

Company number: 11185197

Charity Number: 1181435

INTERSTICIA

Intersticia UK

Trustees report and financial statements

For the period ended 29 February 2024

Intersticia UK
Reference and administration information

Company number 11185197

Charity number 1181435

Registered office and operational address

10 Queen Street Place, London, EC4R 1BE, United Kingdom

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Tristan Lumley

Ann Rowland-Campbell

Berivan Esen

Louise Sibley

Samantha Campbell Appointed 01/11/2023

Bankers

Lloyds Bank

P O Box 1000

Utttoxeter

BX1 1LT

Solicitors

Bates Wells & Braithwaite

10 Queen Street Place

London

EC4R 1BE

Independent Examiner

Patrick Morrello

Third Sector Accountancy Limited

Holyoake House

Hanover Street

Manchester

M60 0AS

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

The trustees present their report and the unaudited financial statements for the year ended 29 February 2024. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on the previous page forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The objects of the charity were the advancement of education for the public benefit by:

- (a) providing support and funding for the benefit of emerging leaders in their chosen fields of expertise, including in particular grants and scholarships for their tuition costs and/or their living costs;
- (b) providing support and opportunities for emerging leaders to experience and develop leadership skills in the interstice between technology, culture and society by creating learning opportunities, including through the provision of access to digital resources, conferences, retreats and workshops;
- (c) promoting the development of digital literacy and leadership skills, including through public events such as conferences and workshops.

'Emerging leaders' means individuals aged 18 - 40 with leadership experience or an ambition to gain experience in leadership, including without limitation postgraduate students attending universities.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements and performance

Intersticia UK exists to develop and promote digital fluency and develop "smart humans" in terms of how we proactively create, manage, harness and utilise digital technologies. As per our Objectives we do this primarily through the following activities:

1. We identify, support, nurture and encourage individuals through our Scholarships and Fellowships
2. We work with like-minded partner organisations to support entrepreneurship and innovation
3. We hold public events with a specific aim of promoting conversations and building skills in digital literacy and leadership

In the 2023 - 2024 year we worked to continue supporting our Fellows and partner organisations as the world was inundated with the Age of Artificial Intelligence, in all its many forms. Gone has the caution of the Covid-era (although the effects are still being felt, particularly with young people) but the Cost of Living Crisis around the World, coupled with the impact of two major conflicts (in Russia-Ukraine and Israel-Gaza) had a direct impact on our community and the work we do. Following the Zoom-Boom of the Covid period people were eager to meet face to face and we responded to this by having as many in-person activities as we could, particularly for our Fellows. Much of this is articulated in our blog posts available on our website <https://intersticia.org/blog/>.

Supporting individuals through Scholarships, Bursaries and Fellowship

The beneficiaries of our services are our Fellows, the communities with which they work, our partner organisations and the General Public through our public events. Specific details of our beneficiaries and how they have benefitted from our activities are described in the following paragraphs detailing our achievements and performance.

Rowland Scholarship – Goodenough College

Rowland Scholarships (2023 – 2024 Financial Year)

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

In 2023 – 2024 the Rowland Scholarship payments were linked to measurable outcomes and. The Scholarship has been paid to Goodenough College as a Donation in three instalments:

- Term 1 - September 2023 - £4,500
- Term 2 - January 2024 - £4,500
- Term 3 - April 2024 - £4,500

For the individual Scholar the Scholarship was awarded based on their acceptance of these three conditions where we ask the Scholar to:

1. Participate in at least one Intersticia social event - either drinks or dinner somewhere in London
2. Assist in the organisation of at least one event of their choice somewhere in London on a theme of their choice, with at least one at our partner venue Newspeak House – see <https://nwspek.com/>.
3. Either write a short (500 word) blog post reflecting on their learnings for the term or post a short video on our Vimeo channel.

In August 2023 we received 30 applications for the Rowland Scholarship from around the world and decided to interview four (4) candidates via Zoom. These interviews were conducted on 9th July by Sam Crock, Jacqueline Crock, Yuhui Li (Rowland Scholar 2022 – 2023) and Anni Rowland-Campbell. One of the elements we were looking for in our 2023 Rowland Scholar was an interest in the emerging role of digital information systems on society and governance, much of which underpins both Brave Conversations and our work with Founders and Coders and Newspeak House. With this in mind we decided to award the 2023 Rowland Scholarship to Erla Arnalds.

Erla Arnalds (2023 – 2024) – Erla comes from Iceland and has Undergraduate Degrees in both Computer Science and Mechanical Engineering. She has worked as a Software Developer for a number of companies in Iceland as well as teaching at Reykjavik University. In September 2023 Erla commenced her studies for a Master of Science in Machine Learning at the University College London. (See <https://is.linkedin.com/in/erla-arnalds-237419204>)

Updates on our Rowland Scholars:

- Dr Lionel Nzigami (2013 – 2014) – Lionel continues to live in Burundi where he has been supporting his wife and looking after their two young children. He continues to undertake placements as a Consultant Physician with the World Health Organisation.
- Hamish Laing (2014 – 2015) - Hamish currently works as a Renewable Engineering Manager for Meridian Energy, an electricity generator, developing new wind farms and solar farms in NZ. (<https://www.linkedin.com/in/hamishlaing/>)
- Ignacio de Solhemniac (2015 – 2016) – Ignacio has completed his PhD and is now back to Chile with his wife Josefina and three young sons working as an Associate Professor at a University in Chile. (<https://www.linkedin.com/in/ignacio-de-solminihac-sierralta-11946a273/>)
- Dr Britta Gustavson (2016 – 2017) - Britta completed her degree in Medicine at McGill University, Montreal and is currently pursuing a residency in Paediatric Ophthalmology at the University of British Columbia, Vancouver. (<https://www.linkedin.com/in/britta-gustavson-8619b0b9/>)
- Osheen Arora (2017 – 2018) – Osheen worked with Salesforce India and then completed her MBA at INSEAD Paris. She has now commenced work as a Consultant with Bain and Company in Dubai, UAE. (<https://www.linkedin.com/in/osheearora/>)
- Timothy Wong (2018 – 2019) – Timothy continues to work as a Doctor with Médecins Sans Frontières (MSF). (<https://www.linkedin.com/in/timhwong/>)

