

KHANYA

England & Wales · Charity number 1181592

Details

Status Registered

Legal form CIO

Registered 2019-01-16

Register [View on the Charity Commission register](#)

Contact

Address 50 Strawberry Lane
Carshalton
Surrey
SM5 2NQ

Phone 07840776893

Email secretary@khanya.org.uk

Website <http://www.khanya.org.uk/>

Activities

Objects: To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.

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Classification

- **How:** Makes Grants To Organisations, Provides Advocacy/advice/information
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty
- **Who:** Children/young People

Geography

- **Area of benefit:** OVERSEAS
- South Africa
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-01-31	£7,172	£3,969	-	-
2024-01-31	£7,428	£6,145	-	-
2023-01-31	£7,649	£5,382	-	-
2022-01-31	£9,040	£4,206	-	-
2021-01-31	£5,046	£7,096	-	-

Trustees

Name	Role	Appointed
ADRIAN CLIVE LUSMORE	Chair	2018-04-03
Adrienne Hall		2020-01-24
BRENDAN GERARD BAXTER		2018-04-03
Christina Kate Thomas		2018-04-03
Jeremy Anglin		2019-01-21
Leon William Ford		2024-06-11
Robert John Edward Fryer		2018-04-03

KHANYA

England & Wales - Charity number 1181592

Accounts



Khanya Annual Report

Sept 2024- Nov 2025

This review looks at what Khanya has achieved and the outcomes of work since the last annual report. The review looks at the success of key activities and the benefits they have brought to the identified groups of people Khanya was set up to help. The review also helps Khanya ensure its aims, objectives and activities remain focused on the charity's stated purposes.

For the purposes of reports going forward, more detailed background information about the Charity's constitutional aspects can be found in Appendix One.

1. Structure, Governance and Management

Name: The name of the Charitable Incorporated Organisation ("the CIO") is: KHANYA

National location of principal office: The principal office of the CIO is in England.

Charity's Principal Address: This has now changed from 39 Strawberry Lane, Carshalton, Surrey SM5 2NG to 50 Strawberry Lane, Carshalton, Surrey SM5 2NQ. Details amended on Charity Commission website.

What the charity aims to do:

To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing training in skills and trades education as a preparation for entry to any occupation, trade, or profession or for self-employment.

Trustees:

Number of charity trustees:

The Khanya Trustees Committee is currently made up of seven members who aim to meet quarterly and is responsible for the strategic direction and policy of the charity. The members hail from a variety of professional backgrounds relevant to the work of the charity.



Names of Khanya charity trustees who manage the charity			
Trustee Name	Office held (if any)	Appointment period	Dates acted
Adrian Lusmore	Chair	Reappointed 2022 for 4 years to Nov 2026	09/01/2019*- date
Christina Thomas	Vice-Chair, Website and Newsletter Communications Officer	Reappointed 2022 for 3 years to Nov 2028	09/01/2019*- date
Robert Fryer	Safeguarding Lead	Reappointed 2021 for 3 years to Nov 2027	09/01/2019*- date
Brendan Baxter	Legal advice	Reappointed 2021 for 3 years to Nov 2027	09/01/2019*- date
Jeremy Anglin	Treasurer	Reappointed 2022 for 3 years to Nov 2028	09/01/2019**- date
Adrienne Hall	Fundraising background	Reappointed for 2 years to Nov 2027	24/01/2021- date
Leon Ford		Appointed June 2024 for 3 years to Nov 2027	11/06/2024 – date
Ann Lusmore	Secretary	Reappointed for 4 years to Nov 2027	09/01/2019*- date
<p>*acted as nominated first charity trustees/ Secretary from 20/04/2018 until date of charity registration (09/01/2019).</p> <p>** acted as nominated charity trustee from 14/06/2018 and 17/10/2018 respectively until date of charity registration (09/01/2019). Thereafter, acting as registered charity trustees/Secretary for appointed periods as above.</p>			

Registered charity in England & Wales (No: 1181592).
Registered address: 50 Strawberry Lane, Carshalton, Surrey SM5 2NQ.
Khanya Website: www.khanya.org.uk



2. Communications activity

- The website was regularly updated with newsletters added (which were also circulated via Mailchimp to supporters) four times a year.
- News and events were promoted through social media channels
- Social media posts continue on Facebook (with donations option), LinkedIn and Instagram. Follower numbers continue to slowly increase, with more South African followers which is positive to see.

3. Achievements and Performance Nov 2024 – Nov 2025

Summary of main achievements of the charity is outlined below, identifying the difference the charity has made to the circumstances of its beneficiaries, and the wider benefits to society:

May 2025- Klay (formally known as Clay Tile) bricklaying course

Adrian Lusmore ran a two-week bricklaying course for eight mixed ability trainees in May 2025 at Klay, Cape Town. Klay provided the premises and materials and found six of the trainees. FDC (Fisantekraal Development Centre) found the other two. The employment potential for all trainees was increased. Cape Town and the Western Cape in general, is having a building boom at the moment so it is an ideal time to train people in building skills.

Electrical course May 2025

Alongside the bricklaying course, we ran our first electrical course. This was also held at Klay. FDC supplied all seven of the trainees and Klay provided the premises. The course was a largely successful with five of the candidates passing. Unlike the bricklaying course where attendance and improvement was sufficient, because of the nature and risks of electricity, trainees had to pass the theory, practical and most importantly, safety sections of the course.

Khanya also supplied the candidates with a basic electrical toolkit.

Khanya would like to thank Micheal McNally who gave up his time to run the electrical course.

Khanya would like to thank Klay for their generosity in supplying the premises, feeding the candidates, supplying the tools for the bricklayers as well as hosting both instructors including the use of a vehicle.



June 2025 – contract agreed between Khanya and Juja Clay

A grant was made by Khanya to Juja Clay to train six apprentices in technical ceramic skills and one in marketing. The period of training agreed was from six months from July 2025. The apprentices are all to be mentored in business skills and financial management, the use of social media to develop the market and provided with an initial route to market for goods produced. Khanya looks forward to update reports in due course.

The grant made in 2024 was used very well and all six of the apprentice potters have now found full time employment in both Port Elisabeth and Cape Town. There have also been reports of several companies waiting to employ the current apprentices when they complete their training.

October 2025 Bricklaying course at Juja Clay, Kenton-on-Sea, Eastern Cape.

A two week bricklaying course was delivered. Five trainees, three from new partners Amakala Foundation and two from the Kariega Foundation.

Amakhala Foundation is home to the social projects of Amakhala Game Reserve, as well as the educational projects of the Conservation Centre. Amakhala Foundation approached Khanya to partner suitable projects having first noticed Khanya's work through Khanya's social media posts.

Kariega Foundation is a Non Profit Trust working in partnership with Kariega Game Reserve. It pioneers the sustainable protection of biodiverse landscapes in the Eastern Cape. It was through Amakhala Foundation that Kariega Foundation found out about Khanya and its projects and wanted to become a partner too.

During the bricklaying course the candidates built an accommodation block which will be used to accommodate future pottery apprentices.

This course was fully funded by Khanya except for the 3,000 bricks that were generously donated by Makana Brick, Eastern Cape.

Khanya supplied each trainee with a bricklaying starter kit.

Initial reports suggest that all the candidates felt that their employment prospect have improved greatly.



Carpentry course Johannesburg April 2025

Khanya funded a carpentry course for sex workers in Johannesburg with the main aim of harnessing them with skills that would enable them to move away from needing to be sex workers.

The course was run locally with local trainers and facilitators.

Unfortunately, this course was largely unsuccessful with very few of its aims achieved.

The failure of this course was due to several things: unrealistic budgeting, poor management of the funds, unsuitable premises and unreliable commitment by the trainees.

Adrian Lusmore visited the course not long after it had started and realised that not much of what was in the proposal (suitable premises, facilitator and trainers) was actually available.

In hindsight, this course was a mistake but made for all the right reasons. Khanya has decided not to continue funding the project.

6. Fundraising events

- A very successful one-off appeal was made on social media in 2023 for fourteen bricklaying kits for the Makana Brick course trainees. The appeal was so successful (£900+) that there is enough money left over to buy similar kits for the forthcoming Klay trainees.
- Cards continue to be advocated through Making a Difference.
- In February 2025 a successful fundraising supper was held in Winchester which enabled Khanya to reach a new audience and obtain more regular donors.

5. Financial Review:

The treasurer has prepared a set of financial statement and management accounts for the charity (see Appendix Two).





6. Plans for Future Periods/Advancement

- Continue to explore small development grants that fit with Khanya’s aims.
- Continue to seek businesses (such as Juja Clay) that may be able to offer apprenticeships.
- Undertake a bricklaying training course with Klay in Oct 2026 and possibly another Amakala Foundation bricklaying and carpentry course in April/May2026.
- Explore the possibility of running further electrical courses.
- Continue to develop fundraising activity opportunities.
- Further training courses with Juja Clay, Klay, Amakala and Kariega Foundations.
- Continue to explore other areas of Southern Africa where the objects of the charity would be met by establishing further apprenticeship programmes.
- Continue to develop Khanya safeguarding protocols and share with partners.

7. Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees:

Full name(s)	Adrian Lusmore 	Ann Lusmore 
Position (e.g. Secretary, Chair, etc)	Chair	Secretary
Date	03/11/2025	03/11/2025



Appendix One.

Khanya Constitutional Background details:

1. Structure, Governance and Management

Name: The name of the Charitable Incorporated Organisation (“the CIO”) is: KHANYA

National location of principal office: The principal office of the CIO is in England.

Charity’s Principal Address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG (changed to 50 Strawberry Lane, Carshalton, Surrey SM5 2NG in August 2025 and amended on Charty Commission website).

Description of charity:

The charity was initially established as a charitable company (Khanya Ltd), limited by guarantee, incorporated in April 2018. This company was wound up when Khanya was registered as a charity with the Charity Commission (UK). Date of charity constitution (last amended): 09/01/2019.

What the charity aims to do:

To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.

Who the charity helps/who benefits:

Underprivileged young people in the Eastern Cape and other parts of Southern Africa, taught and trained in technical skill, will gain an enhanced chance of employment because of the provision of funds and expertise.

Areas of Operation- list of regions:

- Southern Africa
- Throughout England and Wales



Governing Documents:

- Memorandum of Association (defines what Company's objectives are) and Articles of Association (how the Company operates) available for Khanya Ltd.
- Khanya Charitable Incorporated Organisation Constitution (CIO) – Foundation. Registered 16/01/2019 as amended on 26/03/2020.

Policies:

- Safeguarding policy with Safeguarding incident report form
- Privacy policy
- Grant making criteria guidelines
- General Data Protection Regulations (GDPR) (data protection)
- Data flow procedures
- Training statement

Trustees:

Appointment of charity trustees:

It is noted there must be at least five charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee. The maximum number of charity trustees is twelve. Having been nominated as first charity trustees on 20/04/2018, the actual term of office for said trustees commenced on the date of Khanya became a registered charity i.e. 09/01/2019. Apart from the first charity trustees, it is noted every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. This term commences either from date of charity registration or of nomination, whichever is the latter. In selecting individuals for appointment as charity trustees, the Khanya charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO and to ensure the needs of this group are appropriately reflected through the diversity of the trustee body.

