

Ski Inclusive Trustees' Annual Report

For the Period 2 January 2023 to 1 January 2024

Objectives and Activities

The objectives of Ski Inclusive are to improve access to skiing and snow sports for disabled people and others who may face barriers to participation.

During the reporting period, the charity continued to focus primarily on organising and supporting inclusive skiing opportunities for beneficiaries. Activities included coordinating ski trips, providing participant support, assisting with adaptive skiing arrangements, and supporting volunteers involved in delivering activities.

The charity remained heavily focused on operational delivery and direct participant support throughout the year.

Achievements and Performance

Despite organisational challenges during the year, Ski Inclusive continued to provide opportunities for disabled participants to experience skiing and snow sports in a supportive and inclusive environment.

The charity continued to work with volunteers, carers, and supporters to facilitate skiing activities intended to improve confidence, independence, wellbeing, and social inclusion for participants.

Incoming resources during the year totalled approximately £6,035.93.

The trustees believe that the charity continued to provide public benefit through the delivery of inclusive skiing opportunities and participant support.

Governance, Financial Oversight and Organisational Challenges

The trustees acknowledge that governance arrangements, financial oversight, expenditure controls, and administrative processes during this reporting period remained significantly underdeveloped and inadequate for the needs of the charity.

The charity's operational focus continued to outweigh attention given to governance, financial control, policy development, and regulatory compliance. As a result, formal financial oversight and accountability arrangements were weak throughout the year.

The trustees recognise that spending controls during this period were insufficient and that expenditure monitoring lacked appropriate structure, scrutiny, and documented approval processes. In hindsight, certain areas

of expenditure undertaken during the period may not have reflected the standards of appropriateness, transparency, or governance expected of a registered charity.

The trustees further acknowledge that:

- Governance responsibilities were not always clearly defined
- Financial decision-making processes lacked adequate oversight
- Formal policies and procedures remained largely absent or incomplete
- Committee structures and records were inconsistent
- Appropriate segregation of duties and expenditure authorisation processes were not fully established

As a result, the charity entered a period of organisational review and reflection following the reporting period.

Subsequent work has been undertaken to improve governance arrangements and establish more formal policies relating to financial management, safeguarding, risk management, data protection, volunteer conduct, equality and inclusion, and trustee responsibilities.

The trustees recognise that stronger governance, clearer accountability, and improved financial controls are essential to the charity's long-term sustainability and public trust.

Financial Review

The charity reported income of £6,035.93 during the year, with net incoming resources of approximately £160.98.

Expenditure during the year included operational activities, website and advertising costs, travel-related costs, volunteer-related support, and other operational spending.

The trustees acknowledge that expenditure oversight and financial governance during the reporting period were inadequate and that financial management processes relied too heavily on informal administration and limited scrutiny.

Concerns identified after the reporting period resulted in the recognition that stronger financial controls, clearer approval mechanisms, and improved governance procedures were necessary.

The charity has subsequently begun implementing improved governance documentation and financial management processes to strengthen transparency, accountability, and compliance.

Structure, Governance and Management

Ski Inclusive operated during the year through a volunteer-led committee and trustee structure.

Records relating to committee membership and governance arrangements during the reporting period remain incomplete and are currently under review.

Committee Members During the Period:

- Victor Rollinson (Chairman)
- Lee Hunt
- Paul Millington

The committee and volunteers remained focused primarily on operational delivery, participant support, and arranging skiing activities during the year.

Public Benefit

The trustees confirm that they have considered the Charity Commission's guidance on public benefit.

The charity exists to increase access to skiing and snow sports for disabled people and individuals facing barriers to participation. The trustees believe that activities undertaken during the year continued to provide public benefit through inclusive participation opportunities, social engagement, confidence building, and improved accessibility to skiing experiences.

ski inclusive

Financial Activities

2 January, 2023-1 January, 2024

	TOTAL
Income	
Business income	6,035.93
Total for Income	£6,035.93
Cost of Sales	
Cost of goods for resale	1,547.82
Total for Cost of Sales	£1,547.82
Total	£4,488.11
Expenditures	
Advertising and website	2,594.34
Bank charges	114.37
Meals and entertainment	110.36
Other business expenses	188.16
Property/equipment repairs	82.88
Travel expenses	-1,713.28
Wages and other staff costs	2,950.30
Total for Expenditures	£4,327.13
Net Operating Income	£160.98
Net Other Income	
Net Income/(Expenditure)	£160.98