



RAISING FUTURES

KENYA

ANNUAL REPORT 2023



www.raisingfutureskenya.org.uk

Registered Charity Number: 1181670

Raising Futures Kenya

Annual Report 2023

Raising Futures Kenya is a small UK registered charity. For over 20 years, we've worked closely alongside our Kenyan partner organisation, Raising Futures Kenya NGO. Our partner NGO, led by women who are from the communities we work in and know the issues and solutions needed, have created projects which increase access to education, improve livelihoods and reduce poverty for young people.

Our award-winning training programme in Kenya, called Seed of Hope, enables young people who are from marginalised communities and experiencing poverty, to receive free vocational and business skills training.

Training alone cannot help young people to gain the skills and qualifications they need for the future; if they're suffering from trauma, they're hungry, they have a child to look after or they can't afford a period pad for example, they won't be able to focus on lessons. We actively look for, and address, any barriers young people may face which could stop them from learning and thriving. This is what sets us apart, and makes our training programme so successful. 6 months after graduating, 75% of Seed of Hope graduates are in employment, and 51% are earning enough to support themselves independently (with rent, food and bills).

Alongside the free vocational training and business skills courses, we provided unlimited counselling, food, childcare vouchers and period packs for 845 over 1,000 young people aged 14-25 (75% girls) in 2023. Students graduate from Seed of Hope with the skills, qualifications and confidence they need to find a job or start a business. Forging their own futures, self-reliant and free from poverty.

"As a young mother, being at Seed of Hope has been the best dream ever. This opportunity has been my only chance to get where I would like to be. The skills I have gained at Seed of Hope, along with the menstrual hygiene pack, child care voucher, and counselling I have received here, have played a significant role in my life. I look forward to starting my business after graduation, confident that this course will enable me to reach my dreams." - Patricia, Hairdressing & Beauty graduate, Seed of Hope Kariti 2023

Vision, Mission and Values

Our vision is a world where all children and young people in Kenya live with dignity, hope, and the opportunity to fully participate in society.

Our mission is to create opportunities with children and young people in Kenya to break the cycle of poverty and inequality and fulfil their potential.

Our values:

Inclusive - We listen to people and work together with them to develop solutions that really work and last. We do not discriminate on any basis.

Compassionate - We believe in the potential of all children and young people and recognise their challenges. We feel compelled to provide the support and opportunity that will help them change their lives.

Collaborative - We work together to make change happen, we're happy to share with and learn from individuals and organisations to create the biggest impact.

Trustees

Trustees are chosen and elected by the Raising Futures Kenya Board. The following trustees served throughout the year 2023:

- ❖ Andrew King - Chair
- ❖ Olivia Geymond - Deputy Chair
- ❖ Michael Doris - Treasurer
- ❖ Manni Kuthiala - Risk Lead
- ❖ Deborah Kimathi
- ❖ John Fleming
- ❖ Dan Bunter
- ❖ Dee Russell - Appointed 1st November 2023
- ❖ Khadija Owusu - Resigned 1st September 2023

Staff

- ❖ Kirsty Erridge - CEO (part-time)
- ❖ Leela Shanti - Head of Fundraising and Impact (part-time)

Charity Details

- ❖ **Registered Charity Incorporated Organisation Number** - 1181670
- ❖ **Registered Address** - Raising Futures Kenya, Community Base, 113 Queens Road, Brighton, BN1 3XG
- ❖ **Email Address** - hello@raisingfutureskenya.org.uk
- ❖ **Founders** - We were established in the UK in 2001 under the original name 'Vision Africa Give a Child a Future' by Rev and Mrs Packard and registered as a charity in England and Wales on 18th March 2002 under its constitution, which was adopted on 15th December 2001 and amended 9th March 2002. In January 2019 we rebranded as Raising Futures Kenya and registered with the Charity Commission as a Charitable Incorporated Organisation (CIO, registered charity number 1181670). Vision Africa Give a Child a Future's (1091198) liabilities and assets have been transferred to Raising Futures Kenya (1181670). Vision Africa Give a Child a Future (1091198) was officially closed and removed from the Charity Commission register in 2021.
- ❖ All photos and stories in this report are shared with consent.

Thank you!

Dear Friends of Raising Futures Kenya,

Thank you very much for your kind support and donations, especially over the past year, as we appreciate times are tough. As a small charity, every single one of our supporters means a lot to us. We know there are so many worthy causes to support, we are humbled and grateful that you choose to support us.

In 2023 we saw huge successes and achievements, but also huge challenges.

In Kenya, our partner NGO, trained and supported **845 young people** in 2023 through our Seed of Hope vocational and business skills training programme - more than the first 10 years of the project combined! In 2024 we are set to train over 1,000 young people. We've adapted how we deliver our training courses to reach more young people than ever before, without needing to add many additional costs to our annual budget.

Young people are not only graduating with a qualification, but with the confidence and skills to steer their own future. This couldn't have been possible without your support and donations - thank you.