Trustee Induction and Training:

Charity trustees, on or before their appointment, receive a copy of the current version of the constitution and a copy of the CIO's latest Trustees' Annual Report and statement of accounts. Signposting is made to the Charity Commission's resources such as information about roles and



responsibility of trustees. Visits to Southern Africa and to onsite projects is encouraged and facilitated.

2. Aims & activities

Khanya's aims fully reflect the purposes that the charity was set up to further. The aim and objectives are set out in the objects contained in the company's Charitable Incorporated Organisation Constitution Memorandum of Association.

Aims:

- to provide technical and vocational training for the young people of the Eastern Cape and other parts of Southern Africa
- to advance the education of socially and economically disadvantaged children and young people in Makhana (Grahamstown), Eastern Cape, South Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.
- to partner other local bodies in Southern Africa who are providing training in skills and trades education.

Who the charity helps/who benefits:

Underprivileged young people in the Eastern Cape and other parts of Southern Africa, taught and trained in technical skill, will gain an enhanced chance of employment because of the provision of funds and expertise.

How outcomes are achieved:

- provide funds and expertise to build or rent suitable buildings for teaching and training purposes in Grahamstown, Eastern Cape and other parts of Southern Africa
- provide funds for staff, materials and running costs for the training of young people in the Eastern Cape and other parts of Southern Africa

(NB, Outcomes, and methods of monitoring and evaluation are agreed before grants are authorised/paid).



3. Communications

- The charity website was built and has been online since March 2019. It gives an overview of Khanya's vision, its projects, trustees, data and safeguarding policies. There is a blog called 'Building Blocks' which has a posting approximately every month.
- Newsletters. There is a mailing list of supporters who are kept informed of activities three times a year.
- Social media posts on Facebook, LinkedIn and Instagram (donations now possible through Facebook)
- Targeted letters to donors/supporters

Appendix Two

Khanya Financial Statement and Management Accounts:



20251020 Khanya
Financial Statements :

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2025

Khanya
(A Charitable Incorporated Organisation)

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Khanya
(A Charitable Incorporated Organisation)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 January 2025**

Trustees	Adrian Lusmore Christina Thomas Brendan Baxter Robert Fryer Adrienne Hall Leon Ford Jeremy Anglin	Chair Vice Chair
Charity registered number	1181592	
Registered office	Khanya, 39 Strawberry Lane, Carshalton, SM5 2NG	
Bankers	Metro Bank One Southampton Row London, WC1B 5HA	

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2025

The Trustees present their annual report, together with the audited financial statements of the charity, for the period 1st February 2024 to 31 January 2025. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Objectives and Activities

a. Policies and objectives

The charity's objectives are, for the public benefit, to advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as preparation for entry to any occupation, trade or profession or for self-employment. Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

b. Strategies for achieving objectives

The charity will raise funds in the UK and seek to form partnerships with organisations in Southern Africa to deliver a program of trade skills training. The focus at present is forming partnerships and delivering pilot training projects in Grahamstown, Eastern Cape, South Africa and in Cape Town, South Africa.

c. Activities for achieving objectives

Two projects were supported during the year. The Juja Clay received a grant of ZAR 84,000 to support the training of a cohort of young people in ceramics / pottery. Amasango school received a small grant of ZAR 4,500 to facilitate training for hairdressing skills.

d. Main activities undertaken to further the charity's purposes for the public benefit

As noted above.

Financial review

The charity had income of £7,172 and had charitable expenditure of £3,969. The year was closed with £16,553 in reserves. The Trustees were satisfied with the financial performance in the period.

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. Financial risk management objectives and policies

Potential financial risks are mitigated by the fact that the expenditure of the organisation is limited to a) the grants it makes and b) the amounts invested in advance on fundraising events (ie booking a venue). For grants commitments, the Trustees policy will be only to enter into grant commitments that are covered by secure income. For fundraising events, the Trustees are focused upon ensuring costs incurred are commensurate with an expected return on investment ratio of at least 2.5 to 1.

c. Reserves policy

Trustees have considered that the Charity does not need to maintain reserves. This is because the budget of the organisation is based on annual funding, and any budgeted grants are approved only after funds for financial year are fully secured.

d. Principal funding

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2025

The charity has a cohort of around 15 regular donors. Historically, at least one fundraising event is held in the year (ie BBQ) which can generate ticket sales, bar takings and one-off donations.

e. Material investments policy

Khanya does not plan any material investments in the foreseeable future.

Structure, governance and management

a. Constitution

The charity is registered as a Charitable Incorporated Organisation (registered charity number 1181592). The charity was incorporated on 16th January 2019 and commenced trading on that date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. New Trustees are appointed by the existing board. Suitable candidates are identified as being possible Trustees for the Board. After diligent screening, initial contact is made by the Chairman, Adrian Lusmore. A conversation between the two parties takes place and if the candidate is found to be suitable, and in agreement, a further meeting is arranged with the candidate and second Board member, generally the vice-chair. On completion, the Chairman writes a report to the Board highlighting the candidate's merits before a final decision is made by the full Board.

c. Policies adopted for the induction and training of Trustees

Each new Trustee will receive an induction. The charity trustees will make available to each new charity trustee on or before his or her first appointment:

- (a) a copy of the current version of the constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. Organisational structure and decision making

Khanya does not employ anyone, so the volunteer Board of Trustees collectively ensure its limited day to day activities are carried out. In effect, this means bookkeeping, promoting the charity via various communication channels and, perhaps the most time intensive activity, planning and delivering fundraising events. The Chair and vice chair, at their own expense, have in the past travelled to Grahamstown to build links with the local community there. All major decision, such as awarding grants or budgets for fundraising events, are made by the full Board.

e. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. To ensure that funds are properly utilised by the charity's grantees, each grant agreement provides for a rigorous and proportionate set of governance procedures which considers whether programmes and activities funded by charity are aligned with the charitable objectives outlined in the Charter. During all stages of execution of these grant agreements, there are a series of performance reviews which check, amongst other matters, that the funding paid to these recipients has been applied to programme outputs in line with the programme description originally approved in the grant agreement. Also, funding under the grant will be paid in tranches, with the final element withheld until satisfactory completion along with all financial documents being received.

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2025

Plans for future periods

Future developments

The Board continue to look for appropriate opportunities to support youth training in the Eastern and Western Cape.

Information on fundraising practices

The charity raises funds from the general public but obtains consent to contact supporters and potential donors and has privacy policy in place.

Employee involvement and employment of the disabled

The Charity does not have, and is not planning to have, any employees.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

This report was approved by the Trustees on 3rd November 2025 and signed on their behalf by:



Ade Lusmore, Khanya Chair

Khanya
(A Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 January 2025

	Note	Total Funds 2025 £	Total Funds 2024 £
Income from:			
Donations	2a	6,841	7,086
Income from trading activities	2b	331	342
Total Income		7,172	7,428
Expenditure on:			
Charitable activities	3a	3,969	6,145
Fundraising	3b	-	-
Total Expenditure		3,969	6,145
Net income before other recognised gains and losses	5	3,203	1,283
Net movement in funds		3,203	1,283
Reconciliation of funds:			
Total funds brought forward		13,350	12,067
Total funds carried forward		16,553	13,350

All income and expenditure in the period was unrestricted.

Khanya
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 January 2025

	Note	2025 £	2024 £
Current Assets			
Debtors	6	920	967
Cash at bank and in hand		<u>15,633</u>	<u>12,383</u>
		<u>16,553</u>	<u>13,350</u>
Creditors: amounts falling due within 1 year	7	-	-
Net current assets		<u>16,553</u>	<u>13,350</u>
Net Assets		<u><u>16,553</u></u>	<u><u>13,350</u></u>
Charity Funds			
Unrestricted	8	<u>16,553</u>	<u>13,350</u>
Total Funds		<u><u>16,553</u></u>	<u><u>13,350</u></u>

The financial statements were approved and authorised for issue by the Trustees on 3rd November 2025 and signed on their behalf, by:



Ade Lusmore, Khanya Chair

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2025

1. Accounting Policies

Khanya is a Charitable Incorporated Organisation (registered number 1181592) which is incorporated and domiciled in the UK. The address of the registered office is 39 Strawberry Lane, Carshalton, SM5 2NG.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Khanya meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees will only commit additional grants once the relevant is secured. Thus the trustees have adopted the going concern basis of accounting in preparing the financial statements.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations are recorded when receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Direct costs are attributed directly to the charitable activity to which they relate.

Support costs are those costs incurred in support of expenditure on the objects of the charity.

Grants payable are charged in the period when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are noted as a commitment, but not accrued as expenditure.

1.5 Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

1.6 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity

Khanya
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2025

of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

	Unrestricted Funds 2025	Unrestricted Funds 2024
2a Income from donations		
Donations	6,841	7,086
	Unrestricted Funds 2025	Unrestricted Funds 2024
2b Income from other trading activities		
Fundraising event	331	342

Khanya
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2025

	Unrestricted Funds 2025	Unrestricted Funds 2024
3a Expenditure on charitable activities		
Grants payable (note 4)	3,969	6,145
3b Expenditure on fundraising activities		
Direct costs of fundraising event	-	-
4 Grants payable	Unrestricted Funds 2025	Unrestricted Funds 2024
Juja Clay pottery training	3,741	-
Amasango School hairdressing training	228	-
Silver linings sowing circle	-	5,329
Brick Laying Course	-	816
	3,969	6,145

5. Net income/(expenditure)

This is stated after charging:

None of the Trustees received any remuneration for their role in the period. None of the Trustees had any expenses paid or reimbursed in the period.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2025

	Unrestricted Funds 2025	Unrestricted Funds 2024		
6 Debtors	920	966		
GiftAid receivable	920	966		
7 Creditors: Amounts falling due within one year	-	-		
Creditors falling due within one year	-	-		
8. Statement of funds				
	Balance at 31 January 2024	Income	Expenditure	Balance at 31 January 2025
	£	£	£	£
Unrestricted funds				
General Funds - all funds	13,350	7,172	(3,969)	16,553

KHANYA

England & Wales - Charity number 1181592

Accounts



Khanya Annual Report

2023-2024

This review looks at what Khanya has achieved and the outcomes of work since the last annual report. The review looks at the success of key activities and the benefits they have brought to the identified groups of people Khanya was set up to help. The review also helps Khanya ensure its aims, objectives and activities remain focused on the charity's stated purposes.

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1. Structure, Governance and Management

Name: The name of the Charitable Incorporated Organisation ("the CIO") is: KHANYA

National location of principal office: The principal office of the CIO is in England.

Charity's Principal Address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.

What the charity aims to do:

To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade, or profession or for self-employment.

Trustees:

Number of charity trustees:

The Khanya Trustees Committee is currently made up of seven members who meet quarterly and is responsible for the strategic direction and policy of the charity. The members hail from a variety of professional backgrounds relevant to the work of the charity.



