beneficiaries are charged to the SOFA on the date approved by the Trustees or on the date of any conditions or requests being met, if later.

Pension contributions, as described in Note 10, are charged to the SOFA as they become payable.

Support costs are allocated to costs of raising funds and charitable activities on the basis consistent with the use of these resources.

(e) Tangible fixed assets

All assets costing more than £500 are capitalised and valued at historic cost. Depreciation is provided using the following rates and bases, which reflect the anticipated useful lives of the assets and their residual value.

Computers - 33% straight line

(f) Investment property

The investment property is measured at fair value at each reporting date. An impairment review is carried out annually and the fair value adjusted for any impairment identified.

(g) Valuation of investment assets

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the Balance Sheet date using the closing quoted market price. The Statement of Financial Activities includes the net gains and losses arising on the revaluation and disposals throughout the year.

The Fund does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the Fund is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk and changes in sentiment concerning equities and within particular sectors or sub-sectors.

(h) Gains/losses on investment assets

All gains and losses are taken to the Statement of Financial Activities as they arise.

Unrealised gains and losses on investment assets represent the difference between their fair value at the end of the year and their fair value at the beginning of the year, or transaction value if acquired during the year.

PRS Members' Fund

**Eighty Seventh Annual Report of the
Trustees and Financial Statements**

Financial Statements for the year ended 31st December 2020

Notes (continued)

Realised gains and losses on disposal of investment assets represent the difference between the sale proceeds and the fair value at the beginning of the year, or transaction value if acquired during the year.

(i) Programme-related investments

Programme-related investment are concessionary loans provided for the benefit of the Fund's beneficiaries and loans made to a Trust under a scheme to provide practical help for the Fund's older beneficiaries. Such loans are initially recognised and measured at the amount paid, with the carrying amount adjusted at each Balance Sheet date to reflect repayments and any accrued interest, less any impairment.

(j) Significant estimates and judgements

The Trustees consider that there are no significant estimates or judgements which are likely to affect the Fund.

2. Donations and legacies

	<u>2020</u> £	<u>2019</u> £
Donations and legacies	1,285,249	165,999
Royalty bequests	544,512	291,205
PRS donation – donated facilities	39,383	33,366
Other income	17	4
	<u>1,869,161</u>	<u>490,574</u>

In 2020, all donation and legacies income totalling £1,869,161 was attributable to unrestricted funds (2019: £490,574). Donations received in 2020 include £943,691 (2019: £Nil) received in relation to the Emergency Relief Fund campaign.

3. Investment income

	<u>2020</u> £	<u>2019</u> £
Dividends	290,406	340,285
Interest	3,429	4,092
Rental income	10,000	9,947
	<u>303,835</u>	<u>354,325</u>

In 2020, all investment income totalling £303,835 was attributable to unrestricted funds (2019: £354,325 to unrestricted funds).

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Notes (continued)

4. Publicity & fundraising activities

	<u>2020</u> £	<u>2019</u> £
Salaries (Note 10)	103,661	62,834
Marketing and communications	8,273	8,340
Event costs	-	1,200
Support costs (Note 11)	60,404	32,554
	<u>172,338</u>	<u>104,928</u>

In 2020, no fundraising expenditure was attributable to restricted funds (2019: £Nil), the full £172,338 (2019: £104,928) of fundraising expenditure was attributable to unrestricted funds.

5. Charitable activities

	<u>2020</u> £	<u>2019</u> £
Grants to beneficiaries	2,282,995	440,380
Costs of programme of visits (Note 10)	103,661	146,613
Grant to British Association for Performing Arts Medicine	7,500	6,750
Travel and motor expenses	2,364	3,803
Eastbourne flat	3,315	2,905
Website costs	448	3,386
Support costs (Note 11)	60,404	75,958
	<u>2,460,687</u>	<u>679,796</u>

Included within cost of programmes are travel costs of £925 (2019: £3,899). Included in grants to beneficiaries are grants made as part of the Emergency Relief Fund totalling £1,965,280 (2019: £Nil).

For both 2020 and 2019 all expenditure on charitable activities was borne from unrestricted funds.

An analysis of grants issued in the year is provided in the Trustees' Report at the front of these financial statements.