At the end of 2023 we were delighted to complete the building of a new Seed of Hope vocational training centre in Nairobi, on land gifted to us by National Coatings & Supplies (NCS) several years ago. This new centre has been in the pipeline for many years and initial fundraising took place in the loving memory of Ruth Ross, daughter of our founders, who was heavily involved in the creation of Seed of Hope, our flagship vocational and business skills training programme. We are honoured to have received generous donations and grants to make this dream a reality. Students are no longer learning in temporary classrooms and shipping containers, they have comfortable, light, bright and inspiring classrooms to build their futures from. The centre was officially launched in January 2024 so we look forward to updating you further in our next Annual Report.

In 2023 our Kenyan team launched a new agricultural and business skills training course, for families and community members around our Seed of Hope centre in Kariti, M'uranga County. 305 people were trained in farming techniques, and how to preserve or add value to their crops to sell on and make a profit. The training was to help local people adapt their farming techniques in response to the changing climate, and to ensure students, and their families, are able to grow nutritious crops, and increase their income. The training was a huge success with the first cohort trained already producing enough crops to support their families, and sell surplus to generate some income.

These huge successes were achieved despite the devastating impact of the cost of living crisis, and the on-going drought, which is the worst in Kenya for years. The drought has caused crops to fail for several seasons, significantly driving up food prices and forcing more people, many already vulnerable, into food poverty, unable to provide a meal a day for their families. As always, women and girls have been hit hardest, they are more likely to be forced to leave education or to marry young, and are at the highest risk of exploitation and abuse. The Seed of Hope team has supported those most affected with emergency food supplies, and invited them to the agriculture training so they can adapt their own personal farming practices to the changing climate.

We continue our proud journey of "Shifting the Power" to our partner NGO in Kenya. We recognise the power imbalance between charities and NGOs in the Global North, who historically have more access to funding and grants, versus the charities and NGOs in the Global South who are working in the communities and delivering the projects where the need is. We are fiercely committed to ensuring our partner NGO in Kenya leads the decision making for the programmes and strategic direction, and increasingly secures funding directly, working towards delivering the most effective and efficient programmes which are needed most in

their communities. In 2023 we are delighted to have secured a significant multi-year grant from a US Funder who have enthusiastically agreed to fund our Kenyan partner directly, rather than coming via the UK charity first. This is a big leap forward in our journey to enabling the Kenyan NGO to secure funding directly and cut out the UK organisation as the go-between. Multi-year funding gives us the security to plan and make longer-term strategic decisions.

In the UK, we broadcast our first BBC Radio 4 Appeal which was presented by radio broadcaster and activist, Gemma Cairney, raising over £11,000 and helping us to reach new supporters. The appeal focused on the moving story of a Seed of Hope graduate, Linet, who overcame the most shocking abuse and adversity to prosper. We'd really recommend you taking 2 minutes to listen to it if you can, Linet's story is captivating.

<https://www.bbc.com/charityappeals/what-your-money-does/radio-4-appeal/raisingfutureskenya-2022-2023>

Representatives from Raising Futures Kenya were invited to Buckingham Palace for an event hosted by His Majesty The King and Queen Camilla to celebrate 60 years of Kenyan Independence in October 2023. It was an honour to be there, representing our Kenyan colleagues who were unable to attend, and sharing the incredible work they achieve.

Several of our UK Board members were able to meet the Kenyan team, and visit the Seed of Hope centres, on trips to Kenya for their own work or travel. They were all blown away meeting some of the courageous and committed students and graduates, and the dedicated and inspiring teachers and staff.

Thanks to our wonderful family of supporters, donors and funders we have survived the last few challenging years and been able to support more young people in a single year than 10 years combined! We also raised enough for a new Seed of Hope training centre in Nairobi, which will launch hundreds of bright new futures every year.

Together we have been able to support young people to build a life free from poverty. They have gained the skills and confidence they need to secure a job, or start a small business and take control of the direction of their own future. They are waking up today with opportunities and options open to them, which they've never had before.

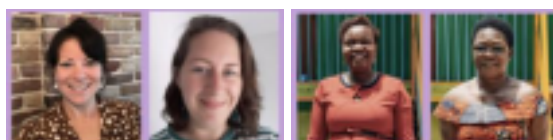
This wouldn't have been possible without each and every person and organisation who donated to us, volunteered with us, shared our social media posts or told someone about us. Together we are providing the stepping stone for young people to build a self-reliant future, free from poverty.

Thank you very much for being part of our family, we really appreciate you.

Best wishes,

Kirsty & Leela in the UK and Mary & Florence in Kenya

The Raising Futures Kenya UK and Kenya Leadership Team



2023 HIGHLIGHTS

845

**Students completed
Seed of Hope courses**

That's 5 times more students in 5 years !

**Individual counselling
sessions provided**

Supporting young people with mental health issues so they can be in the best position to learn.

2,224

529

Childcare vouchers given out

Enabling young mothers to attend lessons and build a secure future for their young family.

