

**YOUNG LEADERS ACADEMY LTD  
FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**REPORT AND ACCOUNTS**

**31 JULY 2024**

**Registered Charity No. (England and Wales): 1181399  
A Company limited by guarantee. Registered in England and Wales: 08618888  
Registered Office: SBC House, Restmor Way, Wallington, Surrey, SM6 7AH**

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**REFERENCE & ADMINISTRATIVE INFORMATION**

**YEAR ENDED 31 JULY 2024**

---

REGISTERED CHARITY NUMBER:	1181399
COMPANY REGISTRATION NUMBER:	08618888
REGISTERED OFFICE	SBC House, Restmor Way Wallington, Surrey SM6 7AH
SATURDAY ACADEMIES	Newman Catholic College Harlesden London NW10 3RN  St Dunstan's College Catford London SE6 4TY
TRUSTEES:	Sharon Blagrove - Chair Michael Amanning Leonard Phillip Dr Mark Richards (resigned 1 May 2024) Sharon Thomas
MANAGEMENT TEAM:	Andrew Muhammad David Okoro Mark Muhammad Kirsty Jones

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**REPORT OF THE TRUSTEES**

**YEAR ENDED 31 JULY 2024**

---

The trustees present their report together with the financial statements of Young Leaders Academy (YLA) for the year to 31 July 2024.

**Structure, Governance and Management**

**Governing Document**

YLA is a company limited by guarantee governed by its memorandum and articles of association dated 16 April 2018 as amended by special resolution registered at Companies House on 21 December 2018. The company registered as a charity with the Charity Commission in England & Wales (CCEW) on 3 January 2019 under the charity number 1181399.

The Board of Trustees meet quarterly to review the activities and financial position of the charity. All governance decisions are made by the Trustees. The day to day work of the charity is undertaken by the management team who work closely with the Trustees.

The charity was formerly named The Westside Young Leaders Academy Ltd before changing its name via members' special resolution on 14 December 2022 (presented at Companies House on 15 December 2022) to Young Leaders Academy Ltd.

**Policies adopted for the appointment, induction and training of Trustees**

New Trustees are appointed based on the skills and experience that they can bring to the Board. The Board supports new Trustees through an induction process in which new Trustees are made aware of their responsibilities as individual Trustees and their joint responsibilities as members of the Board. The Board follows the Charity Commission's guidance in setting out these responsibilities.

**Associated Organisations**

YLA is committed to and actively seeks to work in partnership with other like-minded organisations.

**Charity Objectives**

The objectives of YLA are:

- To give students (BAME boys and girls) access to a unique, culturally competent curriculum that enables them to develop a knowledge of self.
- Instil the tenets of success in young leaders at an early age.
- To provide our young leaders with the skills and knowledge which will enable them to be successful in school and beyond.
- Empowering our young people to become the next generation of successful leaders through training and mentoring.

**Members' liability**

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 July 2024 was £3.

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**REPORT OF THE TRUSTEES (Continued)**

**YEAR ENDED 31 JULY 2024**

---

**Achievements and performance**

**Main activities this year**

Our key activities this year included:

- We introduced a maths GCSE revision programme to support Year 11 students taking GCSE maths exams.
- We have provided in-house counsellors for students dealing with difficult and challenging situations.
- Facilitated a number of career insights days in partnership with a number of employers that helped to raise aspirations and exposed the young leaders to positive role models.
- We facilitated several healthy eating workshops for the young leaders and their parents. The programmes demonstrated how you can eat healthy on a budget.
- Our facilitators delivered a positive relationship programme. Positive relationship training helps the young people self-worth and equips them with the essential skills and support they need to thrive in all areas of their lives.
- The young leaders took part in a sports day with participants of other supplementary schools. Further enhancing their teamwork skills, resilience and determination.

**Key achievements for the year**

- We held our first international residential in the Gambia this year. Nineteen students visited local schools and delivered presentations to Gambian students and their teachers. The residential helped the students to further develop their leadership skills and it helped to boost their confidence.
- The young leaders helped to raise money via our Leaders Serve programme to support the education of Gambian students.