Names of Khanya charity trustees who manage the charity			
Trustee Name	Office held (if any)	Appointment period	Dates acted
Adrian Lusmore	Chair	Reappointed 2022 for 4 years to Sept 2026	09/01/2019*- date
Christina Thomas	Vice-Chair, Website and Newsletter Communications Officer	Reappointed 2022 for 3 years to Sept 2025	09/01/2019*- date
Robert Fryer	Safeguarding Lead	Reappointed 2024 for 3 years to Sept 2027	09/01/2019*- date
Brendan Baxter	Legal advice	Reappointed 2024 for 3 years to Jan 2027	09/01/2019*- date
Jeremy Anglin	Treasurer	Reappointed 2022 for 3 years to Sept 2025	09/01/2019**- date
Adrienne Hall	Fundraising background	Reappointed 2024 for 1 year to Sept 2025	24/01/2021- date
Leon Ford		Appointed June 2024 for 3 years to Sept 2027	11/06/2024 - date
Ann Lusmore	Secretary	Reappointed 2024 for 4 years to Jan 2028	09/01/2019*- date
<p>*acted as nominated first charity trustees/ Secretary from 20/04/2018 until date of charity registration (09/01/2019).</p> <p>** acted as nominated charity trustee from 14/06/2018 and 17/10/2018 respectively until date of charity registration (09/01/2019). Thereafter, acting as registered charity trustees/Secretary for appointed periods as above.</p>			

Registered charity in England & Wales (No: 1181592).
Registered address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.
Khanya Website: www.khanya.org.uk



2. Communications activity

- The website was regularly updated with a blog post added every other month.
- News and events were promoted through social media channels
- Mailchimp was used to send four mailings
- Social media posts continue on Facebook (with donations option, LinkedIn and Instagram). Follower numbers continue to slowly increase. The X/formally Twitter account is rarely used.

3. Achievements and Performance June 2023-June 2024

Summary of main achievements of the charity is outlined below, identifying the difference the charity has made to the circumstances of its beneficiaries, and the wider benefits to society:

May 2023- Makana Brick bricklaying course

Adrian Lusmore ran a two-week bricklaying course for fourteen mixed ability trainees in May 2023 at Makana Brick in Makhanda (Grahamstown). Makana Brick provided the premises and materials, and found twelve of the trainees. At Khanya's request, two teachers from Amasango School were included with the intention that in turn they could teach basic skills at the school. The employment potential for all trainees was increased, with immediate success being reported in at least a couple of cases.

July to December 2023- Umziwethu Sewing Circle Project

In July 2023 Khanya funded a sewing project with the Umziwethu Sewing Circle near Kenton. We would support up to six trainees who would be taught sewing skills by Tanya Fouche to enable them to make goods of merchantable quality to sell in Tanya's shop in Kenton. The project was funded in such a way as to support the trainees with a stipend, pay Tanya for her time teaching, and dividing the proceeds in equitably between Tanya's business and the trainees. It was envisaged that some of the trainees would become trainers in due course and that Tanya would work to expand the market for goods produced by getting orders from game parks, etc.

In the event, the project ran for five months, with three trainees. The most able died unexpectedly in month two. The others continued to learn and produced goods which were sold in Tanya's shop and a commission was paid. Unfortunately, with about six weeks to go, the project had to stop when the local authority withdrew permission for the workshop premises to be used. However, apart from training two women in sewing skills, the model has shown potential and Khanya hopes to continue to work with Tanya Fouche but in more secure premises.



January 2024- South Africa visit

In January 2024 Christina Thomas spent a few days in Kenton and Makhanda (Grahamstown) where she had meetings with Colin Meyer of Makana Brick to discuss another brick laying course and Tanya Fouche. At Juja Clay she met Meshack Masuku to discuss his plans for expanding his pottery and training scheme. At Amasango School she was able to see work going on in the hairdressing salon and the skills workshop as well as visiting the new school site. At African Musical Instruments (AMI) she met Christian Carver. The market for marimbas has been hit by cheap imports and the business suffered to the extent that they had to lay off all but one worker. However, they keep in touch with Sigquibo and offer him work from time to time when they are able.

In Cape Town, Christina had a meeting with Claytile, another brick manufacturer and the meeting has resulted in a bricklaying course to be run in November 2024. Adrian Lusmore will be visiting Claytile in September 2024 to firm up details of this new course, where all the trainees this time will be novices.

June 2024 – contract agreed between Khanya and Juja Clay

A grant was made by Khanya to Juja Clay to train six apprentices in technical ceramic skills and one in marketing. The period of training will be for six months from July- December 2024. The apprentices will all be mentored in business skills and financial management, the use of social media to develop the market and will be provided with an initial route to market for goods produced. Khanya looks forward to update reports in due course.

6. Fundraising events

- A very successful one-off appeal was made on social media in 2023 for fourteen bricklaying kits for the Makana Brick course trainees. The appeal was so successful (£900+) that there is enough money left over to buy similar kits for the forthcoming Calytile trainees.
- Cards continue to be advocated through Making a Difference.



5. Financial Review:

The treasurer has prepared a set of financial statement and management accounts for the charity (see Appendix One).



6. Plans for Future Periods/Advancement

- Continue to explore small development grants that fit with Khanya’s aims.
- Continue to seek businesses (such as Juja Clay) that may be able to offer apprenticeships.
- Undertake the bricklaying training course with Claytile in Nov 2024 and possibly another Makana Brick bricklaying course in May 2025.
- Continue to develop fundraising activity opportunities.
- Explore development of a new sewing model with Tanya Fouche.
- Further training courses with Claytile and Makana Brick.
- Continue to explore other areas of Southern Africa where the objects of the charity would be met by establishing further apprenticeship programmes.
- Continue to develop Khanya safeguarding protocols and share with partners.

7. Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees:

Full name(s)	Adrian Lusmore 	Ann Lusmore 
Position (e.g. Secretary, Chair, etc)	Chair	Secretary
Date	16/09/2024	16/09/2024



Appendix One.

Khanya Constitutional Background details:

1. Structure, Governance and Management

Name: The name of the Charitable Incorporated Organisation (“the CIO”) is: KHANYA

National location of principal office: The principal office of the CIO is in England.

Charity’s Principal Address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.

Description of charity:

The charity was initially established as a charitable company (Khanya Ltd), limited by guarantee, incorporated in April 2018. This company was wound up when Khanya was registered as a charity with the Charity Commission (UK). Date of charity constitution (last amended): 09/01/2019.

What the charity aims to do:

To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.

Who the charity helps/who benefits:

Underprivileged young people in the Eastern Cape and other parts of Southern Africa, taught and trained in technical skill, will gain an enhanced chance of employment because of the provision of funds and expertise.

Areas of Operation- list of regions:

- Southern Africa
- Throughout England and Wales



Governing Documents:

- Memorandum of Association (defines what Company's objectives are) and Articles of Association (how the Company operates) available for Khanya Ltd.
- Khanya Charitable Incorporated Organisation Constitution (CIO) – Foundation. Registered 16/01/2019 as amended on 26/03/2020.

Policies:

- Safeguarding policy
- Privacy policy
- Grant making criteria
- General Data Protection Regulations (GDPR)

Trustees:

Appointment of charity trustees:

It is noted there must be at least five charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee. The maximum number of charity trustees is twelve. Having been nominated as first charity trustees on 20/04/2018, the actual term of office for said trustees commenced on the date of Khanya became a registered charity i.e. 09/01/2019. Apart from the first charity trustees, it is noted every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. This term commences either from date of charity registration or of nomination, whichever is the latter. In selecting individuals for appointment as charity trustees, the Khanya charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO and to ensure the needs of this group are appropriately reflected through the diversity of the trustee body.

Trustee Induction and Training:

Charity trustees, on or before their appointment, receive a copy of the current version of the constitution and a copy of the CIO's latest Trustees' Annual Report and statement of accounts. Signposting is made to the Charity Commission's resources such as information about roles and responsibility of trustees. Visits to Southern Africa and to onsite projects is encouraged and facilitated.



2. Aims & activities

Khanya's aims fully reflect the purposes that the charity was set up to further. The aim and objectives are set out in the objects contained in the company's Charitable Incorporated Organisation Constitution Memorandum of Association.

Aims:

- to provide technical and vocational training for the young people of the Eastern Cape and other parts of Southern Africa
- to advance the education of socially and economically disadvantaged children and young people in Makhana (Grahamstown), Eastern Cape, South Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.
- to partner other local bodies in Southern Africa who are providing training in skills and trades education.

Who the charity helps/who benefits:

Underprivileged young people in the Eastern Cape and other parts of Southern Africa, taught and trained in technical skill, will gain an enhanced chance of employment because of the provision of funds and expertise.

How outcomes are achieved:

- provide funds and expertise to build or rent suitable buildings for teaching and training purposes in Grahamstown, Eastern Cape and other parts of Southern Africa
- provide funds for staff, materials and running costs for the training of young people in the Eastern Cape and other parts of Southern Africa

(NB, Outcomes, and methods of monitoring and evaluation are agreed before grants are authorised/paid).



3. Communications

- The charity website was built and has been online since March 2019. It gives an overview of Khanya's vision, its projects, trustees, data and safeguarding policies. There is a blog called 'Building Blocks' which has a posting approximately every month.
- Newsletters and blogs. There is a mailing list of supporters who are kept informed of activities three times a year.
- Social media posts on Facebook, X (formally Twitter) (rarely), LinkedIn and Instagram (donations now possible through Facebook)
- Targeted letters to donors/supporters

Appendix Two

Khanya Financial Statement and Management Accounts:



20240903 Khanya
Financial Statement:

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2024

Khanya
(A Charitable Incorporated Organisation)

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Khanya
(A Charitable Incorporated Organisation)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 January 2024**

Trustees	Adrian Lusmore Christina Thomas Brendan Baxter Robert Fryer Adrienne Hall Jeremy Anglin	Chair Vice Chair
Charity registered number	1181592	
Registered office	Khanya, 39 Strawberry Lane, Carshalton, SM5 2NG	
Bankers	Metro Bank One Southampton Row London, WC1B 5HA	

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2024

The Trustees present their annual report, together with the audited financial statements of the charity, for the period 1st February 2023 to 31 January 2024. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Objectives and Activities

a. Policies and objectives

The charity's objectives are, for the public benefit, to advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as preparation for entry to any occupation, trade or profession or for self-employment. Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

b. Strategies for achieving objectives

The charity will raise funds in the UK and seek to form partnerships with organisations in Southern Africa to deliver a program of trade skills training. The focus at present is forming partnerships and delivering pilot training projects in Grahamstown, Eastern Cape, South Africa.

c. Activities for achieving objectives

Two projects were supported during the year. The Silver Linings sewing circle received a grant of ZAR 114,400, which was to be used to support the delivery of a sewing project, where sewing skills are taught to a cohort of young people. A one week bricklaying course, delivered in Grahamstown by Khanya's chair, incurred travel expenditure.

d. Main activities undertaken to further the charity's purposes for the public benefit

As noted above, a grant of ZAR 114,400 was awarded to Silver Linings to support a sewing workshop whereby sewing skills are taught to a cohort of young people. Travel expenses of £816 were incurred for the delivery of a one week bricklaying course in Grahamstown.

Financial review

The charity had income of £7,428 and had charitable expenditure of £6,145. The year was closed with £13,350 in reserves. The Trustees were satisfied with the financial performance in the period.

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. Financial risk management objectives and policies

Potential financial risks are mitigated by the fact that the expenditure of the organisation is limited to a) the grants it makes and b) the amounts invested in advance on fundraising events (ie booking a venue). For grants commitments, the Trustees policy will be only to enter into grant commitments that are covered by secure income. For fundraising events, the Trustees are focused upon ensuring costs incurred are commensurate with an expected return on investment ratio of at least 2.5 to 1.

c. Reserves policy

Trustees have considered that the Charity does not need to maintain reserves. This is because the budget of the organisation is based on annual funding, and any budgeted grants are approved only after funds for financial year are fully secured.