Cooked lunches provided

Ensuring young people can focus on learning without feeling hungry. We've also provided family rice packs to all students in Kitui due to the drought.

55,625

2,454

**Packs of period pads
given out**

Enabling girls to attend lessons when on their period by providing period pads for all girls.

**Students in employment 6 months
after completing their course**

And 51% earning enough to independently support themselves with their rent, food and bills.

75%

The need for our work

The cost of living crisis, rising unemployment and severe drought in Kenya have left young people with very few opportunities to get the skills needed for employment. Many end up living in poverty, struggling to find food for the day. As always, women and girls have been hit hardest. They are most likely to be forced to leave education, and are at the highest risk of sexual exploitation, abuse or child marriage.

Demand for our vocational and business skills training courses increased dramatically in 2023 as young people (aged 14-25) wanted to learn a trade or start a business to survive the current dire economic circumstances, and find a way for a better future.

Without Seed of Hope many young people face a bleak future of poverty, exploitation, abuse and crime, and no opportunities for a way out. That's where we come in. Our Seed of Hope programme can provide these young people with opportunity, dignity and hope for a safer, financially secure, happy future.

What we do - Seed of Hope

Through our Seed of Hope programme, we run three training centres in Kenya: in rural, remote Kitui and Murang'a Counties, and urban Dagoretti slum, Nairobi. Our partner organisation in Kenya is run by local people from the communities we work in, with an unparalleled understanding of local issues and needs. We run regular needs assessments with the community to ensure we can adapt and refine the programme to maximise its impact.

Our training courses

We provide 14-25 year olds with free accredited 6 or 12-month in-depth vocational training courses in: motor vehicle mechanics, fashion design, carpentry & joinery, electrics & wiring, hairdressing & beauty therapy and catering & hospitality. All courses include core education in English, financial literacy, business and computer skills. Students can take an external exam at the end of their course for a national qualification.

We also run 2-month short courses in Business, Financial Literacy and Computer Skills to enable young people to learn the essential skills of running a business and managing finances - perfect for those who don't necessarily need a skilled trade for the types of businesses they want to run. This was added in 2021, in response to the skills gap identified through our thorough community needs assessment, and has been incredibly popular.

What sets us apart

Training courses alone don't create meaningful change for young people. If young people are experiencing extreme poverty, trauma from previous abuse, are hungry or cannot afford sanitary products or childcare, they are unable to fully engage in lessons and learn.

Our vocational training and business skills courses are different from others. We actively research and remove barriers to learning and education for young people experiencing poverty. Our courses are completely free and they are accompanied by unlimited counselling, food, childcare vouchers, period packs and any support needed to ensure no young person misses out on the opportunity to build a brighter future for themselves.

We treat every student as an individual and personalise our support to their specific needs (physical and mental) and circumstances to set every student up for success.

We also tackle systemic barriers to oppression and inequality. In group sessions we address issues such as gender inequality, gender-based violence, Female Genital Mutilation, mental health and wellbeing, substance

misuse, sexual and reproductive health, and healthy nutrition. This empowers girls to know and assert their rights, and teaches boys how to become advocates for equality, using their power for good.

Our free comprehensive, holistic, support package has been developed from 20+ years of experience and community engagement. This is what sets us apart. This is what makes Seed of Hope such an impactful training programme, giving young people the opportunity to change the direction of their futures and giving them opportunities full of dignity and hope.

Tracking impact

We follow up with graduates 6, 12 and 18 months after they leave our courses, to measure the longer-term impact of our training. This sets us apart from most standard vocational training. We are building an evidence base ready to share learning and impact with other vocational training institutes, to reach even more young Kenyans. In 2024 we are commissioning an Independent Evaluation of Seed of Hope.

“Seed of Hope has been a beacon of transformation for countless young people over the years.

I have witnessed firsthand how our programs have turned hopelessness into determination and ambition.

The young individuals who come through our doors often arrive burdened by their circumstances, but they leave as confident, skilled, and inspired graduates, ready to make a positive impact in their communities.

Seeing their journeys unfold, and knowing that Seed of Hope played a pivotal role in their growth, is truly rewarding”

– Florence Olwenge, Seed of Hope Manager, Kenya



Our Strategic Plan 2022-26

For over 20 years we have talked about Raising Futures Kenya (formerly Vision Africa) as being one organisation. The reality is we are two organisations working in close partnership, a Charitable Incorporated Organisation in the UK, and a registered NGO in Kenya. We're both called Raising Futures Kenya and we're both working towards the same vision and mission. We have just recognised that we have very different roles to play in achieving those goals: from the UK our primary function is to fundraise, and from Kenya the primary function is to deliver the projects.

For the first time, in 2022, the UK and Kenyan organisations developed their own separate Strategic Plans. This is because we recognise that the Kenyan NGO should have autonomy in deciding what the programme priorities should be and how best the funding should be invested to ensure young people can become self-reliant and free from poverty. Our Kenyan staff are from the communities where we work and understand the nuanced needs of the communities and what projects/interventions will be successful.