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6. Net investment gains		
	<u>2020</u>	<u>2019</u>
	£	£
Realised	(283,382)	1,813,912
Unrealised	1,208,050	44,845
	<u>924,668</u>	<u>1,858,757</u>
7. Tangible fixed assets		<u>Computers</u>
		£
Cost at 1 st January 2020 and at 31 st December 2020		<u>17,271</u>
Depreciation at 1 st January 2020 and at 31 st December 2020		<u>17,271</u>
Net book value at 1 st January 2020 and at 31 st December 2020		<u>-</u>
8. Investment property		<u>2020</u>
		£
At 1 st January 2020		214,000
Additions, at cost		-
Revaluation		13,000
Valuation at 31 st December 2020		<u>227,000</u>

The 2020 valuation was made by the Trustees, on an open market value for existing use basis.

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Notes (continued)

9. Investments

	<u>2020</u> £'000	<u>2019</u> £'000
Market value:		
At 1 st January 2020	14,328	12,207
Additions, at cost	2,801	11,586
Disposal proceeds	(5,633)	(11,323)
Net gains on disposals and revaluations	925	1,858
	<hr/>	<hr/>
At 31 st December 2020	12,421	14,328
	<hr/> <hr/>	<hr/> <hr/>
Historic cost:		
At 31 st December 2020	10,456	12,730
	<hr/> <hr/>	<hr/> <hr/>
Investments at market value comprised:		
	<u>2020</u> £'000	<u>2019</u> £'000
UK fixed interest securities	1,752	1,863
Equities	9,636	10,766
Other investments	1,033	1,167
Cash	-	532
	<hr/>	<hr/>
	12,421	14,328
	<hr/> <hr/>	<hr/> <hr/>

All investments are carried at their fair value. Investments in bonds, equities, property and alternative investments are all traded in quoted public markets, primarily the London Stock Exchange. The basis of fair value for quoted investments is equivalent to the market value, using mid-market price. Asset sales and purchases are recognised at the date of trade at cost (i.e. their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the Fund is considered in the financial review and investment policy and performance sections of the Report of the Trustees.

The main risk to the Fund from financial instruments lies in the combination of uncertain investment markets and volatility in yield. The Fund is reliant on dividend yield in part to finance its work and this leads to greater exposure to international companies, the values of which, together with their yield, are exposed to exchange rate risk when converting the holdings into sterling.

The Fund manages these investment risks by retaining expert advisers and operating an investment policy that provides for a high degree of diversification of holdings within investment asset classes that are quoted on recognised stock exchanges. The Fund does not make use of derivatives and similar complex financial instruments as it takes the view that investments are held for their longer-term yield total return.

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Notes (continued)

10. Trustees and employees

The Fund considers its key management personnel comprises the Trustees. The Trustees did not receive any remuneration or other financial benefits for the year, directly or indirectly, from the Charity's funds (2019: £Nil).

15 Trustees (2019: 15) were reimbursed for travel expenses for the amount of £1,867 in the year (2019: £3,803).

Staff are employed by an administration company of the Performing Right Society Limited, who charge the Fund with the total related costs, including VAT. The pension scheme is also administered by that company.

Staff costs include:

	<u>2020</u> £	<u>2019</u> £
Salaries	161,501	164,923
Social security costs	16,977	15,612
Pension contributions	11,619	11,340
Travel costs	925	3,899
VAT disallowed on above costs	16,300	13,673
	<u>207,322</u>	<u>209,447</u>

The Fund has 2 full-time staff (2019: 2), 3 part-time staff members (2019: 3) and 3 contracted visitors (2019: 4) and, in addition, uses temporary staff and volunteers as required.

Staff costs are apportioned to the following activities based on an estimate of time spent on each activity.

	<u>2020</u> £	<u>2019</u> £
Publicity & fundraising activities	103,661	62,834
Charitable activities	103,661	146,613
	<u>207,322</u>	<u>209,447</u>

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Notes (continued)

11. Allocation of governance and support costs

Support costs are apportioned to the following activities based on an estimate of staff time spent on each activity:

	<u>2020</u> £	<u>2019</u> £
Publicity & fundraising activities	60,404	75,958
Charitable activities	60,404	32,554
	<hr/>	<hr/>
	120,808	108,512
	<hr/> <hr/>	<hr/> <hr/>

Included in the above support costs are:

	£	£
Other support costs:		
Accountancy and bookkeeping	6,699	8,764
Printing, postage & stationery	299	534
Sundries	7,163	10,537
Travel and motor expenses	1,867	3,707
Strategic review	-	10,537
VAT disallowable	18,172	13,673
Insurance	2,118	1,560
Rent and services provided by PRS	39,383	33,366
Business rates	11,255	33,366
Governance costs:		
Auditor's remuneration – external audit	10,000	8,225
Catering for Trustees' meetings	451	9,913
Impact measurement project	3,850	-
IT costs	6,972	3,386
Legal fees	12,579	10,342
	<hr/>	<hr/>
	120,808	108,512
	<hr/> <hr/>	<hr/> <hr/>

12. Programme-related investments

	<u>2020</u> £	<u>2019</u> £
Loans to beneficiaries	258,352	287,845
Cyril Wood Court Trust	118,585	131,091
	<hr/>	<hr/>
	376,937	418,936
	<hr/> <hr/>	<hr/> <hr/>

Loans have been made to Cyril Wood Court Trust (a registered housing corporation, No. L0519) under schemes to provide practical help for the Fund's older beneficiaries who require sheltered housing.

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13. Analysis of funds – current year

	Balance at 1 st Jan 2020 £'000	Income £'000	Expenditure £'000	Gains £'000	Transfers £'000	Balance at 31 st Dec 2020 £'000
Unrestricted funds:						
Designated funds – investments	14,542	304	(70)	938	(3,066)	12,648
General funds	587	1,869	(2,632)	-	3,066	2,890
	<u>15,129</u>	<u>2,173</u>	<u>(2,704)</u>	<u>938</u>	<u>-</u>	<u>15,538</u>

Analysis of funds – prior year

	Balance at 1 st Jan 2019 £'000	Income £'000	Expenditure £'000	Gains £'000	Transfers £'000	Balance at 31 st Dec 2019 £'000
Unrestricted funds:						
Designated funds – investments	12,397	354	(57)	1,882	(34)	14,542
General funds	847	491	(785)	-	34	587
	<u>13,244</u>	<u>845</u>	<u>(842)</u>	<u>1,882</u>	<u>-</u>	<u>15,129</u>

The above funds relate to PRS Members' Fund, unincorporated trust registered charity no: 208671. PRS Members' Fund, CIO registered no: 1181735 did not have funds at the date of the merger.

PRS Members' Fund

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Notes (continued)

14. Analysis of net assets between funds – current year

	Tangible fixed assets £'000	Investment property £'000	Investment assets £'000	Net current assets £'000	Total £'000
Designated funds:					
Investments	-	227	12,421	-	12,648
Unrestricted funds:					
General funds	-	-	-	2,890	2,890
Total funds	-	227	12,421	2,890	15,538

Analysis of net assets between funds – prior year

	Tangible fixed assets £'000	Investment property £'000	Investment assets £'000	Net current assets £'000	Total £'000
Designated funds:					
Investments	-	214	14,328	-	14,542
Unrestricted funds:					
General funds	-	-	-	587	587
Total funds	-	214	14,328	587	15,129

The above funds relate to PRS Members' Fund, unincorporated trust registered charity no: 208671.

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15. Contingent liabilities – pension scheme

The five staff are not directly employed by the Fund, and given that there is no separate valuation of the scheme's assets and actuarial liabilities that relate to the Fund's staff, contributions to the scheme are treated as if the scheme was a defined contribution scheme. Full details of the scheme and its deficit are included in the financial statements of PRS For Music Limited.

Employer contributions are affected by the deficit in the scheme and the Fund has been asked to pay additional annual contributions of approximately £5,000 for the next 15 years, together with a share of the final lump sum payment, estimated at around £75,000. The amount of this future commitment is still subject to negotiation and agreement between the Fund and the scheme operator. As the additional annual contribution amounts could vary and the final lump sum is subject to agreement, it is not possible to reliably measure the current value of the liability and for this reason, a liability has not been recognised in the accounts.

16. Related parties

With the exception of those transactions with Trustees disclosed in note 10, there were no other related party transactions during the year under review (2019: £nil).

17. Operating lease commitments

The Fund had total future minimum lease payments under a non-cancellable operating lease for land and buildings as set out below:

	<u>2020</u>	<u>2019</u>
	£	£
<i>Amounts payable:</i>		
Not later than one year	42,320	42,320
2-5 years	169,281	169,281
5+ years	144,005	186,325
	<u>355,606</u>	<u>397,926</u>