

Ski Inclusive Trustees' Annual Report

For the Period 2 January 2022 to 1 January 2023

Objectives and Activities

The objectives of Ski Inclusive are to increase access to skiing and snow sports for disabled people and individuals who may otherwise face barriers to participation.

During the reporting period, the charity continued to focus primarily on arranging and supporting inclusive ski experiences for beneficiaries. Activities centred on the practical delivery of trips, participant support, adaptive skiing assistance, travel coordination, and volunteer involvement.

The charity remained heavily operationally focused throughout the year, with significant volunteer effort directed toward enabling beneficiaries to participate safely and confidently in skiing activities that would otherwise have been inaccessible to many participants.

Achievements and Performance

The year saw continued growth in the charity's activities and financial income, allowing Ski Inclusive to expand its support for participants and increase the scale of its operations. Total incoming resources for the year amounted to approximately £14,704.91.

The charity supported disabled skiers and participants with additional needs through organised skiing opportunities, volunteer assistance, and adaptive support arrangements.

Feedback from participants and families remained positive, with beneficiaries highlighting increased confidence, enjoyment, independence, and social inclusion arising from participation in skiing activities.

The trustees believe the charity continued to deliver meaningful public benefit through its activities during the year.

Governance, Financial Oversight and Organisational Development

As the charity expanded its activities and income during this period, the trustees acknowledged that governance arrangements, financial oversight, expenditure controls, and administrative processes did not develop at the same pace as operational delivery.

While considerable effort was invested in supporting beneficiaries and arranging ski trips, formal governance structures and documented

financial controls remained underdeveloped and insufficient for an organisation experiencing growth.

The trustees recognise that expenditure oversight and governance arrangements during this period were inadequate and lacked the level of structure, scrutiny, and formal process expected of a developing charity.

Committee structures and responsibilities also evolved during the year, and records relating to committee membership and governance arrangements were not consistently maintained. As such, committee member details for this reporting period have intentionally been left incomplete pending confirmation of historical records.

The trustees further recognise that a substantial amount of governance and policy development work was still outstanding during this period, including areas relating to:

- Financial management
- Risk management
- Data protection
- Safeguarding
- Health and safety
- Volunteer conduct
- Equality, diversity, and inclusion

Significant work has subsequently been undertaken to address these shortcomings through the introduction and development of formal governance policies and operational procedures.

The trustees remain committed to improving accountability, financial transparency, governance standards, and regulatory compliance while continuing to prioritise accessible skiing opportunities for beneficiaries.

Committee Members During the Period:

- Victor Rollinson (Chairman)
- Lee Hunt
- Adam Millington

The committee and volunteers remained focused primarily on operational delivery, participant support, and arranging skiing activities during the year.

Financial Review

The charity reported income of £14,704.91 during the year and net incoming resources of £10,520.64.

Expenditure during the year included operational costs associated with delivering skiing activities, volunteer support, travel, administration, and related charity activities.

The trustees acknowledge that financial controls, expenditure approval processes, and record-keeping arrangements during this period were not sufficiently robust. Financial management processes relied heavily on informal administration and volunteer oversight, which became increasingly unsuitable as the charity's activities expanded.

The charity has since begun implementing improved financial management procedures and governance policies to strengthen accountability and oversight.

ski inclusive

Financial Activities

2 January, 2022-1 January, 2023

	TOTAL
Income	
Business income	14,704.91
Total for Income	£14,704.91
Total	£14,704.91
Expenditures	
Advertising and website	1,743.50
Bank charges	139.21
Car/Van expenses	220.80
Interest on bank/loans	156.00
Meals and entertainment	348.90
Office supplies/equipment	75.68
Other business expenses	976.11
Travel expenses	-4,038.24
Wages and other staff costs	4,562.31
Total for Expenditures	£4,184.27
Net Operating Income	£10,520.64
Net Other Income	
Net Income/(Expenditure)	£10,520.64