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2024

d. Principal funding

The charity has a cohort of around 10 regular donors. Historically, at least one fundraising event is held in the year (ie BBQ) which can generate ticket sales, bar takings and one off donations.

e. Material investments policy

Khanya does not plan any material investments in the foreseeable future.

Structure, governance and management

a. Constitution

The charity is registered as a Charitable Incorporated Organisation (registered charity number 1181592). The charity was incorporated on 16th January 2019 and commenced trading on that date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. New Trustees are appointed by the existing board. Suitable candidates are identified as being possible Trustees for the Board. After diligent screening, initial contact is made by the Chairman, Adrian Lusmore. A conversation between the two parties takes place and if the candidate is found to be suitable, and in agreement, a further meeting is arranged with the director and another Board member. On completion, the Chairman writes a report to the Board highlighting the candidate's merits before a final decision is made.

c. Policies adopted for the induction and training of Trustees

Each new Trustee will receive an induction. The charity trustees will make available to each new charity trustee on or before his or her first appointment:

- (a) a copy of the current version of the constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. Organisational structure and decision making

Khanya does not employ anyone, so the volunteer Board to Trustees collectively ensure its limited day to day activities are carried out. In effect, this means bookkeeping, promoting the charity via various communication channels and, perhaps the most time intensive activity, planning and delivering fundraising events. The Chair and vice chair, at their own expense, have in the past travelled to Grahamstown to build links with the local community there. All major decision, such as awarding grants or budgets for fundraising events, are made by the full Board.

e. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. To ensure that funds are properly utilised by the charity's grantees, each grant agreement provides for a rigorous and proportionate set of governance procedures which considers whether programmes and activities funded by charity are aligned with the charitable objectives outlined in the Charter. During all stages of execution of these grant agreements, there are a series of performance reviews which check, amongst other matters, that the funding paid to these recipients has been applied to programme outputs in line with the programme description originally approved in the grant agreement. Also, funding under the grant will be paid in tranches, with the final element withheld until satisfactory completion along with all financial documents being received.

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2024

Plans for future periods

Future developments

The Board continue to look for appropriate opportunities to support youth training in the Eastern Cape.

Information on fundraising practices

The charity raises funds from the general public but obtains consent to contact supporters and potential donors and has privacy policy in place.

Employee involvement and employment of the disabled

The Charity does not have, and is not planning to have, any employees.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

This report was approved by the Trustees on 16th September 2024 and signed on their behalf by:



Ade Lusmore, Khanya Chair

Khanya
(A Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 January 2024

	Note	Total Funds 2024 £	Total Funds 2023 £
Income from:			
Donations	2a	7,086	6,696
Income from trading activities	2b	342	953
Total Income		7,428	7,649
Expenditure on:			
Charitable activities	3a	6,145	5,382
Fundraising	3b	-	-
Total Expenditure		6,145	5,382
Net income before other recognised gains and losses	5	1,283	2,267
Net movement in funds		1,283	2,267
Reconciliation of funds:			
Total funds brought forward		12,067	9,800
Total funds carried forward		13,350	12,067

All income and expenditure in the period was unrestricted.

Khanya
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 January 2024

	Note	2024 £	2023 £
Current Assets			
Debtors	6	967	743
Cash at bank and in hand		<u>12,383</u>	<u>11,324</u>
		<u>13,350</u>	<u>12,067</u>
Creditors: amounts falling due within 1 year	7	-	-
Net current assets		<u>13,350</u>	<u>12,067</u>
Net Assets		<u><u>13,350</u></u>	<u><u>12,067</u></u>
Charity Funds			
Unrestricted	8	<u>13,350</u>	<u>12,067</u>
Total Funds		<u><u>13,350</u></u>	<u><u>12,067</u></u>

The financial statements were approved and authorised for issue by the Trustees on 9th September 2024 and signed on their behalf, by:



Ade Lusmore, Khanya Chair

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2024

1. Accounting Policies

Khanya is a Charitable Incorporated Organisation (registered number 1181592) which is incorporated and domiciled in the UK. The address of the registered office is 39 Strawberry Lane, Carshalton, SM5 2NG.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Khanya meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees will only commit additional grants once the relevant is secured. Thus the trustees have adopted the going concern basis of accounting in preparing the financial statements.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations are recorded when receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Direct costs are attributed directly to the charitable activity to which they relate.

Support costs are those costs incurred in support of expenditure on the objects of the charity.

Grants payable are charged in the period when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are noted as a commitment, but not accrued as expenditure.

1.5 Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

1.6 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2024

of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

	Unrestricted Funds 2024	Unrestricted Funds 2023
2a Income from donations		
Donations	7,086	6,696
2b Income from other trading activities		
Fundraising event	342	953

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2024

	Unrestricted Funds 2024	Unrestricted Funds 2023
3a Expenditure on charitable activities		
Grants payable (note 4)	6,145	5,382
3b Expenditure on fundraising activities		
Direct costs of fundraising event	-	-
4 Grants payable	Unrestricted Funds 2024	Unrestricted Funds 2023
Phumelela - sewing training	-	5,382
Silver linings sowing circle	5,329	-
Brick Laying Course	816	-
	6,145	5,382

5. Net income/(expenditure)

This is stated after charging:

None of the Trustees received any remuneration for their role in the period. None of the Trustees had any expenses paid or reimbursed in the period.

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2024

	Unrestricted Funds 2024	Unrestricted Funds 2023		
6 Debtors				
GiftAid receivable	966	743		
7 Creditors: Amounts falling due within one year				
Creditors falling due within one year	-	-		
8. Statement of funds				
	Balance at 31 January 2023	Income	Expenditure	Balance at 31 January 2024
	£	£	£	£
Unrestricted funds				
General Funds - all funds	12,067	7,428	(6,145)	13,350

KHANYA

England & Wales - Charity number 1181592

Accounts



Khanya Annual Report

Oct 2022- June 2023

This review looks at what Khanya has achieved and the outcomes of work since the last annual report. The review looks at the success of key activities and the benefits they have brought to the identified groups of people Khanya was set up to help. The review also helps Khanya ensure its aims, objectives and activities remain focused on the charity's stated purposes.

For the purposes of reports going forward, more detailed background information about the Charity's constitutional aspects can be found in Appendix One.

1. Structure, Governance and Management

Name: The name of the Charitable Incorporated Organisation ("the CIO") is: KHANYA

National location of principal office: The principal office of the CIO is in England.

Charity's Principal Address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.

What the charity aims to do:

To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade, or profession or for self-employment.

Trustees:

Number of charity trustees:

The Khanya Trustees Committee is currently made up of six members who meet quarterly and is responsible for the strategic direction and policy of the charity. The members hail from a variety of professional backgrounds relevant to the work of the charity.



Names of Khanya charity trustees who manage the charity			
Trustee Name	Office held (if any)	Appointment period	Dates acted
Adrian Lusmore	Chair	4 years (to Jan 2023)	09/01/2019*- date
Christina Thomas	Vice-Chair, Website and Newsletter Communications Officer	3 years Reappointed 2022 for 3 years (to Jan 2025)	09/01/2019*- date
Robert Fryer	Safeguarding Lead	2 years Reappointed 2021 for 3 years (to Jan 2024)	09/01/2019*- date
Brendan Baxter	Legal advice	2 years Reappointed 2021 for 3 years (to Jan 2024)	09/01/2019*- date
Jeremy Anglin	Treasurer	3 years Reappointed 2022 for 3 years (to Jan 2025)	09/01/2019**-date
Adrienne Hall	Fundraising background	2 years (to Jan 2023) Reappointed 2023 for 3 years (to June 2026)	24/01/2021- date
Ann Lusmore	Secretary	4 years (to Jan 2023) . Reappointed June 2023 indefinitely.	09/01/2019*- date

Registered charity in England & Wales (No: 1181592).
 Registered address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.
 Khanya Website: www.khanya.org.uk



*acted as nominated first charity trustees/ Secretary from 20/04/2018 until date of charity registration (09/01/2019).

** acted as nominated charity trustee from 14/06/2018 and 17/10/2018 respectively until date of charity registration (09/01/2019).

Thereafter, acting as registered charity trustees/Secretary for appointed periods as above.

2. Communications activity

- The website was regularly updated with a blog post added every month.
- News and events were promoted through social media channels
- Mailchimp was used to send mailings every quarter
- Social media posts continue on Facebook (with donations option), Twitter (less so), LinkedIn and Instagram. Follower numbers are slowly increasing.

3. Achievements and Performance since last AGM Oct 2022-June 2023

Sewing Project: in November 2022 the chair and vice-chair visited South Africa. In Grahamstown they met representatives of the Sewing Project and were pleased to learn that many of the trainees (some supported by Khanya) who went through the three iterations of the programme had found employment, though not necessarily using sewing skills. Looking forward the Sewing Project hoped to work in partnership with a local charity Inkululelu to find an outlet for goods produced.

Amasango Career School: since it was the last day of term it was not possible to visit the school, but throughout the year regular contact is maintained with the principal.

Makana Brick: With funding from Khanya and Makana Brick, the bricklaying course was held at Makana Brick, Grahamstown, over 2 weeks in May 2023. A total of 14 students attended, a mixture of existing bricklayers increasing their skills, novices learning bricklaying from scratch and two female teachers learning how to teach others the basics of bricklaying. A basic bricklaying tool kit was donated to each trainee by Khanya at the end of the course. Very good feedback about the course was received all round. As a result of the course, one student has had a job offer, one has had his pay increased by his employer because of his up-skilling and the others have had their employment secured by their employers, at least in the medium term, because of their new skills.

Tanya Fouche, entrepreneur and businesswoman: regular contact has been maintained with Ms Fouche about possible partnerships. A meeting with Tanya in May 2023 resulted in a proposal for Khanya to support a bead worker for six months.



Donald Woods Foundation: The chair and vice-chair drove to a remote spot in the Transkei to see the facility which is currently closed and unlikely to open until 2025. There could be a possibility of running a brickmaking/building course there using the contacts the Foundation has in the community.

4. Fundraising

Khanya has started to make use of a free use version of a customer resource management (CRM) package by Donorfy. It is hoped this will enable Khanya to better integrate, interrogate and use data streams with functions such as Mailchimp, donations and gift aid.

A strategy/fundraising workshop had been held for the trustees in July 2022. It was facilitated by AH who presented her report in March 2023. An outcome was to set up an operations subcommittee to explore the best CRM package to further the capturing of necessary data to use for case proposals with potential donors. AH will continue to lead on this work.

Fundraising activities:

- Card purchases supporting Khanya continue to be advocated through the charity donation company, Making a Difference
- Amazon Smile donation account had to be discontinued as Amazon stopped facilitating the initiative
- Successful online fundraising drive raised £900+ to purchase basic bricklaying kits for course trainees.

5. Financial Review:

The treasurer has prepared a set of financial statement and management accounts for the charity (see Appendix One).