We are committed to Shifting the Power to our passionate, experienced and dedicated colleagues in Kenya. We are acutely aware of the power imbalance between NGOs in the Global North, who typically have access to funding, and NGOs in the Global South, who typically are implementing the projects.

Over the 5 year period we'll work with our Kenyan colleagues to build up their team, resources and capacity to take on more of the decision making for our two organisations. We'll work to encourage our committed funders and supporters to fund them directly, rather than going through us in the UK as the go-between.

We appreciate this is a long journey, and we are learning as we go, but both organisations are committed to the process and continuing to work together very successfully with respect and dignity.

UK Strategic Outcomes 2022-26

Guiding our work over the 5 year period will be the following outcomes:

- ❖ **Outcome 1** – Raising Futures Kenya has an evidence based, independently reviewed and replicable model for holistic Technical and Vocational Education and Training (TVET) provision in Kenya.
- ❖ **Outcome 2** – Facilitate Raising Futures Kenya NGO in Kenya to become the lead partner.
- ❖ **Outcome 3** – Raising Futures Kenya in the UK have diversified our income sources and reduced RFK Kenya's reliance on our/overseas funding.

Strategic Themes for Raising Futures Kenya in the UK

Underpinning all of our work over the 5 year period will be the following themes:

Do good, be better

Learn from the Shift the Power movement and embed it throughout our organisation. Embed a culture of reflection and respond to changes in society. Actively reflect on our own actions, admitting to failure, looking for opportunities to learn, to act, to be better, to share and to ensure no one is left behind and everyone has an opportunity to thrive.

Sustainability

This theme cuts across all of our work and includes:

- ❖ increasing the sustainability of our programmes in Kenya
- ❖ increasing the sustainability of our income through income generating activities
- ❖ increasing the long term sustainability for young people and communities who are benefiting from training and skills development at Seed of Hope
- ❖ increasing self-reliance and using environmentally sustainable working practices wherever possible.

Wellbeing and thriving

Our Seed of Hope programme centres on the wellbeing of students, ensuring they are in the best position to be able to thrive. We will ensure this is extended to all staff, volunteers and anyone working with Raising Futures Kenya. We will advocate for wellbeing in the sector.

We consider the whole person in our work. Sustainable development isn't simple; solutions are often complex and unique to each individual. We work closely alongside children, young people and families to ensure they have all the support they need to break the cycle of poverty and inequality.

Our Future UK Vision

“Ultimately we don’t want to exist in the UK” – Kirsty Erridge, CEO

Within 15 years we would like Raising Future Kenya’s (UK and Kenya) unique, evidence based, approach to Technical and Vocational Education and Training (TVET) to be integrated into Government, NGO and private TVET provision across Kenya – creating better outcomes for young people engaging in TVET.

Our ultimate long term goal is for there to be no need for a UK Raising Futures Kenya. In 15 years we would like RFK UK to be an influential voice and leading example in the UK development sector, advocating for localisation of development work and funding.

We want RFK in Kenya to be fully autonomous, with donors and funders happy to fund them directly. We realise this requires a big shift in the UK/Global North funding sector so we are committed to being here for as long as our partner NGO needs us, and the support we offer will be led by their needs and requests.

Strategy Update 2023

In 2023 we made the following steps towards our strategic outcomes:

Outcome 1 - Evidence-based TVET provision

- ❖ Our monitoring, evaluation and learning tools were reviewed and enhanced by a sub-committee of staff and Board members from the UK and Kenyan organisations, enhancing our ability to monitor progress and impact. This includes feeding into the independent evaluation planned for 2024.
- ❖ The Kenyan partners created a curriculum to share with other TVET providers on the Seed of Hope model, to share learning. They identified 4 partner TVET providers and began a training programme with them.

Outcome 2 - Shifting Power

- ❖ Our UK CEO ceased line managing the Executive Director of the Kenyan NGO. This has now moved to a Kenyan Board member and the CEO and Executive Director are now equal colleagues leading the UK and Kenyan organisations.
- ❖ We were awarded a multi-year grant from a US foundation, after undergoing an in-depth vetting process from Bridgespan Consultancy, and encouraged the funder to award the grant directly to the Kenyan NGO, rather than via the UK.
- ❖ We secured a 2 year grant to fund a Kenyan Fundraising and Development Manager, in the Kenyan NGO, to increase resources for securing funding directly to the Kenyan NGO.

Outcome 3 - Diversifying income

- ❖ We broadcast a fundraising appeal on BBC Radio 4 to reach a new audience of supporters.
- ❖ Although this did not involve the UK team, it’s worth noting that the Executive Director in the Kenyan NGO galvanised the Kenyan Board to fundraise for a new kitchen at one of the Seed of Hope centres. This meant that together with funding secured from a Kenyan grant maker, and income-generating activities at the Seed of Hope centres, the kitchen construction was entirely funded by the Kenyan NGO. This marks a significant step forward in securing funding from within Kenya, and funding made directly to the Kenyan NGO.