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**REPORT OF THE TRUSTEES (Continued)**

**YEAR ENDED 31 JULY 2024**

---

**Financial review**

For the financial year ended 31 July 2024, YLA achieved total income from Charitable activities of £182,331 (2023 - £172,171) of which £85,000 was restricted funds (2023 - £94,542). Total expenditure on charitable activities was £197,549 (2023 - £148,203), of which £90,910 related to restricted expenditure (2023 - £102,531). Overall this lead to a net decrease in total funds of £15,063 (2023 - increase £24,106), consisting of a deficit on restricted funds of £5,910 (2023 - £7,989 deficit) and a deficit on unrestricted funds of £9,154 (2023 - £32,095 surplus). At 31 July 2024 the charity held total funds of £74,057 (2023 - £89,120), of which £3,487 was restricted (2023 - £9,397) with the remainder being unrestricted general funds.

**Future plans**

- To secure funding for the Lewisham Academy.
- Expand our 'in school' programme and target schools in the borough of Lewisham.
- Secure funding which will enable us to continue delivering our sailing residential.
- Recruit additional volunteers.
- Expand our bursary programme in order for more young leaders to have access to a boarding school education.

**Risk management**

The trustees continually carry out an analysis of the risks faced by the organisation. Major risks are formally considered by the Trustees during Board meetings and preventative action is undertaken where required.

**Reserves policy**

The trustees have examined the charity's requirements in the light of the main risks to the organisation. It has established a policy whereby unrestricted funds held by the charity should cover 3 months operating costs. The present level of reserves (£70,569) is adequate to cover anticipated operating costs.

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**REPORT OF THE TRUSTEES (Continued)**

**YEAR ENDED 31 JULY 2024**

---

**Trustees' responsibilities in relation to the financial statements**

The trustees are required by company law to prepare a financial statement for each year which gives a true and fair view of the financial activities of the charity company and its financial position for that period. In doing so the trustees are required to:

- Select suitable accounting policies and apply them consistently through the year;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the companies act 1985 and with applicable accounting standards and statement of recommended practice, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

**Members of the Management Team**

Members of the management team, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year are set out in the Reference & Administrative Information section.

In accordance with company laws, as the company's directors we certify that:

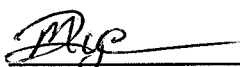
- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant information which should be disclosed in these financial statements.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the company and for taking reasonable steps for the prevention of fraud and other irregularities.

**Approval**

The charitable company is a public benefit group for the purposes of FRS 102 and therefore the Charity prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006 and the Charities Act 2011.

By order of the trustees:

  
Trustee

M. Amanning

9/4/2025  
Date

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**Independent examiner's report to the trustees of Young Leaders Academy Ltd**

**YEAR ENDED 31 JULY 2024**

---

I report to the trustees on my examination of the accounts of the above charity ("the charity") for the year ended 31 July 2024.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*David Wallis*

David Wallis ACA  
10 April 2025  
Member of the Institute of Chartered Accountants in England and Wales  
DJW Accounts Consulting Ltd  
8, 3 Chivalry Road  
London  
SW11 1HT

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**STATEMENT OF FINANCIAL ACTIVITIES**

**FOR THE YEAR ENDED 31 JULY 2024**

	Note	Restricted £	Unrestricted £	2024 Total £	Restricted £	Unrestricted £	2023 Total £
<b>Incoming and expenditure</b>							
<b>Income from:</b>							
Charitable activities	1	85,000	97,331	<b>182,331</b>	94,542	77,629	172,171
Interest income		-	155	<b>155</b>	-	137	<b>137</b>
<b>Total income</b>		<u>85,000</u>	<u>97,486</u>	<u><b>182,486</b></u>	<u>94,542</u>	<u>77,767</u>	<u><b>172,308</b></u>
<b>Expenditure on:</b>							
Charitable activities	2	90,910	106,639	<b>197,549</b>	102,531	45,672	<b>148,203</b>
<b>Total expenditure</b>		<u>90,910</u>	<u>106,639</u>	<u><b>197,549</b></u>	<u>102,531</u>	<u>45,672</u>	<u><b>148,203</b></u>
<b>Net income for the year / net movement in funds</b>		(5,910)	(9,154)	<b>(15,063)</b>	(7,989)	32,095	<b>24,106</b>
<b>Reconciliation of funds</b>							
Total funds brought forward at 1 August		<u>9,397</u>	<u>79,723</u>	<u><b>89,120</b></u>	<u>17,386</u>	<u>47,628</u>	<u><b>65,014</b></u>
<b>Total funds carried forward at 31 July</b>	8	<u><u>3,487</u></u>	<u><u>70,569</u></u>	<u><u><b>74,057</b></u></u>	<u><u>9,397</u></u>	<u><u>79,723</u></u>	<u><u><b>89,120</b></u></u>