6. Plans for Future Periods/Advancement

- Explore small development grants that fit with Khanya's aims.
- Seek to find businesses who might be able to offer apprenticeships similar to links made with Tanya Fouche and Meshack 's Ceramics.
- Continue to develop plans for a possible partnership with The Donald Wood Foundation.
- Continue to explore other areas of Southern Africa where the objects of the charity would be met by establishing further apprenticeship programmes.
- Continue to explore the use of Donorfy and other CRMs to expand fundraising strategy.





- Continue to develop fundraising activity opportunities.

7. Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Full name(s)	Adrian Lusmore 	Ann Lusmore 
Position (e.g. Secretary, Chair, etc)	Chair	Secretary
Date	07/06/2023	07/06/2023

Appendix One.

Khanya Constitutional Background details:

1. Structure, Governance and Management

Name: The name of the Charitable Incorporated Organisation ("the CIO") is: KHANYA

National location of principal office: The principal office of the CIO is in England.

Charity's Principal Address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.

Description of charity:

The charity was initially established as a charitable company (Khanya Ltd), limited by guarantee, incorporated in April 2018. This company was wound up when Khanya was registered as a charity with the Charity Commission (UK). Date of charity constitution (last amended): 09/01/2019.



What the charity aims to do:

To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.

Who the charity helps/who benefits:

Underprivileged young people in the Eastern Cape and other parts of Southern Africa, taught and trained in technical skill, will gain an enhanced chance of employment because of the provision of funds and expertise.

Areas of Operation- list of regions:

- Southern Africa
- Throughout England and Wales

Governing Documents:

- Memorandum of Association (defines what Company's objectives are) and Articles of Association (how the Company operates) available for Khanya Ltd.
- Khanya Charitable Incorporated Organisation Constitution (CIO) – Foundation. Registered 16/01/2019 as amended on 26/03/2020.

Policies:

- Safeguarding policy
- Privacy policy
- Grant making criteria
- General Data Protection Regulations (GDPR)

Trustees:

Appointment of charity trustees:

It is noted there must be at least five charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee. The maximum number of charity trustees is twelve. Having been nominated as first



charity trustees on 20/04/2018, the actual term of office for said trustees commenced on the date of Khanya became a registered charity i.e. 09/01/2019. Apart from the first charity trustees, it is noted every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. This term commences either from date of charity registration or of nomination, whichever is the latter. In selecting individuals for appointment as charity trustees, the Khanya charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO and to ensure the needs of this group are appropriately reflected through the diversity of the trustee body.

Trustee Induction and Training:

Charity trustees, on or before their appointment, receive a copy of the current version of the constitution and a copy of the CIO's latest Trustees' Annual Report and statement of accounts. Signposting is made to the Charity Commission's resources such as information about roles and responsibility of trustees. Visits to Southern Africa and to onsite projects is encouraged and facilitated.

2. Aims & activities

Khanya's aims fully reflect the purposes that the charity was set up to further. The aim and objectives are set out in the objects contained in the company's Charitable Incorporated Organisation Constitution Memorandum of Association.

Aims:

- to provide technical and vocational training for the young people of the Eastern Cape and other parts of Southern Africa
- to advance the education of socially and economically disadvantaged children and young people in Grahamstown, Eastern Cape, South Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.
- to partner other local bodies in Southern Africa who are providing training in skills and trades education.

Who the charity helps/who benefits:

Underprivileged young people in the Eastern Cape and other parts of Southern Africa, taught and trained in technical skill, will gain an enhanced chance of employment as a result of the provision of funds and expertise.



How outcomes are achieved:

- provide funds and expertise to build or rent suitable buildings for teaching and training purposes in Grahamstown, Eastern Cape and other parts of Southern Africa
- provide funds for staff, materials and running costs for the training of young people in the Eastern Cape and other parts of Southern Africa

(NB, Outcomes, and methods of monitoring and evaluation are agreed before grants are authorised/paid).

3. Communications

- The charity website was built and has been online since March 2019. It gives an overview of Khanya's vision, its projects, trustees, data and safeguarding policies. There is a blog called 'Building Blocks which has a posting approximately every month, as well as Vlogs as of 2021.
- Newsletters and blogs. There is a mailing list of supporters who are kept informed of activities three times a year.
- Social media posts on Facebook, Twitter (less so), LinkedIn and Instagram (donations now possible through Facebook)
- Targeted letters to donors/supporters

Appendix Two

Khanya Financial Statement:



**20230610 Khanya
Financial Statement**

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2023

Khanya
(A Charitable Incorporated Organisation)

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Khanya
(A Charitable Incorporated Organisation)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 January 2023**

Trustees	Adrian Lusmore Christina Thomas Brendan Baxter Robert Fryer John Herriot Adrienne Hall Jeremy Anglin	Chair Vice Chair Resigned 12 th July 2022
Charity registered number	1181592	
Registered office	Khanya, 39 Strawberry Lane, Carshalton, SM5 2NG	
Bankers	Metro Bank One Southampton Row London, WC1B 5HA	

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2023

The Trustees present their annual report, together with the audited financial statements of the charity, for the period 1st February 2022 to 31 January 2023. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Objectives and Activities

a. Policies and objectives

The charity's objectives are, for the public benefit, to advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as preparation for entry to any occupation, trade or profession or for self-employment. Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

b. Strategies for achieving objectives

The charity will raise funds in the UK and seek to form partnerships with organisations in Southern Africa to deliver a program of trade skills training. The focus at present is forming partnerships and delivering pilot training projects in Grahamstown, Eastern Cape, South Africa.

c. Activities for achieving objectives

One project was supported during the year, which was to support Grahamstown based and newly registered charity Phumelela to run a sewing project, where sewing skills are taught to a cohort of young people.

d. Main activities undertaken to further the charity's purposes for the public benefit

As noted above, a grant of ZAR 101,479 (circa GBP 5,382) was made to Phumelela to support a sewing workshop whereby sewing skills are taught to a cohort of young people.. .

Financial review

The charity had income of £7,649, and made grants of £5,382. The year was closed with £12,067 in reserves. The Trustees were satisfied with the financial performance in the period.

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies. This continues to be true after the global COVID 19 emergency, since the Trustees will ensure expenditure commitments will not exceed income and reserves.

b. Financial risk management objectives and policies

Potential financial risks are mitigated by the fact that the expenditure of the organisation is limited to a) the grants it makes and b) the amounts invested in advance on fundraising events (ie booking a venue). For grants commitments, the Trustees policy will be only to enter into grant commitments that are covered by secure income. For fundraising events, the Trustees are focused upon ensuring costs incurred are commensurate with an expected return on investment ratio of at least 2.5 to 1.

c. Reserves policy

Trustees have considered that the Charity does not need to maintain reserves. This is because the budget of the organisation is based on annual funding, and any budgeted grants are approved only after funds for financial year are fully secured.

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2023

d. Principal funding

The charity has a cohort of around 10 regular donors. Historically, at least one fundraising event is held in the year (ie BBQ) which can generate ticket sales, bar takings and one off donations.

e. Material investments policy

Khanya does not plan any material investments in the foreseeable future.

Structure, governance and management

a. Constitution

The charity is registered as a Charitable Incorporated Organisation (registered charity number 1181592). The charity was incorporated on 16th January 2019 and commenced trading on that date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. New Trustees are appointed by the existing board. Suitable candidates are identified as being possible Trustees for the Board. After diligent screening, initial contact is made by the Chairman, Adrian Lusmore. A conversation between the two parties takes place and if the candidate is found to be suitable, and in agreement, a further meeting is arranged with the director and another Board member. On completion, the Chairman writes a report to the Board highlighting the candidate's merits before a final decision is made.

c. Policies adopted for the induction and training of Trustees

Each new Trustee will receive an induction. The charity trustees will make available to each new charity trustee on or before his or her first appointment:

- (a) a copy of the current version of the constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. Organisational structure and decision making

Khanya does not employ anyone, so the volunteer Board to Trustees collectively ensure its limited day to day activities are carried out. In effect, this means bookkeeping, promoting the charity via various communication channels and, perhaps the most time intensive activity, planning and delivering fundraising events. The Chair and vice chair, at their own expense, have in the past travelled to Grahamstown to build links with the local community there. All major decision, such as awarding grants or budgets for fundraising events, are made by the full Board.

e. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. To ensure that funds are properly utilised by the charity's grantees, each grant agreement provides for a rigorous and proportionate set of governance procedures which considers whether programmes and activities funded by charity are aligned with the charitable objectives outlined in the Charter. During all stages of execution of these grant agreements, there are a series of performance reviews which check, amongst other matters, that the funding paid to these recipients has been applied to programme outputs in line with the programme description originally approved in the grant agreement. Also, funding under the grant will be paid in tranches, with the final element withheld until satisfactory completion along with all financial documents being received.

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2023

Plans for future periods

Future developments

Over the next year, the charity plans to continue activities in accordance with its charitable purposes, including investigating whether a brick laying and a basic electrical works training could be run in partnership with Makana Brick, a large clay brick producer based in Grahamstown. This project, postponed due the COVID 19 emergency, will take place in early 2023.

Information on fundraising practices

The charity raises funds from the general public but obtains consent to contact supporters and potential donors and has privacy policy in place.

Employee involvement and employment of the disabled

The Charity does not have, and is not planning to have, any employees.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

This report was approved by the Trustees on 7th June 2023 and signed on their behalf by:



Ade Lusmore, Khanya Chair

Khanya
(A Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 January 2023

	Note	Total Funds 2023 £	Total Funds 2022 £
Income from:			
Donations	2a	6,696	8,176
Income from trading activities	2b	953	864
Total Income		7,649	9,040
Expenditure on:			
Charitable activities	3a	5,382	4,206
Fundraising	3b	-	-
Total Expenditure		5,382	4,206
Net income before other recognised gains and losses	5	2,267	4,834
Net movement in funds		2,267	4,834
Reconciliation of funds:			
Total funds brought forward		9,800	4,966
Total funds carried forward		12,067	9,800

All income and expenditure in the period was unrestricted.

Khanya
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 January 2023

	Note	2023 £	2022 £
Current Assets			
Debtors	6	743	798
Cash at bank and in hand		<u>11,324</u>	<u>9,002</u>
		<u>12,067</u>	<u>9,800</u>
Creditors: amounts falling due within 1 year	7	-	-
Net current assets		12,067	9,800
Net Assets		<u>12,067</u>	<u>9,800</u>
Chariry Funds			
Unrestricted	8	12,067	9,800
Total Funds		<u>12,067</u>	<u>9,800</u>

The financial statements were approved and authorised for issue by the Trustees on 7th June 2023 and signed on their behalf, by:



Ade Lusmore, Khanya Chair

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2023

1. Accounting Policies

Khanya is a Charitable Incorporated Organisation (registered number 1181592) which is incorporated and domiciled in the UK. The address of the registered office is 39 Strawberry Lane, Carshalton, SM5 2NG.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Khanya meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees will only commit additional grants once the relevant is secured. Thus the trustees have adopted the going concern basis of accounting in preparing the financial statements.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations are recorded when receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Direct costs are attributed directly to the charitable activity to which they relate.

Support costs are those costs incurred in support of expenditure on the objects of the charity.

Grants payable are charged in the period when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are noted as a commitment, but not accrued as expenditure.