Strategic Plans 2024

Outcome 1 - Evidence-based TVET provision

- ❖ Support our Kenyan partner to commission an Independent Evaluation of the programme work in Kenya with the aim of ensuring we are having the impact we think we are having, and to look for areas where we can improve or expand.
- ❖ Support our Kenyan partner to share the Seed of Hope programme model with other TVET providers in Kenya.

Outcome 2 - Shifting Power

- ❖ Establish Board-to-Board sessions for knowledge sharing. Our new Chair of the Board in 2024 is based in Nairobi.
- ❖ Continue to support the generation of income from within Kenya, and encourage funders to support the Kenyan NGO directly.
- ❖ Support our Kenyan partner to expand their fundraising and impact capacity and resources by investing in a fundraising and development role, and a monitoring and evaluation role.
- ❖ Share our lessons learned on the Shifting Power process, and advocate for the sector to move in this direction.

Outcome 3 - Diversifying income

- ❖ We will adjust our UK staffing to recruit a Fundraising and Communications Officer, part-time, to focus on managing the relationships with our wonderful donors and supporters, and sharing the stories and impact of the work our Kenyan partners are achieving, to secure further funding and support.
- ❖ This will enable us to have more resources to focus on seeking funding from the USA and the European Union, to diversify our income.

“Raising Futures Kenya NGO has been in a continuous journey since 2018 with the UK Partner, Raising Futures Kenya UK in shifting power from the UK to Kenya.

This has seen the strengthening of the capacity in Kenya for decision making including; developing a separate strategic plan, leadership strengthening, engaging highly skilled and active board members, actively doing local fundraising and resource mobilisation, developing organisation policies, managing finances and budgets and carrying out multi-million [Kenyan Shilling] build project in Nairobi that is now housing our Nairobi Seed of Hope training centre!

We are very proud to be among the pioneers in the 'shifting the power' conversation and would encourage all other Global North organisations to get on board as the benefits and positive impact is great, not just to the organisation but down to the staff and the beneficiaries!”

- Mary Mwangi, Executive Director, Kenya



Message from our Chair, Andy King

I want to use this opportunity to give you a peek behind the curtain of how Raising Futures is run. We have a few guiding principles, and a few guiding practices, which I want to share with you. The main practice is a commitment to each other – shown in a recurring agenda item in every meeting: is there anything keeping you up at night?

This isn't reflective of a staff with sleeping issues, but a commitment to raise niggles, concerns and issues at the first possible moment. A chance to be clear on priorities and to see the people in our organisation.

As the chair of the UK board, there are typically two things keeping me up at night:

1. How we build on the skills of our key people (particularly our country leaders Kirsty and Mary) without creating key person dependency.
2. Whether we're doing enough to shift the power to our Kenyan colleagues, particularly around the relationships between these key players.

In truth, 2023 brought me a reason for insomnia.

Kirsty and Mary, the women who between them know every single thing about Raising Futures Kenya, went on maternity leave. At the same time. We braced for impact... and everything continued.

What 2023 has taught me is that Raising Futures Kenya has many faces. Yes, Kirsty is often the face of the UK, and Mary is often the face of Kenya, but behind these two incredible women... are a bunch of other incredible people. Leela and Florence stepped up to the helm of the UK and Kenya respectively, and everything continued.

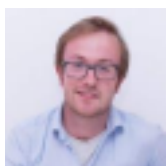
Leela and Florence brought their own unique approaches to the practices and protocols set in front of them. They forged new relationships and created new practices – and everything continued. We reached new heights of impact numbers, fundraising targets and board-to-board interactions.

They all came together to examine the second concern. We built a partnership with a new funder. The biggest funder in either the UK or Kenyan organisation's history. And they agreed to fund Kenya directly.

After a long application process, and several meetings with Kirsty and Mary to get to know Raising Futures and what we stand for, they agreed that for the power to sit with Kenya – so should the money. Because of this special funder, we have proof that shifting power is not only possible, but practicable. It's given us the confidence to speak to other funders, and beat our drum louder: **the power and the money belong with the people living the solution.**

In a room full of people shouting about shifting the power, it brings me endless pride to be part of an organisation doing it. Here we are in 2024, and there's nothing keeping me up at night.

To those with us on the journey – I hope you sleep a little easier knowing the difference you're making.



Best wishes

Andy King
Chair of Trustees

Finance report

Income between 1st January - 31st December 2023 was £246,265. Expenditure for the year was £212,559. This year we have moved to accruals accounting, which means income received in 2023 but to be spent on projects in 2024 have been accounted for as accruals.

£166,938 was spent on charitable activities which accounts for 79% of expenditure. The remainder was spent on necessities such as: generating funds in order to deliver the charitable activities, governance and overheads which includes essential functions such as managing the finances and adhering to our statutory obligations to ensure the charity is run professionally. We do not have an office in the UK; all staff work from home to try to reduce overhead costs.