All of the above results are derived from continuing activities. There were no recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 8 to the financial statements.

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**STATEMENT OF FINANCIAL POSITION**

**AS AT 31 JULY 2024**


	Note	2024 £	2023 £
<b>Current assets</b>			
Cash at bank and in hand		94,248	111,598
Other debtors		8,853	27,609
		<b>103,101</b>	139,207
<b>Liabilities</b>			
Creditors: amounts falling due within one year	6	29,044	50,087
<b>Net current assets</b>		<b>74,057</b>	89,120
<b>Net assets</b>	7	<b>74,057</b>	89,120
<b>Represented by:</b>			
<b>Funds and reserves</b>			
Restricted funds	8	3,487	9,397
Unrestricted funds		70,569	79,723
<b>Total charity funds</b>	8	<b>74,057</b>	89,120

For the year ended 31 July 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act ('the Act') relating to small companies.


The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the trustees of Young Leaders Academy Ltd and signed on their behalf by:

  
 Trustee

M. Amanning

  
 Date Approved

**PRINCIPAL ACCOUNTING POLICIES**

**FOR THE YEAR ENDED 31 JULY 2024**

---

**Basis of accounting**

The financial statements have been prepared under the historical cost convention and in accordance with UK Generally Accepted Accounting Practice, the Companies Act 2006 and "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and "Accounting and Reporting by Charities: the Statement of Recommended Practice" for charities applying FRS102 ("SORP"). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company.

Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

**Going concern**

The financial statements have been prepared on a going concern basis. When considering the appropriateness of the going concern basis the trustees have given consideration to projected financial performance and position for a period of twelve months from the date of signature of these financial statements.

**Cash flow statement**

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under FRS 102.

**Income**

Income is recognised in the period in which the charity is entitled to receipt the amount can be measured with reasonable certainty. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Income represents donations, grants, fees for services rendered and interest receivable. Grants subject to specific conditions are credited to relevant restricted funds.

**Expenditure**

Expenditure is included in the statement of financial activities when incurred and includes attributable VAT which cannot be recovered.

Charitable expenditure comprises both direct and indirect overhead expenditure on the charity's primary charitable purposes.

**Fund accounting**

Unrestricted funds represent those monies which may be used towards meeting the charitable objectives of the charitable company at the discretion of the trustees. The restricted funds are monies raised for, and their use restricted to, a specific purpose, or grants subject to donor imposed conditions.

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**Notes to the financial statements**

**FOR THE YEAR ENDED 31 JULY 2024**

**1. Income from charitable activities**

	<b>Restricted funds</b>	<b>Unrestricted funds</b>	<b>Total 2024</b>
	£	£	£
<b>2024</b>			
Leadership Programme	85,000	97,331	182,331
	<u>85,000</u>	<u>97,331</u>	<u>182,331</u>
	<b>Restricted funds</b>	<b>Unrestricted funds</b>	<b>Total 2023</b>
	£	£	£
<b>2023</b>			
Leadership Programme	94,542	77,629	172,171
	<u>94,542</u>	<u>77,629</u>	<u>172,171</u>