1.5 Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

1.6 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2023

of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

		Unrestricted Funds 2023	Unrestricted Funds 2022
2a Income from donations			
	Donations	6,696	8,176
		Unrestricted Funds 2023	Unrestricted Funds 2022
2b Income from other trading activities			
	Fundraising event	953	864

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2023

	Unrestricted Funds 2023	Unrestricted Funds 2022
3a Expenditure on charitable activities		
Grants payable (note 4)	5,382	4,206
	Unrestricted Funds 2023	Unrestricted Funds 2022
3b Expenditure on fundraising activities		
Direct costs of fundraising event	-	-
	Unrestricted Funds 2023	Unrestricted Funds 2022
4 Grants payable		
Phumelela - sewing training	5,382	-
The Grahamstown project - sewing training	-	3,197
The Grahamstown project - AMI intern placement	-	568
Amasango school - craft materials	-	441
	5,382	4,206

5. Net income/(expenditure)

This is stated after charging:

None of the Trustees received any remuneration for their role in the period. None of the Trustees had any expenses paid or reimbursed in the period.

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2023

	Unrestricted Funds 2023	Unrestricted Funds 2022	
6 Debtors			
GiftAid receivable	743	798	
7 Creditors: Amounts falling due within one year	Unrestricted Funds 2023	Unrestricted Funds 2022	
Amasango school - craft materials	-	-	
The Grahamstown project - sewing training	-	-	
The Grahamstown project - AMI intern placement	-	-	
8. Statement of funds			
	Balance at 31 January 2022	Income	Expenditure
	£	£	£
Unrestricted funds			Balance at 31 January 2023
General Funds - all funds	9,800	7,649	(5,382)
	12,067		12,067

KHANYA

England & Wales - Charity number 1181592

Accounts

Registered Charity number: 1181592

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2022

Khanya
(A Charitable Incorporated Organisation)

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Khanya
(A Charitable Incorporated Organisation)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND
ADVISERS
FOR THE PERIOD ENDED 31 January 2022**

Trustees	Adrian Lusmore Christina Thomas Brendan Baxter Robert Fryer John Herriot Adrienne Hall Jeremy Anglin	Chair Vice Chair
Charity registered number	1181592	
Registered office	Khanya, 39 Strawberry Lane, Carshalton, SM5 2NG	
Bankers	Metro Bank One Southampton Row London, WC1B 5HA	

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2022

The Trustees present their annual report, together with the audited financial statements of the charity, for the period 1st February 2021 to 31 January 2022. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Objectives and Activities

a. Policies and objectives

The charity's objectives are, for the public benefit, to advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as preparation for entry to any occupation, trade or profession or for self-employment. Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

b. Strategies for achieving objectives

The charity will raise funds in the UK and seek to form partnerships with organisations in Southern Africa to deliver a program of trade skills training. The focus at present is forming partnerships and delivering pilot training projects in Grahamstown/Makhanda, Eastern Cape, South Africa.

c. Activities for achieving objectives

Three projects were supported during the year. An extension grant for the Grahamstown/Makhanda sewing project, where sewing skills are taught to a cohort of young people, a grant to buy craft materials for Amasango school, and a support grant for a carpentry internship with African Musical Instruments (AMI).

d. Main activities undertaken to further the charity's purposes for the public benefit

As noted above, a grant of ZAR 60,000 (circa GBP 3,000) was made to support a sewing workshop, run in partnership with the Grahamstown/Makhanda project, whereby sewing skills are taught to a cohort of young people. A grant of ZAR 10,000 (circa GBP 500) was made to support the six month placement of one of the carpentry project trainees as an intern at African Musical Instruments (AMI) - a company that produces wooden musical instruments. Finally, a grant of ZAR 8000 (circa GBP 440) was made to Amasango school, used to buy craft materials for teaching.

Financial review

The charity had income of £9,040, and made grants of £4,206. The year was closed with £9,800 in reserves. The Trustees were satisfied with the financial performance in the period.

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies. This continues to be true after the global COVID 19 emergency, since the Trustees will ensure expenditure commitments will not exceed income and reserves.

b. Financial risk management objectives and policies

Potential financial risks are mitigated by the fact that the expenditure of the organisation is limited to a) the grants it makes and b) the amounts invested in advance on fundraising events (ie booking a venue). For grants commitments, the Trustees policy will be only to enter into

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2022

grant commitments that are covered by secure income. For fundraising events, the Trustees are focused upon ensuring costs incurred are commensurate with an expected return on investment ratio of at least 2.5 to 1.

c. Reserves policy

Trustees have considered that the Charity does not need to maintain reserves. This is because the budget of the organisation is based on annual funding, and any budgeted grants are approved only after funds for financial year are fully secured.

d. Principal funding

COVID-19 lockdown in the UK restricted the ability of Khanya to hold in person fundraising events, though a virtual events generated over £800 in ticket sales and almost double that in donations. The Trustees are working to increase the number of regular donors to the charity.

e. Material investments policy

Khanya does not plan any material investments in the foreseeable future.

Structure, governance and management

a. Constitution

The charity is registered as a Charitable Incorporated Organisation (registered charity number 1181592). The charity was incorporated on 16th January 2019 and commenced trading on that date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. New Trustees are appointed by the existing board. Suitable candidates are identified as being possible Trustees for the Board. After diligent screening, initial contact is made by the Chairman, Adrian Lusmore. A conversation between the two parties takes place and if the candidate is found to be suitable, and in agreement, a further meeting is arranged with the director and another Board member. On completion, the Chairman writes a report to the Board highlighting the candidate's merits before a final decision is made.

c. Policies adopted for the induction and training of Trustees

Each new Trustee will receive an induction. The charity trustees will make available to each new charity trustee on or before his or her first appointment:

- (a) a copy of the current version of the constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. Organisational structure and decision making

Khanya does not employ anyone, so the volunteer Board to Trustees collectively ensure its limited day to day activities are carried out. In effect, this means bookkeeping, promoting the charity via various communication channels and, perhaps the most time intensive activity, planning and delivering fundraising events. The Chair and vice chair, at their own expense, have in the past travelled to Grahamstown/ Makhanda to build links with the local community there, although the COVID pandemic has meant this has not been possible this year. A number of other trustees have, or intend to once travel restrictions are raised, travel to Grahamstown/ Makhanda at their own expense to also meet the key actors on the ground. All major decision, such as awarding grants or budgets for fundraising events, are made by the full Board.

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2022

e. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. To ensure that funds are properly utilised by the charity's grantees, each grant agreement provides for a rigorous and proportionate set of governance procedures which considers whether programmes and activities funded by charity are aligned with the charitable objectives outlined in the Charter. During all stages of execution of these grant agreements, there are a series of performance reviews which check, amongst other matters, that the funding paid to these recipients has been applied to programme outputs in line with the programme description originally approved in the grant agreement. Also, funding under the grant will be paid in tranches, with the final element withheld until satisfactory completion along with all financial documents being received.

Plans for future periods

Future developments

Over the next year, the charity plans to continue activities in accordance with its charitable purposes, including investigating whether a brick laying and a basic electrical works training could be run in partnership with Makana Brick, a large clay brick producer based in Grahamstown/Makhanda. This project, postponed due the COVID 19 emergency, is likely to take place in early 2023.

Information on fundraising practices

The charity raises funds from the general public but obtains consent to contact supporters and potential donors and has privacy policy in place.

Employee involvement and employment of the disabled

The Charity does not have, and is not planning to have, any employees.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2022

irregularities

This report was approved by the Trustees on 11th October 2022 and signed on their behalf by:



Ade Lusmore, Khanya Chair

Khanya
(A Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 January 2022

	Note	Total Funds 2022 £	Total Funds 2021 £
Income from:			
Donations	2a	8,176	4,303
Income from trading activities	2b	864	743
Total Income		9,040	5,046
Expenditure on:			
Charitable activities	3a	4,206	7,096
Fundraising	3b	-	-
Total Expenditure		4,206	7,096
Net income before other recognised gains and losses	5	4,834	- 2,050
Net movement in funds		4,834	- 2,050
Reconciliation of funds:			
Total funds brought forward		4,966	7,016
Total funds carried forward		9,800	4,966

All income and expenditure in the period was unrestricted.

Khanya
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 January 2022

	Note	2022 £	2021 £
Current Assets			
Debtors	6	798	690
Cash at bank and in hand		<u>9,002</u>	<u>8,177</u>
		<u>9,800</u>	<u>8,867</u>
Creditors amounts falling due within 1 year	7	-	- 3,901
Net current assets		9,800	4,966
Net Assets		<u>9,800</u>	<u>4,966</u>
Charity Funds			
Unrestricted	8	9,800	4,966
Total Funds		<u>9,800</u>	<u>4,966</u>

The financial statements were approved and authorised for issue by the Trustees on 11th October 2022 and signed on their behalf, by:



Ade Lusmore, Khanya Chair

Khanya
(A Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2022

1. Accounting Policies

Khanya is a Charitable Incorporated Organisation (registered number 1181592) which is incorporated and domiciled in the UK. The address of the registered office is 39 Strawberry Lane, Carshalton, SM5 2NG.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Khanya meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees will only commit additional grants once the relevant is secured. Thus the trustees have adopted the going concern basis of accounting in preparing the financial statements.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations are recorded when receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Direct costs are attributed directly to the charitable activity to which they relate.

Support costs are those costs incurred in support of expenditure on the objects of the charity.

Grants payable are charged in the period when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are noted as a commitment, but not accrued as expenditure.

1.5 Debtors

Khanya
(A Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2022

Trade and other debtors are recognised at the settlement amount after any discount offered.

1.6 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Khanya
(A Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2022

	Unrestricted Funds 2022	Unrestricted Funds 2021
2a Income from donations		
Donations	8,176	4,303
2b Income from other trading activities		
Fundraising event	864	743
3a Expenditure on charitable activities		
Grants payable (note 4)	4,206	7,096
3b Expenditure on fundraising activities		
Direct costs of fundraising event	-	-
4 Grants payable		
The Grahamstown project - carpentry training	-	675
The Grahamstown project - sewing training	3,197	5,921
The Grahamstown project - AMI intern placement	568	500
Amasango school - craft materials	441	-
	4,206	7,096

5. Net income/(expenditure)

This is stated after charging:

None of the Trustees received any remuneration for their role in the period. None of the Trustees had any expenses paid or reimbursed in the period, except for any costs directly

Khanya
(A Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2022

incurred by them for fundraising events.

	Unrestricted Funds 2022	Unrestricted Funds 2021
6 Debtors		
GiftAid receivable	798	690
7 Creditors Amounts falling due within one year	Unrestricted Funds 2022	Unrestricted Funds 2021
Amasango school - craft materials	-	400
The Grahamstown project - sewing training	-	3,001
The Grahamstown project - AMI intern placement	-	500
	-	3,901

8. Statement of funds

	Balance at 31 January 2021 £	Income £	Expenditure £	Balance at 31 January 2022 £
Unrestricted funds				
General Funds - all funds	4,966	9,040	(4,206)	9,800

KHANYA

England & Wales - Charity number 1181592

Accounts



Khanya Annual Report

Period start date: 17/09/2020. Period end date: 13/07/2021

This review looks at what Khanya has achieved and the outcomes of work since the last annual report. The review looks at the success of key activities and the benefits they have brought to the identified groups of people Khanya was set up to help. The review also helps Khanya ensure its aims, objectives and activities remain focused on the charity's stated purposes.