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

- Sergio Camacho Iannini (2019 – 2020) – Sergio is Communications and Advocacy Officer with Womens Link and is a permanent collaborator of [Sentiido](https://www.linkedin.com/in/sergio-camacho-iannini-2405a380/), a foundation and independent media that works on gender and sexual diversity issues. (<https://www.linkedin.com/in/sergio-camacho-iannini-2405a380/>)
- Sean McDiarmid (2020 – 2021) – Sean is now working as a Strategy Advisor with the UK Foreign, Commonwealth & Development Office on the China Desk. (<https://www.linkedin.com/in/sean-m-57250a192/>)
- Sergio Mutis (2021 – 2022) – Sergio has been working as a Researcher & Computational Designer at Zaha Hadid Architects and heads to the USA in September to commence a Master of Science Degree in Architecture Studies in Computation at the Massachusetts Institute of Technology. (<https://www.linkedin.com/in/sergio-eduardo-mutis/>)
- Farahana Cajuste (2021 – 2022) – Farahana is a Program Analyst at USAID supporting the Bureau for Latin America and the Caribbean, Office of Caribbean Affairs. (<https://www.linkedin.com/in/farahanacajuste/>)
- Yuhui Li (2022 – 2023) – Yuhui has returned to China and is now working at The China Banking and Insurance Regulatory Commission Huangnan Bureau, Xining
- Erla Arnalds (2023 – 2024) – Erla is completing her Masters in Machine Learning at University College London. (<https://www.linkedin.com/in/erla-arnalds/>)

Doughton Fellows (2023 – 2024 Financial Year)

Amira Shahla (2019, 2024 – 2025)

In 2019 we awarded Amira Shahla a US\$10,000 Doughton Scholarship, an initial amount of £1,000 (US\$1,260) being used to support Palestinian psychologists to attend the Besod Siach (LINK) conference in Israel. In January 2024 Amira determined that the time was right to utilise the balance of her US \$10,000 scholarship (US\$8,740) to contribute to the funding of her participation in the POCD -"Program in Organizational Consulting and Development: A Psychoanalytic-Systemic Approach" to be conducted in Israel over the next two years (see <https://tavistockandportman.ac.uk/courses/consulting-and-leading-in-organisations-psychodynamic-and-systemic-approaches-d10/>).

Intersticia's commitment is that the funding is to be paid in the following instalments:

- 31st January, 2024 - US\$2,500
- 20th June, 2024 - US\$2,500
- 31st January, 2025 - US\$2,500
- 20th June, 2025 - US\$1,740

Amira's commitment is to:

- Deliver a Lecture on his research at an Intersticia sponsored event, either face to face or online
- Deliver a Video or Blog post for www.intersticia.org to describe his learnings from this scholarship for other Fellows
- Attend Intersticia Leadership Activities when she is able

Update on Doughton Scholars:

- Dr Berivan Esen (2016 – 2020) – Berivan has completed her PhD at the University of Leicester in the United Kingdom and is about to commence a role as Liaison Officer with the British Space Agency. Berivan is an astrobiologist, interested in the search for life (or its remains) on Mars, with a focus on the analytical techniques used in these efforts. In 2019, Berivan undertook a Science Policy Fellowship with the UK Parliament's Parliamentary Office for Science and Technology (POST), based in Westminster. There she led the research and writing of a POSTnote, on the topic of "Remote sensing and machine learning".

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

- Dr Marco Valerio (2020 – 2021, 2022) – Marco has recently completed PhD in Psychology at the University of New South Wales, Australia with research investigating strategies to enhance the placebo effect and the importance of rituals for health and performance. He is passionate about group dynamics and participated as a member and staff in several group relations conferences including ALI II Nodo in Italy, and in 2024 is Co-Ordinator for ALI II Nodo in Italy, as well as the Tavistock Institute's Leicester Conference. Marco is now working as a Researcher and Mindfulness Facilitator with the University of New South Wales and a Portfolio Manager with Exchange. (<https://www.linkedin.com/in/marco-valerio/>)
- Amira Shahla (2019 – 2020 and now 2024 – 2026) – Amira continues to work as a clinical Psychologist in Haifa, Israel, whilst juggling a busy life with two young boys. (<https://www.linkedin.com/in/amira-shahla-4271b833/>)

Leadership Fellows (2023 – 2024 Financial Year)

Abeer Abu Ghaith – (2023 – 2024) (https://intersticia.org/_fellows/abeer-abu-ghaith/)

Abeer has been an Advisor to Intersticia UK and as from September 2022 was made a Leadership Fellow.

Abeer is a technology entrepreneur living in Hebron, Palestine, from where she operates her MENA Alliances Group, an International business which provides high quality outsourced business and technology solutions harnessing talent in the MENA region. She is especially focused on creating economic opportunities for women and young people.

In 2022 Abeer was selected as a member of the 2022-2023 [International Women's Forum \(IWF\)](https://iwforum.org/leadership-fellows-class-2022-2023/) Leadership Fellows class (<https://iwforum.org/leadership-fellows-class-2022-2023/>) together with scholarship. Her next steps are to consider how to expand MENA Alliances beyond Palestine and with this in mind she has begun the process of working in Mannheim Germany as part of their Entrepreneurship Programme.

<https://menaalliances.com/about-us/>

<https://www.youtube.com/watch?v=j-e16wN-t3o>

<https://abughhaithabeer.wixsite.com/abeer>

https://www.ilo.org/beirut/media-centre/multimedia/WCMS_543311/lang--en/index.htm

In October 2023 Abeer was forced to leave Palestine due to the current Israeli-Palestinian conflict as it became increasingly clear that it was unsafe and for her to safely work in Palestine. Intersticia has supported Abeer since this time and through her current bid for Asylum in the United Kingdom. She has mounted a campaign "[Jobs for Palestine](#)" to try to help Palestinians work remotely as things become increasingly more difficult for them.

Updates on our Leadership Scholars:

- Negar Tayyar (2017) – Negar is the co-founder and Executive Director of the Global Whole Being Fund (GWBF), a global philanthropic fund supporting more than 4 million refugees across 23 countries. (<https://www.linkedin.com/in/negartayyar>)
- Bel Campbell (2017 – 2018) – Bel worked as a Communications and Engagement specialist currently delivering multiple communications and engagement programs for disability programs at the National Aboriginal Community Controlled Health Organisation (NACCHO) and has more recently taken up a Public Policy role in the Australian Department of Prime Minister and Cabinet (<https://au.linkedin.com/in/bel-campbell-9a927351>)
- Nick Byrne (2018 – 2021) – Nick worked as Global Head of Product with the International Chamber of Commerce before taking up a role as Director of Sustainability with Augusta Margaret River Council in Western Australia in 2023. (<https://au.linkedin.com/in/nbyrne>)
- Abeer Abu Ghaith (2022 – 2024) (<https://www.linkedin.com/in/abughhaith/>)

Founder Fellows (2023 – 2024 Financial Year)

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

Updates on our Founder Fellows:

- Joe Friel (2018 – 2020) – Joe continues in his role as Co-founder, Project manager and UX lead of the Yalla Co-Operative (<https://www.yallacooperative.com/story-and-team>). This has been a particularly challenging time for him as most of the Yalla team remain in Gaza during the current conflict without access to electricity or internet. Yalla continues to support them with their salaries, together with other Gaza Yalla team members who are now living temporarily in Istanbul. (<https://uk.linkedin.com/in/joe-friel-08005316>)
- Oliver Smith-Wellnitz (2019 – 2020) – Oliver continues his work as a Full Stack Developer at Elm as well as being a (<https://uk.linkedin.com/in/oliver-sw>) and being a Drag Performer in his alter ego Aubrey Wodonga (<https://www.aubreywodonga.com/>). (<https://www.linkedin.com/in/oliver-sw/>)
- Kristina Talisa Jaggard (2019 – 2021) – Kristina works as Project Manager with the Yalla Co-Operative working closely with Joe Friel and supporting the Yalla team who are currently unable to leave Gaza. (<https://www.linkedin.com/in/kristina-jaggard/>)
- Hannah Stewart (2022 – 2023) – Hannah works with the Ellen MacArthur Foundation (EMF) on the Isle of Wight as Scrum Master and Web Developer. Hannah works with Anni Rowland-Campbell to develop the Brave Conversations material and delivery for both Founders and Coders and around the world. (<https://www.linkedin.com/in/hannah-stewart-2a399913b/>)

Newspeak Scholarship (2023 – 2024 Financial Year)

On 21st September Louise Sibley, Dan Sofer, Ardavan Afshar (our 2023 Newspeak Fellow) and I interviewed three potential candidates for an Intersticia Newspeak Scholarship for 2023 – 2024. We determined to award a partial scholarship to Ella Shroup who will undertake the Newspeak Political Technologies course (see <https://newspeak.house/residency>) as a Non-Resident whilst seeking full time employment as a Policy Analyst in the UK Government.

Ella Shroup – (2023 – 2024) (https://intersticia.org/_fellows/ella-shoup/)

Ella is a recent graduate of University College London's Science, Technology, Engineering, and Public Policy department, where she completed a Master's in Public Administration in Digital Technology Policy. Her experience in technology policy is driven by an interest in responsible technology development and its alignment with human rights.

Before pursuing her master's degree, Ella worked in the digital rights and internet freedom field. Her work spanned a range of projects, including hate speech and disinformation tracking, open-source security tools, and anti-censorship technology. During this time, Ella led a report on the online persecution of Filipino activists, a project that gained recognition among human rights groups and the media in the Philippines.

Her recent collaboration involved co-writing a report for the Internet Society, focusing on the commercial drivers of Internet fragmentation. Ella seeks to further her career by serving as a bridge between technical communities and policymakers.

Originally from the Washington, DC area, she spent a large part of her life in Southern Africa. She studied political and social thought at the University of Virginia.

In March 2024 Ella began working with Holistic AI in the role of AI Policy Associate. She is also a Researcher at the AI Civic Observatory. (<https://www.linkedin.com/in/ella-m-s-8581b0128/>)

Updates on our Founder Fellows:

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

- Jo Kerr (2018 – 2019) has now finished her parental leave following the birth of her son Cameron and has now resumed her role with Turn2Us (<https://www.turn2us.org.uk/About-Us/How-we-are-Managed> and <https://uk.linkedin.com/in/jokerrconsults>).
- Dr Ardavan Afshar – (<https://intersticia.org/fellows/ardavan-afshar/>) - Ardavan completed his PhD in Number Theory at University College London in 2020, and then spent two years in Stockholm as a postdoctoral research fellow at KTH. He undertook the residential programme at Newspeak House's London College of Political Technology in 2023, while also teaching at King's College London. In 2023 Ardavan undertook and completed the Founders and Coders Machine Learning Apprenticeship and now teaches the course and supports the programme through primary research and teaching.

Creative Scholarship (2023 – 2024 Financial Year)

Intersticia's first project in the Creative industries was the support of The Laramie Project in November 2013 when a group of talented young Australia drama students performed this challenging piece (see <http://intersticia.com.au/laramie/>) which Intersticia produced and supported.

This was followed by a five year partnership with the Bell Shakespeare Theatre Company in Australia during which time we supported a number of writers, directors, performers and educators as they took the works of Shakespeare to schools, indigenous communities and rural locations in Australia (see <https://intersticia.org/initiatives/bell-shakespeare/>).

Troy Russell – (2023 – 2024) – (<https://intersticia.org/fellows/troy-russell/>)

In 2022 – 2023 the Intersticia Foundation continued this work by supporting the work of Biripi and Gamillaroi musician [Troy Russell](#) through Musica Viva Australia. Troy created "[Lost Histories](#)", a show based on his family history, for [Musica Viva Australia's In-Schools Program](#) and has toured this show with Leila Harrison and Susie Bishop around Australia. In 2024 this continues to schools around the country ([Lost Histories Programme 2024](#)).

In January 2024 the Intersticia Foundation determined to support Troy in the development of new experimental creative work in partnership with [5Eliza Street](#), the School of Creative Arts in Newtown, Sydney. His ambition is to explore something that brings together music, dance and story together in a way that "*could combine bleeding-edge technologies, physical stagecraft techniques, interactive experience design, and thematic worldbuilding executed at a level not yet achieved by existing immersive theatres.*" This would be based upon Indigenous storytelling and imagery, combined with dance.

"The theatre industry needs to continue innovating and pushing creative boundaries to attract larger modern audiences accustomed to advanced hyper realistic media. Experiential live events like "Sleep No More" have shown the powerful impact immersive theatre can have on audiences when they are plunged into an alternative theatrical world. These productions allow people to transcend the passive spectator space and become embedded in a self-discovered narrative. While burgeoning in small retail settings, immersive theatre has yet to break into larger venues with strategic scalability. The opportunity now exists to create a new form of technologically enhanced storytelling integrating cutting-edge technologies into layered, multidimensional settings.

Our aim is to manifest a proof-of-concept production that enthralls audiences and spawns a new form of entertainment that forges deeper emotional connections between the observer and the observed.

The project "Songlines Through Cyberspace" was launched at 5Eliza Street on 25th March, 2024. (<https://www.linkedin.com/in/troy-russell-2500293a/>)

Jess Chambers – (2019, 2024) (https://intersticia.org/_fellows/jess-chambers/)

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

The more we are developing our global community the more it is becoming evident that there is the opportunity for cross-cultural interaction and we very much hope that Troy's work in Australia will have a direct impact on our Fellowship.

One way that this is already happening is through the work of our Voice Coaching Fellow Jess Chambers.

As a part of our 2023 Intersticia Retreat (see below) Jess conducted a full-day Voice Coaching session with our community, working on their physical presence and speaking skills. This was enthusiastically received and in 2024 we held our first Intersticia Voice Coaching Programme in London.

The 4 week program started with a group session on Monday 12th February, 2024 (for Intersticia) followed by 4 x one-on-one sessions, and closed with a group 'check-out' on Friday March 8th, 2024. Eight of the Intersticia community participated in these sessions with some of the following feedback:

First of all, I want to just say thank you so much for arranging this whole experience with Jess. She really is a master of her craft, and I have felt incredibly privileged to be able to work with her over the last few weeks.