The Charity Trustees received no remuneration for their work as Trustees, but they can be reimbursed for travel expenses in line with our expenses policy (not applicable in 2023).

Reserves Policy

It is the policy of Raising Futures Kenya to maintain the unrestricted reserves of the charity at a level sufficient to meet its committed spend, management, administration & support costs for a period of 3 months. The 'reserves' are unrestricted funds not committed or invested in tangible fixed assets and are split between UK and Kenya accounts as appropriate. In the UK we held unrestricted, designated, reserves at the end of the year to cover 3 months UK running costs, which was £18,191.

Risk Management

The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finance of the Charity and continue to review systems to mitigate the Charity's exposure to major risk.

Public Benefit Statement

The Trustees of Raising Futures Kenya confirm that they have complied with the duty contained within the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Our Annual Report details how we have delivered our purposes for public benefit.

Safeguarding

The safety and wellbeing of the students, community, volunteers and staff we work alongside is our top priority. We have a comprehensive Safeguarding Policy and set of procedures. All staff undergo an annual safeguarding training course and our Senior Leadership have completed training in the implementation and management of safeguarding in the humanitarian sector. We have a Safeguarding Lead on the Board.

Trustee Recruitment

Trustees are openly recruited, and then approved by current Trustees after a trial period of 3 months.

We'd like to take this opportunity to thank all of our dedicated supporters and donors. Without your commitment and generosity, we wouldn't be able to continue our much-needed work supporting young people in Kenya to build their own rewarding future. Thank you.

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
RAISING FUTURES KENYA

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

RAISING FUTURES KENYA

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FOR THE YEAR ENDED 31 DECEMBER 2023

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RAISING FUTURES KENYA

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charitable objects are:

- 1.To develop the capacity and skills of socially and economically disadvantaged children and young people in Kenya in such a way that they are better able to identify and help meet their needs and to participate more fully in society.
- 2.The prevention of poverty (or financial hardship) among children and young people in Kenya by providing or assisting in the provision of education, training, and all the necessary support needed to enable individuals to generate a sustainable income and be self-sufficient.
- 3.To promote sustainable development for the benefit of the public by:
 - a).The relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities.
 - b).The promotion of sustainable means of achieving economic growth and regeneration.

Sustainable development means development which meets the needs of the present without compromising the ability of future generations to meet their own needs.

Significant activities

Details can be obtained in the attached report.

Public benefit

Details can be obtained in the attached report.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Raising Futures Kenya was formerly known as Vision Africa Give A Child A Future.

We support vulnerable children and young people in Kenya through the provision of education, training and personal support.

We work closely with individuals, families, communities and external stakeholders to enable children and young people from all backgrounds and abilities to thrive and live poverty-free lives.

Fundraising activities

Details can be obtained in the attached report.

FINANCIAL REVIEW

Financial position

Details can be obtained in the attached report.

Reserves policy

Details can be obtained in the attached report.

FUTURE PLANS

Details can be obtained in the attached report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

RAISING FUTURES KENYA

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The charity was registered as a Charitable Incorporated Organisation on 22 January 2019.

Recruitment and appointment of new trustees

Details can be obtained in the attached report.

Safeguarding

Details can be obtained in the attached report.

Risk management

Details can be obtained in the attached report.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1181670

Principal address

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees

A King (Chair)
O Geymond (Deputy Chair)
M Doris (Treasurer)
D Bunter-Jayasuriya
M Kuthiala
D Russell
D Kimathi
J Fleming
Dr K Owusu (resigned 1.9.23)

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

Barclays Bank
Tamworth Business Centre
24 Middle Entry
Tamworth
B79 7NJ

Founders

Mrs V Packard
Rev J Packard

RAISING FUTURES KENYA

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 DECEMBER 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

CEO

Kirsty Erridge

Email

hello@raisingfutureskenya.org.uk

Website

www.raisingfutureskenya.org.uk

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 19 August 2024 and signed on its behalf by:

M Doris - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RAISING FUTURES KENYA**

Independent examiner's report to the trustees of Raising Futures Kenya

I report to the charity trustees on my examination of the accounts of Raising Futures Kenya (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

3 October 2024

RAISING FUTURES KENYA**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	75,484	2,183	77,667	95,351
Charitable activities	5				
Charitable activities		-	129,326	129,326	104,330
Other trading activities	3	39,083	-	39,083	1,025
Investment income	4	189	-	189	117
Total		<u>114,756</u>	<u>131,509</u>	<u>246,265</u>	<u>200,823</u>
EXPENDITURE ON					
Raising funds		32,888	-	32,888	27,843
Charitable activities	6				
Charitable activities		24,151	142,787	166,938	175,717
Administration		7,619	-	7,619	5,874
Overheads		1,589	-	1,589	2,050
Support costs		3,525	-	3,525	1,072
Total		<u>69,772</u>	<u>142,787</u>	<u>212,559</u>	<u>212,556</u>
NET INCOME/(EXPENDITURE)		44,984	(11,278)	33,706	(11,733)
RECONCILIATION OF FUNDS					
Total funds brought forward		47,672	29,398	77,070	88,803
TOTAL FUNDS CARRIED FORWARD		<u><u>92,656</u></u>	<u><u>18,120</u></u>	<u><u>110,776</u></u>	<u><u>77,070</u></u>