For the purposes of reports going forward, more detailed background information about the Charity's constitutional aspects can be found in Appendix One.

1. Structure, Governance and Management

Name: The name of the Charitable Incorporated Organisation ("the CIO") is: KHANYA

National location of principal office: The principal office of the CIO is in England.

Charity's Principal Address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.

What the charity aims to do:

To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.

Trustees:

Number of charity trustees:

The Khanya Trustees Committee is currently made up of nine members who meet quarterly and is responsible for the strategic direction and policy of the charity. The members hail from a variety of professional backgrounds relevant to the work of the charity. During the year, one trustee resigned due to work pressures. After a reaching out exercise to other organisations with potential synergy/fundraising expertise to help support Khanya's work, a new temporary volunteer Trustee was secured who has fundraising expertise. The Secretary also sits on the Committee but has no voting rights.



Names of Khanya charity trustees who manage the charity				
	Trustee Name	Office held (if any)	Appointment period	Dates acted
1.	Adrian Lusmore	Chair	4 years	09/01/2019*- date
2.	Christina Thomas	Vice-Chair, Website and Newsletter Communications Officer	3 years	09/01/2019*- date
3.	Martin McGann	Legal advice	3 years	09/01/2019*- date
4.	Robert Fryer	Safeguarding Lead	2 years Reappointed 2021, 3 years	09/01/2019*- date
5.	Brendan Baxter	Legal advice	2 years Reappointed 2021, 3 years	09/01/2019*- date
6.	Jeremy Anglin	Treasurer	3 years	09/01/2019**-date
7.	Emily Fryer	Social Media Communications Officer	3 years	09/01/2019**-date
8.	John Herriot		3 years	09/01/2019***-date
9.	Yvonne Young		3 years	09/01/2019***- 29/03/2021 (resigned)
10.	Adrienne Hall	Fundraising background	2 years	24/01/2021- date
	Ann Lusmore	Secretary	4 years	09/01/2019*- date
<p>*acted as nominated first charity trustees/ Secretary from 20/04/2018 until date of charity registration (09/01/2019). ** and *** acted as nominated charity trustees from 14/06/2018 and 17/10/2018 respectively until date of charity registration (09/01/2019). Thereafter, acting as registered charity trustees/Secretary for appointed periods as above.</p>				



2. Communications activity from September 2020 -July 2021

- The website has been enhanced by an overhaul plus the sharing of stories and pictures/videos received by partners about trainees supported by Khanya.
- In addition to the website blog, a new venture providing regular vlogs has now started.
- Newsletters and blogs/vlogs. As of July 2021, the mailing list consists of 81 (up from 45) people who are kept informed of activities three times a year.
- Social media posts continue on Facebook, Twitter, and Instagram. Follower numbers are slowly increasing on all but Twitter. As of May 2021, Khanya now also has a presence on LinkedIn and donations are now also possible through Facebook.
- Targeted letters to donors/supporters

4. Achievements and Performance from September 2020 -July 2021

Summary of main achievements of the charity, identifying the difference the charity has made to the circumstances of its beneficiaries, and the wider benefits to society (NB progress has been curtailed on all face-to-face activities in 2020 and 2021 due to the global COVID-19 pandemic):

1. A grant agreement was made with The Grahamstown Project (TGP), Grahamstown, South Africa, acting as a non-governmental organisation (NGO), with funding arrangements for TGP to run and monitor, on behalf of Khanya, a twelve-month Trade School 'building skills for life' sewing project (from November 2020). Khanya has ensured the provision of trainee stipends, trainee mentorship, evaluation of the provision of sewing training skills and support for the trainees in searching for work after completing their training (still in progress). TGP is providing a quarterly narrative and financial report to Khanya to enable proper oversight and governance. Nine students have completed the course. Two have now got jobs and one is working in newly formed TGP shop.
2. Continued to advance the education of the pupils of Amasango Career School, Grahamstown, Eastern Cape, South Africa by the provision of a further grant for art/ craft materials for the vocational education at the school. Amasango School has been given (by Rotary, Grahamstown) a container kitted out as a hair dressing salon to be able to train students in hairdressing. Khanya will support (financially) the training of two member of Amasango staff to train as hairdressers at a collage in Port Elizabeth so they can pass the skills onto the students.
3. Placed three apprentices at AMI (African Musical Instruments), a local business that make different types of wooden musical instruments. Two of the apprentices were found to unsuitable, however one, Siggibo, was found to be ideal. He has now completed his apprenticeship, probation



period and has been offered a full-time position with AMI. His success is even more remarkable as he is the first person in two generations of his family to have a job and all his brothers are in prison. A resounding success, demonstrating just what Khanya was set up for.

4. Communications maintained, with plans to revisit development of the proposed bricklaying/electrical apprenticeship project with Makana Brick in Grahamstown/Makhanda, Eastern Cape, South Africa in 2021 when hopefully the pandemic is under control globally.

5. Continuing to seek partnership with others through on the ground visits and start to expand current skills-based programmes and experiences etc. In 2021, Khanya undertook a reaching out exercise identifying and contacting charities with considered synergy with Khanya. Whilst contact was made and communications had with Asypyre Africa and The Kolisi Foundation, a productive engagement was made with The Donald Woods Foundation (DWF) in the Eastern Cape, South Africa. It is hoped a partnership project can be developed with the DWF to teach young people how to build low-cost sustainable housing in rural and semi-rural areas. A draft proposal has been shared and Khanya awaits further communication from the DWF as to next steps. It is noted that DWF is clear that further work on these plans cannot progress until the impact of the pandemic is greatly lessened. That may mean waiting until 2022 for them.

6. Fundraising events held from September 2020 -July 2021:

- Online Bingo
- Online 'global' quiz

The COVID-19 pandemic has effectively suspended face to face fund-raising opportunities since March 2020 to date. However, two successful online bingo and 'global' quiz fundraisers were held raising an excess total of £1200.00 in funds from a mixture of ticket sales and donations. Gift aid is yet to be claimed regarding the donations. Plans to hold a fundraising BBQ in late July have been put on hold owing to lack of trustees available and the uncertain lifting of Covid-19 restrictions.

7. The setting up of a fund-raising subgroup of trustees and the charity Secretary to make use of the fundraising expertise of trustee AH and to seek to understand fundraising methodology that could be deployed by Khanya. Two fundraising self-assessment exercises were undertaken with trustees to help inform a fundraising action plan. An updated strategic Roadmap for 2020-2021 was also developed for Khanya by this subgroup.



5. Financial Review:

The treasurer has prepared a set of financial statement and management accounts for the charity (see Appendix One).

To help harness further donations, a successful application was made with Facebook Business for a donation button to be added to the Khanya Facebook page. Next steps are to establish a PayPal account too.

Khanya has started to make use of a free use version of a customer resource management package by Donorfy. It is hoped this will enable Khanya to better integrate, interrogate and use data streams with functions such as Mailchimp, donations and gift aid.

6. Plans for Future Periods/Advancement



- Continue working with TGP on the sewing project.
- Work to progress exploration of projects in Botswana with a charity in Northern Botswana, which Khanya might consider supporting projects in the future.
- Explore small development grants that fit with Khanya's aims.
- Seek to find similar businesses to AMI who might be able to offer apprenticeships.
- Pursue the bricklaying/electrical training course proposal with Makana Brick once the Covid-19 pandemic is under global control.
- Continue to develop plans for a possible partnership with The Donald Wood Foundation.
- Continue to explore other areas of Southern Africa where the objects of the charity would be met by establishing further apprenticeship programmes.
- Continue to explore the use of Donorfy and establish a Paypal account for Khanya.
- Continue to develop fundraising activity opportunities.



7. Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees:

Signature(s)		
Full name(s)	Adrian Lusmore	Ann Lusmore
Position (e.g. Secretary, Chair, etc)	Chair	Secretary
Date	19/07/2021	19/07/2021

Appendix One.

Khanya Constitutional Background details:

1. Structure, Governance and Management

Name: The name of the Charitable Incorporated Organisation (“the CIO”) is: KHANYA

National location of principal office: The principal office of the CIO is in England.

Charity’s Principal Address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.

Description of charity:

The charity was initially established as a charitable company (Khanya Ltd), limited by guarantee, incorporated in April 2018. This company was wound up when Khanya was registered as a charity with the Charity Commission (UK). Date of charity constitution (last amended): 09/01/2019.



What the charity aims to do:

To advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.

Who the charity helps/who benefits:

Underprivileged young people in the Eastern Cape and other parts of Southern Africa, taught and trained in technical skill, will gain an enhanced chance of employment because of the provision of funds and expertise.

Areas of Operation- list of regions:

- Southern Africa
- Throughout England and Wales

Governing Documents:

- Memorandum of Association (defines what Company's objectives are) and Articles of Association (how the Company operates) available for Khanya Ltd.
- Khanya Charitable Incorporated Organisation Constitution (CIO) – Foundation. Registered 16/01/2019 as amended on 26/03/2020.

Policies:

- Safeguarding policy
- Privacy policy
- Grant making criteria
- General Data Protection Regulations (GDPR)



Trustees:

Appointment of charity trustees:

It is noted there must be at least five charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee. The maximum number of charity trustees is twelve. Having been nominated as first charity trustees on 20/04/2018, the actual term of office for said trustees commenced on the date of Khanya became a registered charity i.e. 09/01/2019. Apart from the first charity trustees, it is noted every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. This term commences either from date of charity registration or of nomination, whichever is the latter. In selecting individuals for appointment as charity trustees, the Khanya charity trustees have regard to the skills, knowledge and experience needed for the effective administration of the CIO and to ensure the needs of this group are appropriately reflected through the diversity of the trustee body. The initial meeting of nominated first trustees was held on 30/04/2018 and as registered charity trustees on 21/01/2019.

Trustee Induction and Training:

Charity trustees, on or before their appointment, receive a copy of the current version of the constitution and a copy of the CIO's latest Trustees' Annual Report and statement of accounts. Signposting is made to the Charity Commission's resources such as information about roles and responsibility of trustees. Visits to Southern Africa and to onsite projects is encouraged and facilitated.

2. Aims & activities

Khanya's aims fully reflect the purposes that the charity was set up to further. The aim and objectives are set out in the objects contained in the company's Charitable Incorporated Organisation Constitution Memorandum of Association.

Aims:

- to provide technical and vocational training for the young people of the Eastern Cape and other parts of Southern Africa
- to advance the education of socially and economically disadvantaged children and young people in Grahamstown, Eastern Cape, South Africa by providing and assisting in the



provision of facilities to enable them to undertake training in skills and trades education as a preparation for entry to any occupation, trade or profession or for self-employment.

- to partner other local bodies in Southern Africa who are providing training in skills and trades education.

Who the charity helps/who benefits:

Underprivileged young people in the Eastern Cape and other parts of Southern Africa, taught and trained in technical skill, will gain an enhanced chance of employment as a result of the provision of funds and expertise.

How outcomes are achieved:

- provide funds and expertise to build or rent suitable buildings for teaching and training purposes in Grahamstown, Eastern Cape and other parts of Southern Africa
- provide funds for staff, materials and running costs for the training of young people in the Eastern Cape and other parts of Southern Africa

(NB, Outcomes, and methods of monitoring and evaluation are agreed before grants are authorised/paid).