The group workshops were great. It was really nice to be able to work on general ideas there, to observe others and to get their feedback. The fact that we all already had a friendly bond through Intersticia made it extra special.

For me, the individual sessions were stellar. Every minute with Jess was like gold dust, because her insight and expertise meant that she was able to accurately diagnose the root causes of issues and customise her advice on how to tackle them. I think I ended up filling half a notebook with thoughts and exercises from our sessions, and every single point was tailored to me and my specific mannerisms and goals; none of it was generic, and I very much appreciated that.

I've learned a lot about myself, and how to better control what I wish to emphasise when it comes to presenting, both professionally and personally. If it's possible, I'd love for more people to get the opportunity to work with Jess, because I can't imagine a single person who wouldn't have a great deal to learn from her and her coaching. (Ardavan Afshar)

I want really to thank you for the vocal training, it was amazing experience and I have many things to share about my evolving process during the training. (Abeer Abu Ghaith)

Really well! Lots of useful take aways. Definitely one of the best pieces of development/learning I've had the chance to go through! (Sean McDiarmid)

In addition to the core Intersticia work whilst she was in London Jess held a group session for the staff of Founders and Coders, and an online session for the Yalla Community.

This programme exemplified how we are now beginning to harness the skills and abilities of those in our community to take the lead and share those with their colleagues, and, whilst this was an investment in all those who attended, it was also an investment in Jess in terms of helping her expand her work beyond that in professional Theatre out to working with emerging leaders from a variety of backgrounds, which our community provides.

Ahmed Elqattawi – (2023 – 2025) (https://intersticia.org/_fellows/ahmed-elqattawi/)

Whilst our first three Creative Fellows are all Australian our Creative Scholarship is intended to support the work of any individual who seeks to develop and further their work in the Creative field which led to our initial support of Ahmed Elqattawi in his work with the Yalla Apprentices in 2022 – 2023.

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

In 2023, after two years of Scholarship applications and hard work, Ahmed was finally awarded the following:

1. The prestigious Fulbright Scholarship funded by the U.S. Department of State, USA. MA in Curriculum and Instruction at Northern Illinois University, DeKalb City, Illinois State, USA.
2. The prestigious Chevening Scholarship funded by the Foreign Commonwealth and Development Office, the UK. MA in Global Development and Education to be placed at one of the following universities: (University of Sussex, University of Leeds, and Newcastle University), the UK.

Ahmed decided to accept the Fulbright Scholarship and has now embarked upon a two year Masters Programme at Northern Illinois University of which he is completing his first year.

Intersticia are supporting Ahmed with funding of \$10,000 (USD) over the two years to assist with his living expenses. This is payable in four instalments being:

- | | |
|--------------------|---------------------|
| 1. Initial payment | \$1,000 July 2023 |
| 2. Second payment | \$3,000 August 2023 |
| 3. Third payment | \$3,000 July 2024 |
| 4. Fourth payment | \$3,000 March 2024 |

Ahmed's commitment is to:

- To support and contribute to the growing network of Intersticia Fellows and the work of Intersticia globally
- To attend Intersticia events where possible
- To contribute at least one blog post to the Intersticia website with reflections on key learnings from his Creative Scholarship opportunity

Ahmed completed his Induction with the 2023 Fulbright Cohort in Philadelphia in September 2023 and has now completed his first year of studies achieving high marks. We are continuing to work with him to determine his next steps following the completion of his degree in September 2025.

Given the tragic state of the conflict in Gaza, and the fact that Ahmed has his family and friends still there, Ahmed has shown incredible fortitude, resilience and courage since he moved to the United States. He is a shining example of the kind of people that Intersticia hopes to support who will work tirelessly to make the world a better place for all.

Updates on our previous Creative Fellows:

- Kate Mulvany (2018 – 2019) – Kate is an established actor on both stage and screen (https://en.wikipedia.org/wiki/Kate_Mulvany) and was awarded the Medal of the Order of Australia (OAM) in the 2020 Australia Day Honours for "service to the performing arts".
- Teresa Jakovich (2017) – Teresa is an avid arts educator and writes curriculum based resources for several companies, including Bell, Shakespeare Barking Gecko and the Perth Festival, and is currently a university lecturer at WAAPA, Curtin and Notre Dame University. She has recently returned to the stage to perform with Black Swan Theatre Company (<https://au.linkedin.com/in/teresa-jakovich-4681b5b0>).
- Jess Chambers (2019) – Jess is working as a Speech Therapist in Canberra and a Voice Coach around Australia in both theatrical as well as corporate environments.
- Ahmed Elquattawi (2021 – 2024) (<https://www.linkedin.com/in/ahmedelqattawi1/>)

Fellowship Development

There are three elements of our work with the Intersticia Fellowship which include:

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

- Intersticia Community events
- Intersticia Retreats
- The Tavistock Institute Leicester Conference

We have met regularly with Intersticia Fellows, Advisors and Partners throughout the 2023 – 2024 year:

- Meeting with Intersticia Fellows around the world: Nick Byrne in Paris and Margaret River, Erla Arnalds in Iceland and London, Teresa Jakovich in Perth, Jess Chambers in Canberra, Ignacio di Solhemniac in Chile, Osheen Arora in Dubai, Kristina Jaggard in Berlin.
- Regular one-on-one catch ups were held either in person or online during the year with: Erla Arnalds, Yuhui Li, Joe Friel, Ahmed Elqattawi, Abeer Abu Ghaith, Kristina Jaggard, Marco Valerio, Oliver Smith-Wellnitz, Berivan Esen, Nick Byrne, Amira Shahla, Philip Hayton, Marianne Darre, Hannah Stewart, Ella Shoup.
- Intersticia Dinner – Wednesday 27th September with Erla Arnalds, Ella Shroup, Ardavan Afshan
- Intersticia Drinks and Dinner (12 Fellows attended) – Tamarind Kitchen, London – 19th October, 2023
- Meetings with Sam Crock and Jess Chambers – Melbourne, 15th November, 2023 and Canberra, 22nd April, 2024.
- Founders and Coders Board Meetings – monthly either via Zoom or Face to Face in London
- Regular meetings with Ed Saperia, Newspeak House – either via Zoom or Face to Face in London
- Meeting with Musica Viva in Adelaide, Wednesday 6th December, 2023 – Sam Crock, Zoe Cobden-Jewitt
- Intersticia Dinner – Sean McDiarmid, Erla Arnalds – 8th May, 2024
- Intersticia Dinner – Sergio Mutis, Ella Shroup, Abeer Abu Ghaith – 6th June, 2024

Intersticia Retreat 2023

Intersticia held its fourth Intersticia Retreat at Darwin Lake Retreat, Matlock, from 4th to 9th September, 2023. There were 18 members of the Intersticia Community (including 10 Intersticia Fellows) in attendance and each day was crafted to bring together a mix of formal and informal sessions. For the first time a number of these sessions were led by members of the Fellowship group based on their areas of interest and professional expertise. These were complemented by the sessions led by Sam Crock on Team Management Profiles and Dr Philip Hayton's session on Polyvagal Theory and Resilience.