**2. Expenditure on charitable activities**

	<b>Restricted funds</b>	<b>Unrestricted funds</b>	<b>Total 2024</b>
	£	£	£
<b>2024</b>			
Direct project costs:	82,961	34,959	117,920
Other costs of core charitable activities:			
Other project and overhead costs	7,948	71,680	79,629
	<u>90,910</u>	<u>106,639</u>	<u>197,549</u>
	<b>Restricted funds</b>	<b>Unrestricted funds</b>	<b>Total 2023</b>
	£	£	£
<b>2023</b>			
Direct project costs:	95,345	29,347	124,692
Other costs of core charitable activities:			
Other project and overhead costs	7,186	16,325	23,511
	<u>102,531</u>	<u>45,672</u>	<u>148,203</u>

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**Notes to the financial statements**

**FOR THE YEAR ENDED 31 JULY 2024**

---

**3. Staff costs and numbers**

Staff costs were as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	-	-
	<u>-</u>	<u>-</u>
	<b>2024</b>	<b>2023</b>
	<b>No.</b>	<b>No.</b>
Average number of staff employed	-	-

**4. Taxation**

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

**5. Debtors**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Grants receivable	8,853	27,609
	<u><b>8,853</b></u>	<u><b>27,609</b></u>

**6. Creditors: amounts falling due within one year**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Accruals	4,044	13,441
Deferred income	25,000	36,646
	<u><b>29,044</b></u>	<u><b>50,087</b></u>

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**Notes to the financial statements**

**FOR THE YEAR ENDED 31 JULY 2024**

**7. Analysis of net assets between funds**

	Restricted funds £	Unrestricted funds £	Total funds £
Fund balances as at 31 July 2024			
Net current assets	3,487	70,569	74,057
	<b>3,487</b>	<b>70,569</b>	<b>74,057</b>

	Restricted £	Unrestricted £	Total funds £
Fund balances as at 31 July 2023			
Net current assets	9,397	79,723	89,120
	<b>9,397</b>	<b>79,723</b>	<b>89,120</b>

**8. Total Funds**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	At 1 August 2023 £	Incoming resources £	Outgoing resources £	At the 31 July 2024 £
<b>Restricted funds:</b>				
Lewisham City Council - Leadership Programme	-	60,000	(56,646)	3,354
Shaftsbury Fund - Raise the bar	9,264	25,000	(34,264)	-
City Bridge Trust - Covid Response	236	-	-	236
CVS Brent - Leadership Programme	1,330	-	-	1,330
Young Brent Foundation - Scholars	(1,431)	-	-	(1,431)
<b>Unrestricted funds:</b>				
Grants & Donations	79,576	97,331	(106,639)	70,268
Investment Income	145	155	-	300
	<b>89,120</b>	<b>182,486</b>	<b>(197,549)</b>	<b>74,057</b>

**YOUNG LEADERS ACADEMY LTD**  
**FORMERLY THE WESTSIDE YOUNG LEADERS ACADEMY LTD**

**Notes to the financial statements**

**FOR THE YEAR ENDED 31 JULY 2024**

	At 1 August 2022 £	Incoming resources £	Outgoing resources £	At the 31 July 2023 £
<b>Restricted funds:</b>				
Lewisham City Council - Leadership Programme	17,252	53,672	(70,924)	-
City Bridge Trust - Covid Response	236	-	-	236
CVS Brent - Leadership Programme	1,330	-	-	1,330
Young Brent Foundation - Scholars	(1,431)	-	-	(1,431)
Shaftsbury Fund - Raise the bar	-	40,870	(31,607)	9,264
<b>Unrestricted funds:</b>				
Grants & Donations	47,619	77,629	(45,672)	79,576
Investment Income	8	137	-	145
	<u>65,014</u>	<u>172,308</u>	<u>(148,203)</u>	<u>89,120</u>

**Aim and use of restricted funds**

Shaftsbury Fund - Raise the Bar

This fund provides support for specific programmes held during the Saturday leadership academy.

Lewisham City Council - Leadership Programme

Ongoing funding for the Saturday leadership academy based in Lewisham.

Young Brent Foundation

Support to provide supplementary education to young people after school.

**9. Related Parties**

There are no related party transactions to report for the year end 31 July 2024 (2023 - Nil).

Additionally, no Trustees were paid salaries for their roles (2023 - None).

**10. Subsequent events**

There were no post-balance sheet events which occurred between 31 July 2024 and the signature of these financial statements which could have affected the figures or disclosures therein.