3. Communications

- The charity website was built and has been online since March 2019. It gives an overview of Khanya's vision, its projects, trustees, data and safeguarding policies. There is a blog called 'Building Blocks which has a posting approximately every month, as well as Vlogs as of 2021.
- Newsletters and blogs. There is a mailing list of supporters who are kept informed of activities three times a year.
- Social media posts on Facebook, Twitter, LinkedIn and Instagram (donations now possible through Facebook)
- Targeted letters to donors/supporters



Appendix Two

Khanya Financial Statement and Management Accounts:



20210412 Khanya
Financial Statement:

Registered charity in England & Wales (No: 1181592).
Registered address: 39 Strawberry Lane, Carshalton, Surrey SM5 2NG.
Khanya Website: www.khanya.org.uk

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 January 2021

Khanya
(A Charitable Incorporated Organisation)

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Khanya
(A Charitable Incorporated Organisation)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 January 2021**

Trustees	Adrian Lusmore Christina Thomas Brendan Baxter Emily Fryer Robert Fryer John Herriot Ann Lusmore Martin McGann Yvonne Young (resigned 01/04/2021) Paul Houseman (resigned 17/08/2020) Jeremy Anglin	Chair Vice Chair
Charity registered number	1181592	
Registered office	Khanya, 39 Srawberry Lane, Carshalton, SM5 2NG	
Bankers	Metro Bank One Southampton Row London, WC1B 5HA	

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2021

The Trustees present their annual report, together with the audited financial statements of the charity, for the period 16 January 2019 to 31 January 2021. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Objectives and Activities

a. Policies and objectives

The charity's objectives are, for the public benefit, to advance the education of socially and economically disadvantaged children and young people in Southern Africa by providing and assisting in the provision of facilities to enable them to undertake training in skills and trades education as preparation for entry to any occupation, trade or profession or for self-employment. Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

b. Strategies for achieving objectives

The charity will raise funds in the UK and seek to form partnerships with organisations in Southern Africa to deliver a program of trade skills training. The focus at present is forming partnerships and delivering pilot training projects in Grahamstown, Eastern Cape, South Africa.

c. Activities for achieving objectives

The grant to provide a nine-month carpentry skills course in Grahamstown, Eastern Cape, South Africa, was extended due to the onset of COVID-19 to allow the 3 trainees to receive their stipend throughout the extended period of the initial lockdown in Grahamstown. The course was finally completed late in 2020. The final grant amounted to ZAR 202,661 (GBP 10,434)

d. Main activities undertaken to further the charity's purposes for the public benefit

The COVID-19 pandemic, both in the UK and South Africa, had a detrimental not only upon Khanya's ability to raise funds in the UK but its ability to organize new grant funded activities in South Africa. A bricklaying training course, in partnership with Makana Brick, a large clay brick producer based in Grahamstown, had to be postponed. As noted above, however, the carpentry training project was successfully completed. Furthermore, towards the end of the financial year the Board agreed two other grant funded activities. The first was a ZAR 120,000 (circa GBP 6,000) commitment to support a sowing workshop, run in partnership with the Grahamstown project, whereby sowing skills are taught to a cohort of young people. The second was a ZAR 10,000 (circa GBP 500) commitment to support the 6 month placement of one of the carpentry project trainees as an intern at African Musical Instruments (AMI) – a company that produces wooden musical instruments.

Financial review

The charity had income of £5,046, made grants and grant commitments of £7,096. The year was closed with £4,967 in reserves. The Trustees were satisfied with the financial performance in the period.

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies. This continues to be true after the global COVID 19 emergency, since the Trustees will ensure expenditure commitments will not exceed income and reserves.

b. Financial risk management objectives and policies

Potential financial risks are mitigated by the fact that the expenditure of the organisation is limited to a) the grants it makes and b) the amounts invested in advance on fundraising events (ie booking a venue). For grants commitments, the Trustees policy will be only to enter into grant commitments that are covered by secure income.

Khanya
(A Charitable Incorporated Organisation)
TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2021

For fundraising events, the Trustees are focused upon ensuring costs incurred are commensurate with an expected return on investment ratio of at least 2.5 to 1.

c. Reserves policy

Trustees have considered that the Charity does not need to maintain reserves. This is because the budget of the organisation is based on annual funding, and any budgeted grants are approved only after funds for financial year are fully secured.

d. Principal funding

COVID-19 lockdown in the UK restricted the ability of Khanya to hold fundraising events, though a virtual bingo event was held which generated over £700 in ticket sales and donations. The Trustees are working to increase the number of regular donors to the charity.

e. Material investments policy

Khanya does not plan any material investments in the foreseeable future.

Structure, governance and management

a. Constitution

The charity is registered as a Charitable Incorporated Organisation (registered charity number 1181592). The charity was incorporated on 16th January 2019 and commenced trading on that date.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution. New Trustees are appointed by the existing board. Suitable candidates are identified as being possible Trustees for the Board. After diligent screening, initial contact is made by the Chairman, Adrian Lusmore. A conversation between the two parties takes place and if the candidate is found to be suitable, and in agreement, a further meeting is arranged with the director and another Board member. On completion, the Chairman writes a report to the Board highlighting the candidate's merits before a final decision is made.

c. Policies adopted for the induction and training of Trustees

Each new Trustee will receive an induction. The charity trustees will make available to each new charity trustee on or before his or her first appointment:

- (a) a copy of the current version of the constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.

d. Organisational structure and decision making

Khanya does not employ anyone, so the volunteer Board to Trustees collectively ensure its limited day to day activities are carried out. In effect, this means bookkeeping, promoting the charity via various communication channels and, perhaps the most time intensive activity, planning and delivering fundraising events. The Chair and vice chair, at their own expense, have in the past travelled to Grahamstown to build links with the local community there, although the COVID pandemic has meant this has not been possible this year. A number of other trustees have, or intend to once travel restrictions are raised, travel to Grahamstown at their own expense to also meet the key actors on the ground. All major decision, such as awarding grants or budgets for fundraising events, are made by the full Board.

e. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. To ensure that funds are properly utilised by the charity's grantees, each grant

Khanya
(A Charitable Incorporated Organisation)

TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 January 2021

agreement provides for a rigorous and proportionate set of governance procedures which considers whether programmes and activities funded by charity are aligned with the charitable objectives outlined in the Charter. During all stages of execution of these grant agreements, there are a series of performance reviews which check, amongst other matters, that the funding paid to these recipients has been applied to programme outputs in line with the programme description originally approved in the grant agreement. Also, funding under the grant will be paid in tranches, with the final element withheld until satisfactory completion along with all financial documents being received.

Plans for future periods

Future developments

Over the next year, the charity plans to continue activities in accordance with its charitable purposes, including investigating whether a brick laying and a basic electrical works training could be run in partnership with Makana Brick, a large clay brick producer based in Grahamstown. This project has been postponed for the foreseeable future due the COVID 19 emergency.

Information on fundraising practices

The charity raises funds from the general public but obtains consent to contact supporters and potential donors and has privacy policy in place.

Employee involvement and employment of the disabled

The Charity does not have, and is not planning to have, any employees.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

This report was approved by the Trustees **on XXXXXXXX 2021** and signed on their behalf by:

Trustee signatory here

Khanya
(A Charitable Incorporated Organisation)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 January 2021

	Note	Total Funds 2021 £	Total Funds 2020 £
Income from:			
Donations	2a	4,303	11,765
Income from trading activities	2b	743	7,942
Total Income		5,046	19,707
Expenditure on:			
Charitable activities	3a	7,096	10,272
Fundraising	3b	-	2,419
Total Expenditure		7,096	12,691
Net income before other recognised gains and losses	5	- 2,050	7,016
Net movement in funds		- 2,050	7,016
Reconciliation of funds:			
Total funds brought forward		7,016	-
Total funds carried forward		4,966	7,016

All income and expenditure in the period was unrestricted.

Khanya
(A Charitable Incorporated Organisation)

BALANCE SHEET
AS AT 31 January 2021

	Note	2021 £	2020 £
Current Assets			
Debtors	6	690	303
Cash at bank and in hand		<u>8,177</u>	<u>11,223</u>
		<u>8,867</u>	<u>11,526</u>
Creditors: amounts falling due within 1 year	7	- 3,901	- 4,510
Net current assets		4,966	7,016
Net Assets		<u>4,966</u>	<u>7,016</u>
Chariry Funds			
Unrestricted	8	4,966	7,016
Total Funds		<u>4,966</u>	<u>7,016</u>

The financial statements were approved and authorised for issue by the Trustees on 17th September 2020 and signed on their behalf, by:

Trustee signatory here

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2020

1. Accounting Policies

Khanya is a Charitable Incorporated Organisation (registered number 1181592) which is incorporated and domiciled in the UK. The address of the registered office is 39 Strawberry Lane, Carshalton, SM5 2NG.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Khanya meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees will only commit additional grants once the relevant is secured. Thus the trustees have adopted the going concern basis of accounting in preparing the financial statements.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Donations are recorded when receivable.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Direct costs are attributed directly to the charitable activity to which they relate.

Support costs are those costs incurred in support of expenditure on the objects of the charity.

Grants payable are charged in the period when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the period end are noted as a commitment, but not accrued as expenditure.

1.5 Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

1.6 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity

Khanya
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2020

of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

		Unrestricted Funds 2021	Unrestricted Funds 2020
2a Income from donations			
	Donations	4,303	11,765
		Unrestricted Funds 2021	Unrestricted Funds 2020
2b Income from other trading activities			
	Fundraising event	743	7,942

Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2021

	Unrestricted Funds 2021	Unrestricted Funds 2020
3a Expenditure on charitable activities		
Grants payable (note 4)	7,096	10,272
	Unrestricted Funds 2021	Unrestricted Funds 2020
3b Expenditure on fundraising activities		
Direct costs of fundraising event	-	2,419
	Unrestricted Funds 2021	Unrestricted Funds 2020
4 Grants payable		
The Grahamstown project - carpentry training	675	9,872
The Grahamstown project - sowing training	5,921	-
The Grahamstown project - AMLI intern placement	500	-
Amasango school - craft materials	-	400
	7,096	10,272
5. Net income/(expenditure)		

This is stated after charging:

None of the Trustees received any remuneration for their role in the period. None of the Trustees had any expenses paid or reimbursed in the period, except for any costs directly incurred by them for fundraising events.

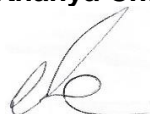
Khanya
(A Charitable Incorporated Organisation)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 January 2021

	Unrestricted Funds 2021	Unrestricted Funds 2020
6 Debtors		
GiftAid receivable	690	303
	Unrestricted Funds 2021	Unrestricted Funds 2020
7 Creditors: Amounts falling due within one year		
The Grahamstown project - carpentry training	-	4,110
Amasango school - craft materials	400	400
The Grahamstown project - sowing training	3,000	-
The Grahamstown project - AML intern placement	500	-
	3,900	4,510

8. Statement of funds

	Balance at 31 January 2020 £	Income £	Expenditure £	Balance at 31 January 2021 £
Unrestricted funds				
General Funds - all funds	7,016	5,046	(7,096)	4,966

Khanya Chair signoff post AGM 13/07/2021:



Adrian Lusmore. Date: 19/07/2021