Agenda

Monday 4 th	Tuesday 5 th	Wednesday 6 th	Thursday 7 th	Friday 8 th
Check In	Check In	Check In	Check In	Check In
Objectives and Overview	Team Management Profiles – Sam Crock	Introduction to Machine Learning – Dr Ardavan Afshar	Somatics – Dr Marco Valerio	Resilience – Dr Philip Hayton
Personal Goals	Voice Work – Jess Chambers	Small Groups	Small Groups	Small Groups
Reflection	Reflection	Reflection	Reflection	Reflection
Check Out	Check Out	Check Out	Check Out	Check Out

The outcomes of the Retreat are numerous but mainly it is the connection and support that the community develops through developing a shared understanding of the breadth and depth of experience and expertise within the group, exploring ways in which individuals can support, and be supported by, others within the community, and how this enables Intersticia as an entity to have impact on the many and various disciplines it now touches.

A write up of our 2023 Retreat can be found at <https://intersticia.org/humanity-101-living-in-the-interstice/>.

It is planned to have the next retreat in the Spring of 2026.

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

Leicester Conference 2023 and 2024

A core element of Intersticia's philosophy with regard to leadership development is the ability to more effectively work with and understand Group Dynamics and working with Teams. Since 2018 we have sent two of our community to the Tavistock Institute's Leicester Conference (see <https://www.tavistock.org.uk/what-we-offer/professional-development/leicester-conference/>).

In 2023 we sent Joe Friel and Kristina Talisa Jaggard, both from Yalla, to attend Leicester 2023. Given that the work with Yalla is largely held online this was a powerful learning opportunity for both Joe and Kristina to work together within the Leicester environment, and consider how best to support the Yalla members both directly and online.

In 2024 we intend sending Hannah Stewart and Marco Valerio will be working as Co-Ordinator on the Staff of the conference.

Intersticia Internship

Our first Intern, Jacqueline Crock is now working with Intersticia assisting with our communications and event management.

Jacqueline Crock

Jacque is currently undertaking her first year of a Master of Arts at the University of Melbourne and hopes to pursue a career in international relations or politics. She is extremely passionate about social justice and human rights and intends to develop her career in order to make a significant difference somewhere in the world.

Intersticia Directors and Advisors

The work of Intersticia is dependent on the Directors and Advisors who willingly give their time, experience and knowledge to work with our Fellows and Scholars. Each comes with their own area of expertise:

- Nick Byrne – see above
- Sam Campbell – Sam is a Theatre Producer currently working as Theatre Administrator at Hoxton Hall (<https://uk.linkedin.com/in/sam-campbell-489890172>)
- Locky Campbell – Lock completed his studies at the Abbey Road Institute London in 2021 and has since applied his training in Music Production and Sound Engineering to his own music production. His artist name is Lake Crook Mouth (<https://www.youtube.com/channel/UC3CTM5ghdIq96UNbQSV85tg>)
- Zöe Cobden-Jewitt – Zöe is Director of Development with Musica Viva Australia and has recently been awarded a place on the 2023 Oxford Cultural Leaders Programme (<https://au.linkedin.com/in/zo%C3%AB-cobden-jewitt-1330b88>)
- Sam Crock – Sam is Director of Changeable Consulting (<https://au.linkedin.com/in/sam-crock-a8ab20ba>)
- Marianne Darre – Marianne is a Leadership Coach working with the Norwegian Business School (AFF) and predominantly with the Solstrand Leadership Programme (<https://aff.no/medarbeidere/marianne-darre/>)
- Berivan Esen – see above
- Dr Philip Hayton – Philip is a Clinical Psychologist with a practice specialising in Leadership Development (<https://uk.linkedin.com/in/drhayton>)
- Louise Sibley – Louise is a former Corporate Communications Director with large multinational companies (<https://intersticia.org/members/louise-sibley/>)
- Dan Sofer – Dan is Executive Director of Founders and Coders UK (<https://uk.linkedin.com/in/dsofer>)
- James Willis – James is Director of Total Clarity Group (<https://totalclaritygroup.com.au/who-we-are/>)

Related parties and relationships with other organisations

Working with Partner Organisations – Digital Leadership

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

Newspeak House

Having our third Newspeak Fellow as a non-resident at Newspeak House during 2023 – 2024 has enabled us to work more closely with the London College of Political Technology, particularly as they further develop their curriculum. In addition our Newspeak and Rowland Scholars have held two joint events during the year:

Ardavan organised an event at Newspeak House on 12th June 2023 at which Caitlin McLoughlin, from I.G.Advisors (<https://www.impactandgrowth.com/>), spoke about her work to Newspeak Fellows and other interested people.

An introduction to [I.G. Advisors](https://www.impactandgrowth.com/) (I.G.) – a social and environment impact consulting firm – and the team's work with the philanthropy, business and non profit sectors. [Caitlin McLoughlin](#), Advisor at I.G., shared some of the trends the organisation has been seeing in the funding, fundraising, and social good spaces over the past year. She talked more about her recent work related to challenging restrictive, conventional approaches to Monitoring, Evaluation, and Learning (MEL). This was an interactive session, resulting in lots of time for questions and discussion.

Ella organised an event at Newspeak House on 14th November 2023 which related to conversations around AI and Governance particularly with regard to the forthcoming UK election process.

During this time we have supported the activities of the College through auspicing projects, the main one completed during 2023 – 2024 is:

The MP Office Project. Joseph Reeve, a Newspeak Fellow has donated £15,000 towards a project which seeks to establish an independent organisation dedicated to helping MPs, especially new MPs, to set up and manage their offices according to best practice. This will include things like practical support hiring the right staff, help with choosing appropriate technology and workflows, and approaches to benchmarking and managing team performance.

Timeline

This project runs from June 2023 until 6 months after the next UK general election but the initial report was completed prior to the election.

Phase 1	User Research	Summer 2023
Phase 2a	Compile Advice	Autumn 2023
Phase 2b	Candidate Engagement	Autumn 2023
Phase 3	New MP Onboarding	Post-Election (probably Spring 2024)

In Phase 1, consultant Laura Botsford was contracted to provide 25 days of user research into the setting up and running of MPs offices. This included developing the research plan, producing materials such as surveys and interview guides, conducting interviews and ethnographic observation, training associate researchers, and producing a report of findings. This phase began in July 2023. This report will be crucial to incoming MPs following the UK Election and will be published following the Election.