The notes form part of these financial statements

RAISING FUTURES KENYA**BALANCE SHEET**
31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	11	13,906	-	13,906	-
Cash at bank		119,659	30,464	150,123	77,440
		<u>133,565</u>	<u>30,464</u>	<u>164,029</u>	<u>77,440</u>
CREDITORS					
Amounts falling due within one year	12	(40,910)	(12,343)	(53,253)	(370)
		<u>92,655</u>	<u>18,121</u>	<u>110,776</u>	<u>77,070</u>
NET CURRENT ASSETS					
		<u>92,655</u>	<u>18,121</u>	<u>110,776</u>	<u>77,070</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>92,655</u>	<u>18,121</u>	<u>110,776</u>	<u>77,070</u>
NET ASSETS					
		<u>92,655</u>	<u>18,121</u>	<u>110,776</u>	<u>77,070</u>
FUNDS	13				
Unrestricted funds				92,655	47,672
Restricted funds				18,121	29,398
TOTAL FUNDS				<u>110,776</u>	<u>77,070</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 19 August 2024 and were signed on its behalf by:

M Doris - Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The Trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the charity. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Donated goods

Donated goods and services have not been recognised in these financial statements as it is not practicable to do so and the cost outweighs the benefit.

RAISING FUTURES KENYA**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023****2. DONATIONS AND LEGACIES**

	2023	2022
	£	£
Donations	74,564	80,505
Gift aid	3,103	8,846
Grants	-	6,000
	<u>77,667</u>	<u>95,351</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Fonthill Foundation	-	1,000
The George and Esme Politzer Charitable Settlement	-	5,000
	<u>-</u>	<u>6,000</u>

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising events	<u>39,083</u>	<u>1,025</u>

4. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>189</u>	<u>117</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Grants	Charitable activities	<u>129,326</u>	<u>104,330</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Allan and Nesta Ferguson Charitable Trust	20,000	-
The Archer Trust	5,000	5,000
Austin Bailey Foundation	1,000	1,000
Be One Percent	-	6,002
Brian Mercer Trust	10,000	-
Brian Murtagh Charitable Trust	-	2,000
British Foreign School Society (BFSS)	11,948	11,427
Bryan Guinness Trust	6,500	-
The Casey Trust	-	1,000
Charles Hayward Foundation	-	15,000
Coles-Medlock Foundation	-	5,000
Department for International Development (DFID)	-	51
Didymus	-	5,000
Dorfred Trust	1,000	-
Carried forward	<u>55,448</u>	<u>51,480</u>

RAISING FUTURES KENYA

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2023**

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2023	2022
	£	£
Brought forward	55,448	51,480
Eleanor Rathbone Trust	-	1,000
The Father O'Mahoney Memorial Trust	2,000	-
Fonthill Foundation	30,000	-
The Fore	1,200	-
Fresh Leaf Foundation	-	25,000
Gilchrist Educational Trust	-	1,000
The Grace Trust	1,000	-
The Ian Askew Charitable Trust	-	500
Kiln Family Trust	-	500
The Mirianog Trust	1,000	-
Love Is Kindness Charitable Trust	871	-
Pat Newman Trust	-	1,250
RG Charitable Trust	2,000	-
The Rozelle Trust	5,000	5,000
Strathspey Charitable Trust	1,000	-
Stichting Climate Impact Foundation	14,807	-
The Souter Charitable Trust	15,000	13,600
W F Southall Trust	-	3,000
Travers Smith	-	2,000
	<hr/>	<hr/>
	129,326	104,330
	<hr/>	<hr/>

In addition the following grants have been received in the year and deferred to 2024:

	2023	2022
	£	£
Peter Stebbings Memorial Trust	8,500	-
CB & HH Taylor 1984 Trust	2,000	-
The Fore	13,800	-
Fonthill Foundation	15,000	-

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Charitable activities	166,938
Administration	7,619
Overheads	1,589
Support costs	3,525
	<hr/>
	179,671
	<hr/>

RAISING FUTURES KENYA

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2023**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

8. STAFF COSTS

Staff costs during the year were as follows:

	2023	2022
	£	£
Wages and salaries	61,854	59,641
National insurance contributions - employer	5,142	6,396
Pension contributions - employer	2,326	1,652
Statutory maternity pay	(11,895)	-
Employment allowance	<u>(3,067)</u>	<u>-</u>
	<u>54,360</u>	<u>67,689</u>

Average number of employees	<u>3</u>	<u>3</u>
-----------------------------	----------	----------

No employees received remuneration in excess of £60,000 (2022 : none)..

