

Ski Inclusive Trustees' Annual Report

2021 - 20222



Objectives and Activities

The charitable objectives of Ski Inclusive are to increase access to skiing and snow sports for disabled people and those who may otherwise face barriers to participation.

During the reporting period, the charity's principal activity was the organisation and facilitation of inclusive ski trips and related support activities for participants with disabilities and additional needs.

The trustees and volunteers focused heavily on the practical delivery of skiing opportunities, participant support, adaptive equipment coordination, travel logistics, and ensuring that individuals were able to safely experience skiing in a supportive and inclusive environment.

As a small volunteer-led charity, the organisation's time and resources during this period were primarily directed toward operational delivery and supporting beneficiaries directly.

Achievements and Performance

During the year, Ski Inclusive successfully supported individuals in accessing skiing opportunities that may otherwise have been unavailable to them due to disability, financial barriers, or accessibility challenges.

The charity worked closely with volunteers, carers, instructors, and participants to coordinate trips and activities aimed at improving confidence, independence, well-being, and social inclusion through adaptive skiing experiences.

Participants and families gave positive feedback, with many beneficiaries reporting greater confidence, enjoyment, and social connection after taking part in Ski Inclusive activities.

Governance and Organisational Development

The trustees recognise that, during this period, the charity's governance arrangements, financial administration, documented policies, and formal procedures were less developed than would be expected of a more mature organisation.

The charity's primary focus at the time was centred on arranging and delivering ski trips and supporting participants directly, rather than on formal governance infrastructure and policy development.

As the organisation has grown, the trustees have acknowledged the need to strengthen governance arrangements and improve administrative processes to ensure the charity operates in line with Charity Commission expectations and best practice.

After this reporting period, the charity has undertaken significant work to improve its governance framework, including the development of formal policies covering safeguarding, financial management, data protection, health and safety, equality and inclusion, volunteer conduct, risk management, and trustee responsibilities.

The trustees remain committed to improving transparency, accountability, financial oversight, and operational resilience while continuing to prioritise accessible skiing opportunities for beneficiaries.

Financial Review

The charity's income and expenditure during the reporting period were applied in furtherance of its charitable objectives.

The trustees are aware that financial record-keeping and reporting processes during this period were not as formalised as they should have been. Work has since been undertaken to improve financial controls, reporting procedures, expense management, and governance oversight through the introduction of formal financial and governance policies.

The trustees are committed to ensuring ongoing improvements in financial management and compliance.

Structure, Governance and Management

Ski Inclusive is governed by a committee/trustee structure consisting of volunteer trustees and committee members.

Committee Members During the Period:

- Victor Rolliinson (Chairman)
- Lee Hunt
- Adam Millington

The committee and volunteers remained focused primarily on operational delivery, participant support, and arranging skiing activities during the year.

The trustees met periodically throughout the year to discuss operational matters, trip planning, participant support, fundraising, and the ongoing development of the charity.

Public Benefit

The trustees confirm that they have considered the Charity Commission's guidance on public benefit.

The charity exists to improve accessibility to skiing and snow sports for disabled individuals and those facing barriers to participation. Activities undertaken during the year were carried out in support of these objectives and for the wider public benefit.

ski inclusive

Financial Activities

2 January, 2021-1 January, 2022

	TOTAL
Income	
Business income	300.00
Total for Income	£300.00
Total	£300.00
Expenditures	
Bank charges	127.26
Home office expenses (home office)	19.20
Meals and entertainment	115.02
Office supplies/equipment	24.83
Other business expenses	1,592.32
Phone and internet	175.13
Rent/Utilities/Insurance	24.54
Travel expenses	201.53
Total for Expenditures	£2,279.83
Net Operating Income	-£1,979.83
Net Other Income	
Net Income/(Expenditure)	-£1,979.83