Founders and Coders (<https://www.foundersandcoders.com/>)

Intersticia has been working with Founders and Coders since we supported the “Tech for Better Founders” programme in 2018 (<https://intersticia.org/initiatives/founders-coders/>). Throughout 2023 – 2024 we continued to develop the Web Science – Social Machine course to incorporate aspects of Web Science in to the Founders and Coders core curriculum. This builds on the work we have now done with Founders and Coders since delivering our first FAC Web Science courses in 2018 and our 2023 Founder, Hannah Stewart, has been instrumental in developing modules around Privacy, Identity and Artificial Intelligence. We now have a number of other FAC Alumni who are contributing content and helping to co-facilitate these workshops broadening our core objective of integrating digital literacy and fluency into aspects of teaching coding and web development. This is especially important now as Founders and Coders is a recognised Apprenticeship Training provider and as such must deliver a leading edge offering as part of its' remit to Ofsted and the Department of Education.

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

Hannah Stewart and Anni Rowland-Campbell co-facilitated Social Machine modules for Founders and Coders Cohort 26 on

Digital 101 – Thursday 16th February, 2023
Wednesday 1st March, 2023
Tuesday 7th March, 2023
Wednesday 15th March, 2023
Wednesday 22nd March, 2023
Tuesday 28th March, 2023
Tuesday 4th April, 2023

Hannah Stewart and Anni Rowland-Campbell co-facilitated Social Machine modules for Founders and Coders Cohort 27 on

Wednesday 28th June, 2023 - AI
Wednesday 5th July, 2023 - Privacy
Wednesday 12th July, 2023 – Born Digital
Wednesday 19th July, 2023, - Digital Brand and Identity
Wednesday 26th July, 2023 – Case Study
Wednesday 2nd August, 2023 – Wrap Up

Hannah Stewart and Anni Rowland-Campbell co-facilitated Social Machine modules for Founders and Coders Cohort 28 on

Thursday 10th October, 2023 – FAC and All That
Wednesday 1st November, 2023 – 101
Wednesday 8th November, 2023 – Privacy
Wednesday 15th November, 2023 – Identity
Wednesday 22nd November, 2023 – AI
Wednesday 29th November, 2023 – Security
Monday 4th December, 2023 – Final Case Study

Hannah Stewart and Anni Rowland-Campbell co-facilitated modules for Founders and Coders Cohort 29/30 on

Thursday 4th July, 2024
Thursday 11th July, 2024

In July 2023 Intersticia joined staff from Founders and Coders to attend the “We Are Developers” Conference on 27th and 28th July. It was useful to benchmark the work being done in the UK against that happening in Europe, and to meet with organisations in the community Development space.

On Monday 31st July we met with CityLab Berlin (<https://citylab-berlin.org/de/start/>) which is a public innovation laboratory working at the interface between administration, academia, business and civil society. It aims to tap into the potential of digitalization to promote urban development geared towards the common good and is a central point of contact for both citizens and administrative staff alike with an interest in digitalization. It is run by Technologiestiftung Berlin and funded by the Berlin Senate Chancellery. Specifically we met with Niklas Kossow, Team Lead Smart City & Administrative Innovation and Yannick Mueller, Strategic Partnerships and discussed potential partnership opportunities, particularly with Brave Conversations.

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

The Yalla Co-Operative

Intersticia began working with Yalla when it was founded in 2019 by two members from the first Founders cohort (Joe Friel, Simon Dupree) together with one from Gaza Sky Geeks (Ramy Al Shufara) (see <https://www.yallacooperative.com/story-and-team>). Yalla operates between London, Berlin and Gaza and aims to help non-profits and impact-driven businesses drive positive social change in the Tech Sphere. Since then we have supported the first Yalla Apprenticeship Programme in partnership with Founders and Coders, Gaza Sky Geeks (GSG) and Yalla (<https://intersticia.org/the-yalla-apprenticeship-programme/>). In 2022 – 2023 we continue to support Yalla through the provision of Coaching and Mentoring, and in 2023 Intersticia engaged Yalla to redesign and redevelop the Intersticia Foundation, Intersticia UK and Brave Conversations websites which will be launched in the Summer of 2024.

Goodenough College London (<https://www.goodenough.ac.uk/>)

Intersticia is now entering its' second decade supporting the Rowland Scholarship at Goodenough College. In addition to these we continue to deliver our Digital Gymnasia events and seminars providing digital literacy skills to both current students and the broader College community including staff and Alumni.

Digital Gymnasia with Goodenough College

Four workshops for members and staff of Goodenough College were held during 2023 – 2024. These were held on the following dates:

1. Digital 101 – 30th May, 2023

This introductory workshop will explore the digital world - just what is it and how does it function?

What is digital information? How has it come about? Where is it going?

We will go through a brief history of digital information systems and using some practical examples as well as some basic theory.

2. Your Digital Brand - 6th June, 2023

This workshop will focus on you as a 'digital' brand asking:

Who are you online?

What is your digital presence?

How are you using Social Media platforms such as FaceBook, LinkedIn, Twitter, Instagram, and others in your private and public lives?

What does Privacy mean to you? What can you do about it?

3. What is AI ... really? – 13th June, 2023

There's a lot of buzz around at the minute about "AI - Artificial Intelligence" ... but what is it really? How does it work?

How do we think it is going to impact our lives and what should we be doing about it to become smarter humans?

We will briefly explore the history and development of Artificial Intelligence

Explain what Artificial Intelligence actually is

Consider how Artificial Intelligence may evolve over the next few years and how this will impact the world we live in.

4. How to live your best Digital Life – 20th June, 2023

This final workshop will bring together the content of the previous workshops to help you become a Smarter Human in the Digital Age.

A core part of it will be for you to develop a plan for your Digital Life together with a learning programme to stay up to date as our smart technologies become smarter.

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

Attendance was between 6 – 8 Goodenough Students and their families.

Web Science Trust UK (<https://webscience.org/>)

Intersticia has been working with the Web Science Trust since Anni Rowland-Campbell met Professor Dame Wendy Hall in 2012 and became as a Trustee in 2016. Brave Conversations, which was created in 2017, continues to be held as a joint event and in 2024 will be held as an integral component of the 2024 Web Science Conference to be held in Stuttgart (see <https://websci24.org/>). These events are primarily aimed at the general public and people from all walks of life and held as public forums to educate and empower individuals to become more conversant, confident and responsible in how they use emerging (digital) technologies (see below).

The Web Science Trust Retreat was held in Santorini from 13th to 15th October, 2023 and during this Retreat the Trust discussed how partnerships with Intersticia and other organisations working in the Socio-Technical space could be enhanced particularly as Artificial Intelligence becomes more developed and integrated in to every day life.