The trustees consider its key management personnel to be the trustees. No employment benefits were paid to the key management personnel.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	93,548	1,803	95,351
Charitable activities			
Charitable activities	-	104,330	104,330
Other trading activities	-	1,025	1,025
Investment income	117	-	117
Total	<u>93,665</u>	<u>107,158</u>	<u>200,823</u>
EXPENDITURE ON			
Raising funds	27,843	-	27,843
Charitable activities			
Charitable activities	96,304	79,413	175,717
Administration	5,874	-	5,874
Overheads	2,050	-	2,050
Support costs	1,072	-	1,072
Total	<u>133,143</u>	<u>79,413</u>	<u>212,556</u>

RAISING FUTURES KENYA

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2023**

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(39,478)	27,745	(11,733)
RECONCILIATION OF FUNDS			
Total funds brought forward	87,150	1,653	88,803
TOTAL FUNDS CARRIED FORWARD	<u>47,672</u>	<u>29,398</u>	<u>77,070</u>

10. INDEPENDENT EXAMINATION

Support costs include £1,440 in respect to the Independent Examination for 2023 and £450 for 2022.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Social security	1,563	-
Amounts due from restricted fund	12,343	-
	<u>13,906</u>	<u>-</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Social security and other taxes	-	105
Other creditors	170	265
Amount due to unrestricted fund	12,343	-
Accruals	1,440	-
Deferred grants	39,300	-
	<u>53,253</u>	<u>370</u>

13. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	47,672	44,983	92,655
Restricted funds			
Seed of Hope	-	(12,343)	(12,343)
Nairobi Build	22,313	6,851	29,164
Kariti Agribusiness	7,085	(5,785)	1,300
	<u>29,398</u>	<u>(11,277)</u>	<u>18,121</u>
TOTAL FUNDS	<u>77,070</u>	<u>33,706</u>	<u>110,776</u>

RAISING FUTURES KENYA

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2023**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	114,756	(69,773)	44,983
Restricted funds			
Seed of Hope	80,309	(92,652)	(12,343)
Nairobi Build	50,000	(43,149)	6,851
Kariti Agribusiness	-	(5,785)	(5,785)
Kenya Fundraiser Role	1,200	(1,200)	-
	<u>131,509</u>	<u>(142,786)</u>	<u>(11,277)</u>
TOTAL FUNDS	<u>246,265</u>	<u>(212,559)</u>	<u>33,706</u>

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	87,150	(39,478)	47,672
Restricted funds			
Seed of Hope	1,653	(1,653)	-
Nairobi Build	-	22,313	22,313
Kariti Agribusiness	-	7,085	7,085
	<u>1,653</u>	<u>27,745</u>	<u>29,398</u>
TOTAL FUNDS	<u>88,803</u>	<u>(11,733)</u>	<u>77,070</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	93,665	(133,143)	(39,478)
Restricted funds			
Seed of Hope	63,356	(65,009)	(1,653)
Nairobi Build	28,802	(6,489)	22,313
Kariti Agribusiness	15,000	(7,915)	7,085
	<u>107,158</u>	<u>(79,413)</u>	<u>27,745</u>
TOTAL FUNDS	<u>200,823</u>	<u>(212,556)</u>	<u>(11,733)</u>

RAISING FUTURES KENYA

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 DECEMBER 2023**

13. MOVEMENT IN FUNDS - continued

The purpose of each restricted fund was as follows:

1. Seed of Hope - For the Seed of Hope vocational training and education project in Kenya (spend every year).
2. Nairobi build - For the construction and equipping of a new training centre in Nairobi (to be spent in 2023, 2024).
3. Kenya Fundraiser Role - Grant for a fundraiser staff position in Kenya (to be spent in 2023, 2024 and 2025).
4. Kariti Agribusiness - Training project on agriculture in Kariti Seed of Hope centre (to be spent in 2023, 2024).
5. Borehole Kitui - Building a borehole in Kitui (to be spent in 2024, 2025).

14. RELATED PARTY DISCLOSURES

During the year the charity engaged the services of Sam Perry Daily Bread Consultancy to perform marketing work amounting to £1,200. Sam Perry is the husband of Dee Russell a trustee of the charity.

RAISING FUTURES KENYA**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	74,564	80,505
Gift aid	3,103	8,846
Grants	-	6,000
	<hr/> 77,667	<hr/> 95,351
Other trading activities		
Fundraising events	39,083	1,025
Investment income		
Deposit account interest	189	117
Charitable activities		
Grants	129,326	104,330
	<hr/> 246,265	<hr/> 200,823
Total incoming resources		
EXPENDITURE		
Raising donations and legacies		
Cost of raising funds	32,888	27,843
Charitable activities		
Charitable activities	166,938	175,717
Administration	7,619	5,874
Overheads	1,589	2,050
Governance	3,525	1,072
	<hr/> 179,671	<hr/> 184,713
Total resources expended	212,559	212,556
	<hr/>	<hr/>
Net income/(expenditure)	<hr/> 33,706	<hr/> (11,733)

This page does not form part of the statutory financial statements