Digital Enlightenment Forum (DEF) – <https://www.digitalenlightenment.org/>

In May 2023 Intersticia worked with the Digital Enlightenment Forum and the Web Science Trust to produce Brave Conversations in Brussels on 12th May, 2023. As a part of working with DEF we had meetings with key organisations working with the European Union such as Re-Imagine Europa, Digital Europe and Grow Digital EU.

Digital Humanism Initiative - <https://caiml.org/dighum/>

The Digital Humanism Summit on AI and Democratic Sustainability took place at the Josephinum, 1090 Vienna, on 3rd and 4th July 2023 and at the TU Wien, 1060 Vienna. We attended with Professor Dame Wendy Hall. A write up of this and how we integrated this in to our Brave Conversations thinking can be found at <https://intersticia.org/socio-technical-socio-digital-techno-social/>.

WEXFO Norway

In June 2023 our Intersticia Fellow Abeer Abu Ghaith was invited to speak at the World Freedom of Expression Forum in Lillehammer, Norway. Intersticia Intern Jackie Crock and I attended. A write up of this event can be found at <https://intersticia.org/diverse-democracy-dignity/>.

Public Events – Brave Conversations (<https://braveconversations.org/>)

Brave Conversations was developed in partnership with the Web Science Trust to bring Web Science to the public realm and has been held around the world. In 2023 – 2024 we held a number of events.

Brave Conversations Brussels 2023 – <https://braveconversations.org/brussels2023/>

Brave Conversations Brussels was held on a wet, cold day in Brussels as the first event co-supported by Intersticia and the Digital Enlightenment Forum. There were 12 attendees who came along, mainly younger people who came either through DEF connections or found out about the event through Eventbrite. Two worked at the European Parliament. The topics for the day largely centred around the increasing role that Artificial Intelligence is now playing in everyday life and its impact on both policy development and social institutions.

A write up of the event can be found at <https://intersticia.org/a-european-brave-conversation/>.

Brave Conversations London 2023 - <https://braveconversations.org/london2023/>

Our second Brave Conversations at Newspeak House was held on 20th July, 2023. While there were 28 registrations largely due to the UK train strikes there was a smaller group of 12 participants who attended. The day proved to be as lively and informative as ever as the group explored the increasing recognition and acknowledgement of the role of Artificial Intelligence in everyday lives, and especially the work of the Charity Sector. A number of cases were explored

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

which equipped participants with some frameworks to interrogate ethical and moral aspects, as well as to question aspects such as authority and the role of legislation and regulation.

A write up of the event can be found at <https://intersticia.org/socio-technical-socio-digital-techno-social/>

Brave Conversations FAC 2023 - <https://braveconversations.org/fac2023/>

On 30th September 2023 we will hold our first Brave Conversations event in partnership with Founders and Coders and hosted at Space4, Fonthill Road, London.

Brave Conversations Stuttgart 2024 - <https://braveconversations.org/stuttgart2024/>

As a part of the 2024 ACM Web Science Conference Hannah Stewart and I facilitated our first German Brave Conversations event on Tuesday 21st June, 2024. 12 people attended from a range of disciplines and backgrounds, some academics who were attending the conference, but also others who had found out about the event through the City of Stuttgart and Stuttgart University.

On Wednesday 22nd June, 2024 Intersticia Fellow Hannah Stewart and I and I ran a second Brave Conversations event, specifically designed for University of Stuttgart School for Talents (see <https://www.project.uni-stuttgart.de/school-for-talents/>). This group of wonderfully talented young people demonstrated the value of Brave Conversations to young people and it is our hope to do more of these events in partnership with similar organisations.

See write ups of both the Web Science Conference and Brave Conversations at <https://intersticia.org/websci24-and-the-emerging-agent-society/>.

Financial review

The charity received £ 73,500 (2023: £27,500) in donations and £784 in investment income (2023: £911) during the period plus grant income of Nil (2023: £Nil). It paid out grants and bursaries of £46,486 (2023: £24,518), and funded event costs totalling £19,775 (2023: £8,714). This year total support and governance costs were £1, 860 versus £1,590 for 2023. Income and expenditure performed as budgeted for year 2023-2024.

The total unrestricted income for the year consisted of £ 74,284 (2023: £28,411), and the total unrestricted expenditure was £73,357 (2023: £40,129), leaving a deficit of £225 (2023: deficit of £11,686).

Total restricted income for the year was £Nil (2022: £Nil), the total unrestricted expenditure was £Nil (2022: £Nil), leaving a £Nil balance of restricted funds (2022: £Nil).

At the end of the year the charity's funds consisted of unrestricted funds of £ 19,239 (2022: £19,464) and unrestricted funds of £Nil (2022: £Nil).

Reserves policy

The charity has no fixed overhead costs. It is not currently judged necessary to hold a specific level of reserves.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 2th February 2018 and registered as a charity on 7th January 2019.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Intersticia UK

Trustees' annual report for the year ended 29 February 2024

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 29 February 2024 was 5 (2023: 4). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in a note to the accounts.

Trustees are recruited and appointed by the existing trustees. On 7th November, 2023 Samantha Campbell was appointed a Director.

Formal Meetings of the company were held on 14th June, 2023 and on Friday 12th July 2024. An informal meeting was held during the 2023 Intersticia Retreat.

Trustees are in regular communication concerning the charity and its activities, and hold also numerous informal meetings during the year with Trustees involved in various Intersticia activities and the Retreat. When decisions are required short term communications are held online.

One key policy of the charity is to ensure that our Fellows have the opportunity to develop experience of governance and board management, and hence our aim is to have one Fellow serving as a Director of the company and as trustee of the charity.

Accordingly Berivan Esen was appointed a Director of Intersticia UK on 1st September, 2020 and Nick Byrne appointed as a member of the Intersticia Foundation Australia Board on 20th April, 2021.

Advisors to the Charity are Dan Sofer (CEO Founders and Coders, <https://intersticia.org/members/dan-sofer/>), Marianne Darre (Senior Consultant AFF and Solstrand Programme, Norway, <https://intersticia.org/members/marianne-darre/>), and Philip Hayton (Organisational and Developmental Psychologist, <https://intersticia.org/members/philip-hayton/>).

Each of these individuals contributes their time, experience and energy to working with the Intersticia Fellows and our broader programmes.

Intersticia UK
Trustees' annual report for the year ended 29 February 2024

Statement of responsibilities of the trustees

The trustees (who are also directors of Intersticia UK for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on _____ and signed on their behalf by



Ann Rowland-Campbell
Director

Report to the trustees of Intersticia UK

I report on the accounts of the charity for the year ended 28th February 2024 set out on pages 19 to 28 .

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P Morrello

Patrick Morrello ACA
Third Sector Accountancy Limited
Holyoake House
Hanover Street
Manchester
M60 0AS

14 / 10 / 2024

Intersticia UK
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 29 February 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	Total 2023 £
Income from:							
Donations and legacies	3	58,500	15,000	73,500	27,500	-	27,500
Investments	4	784	-	784	911	-	911
Total income		59,284	15,000	74,284	28,411	-	28,411
Expenditure on:							
Raising funds	5	236	-	236	242	-	242
Charitable activities	6	61,811	11,310	73,121	39,886	-	39,886
Total expenditure		62,047	11,310	73,357	40,128	-	40,128
Net income/(expenditure) before net gains/(losses) on investments		(2,763)	3,690	927	(11,717)	-	(11,717)
Revaluation gains/(losses) on investments		(1,152)	-	(1,152)	31	-	31
Net income/(expenditure) for the year	7	(3,915)	3,690	(225)	(11,686)	-	(11,686)
Net movement in funds for the year		(3,915)	3,690	(225)	(11,686)	-	(11,686)
Reconciliation of funds							
Total funds brought forward		19,464	-	19,464	31,150	-	31,150
Total funds carried forward		15,549	3,690	19,239	19,464	-	19,464

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities and is unrestricted.

Intersticia UK
Company number 11185197
Balance sheet as at 29 February 2024

	Note	2024	2023
		£	£
Fixed assets			
Investments	10	18,936	20,321
Total fixed assets		18,936	20,321
Current assets			
Debtors	11	68	49
Cash at bank and in hand		3,435	2,039
Total current assets		3,503	2,089
Liabilities			
Creditors: amounts falling due in less than one year	12	(3,200)	(2,946)
Net current assets		303	(857)
Total assets less current liabilities		19,239	19,464
Net assets		19,239	19,464
The funds of the charity:			
Restricted income funds	13	3,690	-
Unrestricted income funds	14	15,549	19,464
Total charity funds		19,239	19,464

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 21 to 28 form part of these accounts.

13 / 10 / 2024

Approved by the trustees on and signed on their behalf by:



Ann Rowland-Campbell, Trustee

Notes to the accounts for the year ended 29 February 2024

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Intersticia UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

Notes to the accounts for the year ended 29 February 2024 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Notes to the accounts for the year ended 29 February 2024 (continued)

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of investment management and their associated support costs.
- Expenditure on charitable activities includes the costs of scholarships and bursaries, and events undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

i Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

Notes to the accounts for the year ended 29 February 2024 (continued)

3 Income from donations and legacies

	2024 £	2023 £
Unrestricted donations	58,500	27,500
Restricted donations	15,000	-
Total	73,500	27,500

4 Investment income

	2024 £	2023 £
Dividends received - unrestricted	784	911

5 Cost of raising funds

	2024 £	2023 £
Investment management costs	236	242

6 Analysis of expenditure on charitable activities

	2024 £	2023 £
Scholarships and bursaries, charitable donations	46,486	24,518
Event costs	19,775	8,714
Office overheads	4,670	4,853
Legal and professional fees	330	450
Accountancy	1,530	1,140
Travel	330	211
	73,121	39,886
Restricted expenditure	11,310	-
Unrestricted expenditure	61,811	39,886
	73,121	39,886

Scholarships and bursaries, charitable donations

During the year the charity made the following awards:

Scholarships and bursaries to individuals	35,176	24,518
Charitable donations to the following organisations:		
Doing it Good Ltd - MP Office project	11,310	-
	46,486	24,518

Notes to the accounts for the year ended 29 February 2024 (continued)

7 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2024 £	2023 £
Independent examiners fee	1,530	1,140
	<u> </u>	<u> </u>

8 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2023: Nil).

Members of the management committee received travel and subsistence expenses during the year of £NIL (2023: £1,039).

Aggregate donations from related parties were £58,500 (2023: £27,500).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2023: nil).

9 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

10 Investments

	2024 £	2023 £
Market value at the start of the year	19,857	27,996
Add: additions to investments at cost	2,232	12,217
Disposals at carrying value	(2,331)	(20,388)
Add net gain/(loss) on revaluation	(1,152)	31
	<u> </u>	<u> </u>
Market value at the end of the year	18,607	19,857
Cash held by investment broker pending reinvestment	329	464
	<u> </u>	<u> </u>
	<u>18,936</u>	<u>20,321</u>
Investments at fair value comprised:		
Equities	10,668	16,811
Fixed interest securities	7,939	3,046
Cash held within the investment portfolio	329	464
	<u> </u>	<u> </u>
	<u>18,936</u>	<u>20,321</u>

Investments are all carried at fair value and are all traded in quoted public markets.

Notes to the accounts for the year ended 29 February 2024 (continued)

11 Debtors

	2024 £	2023 £
Prepayments and accrued income	68	49
	<u>68</u>	<u>49</u>

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors and accruals	3,200	2,946
	<u>3,200</u>	<u>2,946</u>

13 Analysis of movements in restricted funds

	Balance at 1 March 2023 £	Income £	Expenditure £	Transfers £	Balance at 29 February 2024 £
MP Office Project	-	15,000	(11,310)	-	3,690
	<u>-</u>	<u>15,000</u>	<u>(11,310)</u>	<u>-</u>	<u>3,690</u>
Total	-	15,000	(11,310)	-	3,690
	<u>-</u>	<u>15,000</u>	<u>(11,310)</u>	<u>-</u>	<u>3,690</u>

There were no restricted funds in the previous accounting period.

Name of restricted fund	Description, nature and purposes of the fund
MP Office Project	Developing best practice in setting up MP's offices and assisting new MPs.

14 Analysis of movement in unrestricted funds

	Balance at 1 March 2023 £	Income £	Expenditure £	Gains on investments £	As at 29 February 2024 £
General fund	19,464	59,284	(62,047)	(1,152)	15,549
	<u>19,464</u>	<u>59,284</u>	<u>(62,047)</u>	<u>(1,152)</u>	<u>15,549</u>

Comparative period

	Balance at 1 March 2022 £	Income £	Expenditure £	Gains on investments £	As at 28 February 2023 £
General fund	31,150	28,411	(40,128)	31	19,464
	<u>31,150</u>	<u>28,411</u>	<u>(40,128)</u>	<u>31</u>	<u>19,464</u>

Name of

unrestricted fund

Description, nature and purposes of the fund

General fund The free reserves after allowing for all designated funds

15 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2024 £
Fixed asset investments	18,936	-	-	18,936
Net current assets/(liabilities)	(3,387)	-	3,690	303
Total	<u>15,549</u>	<u>-</u>	<u>3,690</u>	<u>19,239</u>

Comparative period

	General fund £	Designated funds £	Restricted funds £	Total 2023 £
Fixed asset investments	20,321	-	-	20,321
Net current assets/(liabilities)	(857)	-	-	(857)
Total	<u>19,464</u>	<u>-</u>	<u>-</u>	<u>19,464</u>